

Town of Ayer, Massachusetts

2010 - Annual Town Report



Photo by John McDowell

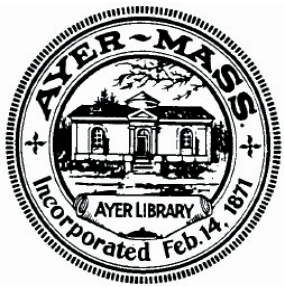


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2010-DEPARTMENTS AND OFFICE HOURS

Animal Control Officer-Robert Friedrich

Call the Ayer Police Station-772-8200 ext, 511

Board of Assessors-check Bulletin Board for date of meeting

Tuesday evening 3:00p.m.

Weekdays 9-5 Ayer Town Hall

772-8211

Ayer Board of Health-3rd Floor Town Hall

Office Hours: Tues. & Thurs. 8:00am-12:00

2nd and 4th Monday of each month 5:00p.m.

(978) 772-8213

Board of Selectmen

First & Third Tuesday evening of each month, Ayer Town Hall-1st floor Meeting Hall
7:00p.m.

Agenda posted on Bulletin Board of Town Hall, Library & Cable TV(Channel 8) & WEB

Weekdays 9:00a.m. to 5:30p.m. -1st Floor Ayer Town Hall -772-8210 and 772-8220

Building Inspector

Building-Zoning-Sealer of Weights & Measures

OFFICE HOURS: Tuesday and Thursday morning only from 8:30a.m. to 11:00a.m.

2nd Floor Ayer Town Hall

INSPECTIONS: 11:00a.m. to 4:00p.m.

Office of Planning & Development

Town Hall-3rd Floor

Hours: Monday-Friday 8:30am-5:00p.m.

Development: (978) 772-8206

Housing Rehab: (978) 772-8221

Community Preservation Act Committee

1st Wednesday of each month at 7:00p.m.

1st Floor Ayer Town Hall

Conservation Commission

2nd and 4th Thursday of each month at 7:00p.m. (please check Bulletin Board)

1st Floor -Ayer Town Hall

Council on Aging Office –Pond Street

2nd Friday of each month at 1:00p.m.

Ayer Police Station-Community Room

Office 772-8260 Dial A Ride 772-8261

Department of Public Works

Weekdays 7:30am-3:30pm

Brook Street

Main Office 772-8240

Transfer Station

Groton Harvard Rd., Ayer, MA (Transfer Station Sticker required & bag tags (available at “**Kelley’s Hallmark**”-61 Main Street, Hannafords, Moore Lumber in lots of 10-\$15.00 (\$1.50/each) check or money order only. TRANSFER STATION OPEN

ONLY ON : Wednesday, Saturday and Sunday 8:00am-4:00pm

Emergency Management (Civil Defense)

Fire Station 772-8231

Police Station 772-8200

Town Hall 772-8214

Finance Com.

Ayer Town Hall

2nd & 4th Wednesdays of each month

7:00p.m.

Fire Department

24 hours daily/ West Main Street

General Calls: 772-8231

Emergency/Ambulance: 9-1-1

Golden Agers

18 Pond Street

2nd Wednesday of the month except July & August

772-8260-for information

Historical Commission

2nd Wednesday of each month

Location and Agenda posted at Town Hall

Housing Authority

3rd Wednesday of each month at 7:00p.m.

18 Pond Street-Office

Office Hours: 9:00am-3:00p.m. Monday through Friday

772-2771

Library Trustees

3rd Monday of each month at 6:00p.m.

Ayer Library

772-8250

Ayer Library

East Main Street

Hours: Monday closed, Tuesday 10-8, Wednesday 10-8,

Thursday 10-6, Friday 10-6, Saturday 10-2

SCHOOL CLOSINGS/DUE TO INCLEMENT WEATHER LIBRARY WILL BE
CLOSED

772-8250

Nashoba Associated Boards of Health

Central Avenue

Hours: M-F 8-4pm

772-3335 Environmental

772-3336 Nursing

Nashoba Valley Medical Ctr.

200 Groton Rd.

(978) 784-9000 connecting all departments

Park Department

Winter Meetings: check Town Hall bulletin board

Summer Meetings: check Town Hall bulletin board

Meetings at Town Hall

772-8217 for information re: sports programs

Planning Board

1st Thursday of each month at 7:00pm

Town Hall-1st Floor Meeting Room 772-8218

Police Department

24 hours daily

54 Park Street

772-8200 General calls

Emergency 9-1-1

School Department

1st Wednesday of each month at 7pm

Page Hilltop Professional Development Room

Meeting agendas are posted on the Ayer Town Hall Bulletin Board

772-8600

Schools:

High School 772-8600 Extensions 202 & 203
Middle School: 772-8600 Extensions 231 & 233
Page Hilltop 772-8600 Extensions 485 & 486
Superintendent's Office 772-8600 Extension 225

Town Financial Manager

Weekdays 8:30am-5pm
Town Hall
772-8290

Town Clerk/Tax Collector (vital statistics)

Weekdays 8:30am-5:00pm
Town Hall
772-8215

Town Treasurer

Weekdays 8:30am-5:00pm
Town Hall
772-8216

Veterans Agent

Monday evenings 5:30pm
2nd Floor, -Great Hall AyerTown Hall
772-9518

Zoning Board of Appeals

Tuesday (generally) evening-Town Hall-7:00pm (check bulletin board in Town Hall for meeting posting)
772-8218

TOWN OFFICIALS

AYER BOARD OF SELECTMEN

Richard D. Gilles, Chairman

James M. Fay, Vice-Chairman Frank F. Maxant, Clerk
Carolyn L. McCreary, Member Gary J. Luca, Member
Robert A. Pontbriand, Town Administrator
Janet S. Lewis, Administrative Secretary

ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR

(Ayer Police Department)

Robert D. Friedrich

BOARD OF ASSESSORS

C. Edward Cornellier, Chairman

Denis J. Callahan, Clerk Paul D. Bresnahan
Claire M. Adams, Assessors Assistant
Thomas Hogan, Assessing Administrator

AYER CULTURAL COUNCIL

Margaret Phillips-Chairman

Diane Dolan
Debra Faust-Clancy
Tony D'Amico
Nancy Tobey
Kristen Wagner
Janet Adamson
Connie Lind
Jean Stephen

BOARD OF HEALTH

Margaret Kidder, Chairman

Mary Spinner, Clerk
Marilyn McMillian, Member
Ruth Perry, Administrative Assistant

BUILDING INSPECTOR/ZONING ENFORCEMENT OFFICER

Gabriel Vellante

Mark Dupell, Asst. Building Inspector
Roland Bernier, Alternate Building Inspector

CABLE COMMISSION-AYER PUBLIC ACCESS CORP. (APAC)

Charles Comeau, President
Douglas Becker, Vice President
Harry Zane

Mary Spinner

CAPITAL PLANNING COMMITTEE

Robert Pena, James M. Fay, Selectmen's Rep.
Robert A. Pontbriand, Staff Support
Lisa Gabree, Financial Manager

DISABILITIES COMMISSION

Thomas Sylvester, Chairman
Martha Sylvester

COMMISSIONERS OF TRUST FUNDS

James Stephen Francis P. Callahan

COMMUNICATIONS COMMITTEE

David Bodurtha, Chairman
Evan Torlin
Dennis Curran
Jeff Mayes

COMMUNITY AND ECONOMIC DEVELOPMENT

David J. Maher, Director of Planning & Development
Susan Provencher, CDBG Financial Mgr..
Donald Bucchianeri, Rehab. Specialist

COMMUNITY PRESERVATION ACT COMMITTEE

Gary J. Luca, Selectmen Rep.
Alene Reich, Chairman

David Bodurtha, Conservation Commission Rep.
George Bacon, Historical Commission Rep.
Scott Houde, Finance Committee Rep.
Janet Proviedakas, Hous. Authority Rep.
Ric Hamel, Park Rep
Mark Fermanian, Planning Rep.
Beth Suedmeyer, Citizen at Large
Gail Berlinger, Citizen at Large

CONSERVATION COMMISSION

William Daniels, Chairman
David Bodurtha, Clerk George Bacon
Takashi Tada
Jessica Gugino
Becky DaSilva-Conde, Administrative Assistant

CONSTABLES

Clark W. Paige, Sr.
Robert Friedrich John J. Cerulli

COUNCIL ON AGING -STAFF

Karin Dynice-Swanfeldt, Executive Director

Marianne Brouillette, Outreach Coordinator

Louisa Ratcliff, Nutrition Coordinator

Ruth Shanahan, MART Van Coordinator

Karen Collins, MART Van Coordinator

Verna Hughes, MART Van Coordinator

Amanda Norton, Exercise Instructor

Rita Pederson, Housekeeping

Jean Tayler, Meals on Wheels

COUNCIL ON AGING EXECUTIVE BOARD

Sr. Paula McCrea, Chairman

John Cerrulli, Secretary

Catherine Lawson

Agnes Shanahan

Gene Downing

Ellen Tremont-Liaison Nashoba Park

Council: 772-8260

Dial A Ride (978) 772-8261

DEVENS ENTERPRISE COMMISSION (DEC)

Martin D. Poutry

Russell Smith

DEVENS OPEN SPACE & RECREATION

Patrick Hughes

DEPARTMENT OF PUBLIC WORKS

Daniel F. Nason, CPESC, CPSWQ, Superintendent

Pamela J. Martin, Office Manager

Janet Berube, Department Assistant

HIGHWAY DIISION

David Kidder, Foreman

Douglas Jaspersen, Asst. Foreman

Derek Schwartz, Equipment Operator

David Nelson Sr., Equipment Operator

Michael Winters, Mechanic

Aaron Chase, Utility Person

WASTEWATER DIVISION

John Loomer, Foreman

Kenneth Harwood, Asst. Foreman

Richard Hudson, Operator

Daniel Scott, Tuck Driver

John Shanahan, Mechanic

Walter Wood, Waste Water Collection Operator
David Nelson Jr. Attendant

WATER DIVISION

Richard Linde, Foreman
Paul Curtin, Asst. Foreman
Greg Cormier, Treatment Plant Operator
Brian Boomgaarden, Meter Reader

SOLID WASTE

Andrew Jackson, Foreman

RECYCLING COMMITTEE

Lauri Sabol, Chairman
Kim Krieser
Susan Tordella Williams
Ruth Maxant Schultz

EMERGENCY MANAGEMENT DIRECTOR

Robert J. Pedrazzi, Fire Chief

EMERGENCY MANAGEMENT DEPUTY

Wellman Parker

ENERGY COMMITTEE

Jesse Reich, Fin-Com
Daniel Nason –DPW
Daniel Sherman-Facilities Director
Alan Wilson, Citizen
David Maher, Downtown Businesses
Lisa Gabree, Accounting
Robert Pedrazzi, Public Safety
Carolyn McCreary, Selectmen's Rep.

FINANCE COMMITTEE (FIN-COM)

Brian Muldoon, Chairman Jesse Reich Scott Houde
Andrew Crowley

FIRE CHIEF

Robert J. Pedrazzi
Lisa E. White, Department Assistant

CAREER FIREFIGHTERS//EMT's

Cpt. Paul B. Fillebrown, Jr.** Cpt. Timothy Johnston* Cpt. Sean Farley*
Cpt. Timothy Taylor**
Lt. Charles Dillon***
Lt. Jeremy Januskiewicz**

Lt. Robert Bozek*
 Lt. Timothy Shea***
 FF Frank Fowler*
 FF Jeffrey Swenson***
 FF John Bresnahan***
 FF David Greenwood***

OFFICERS AND MEMBERS COMBINATION COMPANY No. 1

Stephen M. Slarsky, Captain*

Lt. John Whalen *	LT. Richard Ressijac*	Lt. Daniel Breitmaier
FF Keith Kelley*	FF Michael Hamel *	FF Andrew Perry *
FF Stephen Wright	FF Michael DeBlasio*	FF Gerald Peters*
FF Michael Cox	FF Steven Mickel	FF Anthony Mavilia*
FF Robert Soultanian*	FF David McGloughlin*	FF Gregory Johnston
FF John Delcore	FF Max Goodwin Jr.	FF William Whalen*
FF Brendan Hurley*	FF Andrew Anderson	FF Robert DaCosta*
FF Lindsay McGloughlin*	FF Brian Whalen*	FF Steven Kaup
	FF Andrew Harland	

Emergency Medical Technicians

Leann Mavilia* Deborah Cole** Kathleen Kidder** Tara Bozek*

*Registered Emergency Medical Technician, Com. of MA

** Registered Emergency Medical Technician-I, Com. of MA

***Registered Emergency Medical Technician-Paramedic, Com. of MA

FIRE STATION RE-USE COMMITTEE (Former Building)

James M. Fay, Chairman

Robert Pena Glen LeDoux George Bacon David J. Maher
 William Daniels Alene Reich

FOURTH OF JULY COMMITTEE

Mary Spinner, Chairman

Jill Lavelle

Lola Parlon

Janet Lewis

GREEN COMMUNITY COMMITTEE

Carolyn McCreary, Chair

Robert A. Pontbriand

David Maher

Peter Johnston

Faith Salter

Patrick Hughes

Edmund Ted Staples

HISTORICAL COMMISSION

George Bacon, Chairman

Alene Reich, Vice-Chair

Thomas McLain

Ruth Rhonemus, Clerk

Barry Schwarzel

HOUSING AUTHORITY

Kenneth R. Martin, Director

Brian Anderson

Karin Swanfeldt

Robert M. Moore

Judith Pinard, State Rep.

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Brian T. Anderson, Chairman

Robert S. Williams

Nicholas P. Laggis, Clerk/Sec.

Francis P. Callahan, Member

David J. Maher, Staff Support

IT COMMITTEE

Evan Torlin

Richard Gilles

Michael Thibeault

Jeffrey Mayes

Lisa Gabree

Cynthia Knox, IT Director

LIBRARY DIRECTOR

Mary Ann Lucht

LIBRARY BOARD OF TRUSTEES

Paul McGuane, President

R. Neville Markham-Vice President

Timothy Holland, Treasurer

Louise Bresnahan

Penelope Kelly

Joanne Quigley

Karen Gibbons

Deb Pedrazzi

STAFF

Jean Henry-Assistant Director

Children's Librarian

Brenda Jones

Cyndi Lavin

Julie Lacey

Nancy Askins

Fran Stetson

MEMORIAL GARDEN COMMITTEE

James M. Fay, Chairman

Robert E. Eldredge

Charles D. McKinney

Thomas E. Brown, American Legion Delegate

Janet S. Lewis

Douglas A. Friedrich

j

MODERATOR

Daniel Swanfeldt

Montachusett Joint Transportation Committee

Pauline Hamel

Montachusett Regional Planning Commission

David J. Maher

Nashua River (Communities Connected by Water)

Robert A. Pontbriand

PARK DEPARTMENT -COMMISSIONERS

Timothy Taylor, Chairman

Sarah Gibbons

Jason Mayo

Peter Page

Michael Hamel

Jeff Thomas, Park Director

PARKING CLERK-(Tickets)

Janet S. Lewis

PERSONNEL BOARD

Lisa White

Dennis Curran

Kathleen O'Connor

PLANNING BOARD

Peter Johnston, Chairman

Mark Fermanian, Member

Steve Wentzell, Member

Jennifer R. Gibbons, Clerk

Glen Garber, Member

Susan Sullivan, Administrative Assistant

PLUMBING/GAS INSPECTOR

Robert D. Friedrich

POLICE DEPARTMENT

POLICE CHIEF-William A. Murray

Marcia A. Gilson, Secretary/Clerk

SERGEANTS

Sgt. Todd J. Crumpton

Sgt. Austin J. Cote

Sgt. John P. MacDonald

Sgt. Michael J. Edmunds

DETECTIVE

Brian P. Gill

OFFICERS

James D. Wilson

Mathew Hardy

Andrew Kularski

Mathew Power

Matthew Callahan

Brian Cunningham

Daniel Morrison

Eric Pearson

Jennifer Bigelow

Kellie A. Barhight

Richard Krasinslas

TELECOMMUNICATORS

Victoria Roche, Supervisor

Judith Hadley

Johnna Brissette

Terry Fuhs

Elaine Clements P-T

RESERVE PATROLMEN

Edward Nelson

Robert Soultanian

Robert W. Finn

REGISTRAR OF VOTERS

John C. Canney, II

Pauline Hamel

Barbara C. Wilson

Charles Lewis

SCHOOL COMMITTEE

Viola B. Barnes, Chairman

Daniel W. Gleason, Vice-Chairman

Cheryl Simmons, Sec.

Patrick W. Kelly

Brenda M. Mango

SUPERINTENDENT OF SCHOOLS

George B. Frost

Laura E.J. Callahan, Administrative Assistant

SCHOOL ADMINISTRATION

Mary Beth Hamel, Director Curriculum & Instruction

William J. Plunkett, Director of Business & Administrative Operations

Amanda U. Lewis, Finance Assistant

Donald W. Parker, Principal, Ayer Middle & High School

James Lamoreaux, Asst. High School Principal

Frederick C. Deppe, Principal, Page Hilltop Elementary School

Ellen McCann, Assistant Principal, Page Hilltop School

Virginia DeWitt, Special Education Director & Student Services

Michael Thibeault, Technology Coordinator

Maxo Daniel, Technology Support Assistant

Sharon Melendy, Administrative Technology Support Specialist

REGIONAL SCHOOL COMMITTEE MEMBERS

PATRICK W. KELLY -2013

DANIEL GLEASON-2012

BRENDA M. MAGNO-2011

STORM WTER COMMITTEE

Peter Johnston, Planning Board

David Bodurtha, Conservation Com

Laurie Sabol, Recycling Com.

Susan Tordella-Citizen

Frank Maxant-Selectmen's delegate

TOWN FINANCIAL MANAGER

Lisa Gabree

Martha Reilly, Asst. Acct.

TOWN ADMINISTRATOR

Robert A. Pontbriand

TOWN CLERJ/TAX COLLECOR

John C. Canney, II

Roberta Chase, Asst. Tax Collector

Lauri Fritz, Asst. Town Clerk

TOWN COUNSEL

Leonard Kopelman-Kopelman and Paige, P.C.

TOWN GOVERNMENT STUDY COMMITTEE

Murray Clark, Chairman

Pauline Hamel

Paul Bresnahan

Pauline Conley

Lisa White

Thomas Horgan

James Pinard Jr.

TOWN TREASURER

M. Stephanie Gintner

Melissa Doig, Asst. Treasurer

TREE WARDEN

Mark Dixon

UNDERGROUND STORAGE COMMITTEE

Wellman Parker, Advisor

Frank F. Maxant

John C. Madigan

VETERANS AGENT

Michael Detillion

WIRING INSPECTOR

Wellman Parker

ZONING BOARD OF APPEALS

Dale Taylor, Chairman

John Cadigan

Ronald Defillipo Pauline Conley

Susan Sullivan, Zoning Administrator

Town Administrator's Report – 2010

Contact Information:

Office Hours: Monday through Friday: 9-5pm (evenings by appt.)
Meeting Times: Board of Selectmen: Meet 1st and 3rd Tuesday of
each month at 7pm –
Town Hall, 1st Floor Mtg. Room
Address: 1 Main Street
Phone: 978-772-8210
E-Mail: ta@ayer.ma.us
Web Page: www.ayer.ma.us
Fax: 978-772-3017

Members/Employees:

Town Administrator: Robert A. Pontbriand
Administrative Asst.: Janet S. Lewis

Opportunities for Citizens:

Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Janet Lewis at 978-772-8220

Mission or Statement of Purpose:

The Town Administrator is the chief administrative and procurement officer for the Town of Ayer and implements the policy directives of a five-member, elected Board of Selectmen.

Summary of Accomplishments During 2010:

A Message from Town Administrator Robert A. Pontbriand:

"I would first like to take this opportunity to thank the Ayer Board of Selectmen and the Citizens of Ayer for the privilege to serve as your Town Administrator for this wonderful Town. The Town has extended a generous welcome to me since my arrival on August 2, 2010 and it has been a pleasure working for all of you and getting to know this special Town. I look forward to continuing to work with you as we make Ayer a better place to live, work, learn, and play. As always, my door is open to you if I can be of assistance in any way or if you just want to stop by to say "hello".



Photo by Nashoba Publishing

Thank you for your trust and I look forward to working for you and with you in the years to come."
Sincerely, Robert A. Pontbriand, Town Administrator

Successful Transitions:

2010 marked a year of transitions in the Town Administrator's Office. The year began under the leadership of Shaun Suhoski who served as Town Administrator for four years and accepted a position as Town Administrator for Sturbridge, Massachusetts. The Town was then served for approximately five months by Interim Town Administrator Jeff Ritter. On August 2, 2010 the Town welcomed its new Town Administrator, Robert A. Pontbriand.

The Economy:

2010 marked the second year of the unprecedented economic recession facing the nation, state, and Ayer. To proactively address this economic downturn on behalf of the taxpayers of Ayer, the Town continued its conservative budgeting process with respect to revenue projections, department budgeting and special appropriations. The Town continues to use the "Tri-Board" to develop and maintain a pragmatic annual operating budget based on sound financial information, modeling, and projections erring on the side of caution. Despite these challenging fiscal times, the Board of Selectmen, Finance Committee, School Committee, and Town Administration continue to provide citizens with the highest level services at an affordable price.

Civil Lawsuits Successfully Concluded:

The Fall of 2010 marked the successfully conclusion of the *Waters* and *Maher* civil lawsuits. The favorable, resolution of these cases was the result of the hard work of the Board of Selectmen and my predecessor in 2009. 2010 marked the final, successful conclusion of these cases against the Town.

Fiscal Policy Improvements:

In the Fall of 2010, the Board of Selectmen and Finance Committee adopted and approved the Town's first-ever written financial policies. These policies along with a five-year budget projection model are designed to provide the Town with the best budgetary information as well as invaluable tools to analyze the impacts of financial decisions made today and their future trends. Taxpayers can be assured that the Town is making the best use of their precious tax dollars while maximizing quality services with efficiencies.

Collective Bargaining:

The continued fiscal constraints of the economy have made it necessary for the Town to ask all of its employees to continue to do more with less. 2010 marked the beginning of the first cycle of contracts with all five bargaining units on the same schedule. The Board of Selectmen is currently in negotiations with the goal of reaching successful agreements with all bargaining units no later than June 30, 2011.

Regional School District:

In early 2010, the Towns of Ayer and Shirley approved the creation of the Ayer-Shirley Regional School District. One of the first actions of the School District was to merge the Towns' middle schools to improve the educational experience for the students. 2010 has been largely devoted to working with the Regional School District and the Town of Shirley to insure that regionalization is a success and that the Regional School District is open and ready for all students when school starts in the Fall of 2011.

Information Technology Improvements:

In 2010, the Board of Selectmen appointed an Information Technology (IT) Committee charged with addressing the Town's current and future IT needs. One of the first actions of the Committee was to hire a part-time IT Systems Administrator for the Town. It is the goal of the Town to make this position full time for FY 2012. In addition to making much needed improvements to the IT hardware and software for the Town, all IT functions are being centralized and running more efficiently resulting in higher quality work and customer service. Internet security along with setting the stage for on-line payments of taxes and fees continue to be a focus. Additionally, the Town in 2010 contracted with "Virtual Town Hall", a national leader in municipal web-site development. The Town's new and improved web-site will be released in April 2011 with increased information access and functionality for all users.

Public Safety and Public Works:

The Town Ayer continues to have the best Fire, Police, and DPW Departments in the region and the Commonwealth. It remains a privilege to work with the professionals of all three departments as we work together to provide the highest level of public safety services and the highest quality public works infrastructure for the Town. In the Spring of 2010 the expertise of our public safety departments was clearly demonstrated as Ayer was impacted by severe flooding. The Fire, DPW, and Police Departments responded effectively around the clock to minimize the damage from the flooding and to protect lives, property, and the Town's drinking water supply.

In 2010 the Fire Department worked proactively to prevent future flooding damage to the \$7 million dollar fire station. These measures included raising the fire station generator and installing door dams on all ground level doors. A preliminary engineering study as been conducted and a permanent flood prevention plan are in place pending the acquisition of the privately held parcel of land behind the fire station. The Fire Department continues to operate one of the best emergency ambulance services in the Commonwealth responding effectively to emergency and medical situations 24-hours a day.

Our DPW continues to be a leader in public works infrastructure. Ayer has one of the best water supplies in the Commonwealth in terms of quantity and quality. The DPW continues to proactively and wisely invest taxpayer's dollars into the improvement of our streets, sidewalks, water system, sewer system, and solid waste system. Rain or shine, snow or sleet, the DPW are always on the forefront of public safety and public service.

The Ayer Police Department in 2010 continued to keep crime at a very low level while providing the highest level of public safety. Always on call and always available, the Ayer Police Department continues to employ the most effective and innovative ways of protecting the people, property, and future of Ayer.

Energy Conservation Measures:

In 2010, the Board of Selectmen appointed two important committees dedicated to energy conservation measures: the Energy Committee and the Green Communities Planning Committee. In the summer of 2010, the Town received a \$150,000 grant from the Department of Energy Resources (DOER) for the purposes of upgrading the heating system of the Town's wastewater treatment plant. These systems have not been upgraded since the early 1980s. This grant will enable the Town to greatly improve the energy conservation and efficiency of one of its highest energy consumption facilities at a significant savings to the taxpayer.

In August of 2010 the Town was selected as one of the Commonwealth's communities to receive a planning assistance grant from the State's Division of Green Communities. The Board of Selectmen

appointed the Green Communities Planning Committee to work with the grant awarded consultant to help the Town put together a plan to meet the five (5) criteria required to receive the “Green Community Designation” from the State. Once awarded this designation, the Town becomes a “Green Community” which enables the Town to receive up to \$200,000 in energy grants per year.

Downtown Parking Improvements:

The Board of Selectmen and Town Administrator working closely with MART and our federal and state delegations continues to lobby for the release of a \$3.15 million federal earmark with an \$800,000 local match for the construction of a commuter rail surface parking lot at the Nashua River Rail Trail. On October 25, 2010 the Board of Selectmen submitted a plan along with the assistance of MART to the Massachusetts Department of Transportation for a 160-190 parking space surface lot. This project would help alleviate downtown parking problems as well as facilitate commuter access to the railroad. Pending MassDOT approval for the local match, the Town will be ready to proceed with its application for the project to the Federal Transportation Agency as well as to commence with the design and engineering work.

Effective Management and Improved Customer Service:

Monthly department head staff meetings were implemented in August 2010 designed to improve the administration of Town government and to promote the intercommunication among departments. One of the reoccurring themes of these meetings has been “improved customer service”. It is our goal to insure that all residents receive the highest quality services with the highest customer service. An open, transparent policy continues to be instilled throughout Town Hall and all Town Departments for the benefit of the public. The Board of Selectmen’s Office and Town Administrator’s Office continue to employ “an open door policy” to assist all residents and businesses. Any and all questions and/or ideas are welcomed by the Board of Selectmen and the Town Administrator.

One of the Lowest Residential Tax Rates:

The Town of Ayer continues to have one of the lowest residential real estate tax rates in all of Central Massachusetts. Keeping the Town of Ayer an affordable place to live has and continues to be a goal of the Board of Selectmen and the Town Administrator.

Summary:

In closing I would like to thank the Board of Selectmen, Finance Committee, School Committee, and all of the elected and appointed boards and committees of the Town for their continued service to the Town of Ayer. It is through their tireless dedication and passionate volunteerism that Ayer is such a special place. I would also like to thank all of the department heads and employees for their commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to continuing to work for and with all of you as we continue to improve the quality of life in Ayer for all residents, students, and businesses in the years to come.

Respectfully Submitted,

Robert A. Pontbriand
Town Administrator

Animal Control Officer

There were a total of 160 animal complaints made for this year. Of these Complaints, they included but are not limited to animals struck by vehicles, lost, bites, wild animal calls or violations. There were 7 tickets issued and 1 court complaints.

There continues to be a large number of unlicensed dogs in town. Licensing is a state law. Licensing assures that dog owners will keep their dogs current on their vaccinations current. These vaccinations prevent rabies and distemper. Licensing also helps me identify the owner of a wayward dog.

A dog license will only cost you \$6 if the dog is spayed or neutered and \$10 if it is not. If an unlicensed dog is picked up it will cost you much more. There is a \$25 pick up fee, a \$30 a day kennel fee, a \$25 fine for failing to license and \$25 fine for allowing dogs to run at large. A dog that is picked up will NOT be released to its owner until it is licensed which could run into a hefty kennel fee. So lets make this a banner year and get ALL dogs properly licensed and avoid this fines and fees.

We are still getting many calls for wild animals living under houses and in or under garages or sheds. Many wild animals come into residential neighborhoods looking for food. I suggest that you do not feed your pets outside. I also urge everyone to keep containers in your garages and sheds tightly sealed, and these buildings secured so wildlife cannot get in. If you discover a wild animal on your property there is not a lot that can be done because it is illegal to capture or relocate wildlife. Wild animals will become aggressive when cornered, so please do not attempt to capture it. Leave it alone and it will go back into the woods on it's own.

Animal quarantines and barn inspections were carried out when needed for the Commonwealth of Massachusetts Department of Food and Agriculture. Please obey the leash laws and don't let your pets roam freely.

In closing, I would like to thank all the responsible pet owners who control their pets and keep their licenses and vaccinations current.

Respectfully submitted,

Robert Friedrich
Animal Control officer/
Animal Inspector

BOARD OF ASSESSORS

In 2010, the Board of Assessors completed an in-house revaluation of all property in the town of Ayer. The Board's assessing practices and procedures were audited by the Department of Revenue's Bureau of Local Assessment to insure that the town remains in compliance with the Commissioner of Revenue's standards as they relate to assessment level and uniformity. Ayer received final certification of the new values in December. This revaluation was the first comprehensive update of Ayer's assessed valuations since 2007.

For FY11, the total assessed taxable valuation of Ayer is \$967,365,590 with a property tax levy of \$16,739,697. The Assessing Department discovered, listed, and valued \$29,261,040 in new construction activity resulting in an additional \$433,391 in allowable tax levy growth. The FY11 tax rate for residential is \$12.09 per thousand dollars of value and the commercial/industrial/personal property tax rate is \$26.82. The current valuation and levy percentages based upon property class are as follows:

<u>CLASS</u>	<u>VALUATION</u>	<u>%</u>	<u>TAX</u>	<u>LEVY %</u>
Residential	624,918,400	65%	7,555,263	45%
Commercial	98,060,200	10%	2,629,975	16%
Industrial	140,806,100	15%	3,776,420	23%
Personal	<u>103,580,890</u>	<u>11%</u>	<u>2,778,039</u>	<u>17%</u>
TOTALS	\$967,365,590	100%	\$16,739,697	100%

The Board of Assessors declared an overlay surplus of \$34,573. This surplus was realized in large part due to the successful management of Ayer's State Appellate Tax Board docket. The surplus was returned to the Town for fiscal year 2011 budgetary purposes.

The Assessing Department inspected, valued, and billed \$21,297 in supplemental tax revenue resulting from post July 1 construction activity.

Sande Jones retired as a member of the Board of Assessors after providing the community with over 16 years of exemplary service. In April, the Board of Assessors welcomed Paul D. Bresnahan as their newest member. Mr. Bresnahan was appointed to the Board of Assessors through a joint vote of the Assessors and the Board of Selectmen.

Administratively, the Assessing Department dealt with the following items in 2010:

- Processed 5 Community Preservation Act Exemption Applications.
- Managed a State Appellate Tax Board docket of 43 real property cases.
- Processed 62 Real Estate and Personal Property Abatement Applications.
- Processed 137 Statutory Exemption Applications.
- Processed 12 Automobile Excise Commitments totaling over \$736,000.
- Calculated 298 Automobile Excise Adjustments.

Respectively submitted,

C. Edward Cornellier, Chairman

Denis J. Callahan, Clerk

Paul D. Bresnahan, Member

Board of Health



Contact Information:

Office hours:	Tuesday and Thursday, 9:00 a.m. to 1:00 p.m.
Meeting times:	Second and Fourth Monday of each month at 5:00 p.m. in Town Hall
Address:	Town Hall, 1 Main Street, 3 rd Floor, Ayer, MA 01432
Telephone:	978-772-8213
Email:	boh@ayer.ma.us
Web page:	www.ayer.ma.us
Fax:	978-772-8222

Members/Employees:

Chair:	Mary Spinner
Clerk:	Margaret Kidder
Member:	Marilyn McMillan
Administrative Assistant:	Ruth Terry
Health Agent:	Nashoba Associated Boards of Health, Bridgette Braley

Statement of Purpose

The Ayer Board of Health is the legally designated health authority of the Town. It is responsible for enforcing the State Sanitary and Environmental Codes and for protecting the public health of the Town. The Board accomplishes this by enforcing State Laws and monitoring any activity in our Aquifer Protection District.

Functions

Together with the Nashoba Associated Boards of Health, the Ayer Board of Health oversees, monitors, and enforces all regulations regarding food service, housing, water, septic, rubbish disposal, recycling, noise, tobacco, animal issues, and miscellaneous public health matters, including reviewing building plans. We provide information about local beach closings, annual flu clinics, and mosquito control. Both Boards continue to work with the Massachusetts Department of Environmental Protection and other agencies to closely monitor the issues at Shepley's Hill Landfill.

Summary 2010

The Board adopted Town-wide No Smoking Regulations that went into effect on March 1, 2010. We had help from DJ Wilson and Joan Hamlett from the North Central-Franklin County Tobacco Control Alliance.

During the period of heavy rain, flooding, and the collapse of the Route 119 culvert, a Board member met daily with our public safety heads. This area was near our Spectacle Pond Wells, which were in danger.

One of the members of the Board sits on the Emergency Management Team. This team meets monthly to update the Disaster Recovery Plan for the Town of Ayer and is part of the Northeast Homeland Security Region.

We continue to work with the Region II Emergency Response Team out of Worcester to update our current plan.

We also continue to monitor the environmental/drinking water issues regarding PanAm's new auto-unloading facility in our Zone II of the Aquifer Protection District.

The Ayer Board of Health is a member of the State Associated Boards of Health under the Massachusetts Department of Public Health.

Special Recognition

Thank you to our former Administrative Assistant Michelle Carlisle for her four years of service and to Stephanie Elkins for filling in for a month until we hired our new Assistant.

A big thanks to Kelley's Hallmark for continuing to sell Transfer Station bulk item tags and bags when the DPW is closed. They volunteer to do this as a service to all the residents of Ayer.

Last, but not least, we remember with fondness the late Don Baker, who volunteered so many hours to our Board.

Respectfully submitted,

Ayer Board of Health

Board of Selectmen Town Report 2010

Dear Citizens of Ayer:

2010 was a dynamic year of positive change, new challenges and positive progress for the Town of Ayer. This past year was one of continued leadership and stewardship from the Board of Selectmen. Leading, caring, maintaining, protecting and educating the past, present, and future is one way of expressing the role of the Board of Selectmen. This report reflects some of the major achievements of the Board of Selectmen for 2010.

Under the policy direction of the Board of Selectmen, the Town continues to be run by excellent department heads and employees. In August, we welcomed the arrival of our new Town Administrator, Robert Pontbriand who is doing a terrific job coordinating the efforts of everyone and building consensus in the management team while he continues to effectively manage the Town's government while implementing the Board's policies with a focus on conservative fiduciary practices and excellent customer service.

This past year experienced quality improvements in the areas of financial management, personnel policy, public safety, public works, Veterans affairs, and community services. The Board continued to lead the Tri-Board budgeting process with the Fin Com and School Department to insure responsible and effective budget practices. The process of school regionalization with Shirley was the main focus. Working with the Personnel Board, a comprehensive review and update of the Town's Personnel Policies has occurred.

A committed investment in the improvements of the Town's public works: streets, water, sewer, and solid waste management have continued. The Town has one of the finest DPW's in the region and State. Public safety remains a priority of the Board under the leadership of the two Chiefs, the Town has one of the most effective Fire and Police Departments who continue to make Ayer a safer place to live and work. The Board remains dedicated to our brave men and women who have served by providing an excellent Veteran's Service Department to all Veterans of Ayer and Devens.

Economic Development is now poised to strengthen our position in the region through the efforts of grant writing, community outreach, and energy conservation. In 2010, the Board appointed an Energy Committee tasked with improving the Town's energy conservation and efficiency. The Committee secured a \$150,000 grant from the DOER for the purposes of upgrading the heating system at the Wastewater Treatment Plant (last upgraded in 1983!) which will provide significant savings to the Town. The Board also created a Green Communities Committee charged with securing "Green Communities" status for Ayer which will not only recognize the Town as a leader in green energy but will make the Town eligible for State grants up to \$200,000 a year.

The Board has had the pleasure of facilitating and assisting the private redevelopment of the Fletcher Building on Main Street which will result in new market rate housing and

retail opportunities for the Town. Through the efforts of the Economic Development Office, the Town continues to foster a strong relationship with the Ayer Business Alliance and Nashoba Chamber of Commerce. Job creation and further economic development remain a focus of the Board of Selectmen.

Progress continues with solving the downtown parking needs. The Board working with MART has developed a viable plan for a commuter rail parking surface lot on the rail trail property in downtown Ayer. The Board has been a leader in facilitating consensus from our federal, state, and local leaders in advocating for the implementation of this plan from MassDOT.

The Selectmen remain leaders with respect to the future development of Devens. Ayer has taken the lead on JBOS as well as in advocating for a governance structure for Devens which will result in transparency, consensus and progress with the responsible, proactive development of Devens with the interest of Ayer, Harvard, and Shirley taken into consideration.

Education is the future for Ayer. The Board remains committed to insuring the best quality education for the children of Ayer. As a result the Board supported the regionalization of the Ayer and Shirley Schools into the Ayer Shirley Regional School District. The Board remains committed to the responsible financing of this new region and to working with the new Regional School District to insure future successes.

The success of the Board of Selectmen is all made possible by the dedicated service and input of many staff and volunteer committees and boards. These dedicated volunteers lend their time, work, and expertise to make Ayer a better place. The Board would like to say “Thank You!” for all that you do. We consider it an honor and privilege to serve the residents of Ayer in making the Town of Ayer, the “Jewel of the Nashoba Valley”.

Respectfully Submitted,

James M. Fay, Chairman
Ayer Board of Selectmen



Photo by Nashoba Publishing



Building Department

Contact Information:

Office hours: Tuesday and Thursday 8:30 am to 11:00am

Phone Number: 978-772-8214

Summary:

2011 Was a busy year for the Building Department with the issuance of 197 building permits. That was up from 186 permits issued in 2009. The permits issued in 2010 accounted for \$9,097,296.00 in estimated construction costs.

Major permit categories broke down as follows:

Single family	34 buildings	\$5,660,000.00	62.22% of total
Three family	1 building	\$ 600,000.00	6.6%
Rehab/Additions	71 permits	\$1,153,949.00	12.68%
Commercial	11 permits	\$ 557,780.00	6.13%
Re-roofing	25 permits	\$ 313,630.00	3.45%
Hospital ER Rehab	1 permit	\$ 633,920.00	6.97%
Misc.	54 permits	\$ 178,017.00	1.95%

There were also 98 Certificates of Occupancy / Use issued during the year.

Zoning enforcement was handled on an as needed basis. There were approximately 250 zoning rulings made during the year.

Ayer Public Access Corporation (APAC)

Contact Information

Address: P.O. Box 220, Ayer, MA 01432
Phone: (978) 772-5858
Fax: (978) 772-5874
Email: apac@ayerpac.org

Background Information

APAC is a non-profit corporation, charged with running the Town's public access TV channels. Funding is solely from Comcast cable TV subscribers in the Town, and is operated by an independent Board of Directors. APAC began operations on December 1st, 2002, and is recognized as a 501(c)3 corporation.

Accomplishments of 2010

APAC continued sponsoring and working with the Ayer High School Communications and Broadcasting Club (CBC). The CBC, under the direction of teacher Steven Tulli, enables students to learn video production and broadcast journalism. The students covered many school sports and other events.

Douglas Becker taught classes on video production techniques through the Ayer Community Adult Education program. Douglas also received a "hometown hero" award for his three years of volunteering at Ayer High School teaching video production.

Charles Comeau and Douglas Becker offered their technical expertise to assist the school district in replacing the audio system in the Middle/High School auditorium toward the end of 2009. The system has been up and running since the beginning of the 2010 and has dramatically improved the sound quality in the auditorium.

APAC funded a Boy Scouts of America Eagle Scout service project which was to rehabilitate a storage area in the Middle/High School auditorium.

Programming Coverage and Events

Coverage of town government meetings remained consistent with the levels of previous years. APAC's video crew, led by Donald Swope, covers meetings of the Board of Selectmen, School Committee, School Regionalization, Community Preservation Committee, Planning Board, Conservation Commission, Zoning Board of Appeals, Town Meetings, Finance Committee, much of the JBoS proceedings, and the annual Candidates Forum.

In addition to Town government and school/education coverage, APAC also airs locally produced programs with topics such as legal matters, medical, religion, performing arts and local history. APAC continues to air an updated community bulletin board.

Revenue Received

As specified in the Cable TV contract, Comcast made quarterly payments that amounted to \$86,912.69 for the year.

Wages and Operational Expenses

A total of \$57,680.83 was spent for contract workers payments, employee wages and associated employment taxes and administration. Other operational costs were \$18,117.40. Capital equipment expenditures amounted to \$4,937.17.

Future Plans

APAC will continue to work on making our content available over the Internet. Jennifer Martinez will be returning as APAC's Administrator.

Submitted By:

Douglas Becker, Charles Comeau

The Capital Planning Committee



Contact Information:

Meeting Times	Mondays at 4:30 p.m., November through January
Address	1 Main Street
Phone	978-772-8220
Web Page	http://www.ayer.ma.us/committees/capital_planning/index.html
Fax	978-772-8222

Committee Members:

Mary Spinner	Lisa Gabree, Town Accountant, Staff Support
Bob Pena	Robert Pontbriand, Town Administrator
Jim Fay	

Opportunities for Citizens:

Number of vacancies on this board: Two

Mission or Statement of Purpose

The Capital Planning Committee has as its broad vision a long-term capital debt management plan. Its sole purpose is to provide a cost effective and cost efficient system of budgeting for the repair, replacement and enhancement of the town's capital asset base.

Summary of Accomplishments during 2010

We meet with department heads every fall to review their five-year plans. Articles with an expense of less than \$250,000 shall be considered non-exempt or regular debt and funded through the operating budget. Articles over \$250,000 shall be considered exempt or debt exclusion debt and funded through a debt exclusion override vote.

Water, sewer, solid waste, and ambulance requests are funded through their Enterprise Accounts.

Each year we carefully weigh need versus the cost to the taxpayers. Projects concerning our water supply continue to be prominent, along with equipment replacement.

Regionalization of the schools was approved in March. We will need a plan for renovation of the middle school/high school going forward.

Capital budget requests for Water and Sewer Departments were approved. Funding will come from the Enterprise Funds.

Numerous requests were placed in a Capital Exclusion Article, which failed at the ballot. The need, however, is still there.

Conclusion

The Committee would like to see the financial impact component of the duties of the committee shifted to the Finance Committee and to re-focus on making the best recommendations for maintenance; up keep; acquisition and replacement of the town's assets based on sound long life cycle methods of evaluation and planning. This way, the financial evaluation can be made in the context of and based on the impact to current and future budgets by the Finance Committee. And the recommendations for assets management can be made in the context of best long-term maintenance standards. The town will then be able to better evaluate both the financial and the asset management aspects of capital spending decisions.

Respectfully Submitted,
Mary Spinner, Capital Planning Committee

Community & Economic Development

Contact Information:

Office Hours Monday through Friday: 8:30 a.m. to 5 p.m.
Address Town Hall – 2nd and 3rd Floors
1 Main Street, Ayer, MA 01432
Phone 978-772-8206 (Economic Development, 2nd Floor)
978-772-8221 (Community Development, 3rd Floor)
Fax 978-772-8208
Email Director: dpd@ayer.ma.us
Housing Program Mgr: dev1@ayer.ma.us
Web Page www.ayer.ma.us/departments_planning.html

Staff:

Director David J. Maher
Housing Program Mgr. Susan Provencher
Dept. Assistant Edith Migliaccio
Housing Rehab Specialist Donald Buccchiaieri (contractor)
Lead Paint Inspector Christine Caulfield (contractor)

Citizen Involvement – Volunteer Opportunities

SHAVE volunteer's information through the Selectmen's Office.
Contact Janet Lewis at 978-772-8220
Other volunteer and intern prospects contact David Maher @ 978-772-8206

Mission Statement

The Department of Community and Economic Development seeks “to engage in progressive and innovative economic and community development activities that enrich and advance the quality of life for both the business community and the citizens of Ayer”.

The Office of Community and Economic Development partners with numerous local and regional Boards, Commissions and members of the private sector to offer the broadest area of information and programs to the local community.

Summary of Accomplishments during 2010

In support of the Town of Ayer's, Downtown Market Study, the Board of Selectmen voted to approve the solicitation of candidates to fill the previously vacant Director of Economic Development position. After an extensive interviewing process, David J. Maher was chosen to fill the position. Additional accomplishments include:

- The MRPC in coordination with the Planning Board has completed work on a new updated Zoning Map which includes the restructured, reorganized, and a re-codified Bylaw Reorganization
- A Downtown Infrastructure upgrade project was initiated in the Spring of 2010 which included the painting and refurbishing of all the downtown trash receptacles and park benches. Through a solicitation with the Shriver Job Center, paint and carpentry students completed all the upgrades, as part of their trade's education which meant no cost to the Town for this public service. This year's effort will include cleaning and painting of all the Main Street decorative street lighting and repairs to the historic former Main St. bus stop.

- Continuing Downtown revitalization projects include: Rail Trail Commuter Rail Parking facility and additional parking at Central Avenue, Rail Trail Downtown Merchants Directory Signage, Updated Signage for Town's Commercial/Industrial Areas, Aggressive Marketing of the Downtown Business District for present and future business growth
- Extensive meetings and communications between MART, the Town Administrator and the Office of Economic Development has solidified the needs and future direction for the Rail Trail Commuter Parking Garage Project
- The Town was successful in drafting and was awarded a \$4902 Clean Energy Choice Grant which will be used to fund five "clean energy" projects associated with both Ayer schools and constituent activities
- The Office of Economic Development successfully drafted and applied for a \$750 Recycling Information Grant and a \$150,000 Green Communities Consulting Grant
- There was new business growth on Main Street with two new services opening, Photo Op and the Tiger Store as well as a new restaurant, the Wholesome Café.
- The Office of Community Development has continued to complete housing rehab projects with the FY 09 CDBG Grant in the amount of \$531,579 from DHCD which is being used to upgrade and renovate seventeen units of eligible housing throughout Town.
- In December the Department completed an application for \$990,000 in funding from DHCD for the FY 11 CDBG grant. The award would allow continued rehabilitation of housing units and would finance an infrastructure project on Pond Street.
- The Town was awarded a second grant of \$300,000 from the Department of Mental Health to fund work with the Drug Court at Ayer District Court.
- A pre-application was being prepared to help fund renovations of the former Fletcher Building which is a prominent historic fixture on Main Street. This project will add two new commercial areas and six one bedroom apartments to the mixed-use Downtown area.

Anyone with questions, suggestions or concerns regarding the operations and programs of the Office of Community and Economic Development should feel free to contact us directly at 772-8206 or email dpd@ayer.ma.us



Photo by Nashoba Publishing

CONSERVATION COMMISSION

Contact Information

Ayer Town Hall, One Main Street

Third Floor

978-772-8249

concom@ayer.ma.us

www.ayer.ma.us/boards_conservation.html

Office Hours: Wednesdays and Fridays, 10:00 A.M. to 2:00 P.M.

Meetings are usually held the second and fourth Thursday of each month at 7:00 P.M.

Wetlands protect drinking water, prevent storm damage and provide fish, shellfish, wildlife and plant habitat. Although wetlands are found on private property, their benefits are important to everyone. Landowners have an important role in protecting wetlands. Since colonial times, Massachusetts has lost nearly one-third of its wetlands, and continues to lose more each year.

Established in accordance with Massachusetts General Law, c40 s8C, the Conservation Commission's primary mission is to protect the town's wetlands resources by administering the Massachusetts Wetlands Protection Act and its regulations, as well as the Ayer Wetlands Protection Bylaw. In accordance with these laws and regulations the Commission took the following actions:

11	Determinations of Applicability
0	Order of Resource Area Delineation
6	Orders of Conditions
1	Amendment to Order of Conditions
2	Extensions to Order of Conditions
6	Certificates of Compliance
3	Violation Notices
2	Enforcement Orders
3	Emergency Certifications
1	Cease and Desist

The Commission also manages the aquatic weed control program in the town's ponds. A five-year management plan was developed in 2005. In 2010, no chemical treatments were applied. Annually in the fall, however, the water levels in Sandy Pond and Fletcher's Pond are lowered for the winter to kill weeds growing along the shoreline.

The Commission also manages the Pine Meadow Conservation Land located on Groton Harvard Road. Conservation land in the Town is managed with assistance from volunteers from the Ayer Greenway Committee. Signage and walking trails are maintained to allow residents to enjoy the beauty and serenity of the forest, marsh, ponds and wildlife there. The Greenway Committee always welcomes new members who are interested in preserving and enjoying Ayer's open space resources.

William Daniels, Chair

David Bodurtha, Vice-chair

Jessica Gugino, Clerk

Takashi Tada, Member

George Bacon, Member

Becky DaSilva-Conde, Conservation Administrator

Department Name: Ayer Council on Aging

Contact Information:

Office Hours	Monday – Friday 9am-3pm
Executive Board Meeting	Second Friday of the month at 1pm Police Station Conference Room
Address	18 Pond Street rear entrance
Phone	978-772-8260
Transportation	Dial a ride MART Van 978-772-8261 Must have 24 hours notice for any transportation appointment.
Web Page	Town Web Page
Fax	978-772-8246

Employees:

Executive Director	Karin Dynice-Swanfeldt
Outreach Coordinator	Marianne Brouillette
Nutrition Coordinator	Louisa Ratcliffe
MART Van Coordinators	Ruth Shanahan Karen Collins Verna Hughes Jean Taylor
Exercise Instructor	Amanda Norton
Housekeeping	Rita Pederson
Meals on Wheels Coordinator	Jean Taylor
COA Center Volunteers	Ann Holtzman, Ed Bloom, Maggie Jackson, Sr Paula McCrea

Executive Board Members

Chair	Sr. Paula McCrea
Secretary	John Cerulli

Member	Gene Downing
Member	Agnes Shanahan
Member at Large	Ellen Tremont

Mission or Statement of Purpose: The Council on Aging is here to serve the community of Ayer and its residents that are 60+ years of age. The COA is a serve based department to help increase quality of life. We are here to also help family members caring for their loved ones.

Opportunities for Citizens:

Volunteer Opportunities: Volunteers are most important to this department. This is one of the biggest reasons the COA is so successful, THANKS to our Volunteer. There are openings throughout the year.

Summary of Accomplishments during 2010:

Daily Activities:

MART Van Transportations Daily, Meals on Wheels delivered daily, On Site Lunch Program,
Outreach Service on site daily, Off site collection of brown Bag items.

On Going Weekly and Monthly Activities:

(most are FREE) Hannaford's Shopping, Loaves and Fishes Trips, Shaw's Shopping, Groton CVS trips, Craft Classes, Computer Classes, Exercise class, Bingo, Whist, Games, Knitting, Playing Cards, Movies with Popcorn, Blood Pressure Clinic, Flu Clinic, AARP Tax Program, Fuel Assistance Program, SHINE Counselor available to address insurance issues, TOPS class, delivery of Brown Bag items to needy seniors, outreach assistance on- going for senior and their caregivers, Crafting program for Christmas with public school Holiday Shop.

Monthly Activities:

(most are FREE) Gentleman's Breakfast, Ladies Breakfast, out of town trips scheduled with two different travel companies, over night trips and weekends, functions with the Police, Fire and Public School Departments. 850 newsletters printed per month and distributed throughout the community, Walmart Shopping trip, Golden Ages Meetings, Strawberry Picking trip, Christmas Tree Shoppe trip, Holiday parties, Annual Ham and Bean Supper, May Day Celebration.

Special Recognition:

2010 was a challenging year for us with no increase in our budget for services offered through this department. We however continued with all our regular activities, events and all our outreach services.

Again this year the COA held many events which brought in great numbers of 60+ers from Ayer and many surrounding communities. Our Annual Thanksgiving Dinner was better than ever, our many Christmas luncheons and dinners were hugely attended. Our Spring Fling Ham and Bean dinner dance which was held at Grand Hall was fantastic!!!!. There was always something for everyone going on. Heading into our 11th year there is constant upward growth for this Council on Aging. We continue to offer quality in all we offer on a very small operating budget. We have outstanding volunteers and donations from people within our community when we most need them. The staff of the COA is a driving force to its success. The staff is here for YOU!!!!

We are always looking ahead to bring you the very best in all we do. Plan to STOP by and Check us out in 2011!!!!!!!!!!!!!! Your tax dollars are what keeps us running.

!

Also thank you to EVERYONE that made any type of donation to the Ayer COA and its seniors over the past year. We appreciate everything you do for us!!!!!!

We can't do this for you without YOU!!!!

Statistics: The population in the community of Ayer is over 7,000. Of that 7,000+, 1,200+ are 60+ years of age. Here at the Center, our numbers pretty much mirror those of last year. On average, we service 300+ people per week. That is an average week. When we have a function, event, workshops or trips those weekly numbers can increase by an additional 100 people per week. In round numbers, we service on average in a year up to 20,000 people. This is not just people 60+ but also their caregivers and family members. We also transport the many disabled members of our community. We are a service based department and offer much too many. This number will only be increasing with the addition of baby boomers. Within the next 5 years the number of 60+ people be serviced will double in this community. This number will be larger than the number of children living in Ayer. This is a very active facility with countless services. We have an open door policy and no one is turned away or goes without! We here at The Center work together as a team and will continue to offer quality in ALL we do. As we move into 2011 we will be faced with yet another budget challenge but our goals will not change and quality service will be what you can ALWAYS expect from The Ayer Council on Aging.

Ayer Cultural Council



Contact Information:

Office Hours or Meeting Times	Meetings posted at Town Hall.
Address	1 Main Street
Phone	
E-Mail	Ayer_cultural_council@yahoo.com
Web Page	www.mass-culture.org
Fax	978-772-8222

Members/Employees:

Co-Chair	Debra Faust-Clancy
Co-Chair	Anthony D'Amico
Clerk	
Members	Janet Adamson, Diane Dolan, Congetta Linde, Edith Stephen

Opportunities for Citizens:

Number of Vacancies on this board:

Volunteer Opportunities: Yes. Contact Chair.

Mission or Statement of Purpose

Under supervision and with funding provided by the Massachusetts Cultural Council, the Ayer Cultural Council administers grant funds supporting community cultural activities and events including art, humanities, literature and historic programs, as well as interpretive science projects. These programs are available through schools, senior centers, youth organizations, libraries, museums, local festivals and other public venues.

Summary of Accomplishments during 2010

Grant Applications approved for 2011:

Ayer Community School – QE2 Players/Mother Goose

Ayer Fourth of July Committee – Fourth of July Parade

Bates & Tinkell – Under One Sky: A Multicultural Celebration

Family Partnership of Ayer, Shirley, and Devens – Children's Songs and Singing Games

Fitchburg Art Museum – 76th Regional Exhibition of Art and Craft

Richard Hamlin - Hands On and Demonstration: Magical Potter's Wheel

Indian Hill Arts - Ayer Council on Aging Spring Fling Dinner Dance

Jay Mankita – Eat Like a Rainbow

Nashoba Valley Concert Band – Band Music for Ayer

Shane Wood Jazz Trio

Special Recognitions

The Massachusetts Cultural Council awarded \$3870 to Ayer for 2011.

Statistics

Twenty one applications with ten approvals.

Other: Many Council supported programs are available to the general public. Please watch the local newspaper and local access Channel 8 for times and places.

Information about events, grant applications and funding are available online at www.mass-culture.org. Applications are also available at the Ayer Public Library, East Main Street.

This Council is comprised entirely of volunteers. All Ayer citizens are welcome to join us.

Sincere thanks and appreciation to all Council members for their hard work and dedication, and to the Ayer Town Accounting and Treasurer departments for their assistance in bringing a broad range of activities and programs to the Ayer community.

Respectfully submitted,

Anthony D'Amico
Co-Chair

Annual Report: 2010
Town of Ayer
DEVENS ENTERPRISE COMMISSION

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Development Project. It is empowered to act as a local planning board, conservation commission, board of health, zoning board of appeals, historic district commission and, in certain instances, as a board of selectmen. It carries out these duties in the context of a unique and innovative one-stop or unified permitting system, which greatly streamlines the local regulatory process. The DEC consists of 12 gubernatorial appointees, six (6) of whom are nominated by the host communities of Ayer, Harvard and Shirley. Each host community and the governor also nominate an alternate member. The Commission began operating on June 22, 1995. DEC Commission members currently include Jim DeZutter (Harvard), William Marshall (Chairman), Paul Routhier (Regional), Marty Poutry (Ayer), William Castro (Shirley), Eric Stoltzfus (Harvard), Armen Demerjian (Regional), John Oelfke (Shirley), Melissa Fetterhoff (Regional), Chris Lilly (Regional), Dix Davis (Regional) and Russ Smith (Ayer). Victor Normand is the Harvard alternate. The Ayer, Shirley and regional alternate spots are vacant at this time.

DEC staff includes Director/Land Use Administrator Peter C. Lowitt, FAICP, Environmental Planner Neil Angus, AICP/LEED AP, Administrative Assistant Mary Quinn who is retiring after fifteen years of service to the Commonwealth and the Commission. Kate Clisham, formerly on the staff at Mass Development Devens, was hired in November to fill Mary's slot. The Commission welcomes Ms. Clisham and wishes to thank Ms. Quinn for her service and wish her well during her retirement. The Commission also employs a number of consultants:

- Building related inspectional services are provided by Gabe Vellante, Wellman Parker and Bob Friedrich
- BSC Group provides ongoing Development Review Services and Edith Netter & Associates continues in the Commission's legal advisor role.
- Ms. Danyelle Mottram serves as the Commission's part time accounting support person.

The DEC provides funding to the Devens Eco Efficiency Center, whose Director, Ms. Dona Neely continues her award winning work of advancing the environmental branding and achievement program known as EcoStar which embodies the DEC's commitment to sustainable development. Mr. Angus was elected to the Massachusetts Chapter of the US Green Building Council (MA-USGBC) Board of Directors and continues to serve on the MA-USGBC Education Committee. Mr. Lowitt, FAICP serves as past president of the Massachusetts Chapter of the American Planning Association and continues to serve on the boards of the Eco Industrial Development Council, The American Planning Association's Chapter President's Council and as immediate past chairman of the Green Roofs for Healthy Cities, the North American Green Roof Trade Association. He was honored this spring with induction as a Fellow of the American Institute of Certified Planners.

Highlights 2010

Projects

2010 saw a few new projects come before the Commission. The owners of 137 -141 Barnum Rd., sought to increase their number of parking spaces to accommodate a new user to the site, Webster Veterinary Services. The former North American Van Lines Building at 36 Saratoga Boulevard was issued two unified permits, one to add a loading dock to accommodate rail service for a new tenant, New England Sheets a corrugated paper manufacturer; and the second permit to bring rail service onto the site. A new Public Safety Building was proposed by Mass Development for Barnum Road and then withdrawn as grant funding to construct it failed to materialize. Laddawn Inc., a plastics manufacturer, received a unified permit to rehabilitate the former post library on 155 Jackson Road as their corporate offices.

In 2010 the unified permit previously issued to Devens Development, LLC to construct a new 118-room Hilton Garden Inn hotel and restaurant was put on hold due to financing issues as part of the recession. The reality of the economic recession hit and brought the project to a halt with the elevator shaft standing guard over the construction site. Mr. Walker of Devens Development LLC indicates that the project has received financing and construction should recommence as soon as the weather permits.

Devens Recycling also sought to amend their unified permit to allow Saturday operating hours. The Commission initially rejected the application, later voting to reconsider their action and focus on the Saturday impacts of the project. Based on additional information submitted by the applicant and presented during the hearing, the Commission voted to grant the applicant's request for a six (6) month trial period allowing Saturday operating hours.

Bristol-Myers Squibb, a major project permitted by the DEC in 2006 was completed and received its permanent Certificates of Occupancy (CO's) for all buildings. BMS's main Lab/Office building was recently awarded LEED Gold by the US Green Building Council. The building incorporates many energy efficiency and sustainable design measures that reduce its overall energy consumption and carbon footprint, including, but not limited to natural daylighting techniques, enhanced indoor air quality, occupancy control sensors and high efficiency HVAC equipment. The manufacturing building also achieved LEED certification – one of the few manufacturing buildings in the country that is LEED certified.

Construction continues on the Armed Forces Reserve Training Center complex on Barnum Road, permitted by the DEC in 2009. This project consists of 7 new buildings covering over 275,000 sq.ft within the existing developed site on Barnum Road that will be shared by the Army National Guard, US Marine Corps and US Army Corps and used as a joint training and maintenance facility. The largest buildings include a new ~59,000 sq.ft. training building (in the footprint of former building 3713 and the large smokestacks), a ~59,000 sq.ft. organizational maintenance shop, a ~91,000 sq.ft. consolidated maintenance support shop and the reuse of an existing ~41,000 sq.ft. building. Although under federal jurisdiction; the Army agreed to comply with the DEC Bylaws and Rules and Regulations. As the project is within a Zone 2 Water Resources Protection District with Devens and Ayer water supplies at the adjacent Grove Pond, protection of local ground water resources has been and continues to be a key planning and regulatory issue throughout this process. The collaboration between the US Army and Massachusetts Army National Guard, the communities' of Ayer and Devens along with Mass DEP and EPA resulted in numerous design considerations being implemented to protect our water supplies. Although a very large development with almost 1.5 million square feet of impervious area, the design of the project actually reduces the existing total impervious area by over 120,000 sq.ft. The new stormwater management system for this facility includes a treatment train that consists of a combination of several structural and non-structural best management practices to ensure maximum water quality for runoff leaving the site. Roof runoff has been separated from the pavement runoff and is being infiltrated on-site. In addition, with the US Army's new "green" initiative, two of the new buildings have been designed to meet the US Green Building Council's (USGBC) LEED-standards for high performance/energy efficient buildings. A final ground water monitoring program awaits implementation as the last piece in protecting our shared water supplies.

Transitions Housing for women, a 12 unit apartment facility located to the south of Cavite Road permitted by the DEC in 2009, was completed and opened this past summer. This facility achieved LEED Silver certification from the US Green Building Council and is the first green residential project in Devens. With MassDevelopment's recent sustainable housing design/build competition, we may see additional energy efficient and sustainable residential buildings proposed for this area in the near future as well, further exemplifying the sustainable redevelopment efforts at Devens.

Work on MassDevelopment infrastructure upgrades permitted by the DEC in 2009 also continued throughout 2010. Barnum Road upgrades (drainage, utilities, sidewalks and new pavement) were completed, along with a 69kV electrical duct bank along Cavite Street and Jackson Road and a new electric substation off of Saratoga Boulevard. Water supply upgrades also continued with the redevelopment of Macpherson well and the initial studies and investigation on the development of a back-up water supply well off of Sheridan Road near Mirror Lake. The golf-cart underpass on Patton Road was also completed, providing safe passage for golfers – eliminating the at-grade crossing – reducing conflicts with trucks and improving overall safety along this designated truck route. All of these upgrades continue to support existing and future redevelopment efforts.

Thanks to the initial efforts of Bristol Myers Squibb employees, Friends of the Oxbow, the Devens Enterprise Commission and the US Fish and Wildlife Service (USFWS), in early 2010 the (USFWS) officially opened the Goddard Memorial Trail. This recreational hiking trail is now promoted as part of the interconnected trail system throughout the Oxbow National Wildlife Refuge and the Devens Main Post Trails Plan – furthering the goals and objectives of the Devens Open Space and Recreation Plan. This trail followed an old tank trail but was severely overgrown and impassable due to overgrowth. The Goddard Memorial Trail connects the Devens trail system with the Oxbow National Wildlife Refuge trail system, linking the Jackson Road stone dust trail with the Mirror Lake hiking trails and the Turnpike trails south of Route 2 in Harvard (accessed via an old tank underpass under Route 2). More information on the Refuge, including a trail map, can be found at: http://www.fws.gov/northeast/oxbow/refuge_brochure.html

The Evergreen Solar Noise Violation was brought to a successful conclusion by the Commission. After a year in which the DEC required Evergreen Solar to implement a number of noise mitigation measures, noise complaints were still being received from a few Harvard residents. The Town of Harvard requested that the Commission reconsider its Long Term Monitoring Protocol and Compliance Procedures adopted in December 2009 and then withdrew their reconsideration request, when the Commission agreed to take a fresh look at the Evergreen noise issue by bringing Tech Environmental on as an additional consultant to help address the ongoing noise violation issues. The difficulty of determining Evergreen Solar's actual contribution to the ambient noise environment was the key issue the DEC wrestled with over the course of the past year. Ambient noise level fluctuations from the surrounding area roads and traffic, a more active rail yard just across the street from Evergreen Solar, the Army's Barnum Road facility under construction, and even weather and seasonal variations, further complicated this issue. After months of additional monitoring and analyses, the Commission, with guidance from both its professional noise consultants (Tech Environmental and Modeling Specialties) established lower sound limits (compared to the original Long Term Monitoring Protocol adopted in December 2009) for the facility as the ultimate compliance limits to ensure more consistent compliance with 974 CMR 4.05 under all environmental conditions. Since July, Evergreen has designed and constructed two new large noise walls around the cooling towers and their pollution abatement equipment. Virtually all of the equipment that was previously exposed in the rear of the facility is now behind a series of ~45 foot high sound absorbing walls that have decreased noise from the facility dramatically, bringing the plant into full compliance with the DEC's Rules and Regulations pertaining to Industrial Performance Standards for Noise. Once this had been accomplished the Commission voted to end the Evergreen Solar Noise Violation Resolution and advised the Building Inspector that final certificates of occupancy could be issued for the project.

Development activity within Devens in 2010 saw an increase in the number of Level 2 Unified Permits issued (8 in 2010 vs. 3 in 2009). Building related permits remained relatively consistent with last year's numbers, with the exception of a reduction in the number of plumbing permits (13 in 2010 vs. 24 in 2009). Fewer certificates of occupancy were also issued in 2010 than 2009. These variations are likely due to the closing out of two large projects in 2009 (Bristol-Myers Squibb and Evergreen Solar). The following chart provides an overview of the various permits, licenses and approvals issued by the DEC in 2010:

2010 Permits/Actions

Level 2 Permits	8
Reconsideration	1
Level 1 Permits	46
Wetland Request for Determination of Applicability	
Wetland Notice of Intent (Order of Conditions)	0
Wetland Certificates of Compliance	1
Sign Permits	5
Tent Permits	10
Demolition Permits	1
Level 1 Lotting Plans	1
Septage Hauling Permits	7
Certificates of Occupancy	1- temp 14 - final
Electrical Permits	54
Plumbing Permits	13
Gas Permits	8
Victualler Licenses	6
Flammables License	1
Liquor Permits	6
Pledge of Liquor License	0
1 Day Liquor Licenses	3
Violation Notices	1
Schools – Certificates of Inspection	5

Regulations:

The Commission's efforts to redraft its Regulations were put on hold as staff resources were redirected to addressing the Evergreen Solar violation of the Devens Industrial Performance standards for noise. Some progress was made however, with the adoption of the Steep Slope Protection Regulations and a Slope Resource Area Overlay Map. These regulation amendments further restrict clearing, grading and development of specific slope areas within Devens, providing an added layer of protection to sensitive and unique natural resources in Devens, including areas adjacent to and within the Village Growth Districts. Although the land within these Slope Resource Areas cannot be developed, its area can still be counted towards the total lot area required for that District. These Steep Slope Protection Regulations also aid in achieving the goals and objectives of the Devens Open Space and Recreation Plan.

The Commission also adopted innovative residential development regulations which allow for more compact and energy efficient development in the Auman/Bates Road area. Developments that commit to a Home Energy Rating System (HERS) Index score of 60 or less (40% below current MA Building Code minimum requirements), further promoting the sustainable redevelopment goals in Devens.

The commission is also in the process of considering a series of regulation changes including adoption of the Stretch Energy Code, additional requirements for buffering in the Viewshed Overlay

District which incorporate green or vegetated roofs around the perimeter of the district and new housing regulations for the Grant Road area – all of which are targeted to be adopted by midyear 2011.

Transportation:

MassDevelopment continues to undertake traffic monitoring studies every 2 years as per the Final Environmental Impact Report (FEIR) for Devens. The 2010 study was completed in October and overall, traffic generated by Devens development has decreased over the past two years, while surrounding town cut through Devens traffic has increased. Development continues to be well below the FEIR threshold of 59,265 daily vehicle trips (25,903 in 2010 or 17,614 when adjusted for cut-through traffic not generated by Devens development). The DEC continues to work with MassDevelopment, local businesses and the State Police to promote the designated/preferred truck route to reduce potential impacts on local and surrounding area roads.

The Fitchburg Line Reverse Commute working group, chaired by DEC Director Peter Lowitt, continued its work to connect Route 2 and Fitchburg Line Commuter Rail issues through regular meetings of community representatives to discuss transportation issues. Construction is underway with a goal of bringing the improvements on line early in 2013. The improvements are designed to meet the goal of improving commute times from Fitchburg to Porter Square from 1 hour and 29 minutes to 1 hour. Thanks goes out to our hard working state legislative delegation for securing the required state matching monies to complement the Federal Small Starts funding obtained for the program by our Congressional delegation, especially Congressman Olver. He deserves our thanks for his work on this project which is of great importance to the entire region. American Renewal and Recovery Act funds were deployed to double track the line from South Acton to Ayer and the line's schedule was changed in December 2009 to authorize an early train to Boston which should allow an early train to Fitchburg making a reverse commute to Devens possible in the near future. New stations in Littleton and South Acton are in the works as part of this project as well.

The Fitchburg Commuter Rail Line improvements will play a key role in providing increased commuter service to Devens and the surrounding region, thereby contributing to the sustainability initiatives at Devens.

Communication:

Due to past confusion and the complexity regarding local licensing and registration requirements for the storage of flammables, combustibles and explosives, the DEC, acting as the local licensing authority, and in consultation with the Devens Fire Department, adopted an official policy for the licensing and registering of flammables, combustibles and explosives. This policy proved useful in 2010, as one industry required a license and several went through the registration process to maintain their existing licenses. The DEC also adopted a carry-in liquor policy and permit for establishments on Devens that wish to allow customers to bring their own alcohol. Only full service restaurants (one which provides meals for consumption at tables served by wait staff) which have a common victuallers license are allowed to apply for a carry-in permit. Permits are valid for one year and must be reapplied for annually.

The DEC's main means of communicating with the public remains its web site, www.devensec.com, where its meeting and hearing dates are listed, as are the agendas and minutes from recent meetings. Quarterly staff reports and Records of Decisions from the most recent Unified Permit applications are also listed for informational purposes and to illustrate the permitting process through concrete examples.

With the first human case of Eastern Equine Encephalitis announced by State Health Officials this past summer, the DEC, in its capacity as the local Board of Health, also used the website to

disseminate information and raise awareness of this mosquito-borne illness and preventative measures that should be taken to reduce potential exposure. In a continued effort to improve services to the general public, Devens residents, businesses and applicants, the DEC has added copies of the Devens Reuse Plan, Stormwater Pollution Plan, Water Resources Protection Report to the website under Development Services. A recreational trails map and truck route map were also added to the website.

The DEC continues to provide notice of all meetings, proposed projects and pertinent information on its website, as well as to abutting property owners, Devens residents and all three surrounding towns, in accordance with the DEC Rules and Regulations, prior to public hearings and subsequent DEC permitting.

Sustainability Efforts/Devens Eco-Efficiency Center

Interest in the EcoStar program, an environmental achievement and branding program launched by the DEC in 2005, also continued to grow. Updates on this award-winning program and details on the green business initiatives it offers can be found at www.ecostardevens.com. EcoStar continues to serve as a value-added component to business and industry located in and around Devens. During 2009 the DEC expanded its offerings by establishing the Devens Eco-Efficiency Center (DEEC), a non-profit organization aimed at furthering the sustainable development goals of the Commission and the Devens Reuse Plan. New services that the DEEC has developed promote cost saving initiatives, including energy conservation campaign assistance, facility benchmarking, and comprehensive energy efficiency assessments. The DEEC expands on the EcoStar program offerings by providing additional technical assistance services that enable businesses and organizations to implement better practices that make more efficient use of resources and save money. The Great Exchange program, originally started in 2008, continued to re-direct waste streams and has diverted approximately 200 tons of material from the landfill to reuse opportunities. Roundtable forums on Environmental Health and Safety, Green Building and Transportation continue to be a popular service of the DEEC and attract Devens and surrounding community businesses.

2010 was another year where Devens continued to receive attention for its eco-industrial approach to sustainable military base redevelopment efforts through the DEC and DEEC. The Environmental Business Council of New England recognized Ms. Neely's and the DEEC and DEC's efforts to advance sustainability with an award for Outstanding Environmental – Energy Achievement. Throughout 2010, a number of foreign delegates (Japanese, Korean, Brazilian, French, Native American, Canadian) also travelled to Devens to learn about the eco-industrial development programs and services offered through the Devens Eco-Efficiency Center. As a relatively light industrial park, the traditional symbioses that exist between businesses in a typical eco-industrial park (heavy industry process by-product exchanges) are not present at Devens. The Devens Eco-Efficiency Center and its EcoStar program are what set Devens apart from other Eco-Industrial parks throughout the world – connecting seemingly unrelated business, industry, organizations and residents, and helping them reduce their carbon footprint and promote efficient use of resources through various sustainable education and technical assistance programs. The Devens Eco-Efficiency Center continues to serve as a model for eco-industrial parks throughout the world.

Twinning Agreement:

In 2008, the DEC entered into an agreement with the entity responsible for the redevelopment of the former Debert Air Force base in Truro, Nova Scotia (the Colchester Redevelopment Authority) to share sustainable base redevelopment techniques and knowledge along with programs such as the DEC's EcoStar branding and achievement program which provides assistance to businesses which wish to green their operations and performance. In 2010, the Colchester Redevelopment Authority and political representatives from the Debert, Nova Scotia region came back to Devens as part of

the Eco-Industrial Twinning Agreement between the DEC and Debert. DEC Commissioners met with their counterparts from Nova Scotia and exchanged information on planning and promoting eco-industrial and sustainable redevelopment of their respective former military bases. Since both former military bases have a native history as well, this year's exchange included representatives from the United Native American Cultural Center in Devens and the Confederacy of Mainland Mi'kmaq. Participants toured Devens to learn more about master planning efforts and how sustainable redevelopment continues to integrate the natural and built environment as redevelopment progresses within Devens.

Financial audit –

2010 was another fiscally responsible and sustainable year for the DEC. Our financial audit was completed and the Commission expects to hold our exit interview shortly. Our audits are regularly posted on the DEC web site.

Outlook for 2011:

The Commission expects a flurry of development as 2011 commences and as pent up demand for leased space produces long awaited activity in the light industrial marketplace. Finalizing and adopting the Regulation updates will be a key priority for the DEC in 2011 as well as continuing to support and expand the services of EcoStar and the Devens Eco-Efficiency Center.

Respectfully submitted by Ayer's DEC Commissioners:

Russ Smith Marty Poutry

ANNUAL REPORT 2010

DEPARTMENT OF PUBLIC WORKS

Contact Information

Department of Public Works

25 Brook Street, Ayer, MA 01432

(978)772-8240

(978)772-8244 (fax)

dpw@ayer.ma.us

Hours: M-F 7:30am –3:30pm (Mon following Labor Day-last Fri March)

6:30am –2:30pm (First Mon in April –Fri Following Labor Day)

Administrative Personnel

Daniel F. Nason, Superintendent

Pamela J. Martin, Office Manager

Janet Berube, Department Assistant (Hired July 2010)

Olga Pender, Department Assistant (Retired July 2010)

The Department of Public Works (DPW) encompasses multiple divisions including: Water, Wastewater, Highway, Fleet Maintenance and Solid Waste. Among these departments, the DPW administrative staff also manages street lights, procurement of fuel (for all Town Departments) and snow removal operations. As a Department the individual disciplines work well together to give the residents of Ayer a better quality of life by providing the citizens with immeasurable benefits.

The DPW continues to provide the essentials of daily living: the distribution of safe, clean drinking water; the collection and treatment of the Towns' wastewater; provide the motorists and pedestrians with a safe and reliable roadway infrastructure; and enable the residents the ability to properly dispose of their solid waste/recycling materials.

Above and beyond the daily operations of the Department, the respective Divisions undertook various necessary drainage repairs, roadway upgrades, potable water improvements and wastewater enhancements. The DPW continues to improve by painting the Highway Garage (finally, after 40 years!) and introduced a new Department logo and signage throughout our facility on Brook Street. These small enhancements further encourage pride in ownership throughout the multiple divisions.

I wish to recognize Mrs. Pender for her 14 years of service with the DPW. Mrs. Pender unwearyingly served as Department Assistant under the direction of multiple superintendents prior to her retirement in July 2010. I would to thank her for her tenure and wish her and her husband, Jon, a long a happy retirement.

Respectfully Submitted,
Daniel F. Nason, Superintendent

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WASTEWATER DEPARTMENT

Personnel

John Loomer, Foreman
Kenneth Harwood, Assistant Foreman
Richard Hudson, Senior Operator
Daniel Scott, CDL A Driver
John Shanahan, Plant Mechanic
Walter Wood, Collection System Operator
David Nelson, Jr., Attendant

Throughout the year department personnel is routinely involved with both rough and final service inspections at various construction projects throughout the town. The wastewater department also responds to both regular and emergency dig safe markings for various contractors and utility companies.

In 2010, the department responded to nineteen service calls. The majority of these calls related to blockages found within the property owner's service line. Many of these problems are resolved by accessing the property's cleanout and clearing any obstruction. In rare instances, further repairs are necessary. Other instances may involve further clearing the main sewer located in the street.

All routine maintenance procedures and repairs made at the wastewater plant including the eighteen pump stations, the departments vehicles, process control equipment, and in the collection system are done by department personnel.

Residents are reminded not to dispose of any solvents or cleaning wipes into the town's sanitary sewer as these materials can cause serious damage to equipment in the system and could potentially result in blockages in the conveyance/collection system. A complete list of non-flushable items is located on the Town's website.

2010 Improvements include:

- Replacement of the tank drain pumps at the wastewater treatment plant. These new pumps have proven to be more efficient in their operation with less downtime and repair costs.
- A replacement channel grinder and other pneumatic controls at the Central Avenue Pump Station.
- The incubator bath in the laboratory at the wastewater treatment plant. It replaces the original unit dating back to the 1980s. This vital piece of equipment is used for fecal coliform compliance testing.

- The replacement of various lighting fixtures throughout the wastewater treatment plant with newer, more energy efficient lighting equipment. This program was done in conjunction with the Prism Corporation and National Grid's energy program.

Laboratory testing:

- 112 BOD analyses performed
- 114 TSS analyses performed
- 110 Fecal coliform analyses performed

Statistics:

- Total annual flow to the treatment plant: **462.7 million gallons**
- Total annual flow to Devens: **48.8 million gallons**
- Total septage received: **1.166 million gallons**
- Sludge hauled to Fitchburg: **2.866 million gallons**
- Peak annual flow: **4.049 million gallons (April 1st)**
- Minimum annual flow: **0.671 million gallons (July 4th)**
- Peak annual influent BOD loading: **690 milligrams per liter (May 11th)**
- Minimal influent BOD loading: **72.3 milligrams per liter (March 16th)**

In closing, I would like to personally thank and extend my appreciation to the department staff for their hard work and diligence throughout March and April's torrential rain events.

Respectfully Submitted,
John Loomer, Wastewater Department Foreman

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HIGHWAY DEPARTMENT

Personnel

David Kidder, Foreman
Douglas Jaspersen, Assistant Foreman
David Nelson, Equipment Operator
Derek Schwartz, Equipment Operator
Aaron Chase, Utility Person/Laborer

Fleet Maintenance Personnel

Michael Winters, (Public Works) Mechanic

The Highway Division is responsible for a multitude of tasks including, but not limited to: roadway and sidewalk paving, street sweeping, stormwater catch basin cleaning, stormwater infrastructure repairs, beaver dam mitigation, cross walk painting, traffic sign maintenance/installation, Rail Trail facility maintenance, Town event setup/breakdown/cleanup and snow removal operations. These tasks are successfully accomplished with a talented and dedicated staff of only five (5) individuals.

The mechanic, who falls under the direction of the Highway Foreman, effectively maintains and repairs the Public Works fleet. These vehicles consist of items such as: 6-wheel dump trucks (with sander bodies), one-ton dump trucks, pickups, wheel loaders, backhoes, street sweeper, specialty equipment (paving boxes, skid-steers, sidewalk plows, snow-blowers, etc.), lawn maintenance equipment and administrative vehicles. The mechanic provides expertise and knowledge in a variety of disciplines by repairing a multitude of vehicular problems from electrical deficiencies, computer/emissions issues, welding and structural problems to overall aesthetics. His continued ability to successfully tackle both large and small projects is what keeps the Public Works alive.

Summary of projects completed in 2010

Sidewalk repairs:

- 240 feet of bituminous concrete sidewalk improvements along East Main Street. This project included removal of the old sidewalk, site preparation and installation of a new sidewalk.

Stormwater:

- 850 Catch basins were cleaned by Sam's Catch Basin Cleaning Company as overseen by the Highway Division Foreman.
- Repairs were performed on over 38 catch basin frames and grates that collapsed and or showed signs of failure.

Crosswalks:

- 54 crosswalks and 4 handicap parking spaces are painted by the Highway Division personnel. Painting is performed as permitted by weather and ambient temperature.

Buildings and Grounds:

- The Rail Trail restrooms are inspected and cleaned daily by the Highway Division.
- Trash is collected and disposed-of regularly during the week along the Rail Trail and Main Street.
- Lawns are maintained throughout the growing season at:
 - DPW Administrative offices/garage
 - Police Station
 - Rail Trail
 - Town Hall
 - Rotary
- Weeds and overgrowth are mitigated along the main roadways and at intersections to improve safety and aesthetics.
- Repaired the roof and installed a new stormwater gutter on the salt shed.
- Painted the main DPW garage and striped the parking lot for improved traffic flow.
- Installed gutters and performed general repairs to the DPW administrative offices.

Special Events:

- The Highway Division aids in the setup and breakdown of the tables/chairs for the 4th of July activities along with the cleanup of the Park after the events.
- Holiday wreaths and lights are installed along the Main Street light poles for the season.
- American Flags are mounted on the Main Street light poles for the various appropriate Holidays.

Street Sweeping:

Street Sweeping commences in the early spring. The main roads are tackled first and then the sweeping migrates into specific sections as both schedules and weather dictate. In addition to the roadways the Highway Division also sweeps the main sidewalks, the school parking lots, the Rail Trail parking lot, the Commuter Rail parking lot, as well as the Library and Police Station.

Beaver Control:

The Highway Division personnel inspect beaver activity on a daily basis. Action is taken, as required, to mitigate flooding potential.

Snow Removal Operations

The Highway Division performs all snow plowing and salting throughout Town to provide safe vehicular passage on all of the town roads. Snow along sidewalks (on the

main roads) is plowed immediately following an event. The complete removal of snow is also done along Main Street (and other main roads) after major snow fall accumulation occurs or after subsequent storm events. The Highway Division personnel and equipment also plow and salt the:

- Police Station
- Town Hall
- Schools
- Library

Respectfully Submitted,
Dave Kidder, Foreman

ANNUAL REPORT 2010

WATER DEPARTMENT

Personnel

Richard Linde, Foreman

Paul Curtin, Assistant Foreman

Greg Cormier, Treatment Plant Operator

Brian Boomgaarden, Meter Reader/ Laborer

In the spring a series of events threatened the Town's Spectacle Pond wellfield at the end of Nemco Way. These wells are almost completely surrounded by water with Spectacle Pond on the east and wetlands to the south and west. Record breaking rainfall in March coupled with the failure of the pond's only outlet, a culvert under Route 119 in Littleton, resulted in water levels rising to six feet above normal. As water levels continued to rise around the well houses and the water treatment plant, threat to the entire facility was eminent. Efforts to protect the well houses and treatment plant became a multi-division task. All divisions of the DPW worked tirelessly together, around the clock, to protect the Town's important water supply. Filling and stacking sandbags, constructing earthen berms, wrapping the buildings with plastic wrap and caulking doors and any cracks/openings in the buildings, securing emergency power, and hand-cutting a footpath through the woods to access the site had to be done quickly before the rising waters made the access road impassable. The end result was well worth the effort as the wells were protected from contamination and the infrastructure was not flooded. Thank you to all the divisions for their assistance. Aid from the Littleton Water and Highway Department was also much appreciated.

Since the wells at Spectacle Pond were shut down to protect the Town's water supply the Grove Pond wells became the sole source of water to the entire Town. Complicating matters even more Grove's well #2 experienced a motor failure during the floods. By quickly recognizing the dire situation the Water Department worked closely with local contractor Dennis L. Maher Co. to install a new motor bringing the Grove Pond facility back to full capacity to meet the Town's demands.

Construction continued to impact the daily operations of the Department by requiring personnel to inspect infrastructure installations, witness disinfection and pressure testing and respond to Dig-Safe requests.

Massachusetts Department of Environmental Protection (DEP) required leak detection was performed town-wide resulting in four (4) service leaks found. These service leaks were located and either repaired or fully replaced. In addition, two (2) water main breaks occurred in 2010 and were quickly repaired.

Pan Am/Norfolk Southern's auto unloading facility on Willow Road has been operating for some time now and there have been no reported spills or other known incidents. The Water Department staff inspects this site weekly.

The Newton Street water main project began in August but had to be delayed due to encountered ledge. The ledge removal will require additional equipment and time which in turn requires more funding. When additional funds are available this project will resume.

The Water Department thanks all who continue to comply with the Town's Mandatory Odd/Even Water Ban. We experienced a long dry summer and your compliance greatly reduces stress on the aquifer as well as the wells and motors directly.

The biannual hydrant program continues to be effective in removing iron and manganese deposits from the water distribution system.

With proper staffing and funding the department will continue to provide the town with safe, ample drinking water.

Water Statistics

Total volume of water pumped: 422,358,100 MG

Volume of water pumped - Spectacle Pond wells: 191,504,100 MG

Volume of water pumped - Grove Pond wells: 230,854,000 MG

Greatest volume of water pumped per day:

Number of new services:

New services:

New hydrants: 3

Miles of main in system:

Respectfully Submitted,
Rick Linde, Foreman

ANNUAL REPORT 2010

SOLID WASTE DEPARTMENT

Personnel

Andrew Jackson, Foreman

Many changes occurred at the Transfer Station in 2010. The most exciting was the implementation of Zero-Sort Recycling® that went into effect on July 1st. This greatly simplified the recycling process by permitting residents to deposit their comingled recyclables into the designated compactor, saving both time and space while providing for a safer environment to the users of the facility.

We introduced blue ‘Town of Ayer’ trash bags on July 1st as well. The municipal bag program is more equitable to residents as those who generate less trash will pay less by using fewer or smaller trash bags. As a convenience to residents, the bags are available at several locations in Ayer including: the Public Works Administrative Offices, Hannaford, Aubuchon Hardware, G.V. Moore’s Lumber and Kelley’s Hallmark. Bulk tags are available at Kelley’s Hallmark and the Public Works Administrative Offices.

Yard waste is now deposited at the Transfer Station rather than at the brush dump. This allows the residents to only access one site for all their disposal needs. This change is more cost efficient for the department since no additional staffing is required (at overtime rates) at the brush dump.

On October 30th Andrew Jackson was promoted to Foreman of the Transfer Station following the departure of John Gamelin. We wish John great success in his future endeavors.

We would like to thank the residents of Ayer for their continued support of our efforts to improve the operation of the Transfer Station. Your cooperation continues to make our efforts successful.

Respectfully Submitted,
Andrew Jackson, Foreman

Town of Ayer

Finance Committee

Ayer Massachusetts, 01432



Annual Report For the Fiscal Year 2012

Finance Committee Members

<u>Member</u>	<u>Term Expires</u>	<u>Member</u>	<u>Term Expires</u>
Brian Muldoon, Chair	July 2012	Open	July 2011
Jesse Reich, Vice-Chair	July 2010	Scott Houde	July 2012
Andrew Crowley	July 2011		

Role of the Finance Committee

The Finance Committee ("FinCom") is a board of five voting citizens of the Town of Ayer, appointed by the Board of Selectmen, as authorized by Article 4, Section 2 of the Town of Ayer By-laws. The primary responsibilities of the FinCom include the following:

- Review department budgets and recommend a balanced budget at Town Meeting
- Conduct Public Hearings on the budget and other financial matters.
- Manage a Reserve Fund account to meet unforeseen expenditures in the current fiscal year.
- Recommend financial guidelines for town departments to better manage budgets and evaluate financial impact of management decisions.
- Participate in other town sub-committees and provide financial input and feedback to the public and town employees.

The FinCom has a representative member on each of the following boards or subcommittees; the Personnel Board; Capital Planning Board; Community Preservation Act Committee; the Tri-board; the executive Tri-board and we also have been participating in collective bargaining contract negotiations.

Outlook for Fiscal Year 2012

The recession has had a profound and significant impact on all communities in the Commonwealth, including Ayer. Available revenues from state are projected to be reduced by 7% for FY2012. As salaries, health insurance premiums, pension contributions and energy costs continue to rise our preliminary projections in the 5 year budget model show a one million dollar structural deficit going forward through 2017.

The fiscal challenges we're facing require flexibility from all stakeholders, including collective bargaining units of the unions that represent town employees, educators, taxpayers and our elected officials. In the coming months the Finance Committee will continue to work closely with our elected officials and town employees to craft a balanced budget for the coming fiscal year.

For the first six months of FY2012 the Finance Committee and the Board of Selectman need to focus our energies on reducing the structural deficit. We need to balance our revenues to our expenditures and this is going to require looking at increases to our taxes, reductions in services or a combination of both. Some tough decisions are going to need to be made and they will be made with input from Ayer citizens in order to make the right decisions for the town of Ayer.

Sincerely,
Brian Muldoon, Chairman Ayer Finance Committee

3/3/2011

Town of Ayer Financial Policies

S. Houde

9/23/2010

The Ayer Financial Policies were developed to guide the creation, maintenance, and use of resources for financial stability for the town of Ayer.

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Revision History

This table is used to track and changes to the Financial Policies.

Submitter	Version	Changes	Date
S. Houde	Draft	Initial Draft from working sessions	8/4/10
S. Houde	Draft 2	Changes from first Public Forum	8/19/20
S. Houde	Draft 3	Changes from second public forum	9/9/10
B. Muldoon	Draft 4	Incomplete update.	9/20/10
R. Gilles	Draft 5	Updates from Finance Policies group and general feedback.	9/21/10
B. Muldoon	1.0	Added revision history and TOC.	9/23/10

Description

The Ayer Financial Policies were developed to guide the creation, maintenance, and use of resources for financial stability for the town of Ayer.

Reasons and Objectives of the Financial Policies

1. To provide full value to Ayer residents and businesses by delivering quality services on a cost effective basis.
2. To preserve the town's quality of life by providing and maintaining adequate financial resources to sustain a sufficient level of services.
3. To allow response to changes in the economy, changes in government priorities, and other changes that may affect our well being.
4. To provide a road map for future civic leaders for the well being of Ayer's finances.

Maintenance of Financial Policies

1. The Board of Selectmen will create a subcommittee consisting of Tri-Board¹ members to review the financial policies and make necessary changes to the document every other year from the date of inception. This subcommittee shall take into account all recommendations of the Massachusetts Department of Revenue Division of Local Services and the General Finance Officers Association as part of its review.

Restrictions of Financial Policies

1. These policies will be binding to the Town of Ayer government once accepted by Town Meeting. In the event that the policies cannot or will not be adhered to, they can only be bypassed with a super majority (4-1) override vote by both the Board of Selectman and Finance Committee².

Audit of Town Financials

1. The Town will utilize accounting practices that conform to generally accepted accounting principles as set forth by the Government Accounting Standards Board (GASB). The Town will comply with GASB Statement 34 and continue to track, report, and depreciate capital assets as required. The Town will follow recommended reporting and development of a funding structure for GASB Statement 45 regarding accounting for Other Post-Employment Benefits (primarily health insurance) to retired employees (see General Fund item 5).
2. An annual audit will be performed by an independent public accounting firm. An examination of the community's financial systems, procedures, and data will be performed by a certified public accountant (independent auditor). The auditor shall also report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool for evaluating the fiscal performance of a community.
3. The Town should enter into multiyear agreements when obtaining the services of independent auditors. Such multiyear agreements can take a variety of different forms (e.g., a series of single-year contracts), consistent with applicable legal requirements. Such agreements allow for greater continuity and help to minimize the potential for disruption in connection with the independent audit. Multiyear agreements can also help to reduce audit costs by allowing auditors to recover certain "startup" costs over several years, rather than over a single year.
4. A committee comprised of representatives from the Select Board, Finance Committee, Town Accountant, and Town Administrator will review the management letter from the audit firm. The management letter details any discrepancies found during the audit. This information will be summarized and shared with department heads. The Finance Committee will review the recommendations and findings with the department heads and town officials in a public forum and implement changes if possible.

¹ Tri-Board: Committee consisting of all members of the Board of Selectmen; Ayer members of the Ayer-Shirley Regional School Committee; and, all members of the Ayer Finance Committee.

² Both the Board of Selectmen and the Finance Committee have 5 members.

Budgeting

1. A five-year financial projection model shall be prepared annually and jointly by the Town Accountant, the Finance Committee, Town Administrator, Board of Selectmen, and Board of Assessors projecting revenues and expenditures for all operating funds. Representatives of the aforementioned committees or their appointed representatives may participate in this work. This projection shall be used as a planning tool in developing the following year's operating budget and capital improvements plan. Revenue forecasts for property tax, local receipts and state aid shall be conservative, using generally accepted forecasting techniques and appropriate data. Revenue deficits will be avoided at all costs.
2. The five year financial projection model will be presented to the public in an open forum prior to the beginning of the next fiscal year budget process.
3. The five year financial projection model should consider at least two scenarios each year. One scenario should consider cost adjustments to align revenues with expenses and, one scenario should consider revenue adjustments to align revenues with expenses.
4. The objective of the five year projection model shall be to create a balanced budget going out as many years as is practicable when considering various scenarios.

General Fund Revenue

1. One-time revenues will be used for capital improvements, additions to reserves or as legally restricted to a specific purpose.
2. The year-to-year increase of actual revenue from the property tax levy shall generally not exceed 2.5% pursuant to the limitations of Proposition 2 ½ per Massachusetts General Law.
 - a. Excluding the value gained through new construction (new growth);
 - b. Excluding expenditure increases funded outside the tax limit cap.
3. Property values shall be re-appraised or re-certified per state statutes.
 - a. Currently the town is required to maintain values at 100% of their full and fair cash value. Municipalities are audited (certified) by DOR every 3 years to insure that they remain in compliance with the market value standard. Market values are maintained during the 2 years between certifications by what are termed "interim-year updates".
4. The Tax Collector and Treasurer will carefully and routinely monitor all amounts due the Town. A proactive policy of collection will be followed for all receivables, including property taxes. A target of 98% property tax collection rate by fiscal year end will be achieved. All collections activities by the Collector and Treasurer shall adhere to standard procedures jointly agreed to by the Town Accountant, Collector, Treasurer, and Board of Selectmen.
5. Town rates and fees will be reviewed annually by a committee appointed by the Board of Selectmen. The rate and fee review committee will consist of the town's finance professionals, representatives of the Finance Committee, and at least one business and a homeowner representative from town. The recommendations from said committee will be presented to the Board of Selectmen in a public forum.
6. The Town will appoint a Tax Increment Financing (TIF) review committee. The committee members will include the Town Administrator, Town Accountant, Economic Developer, Assessor, one member from the Finance Committee, one member from the Board of Selectmen, one member from the business community, and one citizen volunteer.
 - a. The committee will establish a base structure for TIF agreements as a guideline. However, each TIF agreement will be unique.
 - b. The committee will review TIF applications and make recommendations to the BOS and town meeting regarding approval.
 - c. The committee will review required reporting from current companies with a TIF agreement. If the TIF agreements are not being followed appropriately, the committee will recommend warrant articles reverse or rescind the agreement.

7. No committee or board will issue a license or permit to any person or business entity that is delinquent or in arrears on taxes or town fees. The sole exception is permits issued by the fire department which are safety related.

General Fund

1. All current operating expenditures should be paid for with current operating revenues.
2. External borrowing will not be used to fund current operating expenditures.
3. The Stabilization Fund should have a balance equal to 7% of the operating revenue for a given fiscal year. Stabilization should be funded to the maximum each year to maintain the 7% balance. The minimum funding for the Stabilization fund is 10% of the calculated fund balance or such an amount that maintains the stabilization fund at 7% of the operating budget in the same fiscal year budget.
i.e. If the operating revenue is \$22m, the calculated minimum funding balance is \$1.54m. If the current fund balance is \$800,000, the funding will be \$740,000. The minimum that shall be funded is 10% of the \$1.54m or \$154,000.
4. 10% of all funding to Stabilization will be invested into Capital Stabilization.
5. Use of the Stabilization Fund is regulated by state law. If the town draws funds from Stabilization, it will implement a plan to replenish the balance in addition to the annual funding calculation.
6. Stabilization and Capital Stabilization funds will be invested in interest bearing funds.
7. Funding long term liabilities- The town will plan to fund long term liabilities in such a fashion as to pay down long term liabilities commensurate with the duration of the liability so as to reasonably share costs among tax payers over time.
 - a. Retirement Liabilities:
 - I. The Town will follow recommended reporting and development of a funding structure for GASB Statement 45 regarding accounting for Other Post-Employment Benefits (primarily health insurance) to retired employees.”
 - II. The town will fund the retirement of its current retired population as details in the actuarial report received every 2 years.
 - III. The town acknowledges its current liability as, of the FY2009 report, mandated by law under GASB Statement 45 is \$1,366,315.
 - IV. The town will commit to the minimum funding of GASB 45, per the FY2009 report, in the amount of \$593,228
 - V. The town will commence its minimum funding of GASB 45 in FY 2012.
 - b. Federal and State Mandates
 - i. As federal and state mandates come into effect over time they often have associated costs. These costs can be substantial and subsequently should be shared over time.
 1. Enterprise and other similar funds
 - I. This type of fund should be established in such a way as to reasonably plan for and moderate the rate of cost increase to tax payers. Should the need for such a fund be determined, if any existing funding currently used for the purpose of the new fund is part of the general fund, then that amount should first be reallocated to the new fund before any new fees are considered or created.
 - II. Fees for the purpose of funding enterprise and other similar funds shall be established in such a way as to moderate the rate of cost increase for tax payers.
 - III. New funds shall comply with Massachusetts DOR regulations.

Capital Planning

1. The Capital Planning Committee will consist of:
 - 1 member of the Board of Selectmen (Chair)
 - 1 member of the Finance Committee
 - 5 or fewer (in an odd number) citizens

Support staff for the Capital Planning Committee will be Town Administrator, Treasurer, Town Accountant, Assistant Assessor, Economic Developer, department heads, and facilities manager.

2. The Capital Planning Committee will collect an annual ten year capital expense request package from each department including all necessary and appropriate back up materials and justifications. The request package will be submitted as an electronic spreadsheet. The Capital Planning Committee will establish a firm schedule for the submission and review of said rolling ten year capital expense packages that will allow sufficient time to review the request and make recommendations to the Finance Committee and the Board of Selectmen in time for the Board of Selectmen to consider the recommendations for the annual town meeting.
3. The Capital planning committee shall receive projected estimated maintenance costs going forward from department heads. Maintenance of each capital asset shall be assigned to a department head or facilities manager who will be responsible to assure maintenance is carried out according to the plan.

Capital Finance

Finance Committee Responsibilities

1. The Finance Committee will review the recommended capital improvements from the Capital Planning Committee.
2. The Finance Committee will decide the type of funding to pursue for each capital improvement and recommend this method to the Board of Selectmen for incorporation in the annual budget.
3. Each request will be funded in one of three categories:
 - **Non-exempt or regular debt** – Articles with an expense less than \$250,000 which shall be considered non-exempt or regular debt and shall be funded through the operating budget
 - **Exempt or Debt Exclusion Debt** – Articles with an expense equal to or greater than \$250,000 which shall be considered exempt or debt exclusion and shall be funded through debt exclusion overrides votes.
 - **Capital Exclusion** - Shall be funded through a onetime annual tax rate increase for the fiscal year.

General Debt Restrictions

1. Total debt payments within the town budget may not exceed 8% of the overall omnibus budget.
2. 50% of all debt service within the operating budget must be payable within the next 10 years. Debt exclusions in excess of \$1,000,000 will be exempt from this requirement.
3. New debt commitments shall be made only after first confirming that long term implications of the new debt does not conflict with requirements 1 & 2.

Ayer Fire Department



Contact Information:

Office Hours or Meeting Times	
Address	1 West Main Street
Phone	978-772-8231
E-Mail	firechief@ayer.ma.us
Web Page	
Fax	978-772-8230

Members/Employees:

Chief	Robert J. Pedrazzi*
Department Assistant	Lisa E. White
Fulltime Captains	Timothy Johnston*, Paul Fillebrown, Jr.** , Sean Farley* Timothy Taylor**
Fulltime Lieutenants	Charles Dillon*** ,Robert Bozek*, Jeremy Januskiewicz**, Timothy Shea***
Fulltime Firefighter	John Bresnahan***, Frank Fowler*, David Greenwood***, Jeffrey Swenson***,

*Registered Emergency Medical Technician, Commonwealth of Massachusetts

**Registered Emergency Medical Technician – Intermediate, Commonwealth of Massachusetts

***Registered Emergency Medical Technician – Paramedic, Commonwealth of Massachusetts

Officers and Members, Combination Company No. 1

Lt. John Whalen*	Cpt. Stephen M. Slarsky*	LT Daniel Breitmaier
FF Michael Hamel	Lt. Richard Ressijac*	FF Gerald Peters*
FF Steven Mickel	FF Jessie Grady*	FF Anthony Mavilia
FF Andrew Perry*	FF Michael DeBlasio*	FF John Delcore
FF William Whalen*	FF Robert Soultanian*	FF Brendan Hurley*
FF Andrew Anderson	FF David McGloughlin*	FF Gregory Johnston
FF Keith Kelley*	FF Robert DaCosta*	FF Brian Whalen*
FF Stephen Wright	FF Lindsay McGloughlin*	FF Steven Kaup*
FF Michael Cox	FF Max Goodwin, Jr.	FF Andrew Harland

Emergency Medical Technicians

Kathleen Kidder**	Deborah Cole**	Leann Mavilia*
	Tara Bozek*	

Mission Statement

The mission of the Ayer Fire Department is to provide to the citizens, visitors and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

Summary of Accomplishments during 2010

Grants

Federal Assistance to Firefighters

The 2009 Federal Assistance to Firefighters grant, Communications is in the final stages of completion. This grant has provided for a fiber optic cable connection between the police and fire departments with the corresponding connection of computer networks; laptop computers in the Chief's vehicle and Engine 2, and mutual aid fire radios in the dispatch center.

FEMA Hazard Mitigation

In March the Town of Ayer experienced flooding severe enough to qualify for federal disaster clean up assistance. From March 14, 2010 through April 13, 2010, this department provided many sump pumps to Ayer residents and made numerous service calls assisting Ayer residents and businesses. Despite the construction of an earthen berm and sandbagging efforts, the fire station sustained some flood damage. Working together with the Department of Public Works, damage was minimized. This department is meeting requirements for Federal Emergency Management Agency flood hazard mitigation funds to prevent future flooding problems.

S.A.F.E.

This department's Student Awareness of Fire Safety (S.A.F.E.) program continues to provide safety education to our school children. Sincere thanks to North Middlesex Savings Bank C.E.O. William Marshall, Brenda Dietzel and staff for their continuing support of this program. Thanks also to School Superintendent George Frost, Page/Hilltop Principal Fred Deppe and Health teacher Shari Matthews for their full support of the S.A.F.E. program. Additional thanks goes to McDonald's for providing Happy Meals to our Camp Pete campers.

S.A.F.E. provides age-appropriate education for kindergartners through fifth graders. Subject matter includes the dangers of cigarettes and other smoking related materials, using the telephone for 9-1-1 emergencies, fire hazards in the home, ice safety, railroad safety, bicycle safety, home fire escape planning and emergency preparedness. Our S.A.F.E. program begins at the Page Hilltop School with community outreach including the annual S.A.F.E. day at the North Middlesex Savings Bank.

Community Service Programs

This department continues with community outreach programs including fire drills, evacuation plans and safety education for nursing homes, the Nashoba Valley Medical Center, senior housing, assisted living, public and private schools, day care centers and the business community. We provide safety inspections and issue permits for all construction projects, smoke detectors, carbon monoxide, oil burner installations, LP gas storage, sprinkler systems, above and underground storage tanks and Alcoholic Beverages Control Commission licensing.

Sixth Annual Thanksgiving Day AFD 5K Roadrace



600 + runners participated in this year's race. North Middlesex Savings Bank was the main event sponsor for the sixth year. More than 100 volunteers worked together to bring this family oriented race to its successful conclusion. Thanks to race committee Lieutenant Rick Ressijac, FF/EMT Anthony Mavilia, Lieutenant Jeremy Januskiewicz, Robert DaCosta and Captain Tim Johnston.

Community Spirit

Highlighting the holiday season, this department coordinated our fourth annual charitable drives. Firefighter/Emt Gerry Peters coordinated the food drive for Loaves & Fishes. We thank the Page Hilltop School and all those who so generously contributed to help make the holidays a happier time for area residents.

This department worked together with Council on Aging to provide a May Day Celebration for Ayer's senior citizens, held in the Great Hall at Town Hall. Ayer Firefighters Local #2544 purchased prepared and helped to serve the Ham & Bean supper; decorations were made by the Ayer Public School ACP children and Indian Hill's Big Band was paid for by a grant from the Ayer Cultural Council, overseen by the Massachusetts Cultural Council.

Special Recognitions

In January Deputy Chief Larry Cole retired after 35 years of service with the call department. After 9 years with Ayer and 16 with Littleton, Steve Sawyer retired as a call firefighter.

Call members new to the department are Max Goodwin, Jr., Steven Kaup, Michael Cox and Andrew Harland.

Statistics

Emergency Calls

Fire---714 incidents

Ambulance 1,291 emergency runs

Total emergency calls 2,005

Inspections

Inspections 488

Permits

Permits 429 issued

Total revenue received of inspections and permits \$25,911.50

Training



Technical Rescue

Rope 1 – Basic Rope Rescue

Captain Timothy Taylor, Lieutenants Charles Dillon and Timothy Shea are trained in Rope 1, Operations.

Rope 2 – High Angle Rescue

Captain Sean Farley, Lieutenant Jeremy Januskiewicz and Firefighters Jeffrey Swenson, Frank Fowler and David Greenwood completed the Rope 2, High Angle Rescue Technician training.

This training adds to the focused rescue techniques used by the Regional Technical Rescue Team comprised of members of Ayer, Devens, Groton, Shirley and Lunenburg fire

departments. This training is specialized and covers confined space, trench and high-angle rope rescue techniques and is paid for by the Department of Homeland Se

Recruit Training

Shirley Fire Department's Recruit Training Academy

Call members Max Goodwin, Jr., Steven Kaup, Michael Cox and Andrew Harland participated in Shirley Fire Department's Recruit Training Academy held between August 3, 2010 and November 14, 2010. This course covers firefighting basics that all firefighters encounter including building construction, fire behavior, water supply hoses, ladders, search and rescue firefighter safety and survival, hazardous materials, auto extrication and much more, teaching to NFPA standards. Classes met twice per week plus some Saturdays. Firefighters successfully completing this course are qualified up to the Firefighter 1 and 2 levels.

Massachusetts Firefighting Academy Call and Volunteer Training

Call firefighter Jessie Grady is currently enrolled and participating in the Firefighter 1 and 2 Call and Volunteer Training Program taking place at the Massachusetts Firefighting Academy from September 2010 through March 2011. Upon graduation, Jessie will be certified to the Firefighter 1 and 2 levels.

Firefighter Safety and Survival Training

This department continues training for firefighter safety and survival. This year members trained for the state-wide Rapid Intervention Protocol. Both Captain Timothy Johnston and Lieutenant Jeremy Januskiewicz are certified instructors in this protocol.

Emergency medical training is conducted on the second Wednesday of each month. Much of this training is State mandated. To meet recertification requirements, training takes place in-house by fulltime members who are certified professionals, as well as by call personnel with medical specialties. Our training programs are tailored to meet the annual State recertification requirements. This is a time and cost effective way for our EMT's to meet requirements without going elsewhere. Classes include: State mandated – MARK 1 kits, a nerve agent antidote; Paramedic Assistant; Albuterol Assist; Blood Borne Pathogens. Other classes include Stroke Point of Entry; Mega-Code – defibrillator; Rapid Trauma Assessment and Geriatric Assessment and Treatment.

Other

The Ayer Fire Department does not solicit any donations by telephone, nor are we connected with any organization using telephone solicitation. Any Ayer resident with questions should call Chief Pedrazzi.

I wish to thank the officers and members of the Ayer Fire Department and Combination Company #1 for their dedication and support, the citizens of Ayer, our business community and the Town of Ayer Board of Selectmen, Interim Town Administrator Jeff Ritter, Town Administrator Robert Pontbriand and department heads for their support of our department and programs.

Respectfully Submitted,

Robert J. Pedrazzi
Fire Chief

Central Fire Station Reuse Committee Annual Report 2010

The committee has made considerable progress in 2010. We are taking the required steps to gather the information necessary to make right decisions on the future uses of the Central Fire Station property. The goal of the committee is to be ready for a presentation at Fall Town meeting 2011 with all the data on all options available to the Town for adaptive reuse of the property.

The committee would like to thank all involved past and present for their valuable input to this important project. The overall efforts of many over the last 12 years will hopefully culminate with a Town Meeting vote in 2012.

When all the questions are answered with accurate up to date information the people will direct us on the next steps.

The Committee meets generally on the second Monday of each month at 7pm at Town Hall meeting room one. Contact Board of Selectmen office at 978 772 8220 or 978 772 8210.

Members:

Selectman: Jim Fay

Community Preservation Member: Alene Reich

Historic Commission Member: George Bacon

Economic Director: David Maher

Ayer citizen: Glen Ledoux

4th of July Committee



Contact Information:

Event Date	The Saturday closest to July 4 th
Web Page	http://www.ayer.ma.us/committees/july_4th/index.html

Opportunities for Citizens:

We are always looking for volunteers. Need help with fundraising and for the parade and activities at Pirone Park.

Summary

Terrific parade – spectacular floats. Great job, John Flagg (fire-breathing dragon). There were many politicians, classic cars, etc. Thanks Jill and Tom. Bicycle parade has more children every year. Thanks again, Tina and Lisa.

Pirone Park once again had a good blend of vendors, old and new. D.J. Gerry Wheeler did his usual fine job all day long. The Committee tent was busy until dusk selling a variety of things as well as raffle basket tickets. The Nashoba Valley Concert Band provided early evening entertainment. At dusk, Telstar provided another spectacular light show.

Special Recognition

To Theresa L'Homme for her beautiful rendition of our National Anthem.

To Bud Hunt for his video expertise.

To the Ayer Police Department who manned the parade route and kept order at Pirone Park.

To the Ayer Fire Department for setting up the fire fence, getting area fire trucks for the parade, providing EMT services all day, and keeping an eye on the fireworks.

To Jeff Thomas for having Pirone Park in excellent condition and helping with problems that occurred during the day.

To the DPW – our unsung heroes – who for years have built and put up our signs and set up tents, tables and chairs, barrels etc., very early on our celebration day. Then 24 hours later, they are back at the park cleaning it up.

Finally, a special “thank you” to Janet Lewis for seeing that we get all the messages and faxes that come in to the Selectman’s Office.

Respectfully Submitted,
The 4th of July Committee

SAVE THE DATE FOR THE 2011 CELEBRATION ! ! ! !
SATURDAY, JULY 2nd
Bring your family and friends.





Historical Commission

Contact Information

Address Ayer Town Hall, 1 Main Street, Ayer MA 01432
Telephone 978-772-8220
E-mail hist@ayer.ma.us
Web Page <http://www.ayer.ma.us/committees/historical/index.html>
Fax 978-772-8222
Public Meetings 2nd Wednesday of each month at 7:00 p.m.

Mission Statement

The Historical Commission is an appointed board of Town government pursuant to Massachusetts General Laws Chapter 40, Section 8D. Its mission is to identify, evaluate, and protect the historical resources of the Town through education and outreach. The Commission's monthly meetings are open to the public, and volunteers are always welcome to participate in the Commission's programs and projects.

Pleasant Street School Redevelopment

The redevelopment of the former Pleasant Street School into senior living apartments was completed at the end of 2009. The Commission held their February 2010 meeting there and was given one of the first tours of the facility. We look forward to participating in the official "grand opening."

Historic Resources

As a follow on to the completion of the Historic Resources Inventory by Alene Reich, the Commission voted to purchase the following books which will be donated to the Ayer Library. These books can provide resource material to residents seeking more information about their own historic homes.

- Identifying American Architecture
- How Buildings Learn: What Happens After They're Built.
- Invitation to Vernacular Architecture, A Guide to the Study of Ordinary Buildings and Landscapes.
- Reclaiming the Commons: Community Farms and Forests in a New England Town.
- American Houses: A Field Guide to Architecture of the Home.
- A Building History of Northern New England.
- The Power of Place: Urban Landscapes as Public History.
- Big House, Little House, Back House, Barn: The Connected Buildings of New England.
- Caring for Your Old House: A Guide for Owners and Residents.
- Changing Places: Rebuilding Community in the Age of Sprawl
- Field Guide to American Houses.
- Old House Dictionary.
- Guide to Houses from Sears, Roebuck and Company.
- Small Wonder: The Little Red Schoolhouse in History and Memory.

Members of the Historical Commission attend meetings of various town boards and also participate in the Community Preservation Act Committee and the Fire Station Re-Use Committee. This year the Commission has assisted with the revitalization efforts of the Sandy Pond Schoolhouse Association.

George Bacon, Chairman
Thomas McLain, Vice Chairman
Ruth Rhonemus, Clerk
Barry Schwarzel, Member
Alene Reich, Member

Ayer Library

CONTACT INFORMATION LIBRARY HOURS

26 East Main Street	Tuesday	10:00am-7:00pm
Ayer, MA 01432	Wednesday	10:00am-7:00pm
978-772-8250	Thursday	10:00am-6:00pm
978-772-8251 (Fax)	Friday	10:00am-5:00pm
www.ayerlibrary.org	Saturday	10:00am-1:00pm

MISSION

The mission of the Ayer Library is to provide free and equal access to information and ideas. These vital resources are available in both print and a variety of electronic media. To accomplish this task, the Library offers a wide range of reading material that includes all the New York Times Bestsellers in fiction and non-fiction as well as hundreds of the best books published during the year; over 90 subscriptions to magazines; and six daily newspapers rounding out a fascinating collection with a broad appeal. We also have thousands of popular DVDs; books on CD; and music CDs. These materials are available to anyone who comes to the Library and applies for a library card.

Our materials are purchased to appeal to a wide range of interests. We support a well-informed community and an improved quality of life. The Library is open 36 hours per week which includes two evenings and Saturday. The Library has a collection of over 50,000 books, 3000 DVDs and 2500 music CDs, as well as 2000 books on CD. The Library circulated over 72,000 items and answered more than 30,000 reference questions this year.

DIRECTOR'S REPORT

Eleven public computers providing vital access to the Internet and word processing are available to the public. Free WiFi is available at the library. In these times of economic uncertainty, the Library provides essential resources for anyone looking to find or change jobs, improve skills, or investigate new fields. Ayer Library provided computer access to over 10,000 and thousands of hours. p

The Library has its own interactive website, www.ayerlibrary.org, where patrons can check library hours, look at library policies, and use current online reference tools. Through our online catalog, patrons have access to our entire collection as well as the collections of over 80 additional libraries in Central Massachusetts. Two new Databases added this year on our web site are Consumer Reports Magazine on-line and Chilton's Auto Manual Complete. With the use of your library card, you can place a hold on any item in the consortium and within a few days it will be delivered to the Ayer Library. Once your item arrives at our library, we will notify you by phone or e-mail that the item is ready for you to pick up.

CHILDREN'S ROOM

It seems like yesterday but the library addition is into its 14 th year. Space in the Children's Department was becoming an issue. The many youngsters that started coming to the library as toddlers are now young adolescents and needed their own space.

We are very excited because we were able to repurpose the Meeting Room adjacent to the Children's Room into our new Young Adult Center. New shelving, two new computers and a well stocked updated collection for young adults is now available.

Our children's collection is being continually analyzed and updated. We have all Caldecott and Newbury Awards Collection as well as adding all best books for young readers using Horn Book and other valuable resources. Many new DVD have been added to the children's collection.

The Ayer Library works with the Ayer schools K-12 summer reading program proving books on required reading lists.

Over 3000 children attended our numerous programs this year. Thanks to the Mass Cultural Council, Ayer Friends of the Library, the Ayer Fire Dept. and the Ayer Police Dept. many exciting programs were offered. Just a sampling of the programs offer this summer was: Henry the Juggler, Hampstead Players, Kinder Music with Miss Sam, Tiger Lily Learning had several environmentally focused programs in the Children's Room to delight parents and children. This summer Emily Bridwell, daughter of Norman Bridwell and the real" Emily Elizabeth" as depicted in her father's series of Clifford the Big Red Dog Books visited the library to read and sign Clifford Books.

Over 400 Children signed up for "Going Green" summer reading program at the library.

Log on to www.ayerlibrary.org to check out scheduled events in the Children's Room at the Library.

FRIENDS OF THE AYER LIBRARY

Through funds from the group's year-round Book Sale, the Friends of the Ayer the Library contribute toward the purchase of library supplies. The Friends group also sponsors some of the library's many children's programs. We would like to thank the Friends Group for their time and generosity. The Friends are always looking for new members; call the Library for information.

STATE CERTIFICATION

The Ayer Library was certified by the State of Massachusetts again this year and received \$8300 grant award.

Respectfully submitted,
Mary Anne Lucht
Library Director

AYER LIBRARY FY 10 STATISTICS

Attendance	75.000
Circulation	90,600
Program Attendance	2500

AYER LIBRARY STAFF

Mary Anne Lucht, Director
Jean Henry, Assistant Director
Amy Leonard, Children's Librarian
Brenda Jones
Julie Lacey
Nancy Askin
Fran Stetson

AYER LIBRARY BOARD OF TRUSTEES

APPOINTED MEMBERS

Paul McGuane, President
Neville Markham, Vice President
Timothy Holland, Treasurer
Karen Gibbons, Secretary
Penelope Kelly
Joanne Quigley

ELECTED MEMBERS

Debra Pedrazzi
Kathleen O'Connor
Louise Bresnahan

The Ayer Library Board of Trustees meets the third Tuesday of each month,
September through June.

**Memorial Garden Committee
2010 Annual Report**

The Memorial Garden Committee hosted a dedication ceremony on May 29 2010 for the unveiling of the completed plaque dedicated to Military Veterans of Ayer who served America with pride.

The Ayer dedication ceremony was a solemn tribute to all Ayer Veterans with dignitaries from Federal , State and Local Government in attendance. A formal reception following the ceremony in the Great Hall was a resounding success for all involved.

The good people of Ayer can take great pride in the manner in which we show our respect for our Military Veterans.

The maintenance of the Garden and recognition of our Military Veterans remains our responsibility a responsibility we take very seriously and the Committee is dedicated to doing so with pride.

The Memorial Garden Committee may be contacted at 978 772 8220 or 978 772 8210 through the Town Administrator or Janet Lewis at the office of the Board of Selectman.

**James M Fay Chairman
1SG USA (Ret)
Vice Chairman Ayer Board of Selectman**

**Janet Lewis Member
Executive Secretary
Ayer Board of Selectmen**

**Robert Eldredge Member
LTC USA (Ret)**

**Michael Detillion Member
Ayer Veteran Agent**

**Charles McKinney
SSG USA (Ret)
Member**

**Frank Harmon AD HOC Member
Post 139
American Legion**

**Tom Brown AD HOC Member
Post 139
American Legion**

**Douglas Freidrich AD HOC Member
Post 139
American Legion**



Renee Alexander



Peg Nolan & her grand-daughter

Photos by John McDowell



NASHOBA ASSOCIATED BOARDS OF HEALTH

AYER ANNUAL REPORT 2010

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in **Ayer**. In addition to the day-to-day public health work we conduct for Ayer, we also provide the following services:

- Maintaining Nashoba's internet web site to provide information for the public (**see *nashoba.org***).
- Through our involvement in the Bioterrorism Regional Coalition, we are keeping the Ayer Board of Health up to date on matters of emergency preparedness planning.
- Response to health-related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Response to state-mandated changes in regulations requiring more frequent beach sampling through sample collection, submittal for analysis, and follow up when results were obtained.

We look forward to continuing our work with **Ayer's Board of Health**. Included in highlights of 2010 are the following:

- Through membership in the Association, **Ayer** benefited from the services of Nashoba staff including: **Registered Sanitarians, Certified Health Officers, Registered Nurses, Registered Physical & Occupational Therapists, Licensed Social Workers, Nutritionists, Certified Home Health Aides, and Registered Dental Hygienists.**
- Reviewed **7** Title 5 state-mandated private Septic System Inspections for **Ayer** Board of Health. Received, reviewed, and filed these state-mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Ayer Board of Health for enforcement action.

By the **Ayer** Board of Health's continued participation in the **Association**, you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

TOWN OF AYER

Environmental Health Department

Environmental Information Responses

Ayer Office (days).....45

The Nashoba sanitarian is available for the public once a week at the Ayer Board of Health Office.

(Ayer residents can also reach their Sanitarian by calling the Nashoba office in Ayer, Monday – Friday 8:00AM – 4:30PM)

Food Service Licenses & Inspections.....48

Nashoba annually mails out and receives applications from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. All licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received, an inspection is also conducted. During this inspection, health factors of food handlers is also investigated, and where appropriate, medical consultation and laboratory testing may be required.

Beach/Tanning Inspections.....16

Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected. Tanning salons are inspected annually.

Housing & Nuisance Investigations.....43

Nashoba, as agent for the Ayer Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspect for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Test Applications.....0

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicant's engineer.

Septic System Lot Tests.....0

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant's engineer which serve as the basis of the design of the septic system.

Septic System Plan Applications.....0

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

Septic System Plan Reviews.....2

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

Septic System Permit Applications (new lots).....2

Septic System Permit Applications (upgrades).....1

Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

Septic System Inspections.....2

Nashoba Sanitarian is called to construction sites at various phases of construction to witness & verify that system is built according to plans.

Septic System Consultations.....0

During all phases of application, design, and construction, the Nashoba Sanitarian is called upon for legal details and interpretation.

Rabies Clinics - Animals Immunized.....34

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic, Nashoba has arranged for delivery of over 500 animal specimens to the State lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

Nashoba Nursing Service & Hospice

Home Health

Nursing Visits4826

Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour basis, catheter care, case management and referral to other services as needed.

Home Health Aide Visits1180

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing, dressing, exercises and meal preparation.

Rehabilitative Therapy Visit3403

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

Medical Social Service Visits147

Nashoba Social Workers provide short-term assistance to patients at home for counseling and referral to community resources.

Hospice Volunteer and Spiritual Care Visits.....96

Nashoba's Volunteers and Clergy provide patients with emotional and spiritual support, companionship, and guidance.

Clinics

Local Well Adult, Support Groups, & Other

Clinic Visits647

Visits include well adult clinics, and immunization, cholesterol exercise, mental health and bereavement clinics.

Number of patients who attended
Flu Clinics held in Ayer..... 287

Number of patients who received
Flu Shots that live in Ayer 177

Number of patients who received
Other vaccinations 9

Number of patients who attended
Well Adult Clinics from Ayer..... 198

Communicable Disease

Communicable Disease Reporting & Control

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within **Ayer** (MGL Chap 111, Sec 6, 7, and 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by MDPH (MGL Chap 111, Sec 6).
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the public health."
- Receive reports and undertake follow-up as necessary regarding certain food borne and waterborne diseases and diseases being monitored by the MDPH.
- Receive reports, investigate and conduct follow-up on all incidences involving positive rabies results.

Number of Communicable Disease Cases Investigated	28
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Communicable Disease Number of Cases

• Campylobacter.....	1
• Giardiasis	2
• Hepatitis B	1
• Hepatitis C	5
• Lyme Disease	7
• Salmonella	2
• Toxoplasmosis.....	2
• Varicella	8

Health Promotion

Nursing Visits.....	98
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Dental Health Department

Examination, Cleaning & Fluoride - Grades K, 2, & 4

Nashoba's Registered Dental Hygienists, operating out of the school nurse's office and records, provide these services to those children whose parents have given written consent.

Students Eligible.....	280
Students Participating.....	185
Referred to Dentist.....	27

Instruction - Grades K, 1, & 5

Nashoba's Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining healthy teeth to all children in these grades.

Number of Programs.....	13
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Ayer Park Department

Contact Information:

Office Hours	Monday through Friday, 10:00 AM -2:00 PM or by appointment
Meeting Times	Once a month, times and dates posted outside the clerks office at Town Hall
Address	Ayer Town Hall, 3rd Floor, 1 Main Street , Ayer, MA 01432
Phone	978-772-8217
E-Mail	parks@ayer.ma.us
Web Page	http://www.ayer.ma.us/departments_parks.html
Fax	978-772-8222

Park Commissioners:

Chair	Jason Mayo
Vice Chair	Sarah Gibbons
Members	Mike Hamel
	Tim Taylor
	Peter Page

Employees:

Supervisor of Recreation and Maintenance	Jeff Thomas
Lifeguard Director	Heidi Januskiewicz
CSIs	Ally Treen
	Madison Bump
	Elena Ream-Rodriguez
	Andrea Norton
Lifeguards	John Crockett
	Chris Watson
	Erin Megan
	Michelle Gardner
	Nick Blood
	Lauren Beckner
Maintenance	Mike Belanger
	J.J. Thomas
	Nathan Graham

The Ayer Park Department consists of five commissioners each elected for three year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Supervisor of Recreation and Maintenance, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

The Park Commission meets twice each month or as posted at the Town Hall on 1 Main St. The public is invited to attend, and any input from the community is welcome. If you wish to contact the Parks Department, the office is located on the third floor of the town hall. Please call **772-8217** or email us at **parks@ayer.ma.us**.

Volunteers Make the Difference

The Ayer Park Department was once again greatly aided by volunteers who gave their time to coach and administrate sports programs as well as assist in preparing and maintaining fields at Pirone Park. In an age where volunteerism has been steadily receding in many of our surrounding towns, we have benefited from a countless number of selfless individuals who offered their services, expecting nothing in return except the satisfaction of helping their community. We would not be able to function as a department without such contributions. The town owes you all a great deal of thanks, not just for your efforts, but for showing that volunteers really are the backbone of this department. While impossible to pay tribute to all the individuals who have volunteered their time throughout the year, the Park Commission established the Gibson Award in 2008, a means of recognizing outstanding volunteer contributions to our department and the community. The 2010 recipient was Dan Graham, who for many years has been instrumental in the development and management of several youth programs in town, particularly Ayer Youth Baseball and Softball.

Need for Space

As has been the case for several years now, one of the greatest challenges in 2010 included finding space for the practices and games for the ever expanding youth recreation teams. As the interest in youth soccer, basketball, baseball, and softball teams continue to rise combined with the ongoing growth of our population in Ayer, this will only be magnified as time goes by. While it is great news to have so many kids taking an interest in physical activities, it presents a huge problem: Where is everyone going to play? Thankfully, the Ayer Public Schools were once again very generous with their facilities and allowed all the teams of Ayer Youth Basketball enough gym time to make the 2010-11 season workable. Our sincerest thanks to the Ayer Public Schools Administration and the custodial staff for their support of the program.

While careful planning allowed just enough space at Pirone Park for most of the outdoor teams, encroachment issues between programs were still prevalent and will continue to be a problem as the interest grows in recreational activities. In 2010, Pirone Park served as home for:

- 28 recreational baseball/softball teams
- 24 recreational soccer teams (both spring and fall)
- 3 school baseball/softball teams
- 2 school soccer teams
- AAU New England Baseball
- AAU Blizzard Softball
- In The Batter's Box baseball/softball camp
- MLS soccer camp
- Countless tournaments and events, including the July 4 celebration/Fireworks

The Park Department will continue to work with the Office of Community & Economic Development in trying to acquire and develop open space for future recreational facilities. This will not only allow for improvement in our youth programs, but also pave the way for more adult programs as well. We hope to target this as a priority in the next few years, and ask for your support of these efforts in helping them become a reality.

Nashoba Valley Unlimited Program

2010 saw the further development of the Nashoba Valley Unlimited sports program. This is open to players of all ages and offers a level of play at various sports to those who might prefer a less structured and competitive environment. With the assistance of her family and other volunteers, Kerry Bremer has coordinated this from its onset in 2009. It has relied heavily on donations from local businesses and individuals to get keep things running. Currently there are teams for baseball in the spring and basketball in the fall. One of the greatest aspects of this program is the utilization of "buddies", players and coaches from various local school and recreational teams who come out each week to work with the unlimited players. Some of the buddies enjoy it so much that they return to help out even when their teams are not scheduled. We would like to once again thank all the sponsors who made

this possible and the entire Bremer family (Kerry, Dave, Kristen, Jonathan and Kaitlyn) for their dedication to this remarkable undertaking.

Improvements for This Year and Next

While several proposed projects have been curtailed due to reductions in the budget with the recent fiscal crisis, the Park Department continue to look for means of improvements for Pirone Park and Sandy Pond. Improvements in 2010 included the installation of new basketball hoops at Sandy Pond. These top of the line adjustable units were donated by the Groton School. Funds for the installation of pads for the new baskets were provided from donations in memory of Anne Drapeau, a former Park Department Commissioner and a lifetime advocate of youth activities in town.

Other improvements in 2010 included the completion of a new backstop with extended safety awning at the lower baseball field, a new PA system at the concession stand and the addition of changing tables in the public rest rooms. As part of his Eagle Scout project, Nick Blood put together a crew of volunteers to install cement pads for proposed dugout structures at the main baseball and softball fields. It is hoped construction of the new dugouts can be completed by this fall. Remediation of the Kiddie Junction play area, which was found to contain traces of arsenic in the soil from the pressure treated wood that the structure is constructed from, is still under consideration. While the EPA and Board of Health concluded that the levels were not considered harmful enough to warrant the area unusable by the public, the eventual removal of the structure and soil and replacement with an upgraded play area are considered a priority by the Park Department. Other improvements planned for the next few years include improving accessibility to local ponds for boaters, irrigation installment and renovation of the Bath House at Sandy Pond, and development of a perimeter path around Pirone Park

Recreational Programs

The Ayer Park Department offers several programs throughout the year for the benefit of the children in our community. While all programs require a fee, financial aid is available to anyone who needs it. For registration dates and other information, please call **772-8217**. Some programs require early registration, so it's best to sign up as soon as possible. Registrations for all programs can be picked up at the Parks office.

We hope to offer more programs in the future, including those for adults and younger children. If you have any suggestions or input as to what you would like to see, please let us know. We work for you and welcome public input! The following are programs that are currently available:

Fall and spring soccer: Open to players ages 4-16. The Ayer Youth Soccer Board has done an excellent job reviving youth soccer in Ayer and has developed a program for all levels of play. Children under eight can participate in the in-town U6 and U8 developmental programs, and those nine and older are eligible for the Ayer/Shirley travel teams. Please note registration for travel programs take place several months before the seasons begin.

Basketball: Programs available for grades K-8. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel league. Registrations close in mid October and the season runs from December through March.

Swimming lessons: Open to all levels, coordinated by Heidi Januskiewicz. Registrations are available in May, with programs starting in June and running through August. Day time and evening sessions are available for levels one through six.

Baseball/Softball: Ayer Youth Baseball and Softball, run independently in cooperation with the Parks Department. Open to players ages 3-17. Registrations close in February, with season running from April to June. For more information, visit the AYBS website at www.leaguelineup.com/aybs.

Football/Cheer: Ayer/Shirley Youth Football and Cheer, run independently through the ASYFC board. Registrations close in spring and the sessions starts the first week in August, running through November. For more information, visit the ASYFC website at www.leaguelineup.com/asyfc.

Respectfully submitted,

Ayer Parks Commission



Coach Beth Condon going over the days activities with Unlimited Basketball players and buddies.



Coach John Esielionis and Kristen Bremer working with Brett on his hitting during an Unlimited Baseball game.



Coaches Steve Salka, Eric Hebert and Mike Durben look on as Chris converts a breakaway layup during an Unlimited Basketball game.



Gina Gibson gives a few pointers to Andre at an Unlimited Baseball workout.

Ayer Youth Baseball and Softball

Contact Information:

Meeting Times	As posted on the AYBS website
Address	P.O Box 541, Ayer, MA 01432
Phone	978-772-4760
E-Mail	ayerbaseball@yahoo.com
Web Page	www.ayerbaseball.com
Fax	

Board Members:

President	Jason Mayo
Parks Liaison/Field Coordinator	Jeff Thomas
VP/Player Representative	Mark Calabrese
Umpire Coordinator	Kevin Patano
Equipment Manager	Dan Graham
Treasurer	Steve Belanger
Softball Coordinator	Sharon Hebert
Secretary/Website Manager	Kristin Mayo
Tee Ball Coordinator	Nick Delyani
Rookie Coordinator	Paul Marshall, Steve Fish
Mac League Representative	Scott Granger
Minor League Coordinator	Rich Simpson, Scott Granger
Major League Coordinator	Eric Hebert
Concession Stand Manager	Dan Graham
Unlimited Baseball Coordinator	Kerry Bremer

Ayer Youth Baseball & Softball

What is Ayer Youth Baseball & Softball?

Ayer Youth Baseball & Softball is a private, non-profit organization dedicated to providing opportunities for boys and girls to learn and play the great American pastime. While Ayer Youth Baseball & Softball works in cooperation with the Ayer Park Department, its funding, organization and operation is done by volunteers like yourself who wish to perform a service to the youth of their community. The AYBS Board of Directors is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYBS offers various levels of baseball and softball for boys and girls ages 5-18. Those eight and under can play at the fun and instructive T-ball/Rookie levels, and players between 9-18 are eligible for the town travel teams in the Macintosh League.

Macintosh League

The Macintosh League is comprised of teams from the towns of Ayer, Shirley, Littleton, Groton and Dunstable. It consists of Minor and Major Leagues for 9-12 year olds played on the 60 foot diamond, and a Babe Ruth League for 13-18 year olds played on the full size 90 foot diamond. The league is well established, offering a high level of inter-league competition, patched umpires and playoffs leading to the Mac World Series. Up until 2001, The Macintosh

Minor and Major leagues were chartered through Little League Baseball, but decided to switch over to Cal Ripken, a growing organization that offers much more flexibility to small towns and inter-league play.

Softball

Girls ages 8-15 have the option of signing up for either baseball or softball. AYBS offers three levels: 10U, 12U and 15U. All are competitive travel teams within well organized leagues. The U10 level is mostly instructional, yet involves travel and inter-town play. The 12U level is primarily for girls in 5th-6th grade and offers a more competitive style of play. The U15 teams play at an advanced level comparable to local Middle School/JV teams. We are working to develop a greater interest in softball in 2011 and the future in hopes of fielding several teams in each division.

AYBS History

Ayer Youth Baseball & Softball was founded in 1999 to be run as a privately funded, independent program. Up to that point and as far back as anyone could remember, youth baseball in Ayer had been run through the Park & Rec Department. The change was made in hopes of allowing the program a greater ability to make decisions in regards to its finances and overall objectives. As a private entity, AYBS has been able to flourish, more than doubling the total number of teams since its inception eleven years ago. The organization has had to overcome considerable debt from the time it became independent, as all equipment and uniforms were in need of replacement. Through the help of sponsors, whose signs can be seen along the outfield fences, AYBS now has the funding to offer kids greater opportunities for development and enjoyment of the game.

2010 was another excellent year for AYBS. The organization as a whole was very competitive at all levels of travel baseball & softball while seeing strong enrollment in our Rookie and Tee Ball levels. We remained successful in our Summer tournament season as well, and hope to expand that program in the upcoming seasons.

AYBS was able to once again collaborate with the Nashoba Valley Unlimited Baseball program. This league is designed for youths with disabilities that wouldn't otherwise have an opportunity to play ball. Our organization was able to provide equipment and support as needed, as well as offering many of our players the opportunity to act as "Buddies" within the program.

AYBS in 2011 and Beyond

Ayer Youth Baseball & Softball hopes to continue its growth through the 2011 season and beyond. This can only be achieved through the ongoing support of volunteers, local businesses and townspeople that has buoyed AYBS over the last eleven years.

Pirone Park continues to evolve into the premier playing facility in the Macintosh League. Field 1 had a new backstop and PA system installed last spring, and work began on the main softball and full sized baseball fields to replace the benches with structured dugouts. Other towns in the Mac League love playing on Field 1 at Pirone because of the stadium feel of playing in the lower bowl. This year Field 1 will be adapted to also allow play for the newly introduced 50/70 level that will act as a bridge for players moving from the 46/60 diamond to the full sized 60/90 Babe Ruth field.

As there is every year, we have seen some turnover in the board, which welcomes many new

members for the upcoming season. Paul Marshall, Steve Fish, Scott Granger and Nick Delyani all joined and look to bring the same hard work as their predecessors. There will be several volunteer opportunities throughout the coming season for people to get involved. If you would like more information about Ayer Youth Baseball & Softball, feel free to call Jason Mayo at **772-4760**, visit our website at **www.ayerbaseball.com** or email us at **ayerbaseball@yahoo.com**.

Youth baseball and softball games are one of the most beautiful, underrated events going on in our community. If you haven't been out to see a ballgame in a while, come down to Pirone on a late spring evening, grab a hot dog and a soda, and watch the rising stars of Ayer show off their talents. We guarantee it'll make you smile.

Respectfully submitted,

AYBS Board of Directors







Ayer Youth Basketball

Contact Information:

Meeting Times	As posted at Town Hall outside the clerk's office
Address	3 rd Floor of Town Hall, 1 Main Street, Ayer, MA 01432
Phone	978-772-8217 (Ask for Jeff Thomas)
E-Mail	parks@ayer.ma.us
Web Page	
Fax	978-772-8222

AYB Board Members:

Chair	Peter Page (ASTB Representative)
Members	Paul Fillebrown
	George Lafortune
	Steve Belanger (ASTB Representative)
	Beth Condon
	Kevin Patano
	Eric Hebert
	Scott Wick
Parks Liaison	Jeff Thomas

Ayer Youth Basketball Overview

What is Ayer Youth Basketball?

Ayer Youth Basketball is an organization run through the Parks Department by a subcommittee, the Ayer Youth Basketball Board. While receiving support from the Parks Department, it is an autonomous organization consisting of volunteers interested in helping kids learn how to play and enjoy the game of basketball. The AYB Board is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYB is self-funding, relying only on registration fees, sponsorships and fundraisers for its financial needs. The AYB board meets throughout the year to discuss various ways to improve the program. These meetings are open to the public. Dates and times can be found posted at the Town Hall or by calling the Park Department office.

AYB History

The Ayer Youth Basketball organization was formed in 2003 to allow more individuals who are directly involved with the program to participate in the decision making and operations of youth basketball in our community. This helped generate greater interest among children in town and improve the overall aspects of the program. With the formation of the AYB board and the ongoing support of the Parks Department, coaches at all levels are able to offer more thorough instruction, enabling players to both improve their level of play and maximize their enjoyment of the game. Improved financial planning has allowed upgrades in uniforms and equipment.

Levels of Play

There are basically three levels of play offered in AYB. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel teams. Registrations close in mid October and the season runs from December through March. The K-2 program is a great way for younger players to get introduced to basketball and gives them a nice indoor activity for the winter season. While the second graders get some actual game situations, the K-1 groups generally are more about developing fundamental skills through various fun drills and games. The 3rd-4th grade program is the first level boys and girls play independently. Instruction and fundamentals are still stressed, but coach-refereed games are played and occasional scrimmages with other towns are scheduled. The 5th-8th grade level involves more intense competition, with teams traveling to other towns to compete in the Nashoba Valley Youth Basketball League.

Nashoba Valley Youth Basketball League

The Nashoba Valley Youth Basketball League is currently comprised of teams from the towns of Ayer, Shirley, Littleton, Groton and Lancaster. It consists of 5th-6th grade levels and 7th-8th grade levels for both girls and boys. The league has been growing over the last several years and now offers a high level of inter-town competition, quality adult referees and playoffs leading to the NYYBL championship. In 2010-11, AYB entered 11 teams into the NYYBL. Several players at each level also played with the Ayer/Shirley Tournament Teams.

Ayer/Shirley Tournament Teams

The Ayer and Shirley recreational basketball programs have combined to form Ayer/Shirley Tournament Basketball, a privately funded and operated entity that puts together players in grades 5th-8th from both programs to participate in various tournaments throughout the year. Teams are formed in the fall through a tryout process and additional fees are required for those who are selected for each team. If you would like more information about the ASTB program, contact the Parks office or one of the ASTB representatives.

Unlimited Basketball

This program was initially proposed by Kristen Bremer, who at the time was a 5th grader from Ayer who wanted to see a level of play available to those who might prefer a less structured and competitive environment. 2010-'11 was the second year the program ran, once again being coordinated by Kristen mother, Kerry Bremer. The unlimited program consisted of players ranging in age from four to young adults. They play on Saturday afternoons with the assistance of a different set of "buddies" each week. Buddies are volunteers, players and coaches from teams in the area (some school, some recreation) who volunteer their time and skills to play with the unlimited players as they work their way through various skills stations each session. Many of the buddies who came enjoyed it so much that they wanted to come back each week. While there were countless people and organizations who made significant contributions to get this program going, no one can dispute it is the Bremer family who make this program such a success!

AYB in 2011 and Beyond

Ayer Youth Basketball hopes to continue its growth through the 2011-'12 season and beyond. Clinics annually conducted by High School Varsity Boys and Girls teams offer excellent opportunities for young players to get additional instruction through the AYB program. The ASTB program continues to grow and hopes to put together local tournaments of their own in the near future. Summer basketball sessions, offered for free at Pirone Park, give kids of all levels of play a fun and instructive summer activity. The AYB board feels it can honestly say we have one of the strongest, most complete and devoted set of coaches in the entire region, no small task for such a small town. We feel very confident that anyone would be pleased with the results of enrolling their child in our program. If you would like more information about Ayer Youth Basketball, feel free to call the Jeff Thomas at the Parks Department office at **772-8217**.

Respectfully submitted,

AYB Board of Directors



The Ayer "AND 1" team, who finished second in the Boys 7th-8th Grade Division of the NVYBL.



Varsity Coach Peter Page addresses the 3rd-4th Grade boys during the clinic put on by the Parker Varsity and JV teams. Over 100 boys and girls from Ayer and Shirley were able to participate.



Varsity coaches Joe Scunziano and John Megan offer words of advice during the 3rd-4th grade clinic put on for Ayer and Shirley players by the Lady Panthers.



Parker JV Coach Henry throws down a reverse dunk during an exhibition at the 3rd-4th grade boys clinic.

2010 AYER YOUTH SOCCER



2010 Board Members

Rick Beausoleil
Sarah Gibbons
Andrea Mitchell
Steve Plamondon
Ken Stiles
Scott Wick

What is Ayer Youth Soccer

Ayer Youth Soccer is an organization run through the Ayer Park Department through a subcommittee, the Ayer Youth Soccer Committee. While receiving support from the Ayer Park Department it is an organization consisting of volunteers interested in helping children to learn how to play the game of soccer and well as enjoying the game of soccer. The Ayer Youth Soccer Committee has the task of overseeing the registrations, scheduling games and practices, formation of teams, selection of coaches, ordering all equipment and organizing the finances. Ayer Youth Soccer is self-funding relying on registration fees and fundraisers for its financial needs. The Ayer Youth Soccer Committee meets throughout the year. These meetings are open to the public and dates and times are posted at the Town Hall.

Levels of Play

There are three levels of play offered in Ayer Youth Soccer: Under 4, Under 6, and Under 8. The U4, U6 and U8 Levels of Ayer Youth Soccer are teaching leagues. The goal is to teach the fundamentals of soccer; dribbling, passing and team play. It is a non-competitive league. No score is recorded. The focus is to introduce the kids to the game of soccer.

U4 ~ Any child under the age of 4. They play on Saturday mornings for 45 minutes.

U6 ~ Children age 4-6. They play on Saturday mornings with a short practice and then a short game. The U6 league of Ayer Youth Soccer plays a 5 vs. 5 game with no goalie. U6 does not play positions. No score will be kept. Each game will consist of two 15-minute halves of running time. Half time will be not more than 10 minutes. During this break serving a healthy snack (oranges, grapes) is encouraged. The teams will switch ends at half time.

U8 ~ Children age 6-8. They practice one night at week for 1 hour and then play games on Saturday mornings. The U8 league of Ayer Youth Soccer plays a 6 vs. 6 game with a goalie. U8 begins utilizing positions, offense, defense and goalie. No score will be kept. Each game will consist of two 20-minute halves of running time with a five-minute half time. During this break serving a healthy snack (oranges, grapes) is encouraged. The teams will switch ends at half time.

There is two seasons of play for Ayer Youth Soccer, fall and spring.

Ayer Shirley Youth Soccer

Ayer Shirley Youth Soccer (ASYS) is an organization comprised of 3 Ayer Youth Soccer subcommittee members and 3 members of the Shirley Recreation Department. ASYS is a member of the Nashoba Valley Youth Soccer League (NVYSL). This league ranges from U10 to U18 age levels. ASYS manages the registrations and team creation for submission to the league. ASYS follows the rules and regulations of the NVYSL. While the organization is predominantly self-funded through registrations any extra costs are split between Ayer and Shirley Recreation departments.

Levels of Play

All of the age groups at this level travel to other towns for games. The U10 age group is considered non-competitive. Scores are kept by the league to ensure that teams are properly placed to avoid blowouts for or against teams. All other levels are competitive. Within the age groups of U12 to U18 there are levels for recreation only, Ncup (Nashoba Cup) and Massachusetts Tournament of Champions(MTOC).

There are two seasons of play for Ayer Shirley Youth Soccer, fall and spring.

ASYS has won the Ncup division in U12 boys and girls as well as U14 in the last couple of years. The quality of the players continues to progress as more players join the system and make their way up through the age groups. The coaching has also progressed thanks to time and effort provided by our volunteer coaches.

Major League Soccer Camp

For one week during the summer Ayer Youth Soccer hosts a soccer summer camp with Challenger Sports' British Soccer. Camp is held at Pirone Park in Ayer and is open to any child interested in soccer.

Ayer Youth Soccer in 2011 and beyond.

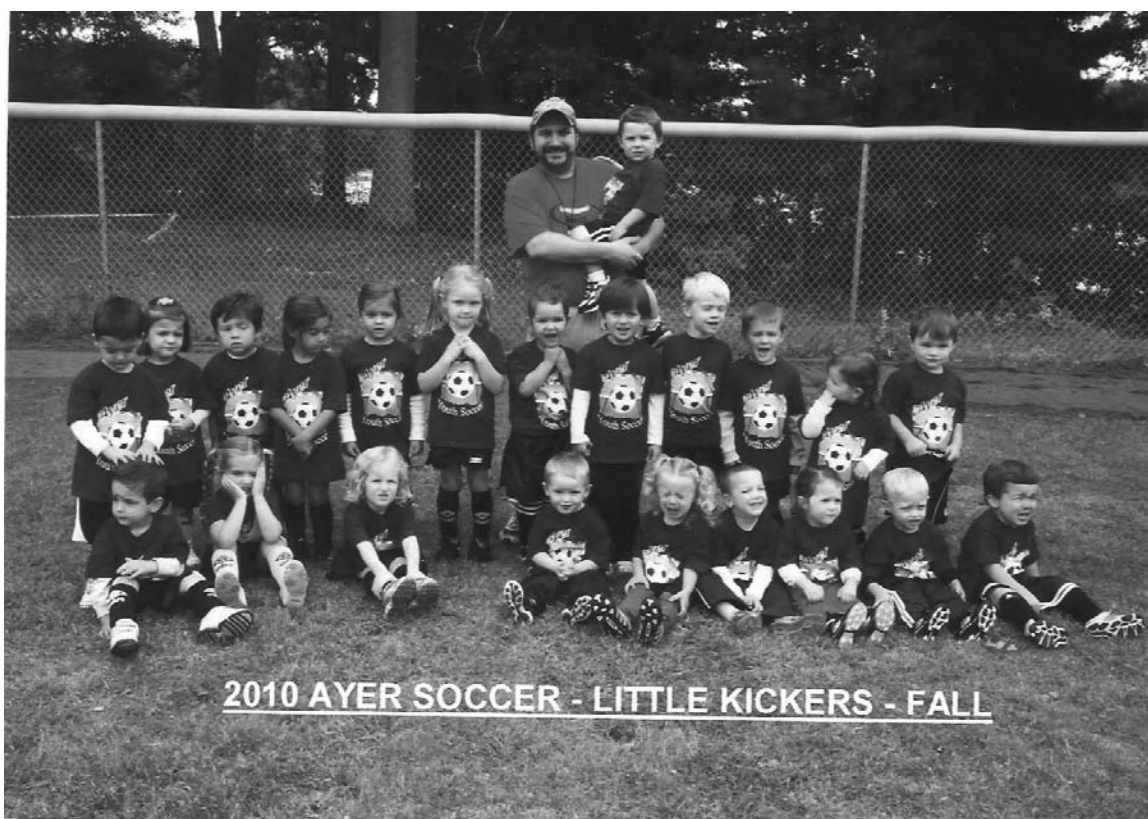
Ayer Youth Soccer hopes to continue to grow in 2011 and beyond. This can only happen with the continued support of our volunteers and townspeople. For more information about this program please contact the Ayer Park Department at (978) 772-8217.

Respectfully submitted.

Ayer Youth Soccer Committee



Dylan Gibbons lines up for a shot during a U4 Little Kickers session



Coach Adam and the U4 Little Kickers

Ayer Shirley Youth Football & Cheer

www.asyfc.com

Ayer/Shirley Youth Football and Cheer (ASYFC) is a nonprofit association that is a member of American Youth Football which is a national organization with over 600,000 participants nationwide. Ayer/Shirley has a long history of football in the community which began more than 38 years ago with one team. ASYFC is an autonomous organization operated by volunteers at every level of the program. We are governed by a very stable Board of Directors who have a fiduciary responsibility to safely operate the program and to raise sufficient funds.

The ASYFC has five different levels of play that range from age 5 to age 14. The ASYFC has a tremendous responsibility in supporting five teams of football players and three teams of cheerleaders. During the 2010 season, we had 186 participants with 10% on scholarships to waive the registration fee. Every team was supported by one head coach and at least three assistant coaches.

The ASYFC has the longest season spanning 5 1/2 months beginning at the end of July with the potential of ending in December with the National finals. This is also the most expensive and physically demanding sport our children participate in. Through the dedication and leadership of our volunteers we have been able to maintain three (3) full size football fields with lights. ASYFC is fully responsible for the maintenance of these fields, representing 25% of our expense budget. Although we have one of the smallest town populations competing against cities and regions, ASYFC has consistently demonstrated successful seasons by winning The Central Massachusetts Championship, The Massachusetts State Championships, Regional State Championship and representing our town in the AYF National Championships in Florida in both 2007 (3rd place) and 2008 (1st place). Understand that our small town players competed with players from substantially larger towns/city from New York, Houston Texas and Chicago Illinois. Two of our cheer squads placed first at the Local competition, sending them to Regionals in Rhode Island for a chance to compete at Nationals. Although they did not place in 1st or 2nd (standings required to make it to Nationals), they showed their dedication and commitment throughout their full program. Our children have done a wonderful job representing the town of Ayer!

In 2010, two football players and one cheerleader represented ASYFC as the AYF Academic Excellence Award winners. They were each acknowledged and given an award at the AYF Super Bowl for maintaining a grade point average of over 98%.







**Annual Report
Town of Ayer Planning Board**

2010 Regulatory Workload

Site Plan Approvals:

- Ayer Oil 25 Westford Road.-Approved
- Calco LLC 200 West Main Street

Bond Release:

- Partial release -11A -Ridge View Heights

Plan Believed Not to Require Subdivision Approval (ANR)

- 22 West Main Street - Approved
- Sandy Pond Investment lot X-Approved
- Sandy Pond Investment ParcelA-Approved

Conceptual plans submitted

- Emily's Way Subdivision

Definitive Plans:

- Emily's Way Subdivision/ Groton Harvard Rd.

Lot Release:

- Sandy Pond Estates Lot 27A- Approved
- Sandy Pond Estates Lot 17- Approved

Rescinded Release:

- Sandy Pond Estates Lot 27A

Flood Plain By-Law Amendments:

- The proposed amendments are to amend 3.3.5.2 Flood Plain District to reflect updated FEMA Flood Insurance Rate Maps and Flood Insurance Study. - Approved

Amendments to the Subdivision Rules and Regulations

- In accordance with the provisions of MGL C. 41 sect. 81Q (2001 amendments)-Approved

Zoning By-Law Updates:

- The Planning Board has been working closely with a Consultant along with the input of Town Departments to do a general clean up and review all proposed amendments and revisions to the Zoning By-laws to present at Town Meeting.

Ayer Planning Board
Office Manager- Susan Sullivan
Jennifer Gibbons-Chair - Glenn Garber-Vice Chair
Steve Wentzell-Clerk
Mark Fermanian - Peter Johnston

**PLUMBING AND GAS
INSPECTOR'S REPORT**

2010

Permits issued for:	Plumbing	Gas
Industrial/Commercial:	6	3
Residential	122	125

Robert D. Friedrich

Plumbing/Gas Inspector



Ayer Police Department

Contact Information:

Address	54 Park Street
Phone	978-772-8200
E-Mail	pdchief@ayer.ma.us
Web Page	http://ayer.ma.us/departments/police/index.html
Fax	978-772-8202

Members/Employees:

Chief	William A. Murray
Administrative Assistant	Marcia Gilson
Lieutenant	Brian Gill
Sergeants	Michael Edmonds
	Todd Crumpton
	Austin Cote
	John MacDonald
Detectives	Andrew Kularski
	Kellie Barhight
Patrol	Matthew Callahan
	James Wilson
	Brian Cunningham
	Matthew Harty
	Daniel Morrison
	Jennifer Bigelow
	Richard Krasinskas
	Matthew Power
	Eric Pearson
Dispatchers	Victoria Roche
	Judy Hadley
	Johnna Brissette
	Terry Fuhs
	Elaine Clements
	Casey Scott
Reserve Officers	Robert Finn
	Edward Nelson
	Robert Soultanian
Animal Control Officer	Robert Friedrich

Mission Statement

To enhance the quality of life in the Town of Ayer through progressive police service in partnership with the community we serve.

Summary of Accomplishments during 2010

In conjunction with the fire department we held our fifth **Public Safety Family Day**. The day is designed to showcase some of the public safety programs and equipment that are utilized in service to the community. Masons from Ayer's Caleb Butler Lodge fingerprinted and videotaped children for the CHIPS program. Other programs presented were: Ayer Police OUI demonstration; Ayer Fire car crash extrication demonstration, haz-mat tent; State police canine unit; Environmental Police Search and Rescue Unit; MSPCA; Nashoba Valley Medical Center; and LifeFlight Helicopter. Through generous donations by several of Ayer's businesses a free lunch was cooked and served to all attendees.

Our Dispatch Center underwent a major renovation that was 2 years in the planning. The project was carried out in two phases, one purchasing and one installation, so that State 911 grant monies, which paid for 95% of the total cost, could be used. The new Center makes efficient and comfortable use of space while maximizing the amount of equipment necessary for our Dispatchers to complete their tasks.

The other grant we were able to secure this year was from the Governor's Highway Safety Bureau for bicycle helmets. We received 50 various sized helmets that were distributed to families/children in need. In conjunction with helmet distribution, officers rewarded children cyclists caught wearing a helmet with ice cream coupons generously donated by Dan's Place and McDonalds.

In August we participated in the DEA's National Drug Take Back Initiative. The goal of the Initiative was to give people the opportunity to properly dispose of unused prescription or other medications. Due to overwhelming involvement by the community, the Department was able turn in 2 filled to the brim collection boxes for destruction!

New to the Family

Casey Scott, PT Dispatcher

Casey was chosen from a pool of perspective candidates we received through an advertisement on the Fitchburg State College job board. Casey resides in Townsend and is a graduate of North Middlesex Regional High School. He is currently enrolled in the Criminal Justice Degree program at Fitchburg State College and as a life goal hopes to one day become a full time police officer. Casey is LEAPS and E911 certified.

Eric Pearson



Eric Pearson is married and lives with his wife, Melissa, in Pepperell, MA. He graduated from Quinsigamond College in 1994 with an Associates Degree in Criminal Justice. Eric began his law enforcement career in 1996 working part-time for Nichols College and full time for Becker College. In 1999 he took employment with the Worcester Polytechnic Institute Police and in 2002 moved on to the Rutland Police Department where he is currently employed with the rank of Sergeant. Eric holds instructor level certifications in Rape Aggression Defense, Smith & Wesson Firearms, Field Training Officer, Defensive Tactics, and Physical Fitness. He is also certified to investigate sexual assaults and to conduct police background investigations. In his off time he enjoys camping, rock/ice climbing, hiking, boxing and is a Bando 3rd level Black Belt and Instructor.

Statistics

Below are some examples of our 2009 crime statistics compared to 2010.

	2009	2010
ARRESTS	133	146
MURDER	0	0
PROTECTIVE CUSTODY	13	23
RAPE	3	3
ROBBERY	2	7
ASSAULT	76	101
FAMILY DISTURBANCE	93	89
BREAKING & ENTERING	74	67
LARCENY	79	68
M. V. THEFT	8	13
FORGERY/SWINDLE	16	12
MALICIOUS DESTRUCTION	106	75
DRUG CASES	5	15
OPERATING UNDER THE INFLUENCE	12	13
WEAPONS CASES	2	5
RUNAWAYS	0	0
TRAFFIC STOPS	1928	2234
TRAFFIC ACCIDENTS	115	128

I would like to thank the men and women of the Ayer Police Department for their dedication and hard work throughout the year. I thank the citizens and businesses of Ayer for their continued support of the Police Department. I also wish to thank the Board of Selectmen, Town Administrator, and all the other Town Departments for their continued support of the Police Department and for their positive teamwork approach towards making the Town a better place to live and work.

Respectfully submitted,

William A. Murray
Chief of Police

Ayer Recycling Committee

2010 was another good year for the Ayer Recycling Committee. Without money but with dedicated volunteers, we held two successful events. On April 10, the third annual "A Cleaner Ayer and Shirley," our town-wide cleanup day, was held, and turnout was excellent. To spread the community built during the day we held a fabulous dance party/dessert potluck that evening, with stellar entertainment donated by local dance teacher and MC extraordinaire Donna Shea.

In November we held our second annual "Recycle Your Reusables," much enlarged from the previous year. This turned into a 6 town event, which included not only Ayer but Littleton, Groton, Townsend, Lunenburg and Shirley. The towns donated funding, publicity and coordination. Recyclers in attendance included ReFoam-it, a styrofoam recycler in Framingham, Bikes Not Bombs, the Lowell Wish Project, ProShred (a paper and document shredder) and Loaves and Fishes. In conjunction we also held a sporting goods sale, with proceeds going to PACE and the Ayer schools.

We can always use new volunteers to help with our activities. If you'd like to volunteer, contact us at ayerrecycles@gmail.com or 978-496-5839.

Superintendent of Schools

George B. Frost

SCHOOL ADMINISTRATION

Mary Beth Hamel, Director of Curriculum & Instruction
William Plunkett, Director of Administration/Business Operations
Amanda Lewis, Finance Assistant

Donald Parker, Principal, Ayer High School
James Lamoreaux, Assistant Principal, Ayer High School
Frederick Deppe, Principal, Page Hilltop School
Ellen McCann, Assistant Principal, Page Hilltop School
Virginia DeWitt, Director of Special Education & Student Services
Michael Thibeault, Technology Coordinator
Sharon Melendy, Administrative Technology Support Specialist
Maxo Daniel, Technology Support Assistant

SCHOOL YEAR 2009-2010

SCHOOL COMMITTEE

Daniel W. Gleason, Chair	Term Expires 2011
Viola B. Barnes, Vice Chair	Term Expires 2011
Cheryl A. Simmons, Secretary	Term Expires 2011
Patrick W. Kelly, Member	Term Expires 2011
Brenda M. Magno, Member	Term Expires 2011

The Ayer Public Schools will become a Regional School District on July 1, 2011. Dan Gleason, Patrick Kelly and Brenda Magno have been elected to the Regional School Committee for the following terms:

<i>Patrick W. Kelly</i>	<i>Term Expires 2013</i>
<i>Daniel W. Gleason</i>	<i>Term Expires 2012</i>
<i>Brenda M. Magno</i>	<i>Term Expires 2011</i>

SUPERINTENDENT OF SCHOOLS

George B. Frost	Superintendent	2007
Laura E.J. Callahan	Administrative Assistant	1991

BUSINESS OFFICE

Mary Beth Hamel	Director Curriculum & Instruction	1983
William J. Plunkett	Director Administrative/Business Operations	2003
Amanda U. Lewis	Finance Assistant	2004

TECHNOLOGY

Michael J. Thibeault	Technology Coordinator	2005
Sharon P. Melendy	Administrative Technology Support Specialist	1993
Maxo Daniel	Computer Technician	2007

TEACHING STAFF PAGE HILLTOP SCHOOL

Frederick C. Deppe	Principal	2008
Ellen E. McCann	Assistant Principal	1976
Melissa G. Ducharme	Pre-K	1999
Amanda J. Patrick	Pre-K	2009
Janet H. Adamson	K	1976
Kathleen M. Daly	K	1976
Susan L. Daul	K	2006
Leslie C. Rice	K	1997
Mary M. Wilson	K	2009
Amy M. Cirrone	1	2007
Janice E. France	1	1997
Lilian M. Johnston	1	1973
Valerie R. Tessier	1	2009
Pat L. Lynch	2	1999
Nancy A. Pasquaretta	2	2000
Susan C. Reilly	2	1999
Edith R. Stephen	2	2002

Catherine U. Guthrie	3		1984
Jennifer A. Holt	3		2008
Paul M. Nikitas	3		1975
Lynn J. Oppenheim	3		2007
Denise R. Smith	3		1976
Helen Jean Berry	4		1996
Brian R. LaPointe	4		2008
Diane A. Salvi	4		1976
Cindy S. Thebeau	4		1998
Virginia Egan	5		1984
Elissa A. Odom	5		1985
Robin M. Silva	5		2001
Julie B. Tobin	5		2003
Sherry E. Marshall	PreK	SpEd	2009
Kerry D. Ravanis	K-1	SpEd	2004
Brenda Rolfe	K-2	Inclusion	2007
Suzanne M. O'Callaghan	K-2	SpEd	2009
Diane A. Hobbs	2-3	SpEd	1996
Corey M. Odell	2-3	SpEd	2007
Tammy M. Nadeau	3-5	Inclusion	2007
Violetta R. O'Donnell	4-5	SpEd	1987
Paul J. Theriault	4-5	SpEd	1979
Linda A. Marino		Reading Recovery	1988
Sandra L. Millis		Reading Recovery	1984
Mark J. Connolly		Music	1981
Heidi L. Cowley		Art	2007
Sharon E. Matthews		Health	1998
Mary D. Palmer		Physical Education	1996
Margaret M. Twiss		Library/Media Specialist	2005
Jayne L. Garrett		Guidance Counselor	2001
Betsy E. Dolan		Guidance Counselor	2009

TEACHING STAFF MIDDLE SCHOOL

Richard P. McGrath	Assistant Principal		2001
Lauri A. Daisy	6	Math	1999
Mary B. Ford	6	Science	2000
Anne M. Grallert	6	Language Arts	2009
Rhonda Zambernardi	6	Social Studies	1975
Marcella J. Dodge	7	Science	2006
Amy E. Martone	7	Math	2003
Jocelyn L. Smith-Farrington	7	Social Studies	2006
Anne E. Stahl	7	Language Arts	2003
Darlene M. Brown	8	World Cultures	2008
Kleber E. Ceron	8	Foreign Language	2008
Linda M. Kauppi	8	Science	2008
Scott L. Mahle	8	Language Arts	2008
Randy J. Richard	8	Math	2007
Kevin M. Nessman	6-8	SpEd	2002
Medora C. King	7	SpEd_114-	2008

Stephanie J. Marchand	7-8	SpEd	2009
Justin T. Carlson		Health	2005
Barbara A. Dyer		Technology	2006
Rachael A. Fletcher		Music/Instrumental	2005
Brian M. Maver		Physical Education	2005
Michael J. Sequin		Art	2002
Mary S. Webb		Guidance Counselor	1994

TEACHING STAFF HIGH SCHOOL

Don W. Parker	Principal, Middle/High School	1966
James A. Lamoreaux	Assistant Principal	1996

Sarah E. Hughes	Math	2008
Martina K. Kenyon	Math	2008
Arshad H. Khan	Math	2004
Mark R. Sinopoli	Math	2005
Scott W. Boyd	Chemistry	2001
Courtney M. Chisholm	Biology	2007
Nicole J. Hahn	Science	2009
Stephen M. Tulli	Science	1997
Andrew J. Whitmore	Physics	2007
Amy B. Allaire	Social Studies	1999
Barbara J. Allard	Social Studies	1999
Peter W. Gubellini	Social Studies	2001
Thomas M. Roddy	Social Studies	2007
Robert M. Skillen	Social Studies	1999
Eleanor M. Capasso	English	1994
Patrick E. Horgan	English	2008
Paula E. Sullivan	English	1977
Albert J. Varga	English	1999
Melanie Wittmier	English	1999
Kleber E. Ceron	Foreign Language	2008
Jean M. Miller	Foreign Language	2000
Brenda I. Rodriguez	Foreign Language	2000
Justin T. Carlson	Physical Education	2005
Jeffrey A. Scott	Physical Education/Health	2009
Justin M. Lamoreaux	Computer Technology	1981
Peter J. McCarron	Art	1976
James F. Ryan	Art/Computer Science	2005
Lea M. Hodgkins	Music	2009
Robert S. Brown-Lavoie	SpEd	2005
Kristen M. Mickey	SpEd	2000
Kevin M. Nessman	SpEd	2002
Margaret M. Twiss	High/Middle School Librarian	2005
Cynthia A. Esielionis	Guidance Counselor	2007
Kim E. Sweetland	Guidance Counselor	1997

SPECIAL EDUCATION STAFF

Virginia K. DeWitt	Director of Special Education/Student Services	1972
JoAnne M. Zimmermann	Educational Team Leader	2000
Russell L. Durling	Special Education Program Consultant	2007

Lynne E. Copeland	Speech & Language	2009
Cynthia E. Cornellier	Speech & Language	2001
Raquel Bauman	English Language Learners	2007
Katherine A. Kenyon	Psychologist	2008
Susan J. Richard	Physical Therapist	1990
Margaret E. Saucier	Occupational Therapist	2004

NURSING STAFF

Jody A. Boudreau	Page Hilltop School	1984
Rebecca Gardner	High School/Middle School	2004

SECRETARIAL STAFF

Nancy L. Budenas	Principal's Secretary, Middle School	1987
Margaret J. Carlson	General Secretary, SpEd	2005
Joan L. Fiset	General Secretary, SpEd	2006
Martha J. Gray	General Office Support, High School	2008
Gail A. Januskiewicz	General Secretary, Page Hilltop School	2000
Ruth A. Kramer	Principal's Secretary, Page Hilltop School	1991
Deborah L. Rader	Principal's Secretary, High School	2003
Judith L. Swift	General Secretary, Middle School	2001
Maria T. Wallace	General Secretary, High School	1992

PARAPROFESSIONALS

Lucille D. DaCosta	High School	1994
Wanda B. Martins	High School	2009
Diana E. Greene	High School/Middle School/Page Hilltop	2008
Tammy L. Russell	High School/Middle School	2008
Jared J. Collicchie	Middle School	2009
Terri A. Rollins	Middle School	1997
Denise L. Smiraglia	Middle School	2002
Ruby Ann Aiken	Page Hilltop School	2007
Kathy L. Chester	Page Hilltop School	2006
Anne E. Crompton-Reeves	Page Hilltop School	2006
Anna Lee Ellis	Page Hilltop School	2003
Lee A. Gilbert	Page Hilltop School	2008
Linda M. Harrington	Page Hilltop School	2009
Helen M. Harris	Page Hilltop School	1992
Erin E. Harty	Page Hilltop School	2009
Kristina A. Howard	Page Hilltop School	2006
Megan E. Kimball	Page Hilltop School	2010
Marion G. Martinson	Page Hilltop School	2004
Elizabeth Murray	Page Hilltop School	1998
Lynne S. Oberg	Page Hilltop School	2004
Kaitlin K. O'Connell	Page Hilltop School	2009
Susan Palis	Page Hilltop School/Middle/High School	2009
Carole L. Pepin	Page Hilltop School	2000
Jessica A. Rakip	Page Hilltop School	2008
Diane M. Rogalski	Page Hilltop School	2000
Tammy L. Russell	Page Hilltop School	2008

Stephanie A. Schwartz	Page Hilltop School	2008
Kathy R. Smith	Page Hilltop School	2008
Rebecca L. Solomon	Page Hilltop School	2008
Tracy J. Stiles	Page Hilltop School	2008
Angelicka Stoeger	Page Hilltop School	2008
Carol J. Swanson	Page Hilltop School	1999
Tammy C. Valliere	Page Hilltop School	2009
Simone G. Tucker	Page Hilltop School	2008
Nicole K. Vaz	Page Hilltop School/Middle School	2009
Jean M. Wall	Page Hilltop School	2009
Barbara A. Warwick	Page Hilltop School	2008
Meghan White	Page Hilltop School	2006
Carol A. Young	Page Hilltop School	2000

CUSTODIAL STAFF

Edward M. Davis	Facilities Coordinator	1993
Robert E. Briggs	Middle/High School	2000
Renay S. DelRosario	Middle/High School	1999
Brian L. Fillebrown	Middle/High School	2001
Gertrude A. Halpin	Page Hilltop School	2000
Theodore A. Januskiewicz	Head Custodian/Middle/High School	1993
Edward D. Stevens	Groundskeeper	1988
Ruth E. Struck	Page Hilltop School	2000
Dermot S. Walshe	Page Hilltop School	1995

CAFETERIA STAFF

Thomas S. Houle	Food Service Director	2005
Beverly J. Andre	Middle/High School	1988
Marie A. Carpenter	Middle/High School	1989
Lorraine J. Carter	Middle/High School	2006
Frances J. Desjardin	Page Hilltop School	1987
Donna J. Doucette	Page Hilltop School	2003
Ilse Farrell	Page Hilltop School	2001
Pauline M. Partridge	Page Hilltop School	2000
Edeltrude M. Stacy	Page Hilltop School	1984
Darlene G. Stewart	Page Hilltop School	1998

Graduating Class of 2010

<i>*** Highest Honor</i>	<i>** High Honor</i>	<i>*Honor</i>
* Alicia Denise Adrien		Lauren Leigh Jarvis
Mary Elizabeth Ahern		Jonathan Edward Jimenez
* Jared Richard Aponte		Gregory Allen Johnston
Bernadette Cecilia Barry	**	Joseph David Kapusansky
Richard Douglas Becker		Mark Alexander Kauffman
Abbie Christina Bedard		Alexandria Brand Kennedy
Amanda Marie Belzner		Ryan Patrick Knowlton
Tyler William Brown		Craig Michael Madigan
* George Warren Carlson		Caitlin Lee Mahoney
Ryan William Carroll		Craig-James Mauro
Kirsten Kaycee Chambers	**	Kelsey Catherine McCallan
Brendan David Chapin		Julie Ann McGuane
Kyle Patrick Cherico		Kyle Paul McRae
Lindsey Chhoeun	***	Anna Heidi Melillo
Danielle Marie Christy		Kayla Marie Norris
Tashanna Marie Clarke		Koady Joseph Palankis
Ashley Elizabeth Colburn		Joseph Walter Panarelli
* Katherine Ruth Comeau	**	Jessica Jean Peck
Catherine Ann Comerford		Brandon Michael Pires
Michael David Cox		Jonathan Barreto Pires
Patrick Jon Creane	**	Madeline Sarah Rice
Gabriel Noel Cruz		Catherine Mary-Patricia Richard
* Jennifer Lee Curtis		Shelby Marie Richardson
** Amber Lynn Desjardin	*	Ashlee Irene Rollins
Peter Jerome Diamantopoulos		Anthony Roy Ryfa
Joshua Albert Bernard Dolan		Lyle Ethan Salka
Alaina Mariah Dozier		Joseph Collins Santiago
Stephanie Ann Duplease		Jacob Paul Seeley
Korey Dern Easler		Derek James Shorey
Jordan Thomas Fontair		Ariana Michala Silva
Vanessa Marie Fortin	**	Kari Beth Smiraglia
Shannon Marie Gallagher	***	Leah Savoie Smith
Lindsey Marie Gargas		Shelby Ray Spongaugle
Victoria Joy Gendron		Ashlie Karen Taylor
Gina Lin Gibson		Caelan Jean Lillian Taylor
Isaiah Oscar Goss		Kelsey Ann Taylor
*** Lila Karina Grallert		Brittany Rose Toy
* Charles Nathan Green		William Edgar Underwood
Alexander Robert Gyles		Alex Velez
Kerry Nicole Hannon		Brian Patrick Wallace
** Jordan Louise Haslock		Zachary Aram Washington
Stacey Marie Houle	*	Carissa Marie Williams
* Sean Elliot Howe	*	Kathryn Alura Witherow
** Cassie Lorraine Huff		Brendan Mitchell Woodcome
*** Olivia Josephine Hugal	**	Jade Marie Young
Cody James Januskiewicz	*	Johanna Wylene Young

SCHOLARSHIPS AND AWARDS SY 09/10

SCHOLARSHIPS

Ryan Knowlton
George Carlson
Ashlee Rollins
Shannon Gallagher
Jordan Haslock
Johanna Young
Lila Grallert
Joseph Kapusansky
Ashley Colburn
Leah Smith
Jennifer Curtis
Victoria Gendron
Alexander Gyles
Olivia Hugal
Tyler Brown
Kathryn Witherow
Alicia Adrien
Isaiah Goss
Jessica Peck
Kelsey McCallan
Cassie Huff
Brandon Pires
Brian Wallace
Lila Grallert
Joseph Kapusansky
Amber Desjardin
Kelsey Taylor
Leah Smith
Brandan Chapin
Gina Gibson
Jessica Peck
Leah Smith
Cassie Huff
Kathryn Witherow
Shannon Gallagher
Leah Smith
Julie McGuane
Lila Grallert
Kari Smiraglia
Madeline Rice

Alaina Dozier
Sean Howe
Alexandria Kennedy
Brittany Toy
Ashlie Taylor
Joseph Kapusansky
Kelsey Taylor
Anna Melillo
Gina Gibson
Brian Wallace
Brian Wallace
Amber Desjardin

1. Moore Family Scholarship, George, Jonathan, Douglas & Victor Moore
2. J.P. Sullivan Scholarship
3. Ayer Teachers Association Scholarship
4. Joseph Kaplan Teaching Scholarship
5. Frank C. Fletcher Scholarship
6. Lt. Theodore A. Thompson Jr. Scholarship
7. Harold G. Norton Memorial Scholarship
8. Frank Williams Scholarship
9. Frank M. Glantz Memorial Scholarship
10. National Honor Society Scholarship
11. Richard T. Artesani Memorial Scholarship
12. American Legion Auxiliary #183 Scholarship
12. American Legion Auxiliary #183 Scholarship
13. Frank C. Johnson & Evelyn Gilliland Scholarship
14. North Middlesex Savings Bank Scholarship
15. Laggis Family Scholarship, Nicholas P. & Christine N. Laggis
16. Ayer High School Scholarship
17. John Peralta & Joe Burt Scholarship
18. Bemis Associates Scholarship
18. Bemis Associates Scholarship
18. Bemis Associates Scholarship
19. Shirley Griffin Guidance Scholarship
20. Ayer Police Patrol Association Scholarship
21. Music Boosters Scholarship
21. Music Boosters Scholarship
21. Music Boosters Scholarship
21. Music Boosters Scholarship
21. Music Boosters Scholarship
22. Athletic Boosters Scholarship
22. Athletic Boosters Scholarship
22. Athletic Boosters Scholarship
22. Athletic Boosters Scholarship
23. Ayer Rotary Scholarship
24. Ayer Lions Club Scholarship
24. Ayer Lions Club Scholarship
25. Judge Lyman Clark & Janet Sherwin Scholarship
26. Joe Morris Scholarship
27. Henry S. Nutting Scholarship
28. Robert & Bette Lewis Memorial Scholarship
29. George L. "Tex" Donahue American History Scholarship Given by Ayer Fire Department
30. Janis Bresnahan Memorial Scholarship
32. Bookberry Scholarship
33. Ingrid M. Belitsky Teaching Scholarship
33. Ingrid M. Belitsky Teaching Scholarship
34. Morrissey Memorial Scholarship
35. Camy Maxant Memorial Scholarship
36. Murphy Insurance Agency Scholarship
37. Madigan Family Foundation Scholarship
38. American Legion Ayer Post #139 Scholarship
38. American Legion Ayer Post #139 Scholarship
39. Joe Morris Scholarship (Athletic Booster)
40. Madigan Family in Memory Charles J. Rock

Jade Young
Cody Januskiewicz
Brian Wallace
Kyle Cherico
Michael Cox
Ryan Carroll
Anna Melillo
Danielle Christy
Catherine Comerford

41. Richard F. Sullivan Memorial Scholarship
42. Michael "Turtle" Taylor Scholarship "Class 78"
42. Michael "Turtle" Taylor Scholarship "Class 78"
42. Michael "Turtle" Taylor Scholarship "Class 78"
42. Michael "Turtle" Taylor Scholarship "Class 78"
42. Michael "Turtle" Taylor Scholarship "Class 78"
43. Nashoba Valley Medical Center Scholarship
44. Craig Madigan Memorial Scholarship
45. Ayer Industrial Association Scholarship

Abigail Adams Scholarship

Alicia Adrien
Mary Ahern
Jared Aponte
Danielle Christy
Ashley Colburn
Jennifer Curtis
Amber Desjardin
Lila Grallert
Charles Green
Sean Howe

Cassie Huff
Olivia Hugal
Joseph Kapusansky
Ryan Knowlton
Kelsey McCallan
Anna Melillo
Jessica Peck
Madeline Rice
Ashlee Rollins
Kari Smiraglia

Leah Smith
Shelby Sponaugle
Shawnda Shaffer
Caelan Taylor
Brittany Toy
Kathryn Witherow
Jade Young

PRIZES & AWARDS

Leah Smith
Lila Grallert
Leah Smith
Anna Melillo
Lila Grallert
Olivia Hugal
Jessica Peck
Jade Young
Kari Smiraglia
Madeline Rice
Kelsey McCallan
Joseph Kapusansky
Michael Cox
Catherine Comerford
Alaina Dozier
Korey Easler
Isaiah Goss
Cody Januskiewicz
Gregory Johnston
Brandon Pires
Ariana Silva
Brittany Toy
Jessica Peck
Charles Green
Caitlin Mahoney
Cody Januskiewicz
Ariana Silva

Valedictorian Award
Salutatorian Award
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Excellence
Presidential Academic Achievement
Presidential Academic Achievement
Presidential Academic Achievement
Presidential Academic Achievement
Presidential Academic Achievement
Presidential Academic Achievement
Presidential Academic Achievement
Shirley Fire Department Award
Shirley Fire Department Award
Keith Kidder Award
G.V. Moore Lumber Award
Lenny Quinty & Roy Jeannotte Award

Lila Grallert
George Carlson
Leah Smith
Kari Smiraglia
George Carlson
Lila Grallert
Olivia Hugal
Isaiah Goss
Kari Smiraglia
Kelsey Taylor
Jessica Peck

Zachary Washington
Ashlie Taylor
Mark Kauffman

Zachary Washington
Brendan Woodcome
Richard Becker
Lindsey Chhoeun
Ariana Silva
Joshua Dolan
Anthony Ryfa
Abbie Bedard
Catherine Comerford
Alaina Dozier
Gina Gibson
Alexandria Kennedy
Anna Melillo
Ashlee Rollins
Zachary Washington
Tori Smiraglia
Carlisle Gauvin
Molly Meagher
Patrick Sallet
Nicholas Igo
Elaina Lynch
Johanna Young
Shannon Gallagher
Kevin Peters
Allison Fillebrown
Nicholas Blood
Brian Wallace
Kayleigh Baker
Jessica Peck
Anna Melillo
Mark Fermanian
Olivia Hugal
Patinya Petcharit
Sydney Wood

Mary Jane Sowa Award
Norbert Weiner Math Award
Marion D. Whitcomb Math Award
Susan M. Barker Award
Computer Award
English Department Award
Student Council Collado Award
Evelyn Hernandez Memorial Award
Citizen of the Year Award
Administrative Staff Award
Mass Secondary School Administrators Association
Achievement Award
Technology Education Award
Fitchburg State College/Ahs Partnership Award
AHS Massachusetts Army National Guard Leadership
Education Program Award
Ayer Public Access Corp. Award
Ayer Public Access Corp. Award
New England Institute of Technology Book Award
Video Production Award
Broadcast Journalism Award
Future Producer Award
Future Producer Award
Community Service Award
Community Service Award
Community Service Award
Community Service Award
Community Service Award
Community Service Award
Community Service Award
Community Service Award
French I Award
French II Award
French III Award
French IV Award
French AP
Latin I Award
Latin II Award
Latin III Award
Spanish I Award
Spanish II Award
Spanish II Award
Spanish III H Award
Spanish III H Award
Spanish IV H Award
Spanish IV H Award
Spanish IV H Award
Physics Award
Chemistry Award
Chemistry Award

Nicholas Igo
Gustina Greis
Elizabeth Abbott
Erika Esielionis
Julie McGuane
Robert Stiling
Amanda Belzner
Nathan Graham
Joseph Kapusansky
Alaina Dozier
Lila Grallert
Joseph Kapusansky
Alexandra Jenkins
Brynnan Farrington
Amanda Shaughnessy
Leah Smith
Joseph Kapusansky
Lila Grallert
Joseph Kapusansky
Tyler Brown
Jessica Peck
Kari Smiraglia
Brian Wallace

Chemistry Award
Biology Award
Biology Award
Physical Science Award
Anatomy
Anatomy
National Choral Award
American Federation of Music Club Award
American Federation Musicians Award Local 173
Daughters of the American Revolution
Middlesex County Bar Association Citizen Award
Worcester Telegram & Gazette Student Achiever Award
Russell Sage College Women of Influence Award
St. Michael's College Book Award
Franklin Pierce Book Award
US Marine Corps Scholastic Excellence Award
US Marine Corps Scholastic Excellence Award
US Marine Corps Semper Fidelis Award for Music
US Marine Corps Semper Fidelis Award for Music
US Marine Corps Athletic Award
US Marine Corps Athletic Award
US Army Reserve National Scholar/Athlete Award
US Army Reserve National Scholar/Athlete Award

SUPERINTENDENT OF SCHOOLS

I am pleased to submit to the residents of the Town of Ayer, the one hundred fortieth (140th) Annual Report of the Ayer Public Schools. For FY10 the Ayer Public Schools served 1213 students, as follows:

	<u>Ayer</u>	<u>Choice</u>	<u>Shirley</u>	<u>Sped Out placed</u>	<u>Total</u>
High School	208	36	98	10	352
Middle School	201	40		1	242
Page Hilltop	519	91		9	619

Some of the exemplary characteristics of our schools include the following:

- The school district became regionalized by a vote of the two towns (Ayer/Shirley) on March 6th. The Transitional School Committee voted to merge the two middle schools and that has occurred.
- We have added some outstanding Special Education programs which have had great impact on our ability to meet student needs "in district".
- The district continues to offer a full day Kindergarten program that is supported by grant funds rather than tuition.
- The Ayer Childcare Program (ACP) remains a valuable resource for families seeking high quality childcare.

The Ayer Schools have continued to work hard to provide our students excellent educational opportunities in a welcoming, nurturing and safe school environment. With the effort of a caring staff and supportive community, we have weathered financial challenges.

We continue to believe that life long learning is an important value in the school and community. This is central to our goal of meeting the needs of all of our students.

Respectfully submitted,

George B. Frost
Superintendent of Schools

SCHOOL COMMITTEE

The School Committee is pleased to submit its 140th Annual Report of the Ayer Public Schools.

The School Committee organized itself in May of 2010 as follows: Viola Barnes, Chair, Daniel Gleason, Vice Chair, Cheryl Simmons, Secretary, Patrick Kelly, Member, and Brenda Magno, Member.

The School Committee voted to accept the following as its goals for the new school year.

Goal 1 Continue to enhance curriculum, instruction and assessment for all students.

Goal 2 Continue to work at further development of a budget process which clearly identifies district educational needs while involved with strategic financial planning through the Executive Tri-Board process.

Goal 3 Analyze, assess and develop a plan and process to enhance communication at all levels.

Goal 4 Analyze Two Town Regionalization with Shirley.

On March 6th, 2010, at Special Town Meetings in both Ayer and Shirley, citizens voted to form a regional school district. Ayer members of the Regional Planning Board who served diligently for 3 ½ years to bring regionalization to the voters were: Tom Casey, Cheryl Simmons and Ted Januskiewicz.

Both Cheryl Simmons & Viola Barnes were elected for one year terms to the Ayer School Committee.

The following individuals were elected to the Regional School Committee:

Patrick W. Kelly	Term Expires 2013
Daniel W. Gleason	Term Expires 2012
Brenda M. Magno	Term Expires 2011

As a result this will be the final report of the Ayer School Committee as part of the Annual Town Report.

Respectfully submitted,
The Ayer School Committee

TOWN ACCOUNTANT

In accordance with Massachusetts General Laws, I am submitting the following documents for the 2010 Annual Town Report:

1. A statement of Appropriations and Disbursements for the period July 1, 2009 to June 30, 2010. Balances remaining in the various budget accounts were closed to Undesignated Fund Balance, if not encumbered.
2. A statement of Special Article Appropriations and Special Revenue Funds for the period July 1, 2009 to June 30, 2010.
3. A revenue and expense statement for Enterprise Funds for the period July 1, 2009 to June 30, 2010.
4. A report on Capital Projects, from inception through June 30, 2010.
5. Balance Sheet of all funds as of June 30, 2010.
6. A report of Appropriation Balances as of December 31, 2010 for all accounts.
7. Statement of Revenues for the period July 1, 2009 to June 30, 2010.
8. Statement of Indebtedness as of June 30, 2010.

Schedule A, the annual report of receipts and disbursements for the Town of Ayer for fiscal year 2010, is available for examination at the office of the Town Accountant or in electronic version by request.

The firm of Giusti & Hingston, Certified Public Accountants, of Georgetown, MA is contracted to conduct an audit of the Fiscal 2010 financial records for the Town of Ayer. The audited financial statements should be available by March 31, 2011.

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2009 - June 30, 2010

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	551	551	0
Board of Selectmen	163,789		67
From Reserve Fund	14,111		
Selectmen Stipends		17,264	
Town Administrator-Salary		98,613	
Selectmen Secretary-Salary		51,864	
Overtime		2,692	
Expenses		7,400	
Encumbered Funds-wages	1,983	0	1,983
Reserve Fund	130,000		
FATM supplemental appropriation	126,750		
Transfers		256,750	0
Town Accountant	169,368		838
Accountant-Salary		88,989	
Assistants-Wages		54,519	
Expenses		1,522	
Audit Service		23,500	
Encumbered Funds-wages	1,954	0	1,954
Computer Support	29,647		66
System Administrator Stipend		4,197	
Hardware/Software Maintenance		22,929	
Expenses		2,455	
Encumbered Funds-expenses	1,913	0	1,913
Board of Assessors	147,797		0
Assessors Stipends		10,402	
Assistant Assessor-Salary		83,259	
Clerk-Salary		38,374	
Expenses		15,762	
Encumbered Funds-wages	1,703	0	1,703
Encumbered Funds-expenses	7,665	3,317	4,348
Town Treasurer	116,192		2
From Reserve Fund	5,892		
Treasurer-Salary		61,096	
Assistants-Wages		51,362	
Expenses		9,624	
Encumbered Funds-wages	1,599	0	1,599
Parking Tickets	875	702	173
Prior year expenses - FATM supplemental appropriation	137	137	0
Tax Collector	79,899		167
From Reserve Fund	8,409		
Collector-Salary		33,603	
Assistant-Salary		41,424	
Expenses		13,114	
Encumbered Funds-wages	1,066	0	1,066

Description	Appropriated or Available	Disbursed	Balance
Finance Committee	700	512	188
Town Counsel	72,500		8,349
Legal Services		61,772	
Expenses		2,379	
Encumbered Funds-expenses	3,687	3,585	102
Printing Services	11,000	6,477	4,523
Tax Title Foreclosures	4,443	7,960	203
From Reserve Fund	3,720		
Encumbered Funds-expenses	515	0	515
Town Clerk	68,209		196
From Reserve Fund	1,015		
Clerk-Salary		27,533	
Assistant-Wages		40,303	
Expenses		1,192	
Encumbered Funds-wages	1,437	0	1,437
Town Hall Postage Fund	16,000	15,776	224
Elections & Registrations	10,315		2,554
Registrars Salaries		739	
Expenses		7,022	
Personnel Board	100	0	100
Information Technology	10,000		895
Wages		6,000	
Expenses		3,105	
Encumbered Funds-expenses	7,650	6,860	790
Montachusett Regional Planning Commission	1,930	1,928	2
Planning Board	18,075		792
Wages		16,498	
Expenses		785	
Encumbered Funds-wages	277	0	277
Encumbered Funds-expenses	215	215	0
Zoning Board of Appeals	16,891		464
Wages		15,971	
Expenses		456	
Encumbered Funds-wages	277	0	277
Encumbered Funds-expenses	269	269	0
Planning & Development	38,000		4,058
Director-Wages (see UDAG Economic Devel also)		12,278	
Conservation Agent-wages		10,903	
Expenses		10,761	
Encumbered Funds-wages	418	0	418
Encumbered Funds-expenses	1,100	0	1,100
Public Buildings Maintenance	217,667		3,586
Facilities Director		53,646	
Heat		32,249	
Electric		71,656	
Repairs		15,332	
Expenses		41,198	
Encumbered Funds-wages	544	0	544
Encumbered Funds-expenses	4,781	0	4,781
Fire,Casualty & Liability Insurance	130,000	251,185	3,222
From Reserve Fund	126,750		
Appropriation transfer	(2,343)		
Police & Fire Insurance	50,200	51,171	0
Reclass from Workers Compensation	971		
Communications Committee	700	0	700

Description	Appropriated or Available	Disbursed	Balance
Encumbered Funds-expenses	2,548	2,548	0
Police Department	1,664,284		98,928
Appropriation transfer	(5,000)		
Salaries & Wages		1,260,152	
Overtime		152,484	
Court Time		13,194	
Expenses		112,776	
Detective vehicle		21,750	
Encumbered Funds-wages	18,192	0	18,192
Encumbered Funds-expenses	2,645	0	2,645
Encumbered Funds-detective vehicle			
Fire Department	1,216,168		28,521
Call Pay (includes overtime for fulltime firefighters)		31,051	
Salaries & Wages		876,899	
Overtime		203,900	
Call Overtime		30,234	
Expenses		45,563	
Encumbered Funds-wages	11,694	0	11,694
Encumbered Funds-expenses	19,011	10,187	8,824
Building Inspector	40,809		6,015
Inspector-Salary		27,760	
Assistant-Wages		366	
Expenses		6,668	
Encumbered Funds-wages	409	0	409
Encumbered Funds-expenses	1,354	1,354	0
Stormwater-wages	4,000	964	3,036
Animal Inspector	340	340	0
Emergency Management	1,360	1,348	12
Animal Control Officer	12,382		30
Salary		10,646	
Expenses		1,706	
Encumbered Funds-wages	157	0	157
Encumbered Funds-expenses	16	16	0
Tree Warden	17,775		0
From Reserve Fund	877		
Salaries & Wages		11,596	
Services		6,179	
School Department*	8,799,271		0
Salaries & Wages		6,927,719	
Expenses		1,871,552	
Encumbered Funds-wages	492,510	492,510	0
Encumbered Funds-expenses	825	825	0
*See Expenditures for School Choice and Tuition Revolving accounts for additional wages paid to school employees.			
Vocational Education	610,000	716,095	0
From Reserve Fund	88,752		
Appropriation transfer	17,343		
School Transportation	585,000	646,000	0
FATM supplemental appropriation	29,000		
STM supplemental appropriation	32,000		
Adult Education	2,000	2,000	0
Public Works Department	881,304		(17,815)
Salaries & Wages		485,484	
Overtime-snow removal		45,376	
-all other		13,955	
Expenses-snow removal		135,553	
-all other		218,751	
Encumbered Funds-wages	6,899	0	6,899
Encumbered Funds-expenses	11,751	0	11,751

Description	Appropriated or Available	Disbursed	Balance
Encumbered Funds-capital assets	31,500	0	31,500
Prior year expenses - FATM supplemental appropriation	448	448	0
Street Lighting	65,340	68,566	0
From Reserve Fund	3,226		
Encumbered Funds-expenses	1,568	1,568	0
Care of Graves	2,500	2,500	0
Encumbered Funds-expenses	1,500	0	1,500
Board of Health	10,108		762
Wages		8,770	
Expenses		576	
Encumbered Funds-wages	145	0	145
Nashoba Boards of Health	28,524		0
Environmental Services		17,186	
Nursing Services		11,338	
Disabilities Commission	700	280	420
Council on Aging	102,542		15
Salaries & Wages		95,846	
Expenses		6,681	
Encumbered Funds-wages	1,359	0	1,359
Veterans' Agent	9,879		0
From Reserve Fund	328		
Salary		8,903	
Expenses		976	
Veterans' Benefits	73,000	76,324	347
From Reserve Fund	3,671		
Ayer Public Library	439,114		2,052
Salaries & Wages		264,655	
Expenses		172,407	
Encumbered Funds-wages	4,016	0	4,016
Encumbered Funds-expenses	8,238	7,883	355
Park Department	107,394		1,232
Salaries & Wages		83,760	
Expenses		22,402	
Encumbered Funds-wages	648	0	648
Ayer Shirley Football & Cheer	4,000	4,000	0
Little League	4,000	4,000	0
Historical Commission	750	420	330
Encumbered Funds-expenses	295	295	0
Memorial Day Parade	2,000	1,641	359
American Legion	600	600	0
4th of July - Fireworks	5,000	5,000	0
Notes & Bonds (Principal)	1,098,453	1,008,000	85,453
Appropriation transfer	(5,000)		
Interest on Debt	453,847	440,971	7,876
Appropriation transfer	(5,000)		
County Retirement Assessment	1,177,119	1,177,119	0
Workers' Compensation	84,544	68,363	15,210
Reclass to Police & Fire Insurance	(971)		
Unemployment Compensation	28,000	24,359	3,641
Encumbered Funds-expenses	7,162	0	7,162

Description	Appropriated or Available	Disbursed	Balance
Other Employee Benefits(FICA/Medicare)	165,282	173,787	(8,505)
Group Health/Life Insurance	2,826,161	2,854,727	(28,566)
Transfers to Other Funds:			
Solid Waste	246,555	246,555	0
Sewer	30,087	30,087	0
Water	140,730	140,730	0

Statement of Special Article Appropriations
(see separate report for capital projects)

	Appropriated or Available	Disbursed or Closed	Balance
Art 40-2000 ATM-Park-Kiddie Depot	5,033	5,033	0
Art 15-2005 ATM Park Playground Safety Net	5,000	5,000	0
Art 24 -2006 ATM Pirone Park Survey	1,220	1,220	0
Art 27 -2006 ATM Weed Control	275	275	0
Art 29 -2007 ATM Weed Control	3,865	3,865	0
Art 30 -2007 ATM Beaver Control	10,000	0	10,000
Art 31 -2007 ATM Zoning Bylaw Update	11,873	2,145	9,728
Art 23 -2007 ATM School Security System	15,000	0	15,000
Art 16 -2008 ATM GASB 45 Compliance	7,250	0	7,250
Art 18 -2008 ATM Weed Monitoring	4,500	4,500	0
School auditorium Lights & Electric	19,445	16,160	3,285
School Gym Backboards	2,886	0	2,886
Art 16 -2009 ATM 1st years interest & bond admin	31,910	31,910	0
Art 17 -2009 ATM Senior Rebate	507	507	0

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/09 balance	prior period adjustments & transfers	revenue 7/1-6/30/10	expenses 7/1-6/30/10	return of funds	balance
SCHOOL LUNCH	(34,167.48)		474,725.26	(456,917.83)		(16,360.05)
SCHOOL GRANTS:						
PL874 Impact	8.76	(8.76)				0.00
Drug-Free	3,920.19	(3,920.19)				0.00
Smoking Cessation 2000	0.00	0.00				0.00
School Choice Transportation	1,185.59	(1,185.59)				0.00
School-to-Work	969.16	(969.16)				0.00
Sped Early Child	681.63	(681.63)				0.00
School-to-Work Extension	0.00	0.00				0.00
Title I Distribution	31,533.71	(31,533.71)				0.00
Sped 94-142 Transition	219.50	(219.50)				0.00
Class Size Reduction(Federal), 02	6,821.61	(6,821.61)				0.00
Title VI, 02	4.41	(4.41)				0.00
DDE Professional Development, 02	4,113.20	(4,113.20)				0.00
Title I, 02	0.00	0.00				0.00
Title II,A 03 & 04	39,107.42	(39,107.42)				0.00
Title II,B 03 & 04	0.00	0.00				0.00
Title 1, 03 & 04	0.00	0.00				0.00
Mass Family Network, 03 & 04	4,823.73	(4,823.73)				0.00
Title V, 03 & 04	0.00	0.00				0.00
Drug-free, 03	0.00	0.00				0.00
Read first 03	0.00	0.00				0.00
Academic support 03 & 04	494.79	(494.79)				0.00
Community Partnership	1,066.22	(1,066.22)				0.00
After School State Grant	95.99	(95.99)				0.00
Reading Program Development 04	0.00	0.00				0.00
Sped program improve, 03 & 04	941.29	(941.29)				0.00
pl94-142, 03 & 04	0.00	0.00				0.00
Sped early child 03 & 04	4,269.51	(4,269.51)				0.00
Early Childhood Training	2,500.00	(2,500.00)				0.00
Sped Circuit Breaker 08	826.00					826.00
Sped Circuit Breaker 09	(96,716.00)		96,716.00			0.00
Sped Circuit Breaker 2010	0.00		141,778.00	(189,039.25)		(47,261.25)
Title IIA, 08	913.05					913.05
Title IIA, 09	(20,848.79)		38,264.00	(14,338.83)		3,076.38
Title IIA, 2010	0.00		14,624.00	(31,528.60)		(16,904.60)
Title IIB, 08	303.21					303.21
Title IIB, 09	1,459.50			(1,459.50)		0.00
Title IIB, 2010	0.00			(1,020.00)		(1,020.00)
94-142, 08	7,281.14					7,281.14
94-142, 09	(31,380.44)		37,483.00	(6,102.56)		0.00
94-142, 2010	0.00		186,764.00	(283,358.00)		(96,594.00)
Sped Early, 08	0.00					0.00
Sped Early, 09	(6,741.75)		6,741.75			0.00
Sped Early, 2010	0.00		2,244.75	(8,979.00)		(6,734.25)
Sped Improvement, 08	34.16					34.16
Sped Improvement, 09	2,462.00		170.00	(2,555.74)	(76.00)	0.26
litle V, 08	0.10					0.10
Title I, 08	0.00					0.00
Title I, 09	(33,810.02)	(5,098.45)	55,404.00	(15,266.24)		1,229.29
Title I, 2010	0.00		56,984.00	(106,404.50)		(49,420.50)
Title I, 2010 support	0.00		2,430.00			2,430.00
Title IV, 08	678.00					678.00
Title IV, 09	794.72				(17.00)	777.72
Title IV, 2010	0.00		3,661.00			3,661.00
IDEA ARRA 2010	0.00		103,059.00	(150,744.80)		(47,685.80)
Title I 2010	0.00		22,276.00	(35,207.33)		(12,931.33)
Mass Family Network, 08	0.00					0.00
Mass Family Network, 09	0.00			439.23		439.23
08 Regional School Grant	0.00					0.00
09 Regional School Grant	20,000.00			(20,000.00)		0.00
Intermunicipal Regional	53,000.00			(40,461.60)		12,538.40
Foundation Reserve 09	0.00					0.00
Coord Family & Comm Engage 2010	0.00		18,608.50	(72,975.73)		(54,367.23)
Community Partnership, 09 - Prof Dev	0.00					0.00
Community Partnership, 09 - Planning	0.00					0.00
Community Partnership, 09 - Direct Service	0.00					0.00
Inclusion Preschool 2010	0.00		7,852.50	(31,410.00)		(23,557.50)
Community Partnership, 08	275.70					275.70
Community Partnership, 07	1,060.23					1,060.23
Community Partnership, 06	2,594.32					2,594.32
Program & Practitioner 2010	0.00		737.50	(2,677.50)		(1,940.00)
EEC UPK Assessment 09	2,055.87			(2,055.87)		0.00
EEC UPK Assessment 08	0.80					0.80
Early Lit 09	0.00					0.00
Academic support 2010	0.00		8,000.00	(8,000.00)		0.00
Academic support enhance 2010	0.00		5,000.00	(4,921.30)		78.70
Quality Full Day Kindergarten, 09	0.00					0.00
Quality Full Day Kindergarten, 2010	0.00		38,097.00	(62,345.23)		(24,248.23)
Quality Full Day Kindergarten, 08	0.34					0.34
Quality Full Day Kindergarten, 06	954.31					954.31
Literacy Part 2 2010	0.00		3,688.00	(7,375.00)		(3,687.00)
ARRA Early Child, 2010	0.00		1,502.50	(5,576.38)		(4,073.88)
SFSF Grant (Fed stimulus)	0.00					0.00
Hewlett Packard	500.00					500.00
Jr/Sr High Donation (Fletcher Estate)	1,418.03		14,048.09			15,466.12
Donations	1,918.60		56,939.15	(51,997.76)		6,859.99
	11,789.79	(107,855.16)	923,072.74	(1,155,361.49)	(93.00)	(328,447.12)
COMMUNITY PRESERVATION FUND	1,309,659.44		-131- 222,118.19	(229,289.55)		1,302,488.08

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/09 balance	prior period adjustments & transfers	revenue 7/1-6/30/10	expenses 7/1-6/30/10	return of funds	balance
TOWN GRANTS:						
Bos Fountain Donation	22.53					22.53
Downtown Devens Legal Donations	600.00					600.00
Devens Disposition Grant	88,950.39			(21,205.48)		67,744.91
W Main St-Revitalization	36.29					36.29
Downtown Planner	696.38					696.38
Depot Square transportation grant	0.00					0.00
Treatment Program Federal Grant	0.00		183,763.19	(183,827.14)		(63.95)
Treatment training	(6,080.72)		6,080.72			0.00
Cultural Counsel Grant	4,058.91		4,200.00	(5,560.00)		2,698.91
Cultural Counsel Donations	449.40		340.00	(200.00)		589.40
DARE-State Grant	7,221.39					7,221.39
DARE-Local	313.61					313.61
Law Enforcement Trust	716.36					716.36
Community Policing	20,900.97			(6,223.26)		14,677.71
Law Block	26,341.42		2,137.78	(439.93)		28,039.27
Police Traffic Safety Grant	(455.18)			(675.68)		(1,130.86)
Police Federal Sharing (Drug)	9,432.26			(59.90)		9,372.36
Police radar gift	0.00		225.00			225.00
Police Donations	1,809.57		750.00			2,559.57
Police - child car seats grant	179.61					179.61
Police-Donation (Fletcher Estate)	1,418.04		14,048.10			15,466.14
Underage alcohol grant	147.32					147.32
Counsel on Aging Grant	0.00		7,560.00	(7,560.00)		0.00
COA-Friends Donations	1,703.40					1,703.40
COA- Donations	1,045.03		2,723.94	(1,062.49)		2,706.48
Clean energy grant	0.00		4,902.97	(2,220.00)		2,682.97
43D Planning Grant	2,362.50		44,095.00	(30,807.50)		15,650.00
Planning Board - Strategic Plan	1,354.00					1,354.00
By-Law Sandy Pond	1,026.39					1,026.39
By-Law Wireless Communications	1,186.92					1,186.92
By-Law Consultant	200.00					200.00
By-Law Ridgeview (Planning Bd)	15,141.01	(8,810.20)		(4,516.70)		1,814.11
By-Law Ridgeview (ConsCom)	0.00	5,000.00		(1,942.10)		3,057.90
By-Law Longview	189.77					189.77
By-Law Chandler Place	427.98					427.98
By-Law Pond View	0.00					0.00
By-Law Patriot Estates	1,425.89					1,425.89
By-Law Willows (consCom)	6.82					6.82
By-Law Molumco (Riley Farm)	0.00					0.00
By-Law Stratton Hills (Planning Bd)	177.71					177.71
By-Law Nashoba Hospital	0.00					0.00
By-Law Easy St	(0.60)					(0.60)
By-Law Elizabeth estates	164.75					164.75
By-Law Gervais Ford	134.99					134.99
By-Law Norwood Ave	0.00					0.00
By-Law Kohler Place	1,000.00					1,000.00
By-Law Nemco	0.00					0.00
Planning Board - Site Plan	1,104.09					1,104.09
Habilech(Willows) ZBA consultant	0.00					0.00
Wetlands Protection	30,689.87		2,287.75	(1,310.69)		31,666.93
Snake Hill Sewer	7,080.23					7,080.23
Chapter 90 Roads	(45,446.77)		42,155.37	(407,542.89)		(410,834.29)
Histonc-Donation (Fletcher Estate)	1,418.03		14,048.09			15,466.12
Planning-Donation (Fletcher Estate)	1,418.02		14,048.10			15,466.12
Emergency Planning Grant	0.00		2,500.00	(200.43)		2,299.57
Fire-Donation (Fletcher Estate)	1,418.04		14,048.09	(9,655.69)		5,810.44
Developers' Share of Dam project	46,000.00					46,000.00
BOH Title V	5,840.40					5,840.40
BOH SRF Septic Program	2,720.00					2,720.00
BOH SRF Septic	26,060.61		6,623.87	(5,965.57)		26,718.91
BOH -Tobacco Fines	733.88			(222.93)		510.95
BOH region 2 grant	2,062.16			(392.55)		1,669.61
H1N1 Grant	0.00		14,927.40	(2,380.76)		12,546.64
Library Building	250.00					250.00
Library Grant	37,618.81		8,399.11	(5,831.87)		40,186.05
Park - Ayer Kiddie Depot	1,909.77					1,909.77
Park - Youth Center	1,526.42					1,526.42
Sandy Pond Beach Grant	761.90					761.90
Extra Polling Hours Grant	264.51		634.00			898.51
Fire - Safe Donation	1,514.39		4,650.00	(4,639.39)		1,525.00
Fire - Safe Grant	18.26		4,100.00	(3,605.92)		512.34
Fire - donations	0.00					0.00
Fire - auto CPR	0.00		16,910.00	(14,554.75)		2,355.25
Fire - dispatch/communications	0.00		9,139.00			9,139.00
Fire - c/o rad57 grant	16,984.80			(16,984.80)		0.00
Fire - Confined Space	640.69					640.69
Fire - Decon Trailer	10,717.25		2,000.00	(3,705.04)		9,012.21
Fire - HRSA Bioterrorism Grant	2,002.47					2,002.47
Fire - Safety Equipment Grant	62.46		2,000.00	(1,062.46)		1,000.00
Fire - regional training	0.00					0.00
NIMS training (fire & police)	100.39					100.39
Historic Commission	0.00					0.00
Historic Survey Grant	0.00					0.00
	339,775.79		429,297.48	(744,355.92)		20,907.15
COMMUNITY DEVELOPMENT:						
MSCP-Refund of Rehab (Housing)	45,575.42		26,530.97	(60,480.21)		11,626.18
Lead Paint Abatement Grant	0.00		7,544.35	(12,066.59)		(4,522.24)
GTLO (get the lead out) Grant	2,160.02					2,160.02
MSCP-05 Grant	0.00		-132-			0.00
MSCP-06 Grant	0.00			1,950.00		1,950.00
MSCP	507.05					507.05

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/09 balance	prior period adjustments & transfers	revenue 7/1-6/30/10	expenses 7/1-6/30/10	return of funds	balance
MSCP-09 Grant	0.00		90,000.00	(203,761.97)		(113,761.97)
	48,242.49	0.00	124,075.32	(274,358.77)	0.00	(102,040.96)
REVOLVING FUNDS:						
NON-SCHOOL REVOLVING ACCOUNTS:						
Police Details	(40,220.24)	34,255.74	171,393.00	(174,815.12)		(9,386.62)
Senior Van (MART)	(1,045.77)		61,848.07	(60,216.40)		585.90
Plumbing Inspections	907.62		18,672.00	(18,672.00)		907.62
Electrical Inspections	112.59		11,943.35	(11,847.00)		208.94
Park Department	5,680.17		28,483.61	(24,589.94)		9,573.84
Fire Alarm	19,634.72		9,300.00	(6,760.57)		22,174.15
Fire Hazmat	295.02			(255.07)		39.95
4th of July	14,302.88		3,967.00	(7,483.25)		10,786.63
DPW - Inspections	63,142.42	3,810.20	18,345.00			85,297.62
Town Hall rental	0.00		35.00			35.00
SCHOOL REVOLVING ACCOUNTS:						
School Athletics	0.00		61,618.00	(61,618.00)		0.00
School Tuitions	(110,539.19)		670,053.60	(693,339.04)		(133,824.63)
Lost Book	1,106.36		817.58			1,923.94
Adult Education	5,099.70		6,679.00	(7,696.97)		4,081.73
After School Daycare (ACP)	192,407.03		356,320.15	(397,465.21)		151,261.97
School Building	4,471.59		64,677.72	(59,219.51)		9,929.80
School Choice	220,896.97	108,755.16	1,022,876.30	(930,776.63)		421,751.80
	376,251.87	146,821.10	2,507,029.38	(2,454,754.71)	0.00	575,347.64
UDAG FUNDS:						
Main St. Lights	0.00					0.00
Industrial Pretreatment	(12,657.87)		54,715.15	(66,885.07)		(24,827.79)
Fund Balance UDAG	1,659,734.73	(67,522.25)	171,380.17		16,503.62	1,780,096.27
Economic Development Director	0.00	59,627.00		(36,224.27)	(23,402.73)	0.00
Building Improvements- Kelley's Hallmark	42,000.00	(29,459.00)		(12,541.00)		0.00
Ayer - IDFA			25,722.22	(1,418.28)		24,303.94
loan repayments			80,042.77			80,042.77
loans to businesses	1,392,895.15					1,392,895.15
contribution to Economic Dev		(17,578.00)			6,899.11	(10,678.89)
Signs & Facades	99,833.33					99,833.33
Park Master Plan	1,795.75	(1,795.75)				0.00
Pirone Park Walkways	272.00	(272.00)				0.00
ConsCom Land Deposit	12,000.00	(12,000.00)				0.00
Fire Flooding Repairs	0.00	56,000.00		(34,563.55)		21,436.45
Stormwater	0.00	13,000.00		(13,000.00)		0.00
	3,195,873.09	0.00	331,860.31	(164,632.17)	0.00	3,363,101.23
STABILIZATION						
	620,279.67		739.61			621,019.28
CAPITAL STABILIZATION						
transfer from g/f to cap stabilization	292,398.35		0.00	(14,850.00)		277,548.35
AGENCY FUNDS:						
Fire Blasting Details	(7,569.91)	7,569.91		(279.60)		(279.60)
School Activities	13,943.55		6,195.00			20,138.55
School Activities fees	1,314.00		164,484.40	(152,368.91)		13,429.49

ENTERPRISE FUNDS
July 1, 2009 to June 30, 2010
(Accrual Basis)

	SEWER			WATER			SOLID WASTE			AMBULANCE		
	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)
Revenues:												
Rate revenue	2,057,038	1,907,060	(149,978)	1,354,297	1,257,947	(96,350)						
Interest on pass due	7,000	12,337	5,337	3,400	6,217	2,817						
Liens and interest on liens		134,862	134,862		64,353	64,353						
Tax Title and interest on tax title		10,766	10,766		(1,123)	(1,123)						
Sepic charges	142,000	83,873	(58,127)									
Water backflow & cross connection charges				17,000	18,686	1,686						
Water meter charges					12,230	12,230						
Sewer revolving fund subsidy (state aid)		9,641	9,641									
Sewer rate relief (state aid)			0									
Permits & fees	50,000	107,640	57,640	60,000	97,175	37,175	165,059	141,935	(23,164)			
Transfer station stickers & bag tags							26,568	19,117	(7,451)			
Recycling revenue								2,010	2,010			
Ambulance charges										368,858	393,641	24,783
Bond proceeds										75,000	75,000	0
Borrow premium										1,219	1,219	0
Massachusetts Emergency Management Funds												
Miscellaneous	29,000	267	(28,733)	14,200	3,000	(11,200)						
Subtotal	2,285,038	3,524,354	1,239,316	1,448,897	2,369,004	920,107	191,667	163,062	(28,605)	368,858	469,860	101,002
From reserve for borrow							2,530	(2,530)	(2,530)			
From surplus	35,000	30,087	(35,000)				82,770	246,555	(82,770)	20,499		(20,499)
General fund subsidy	30,087			140,730	140,730	0						
Total revenues and other financing sources	2,350,125	3,554,441	1,204,316	1,589,627	2,509,734	920,107	523,522	409,617	(113,905)	389,357	469,860	80,503
Expenses:												
Wages	424,924	424,927	(3)	279,829	294,651	(14,822)	119,341	116,130	3,211			
Expenses	640,300	611,756	28,544	389,050	402,173	(13,123)	163,650	154,137	9,513	64,400	57,395	7,005
Operating reserve	10,000			14,000						10,000	0	10,000
Deviens flow charges	120,200	127,101	(6,901)									
Deviens annual capital charge	123,562	125,148	(1,586)									
Deviens Admin - Add'l Assessment	9,321	9,320	1									
Debt Service	792,818	711,969	80,849	693,648	531,204	162,444	118,731	119,830	(1,099)	32,414	19,075	13,339
Capital assets (purchased)				51,000	52,751	(1,751)						
Capital assets (borrow articles)					14,203	(14,203)	10,300		10,300			
Total direct expenses	2,121,125	2,010,221	100,904	1,427,527	1,294,962	120,296	412,022	390,097	21,925	106,814	76,470	30,344
Indirect expenses	229,000	217,848	11,152	162,100	155,409	6,691	111,500	124,780	(13,280)	282,543	271,235	11,308
Total expenses	2,350,125	2,228,069	112,056	1,589,627	1,450,391	128,987	523,522	514,877	8,645	389,357	347,705	41,652
Excess revenues over expenses		1,326,372			1,059,343			(105,260)			122,155	
Fund balance, 7/1/09												
Prior period adjustments		8,204,629			7,577,452			1,509,109			196,462	
Adjusted prior year capital projects								15				
Adjusted balance, 7/1/08		8,204,629			7,577,452			1,509,124			196,462	
Fund balance, 6/30/2010		9,531,001			8,636,795			1,403,864			318,617	
Reserved for encumbrances		42,291			56,691			356				
Reserved for borrow premium					40,013							
Reserved for special purposes		201,562			143,000			139,464				
Reserved for Debt		130,000			868,396							
Designated for capital projects		98,630			805,000			63,000				
Reserved for expenditures		102,400			6,723,695			1,201,044			318,617	
Undesignated fund balance		8,956,118										
Fund balance, 7/1/09		9,531,001			8,636,795			1,403,864			318,617	

		AUTHORIZED	AVAILABLE OR BORROWED (or other funds)	EXPENDED	BALANCE
31220-58000					
Fire Station (land & design)					
May 8, 2000 debt exclusion	01	500,000.00	350,000.00	(26,643.18)	
	02			(428,430.68)	
	03			(1,475.94)	
	04		150,000.00	(27.00)	
	05			(43,423.20)	
		500,000.00	500,000.00	(500,000.00)	0.00
31220-48000					
Fire Station- New bld deposits	04		7,890.00		
	05			(150.00)	
	05		150.00		7,890.00
			8,040.00	(150.00)	7,890.00
31220-46000					
Fuel tank removal grant	06		17,613.75		17,613.75
31220-58100					
Fire Station- New		4,153,900.00			
May 14, 2001 debt exclusion	02			(213,003.00)	
	03			(717,773.86)	
				(5,000.00)	
				(17,075.80)	
	04		4,153,900.00	(1,015,391.27)	
				1,660.50	
				(116,091.15)	
	05			(2,461,569.59)	
	05			43,423.20	
	05			346,920.97	
		4,153,900.00	4,153,900.00	(4,153,900.00)	0.00
31220-58150					
Fire Station- New (add'l funds)	04	2,244,168.00	2,244,168.00	0.00	
May 10, 2004 debt exclusion	05			(346,920.97)	
	05			0.00	
	06			(1,897,247.03)	
	06			137,574.84	
		2,244,168.00	2,244,168.00	(2,106,593.16)	137,574.84
31220-58200					
New Fire Station Settlement	06	142,000.00	142,000.00	0.00	
	06			(55,655.26)	
	06			(27,500.00)	
	06			(137.16)	
	06			(4,942.14)	
	07			27,500.00	
	07			4,942.14	
	07			137.16	
	07			(86,481.90)	
		142,000.00	142,000.00	(142,137.16)	(137.16)
Fire Station- New (add'l funds)					
31220-58260					
Art 18 5/9/05 ATM	06	30,000.00	30,000.00		
from Reserve from Spec Borr	06			(30,000.00)	0.00
31220-58270					
Art20 5/9/05 ATM	06	80,000.00	80,000.00		
regular borrow	06			(80,000.00)	0.00
31220-58280					
Art 21 5/9/05 ATM	06	120,000.00	120,000.00		
transfer from old fire station	06			(120,000.00)	0.00
repairs (old borrow acct)					
		230,000.00	230,000.00	(230,000.00)	0.00
31220-58300 add'l funds (return bids)	see above funding				
	(\$7,890)			(7,890.00)	0.00
31220-58350 add'l funds (fuel tank grant)	see above funding				
	(\$17,613.75)			(10,788.24)	1,478.66
	08			(2,794.97)	
	09 through 6/30/09			(2,551.88)	
	FY10 expenses		1/20/2010	-1341.5	(1,341.50)
TOTAL NEW FIRE STATION		7,270,068.00	7,295,721.75	(7,158,146.91)	(0.00)

CAPITAL PROJECT FUND 31-NON ENTERPRISE	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
Town Hall Restoration (exterior)					
borrow 99		130,000.00		(5,851.90)	
grant match 99		130,000.00			
art 26-5/99 00		111,300.00		(464,315.74)	
art 27-5/99		165,000.00		(23,142.07)	
borrow 01		30,000.00		(57,517.59)	
02				(15,472.70)	
		566,300.00	566,300.00	(566,300.00)	0.00
Town Hall Restoration (interior)					
borrow 01		1,997,000.00		(780,409.33)	
transfer from police station(long-term borrow) 01		45,000.00		(34,091.00)	
transfer from grove pond-transfer fire		20,000.00			
add'l borrow 02		150,000.00		(1,448,791.55)	
accrued in FY02 (mass historic grant rec'd in FY03)		40,000.00			
state grant 02		32,250.00			
federal grant		3,704.26			
reclass elevator & boiler repairs 04				(4,431.05)	
05				28,000.00	
05				(17,155.25)	
05				(580.00)	
06				(1,100.00)	
07				(4,640.00)	
10				(699.00)	
		2,287,954.26	2,287,954.26	(2,263,897.18)	24,057.08
					(20,000.00)
					4,057.08
					(3,829.08)
					228.00
					(228.00)
Town Hall Roof					
Design & engineering (10/04 FATM)					
Transfer from capital stabilization fund 05		30,000.00	30,000.00	(30,000.00)	0.00
Roof Replacement (art12 05 ATM)					
Raise article 05		20,000.00	20,000.00	(11,289.45)	
31192-58400 06				(8,710.55)	
			50,000.00	(50,000.00)	0.00
Roof Replacement - cpc funds					
(art 16) 06		75,000.00		(75,000.00)	0.00
debt exclusion (art 17) 06		525,000.00		(419,667.42)	
06				(24,075.00)	
07				24,075.00	
07				(24,559.73)	
ART 3 May 07 STM RESCIND BORROW 07		(79,722.85)			
		445,277.15		(444,227.15)	1,050.00
					(1,050.00)
					0.00
High/Middle School Roof					
00				(338,950.29)	
01				(370,588.68)	
01				(15,842.30)	
02				9,634.45	
borrow		775,000.00	775,000.00	(715,746.82)	59,253.18
					(59,253.18)
					(0.00)
Hilltop Roof					
Borrow 07		246,000.00			
Transfer from Reserve 07		104,000.00			
07				(221,846.35)	
art1 Oct 07 STM rescind borrow 08		(128,153.65)			
		221,846.35		(221,846.35)	0.00
Park Concession					
rescinded & new authorization					
for park facilities improvements					
see art12, May 10, 2003 TM 00		25,000.00			
04			25,000.00	(3,650.00)	
04				(2,418.31)	
05				0.00	
07				(14,050.00)	
10				(2,203.00)	
			25,000.00	(22,321.31)	2,678.69
Park Concession					
02		190,000.00			
03				(940.00)	
03				(24,512.31)	
04			190,000.00	(166,966.00)	
04				2,418.31	
		190,000.00	190,000.00	(190,000.00)	0.00
Fire Station - old repairs					
borrow 01		150,000.00	150,000.00	-136-	
03				(15,510.80)	

CAPITAL PROJECT FUND 31-NON ENTERPRISE	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
	04			(1,665.00)	
	05			(2,322.00)	
	06			(330.00)	
		150,000.00	150,000.00	(19,827.80)	130,172.20
5/05ATM reallocate to new fire station			(120,000.00)		(120,000.00)
					10,172.20

CAPITAL PROJECT FUND 32 - SEWER FUND	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
Oakridge Dr Sewer Extension	96			(15,000.00)	
UDAG	97	65,000.00			
borrow	97	570,000.00		(442,008.25)	
	98			(162,392.07)	
	99			(6,757.75)	
	00			(3,612.81)	
	01			(34.14)	
	02				
	03				
		635,000.00	635,000.00	(629,805.02)	5,194.98
					(5,194.98)
Sludge Landfill Close					(0.00)
	00			(470,583.05)	closed to reserve
	01			(20,201.87)	for borrow in FY03
	02			(29,215.08)	
		520,000.00	520,000.00	(520,000.00)	0.00
Oakgrove/Groveland Sewer Extension (design)	01				
	02	40,000.00		(4,248.99)	
	03			(5,193.21)	
	04			(12,681.60)	
	05			(17,876.20)	
		40,000.00	40,000.00	(40,000.00)	0.00
Groveland Sewer Extension	04	100,000.00	100,000.00	0.00	
	05			(100,000.00)	
		100,000.00	100,000.00	(100,000.00)	0.00
Oakgrove/Groveland Sewer Extension	04	192,000.00	192,000.00	0.00	
	05			(135,267.66)	
	05			(4,425.04)	
		192,000.00	192,000.00	(139,692.70)	52,307.30
					(42,307.30)
Fitchburg Rd Sewer extension					10,000.00
					(10,000.00)
short-term borrow	03	50,000.00	50,000.00	0.00	(0.00)
	04			(3,189.08)	
	05			(45,034.41)	
	05			(1,776.51)	
		50,000.00	50,000.00	(50,000.00)	0.00
Fitchburg Rd Sewer extension add'l	05	38,500.00	38,500.00	(33,149.96)	
	05			1,776.51	
		38,500.00	38,500.00	(31,373.45)	7,126.55
					(7,126.55)
					0.00
Central Ave Pump Station	07	100,000.00		(81,473.29)	
	08			(11,607.80)	
	08			(6,918.91)	0.00
Central Ave Pump Station art 14-09 ATM	08			(26,981.48)	
	09	1,011,000.00		(660,914.66)	
09 accrued				(91,410.99)	
09 retainage				(37,054.58)	
10 reverse accrued				91,410.99	
10 reverse retainage				37,054.58	
	10		1,011,000.00	(220,725.09)	
		1,011,000.00	1,011,000.00	(908,621.23)	102,378.77
Moore/Washington Sewer Extension	01	365,000.00		(38,396.52)	
	02	126,000.00		(381,504.93)	
				(3,480.96)	
	03			(30,710.06)	
	04			(6,517.38)	
	05			(4,546.00)	
		491,000.00	491,000.00	(465,155.85)	25,844.15
					(15,844.15)
					10,000.00
					(10,000.00)
					(0.00)
Wastewater Treatment Plant Upgrade Force Main - Devens	01				
	02			(77,098.35)	
	03			(906,173.83)	
				(17,570.00)	
				(25,924.00)	
	04			(30,540.23)	
wastewater treatment plant	01			(6,288.41)	
	02			(14,343.76)	
	03			(170,038.70)	
	04			(655,086.00)	

CAPITAL PROJECT	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
	04			(32,319.40)	
	04			(10,533.50)	
	05			(2,793,699.33)	
	05			(182,441.87)	
	06			182,441.87	
as of 3/2/06	06			(294,343.07)	
		5,035,500.00	5,035,500.00	(5,033,958.58)	1,541.42
					(1,541.42)
					(0.00)
Wastewater Treatment Plant:					
Heat Controls art15 5/06	07	25,000.00	25,000.00		
	08			(4,835.00)	
	09			(17,703.45)	2,461.55
					(2,461.55)
					0.00
Power Panel art15 5/06	07	25,000.00	25,000.00		
additional funds art16 FY11 ATM	10	25,000.00	25,000.00	(6,218.79)	
		50,000.00	50,000.00	(6,218.79)	43,781.21
Groton School Pump Station engineering	10	30,000.00	30,000.00	(6,370.00)	23,630.00
Replace primary clarifier drive	10	35,000.00	35,000.00	0.00	35,000.00
Fund Balance Designated for Capital Projects					299,265.93
FUND 33 - WATER FUND					
Water line Washington to Rosewood					
art 25 97	97	70,000.00			
transferred to grove pd well#3	07	(70,000.00)		0.00	
		0.00	0.00	0.00	0.00
New Well - Grove Pond					
	01				
	02	150,000.00		(32,021.02)	
	03			(24,433.93)	
	04		150,000.00	0.00	
art 19 May 8, 2006 ATM transfer from	07	70,000.00	70,000.00	(54,022.85)	
art 25 May 96 ATM Washington-Rosewood	08			(10,724.27)	
08 accrued expense				(6,362.53)	
art 14 -09 ATM	09	42,000.00	42,000.00		
art 3 3/2/09 STM	09	70,000.00	70,000.00		
09 through 6/30				(35,952.09)	
	10			(75,310.00)	
	10			(373.00)	
long-term debt		332,000.00	332,000.00	(239,199.69)	92,800.31
Grove Pond Treatment Plant Expansion - Engineering					
art 14 - 09 ATM		173,000.00	0.00	0.00	
3/09 STM				0.00	
	10		173,000.00	(19,288.32)	
		173,000.00	173,000.00	(19,288.32)	153,711.68
Replace Well #1 - Grove Pond					
	05	210,000.00	210,000.00		
	06			(15,210.74)	
	07			(9,493.21)	
	08			(36,968.12)	
	10			(373.00)	
		210,000.00	210,000.00	(62,045.07)	147,954.93
Replace Well #2 - Grove Pond					
	06	210,000.00	210,000.00	(15,210.74)	
	07			(9,493.20)	
	08			(41,013.09)	
	10			(374.00)	
		210,000.00	210,000.00	(66,091.03)	143,908.97
Replace Well #1- Spec Pond					
	04	200,000.00	200,000.00	(2,823.14)	
	05			(7,661.79)	
	06			(38,000.00)	
	07			(24,557.85)	
		200,000.00	200,000.00	(125,072.15)	
				(198,114.93)	1,885.07
					(1,885.07)
					0.00
Replace Well #2- Spec Pond	07				
art15 May 2006 ATM borrow	07	142,000.00	142,000.00		
art 18 5/06 ATM transfer from reserve	07	78,000.00	78,000.00	0.00	
	08			(5,893.46)	
	09			(34,086.59)	
for borrow		220,000.00	220,000.00	(39,980.05)	180,019.95
electric upgrade - Spec pond					
	04	68,000.00	68,000.00	-139- (10,497.25)	
	04			(2,368.91)	
	05			(42,106.39)	

CAPITAL PROJECT	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
	06			(828.85)	
Well Filter Replacement Spec Pond	01		68,000.00	(55,801.40)	12,198.60
	02	120,000.00			(12,198.60)
					0.00
	03			(22,770.00)	
	04			(95,138.50)	
		120,000.00	120,000.00	(117,908.50)	2,091.50
					(2,091.50)
					0.00
Well Filter Replacement Spec Pond	10	150,000.00	150,000.00	0.00	150,000.00
Well Filter Replacement Grove Pond					closed to reserve
short-term borrow	03	150,000.00	150,000.00	(45.05)	for borrow in FY04
	04			(144,187.62)	
		150,000.00	150,000.00	(144,232.67)	5,767.33
					(5,767.33)
					0.00
					closed to reserve
					for borrow in FY04
Well Filter Replacement Grove Pond					
art 14 - 09 ATM	09	175,000.00	0.00	(149,621.86)	
	10		175,000.00		
		175,000.00	175,000.00	(149,621.86)	25,378.14
WATER MAIN REPLACEMENTS					
ART 26 FY01 ATM	01	982,000.00		(44,103.53)	
West Main - Water Main Replacement	02			(286,642.82)	
	03			(4,688.87)	
	03			4,054.55	
subtotal				(331,380.67)	
Washington Water Mains	01				
	02			(31,742.38)	
				(8,011.05)	
	03			(492,379.24)	
	04			(68,322.90)	
long-term debt		982,000.00	982,000.00	(931,836.24)	50,163.76
					(50,163.76)
					0.00
Fund Balance Designated for Capital Projects					965,880.24

FUND 34 - SOILD WASTE FUND

BATG escrow	04			3,530.00	
	05	PPA		4,185.80	
Landfill Closure	96	1,200,000.00	1,200,000.00		
	00			(17,878.33)	
	01			(13,550.00)	
art 19 d/e 313,000 reg 86,000	02	399,000.00		(103,920.42)	
	03			(44,597.65)	
	03			(882,331.61)	
	04			(1,585.24)	
rescinded at may 10, 2004 TM	04	(339,000.00)	60,000.00	(42,601.66)	
(\$313,000 debt exclusion & \$86,000 reg)	05				
	05			(13,889.74)	
	06			(7,475.10)	
	07			(2,952.43)	
long-term debt		1,260,000.00	1,260,000.00	(1,123,066.38)	136,933.62
					(136,933.62)
					0.00
Fund Balance Designated for Capital Projects					0.00

TOWN OF AYER
COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30, 2010

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>							
Cash and Investments	4,242,088	5,108,994	40,240	1,533,892	4,024,032		14,949,246
Receivables:							
Property Taxes	545,691						545,691
Provision for Abatelements and Exemptions	(748,355)						(748,355)
Rollback Taxes							0
Forest Product Taxes							0
Tax Liens	215,997	1,954			16,844		234,795
Water and Sewer Liens					37,454		37,454
Motor Vehicle Excise	327,118						327,118
Septic Assessment Not Yet Due		30,695					30,695
Reserve for Septic Assessment		(30,695)					(30,695)
Department Receivable	1,497			280			1,777
User Charges Receivable					1,299,631		1,299,631
Allowance for Uncollectible					(127,767)		(127,767)
Interest Receivable					27,607		27,607
Community Preservation Surcharge		4,565					4,565
Tax Foreclosures	180,228				59		180,287
Due from Other Funds	25,921	419					26,340
Due from Federal Government		415,381					415,381
Due from Commonwealth of Massachusetts	64,385	641,133					705,518
Due from MART	451	6,960					7,411
Due from Others		7,297					7,297
Due from Ayer Housing Authority	1,222						1,222
Due from Insurance Co.							0
Due from Devens	877						877
Due from Developers		55,035					55,035
Due from Other Districts		197,802					197,802
Due from Hartnett - Insurance Proceeds		45,833					45,833
Due from Industrial Pretreat		7,857					7,857
Loans Receivable		518,313					518,313
Construction in Progress					1,441,595		1,441,595
Plant & Equipment					13,438,530		13,438,530
Amount to be Provided for Notes & Bonds					10,325,415	9,231,451	19,556,866
Total Assets	4,857,120	7,011,543	40,240	1,534,172	30,483,400	9,231,451	53,157,926

COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30, 2010

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Liabilities and Fund Equity</u>							
<u>Liabilities:</u>							
Warrants Payable	364,738	82,186	1,629	16,314	153,378		618,245
Accrued Payroll	977,175	309,237			32,796		1,319,208
Payroll Taxes Payable	6,632						6,632
Payroll Withholdings Payable	(28,589)						(28,589)
Retainage Payable							0
Due to Others	67,618	808					68,426
Due to Other Funds		25,921			419		26,340
Accrued Expenses		16,522			81,115		97,637
Deferred Revenue:							
Property Taxes	(289,341)						(289,341)
Tax Liens	215,997	1,954					217,951
Motor Vehicle Excise	327,118						327,118
Tax Foreclosures	180,228						180,228
Industrial Pretreat		7,857					7,857
Intergovernmental	13,104	1,261,276					1,274,380
Loans to Businesses		518,314					518,314
Insurance Proceeds - Hartnett		45,833					45,833
Developers		55,035					55,035
Community Preservation Surcharge		5,342					5,342
Others	1,497	7,297		280			9,074
Guaranteed Deposits				129,742			129,742
Due to Unknown Owners	2,181						2,181
Bond Anticipation Notes							0
General Obligation Bonds Payable							0
Total Liabilities	1,838,358	2,337,582	1,629	146,336	10,593,123	9,231,451	24,148,479
<u>Fund Equity:</u>							
Reserved for Encumbrances	210,659				99,338		309,997
Reserved for Expenditures	1,151,975				970,400		2,122,375
Reserved for Endowments				154,783			154,783
Reserved for Extraordinary	34,573						34,573
Reserved for Special Purposes	48,844						48,844
Reserved for Unexpended Debt Exclusion	2,554		25,760		381,039		1,136,421
Reserved for SBA Excluded Debt	278,077	680,778					2,554
Reserved for Appropriation Deficits	(62,931)						278,077
Reserved for Borrow Premium	28,893						(62,931)
Reserved for Under/Over Assessment	6,731						28,893
Designated for Capital Projects							6,731
Reserved for Debt							967,026
Undesignated	1,319,387	3,993,183	12,851	1,233,053	17,199,474		273,000
Total Fund Equity	3,018,762	4,673,961	38,611	1,387,836	19,890,277	0	23,757,948
Total Liabilities and Fund Equity	4,857,120	7,011,543	40,240	1,534,172	30,483,400	9,231,451	53,157,926

TOWN OF AYER
SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2010

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>								
Cash and Investments	(3,388)	1,254,789	313,444	3,300,755	60,421	(98,753)	281,726	5,108,994
Community Preserv'n Surcharge Receivable		4,565						4,565
Tax Liens Receivable		1,954						1,954
Septic Assessment Not Yet Due					30,695			30,695
Reserve for Uncollectable Septic					(30,695)			(30,695)
Departmental Accounts Receivable								0
Due from Federal Government	15,063		281,486		118,832			415,381
Due from Commonwealth of Massachusetts	1,297		177,402		462,434			641,133
Due from EOCD								0
Due from Developers							55,035	55,035
Due from Other Districts							197,802	197,802
Due from MART							6,960	6,960
Due from Others							7,297	7,297
Due from Other Funds							419	419
Due from Hartnett(Life Insurance Proceeds)				45,833				45,833
IDFA Loans Receivable:								
Merrimack Warehouse				3,387				3,387
Page/Moore				109,420				109,420
Volunteers of America				162,458				162,458
Nashoba Restaurant				196,182				196,182
Wentzell				46,866				46,866
Due from Industrial Pretreat				7,857				7,857
Total Assets	12,972	1,261,308	772,332	3,872,758	641,687	(98,753)	549,239	7,011,543
<u>Liabilities & Fund Equity</u>								
<u>Liabilities:</u>								
Warrants Payable	1,645		34,386	10,946	32,631	24	2,554	82,186
Accrued Payroll	11,327		172,070	1,355	6,720	1,968	115,797	309,237
Accrued Expenses			400	16,122				16,522
Due to General Fund				1,079	64	1,296	10,198	25,921
Due to Others		808						808
Deferred Revenue:								
Intergovernmental								
Loans to Businesses								
Insurance Proceeds - Hartnett	16,360		458,888	518,314	581,266		204,762	1,261,276
Industrial Pretreat				45,833				518,314
Developers				7,857				45,833
Others							55,035	7,857
Community Preservation							7,297	55,035
Tax Liens		5,342						7,297
		1,954						5,342
Total Liabilities	29,332	8,104	679,028	601,506	620,681	3,288	395,643	2,337,582
<u>Undesignated Fund Equity:</u>								

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2010**

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAGHUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
	(16,360)							(16,360)
School Lunch								
School Grants:								
Circuit Breaker 2010			(47,261)					(47,261)
Circuit Breaker 08			826					826
IDEA ARRA 2010			(47,686)					(47,686)
Title I 2010			(49,420)					(49,420)
Title I (ARRA) 2010			(12,931)					(12,931)
Title I 2009			1,229					1,229
Title I 2010 Support			2,430					2,430
Title IIA 2008			913					913
Title IIA 2010			(16,904)					(16,904)
Title IIA 2009			3,077					3,077
Title IIB 2008			303					303
Title IIB 2010			(1,020)					(1,020)
School Choice			421,752					421,752
Coordinated Family & Community Partner			(54,367)					(54,367)
Community Partnership 2008			276					276
Community Partnership 2007			1,060					1,060
Community Partnership 2006			2,594					2,594
Inclusion Preschool 2010			(23,558)					(23,558)
Sped Early Childhood 2010			(6,734)					(6,734)
Program & Practitioner 2010			(1,940)					(1,940)
PL94-142 2008			7,281					7,281
PL94-142 2010			(96,594)					(96,594)
Intermunicipal Regional			12,538					12,538
Academic Support Enhancement 2010			79					79
Literacy Part 2 2010			(3,687)					(3,687)
Mass Family Network 2009			439					439
Full Day Kindergarten 2006			954					954
Full Day Kindergarten 2010			(24,248)					(24,248)
ARRA Early Child 2010			(4,074)					(4,074)
Sped Improvement 2008			34					34
Title IV 2008			678					678
Title IV 2009			778					778
Title IV 2010			3,661					3,661
APAC School Donation			6,860					6,860
Hewlett Packard			500					500
Fletcher Donation			15,466					15,466
UDAG Projects:								
Miscellaneous				1,780,096				1,780,096
Industrial Devel Finance Authority				1,486,563				1,486,563
Signs & Facades				99,833				99,833
Industrial Pretreat				(24,828)				(24,828)
Fire Fooding Repairs				21,436				21,436
Other Grants & Special Revenue:								
Strategic Plan					1,354			1,354
Fire Confined Space					641			641
West Main Street Revitalization					36			36
Downtown Planner					696			696

SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2010

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
				600				600
Downtown Devens Legal				67,745				67,745
Devens Disposition				15,650				15,650
43D Permit Grant				23				23
BOS Fountain Donation				7,080				7,080
Snake Hill Sewer				2,699				2,699
Cultural Council Grant				589				589
Cultural Council Donations				2,683				2,683
Clean Energy Grant				1,703				1,703
COA Friends				2,706				2,706
COA Donation				716				716
Law Enforcement Trust				314				314
DARE (Local)				7,221				7,221
DARE State Grant				512				512
Fire Safe Grant				1,525				1,525
Fire Safe Donation				2,560				2,560
Police Donations				14,678				14,678
Community Policing				899				899
Extra Polling Hours				31,667				31,667
Wetlands Protection				250				250
Library - Gift				40,186				40,186
Library State Grant				(410,834)				(410,834)
Chapter 90 Roads				46,000				46,000
Developers Share Dam Project				9,372				9,372
Police Federal Revenue				300				300
Consultant By-Law				1,000				1,000
By-Law Kohler Place				3,058				3,058
By-Law Ridgeview (Conscom)				1,814				1,814
By-Law Ridgeview (Planning)				1,026				1,026
By-Law Sandy Pond				1,187				1,187
By-Law Wireless Communication				190				190
By-Law Longview				428				428
By-Law Chandler				1,426				1,426
By-Law Patriot				7				7
By-Law (ConsCom) Willows				165				165
By-Law Elizabeth Estates				178				178
By-Law Stratton				135				135
By-Law Gervais Ford				1,104				1,104
Site Plan				1,670				1,670
BOH Region 2				5,840				5,840
BOH, Title V				29,439				29,439
BOH, SRF Septic				511				511
BOH Tobacco				1,910				1,910
Ayer Kiddie Depot				1,526				1,526
Park Community Center				762				762
Sandy Pond Beach Grant				(1,131)				(1,131)
Police Traffic Safety Grant				28,039				28,039
Law Block Grant				180				180
Police Child Car Seat Grant								
Fletcher Donations:								
Police				15,466				15,466
Fire				5,810				5,810
Planning				15,466				15,466

SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2010

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Historic					15,466			15,466
Fire Bioterrorism Grant (HRSA)					2,002			2,002
Fire Decon Trailer					9,012			9,012
Fire Safety Equipment					1,000			1,000
Fire NIMS Training					100			100
Underage Alcohol					147			147
Police Radar					225			225
Treatment Program					(64)			(64)
Emergency Plan					2,300			2,300
Auto CPR					2,355			2,355
Dispatch/Communications					9,139			9,139
H1N1 Grant					12,547			12,547
Small Cities						(99,679)		(99,679)
Lead Abatement Grant						(4,522)		(4,522)
Get The Lead Out Grant						2,160		2,160
Revolving Funds:								
Police Outside Details						(9,387)	(9,387)	(9,387)
School Tuitions						(133,825)	(133,825)	(133,825)
Town Hall Rental						35	35	35
Adult Education						4,082	4,082	4,082
Park Department						9,574	9,574	9,574
Fire Alarm Repairs						22,174	22,174	22,174
After School/Preschool						151,262	151,262	151,262
Fire HazMat						40	40	40
School Lost Book						1,924	1,924	1,924
School Building Rental						9,930	9,930	9,930
Plumbing Inspections						908	908	908
Wiring Inspections						209	209	209
DPW Inspections						85,298	85,298	85,298
Fourth of July						10,786	10,786	10,786
Senior Van						586	586	586
Reserved for Special Purposes				(91,848)				(91,848)
Undesignated Community Preservation		485,027						485,027
Budgetary Reserve		87,399						87,399
Reserve for Encumbrances:								
Encumbered for Open Space								0
Encumbered for Historic Resources								0
Encumbered for Community Housing								0
Designated Fund Equity:								
Designated for Open Space		543,468						543,468
Designated for Historic Resources		71,696						71,696
Designated for Community Housing		65,614						65,614
Designated Fund Equity	(16,360)	680,778	93,304	3,271,252	21,006	(102,041)	153,596	680,778
Fund Equity		572,426						3,993,183
Total Liabilities and Fund Equity	12,972	1,261,308	772,332	3,872,758	641,687	(98,753)	549,239	7,011,543

TOWN OF AYER
ENTERPRISE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2010

	SEWER FUND	WATER FUND	SOLID WASTE FUND	AMBULANCE FUND	TOTAL COMBINED (MEMORANDUM)
Assets					
Cash and Investments	922,712	2,562,181	304,216	234,923	4,024,032
User Charges Receivable	713,969	437,344		148,318	1,299,631
Allowance for Uncollectible	(47,273)	(21,906)		(58,588)	(127,767)
Interest Receivable	19,045	8,562			27,607
Liens Receivable	26,358	11,096			37,454
Tax Titles Receivable	14,252	2,592			16,844
Tax Foreclosures		59			59
Due from General Fund					0
Due from Federal Government					0
Due from Devens					0
Construction in Progress:					0
Central Ave Sewer Pump Station	1,008,621				1,008,621
Groton School Rd Pump Station	6,370				6,370
New Well - Grove Pond		239,200			239,200
Grove Pond Plant Expansion		19,288			19,288
Replace well #1 - Grove Pond		62,045			62,045
Replace well #2 - Grove Pond		66,091			66,091
Replace well #2 - Spectacle Pond		39,980			39,980
Landfill Capping			1,123,066		1,123,066
Sludge Landfill Capping	520,000				520,000
Oakridge Sewer Extension	629,805				629,805
Fitchburg Rd Sewer Extension	81,373				81,373
Moore/Washington Sewer Extension	465,156				465,156
Wastewater Treatment Plant Upgrade	5,033,959				5,033,959
Oakgrove/Groveland Sewer Extension	279,693				279,693
Wastewater Plant Heat Controls	22,538				22,538
Wastewater Plant Power Panel	6,219				6,219
Grove Pond Water Treatment Plant		3,099,725			3,099,725
Water Standpipe		579,480			579,480
W. Main & Washington Water Mains		931,836			931,836
Well Filter Replacement - Spec Pond		117,909			117,909
Well Filter Replacement - Grove Pond		144,233			144,233
Well Filter Replacement - Grove Pond		149,622			149,622
Electrical Upgrade - Spec Pond		55,801			55,801
Replace well - Spec Pond		198,115			198,115
Amount to be Provided for Retirement of Bonds	6,032,000	3,435,415	728,000	130,000	10,325,415
Total Assets	15,734,797	12,139,668	2,155,282	454,653	30,483,400
Liabilities and Fund Equity					
Liabilities:					
Warrants Payable	91,360	45,396	12,944	3,678	153,378
Accrued Payroll	15,912	12,980	4,304		32,796
Accrued Expenses	64,105	8,482	6,170	2,358	81,115
Retainage Payable					0
Due to Other Funds	419				419
Bond Anticipation Notes					0
Bonds Payable	8,032,000	3,435,415	728,000	130,000	10,325,415
Total Liabilities	6,203,796	3,501,873	751,418	136,036	10,593,123
Fund Equity:					
Reserved for Encumbrances	42,291	56,691	356		99,338
Reserved for Borrow Premium					0
Reserved for Special Purposes	201,562	40,013	139,464		381,039
Designated for Capital Projects	98,630	866,366	0		967,026
Reserved for Expenditures	102,400	805,000	63,000		970,400
Reserved for Debt	130,000	143,000			273,000
Undesignated	8,956,118	6,723,895	1,201,044	318,617	17,199,674
Total Fund Equity	9,531,001	8,638,785	1,403,864	318,617	19,890,277
Total Liabilities and Fund Equity	15,734,797	12,139,668	2,155,282	454,653	30,483,400

**TOWN OF AYER
TRUST AND AGENCY FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2010**

	NONEXPENDABLE TRUSTS	EXPENDABLE TRUSTS	AGENCY FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>				
Cash and Investments	284,525	1,200,233	49,134	1,533,892
Accounts Receivable			280	280
Total Assets	284,525	1,200,233	49,414	1,534,172
<u>Liabilities and Fund Equity</u>				
<u>Liabilities:</u>				
Warrants Payable		468	15,846	16,314
Accrued Payroll				0
Deferred Revenue, accounts receivable			280	280
Guaranteed Deposits	129,742			129,742
Total Liabilities	129,742	468	16,126	146,336
<u>Fund Equity:</u>				
Dupont Police Award	3,000	4,473		
A. Page Scholarship	13,007	3,641		
T. Page Scholarship	15,000	822		
S. Barker Scholarship	100	813		
Clark/Sherwin Scholarship	30,000	88,110		
Ayer High School Fund	2,352	4,627		
Lt. T. Thompson Scholarship	2,040	1,435		
R. Morrissey Scholarship	10,000	477		
M. Whitcomb Scholarship	1,000	1,886		
J. Kaplan Scholarship	4,500	999		
F. Fletcher Scholarship	10,000	763		
J. Angell Trust Fund	1,000	775		
Joe Morris Scholarship	11,300	7,743		
F. Glanz Scholarship	6,484	2,881		
M. Nutting Scholarship	30,000	2,894		
Belitsky Scholarship	15,000	1,589		
R. Artesanie Scholarship		4,947		
<u>Library Trusts:</u>				
Clark/Sherwin		13,987		
M. Hardy				
B. Hartwell				
L. Hollis				
J. Allen				
Library Book		11,531		
Ayer Library Fund				
C. Black		63,652		
Ayer Library Building				
Ayer Library Landscaping		8,706		
Ayer Library Memorial		72,203		
J. Fitch Moore		2,244		
Capital Stabilization Fund		277,548		
Stabilization Fund		621,019		
Student Activities			26,059	
Student Fees			7,509	
Fire Details			(280)	
Reserve for Endowments	154,783			154,783
Undesignated		1,199,765	33,288	1,233,053
Total Fund Equity	154,783	1,199,765	33,288	1,387,836
Total Liabilities and Fund Equity	284,525	1,200,233	49,414	1,534,172

TOWN OF AYER
STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
JULY 1, 2010 TO DECEMBER 31, 2010

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	\$562	\$0	\$562
Board of Selectmen	166,563		82,401
Selectmen Stipends		8,804	
Town Administrator-Salary		44,005	
Selectmen Secretary-Salary		26,719	
Overtime		1,349	
Expenses		3,285	
Encumbered Funds-FY2010	1,983		1,983
Reserve Fund	180,000	0	180,000
Town Accountant	169,774		98,344
Accountant-Salary		47,090	
Assistants-Wages		23,844	
Audit services		0	
Expenses		496	
Encumbered Funds-FY2010	1,954	0	1,954
Computer Support	32,272		9,313
System Administrator Stipend		2,140	
Hardware/Software Maintenance		20,765	
Expenses		54	
Encumbered Funds-FY2010	1,913	0	1,913
Board of Assessors	155,917		82,215
Assessors Stipends		5,452	
Assistant Assessor-Salary		44,054	
Clerk-Salary		19,865	
Expenses		4,331	
Encumbered Funds-FY2010	6,051	4,348	1,703
Town Treasurer	118,404		62,005
Treasurer-Salary		29,894	
Assistants-Wages		24,378	
Expenses		2,127	
Encumbered Funds-FY2010	1,599	0	1,599
Parking Tickets	950	137	813
Tax Collector	84,399		46,242
Collector-Salary		16,442	
Assistant-Salary		20,665	
Expenses		1,050	
Encumbered Funds-FY2010	1,066	0	1,066
Finance Committee	700	301	399
Town Counsel	72,000		46,459
Legal Services		25,105	
Expenses		436	
Encumbered Funds-FY2010	102	102	0
Management Support	10,000		8,431
Expenses		1,569	
Tax Title Foreclosures	4,443	2,534	1,909
Encumbered Funds-FY2010	515	0	515
Town Clerk	69,554		35,066
Clerk-Salary		13,453	
Assistant-Wages		20,847	
Expenses		188	
Encumbered Funds-FY2010	1,437	478	959
Town Hall Postage Fund	16,000	7,597	8,403
Elections & Registrations	10,331		4,718
Registrars wages		80	
Expenses		5,533	
Personnel Board	100	100	0
Information Technology	20,000		13,550

Description	Appropriated or Available	Disbursed	Balance
Wages		3,033	
Expenses		3,417	
Encumbered Funds-FY2010	790	790	0
Planning Board	18,394		9,220
Wages		8,944	
Expenses		230	
Encumbered Funds-FY2010	277	0	277
Zoning Board of Appeals	17,209		8,734
Wages		8,462	
Expenses		13	
Encumbered Funds-FY2010	277	0	277
Planning & Development	42,005		20,844
Director-Wages		14,337	
ConsCom Agent-Wages		6,289	
Expenses		535	
Encumbered Funds-FY2010	1,519	1,100	419
Montachusett Regional Planning Commission	1,980	1,977	3
Public Buildings Maintenance	225,329		134,967
Facilities Director		27,221	
Custodian		4,847	
Expenses		85,515	
Encumbered Funds-FY2010	5,326	1,840	3,486
Fire,Casualty & Liability Insurance	125,000	119,159	0
Reclass to Workers Comp	(5,841)		
Police & Fire Insurance	55,000	53,371	1,414
Reclass to Workers Comp	(215)		
Communications Committee	700	0	700
Police Department	1,738,526		910,220
Salaries & Wages		630,724	
Overtime		108,230	
Court Time		8,092	
Expenses		52,260	
Cruisers		29,000	
Encumbered Funds-FY2010	42,587	21,861	20,726
Fire Department	1,265,629		574,430
Salaries & Wages		491,537	
Call Pay -fulltimers		24,228	
Overtime		126,221	
Call Pay -call workers		24,691	
Expenses		24,522	
Encumbered Funds-FY2010	20,518	7,719	12,799
Building Inspector	41,770		25,651
Inspector-Salary		14,104	
Assistant-Wages		149	
Expenses		1,866	
Encumbered Funds-FY2010	409	0	409
Stormwater - Wages	4,080	972	3,108
Animal Inspector	347	0	347
Emergency Management	1,360	0	1,360
Animal Control Officer	12,595		7,186
Salary		5,409	
Expenses		0	
Encumbered Funds-FY2010	157	0	157
Tree Warden	17,885		12,267
Stipend		2,808	
Wages		1,380	
Expenses		1,430	
School Department*	9,177,527		5,542,146
Salaries & Wages		2,685,081	
Expenses		950,300	
*See Expenditures for School Choice and Tuition Revolving Accounts for additional wages paid to school employees.			
-150-			
Vocational Education	700,000	180,826	519,174

Description	Appropriated or Available	Disbursed	Balance
School Transportation	323,000	146,907	176,093
Adult Education	2,000	1,000	1,000
Public Works Department	881,304		493,434
Salaries & Wages		251,550	
Overtime		6,490	
Expenses		129,830	
Encumbered Funds-FY2010	50,150	42,557	7,593
Street Lighting	71,340	29,347	41,993
Care of Graves	2,500	0	2,500
Encumbered Funds-FY2010	1,500	1,500	0
Board of Health	10,217		5,794
Clerical Wages		4,203	
Expenses		220	
Encumbered Funds-FY2010	145	0	145
Nashoba Boards of Health	28,524		14,262
Environmental Services		8,593	
Nursing Services		5,669	
Disabilities Commission	700	160	540
Council on Aging	110,724		58,650
Salaries & Wages		48,620	
Expenses		3,454	
Encumbered Funds-FY2010	1,359	0	1,359
Veterans' Agent	10,007		5,668
Salary		4,242	
Expenses		97	
Veterans' Benefits	76,000	56,840	19,160
Ayer Public Library	447,701		235,136
Salaries & Wages		125,046	
Expenses		87,519	
Encumbered Funds-FY2010	4,372	355	4,017
Park Department	109,323		48,577
Director-Wages		22,716	
Lifeguards-Wages		23,054	
Assistants-Wages		6,741	
Expenses		8,235	
Encumbered Funds-FY2010	648	0	648
Ayer Shirley Football & Cheer	4,000	0	4,000
Little League	4,000	0	4,000
Historical Commission	750	50	700
Memorial Day Parade	2,000	0	2,000
American Legion	600	0	600
4th of July Fireworks	5,000	5,000	0
Notes & Bonds (Principal)	1,088,208	50,000	1,038,208
Interest on Debt	405,596	201,723	203,873
County Retirement Assessment	1,228,614	1,228,614	0
Workers' Compensation	82,000	88,056	0
Transfer from other insurances	6,056		
Unemployment Compensation	26,200	8,907	17,293
Encumbered Funds-FY2010	7,162	7,162	0
Other Employee Benefits(FICA/Medicare)	182,000	86,221	95,779
Group Health/Life Insurance	3,270,893	1,549,400	1,721,493

TOWN OF AYER
STATEMENT OF REVENUES
JULY 1, 2009 TO JUNE 30, 2010

General Fund

Property Taxes		15,762,630
Tax Liens		84,256
Tax Foreclosures		24,731
Excise Taxes		749,358
Penalties & Interest on Taxes		46,017
Interest on Tax Liens		12,359
Interest on Tax Foreclosures		978
Payments in Lieu of Taxes		8,496
Rental Income		43,599
Licenses & Permits		199,770
State Aid:		
Chapter 70	4,168,122	
Less: School Choice Assessment	(240,214)	
Charter School Assessment, net	(249,234)	3,678,674
Vocational Education Transportation Reimbursement		36,802
Unrestricted Local Aid		666,985
Veterans, Blind, Surviving Spouse Abatement		45,400
Veterans Benefit Reimbursement		50,694
State Owned land		9,532
Other State Aid (MEMA)		7,799
Fees - Departmental		87,356
Fines & Forfeitures		30,716
Interest Earnings		81,756
Borrow Premium		5,784
Miscellaneous		16,210
Federal Emergency Management Agency (FEMA)		10,757
Medicaid Reimbursements		157,418
Reimbursement of litigation defense costs		28,678
Transfer from Capital Stabilization Fund		14,850
Total General Fund		<u>21,861,605</u>

Special Revenue Funds - School

School Lunch		
Lunch Receipts	218,799	
Federal Reimbursement	182,893	
Out of District Reimbursements	50,100	
State Reimbursement	<u>22,933</u>	474,725
Federal Aid:		
Sped 94-142, 09 (240)		37,483
Sped 94-142, 10 (240)		186,764
Title IIA, 09 (140)		38,264
Title IIA, 10 (140)		14,624
Title I, 09 (305)		55,404
Title I, 10 (305)		56,984
SPED-Early Childhood, 09 (262)		6,742
SPED-Early Childhood, 10 (262)		2,245
Title I Support, 10 (323)		2,430
SPED - Program Improvement, 09 (274)		170
IDEA - ARRA, 10 (760)		103,059
Title I, ARRA, 10 (770)		22,276
Drug-Free, 10 (331)		3,661
State Aid:		
Inclusive Preschool, 10 (391)		7,852
Program & Practitioner, 10 (395)		738
Academic Support, 10 (625)		8,000
Academic Support Enhancement, 10 (625B)		5,000
SPED Circuit Breaker 10		141,778
SPED Circuit Breaker 09		96,716
Full-Day Kindergarten, 10 (701)		38,097
Literacy Part II, 10 (738)		3,688
Coordinated Family & Community Engagement, 10 (237)		18,609
ARRA - Early Child, 10 (762)		1,502
Other:		
Donations		56,939
Donations - Fletcher		14,048
Total Special Revenue Funds - School	-152	<u>1,397,798</u>

Special Revenue Funds - General Government**Federal Aid:**

EOCD (CDF grant)	90,000	x
Dispatch/Communication Grant	9,139	x
Law Block Grant-Interest	2,138	x
Treatment Grant Training	6,080	x
Treatment Grant	183,763	x
H1N1 Grant	14,927	x

State Aid:

Chapter 90 Roads	42,155	
43D Grant	44,095	
State Aid to Libraries	8,399	
Arts Lottery Grant	4,200	
Elder Affairs	7,560	
Fire-SAFE Grant	4,100	
Fire-Decon Trailer	2,000	
Clean Energy Grant	4,903	
Emergency Management Planning Grant	2,500	
Extra Polling Hours	634	

Other:

Housing Rehab Program Income	5,600	
Housing Rehab Homeowners Contribution	20,450	
Lead Abatement Grant	7,544	
Housing Program Interest	481	
Community Foundation Grant (Auto CPR)	16,910	
Fire- Safety Equipment	2,000	
Police Donations	750	
Police Radar Gift	225	
Fletcher Donations - Planning	14,048	
Fletcher Donations - Police	14,048	
Fletcher Donations - Fire	14,048	
Fletcher Donations - Historic	14,048	
Fire Dept.-SAFE	4,650	
BOH - Septic Betterment Program	6,624	
Wetlands Protection	2,288	
Cultural Council Donations	340	
COA Donations	2,724	

Total Special Revenue Funds - General Government	553,371	
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Community Preservation Fund (CPA):

CPA Surcharge, Prior to FY09	9	
CPA Surcharge, FY09	3,527	
CPA Surcharge, FY10	123,870	
CPA Surcharge, FY11	55	
CPA Interest	562	
State Match	44,151	
Tax Liens	671	

Total Community Preservation Fund	172,845	
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UDAG Grants:

Interest Earnings	171,380	
Industrial Pretreatment Program	54,715	

Industrial Development Finance Authority:

Loan Repayments:		
Merrimac Warehouse	20,526	
Volunteers of America	18,558	
Page-Moore	13,786	
Wentzell (Hallmark)	15,362	
Nashoba Restaurant	11,810	
Interest Earnings	25,723	

Total UDAG Grants	331,860	
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Revolving Funds**General Government:**

Police Outside Details	171,393	
Senior Van Service	61,848	
Gas/Plumbing Inspectors	18,672	
Wiring Inspectors	11,943	
DPW Inspections	18,345	
Park Department	28,484	

Fire Alarms	9,300
Fourth of July	3,967
Town Hall Building Rental	35
School:	
School Choice	1,022,876
School Tuitions	670,054
After School/Preschool Program	356,320
School Athletics	61,618
Adult Education	6,679
Lost Book Fund	818
School Building Rental	64,677
Total Revolving Funds	<u>2,507,029</u>
Enterprise Funds	
Sewer:	
Charges & Revenues	2,256,806
General Fund Subsidy	30,087
Borrow Premium	20,002
SRF State Subsidy	9,641
MEMA	<u>6,906</u>
	2,323,442
Water:	
Charges & Revenues	1,458,485
General Fund Subsidy	140,730
Borrow Premium	14,542
MEMA	<u>977</u>
	1,614,734
Solid Waste:	
Charges & Revenues	163,062
General Fund Subsidy	<u>246,555</u>
	409,617
Ambulance:	
Charges & Revenues	393,641
Borrow Premium	<u>1,219</u>
	394,860
Stabilization Fund	
Interest Earnings	740
Capital Stabilization Fund	
Interest Earnings	0
Trust Funds	
Scholarship Trusts:	
Interest Earnings	10,611
Library Trusts:	
Bequests	8,553
Interest Earnings	<u>1,535</u>
Total Trust Funds	20,699
Agency Fund:	
School Activity Fees	6,195
School Activity	<u>164,484</u>
Total Agency Funds	170,679
GRAND TOTAL - REVENUES	31,759,279

TOWN OF AYER
SCHEDULE OF DEBT OUTSTANDING, ISSUED AND RETIRED
FISCAL YEAR 2010

	Outstanding July 1, 2009	Issued this fiscal year	Retired this fiscal year	Outstanding June 30, 2010
GENERAL OBLIGATION BONDS				
INSIDE DEBT LIMIT				
Fire Station	4,745,000		347,000	4,398,000
New Fire Station - land & design	285,000		32,500	252,500
Pirone Park Bathrooms & Concession	140,000		10,000	130,000
Police Building	1,280,000		160,000	1,120,000
Library Building	280,000		60,000	220,000
Town Hall Restoration	1,921,000		156,000	1,765,000
School Buildings	525,000	25,000	50,000	500,000
Old Fire Station Repairs	90,000		7,500	82,500
School Other	135,000	187,000	25,000	297,000
Department Equipment	444,000	492,000	159,000	777,000
Sewer	4,868,053	1,101,000	407,053	5,562,000
Other Inside	105,999	215,000	29,000	291,999
Total Inside Debt Limit	14,819,052	2,020,000	1,443,053	15,395,999
OUTSIDE DEBT LIMIT				
Solid Waste	788,000		75,000	713,000
Sewer	363,000		33,000	330,000
Water	2,911,295	537,000	370,879	3,077,416
Other Outside	44,138		3,685	40,453
Total Outside Debt Limit	4,106,433	537,000	482,564	4,160,869
TOTAL LONG TERM DEBT	18,925,485	2,557,000	1,925,617	19,556,868

**TOWN OF AYER
JUNE 30, 2010**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
April 23, 1979	Page/Hilltop School Construction	2,585,000	2,510,000	0
May 8, 2006	Rescind portion of authorization	(75,000)		
April 24, 1980	Page/Hilltop School Construction	1,265,000	0	0
May 8, 2006	Rescind portion of authorization	(1,265,000)		
June 9, 1983	School Roof Repair	1,000,000	550,000	0
May 8, 2006	Rescind portion of authorization	(450,000)		
February 26, 1985	Downtown Revitalization	136,000	135,000	0
May 8, 2006	Rescind portion of authorization	(1,000)		
		<u>3,195,000</u>	<u>3,195,000</u>	<u>0</u>
May 24-25, 1993	Road Construction	800,000	800,000	0
May 24-25, 1993	Landfill Site	150,000	150,000	0
May 24-25, 1993	Front End Loader	150,000	82,700	0
May 8, 2006	Rescind portion of authorization	(67,300)		
May 24-25, 1993	Filter Replacement	170,000	85,000	0
May 8, 2006	Rescind portion of authorization	(85,000)		
May 24-25, 1993	Fire Truck	225,000	225,000	0
		<u>1,342,700</u>	<u>1,342,700</u>	<u>0</u>
June 13, 1994	* Water Meters	260,000	260,000	0
June 13, 1994	* Grove Pond Water Treatment Plant	1,700,000	1,700,000	0
June 13, 1994	* Library Addition	900,000	900,000	0
		<u>2,860,000</u>	<u>2,860,000</u>	<u>0</u>
May 8, 1995	* Police Station	3,450,000	3,140,000	310,000
May 11, 1998	Rescind portion of Police Station	(180,000)	0	(180,000)
May 8, 2000	Transfer to Town Hall Restoration	(45,000)	(45,000)	0
May 9, 2005	Rescind portion of Police Station	(80,000)		(80,000)
		<u>3,145,000</u>	<u>3,095,000</u>	<u>50,000</u>
May 8, 1995	Road Construction	700,000	700,000	0
May 8, 1995	Water Storage Tanks	600,000	600,000	0
May 8, 1995	Landfill Closure	70,000	70,000	0
May 8, 1995	Oakridge Drive Sewer Extension	370,000	370,000	0
May 8, 1995	Transfer Station Tractor	95,000	95,000	0
		<u>1,835,000</u>	<u>1,835,000</u>	<u>0</u>
February 20, 1996	Fire Ladder Truck	450,000	450,000	0
May 13, 1996	* Solid Waste Landfill Capping	1,200,000	1,200,000	0
May 13, 1996	New Ambulance	95,000	95,000	0
May 13, 1996	Fire Dept-Computer & Software	15,000	15,000	0
May 13, 1996	Finance-Computer System	26,000	26,000	0
May 13, 1996	Remove Underground Fuel Tanks (DPW)	150,000	150,000	0
May 13, 1996	Two New Dump Trucks-DPW	70,000	70,000	0
May 13, 1996	Front End Loader-Transfer Station	95,000	95,000	0
May 13, 1996	Sewer Main Washington to Rosewood	70,000	70,000	0
May 13, 1996	Delineation (Zone 2) Spectacle Pond	90,000	90,000	0
May 13, 1996	Library Renovation	148,690	148,690	0
May 13, 1996	Partial Roof Replacement-Page School	400,000	400,000	0
		<u>2,359,690</u>	<u>2,359,690</u>	<u>0</u>
June 17, 1996	Grove Pond Water Treatment Plant	700,000	700,000	0
November 21, 1996	Oakridge Drive Sewer Extension	200,000	200,000	0
November 17, 1997	Grove Pond Water Treatment Plant	700,000	700,000	0
May 10, 1999	Dechlorination Facility	50,000	20,000	30,000
	Transfer to Crabtree Water Booster	(30,000)	0	(30,000)
		<u>20,000</u>	<u>20,000</u>	<u>0</u>
May 11, 1998	SRF-Infiltration Inflow	270,000		
	Less Subsidy	(67,812)		
		<u>202,188</u>	<u>202,188</u>	<u>0</u>
May 11, 1998	Spectacle Pond Satellite Well Engineering	75,000	10,000	65,000
	Transfer to Crabtree Water Booster	(65,000)	0	(65,000)
		<u>10,000</u>	<u>10,000</u>	<u>0</u>
May 11, 1998	Fire Dept-Hazmat Trailer	10,000	10,000	0
May 11, 1998	Fire Dept-Protective Clothing	18,500	18,500	0
May 11, 1998	Sewer Video Camera	10,000	10,000	0
May 11, 1998	Police Cruiser	24,000	24,000	0
May 11, 1998	Two Police Admin Vehicles	24,000	24,000	0
May 11, 1998	Town Hall Exterior-Mass Historic Match (up to \$180,000)	160,000	160,000	0
		<u>246,500</u>	<u>246,500</u>	<u>0</u>
May 18, 1999	* High/Middle School Roof	775,000	775,000	0
May 18, 1999	Sludge Landfill Capping	520,000	520,000	0
May 18, 1999	Town Hall Exterior	111,300	111,300	0
May 18, 1999	Town Hall Repoint Brick	165,000	165,000	0
May 18, 1999	Fire Dept-Thermal Imaging Camera	28,500	28,500	0

**TOWN OF AYER
JUNE 30, 2010**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 18, 1999	Fire Dept-Exhaust Filters	17,700	17,700	0
May 18, 1999	Fire Dept-Personal Safety Devices	7,250	7,250	0
May 18, 1999	Park Concession Stand	rescinded - per art23, May 12, 2003 TM		
May 18, 1999	Police Cruiser	25,000	25,000	0
May 18, 1999	* Open Space	100,000	0	100,000
May 18, 1999	* Fire Pumper	279,000	279,000	0
		<u>2,028,750</u>	<u>1,928,750</u>	<u>100,000</u>
May 18, 1999	Crabtree Water Booster	30,000	30,000	0
May 18, 1999	Transfer from Dechlorination Facility	30,000	30,000	0
May 18, 1999	Transfer from Spectacle Pond Satellite Well	65,000	65,000	0
		<u>125,000</u>	<u>125,000</u>	<u>0</u>
May 8, 2000	* Town Hall Restoration	1,997,000	1,997,000	0
May 8, 2000	Transfer from Police Station	45,000	45,000	0
		<u>2,042,000</u>	<u>2,042,000</u>	<u>0</u>
May 8, 2000	Water Main Replacements (West Main & Washington Areas)	982,000	982,000	0
May 8, 2000	* New Fire Station-Land & Design	500,000	500,000	0
May 8, 2000	* Sewer Extension-Moore/Washington	365,000	365,000	0
May 8, 2000	Old Fire Station Improvements	150,000	150,000	0
May 9, 2005	transfer \$120,00 borrow to new fire station project			
May 8, 2000	Fire Dept-Protective Clothing	40,000	40,000	0
May 8, 2000	Computer Software Upgrade	36,000	36,000	0
May 8, 2000	Police Cruiser	25,000	25,000	0
May 8, 2000	Sewer Lift Station-Central Ave	12,000	12,000	0
May 8, 2000	Water System Valve & Hydrants	10,000	10,000	0
May 8, 2000	Fire Dept-Pager Replacement	8,500	8,500	0
		<u>2,128,500</u>	<u>2,128,500</u>	<u>0</u>
May 14, 2001	Wastewater Treatment Plant Upgrade	5,035,500	5,035,500	0
May 14, 2001	* Solid Waste Landfill Capping - additional	rescinded - per art13, May 10, 2004 TM		
May 14, 2001	Solid Waste Landfill Capping - additional	60,000	60,000	0
May 14, 2001	* New Fire Station	4,153,900	4,153,900	0
May 14, 2001	Town Hall Restoration - additional	150,000	150,000	0
May 14, 2001	Culvert Replacement (Game Farm Rd)	30,000	30,000	0
May 14, 2001	Macerator - Main Sewage Pump Station	40,000	40,000	0
May 14, 2001	Sewer-One Ton Dump Truck	45,000	45,000	0
May 14, 2001	Moore Dr Sewer Extension	126,000	126,000	0
May 14, 2001	Oakgrove Sewer Extension Design	40,000	40,000	0
May 14, 2001	Backhoe (DPW)	115,000	115,000	0
May 14, 2001	Remediation Balch/Long Pond Dams	143,050	143,050	0
May 14, 2001	Repair of Street Lights	25,000	25,000	0
May 14, 2001	Media Filter @ Well (Spec)	120,000	120,000	0
May 14, 2001	Additional Well Site Testing (Grove Pd)	150,000	150,000	0
May 14, 2001	Fire Alarm System	20,000	20,000	0
May 14, 2001	Fire -Rescue Equipment (Confined Space)	18,750	18,750	0
May 14, 2001	Fire Dept Truck with Plow	42,000	42,000	0
May 14, 2001	Page School Boiler	150,000		
	(Art 13 01TM transfer from reserve for borrow \$115,000)	(115,000)	35,000	0
		<u>10,349,200</u>	<u>10,349,200</u>	<u>0</u>
May 13, 2002	Fire Breathing Apparatus	80,300		
	FY04 paydown principal	(3,951)	0	0
	grant \$69,408 grant match \$6,641			
May 8, 2006	Rescind portion of authorization	(76,349)		
May 13, 2002	Fire 4WD Vehicle with equipment	45,000	45,000	0
May 13, 2002	Water 4WD pickup truck with plow	45,000	45,000	0
May 13, 2002	Sewer macerator Central Ave pump station	40,000	40,000	0
May 13, 2002	Sewer infiltration & inflow repairs	50,000	50,000	0
May 13, 2002	Highway 6 wheel dump truck with plow	70,000	70,000	0
May 13, 2002	Solid Waste used yard truck	40,000	40,000	0
May 13, 2002	Solid Waste walking floor trailer	45,000	45,000	0
May 13, 2002	School replace field track	85,000	85,000	0
May 13, 2002	Pirone Park bathrooms & concession stand	190,000	190,000	0
		<u>610,000</u>	<u>610,000</u>	<u>0</u>
May 12, 2003	Fire Radio Equipment	104,249	25,646	0
May 8, 2006	Rescind portion of authorization	(78,603)		
May 12, 2003	Water Electrical Upgrade Spec Pond	68,000	68,000	0
May 12, 2003	Water Replace Media Filter Grove Pond	150,000	150,000	0
May 12, 2003	Sewer -Fitchburg Rd Area Extension	50,000	50,000	0
May 12, 2003	Sewer - Groveland St Extension	100,000	100,000	0
May 12, 2003	School Partial Paving Lot & Drive	30,000	30,000	0
May 12, 2003	Park facility improvements ('99 TM art rescinded)	25,000	25,000	0
		<u>448,646</u>	<u>448,646</u>	<u>0</u>
October 27, 2003	Water Replace Spec Pond Well (#1)	200,000	200,000	0
October 27, 2003	Sewer Oakgrove & Groveland Extension	192,000	192,000	0
October 27, 2003	Sewer 4WD Pickup with plow	47,000	47,000	0
October 27, 2003	Sewer Standby Power Source W. Main & Crabtree	20,000	20,000	0
		<u>-157- 459,000</u>	<u>459,000</u>	<u>0</u>

**TOWN OF AYER
JUNE 30, 2010**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 10, 2004	Highway 6 wheel dump truck with plow	83,326	83,326	0
May 10, 2004	Sewer Fitchburg Rd Extension	38,500	38,500	0
May 10, 2004	Water Replace Grove Pd Well	210,000	210,000	0
May 10, 2004	Police/Library Parking Lot/Sidewalk Improvements	13,960	13,960	0
May 10, 2004	Ambulance	145,000	145,000	0
May 10, 2004	School Fire Alarm system	150,000	150,000	0
May 10, 2004	New Fire Station -additional cost	2,244,319		
	FY04 paydown principal	(151)	2,244,168	0
		<u>2,884,954</u>	<u>2,884,954</u>	<u>0</u>
May 9, 2005	Public Works - HVAC upgrades	46,100	46,100	0
May 9, 2005	Highway 3/4 ton pickup truck	34,500	34,500	0
May 9, 2005	Water - SCADA system	80,000	80,000	0
May 9, 2005	Water - Grove Pond Well #2 replacement	210,000	210,000	0
May 9, 2005	Schools - exterior doors	35,000	35,000	0
May 9, 2005	Schools - computers	100,000	100,000	0
May 9, 2005	Schools - gym partition	25,000	6,200	0
	rescinded at May 14, 2007 ATM	(18,000)		
	rescinded at October 22, 2007 FATM	(800)		
May 9, 2005	Police - video tape system	20,000	20,000	0
May 9, 2005	Police - Chief's car	20,000	20,000	0
May 9, 2005	Town Hall Roof replacement	525,000	445,277	0
	rescinded at May 14, 2007 ATM	(79,723)		
May 9, 2005	New Fire Station -additional cost	80,000	80,000	0
		<u>1,077,077</u>	<u>1,077,077</u>	<u>0</u>
May 8, 2006	Sewer - Central Ave pump station	100,000	100,000	0
May 8, 2006	Sewer - Replace heat controls (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - Power panel/circuits (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - 3/4 ton pickup with plow	25,198	25,196	0
May 8, 2006	Water - Spectacle Pond well #2 replacement	142,000	142,000	0
May 8, 2006	Fire - Five inch hose replacement	20,000	19,055	0
	rescinded at October 22, 2007 FATM	(945)		
May 8, 2006	School - Add'l funds for smoke alarms	50,000		0
	rescinded at May 14, 2007 ATM	(50,000)		
May 8, 2006	School - Partial HVAC unit renovations	30,000	30,000	0
May 8, 2006	School - Hilltop roof replacement	246,000	118,159	0
	rescinded at October 22, 2007 FATM	(128,154)		
		313		
		<u>484,410</u>	<u>484,410</u>	<u>0</u>
May 14, 2007	DPW Fuel Alarm Syatem	20,000	20,000	0
May 14, 2007	Highway Dump Truck	47,113	47,113	0
May 14, 2007	Highway Mower	14,200	14,200	0
May 14, 2007	Sewer System Rehab (I & I)	50,000	50,000	0
May 14, 2007	Sewer Tank Trailer	69,900	47,392	
	rescinded at May 11, 2009 ATM		22,508	0
May 14, 2007	Solid Waste Pickup Truck	15,695	15,695	0
May 14, 2007	Water Dump Truck	47,113	47,113	0
May 14, 2007	Fire Protective Clothing	14,000	14,000	0
May 14, 2007	School Auditorium Lights & Electric	50,000	50,000	0
		<u>328,021</u>	<u>328,021</u>	<u>0</u>
May 12, 2008	School - High school auditorium wiring (add'l)	25,000	25,000	0
May 12, 2008	School - Replace cables in high school gym backbds	12,000	12,000	0
May 12, 2008	School - Computers	175,000	175,000	0
May 12, 2008	Fire - Protective clothing	14,000	14,000	0
May 12, 2008	Library - Carpet replacement	50,000	50,000	0
May 12, 2008	DPW - Highway one-ton pickup truck w plow	51,958		
	FY10 pay down of debt	(958)	51,000	0
May 12, 2008	Sewer - Central Ave Pump Station	1,011,000	1,011,000	0
May 12, 2008	Water - Grove Pond well #3	42,000	42,000	0
May 12, 2008	Water - Grove Pond treatment plant upgrade	173,000	173,000	0
May 12, 2008	Water - SCADA System (add'l)	142,000	142,000	0
May 12, 2008	Water - Filter media replacement (Grove)	175,000	175,000	0
May 12, 2008	Ambulance - Purchase & equip ambulance	75,000	75,000	0
March 2, 2009	Water - Grove Pond well #3	70,000	70,000	0
		<u>2,015,000</u>	<u>2,015,000</u>	<u>0</u>
May 11, 2009	Water - Spec Pond filter replacement	150,000	150,000	0
May 11, 2009	Sewer - Replace primary clarifier drive	35,000	35,000	0
May 11, 2009	Sewer - Groton School Rd -pump station engineer	30,000	30,000	0
May 11, 2009	Sewer - WWTP electric panel -add'l funds	25,000	25,000	0
May 11, 2009	Purchase & equip new cruiser	29,000	29,000	0
		<u>269,000</u>	<u>269,000</u>	<u>0</u>
May 10, 2010	Water - Backhoe with attachments	-158-	110,000	0
May 10, 2010	Water - 3/4 ton pickup with plow		33,000	0
May 10, 2010	Sewer - Tractor trailer		130,000	0

**TOWN OF AYER
JUNE 30, 2010**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 10, 2010	Water - water main upgrade Park St	300,000	0	300,000
May 10, 2010	Water - Spec Pd filter control panel	25,000	0	25,000
May 10, 2010	Water - Spec Pd dehumidifiers	30,000	0	30,000
May 10, 2010	Water - Newton St 8" water main with hydrant	25,000	0	25,000
May 10, 2010	Sewer - Upgrade UV disinfection system	402,500	0	402,500
May 10, 2010	Sewer - Groton School pump station upgrade	250,000	0	250,000
May 10, 2010	Water - Grove Pd Treatment plant expansion	1,063,600	0	1,063,600
		<u>2,369,100</u>	<u>273,000</u>	<u>2,096,100</u>
		44,884,736	42,638,636	2,246,100
				2,246,100

Town Clerk / Tax Collector

John C. Canney, II



Photo by Nashoba Publishing

2010

REPORT OF BIRTHS

Date of Birth	Child's Name	Parents
~JANUARY~		
5	JULIA MUAWYA AL-OTOOM	SAJEDA ABDUL-RAHMAN (TAMIMI) MUAWYA MOHAMED AL-OTOOM
6	KATHERINE CHIKAGE MEISNER	YASUYO (HASEGAWA) IAN MEISNER
15	SARAH JONES SINOFSKY	HEATHER ELIZABETH (QUIRBACH) DAVID LEWIS SINOFSKY
23	LIPI PEDDI	SAROJINIDEVI (ETI) KODANDAPANI PEDDI
24	SHAARINI KUMAR	NITU SRIVASTAVA (SRIVASTAVA) MANISH KUMAR
25	GRACE CLEMINTINE ADAMY	JILL ALLISON (COLE) DIONYSIOS ALEXANDER ADAMY
~FEBRUARY~		
4	CULLEN JAMES GALLAGHER	KATIE MARIE (O'CONNOR) BRENDAN POWERS GALLAGHER
7	ALEXANDER RAMIREZ AGUILAR	ROSA (AGUILAR MANCERA) FRANCISCO RAMIREZ VARGAS
10	SOPHIE ROSE LUONG	VIVIEN UYEN (PHAM) RON VINH LUONG
12	MADISON CLAIRE DAMIEN	JOCELIN MARIE (JOHNSON) RAYMOND PAUL DAMIEN
12	THOMAS EDWARD PAULY	CATHERINE CORNELIER (CORNELIER) ERIC FOREST PAULY
13	STELLA EULELE BRODER	AMANDA DIANE (SAWICKI) ROBERT IRA BRODER
16	PETER DANIEL MCCOY	AMY LEE (ELIADES) DAVID MICHAEL MCCOY
17	GRIFFIN EDWARD BERLINGER	GAIL DIGHTON (DIGHTON) MICHAEL JOSEPH BERLINGER

Feb., Cont'd.

17	NATALYA LYNNE KAVALCHUCK	REBECCA FREEMAN (FREEMAN) NICHOLAS PAUL KAVALCHUCK III
27	ALANNA ROSE KUSHINSKY	ASHLEY ELIZABETH (CADDIGAN) MATTHEW JOSEPH KUSHINSKY
~MARCH~		
7	COLLIN COOK DA SILVANETO	ERIN COOK (COOK) OTAVIANO FRANCISCO DA SILVANETO
9	J DIETRICH MARTIN	MEREDITH DORAN (BORMANN) SHANE PATRICK MARTIN
13	GABRIELLA MCKEAN	SAROEUN (SITH) ROBERT CHARLES MCKEAN
15	VERONICA ADEL BOTROS	NAGWA N (BEKHIT) ADEL F BOTROS
15	JOHN LUCIANO MARBLE	LISA ROSE (SCHIPELLITI) DAVID WALTER MARBLE
15	CAMILA ALEXANDRA VAZQUEZ	BRENDA LIZ (RESTO) WALDO VAZQUEZ
16	ISABELLA MARIE REICH	ALENE WILMOTH (WILMOTH) BLAIR JESSE ELLYN REICH
21	OLIVIA ZHUO-YI RINCHARIYA CHUNG	PANNHA (SAN) EDWIN CHAK LAM CHUNG
22	LIAM PATRICK FLANAGAN	SHERI CATHERINE (CECERE) SEAN PATRICK FLANAGAN
23	DANIEL AUSTIN DURFEE, JR	TRACY ANN (DUNN) DANIEL AUSTIN DUFREE
23	MAKAYLA CAROLYN RYDWANSKY	SHANNON MARY (SEELY) JEFFREY FRANK RYDWANSKY
26	LEONA ALLEGRA SOLITRO	JAMIE CATHERINE (GODDEAU) ANDREW NICHOLAS SOLITRO
30	KATHERINE JEAN BERRY	HELEN JEAN (HARRIS) DAVID WORTHEN BERRY

~APRIL~

2	MAWULI KIMITO KANAMORI	NADIA AFI (EDOH) YSUKE KANAMORI
9	BENJAMIN DANIEL ANDRADE	LISA ELLEN (CROWLEY) GUILHERME RODRIGUES ANDRADE
17	JACK AIDAN MAYO	KRISTIN MARIE (FRENCH) JASON MICHAEL MAYO
21	SONYA OLIVIA SARGENT	NITI SHAH (SHAH) PETER GEORGE SARGENT
29	BRADY WILLIAM HUNT	JEANNE MARY (BRADY) ETHAN WADE HUNT

~MAY~

17	FRANCESCO CLAYTON ROSENTHAL	ALESSANDRA FIORELLA (ANNARELLI) DAVID CLAYTON ROSENTHAL
25	ROSE CAO STOREY	HONG (CAI) BILL THOMAS STOREY

~JUNE~

2	LILLY JEAN BLEAK	ANDREA MARIE (TARTER) DALLAS LYNN BLEAK
2	ANDREW STEPHEN HARVEY	SHELLEY MARIE RUFF (RUFF) JUSTIN KENDALL HARVEY
16	EVAN MICHAEL GIBBONS	SARAH ANN (JANUSKIEWICZ) JAMES MICHAEL GIBBONS
18	ZACHARY RICHARD ACKROYD BRIANNA VIRGINIA ACKROYD	MEAGAN VIRGINIA (FETTERHOFF) RICHARD ALLEN ACKROYD II
26	ANMOL NIKHIL PATEL	KOMAL NIKHIL (BHAGAT) NIKHIL SUBHASH PATEL
27	WILLIAM EVERETT LIMANEK	JENNIFER MARY (DAVIDSON) DENNIS JOSEPH LIMANEK JR
28	COLLIN PATRICK THOMAS	JESSICA JAN (ROGERS) LOWELL DAVID THOMAS
30	JAMES RENNIE PIERCE	DEBRA ANN (PIERCE) SHERANDIE BRETTE JOSEPH

~JULY~

9	CHRISTOPHER PAUL RAWLINSON	MICHELLE JEANINE (MIANO) WILLIAM LOCKWOOD RAWLINSON
10	ADELINE HAMILTON JOHNSON	AMY HAMILTON (LONG) BRETT FREDERICK JOHNSON
11	ALEXANDRA MARIE TRASK	JILLIAN MARIE (NARREAU) PATRICK CHRISTOPHER TRASK
14	RYAN BERNARD BRESNAHAN	DANA LYNNE (SCHWEFLER) KEVIN EDWARD BRESNAHAN
19	KEIRA AMBER ROSE COLLINS	MELISSA SUE (KOSINSKI) JOHN AMBROSE COLLINS
22	CORMAC RICHARD HILDRETH	MORIAH ELIZABETH (KELLY) NICOLAUS MATTHEW HILDRETH

~AUGUST~

5	TYANA MARIE FERRARIS KILLION	WINDEH PHI BLANCAFLOR (FERRARIS) RICHARD BRIAN KILLION
11	MIKAELE NILES PA'U	JIHANA CASSANDRA (ARRINGTON) PATRICK THOMAS PA'U

~SEPTEMBER~

1	MARC JEFFREY HAAS	KATHRYN ELAINE (LAPIN) JEFFREY JOHNATHON HAAS
2	BAYLA BRAGA FERRIE	JULIANA BRAGA (COSTINHAS) BRADFORD DANIEL FERRIE
9	MACKENZIE ABIGAIL BROWN	JESSICA ANN HIESER (HIESER) MATTHEW PAUL BROWN
10	ZOEY ELAINE ENOCHS JAKOB STEVEN ENOCHS	ABIGAIL FISHER (KNEE) JEFFREY SCOTT ENOCHS
21	AIDEN ALEXANDER FERREIRA	NOELLE COLETTE (BUUS) STEPHEN ALEXANDER FERREIRA
28	VINCENZO EDWARD GOODWIN	ADRIANA FRANCESCA VESTRI (VESTRI) JESSE GOODWIN
28	ALEXANDER JAMES WILLIAMS	PHANI PERSAKIS (PERSAKIS) KEVIN MICHAEL WILLIAMS

~OCTOBER~

12	ZARIHA MARIE ZAGWYN	CHRISTY AMANDA (BORDEN) WAYNE FORREST ZAGWYN
13	ANGEL HIREN PATEL	RASHMI HIREN (PATEL) HIREN PRAVINKUMAR PATEL
14	VICTORIA JUNE TAVARES BRIANNE VIRGINIA TAVARES	ANDREA RENEE (SHERMAN) CHRISTOPHER EDWARD TAVARES
16	AVERY EVA TERRY	TINA NATAE (HALL) JASON CHRISTOPHER TERRY
18	MATTHEW HAMILTON POND	HEATHER ANN (PURDY) STEPHEN JAMES POND
27	BRYCE DONALD HERRICK	AMY ELIZABETH (PERRETTA) MICHAEL GREGORY HERRICK

~NOVEMBER~

7	CAMERON JOHN CYR	JULIE ANN (GROVER) DANIEL FRANCIS CYR
15	CLARA SUE SALAMONE	SARA JO (MCLAUGHLIN) JAMIE PETER SALAMONE
22	JOSEPH RICHARD COOPER	SAMANTHA JAYNE KELLY (KELLY) PAUL KENNETH COOPER

~DECEMBER~

3	RAEGAN FAITH MURPHY	CHARISSE LYNN (BUEFORT) SHAWN MICHAEL MURPHY
6	RYAN DAVID KENYON MAX ANTHONY KENYON	JULIE ANN (EIRANOVA) CHRISTOPHER TOD KENYON
9	JULIA FAITH DELIMA-MARKS	ROSEMARY SANDRA (DELIMA) RICHARD JOSEPH MARKS
10	LIAM MARCUS NICOARA	CORINNE AGNES (GANNON) CATALIN EMIL NICOARA
15	DOMINIC ANDREW DUNN	DIANNE PAMELA (MCMASTER-GENDRON) ANDREW ROBERT DUNN
15	EMILYNN BAYROSE BOURGEOIS	HEIDI ANNE (WHITE) CHAD MICHAEL BOURGEOIS

Dec., Cont'd.

16	WOLF PERRY ROBERT EMERSON	GINA MARIE (PERRY) SKYE TYLER EMERSON
22	KEVIN BRYAN SANTOS	RAQUEL APARECIDA (DOS SANTOS) JOSE GERALDO DOS SANTOS

2010
REPORT OF DEATHS

DATE	NAME	AGE	RESIDENCE
January			
	2 Georgiana M. Armstrong	96 yrs	Ayer
	2 Linda May Martin	67 yrs	Pepperell
	3 Richard W. Davis	48 yrs	Fitchburg
	6 Doris S. Lynde	88 yrs	Pepperell
	7 Emma Heudorfer	101 yrs	Harvard
	8 Marguerite Loretta Zieler	94 yrs	Littleton
	12 Dominic J. Ammendolia, Jr.	66 yrs	Townsend
	20 Clayton John Woods	76 yrs	Ayer
	20 William Richard Davis	93 yrs	Pepperell
	21 Donald F. Guthrie	88 yrs	Ayer
February			
	5 John C. Madigan, Jr.	81 yrs	Ayer
	6 Evelyn M. Butler	80 yrs	Harvard
	10 Freddie Lee Jones, Sr.	86 yrs	Ayer
	12 Mildred mary DeLong	95 yrs	Groton
	16 Hardy H. Smith	76 yrs	Bolton
	16 Robert E. Powers	65 yrs	Ayer
	24 Lena S. Schwartz	91 yrs	Ayer
	25 Stella Broder	12 days	Ayer
	26 Carolyn Marie Laventure	85 yrs	Ayer
	27 Emilie Charney	92 yrs	Ayer
	28 Helen Northrup Patterson	96 yrs	Pepperell
March			
	2 Charles L. Horgan, Jr.	83 yrs	Ayer
	8 Anne B. Drapeau	57 yrs	Ayer
	11 Philip Cantino	93 yrs	Ayer
	12 Richard Kidger Flagg	84 yrs	Ayer
	15 David joy Dakin	71 yrs	Ayer
	19 Doris C. O'Connor	70 yrs	Shirley
	25 Richard R. Spaulding, Jr.	42 yrs	Ayer
	29 Gertrude Lois Blodgett	88 yrs	Groton
	30 Barbara A. Tumber	79 yrs	Townsend
	30 Leon Russell Jarvis	67 yrs	Ayer
	31 Roscoe Denault	84 yrs	Pepperell
APRIL			
	8 Crystal M. Simmons	37 yrs	Shirley
	10 Thomas Doiron	66 yrs	Ayer
	12 Edmund J. Dussault	62 yrs	Shirley
	14 Kenneth W. Wood, Sr.	89 yrs	Ayer
	17 D. Elaine Casey	88 yrs	Groton
	18 mary Catherine Visnaskas	84 yrs	Pepperell

APRIL, cont'd.

19 Jennie Frances Pietras	92 yrs	Groton
25 Robert A. Harris	57 yrs	Shirley
26 Alfred Leroy Carkin, Jr.	49 yrs	Pepperell
26 Solange Marie Adrienne Bernard	69 yrs	Ayer
30 Eleanora Keefe	93 yrs	Groton
30 Emily Skelton	67 yrs	Pepperell

MAY

1 Muriel Frances Badger	87 yrs	Groton
1 Frieda Jacobs	93 yrs	Lunenburg
2 Charles S. Fitch	77 yrs	Ayer
2 Elizabeth Shirley Lane	70 yrs	Ayer
4 Kenneth L. Harrod	67 yrs	Harvard
5 Myron Rabon Powell, Jr.	74 yrs	Ayer
11 Robert Dixon Smith	88 yrs	Shirley
11 Edward J. Greer	79 yrs	Townsend
16 William G. Allison, Jr.	85 yrs	Ayer
17 Carolyn Ann Newsham	77 yrs	Ayer
22 Roger Nunzio Carbone	74 yrs	Lunenburg
23 Sherman L. Coates	90 yrs	Shirley
25 David L. Fillebrown	72 yrs	Ayer
25 Evelyn Wirth Derby	89 yrs	Ayer
27 Virginia P. King	85 yrs	Townsend
30 Jean E. Peterson	49 yrs	Ayer
30 James Michael Boyson	60 yrs	Groton
30 helen Mae Robertson	88 yrs	Meredith, NH

JUNE

1 Joseph P. Francis	91 yrs	Ayer
4 Eugene W. Downing	87 yrs	Ayer
6 Marian Patricia Howe	77 yrs	Littleton
15 Natalie L. Rucinski	87 yrs	Pepperell
18 Zachary Ackroyd	1 min	Ayer
18 Brianna Ackroyd	1 min	Ayer
20 Donna L. Fitzgerald	52 yrs	Ayer
22 James Eugene Convey III	59 yrs	Littleton
25 Arthur George Sticklor	83 yrs	Groton
30 Reta aka Rita Elizabeth Lynn	85 yrs	Pepperell

JULY

3 Priscilla S. Lorenz	66 yrs	Groton
5 Dorothy M. Little	81 yrs	Ayer
9 Eleanor B. Mariano	95 yrs	Groton
10 Patricia Jean Percoskie	57 yrs	Ayer
13 Richard Alfred Stachowicz	68 yrs	Lunenburg
21 Marjorie DaSilva	86 yrs	Westford
21 Jeannine M. Hodge	78 yrs	Pepperell
22 Robert F. Walter	92 yrs	Hudson
24 Dianne M. Poitras	52 yrs	Pepperell

JULY, cont'd.

25	Raymond J. Cormier	61 yrs	Waltham
28	Katherine Louise Madigan	90 yrs	Groton
29	Louise Anna Autino	84 yrs	Ayer
30	Catherine H. Smith	88 yrs	Ayer
30	Raymond G. Gionet	78 yrs	Shirley

AUGUST

2	Daniel C. Peterson	58 yrs	Ayer
2	Elsie J. Walsh	94 yrs	Ayer
3	Mayo Atwood Darling, Jr.	89 yrs	Ayer
3	Ivan A. Meserve	86 yrs	Ayer
4	Sybil W. Dziewonski	82 yrs	Harvard
10	Thelma Marie Griffin	93 yrs	Harvard
14	William J. Sylvia	83 yrs	Littleton
14	Stephen Charles Capaldo	54 yrs	Townsend
14	Mathilda Heglin	94 yrs	Shirley
16	Ralph W. Hitchcock	86 yrs	Littleton
19	Judith Corinne Allen	70 yrs	Pepperell
20	Alexander A. Bobryk	86 yrs	Ayer
21	John N. Gibbons	86 yrs	Clinton
24	Charles H. Coulter, Jr.	76 yrs	Ayer

SEPTEMBER

3	Eileen H. Mack	79 yrs	Ayer
6	Gloria L. Martel	88 yrs	Ayer
8	Stella Stuart	90 yrs	Pepperell
9	Edith May Graham	96 yrs	Ayer
13	Eveline H. Robbins	79 yrs	Ayer
20	Bernard H. Sweeney	86 yrs	Shirley
22	Florence L. White	90 yrs	Ayer
23	Carole Louise Hansen	71 yrs	Littleton
24	Dudley Ray Price	48 yrs	Ayer
27	Patricia E. Stetson	53 yrs	Ashby
29	Charles Henry Moulton	61 yrs	Shirley
29	Linda Anne Crewe	57 yrs	Pepperell

OCTOBER

1	Barritt E. Curtis	49 yrs	Ayer
1	Edward P. Winn	80 yrs	Ayer
3	Alphonso S. Mitchell	72 yrs	Shirley
8	Debra Ann Perham	52 yrs	Ayer
9	Donald P. Baker	82 yrs	Ayer
11	Paul Richard Saya	54 yrs	Ayer
11	Thomas Quincy Harrington	62 yrs	Townsend
13	William Horace Newsham	88 yrs	Ayer
21	Luzi McDonald	82 yrs	Leominster
25	Margaret Eloise Gardenier	84 yrs	Pepperell
28	Clarence James Nelson	90 yrs	Littleton
30	John Edward Kamb	88 yrs	Littleton

OCTOBER, cont'd.

31	Kenneth R. Ritter	80 yrs	Ayer
31	Lucien Lamy	82 yrs	Westford

NOVEMBER

5	Janet Titus	75 yrs	Ayer
7	James Robert Holloway	73 yrs	Ayer
7	Theresa M. McDonough	87 yrs	Groton
10	Marion E. LeBlanc	87 yrs	Ayer
14	Loretta N. McPadden	64 yrs	Ayer
14	Patricia A. Hislop	78 yrs	Boston
18	Mary Elizabeth Ludwig Kelly	59 yrs	Ayer
19	Grace Annette Wood	95 yrs	Pepperell
25	Lillian Marie Miller	80 yrs	Pepperell
25	Dixie Ruth Gaudreau	71 yrs	Ayer

DECEMBER

12	Jennie B. Manning	99 yrs	Ayer
14	Harold Thomas Hederson	88 yrs	Ayer
15	James William Gough	77 yrs	Tarpon Springs, FL
16	Alan James O'Neill	60 yrs	Ayer
18	Ellen Louise Sheridan	95 yrs	Ayer
21	Alfred Nickerson	85 yrs	Pepperell
21	Anita M. Cosner	76 yrs	Ayer
23	Marjorie P. Silva	88 yrs	Ayer
24	Bernard Sabran	83 yrs	Carlisle
26	Thomas Nelson Feracz Sr.	71 yrs	Pepperell
29	Marjorie H. Allen	81 yrs	Ayer

2010 REPORT OF MARRIAGES

DATE OF MARRIAGE	NAME	RESIDENCE
<i>JANUARY:</i>		
9th	Michael Jonathan Fogarty Alisha Ingrid Onsager	Niskayuna, NY Shirley, MA
<i>FEBRUARY:</i>		
14th	Alan Frank Susi Jacqueline Marie Regis	Ayer, MA Ayer, MA
<i>MARCH:</i>		
29th	Todd Alden Richardson Carol Elaine Goranson	Leominster, MA Leominster, MA
<i>APRIL:</i>		
2nd	Shawn E. Doolittle Sarah Rebecca Watson	Ayer, MA Ayer, MA
24th	David Clayton Rosenthal Alessandra Fiorella Annarelli	Ayer, MA Ayer, MA
24th	Enio Gonzalez Asucena M. Castillo	Ayer, MA Ayer, MA
<i>MAY:</i>		
8th	Ian Harris Pushee Janna Leigh Flannery	Ayer, MA Ayer, MA
8th	Shaun Joseph Crawford Cynthia Ann Cotto	Orange, MA Orange, MA
15th	William X. Siopes Jr. Melissa Aimee Charbonneau	Ayer, MA Ayer, MA
30th	Mark R. Brennan Becky L. Mauro	Ayer, MA Ayer, MA
<i>JUNE:</i>		
11th	Ryan Patrick Jennette Sarah Elizabeth Doyon	Ayer, MA Ayer, MA
12th	Maurice Joseph Hachey, Jr. Karen Yvette Davis	Fitchburg, MA Fitchburg, MA
19th	Michael Thomas Fitzgerald Karen Ann Hollis	Ayer, MA Ayer, MA
19th	Jason William Drury Sheena Louise Morgan	Ayer, MA Ayer, MA

JUNE, *cont'd.*

19th	Douglas Page Ferguson Leslie Marie Larrabee	Ayer, MA Wenham, MA
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26th	Brian William Wisnowski Carolyn Gail Danecki	Ayer, MA Ayer, MA
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26th	Samuel Bartlett Mrakovich Amanda Joy Schulz	Ayer, MA Ayer, MA
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JULY:

3rd	Ivan I. Miranda Danielle Renee Calvert	Ayer, MA Cambridge, MA
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6th	Kenneth W. Crowley Debroah Ellen Morris	Ayer, MA Ayer, MA
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9th	Christopher Agostino Andrea Michelle Desilets	Ayer, MA Ayer, MA
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17th	Matthew Aaron Cauley Terri Louise Cole	Shirley, MA Ayer, MA
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17th	Donald George Haberman, Jr. Katia Raquel Marticorena	Groton, MA Groton, MA
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22nd	David Allen Shaffer Pauline Marie Gagnon	Ayer, MA Ayer, MA
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24th	Russell Wallace Drew Katrina Anne Folger	Shirley, MA Shirley, MA
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31st	Eric M. Keirstead Megan Maureen Matozel	Shirley, MA Shirley, MA
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AUGUST:

21st	David Christopher Koch Lindsey Jean Cabral	Ayer, MA Ayer, MA
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27th	Kyle Nathan Olson Heather Marie Kingston	Ayer, MA Ayer, MA
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SEPTEMBER:

9th	Claudio Radici Lais Garcia Leal	Ayer, MA Ayer, MA
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17th	David Clyde McGloughlin Lindsay Ann Myette	Ayer, MA Ayer, MA
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SEPTEMBER, *cont'd.*

19th	David Eric Wentzell Alexandra Chebotareva	Ayer, MA Ayer, MA
19th	Kenneth Louis Kurlychek Amy Flannery	Annapolis, MD Washington, DC
26th	John Robert Richardson Dyna Marie Cooper	Ayer, MA Ayer, MA

OCTOBER:

1st	George Joseph Fichter Marianne Elizabeth Kissane	Baldwinville, MA Baldwinville, MA
9th	Thomas William Biolsi Erin Jo Clements	Ayer, MA Ayer, MA
10th	Christopher Michael Herrstrom Heather Nicole Sherry	Madrid, IA Ayer, MA
15th	Billy Paul Auger Christine Beth Lis	Ayer, MA Ayer, MA

22nd	Gisele Torrezan Dos Santos Nabil Kenyatta Whorms	Ayer, MA Ayer, MA
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NOVEMBER:

15th	Johnny Lee Davenport Kelly Anne Cook	Ayer, MA Ayer, MA
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DECEMBER:

18th	Brian Arthur Killeen Natalie Jeanne England	Ayer, MA Ayer, MA
21st	Bhumik A. Patel Kinjal R. Patel	Ayer, MA Ayer, MA
26th	Stephen Ray Hoyer Mary Fullenkamp Essary	Ayer, MA Ayer, MA
31st	Allen L. Cooke Cynthia Louise Cataldo	Shirley, MA Shirley, MA



**SPECIAL TOWN MEETING
WARRANT**

Ayer High School Auditorium
Saturday, March 6, 2010 @ 10:00 a.m.

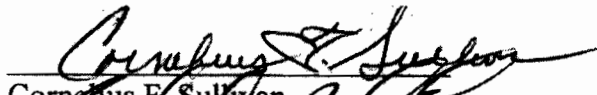
Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

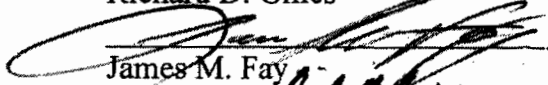
In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Saturday, the Sixth day of March, 2010, at ten o'clock in the forenoon (10:00 a.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 16th day of February AD 2010.


Cornelius F. Sullivan


Richard D. Gilles


James M. Fay


Carolyn L. McCreary


Gary J. Luca

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before February 26, 2010. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

*Town of Ayer - Special Town Meeting
March 6, 2010
Page 1 of 14*

ARTICLE 1: ESTABLISHMENT OF A REGIONAL SCHOOL DISTRICT

Note: Per statute, the following question will be put to vote by a paper ballot. A copy of the proposed regional school district agreement is attached to this Warrant as "Appendix A."

Shall the town accept the provisions of sections sixteen to sixteen I, inclusive, of chapter seventy-one of the General Laws providing for the establishment of a regional school district, together with the town of Shirley, and for construction, maintenance and operation of a regional school by said district in accordance with the provisions of a proposed agreement filed with the selectmen?

Yes.	
No.	

Sponsor: Regional School Planning Committee

**Simple Majority Vote
Via Paper Ballot**


Recommendations:

- Board of Selectmen: **Unanimously supports passage of this article.**
- Finance Committee: **Unanimously supports passage of this article.**
- School Committee: **Unanimously supports passage of this article.**



A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.


_____, Constable

Date: 2/19/10

APPENDIX A

Agreement Between the Towns of Ayer and Shirley With Respect to the Formation of a Regional School District

Whereas the Towns of Ayer and Shirley (hereinafter referred to as "the member towns") for good and substantial reasons desire to create a regional school district consistent with the terms of Chapter 71 of the General Laws of Massachusetts, as amended, the member towns, in consideration of the mutual promises contained herein, agree as follows:

Section I – Type of District

The regional school district (hereinafter referred to as "the District") shall provide educational programs for public school students who reside in the member towns and who are attending grades pre-kindergarten through and including grade 12. The Regional School District Committee (hereinafter referred to as "the Committee" or as the "Regional School Committee"), as established consistent with Section III below, is authorized in its discretion to establish and maintain other educational programs, including but not limited to vocational-technical educational programs consistent with Chapter 74 of the General Laws of Massachusetts, and is authorized in its discretion to join or to form educational collaboratives consistent with Chapter 40, Section 4E of the General Laws of Massachusetts.

Section II – Location of Schools

There shall be located in each of the member towns at least one elementary school, with grade configurations to be established by the Committee. The grade configurations of the middle school(s) and high school(s) of the District shall be established by the Committee, and the location of said middle school(s) and high school(s) will be as determined by the Committee, although said location will be within the member towns. Generally, students in the elementary grades will be assigned to the elementary school within the town in which that student resides. The school buildings may either be owned by the District or leased from the member towns under terms and conditions that will be expressed in lease agreements.

Section III – The Regional School District Committee

A. Composition of the Committee. The Committee will be composed of six (6) members. Because of the closeness in size of the two member towns at the time of the formation of the District, based upon the most recent United States census estimates, three (3) of said members must reside in the Town of Ayer and will be elected by the voters in said town, and three (3) of said members must reside in the Town of Shirley and will be elected by the voters in said town. During fiscal year 2011, members of the Ayer

School Committee and members of the Shirley School Committee will be eligible to serve, if elected by the voters of their town, on the Regional School Committee.

B. Allocation and Weight of Votes. Each member of the Committee shall have one vote, and each vote shall be of equal weight unless and until a shift in the respective populations of the member towns, based on the then-current United States census estimates, causes an impermissible disparity based on one-man, one-vote principles. This population review will occur every five (5) years, with the first review occurring during fiscal year 2015. If an impermissible disparity develops, the Committee will act to address the disparity.

C. Election of Members. Each member must reside in the town which she or he represents. Each member must be elected consistent with the process for the election of town officials in said town and will be elected to open seats during the annual election or a special election in said town. The term of each elected member will begin on the first business day after his or her election and after being sworn in by the respective Town Clerk. A member who has not otherwise vacated his or her seat will continue to serve until his or her successor is elected and sworn.

D. Length of Terms. Each member will serve a three (3) year term, with the terms staggered so that at least one (1) member representing each member town will be elected each year.

E. Initial Staggering of Terms. For the purpose of staggering the terms of the initial Regional School District Committee only, the following will apply. In regard to each of the member towns, the candidate receiving the highest number of votes will be elected to a three (3) year term, the candidate receiving the second highest number of votes will be elected to a two (2) year term, and the candidate receiving the third highest number of votes will be elected to a one (1) year term.

F. Vacancies. If for whatever reason a vacancy on the Committee occurs, including a situation in which no candidate is elected at a particular election, the following process will be followed. The members of the Board of Selectman of the town in question will meet in joint session with the remaining members of the Regional School Committee who represent that town in order to appoint someone who resides in that town to serve until the next annual election. At that next annual election, a person will be elected to serve the balance of the unexpired term which had become vacant.

G. Quorum. A quorum shall exist when a majority (i.e., more than 50%) of the six (6) members of the Committee are present. At a meeting where there is no quorum, or where the quorum is lost, the remaining members may vote to adjourn but may take no other action.

H. Actions by Majority Vote. Except where otherwise provided by statute or by the terms of this Agreement, actions will be taken by majority vote. For these purposes a majority vote shall mean an affirmative vote by more than half of the members who are present and voting on the particular matter at a properly called meeting for which a quorum is present. Consistent with the terms of G.L. chapter 71, section 16B, a two-

thirds vote of all of the Committee's members will be necessary to approve the District's annual budget and to apportion among the member towns the amounts necessary to be raised to support said budget.

I. Election of Committee Officers. The Committee shall annually elect a chairperson and a vice chairperson from among the Committee's membership. The Committee will have as a standard that the position of chairperson will rotate annually between the member towns. For example, in the first year that the District is in existence, the chairperson will be elected without regard for where s/he resides. In year two, however, the chair will be elected from members who reside in the other member town. This rotation will then be maintained in future years. By a two-thirds vote, the Committee may in any given year deviate from this standard regarding the rotating chairmanship. The vice chairperson in any given year will be drawn from those members who reside in the member town different from where that year's chairperson resides. The Committee will also appoint a treasurer who will not be a member of the Committee, and the Committee will also appoint a secretary who may or may not be a member of the Committee. The election of such officers will occur at the Committee's first regularly scheduled meeting held after the last of the annual elections in the member towns. Such officers will exercise the powers expressed and implied in G.L. chapter 71, section 16A.

Section IV – Powers of the Committee

The Committee shall possess all of the powers conferred by law upon regional school committees via G.L. chapter 71, section 16 and otherwise, including but not limited to the power to acquire property and/or to enter into leases for land and/or buildings. During fiscal year 2012, the Committee will have the power to perform all of the end of the year reporting functions that normally would have been performed by the Ayer School Committee and the Shirley School Committee.

Section V- Development of the District's Budget

The Committee shall annually determine the District's budget consistent with the timelines, terms, and requirements in G.L. chapter 71, section 16B, and consistent with regulations promulgated by the Department of Elementary and Secondary Education. The Committee will hold a public hearing on its budget consistent with G.L. chapter 71, section 38N. The apportionment of the costs appearing in said budget will be calculated consistent with Section VI of this Agreement.

Section VI – Apportionment of Costs Incurred By the District

A. Classification of Costs. For the purpose of apportioning costs assessed by the District against the member towns, costs shall be divided into two categories: operating costs and capital costs.

B. Operating Costs. Operating costs shall include all costs not included in capital costs as defined in subsection VI, C below. Without limiting the generality of the preceding sentence, the following shall be classified as operating costs: salaries, wages, supplies, textbooks, ordinary repairs and maintenance, interest on temporary notes issued by the

District in anticipation of revenue, and other costs incurred in the day to day operation of District schools.

1. Assessment of Operating Costs. For each fiscal year, the assessment of operating costs for each member town will be the sum of the following: (a) the member's required local contribution to the District as determined by the Commissioner; (b) the member's share of that portion of the District's net school spending, as defined by G.L. chapter 70, section 2, that exceeds the total of the required local contributions for all members; and (c) the member's share of costs for transportation and all other expenditures (exclusive of capital costs as defined under Section V,C below) that are not included in the District's net school spending. A member's share of (b) and (c) above will be calculated on the basis of "foundation enrollment" as defined in G.L. chapter 70, section 2 based upon a five year rolling average. That is, for any fiscal year a member will pay the same percentage of (b) and (c) above as that member's foundation enrollment for the preceding five years relates to the foundation enrollment for the entire District during those five years when the foundation enrollment figures for those five years are averaged.

2. Transitional Assessment of Operating Costs. In order to somewhat cushion the initial financial impact that the creation of the District may have on a member town, the following approach will be utilized in the first years of the District's existence in computing each member's share of the District's net school spending that exceeds the total of the required local contributions for all members (i.e., (b) in the preceding paragraph).

a. The fiscal year prior to the effective date of the creation of the District will, for purposes of this subsection, be termed the "base year."

b. The non-capital school costs in each of the member towns for the base year will, for purposes of this section, be termed the "base year current resources."

c. The District's net school spending that exceeds the total of the required contributions for all members will, for purposes of this subsection, be termed the "total excess."

d. In determining the assessments for the first fiscal year of the District's existence, the percentage of the total excess that each member will be assessed will be the same percentage that the member's base year current resources was to the sum of the members' base year current resources.

e. In determining the assessments for the second fiscal year of the District's existence, each member's share of the total excess will be initially calculated using the method appearing in subsection VI,B,1. If for any member the dollar amount of said assessment is greater than the dollar amount that the assessment would have been if the percentages expressed in paragraph d (above) had been used, that member will, for this

second fiscal year, be assessed no more than twenty (20%) percent of this increased dollar amount. The other member's assessment for the total excess will be increased accordingly.

f. In determining the assessments for the third fiscal year of the District's existence, each member's share of the total excess will be initially calculated using the method appearing in subsection VI,B,1. If for any member the dollar amount of said assessment is greater than the dollar amount that the assessment would have been if the percentage expressed in paragraph d (above) had been used, that member will, for this third fiscal year, be assessed no more than forty (40%) percent of this increased dollar amount. The other member's assessment for the total excess will be increased accordingly.

g. In determining the assessments for the fourth fiscal year of the District's existence, each member's share of the total excess will be initially calculated using the method appearing in subsection VI,B,1. If for any member the dollar amount of said assessment is greater than the dollar amount that the assessment would have been if the percentage expressed in paragraph d (above) had been used, that member for this fourth fiscal year will be assessed no more than sixty (60%) percent of this increased dollar amount. The other member's assessment for the total excess will be increased accordingly.

h. In determining the assessments for the fifth fiscal year of the District's existence, each member's share of the total excess will be initially calculated using the method appearing in subsection VI,B,a. If for any member the dollar amount of said assessment is greater than the dollar amount that the assessment would have been if the percentage expressed in paragraph d (above) had been used, that member for this fourth fiscal year will be assessed no more than eighty percent (80%) of this increased dollar amount. The other member's assessments for the total excess will be increased accordingly.

i. . For the sixth fiscal year of the District's existence, and for each year thereafter, unless this Agreement is otherwise amended, each member's share of the total excess will be calculated using the method appearing in subsection VI,B,1. During the sixth fiscal year of the District's existence, the Committee, as part of its periodic review of this Agreement (spoken to in Section XIV), will review the apportionment language contained in this Section VI.

- C. Capital Costs. Capital costs will include capital outlay appearing in the 7000 DESE function codes. Capital costs also include principal and interest debt service. Instructional capital expenditures which qualify under net school spending are not included under capital costs and instead are included as an operating cost.

1. Assessment of Capital Costs

a. General Standard. With the exception of assessments for the payment of principal and interest debt service, all assessments of capital costs, regardless of the regional facility to which the capital cost is associated, will be computed based on the approach and formula set out in subsection b below.

b. Approach and Formula. During the development of each fiscal year's budget, the total capital costs, exclusive of principal and interest debt service payments, for the year in question will be identified. Each member town will then be assessed a percentage of that total capital cost. One-half of each town's percentage will be based upon "foundation enrollment" as defined in G.L. chapter 70, section 2, based upon a five year rolling average. That is, for the year in question one-half of a given town's capital assessment will be based upon the percentage that that member's foundation enrollment for the preceding five years relates to the foundation enrollment for the entire District during those preceding five years when the foundation enrollment figures for those five years are averaged.

The other half of each town's percentage of the total capital cost will be based upon the "combined effort yield" as defined and calculated by the Department of Elementary and Secondary Education, based upon a five year rolling average. That is, for the year in question the other half of a given town's capital assessment will be based upon the percentage that that member's combined effort yield for the preceding five years relates to the combined effort yield for the entire District, when the combined effort yield figures for those five years are averaged.

c. Assessment of Principal and Interest Debt Service. Debt service payments (both principal and interest) which are attributable to facilities that are under the custody and control of the District, regardless of whether they are owned by the District or leased to the District, will be assessed to the member towns using the following approach. The number of students who reside in each of the member towns who are assigned to the facility in question during the year in which the budget is developed will be identified. Each member town will then be assessed a percentage of the debt service payments attributable to that facility. This percentage will be the same as the percentage that the number of students from that town who are enrolled in the facility in question bears to the total enrollment in that facility.

Section VII – Payment of Apportioned Costs

Each member town shall pay to the District in each year its apportioned costs, assessed as provided in Section VI. Within thirty (30) days of the completion of the annual budget process, or June 30, whichever occurs first, the District treasurer shall notify the member towns of their assessment and the assessment payment schedule for

the next fiscal year. The annual assessment of each member town shall be paid as follows:

A. Each member town will pay to the District one-twelfth of its annual assessment of operating costs and non-debt capital costs, as defined in Section VI, on or before the fifth of each calendar month.

B. Each member town will pay to the District its apportioned share of debt service, both principal and interest, no less than fourteen (14) days prior to the debt service payment due date.

Section VIII- Excess and Deficiency Fund

The District will maintain a so-called "Excess and Deficiency Fund" which shall be administered consistent with directives from the Department of Revenue and consistent with the terms of G.L. chapter 71, section 16B1/2.

Section IX – Revolving Funds and Existing Equipment and Supplies

At the time of the creation of the District, any and all money held in so-called "revolving funds", in gift accounts, in grant accounts, or in student activity accounts/funds that are held by the member towns for the benefit of their respective school departments will be conveyed to the District to be utilized for educational and/or extracurricular purposes consistent with the purposes for which the revolving funds or accounts were created. Additionally, school-related equipment and supplies that are owned by the school departments of the member towns at the time of the creation of the District will be conveyed to the District.

Section X – Incurring of Debt

The District School Committee is empowered to incur debt consistent with the terms and conditions of G.L. chapter 71, section 16. Except for the incurring of temporary debt in anticipation of revenue, for an issuance of debt which is less than two percent (2%) of the District's total annual budget in the fiscal year in which the Committee votes to incur the debt, the process that appears in subsection (d) of chapter 71, section 16 will be followed. For an issuance of debt equal to or greater than two percent (2%) of the District's total annual budget in the fiscal year in which the Committee votes to incur the debt, the process that appears in subsection (n) of chapter 71, section 16 will be followed. Notwithstanding the above, the Committee by majority vote may choose to follow the process that appears in subsection (n) of chapter 71, section 16 for an issuance of debt which is less than two percent (2%) of the District's total annual budget in the year in which the Committee votes to incur the debt.

Section XI – Annual Report

The Committee shall submit an annual report to each of the member towns consistent with G.L. chapter 71, section 16 (k).

Section XII – Withdrawal of Member Towns

In the event that a member town decides to seek to withdraw from the District, the following procedures and requirements will apply:

A. Vote Expressing Desire to Withdraw. Any member town seeking to withdraw from the District shall, by vote at an annual or special town meeting, request the Committee to formulate an amendment to this Agreement setting forth the terms under which the town may withdraw from the District. No withdrawal will take effect on other than July 1 of a given year and the vote spoken of in the preceding sentence, as well as the notification to the District consistent with paragraph B below, as well as the submittal of a long range education plan consistent with paragraph C below, must all occur no less than two (2) years prior to the desired date of withdrawal.

B. Notice. The clerk of the town seeking to withdraw shall, within seven (7) days of the vote, notify the Committee chairperson as well as the District's superintendent in writing that the town has voted to request the Committee to formulate an amendment to the Agreement setting forth the terms for withdrawal. The clerk will provide a certified copy of the vote with the notification.

C. Long Range Education Plan. No less than two (2) full years prior to the desired date of withdrawal, the town seeking to withdraw, in addition to the other requirements spoken to in paragraph A above, will submit to the Commissioner of Elementary and Secondary Education (hereinafter "the Commissioner") and to the District a "Long Range Education Plan" consistent with 603 CMR 41.02(2). The Long Range Plan will address, in addition to any other factor required by the Commissioner, the following: the expected educational benefits of reorganization; the current and projected enrollments; an inventory of all educational facilities under the jurisdiction of the District; the proposed administrative structure; the fiscal ramifications of withdrawal upon the withdrawing town as well as the other member towns in the District; the geographical and physical characteristics of the area; and the effect that withdrawal will have on student transportation.

D. Requirements. In addition to other terms and requirements which the Committee may include in the amendment, the town seeking to withdraw will be responsible for the following: (1) payment of all operating costs for which it is liable as a member of the District; (2) continuing payments beyond the time of withdrawal to the District for the town's share of the indebtedness of the District which is outstanding at the time of such withdrawal, and for interest thereon, to the same extent and in the same manner as though the town had not withdrawn from the District; and (3) for the costs, including legal fees, that accrue to the District as a result of the withdrawal process.

E. Approval of Withdrawal. A request to withdraw shall become effective only if the amendment to the Agreement is approved by vote of the Committee, is approved by the Commissioner, and is approved by majority vote at an annual or special town meeting in the town seeking to withdraw and in each of the other member towns, and the withdrawal

can become effective no less than one full year after the completion of these requirements.

Section XIII – Admission of Additional Towns

Additional towns may apply for admittance to the District, although no admittance will occur on a date other than July 1 of a given year. Towns applying for admission must submit to the Committee a Long Range Education Plan consistent with the terms of Section XII, subsection C of this Agreement. If the Committee so chooses, it may then vote to seek approval from the Commissioner of the proposed admittance of a new member consistent with the terms of 603 CMR 41.00. If the approval of the Commissioner is obtained, the Committee will then formulate an amendment to this Agreement, setting forth the terms upon which the new member will be admitted. Such terms will include, without being limited to, “buy-in” payments by the new town to reflect capital costs that have previously been incurred by the member towns, and will include an ongoing assessment for existing debt service. No admittance of a new town will occur unless the amendment to the Agreement is approved by vote of the Committee, is approved by the Commissioner, and is approved by majority vote at an annual or special town meeting in the town seeking admittance and in each of the other member towns, and no admittance of a new town will become effective any less than one full year after the completion of these requirements.

Section XIV- Review of Agreement

At least every five years, the Committee will undertake a review of the terms of this Agreement. The first review of this Agreement will occur no later than fiscal year 2015. Proposals for amendments to this Agreement will be processed consistent with Section XV.

Section XV – Amendments to Agreement

A. Limitation: This Agreement may be amended from time to time in the manner hereinafter provided, but no amendment shall be made which shall substantially impair the rights of the holders of any bonds or notes or other evidences of indebtedness of the District which are then outstanding, or the rights of the District to procure the means for payment thereof, provided that nothing in this section shall prevent the admission of a new town or towns to the District consistent with the term of this Agreement, and nothing in this section shall prevent the reapportionment, resulting from said admission of a new town, of capital costs of the District represented by bonds or notes of the District then outstanding and of interest thereon. All amendments are subject to the approval of the Commissioner.

B. Procedure: Any proposal for amendment, except a proposal for amendment providing for the withdrawal of a member town (which shall be acted upon as provided in Section XII), and except for a proposal for amendment providing for the admittance of a new member (which shall be acted on as provided in Section XIII), may be initiated by a two-thirds vote of all members of the Committee or by a petition signed by 10 percent of the registered voters of any one of the member towns. In the latter case, said petition

shall contain at the end thereof a certification by the town clerk of such member town as to the number of registered voters in said town according to the most recent voting list and the number of signatures on the petition which are the signatures of registered voters of said town, and said petition shall be presented to the secretary of the Committee. In either case, the secretary of the Committee shall mail or deliver a notice in writing to the board of selectmen of each of the member towns that a proposal to amend this Agreement has been made and shall enclose a copy of such proposal (without the signatures in the case of a proposal by petition). The selectmen of each member town shall include in the warrant for the next annual town meeting, or a special town meeting called for this and/or other purposes, an article which states the proposed amendment or the substance thereof. Such amendment shall take effect upon its acceptance by all of the member towns, acceptance by each town to be by a majority vote at a town meeting as aforesaid.

Section XVI – Severability

Consistent with G.L. chapter 71, section 16I, if any provision of this Agreement is found to be invalid, the remainder of this Agreement shall not be affected thereby.

Section XVII – Transition Period

As part of the approval of this Agreement and of the regional school district created by this Agreement, the member towns as well as the Commissioner will be taken to have approved a transition period, consistent with 603 CMR 41, which will extend from the date of voter approval of the regional school district until the end of the fiscal year following the fiscal year in which the vote to approve the creation of the district was taken. During this transition period, the existing local school committees will continue in existence and will continue to operate the schools of the member towns subject to the restrictions spoken to in this Section XVII (hereinafter “this section”). During this transition period, and prior to the seating of the Regional School Committee on July 1, 2010, a transitional regional school committee will be formed consistent with this section which will exercise powers expressed in this section. Upon the seating of the Regional School Committee on July 1, 2010, the Regional School Committee will exercise the powers expressed in this section for the remainder of the transition period.

A. Composition of the Transitional Regional School Committee. As soon as possible after the approval by the voters of this Agreement, a transitional regional school committee (hereinafter “TSC”) will be formed which will be comprised of six (6) members, two (2) of which will be drawn from the members of, and selected by vote of, each of the local school committees of Ayer and Shirley. Each of these local school committees will also appoint one additional citizen who resides in their respective town and who is not a member of the local school committee to serve on the TSC. During that part of the transition period when the TSC is in existence, should any of the members of the TSC resign from membership on the TSC or become ineligible for membership on the TSC (e.g., by leaving the membership of the local school committee or by moving from their respective town) the local school committee will vote a replacement. If the vacancy is caused by one of the members of a local school committee leaving the TSC, then the

replacement will be chosen from among the remaining members of that local school committee. If the vacancy is caused by one of the "citizens" leaving the TSC, then the respective local school committee will appoint another citizen of the town who is not a member of the local school committee as the replacement.

B. Quorum. A quorum shall exist when a majority (i.e., more than 50%) of the six (6) members of the TSC are present. At a meeting where there is no quorum, or where the quorum is lost, the remaining members may vote to adjourn but may take no other action.

C. Election of Officers. The TSC will elect officers consistent with subsection III, I except that the TSC officers so chosen will serve throughout that part of the transition period that the TSC is in existence.

D. Powers of the TSC and of the Regional School Committee During the Transition Period. During the transition period, the TSC (until June 30, 2010) and the Regional School Committee (from July 1, 2010 to June 30, 2011), shall possess all powers, subject to the availability of funds necessary for the exercise of such powers, necessary for the planning and implementation of the regional school district, including but not limited to the following:

1. The power to receive funds from the Commonwealth as well as appropriations, grants, and gifts from other sources. This is not intended to alter the fact that during the transition period other funds from the Commonwealth will continue to flow to the member towns and their individual school departments.
2. The power to establish and adopt policies for the regional school district.
3. The power to employ a superintendent, treasurer, chief financial officer, and director of special education, as well as the power to authorize the superintendent to employ other personnel as needed.
4. The power to contract for and/or purchase goods and services, as well as the power to enter into leases and other agreements with the member towns, collaboratives, vendors, and other agencies and parties, with all of these powers being able to be exercised on behalf of the regional school district.
5. The power to adopt budgets for the region for the transition period and for the first year of the regional school district, and to assess the member towns for these budgets.
6. The power to negotiate and to enter into collective bargaining agreements, which will take effect no sooner than the inception of the regional school district.
7. The power to appoint a Regional School Building Committee.
8. The power to develop and adopt a strategic plan for the regional school district.

9. The power to appoint subcommittees.

E. Relationship Between the TSC and the Local School Committees, and Between the Regional School Committee and the Local School Committees, During the Transition Period. During the transition period, the local school committees of the member towns may not make decisions that will financially obligate or legally encumber the regional school district without ratification by the TSC or, after June 30, 2010, by the Regional School Committee. In addition, the local school committees will comply with the following during the transition period:

1. No building projects will be undertaken and no building closures will occur unless ratified by the TSC or, after June 30, 2010, by the Regional School Committee.
2. Program offerings will remain substantially the same.
3. No school choice openings will be filled except with the approval of the TSC or, after June 30, 2010, by the Regional School Committee.
4. The school administration of the local school districts will cooperate with the regional administration in terms of information sharing and in terms of the transfer of control during the transition.
5. During the period July 1, 2010 to June 30, 2011 the Regional School Committee will assume responsibility for the transportation of the regular education students (i.e., not the special education students or the vocational education students) who reside in Ayer or Shirley and who are enrolled in the Ayer or Shirley Public Schools. During 2010 – 2011, the Ayer School Committee and the Shirley School Committee will each pay an assessment to the Regional School Committee of an amount equal to the cost of said transportation for their respective regular education students. The Regional School Committee will have the option of designating the Ayer School Department, the Shirley School Department, or both, as its financial agent(s) for purposes of processing invoices and payments for said transportation.

F. Termination of TSC. The TSC will exist until midnight on June 30, 2010, at which time the Regional School Committee will assume jurisdiction of the regional school district for the balance of the transition period and thereafter. The Regional School Committee will be deemed to be the legal successor to the TSC for purposes of all contracts, collective bargaining agreements, other agreements, and leases that have been entered into by the TSC.

Town of Ayer



SPECIAL TOWN MEETING WARRANT

**Laura S. Leavitt Auditorium, Ayer High School, Washington Street, Ayer, MA
Saturday, March 6, 2010 @ 10:00 A.M.**

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Saturday, the sixth day of March 2010 at ten o'clock in the forenoon (10:00 am) then and there to act on the following article:

Shall the town accept the provisions of section sixteen to sixteen I, inclusive, of chapter seventy-one of the General Laws providing for the establishment of a regional school district, together with the town of Shirley, and for construction, maintenance and operation of a regional school by said district in accordance with the provisions of a proposed agreement filed with the selectmen?

The voters of the Town of Ayer met at the Ayer Middle Senior High School on Saturday, March 6, 2010 and voted to accept the provisions of section sixteen to sixteen of Chapter seventy-one of the General Laws via Paper Ballot:

The final vote was

Yes 287 No 33

A true copy attest

A handwritten signature in cursive script, reading "Ann G. Callahan", is written over a horizontal line.

Ann G. Callahan, Town Clerk

Town of Ayer



ANNUAL TOWN MEETING WARRANT

Ayer High School Auditorium
May 10, 2010 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Monday, the Tenth day of May, 2010, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 20th day of April AD 2010.

Cornelius F. Sullivan

Richard D. Gilles

James M. Fay

Carolyn L. McCreary

Gary J. Luca

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before May 5, 2010. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

The meeting opened at 7 PM. A quorum of 50 voters were signed in. There were 135 voters in all. The Ayer Town Clerk read the beginning and the end of the warrant.

A moment of silence for past elected and appointed officials who died this year or without mention.

Carol A. Callahan	Library Trustee	1995 – 2009
Charles L. Horgan, Jr.	Moderator	1980 – 2007
Manuel A. Velez	ZBA Member & Veteran's Agent	
William L. Adamson, Sr.	Police Chief	
Bruce Page	Park Commissioner	2001 – 2009
John C. Madigan, Jr.	Board of Public Works	1963

The attending selectmen were Richard D. Gilles, James M. Fay, Carolyn L. McCreary, Gary J. Luca, and Frank F. Maxant. Also sitting at the selectmen's table were the Ayer Town Accountant, Lisa Gabree, and the Acting Ayer Town Administrator, Jeff Ritter. The Ayer Finance Committee members present were Brian Muldoon, Jesse Reich, Andrew Crowley, and Scott Houde. Dan Swanfeldt was the Ayer Town Moderator and John C. Canney, II, was the Ayer Town Clerk.

2010 ANNUAL TOWN MEETING

Index to Articles and Recommended Actions

Art. No.	Article: Short Title	Board of Selectmen	Finance Committee
1	Town Election	-	-
2	Reports	-	-
3	"Freeze" Compensation Plan for FY11	-	YES
4	Salaries for Elected Officials	YES	YES
	FY11 OPERATING BUDGET		
5	FY11 Omnibus Budget	YES	YES
6	Ayer-Shirley Regional School District – Transportation Assessment	YES	YES
	ENTERPRISE FUND ARTICLES		
7	Solid Waste Enterprise Fund	YES	YES
8	Ambulance Enterprise Fund	YES	YES
9	Sewer Enterprise Fund	YES	YES
10	Water Enterprise Fund	YES	YES
	REVOLVING FUNDS (TAKE 9-13 TOGETHER)		
11	Communications Fund	YES	YES
12	Fire Alarm Fund	YES	YES
13	Hazardous Materials Fund	YES	YES
14	Fourth of July Fund	YES	YES
15	DPW Inspection Fees Fund	YES	YES
16	Town Hall Maintenance Fund	YES	YES
	CAPITAL PLAN BORROW RELATED ARTICLES		
17	Capital Budget Requests	YES	YES
18	Transfer of Unexpended Bond Proceeds	YES	YES
19	Grove Pond Treatment Plant Expansion	YES	YES
	RAISE AND APPROPRIATE ARTICLE		
20	Capital Exclusion	YES	YES -
21	First-Year Borrow Interest & Expense	YES	YES
	TRANSFERS		
22	Stabilization Fund	YES	YES
	COMMUNITY PRESERVATION ACT ARTICLES		
23	FY11 Community Preservation Act Budget	YES	-
	GENERAL BUSINESS ARTICLES		
24	Amend Automatic Fire Alarm General Bylaw	YES	YES
25	Transfer Tax Title Property – 76 Central Ave.	YES	YES
26	Authorize Energy Services Performance Contract	YES	-
27	Street Acceptance – John Riley Road	YES	-
28	Ratify Union Contract with Police Superior Officers/NEPBA	YES	YES
29	Ratify Union Contract with DPW Employees	YES	YES
30	Ratify Union Contract with Town/Hall AFSCME Employees	YES	YES
	CITIZEN PETITIONED ARTICLES		
31	Advisory: Move polling location to Page-Hilltop School	-	-
32	Restore SHAVE Program	-	-
33	Nullify Vote on Article 1 of the March 6, 2010 Special Town Meeting	-	-

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held Monday, April 26, 2010.

ARTICLE 2: REPORTS

To see if the Town will vote to hear and act on the reports of the several Town of Ayer Officers and Committees that may be ready to report, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Richard D. Gilles moved. Seconded. Passed unanimously.

Report: Richard D. Gilles reported on Memorial Day unveiling of plaque for veterans.

Report: Lisa Gabree's accountant's report was moved for reporting at FY11 Omnibus Budget.

ARTICLE 3: FREEZE COMPENSATION PLAN FOR FY11

To see if the Town will vote to amend the "Personnel Compensation and Classification Plan," as adopted by Article 10 of the May 13, 1996 Annual Meeting, and modified by Article 3 at the May 13, 2002 Annual Meeting, by creating a new Section 4.13 and adding the following language "no step increases shall be granted for Fiscal Year 2011 for any employee governed by this plan," or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

Richard D. Gilles moved. Seconded. Article 3 passed as amended in a hand vote 49 Yes to 40 No.

Gary J. Luca amended article from Section 4.13 to Section 29.44. James M. Fay seconded. Unanimous.

Discussion: Carolyn L. McCreary said BOS decision was not unanimous. COLA raisers at 2%, fire department at 1.5%, and police department at 1.7 %. Gary J. Luca suggested steps for department heads.

ARTICLE 4: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-10 SALARY</u>	<u>FY-11 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$ 551	\$ 562	2.0%
Selectmen: Chair	\$ 3,780	\$ 3,856	2.0%
Selectmen: Members (4)	\$ 3,371	\$ 3,438	2.0%
Assessors: Chair	\$ 3,832	\$ 3,909	2.0%
Assessors: Members (2)	\$ 3,428	\$ 3,497	2.0%
Treasurer:	\$ 58,616	\$59,788	2.0%
Town Clerk:	\$ 26,377	\$26,905	2.0%
Tax Collector:	\$ 32,239	\$32,884	2.0%
Tree Warden:	\$ 5,506	\$ 5,616	2.0%

(Note: This article is required – Town Meeting sets the salaries of elected officials pursuant to MGL c. 41, § 108.)

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

James M. Fay moved. Seconded. Article 4 passed in a hand vote 62 Yes to 36 No.

Discussion: Pauline Conley discussed assessors not wanting an increase.

ARTICLE 5: FISCAL YEAR 2011 OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate or transfer from other available funds, with the sum of one million one-hundred nineteen thousand nine-hundred seventy-five and 00/100 dollars (\$1,119,975) to be appropriated from free cash, the following sum or sums of money for the Omnibus items, assuming passage of Article 3 above, such Omnibus not to include any appropriation for step increases for fiscal 2011 for employees subject to the compensation plan approved as Article 10 at the May 13, 1996 Annual Meeting and modified by Article 3 at the May 13, 2002 Annual Meeting, or take any action thereon or in relation thereto:

Dept. 100: General

Government

Dept. 200: Finance

Dept. 300: Public Safety

Dept. 400: Public Works

Dept. 500: Human
Services

Dept. 600: Public Schools

Dept. 700: Management Support

SEE COMPLETE FY11 OMNIBUS BUDGET AT END OF WARRANT

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved. Seconded. Article 5 passed in a voice vote. \$22, 940, 475 FY 2011 Proposed Budget passed as written.

Discussion: Lisa Gabree presented article and made presentation of article. John Cadigan questioned school budget, IT. Elizabeth Bodurtha questioned school budget.

ARTICLE 6: AYER-SHIRLEY REGIONAL SCHOOL DISTRICT TRANSPORTATION ASSESSMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of two-hundred seventy-seven and 00/100 (\$277,000) required to fund the transportation assessment for the Ayer-Shirley Regional School District, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Article 6 motion for amendment passes on voice vote. Amended Article 6 passes.

Discussion: Patrick W. Kelly discussed transportation savings. Frank F. Maxant said regionalization is problematic as to budgetary savings. Elizabeth Bodurtha questioned how many years do we do this? She answered, every year. Motion to amend was that money be appropriated from FY 2011 revenues to fund the transportation funds for Ayer-Shirley Regional School District. The reason is to specify where the funds come from.

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 7 – 9.

ARTICLE 7: SOLID WASTE ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$386,372 of which \$171,000 is to come from solid waste revenue, \$63,000 is to come from solid waste surplus (free cash) and \$152,372 is to come from the tax levy, and **indirect costs** of \$98,200 is to come from the tax levy, or take any action thereon or in relation thereto.

Carolyn L. McCreary moved that Articles 7, 8, 9, and 10 be passed together.
Seconded. Articles 7, 8, 9, and 10 passed as amended. Article 7 amended by taking out the first word “or” and substituting the word “and.”

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 8: AMBULANCE ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$149,632 is to come from ambulance revenue, and **indirect costs** of \$287,700 is to come from ambulance revenue, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Carolyn L. McCreary moved that Articles 7, 8, 9, and 10 be passed together.
Seconded. Articles 7, 8, 9, and 10 passed as amended. Article 8 amended by taking out the words “or transfer.”

ARTICLE 9: SEWER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$2,227,449 of which \$2,198,217 is to come from sewer revenue and \$29,232 is to come from the tax levy, and **indirect costs** of \$238,500 of which \$136,100 is to come from sewer revenue and \$102,400 is to come from sewer surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Carolyn L. McCreary moved that Articles 7, 8, 9, and 10 be passed together.
Seconded. Articles 7, 8, 9, and 10 passed as amended. Article 9 amended by taking out the first word “or” and substituting the word “and.”

ARTICLE 10: WATER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds or from retained earnings the following funds to operate the water department:

Direct costs of \$1,479,515 of which \$1,344,093 is to come from water revenue and \$135,422 is to come from tax levy, and indirect costs of \$181,600 of which \$176,600 is to come from water revenue and \$5,000 is to come from water surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

Carolyn L. McCreary moved that Articles 7, 8, 9, and 10 be passed together. Seconded. Articles 7, 8, 9, and 10 passed as amended. Article 10 amended by taking out the first word "or" and substituting the word "and." Article 10 amended by taking out the words "or from retained earnings."

REVOLVING FUND ARTICLES

Recommend Moving Articles 11 through 16 together by consent.

ARTICLE 11: COMMUNICATIONS FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of supporting the town website, printing and mailing various newsletters, and other town-wide informational mailings from the **Communication Committee**. Receipts to be credited to the account shall be revenues from ads placed in said mailings and on the Town website. The Communication Committee is authorized to expend monies from this fund. In no event shall total expenditures from the Communications Revolving Fund exceed twenty thousand dollars (\$20,000) in Fiscal Year 2011, and provided further that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Communications Committee

Simple Majority Vote Required

Finance Committee: Recommend

Richard D. Gilles moved that Articles 11, 12, 13, 14, 15, and 16 be passed together. Gary J. Luca seconded. Articles 11, 12, 13, 14, 15, and 16 passed unanimously.

ARTICLE 12: FIRE ALARM FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of **Fire Alarm Repairs and Replacement**. Receipts to be credited to the account shall be Fire Alarm Box Assessment Fees and Fines for Needless and False Alarms. The Fire Chief is authorized to expend monies from this fund. In no event shall total expenditures from the Fire Alarm Revolving Account exceed twenty-five thousand dollars (\$25,000) in Fiscal Year 2011, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved that Articles 11, 12, 13, 14, 15, and 16 be passed together.
Gary J. Luca seconded. Articles 11, 12, 13, 14, 15, and 16 passed unanimously.

ARTICLE 13: HAZARDOUS MATERIALS FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of **Hazardous Materials Expense** Replacement. All receipts from a Haz-Mat incident shall be from billed services, and will be used for replacement of supplies and expenses. The Fire Chief will be authorized to expend monies for this fund. In no event shall total expenditures from the Haz-Mat Revolving Account exceed ten thousand dollars (\$10,000) in Fiscal Year 2011, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved that Articles 11, 12, 13, 14, 15, and 16 be passed together.
Gary J. Luca seconded. Articles 11, 12, 13, 14, 15, and 16 passed unanimously.

ARTICLE 14: FOURTH OF JULY FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of a **4th of July Revolving Fund**. Receipts to be credited to the Account shall be from vendor fees, and shall be used for purchasing and promoting the event. The 4th of July Committee, with the approval of the Board of Selectmen, is authorized to expend money from this fund. In no event shall total expenditures from the 4th of July Revolving Fund exceed twenty five thousand dollars (\$25,000.00) in Fiscal Year 2011 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved that Articles 11, 12, 13, 14, 15, and 16 be passed together.
Gary J. Luca seconded. Articles 11, 12, 13, 14, 15, and 16 passed unanimously.

ARTICLE 15: DPW INSPECTION FEES FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Department of Public Works Inspection Revolving Fund**. Receipts to be credited to the fund shall be from development fees or contributions, and shall be used for the purpose of funding inspections of road construction, drainage facilities, and water and sewer line installations. The Superintendent of Public Works shall be authorized to expend money from this fund. In no event shall total expenditures from the Department of Public Works Inspection Revolving Fund exceed one-hundred thousand dollars (\$100,000) in Fiscal Year 2011

and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved that Articles 11, 12, 13, 14, 15, and 16 be passed together.
Gary J. Luca seconded. Articles 11, 12, 13, 14, 15, and 16 passed unanimously.

ARTICLE 16: TOWN HALL MAINTENANCE FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Town Hall Maintenance Fund**. Receipts to be credited to the fund shall be from fees assessed for use of Town Hall facilities and may be used for costs related to operation, maintenance, repair and/or reconstruction at Town Hall and its grounds. The Board of Selectmen shall be authorized to expend money from this fund. In no event shall total expenditures from the Town Hall Maintenance Fund exceed ten thousand dollars (\$10,000) in Fiscal Year 2011 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved that Articles 11, 12, 13, 14, 15, and 16 be passed together.
Gary J. Luca seconded. Articles 11, 12, 13, 14, 15, and 16 passed unanimously.

BORROW ARTICLES

ARTICLE 17: CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereafter listed for the purchase of the following equipment, services and public works projects as contained in the **Capital Budget**, each sum hereafter to be voted on separately, or take any action thereon or in relation thereto.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
DPW-Water Enterprise	Water main upgrade – Park St	\$300,000
	Spectacle Pond filter control panel	\$ 25,000
	Backhoe loader with attachments	\$110,000
	¾ ton pickup with plow	\$ 33,000
	Spectacle Pond dehumidifiers	\$ 30,000
DPW-Sewer Enterprise	Newton St – 8" water main with hydrant	\$ 25,000
	Upgrade UV disinfection system	\$402,500
	Groton School Rd pump station upgrade	\$250,000
	Tractor trailer	\$130,000

Sponsor: Capital Planning Committee; Board of Selectmen
Finance Committee: Recommend

Two-Thirds Vote Required

James M. Fay moved. Seconded. All items passed unanimously, except backhoe loader with attachments, which passed by a 2/3 affirmative vote. Moderator declared Article 17 passes as written in warrant.

Discussion: Frank F. Maxant discussed filter control panel and dehumidifier. Dan Nason responded there was no dehumidifier. Elizabeth Bodurtha discussed possibility of grant money. Laurie Nehring discussed Groton School Rd pump station built in 1969. Richard Gerace discussed backhoe and attachments.

ARTICLE 18: TRANSFER OF UNEXPENDED BOND PROCEEDS

To see if the Town will vote to transfer the following amounts that were previously appropriated and raised by borrowing under the following votes of the Town as such amounts are no longer needed to complete the projects for which they were initially borrowed, to pay part of the cost of the Grove Pond treatment plant expansion, as permitted by Chapter 44, Section 20 of the General Laws:

Amount to be

<u>Transferred</u>	<u>Warrant Article</u>	<u>Meeting Date</u>	<u>Original Purpose</u>
\$76,933.62	11	May 13, 1996	Landfill Capping
\$60,000.00	19	May 14, 2001	Landfill Capping

or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Frank F. Maxant moved. Seconded. Unanimous.

ARTICLE 19: GROVE POND TREATMENT PLANT EXPANSION

To see if the Town will vote to fund the balance of the Grove Pond Treatment Plant Expansion as follows: (1) transfer \$800,000.00 from water enterprise fund surplus (free cash), and (2) authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$1,063,066.00, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Two-Thirds Majority Vote Required

Carolyn L. McCreary moved. Seconded. Article 19 passed by a hand vote of 102 Yes and 2 No, which was more than a 2/3 affirmative vote.

Discussion: Elizabeth Bodurtha asked what the interest expense was. Lisa Gabree said she had no answer. Laurie Nehring discussed Grove Pond Treatment Plant. Frank F. Maxant noted a hand vote must be taken if there is more than one vote in the negative. A hand vote was taken.

RAISE AND APPROPRIATE ARTICLES

ARTICLE 20: CAPITAL EXCLUSION

To see if the Town will raise and appropriate or borrow the sum of \$404,524 for the capital expenditures as set forth below, with each sum hereafter to be voted on separately;

<u>Purpose</u>	<u>Amount</u>
Jaws of Life	\$ 41,000
Town Hall Generator	\$ 65,024
Police Administration Vehicle	\$ 30,000

DPW Superintendent Vehicle	\$ 25,000
Street Signs	\$ 58,000
Full Mounted Mower	\$ 9,500
¾ Ton Utility Truck	\$ 35,000
6 Wheel Dump Truck	\$141,000
Total	<u>\$404,524</u>

or take any action thereon or in relation thereto.

Sponsor: Capital Planning Committee; Board of Selectmen **Two-Thirds Vote Required**
Finance Committee: Recommend

James M. Fay moved. Seconded. All Article 20 items passed unanimously as amended, except the police administration vehicle, which passed in a hand vote of 48 Yes and 45 No and the DPW Superintendent Vehicle, which passed in a hand vote of 56 Yes and 38 No.

Pauline Conley moved that Article 20 be amended with the words “or other sum” after “\$404, 524.” The motion to amend was seconded. Pauline Conley made a motion to vote to move the question. It was seconded.

Discussion: Mark Rich, Ayer Town Counsel, discussed capital exclusion and MGL Ch. 59, Section 21C. Scott Houde, Ayer Finance Committee, presented a slide show. The Full Mounted Mower was corrected as being correctly identified as a Full Mounted Flail Mower. Various parties discussed whether the Capital Exclusion question could be put on the September 14, 2010, primary ballot after failure at the Ayer Town Election of April 26, 2010.

ARTICLE 21: FIRST-YEAR BORROW INTEREST AND EXPENSE

To see if the Town will vote to raise and appropriate \$40,450 required to provide for the first year’s interest charges and associated administrative expense on all general fund borrowing/bonding authorized by this Town Meeting, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Simple Majority Vote Required
Finance Committee: At Town Meeting

Article 21 was not moved by anyone.

TRANSFER ARTICLES

ARTICLE 22: STABILIZATION FUND

To see if the Town will vote to raise and appropriate the sum of eighty-eight thousand four-hundred nineteen and 00/100 (\$88,419), or such other sum or sums of money, to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen **Two-Thirds Vote Required**
Finance Committee: Recommend

Richard D. Gilles moved. Seconded. Unanimous.
Discussion: Elizabeth Bodurtha questioned what the money is used for.

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 23: COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation Act budget, and appropriate from the estimated FY2011 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not-to-exceed five thousand dollars (\$5,000.00), to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011.

And further, to reserve for future appropriation from the estimated FY2011 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$53,463, more or less, for acquisition, creation and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$17,821, more or less, for acquisition, preservation, restoration and rehabilitation of historic resources, and
- A sum of money equal to \$17,821, more or less, for acquisition, creation and preservation and support of community housing.

And further, to reserve for future appropriation for FY2011 Community Preservation purposes, \$17821, more or less, to the Community Preservation Fund Budgeted Reserve, or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Unanimous.

Discussion: Gary J. Luca discussed getting land under CPA for the first time and the Pleasant St. School project.

GENERAL BUSINESS ARTICLES

ARTICLE 24: BYLAW AMENDMENT – AUTOMATIC FIRE ALARMS

To see if the Town will vote to amend Article XLI (Automatic Fire Alarms) of its general bylaws as follows:

- Section 2.A.: by inserting the words “or radio master fire alarm box” after the words “master fire alarm box”, and
- Inserting a new Section 2.F. as follows: F. “Radio Master Fire Alarm Box” (Radio Box): Control, equipment or device which enables an individual or entity who has on

his business premises a fire alarm system to send a radio signal directly to the AFD.”, and

- Section 3.A.: delete the words, “Two Hundred (\$200.0) Dollars” after the words, “Annual Fee:” and insert in place thereof the words, “Three Hundred Dollars (\$300.00)”, and
- Section 3.B: delete the words, “Two Hundred (\$200.0) Dollars” after the words, “Annual Fee:” and insert in place thereof the words, “Three Hundred Dollars (\$300.00)”,

Or take any action thereon or in relation thereto,

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Richard D. Gilles moved. Seconded. Unanimous.

Discussion: Chief Pedrazzi discussed need for fee increase saying, “\$200.000 fee has been ample but it may not be in the future.”

ARTICLE 25: TRANSFER OF TAX TITLE PROPERTY

To see if the Town will vote to transfer the care, custody, and control of property known and numbered as 76 Central Avenue, identified as Parcel 58 on Assessor’s Map 27, containing 42,014 square feet of land, more or less, as held by the Board of Selectmen for general municipal purposes, to the Board of Selectmen for the purpose of renting, conveying, or otherwise disposing of said property, and to authorize the Board of Selectmen to rent, convey, or otherwise dispose of said property, including renting for a period in excess of three years, in accordance with such terms and conditions as are determined by the Board of Selectmen to be in the best interest of the Town; or take any other action in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Unanimous.

Discussion: Richard Hamel asked is Ayer getting into rentals. Mark Rich, Ayer Town Counsel, said question needs to pass by a 2/3 vote, not simple majority vote.

ARTICLE 26: AUTHORIZE ENERGY PERFORMANCE CONTRACT

To see if the Town will vote to authorize the Board of Selectmen to enter into an energy services performance contract with Johnson Controls, Inc., for a term not-to-exceed 15 years and a cost not to exceed \$756,485, subject to receipt of a Mass. Dept. of Energy Resources grant of \$150,000 for the purpose of capital improvements to reduce energy consumption under such terms and conditions as the Board of Selectmen determine to be in the best interest of the Town; or take any other action in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Will Report at Town Meeting

Simple Majority Vote Required

(Note: The Board of Selectmen may vote to use the Urban Development Action Grant or UDAG funds already available to the Town, which would then be reimbursed back to that program by energy savings realized).

Richard D. Gilles made motion to table Article 26. Seconded. A voice vote was taken. Vote was questioned. Article 26 was tabled in a hand vote with 57 Yes and 14 No.

Discussion: Richard Hamel discussed UDAG funds. Pauline Conley questioned Energy Committee Report. Carolyn M. McCreary discussed the history of the energy project.

ARTICLE 27: ACCEPTANCE OF PUBLIC WAY – JOHN RILEY ROAD

To see if the Town will vote to accept as a town public way John Riley Road, in the Town of Ayer, County of Middlesex, Commonwealth of Massachusetts, as heretofore laid out by the Board of Selectmen, as shown on a plan entitled "Riley Farm," a copy of which is on file with the Town Clerk. The above described roadway having 34,000 square feet more or less as shown on said plan.

And, to see if the Town will further vote to authorize the Board of Selectmen to acquire by eminent domain, purchase, gift or otherwise the fee to or easements in said roadway, together with all related drainage, utility and other easements, or take any action in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommendation at Town Meeting

James M. Fay moved. Seconded. Unanimous.

Discussion: Frank F. Maxant stated the road meets the specifications of the Department of Public Works. Peter K. Johnston, Planning Board Member, said the road meets Planning Board approval.

ARTICLE 28: RATIFY UNION CONTRACT – POLICE SUPERIORS

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2010 through June 30, 2011 between the Town and the Ayer Police Superior Officers, NEPBA Local 32, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee:

(Note: The total estimated financial impact of the proposed agreement is \$8,774 with an estimated general fund impact of \$6,590 which is included in Article 5 above.)

Gary J. Luca moved. Seconded. Unanimous.

Discussion: Gary J. Luca said the higher amount is for police detail.

ARTICLE 29: RATIFY UNION CONTRACT – DPW EMPLOYEES

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2010 through June 30, 2011 between the Town and the DPW Employees, AFCME Local 93, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

(Note: The total estimated financial impact of the proposed agreement is \$12,163 with an estimated general fund impact of \$8,282 which is included in Article 5 above.)

Carolyn L. McCreary moved. Seconded. Unanimous.

Discussion: Carolyn L. McCreary said the higher amount is the dump.

ARTICLE 30: RATIFY UNION CONTRACT – TOWN HALL / AFSCME

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2009 through June 30, 2011 between the Town and the clerical unit of Local 1703, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

(Note: The total estimated financial impact of the proposed agreement is \$10,702 with an estimated general fund impact of \$7,314 which is included in Article 5 above.)

Frank F. Maxant moved. Seconded. Unanimous.

Discussion: Richard Hamel asked why the difference in amounts. A grant is charged for the increase.

CITIZEN PETITION ARTICLES

ARTICLE 31: ADVISORY – POLLING LOCATION

“To see if the town of Ayer will vote to return the locale of voting in elections from Town Hall to the Page-Hilltop School,” or take any action thereon or in relation thereto.

Sponsor: Citizen Petition

Simple Majority Vote Required

Carol Phyllis moved. Seconded. Did not pass.

Discussion: Carol Phyllis spoke for. Gary J. Luca spoke against. Daniel Gleason, Ayer School Committee, discussed gym and safety issues.

ARTICLE 32: SHAVE PROGRAM

“To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of ten thousand, two hundred dollars (\$10,200) or other sum or sums of money, for the purpose of re-instating the Senior or Handicapped Ayer Volunteer Exemption (SHAVE) program for FY 2011. This program provides senior or disabled homeowners with a real estate exemption payment voucher.

The SHAVE program employs up to 20 Senior or Handicapped Citizens across a variety of Town Departments at prevailing minimum wage. Each Citizen works approximately 62 hours for a total of \$500, which can be used only as a credit against Real Estate taxes. The maximum cost to the town is ten thousand, two hundred dollars, (\$10,200) which represents less than 1/2000 or half of 0.1% of the Town Budget.” or take any action thereon or in relation thereto.

Sponsor: Citizen Petition

Simple Majority Vote Required

Michael G. Pattenden moved. Seconded. Article 32 was withdrawn.

Discussion: James M. Fay said income earned under SHAVE was considered income in the past. MGL Ch. 59, Section 5k capped at \$500.00; minimum wage is \$6.75 and there is a lottery cap of 20 people.

A motion to adjourn the May 10, 2010, Ayer Annual Town Meeting was made before Article 33 was discussed. Seconded. Moderator declared meeting over with a voice vote based on the motion as made.

ARTICLE 33: NULLIFY VOTE ON ARTICLE 1 OF THE MARCH 6, 2010 SPECIAL TOWN MEETING

“To see whether the Town will vote to nullify the vote on Article 1 of the Ayer Special Town Meeting of Saturday, March 6, 2010 by withdrawing the acceptance of the provisions of sections sixteen I, inclusive, of chapter seventy-one of the General Laws providing for the establishment of a regional school district, together with the town of Shirley, and for construction, maintenance, and operation of a regional school by said district in accordance with the provisions of a proposed agreement filed with the selectmen, and further to instruct the Selectmen and Town Clerk not to conduct an election for a regional school committee, take any action thereon, or in relation thereto.

Sponsor: Citizen Petition

Simple Majority Vote Required

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven days before said meeting, all as herein directed.

_____ Date: _____

FY11 OMNIBUS BUDGET

	FY2009 ACTUAL	FY2010 BUDGET (rvsd)	FY2011 Proposed	dollar increase	percent increase	
=====						
Department 100 - General Government						
01 Selectmen	\$158,946	\$163,789	\$166,563	\$2,774	1.7%	
02 Town Counsel	\$49,362	\$72,500	\$72,000	(\$500)	-0.7%	P
03 Town Clerk	\$65,571	\$68,209	\$69,554	\$1,345	2.0%	
04 Moderator	\$535	\$551	\$562	\$11	2.0%	
05 Parking Tickets (VACS)	\$928	\$875	\$950	\$75	8.6%	
06 Public Buildings & Property Maintenance	\$215,136	\$217,667	\$225,329	\$7,662	3.5%	required amounts to fund p/t custodian & repairs P
07 Registrations & Elections	\$13,080	\$10,315	\$10,331	\$16	0.2%	
08 Postage	\$13,440	\$16,000	\$16,000	\$0	0.0%	
09 American Legion	\$600	\$600	\$600	\$0	0.0%	
10 Memorial Day	\$1,969	\$2,000	\$2,000	\$0	0.0%	
11 4th of July Celebration - Fireworks	\$9,570	\$5,000	\$5,000	\$0	0.0%	P
12 Communications Committee	\$2,679	\$700	\$700	\$0	0.0%	
13 Personnel Board	\$0	\$100	\$100	\$0	0.0%	
Department 100 Total	\$531,816	\$558,306	\$569,689	\$11,383	2.0%	

=====

Department 200 - Finance

01 Town Accountant	\$163,698	\$169,368	\$169,774	\$406	0.2%	
02 Computer Support	\$30,520	\$29,647	\$32,272	\$2,625	8.9%	2.7K for hardware replacement (Assessor's)
03 Assessors	\$145,464	\$147,797	\$155,917	\$8,120	5.5%	5.4K needed for add'l consulting
04 Tax Collector	\$77,686	\$79,882	\$84,399	\$4,517	5.7%	3K req'd for legal ads & fees re: late taxes
05 Treasurer	\$113,058	\$116,192	\$118,404	\$2,212	1.9%	
06 Insurance(Health & Life)	\$2,476,090	\$2,826,161	\$3,270,893	\$444,732	15.7%	as of 2/5/10 with FY11 Minuteman premiums P
Insurance (Fire,Casualty & Liab)	\$117,769	\$130,000	\$125,000	(\$5,000)	-3.8%	
Workers Compensation	\$77,186	\$83,573	\$82,000	(\$1,573)	-1.9%	
Insurance (Fire & Police)	\$49,276	\$51,171	\$55,000	\$3,829	7.5%	
subtotal	\$244,231	\$264,744	\$262,000	(\$2,744)	-1.0%	
08 Unemployment Compensation	\$31,112	\$28,000	\$26,200	(\$1,800)	-6.4%	
09 County Pensions(Retirement)	\$1,117,653	\$1,177,119	\$1,228,614	\$51,495	4.4%	
10 Notes & Bonds(Principal)	\$1,081,604	\$1,098,453	\$1,088,208	(\$10,245)	-0.9%	
11 Interest	\$492,805	\$453,847	\$405,596	(\$48,251)	-10.6%	
12 Tax Title	\$3,489	\$4,443	\$4,443	\$0	0.0%	
14 FICA Medicare	\$161,496	\$165,282	\$182,000	\$16,718	10.1%	P
15 Finance Committee (Advisory Board)	\$393	\$700	\$700	\$0	0.0%	
16 Reserve Fund	\$128,263	\$130,000	\$180,000	\$50,000	38.5%	Includes 50K school transpo saving to reserve
Department 200 Total	\$6,267,562	\$6,691,635	\$7,209,420	\$517,785	7.7%	

FY11 OMNIBUS BUDGET

	FY2009 ACTUAL	FY2010 BUDGET (rvsd)	FY2011 Proposed	dollar increase	percent increase	
=====						
Department 300 - Public Safety						
01 Police Department	\$1,462,075	\$1,664,284	\$1,738,526	\$74,242	4.5%	Includes 29K for replacement cruiser
02 Fire Department	\$1,181,083	\$1,216,168	\$1,265,629	\$49,461	4.1%	Includes 10K for protective clothing
03 Building Department	\$35,276	\$40,809	\$41,770	\$961	2.4%	
03A Stormwater Agent	\$1,244	\$4,000	\$4,080	\$80	2.0%	
04 Emergency Management	\$170	\$1,360	\$1,360	\$0	0.0%	
05 Animal Control Officer	\$11,082	\$12,382	\$12,595	\$213	1.7%	
06 Animal Inspector	\$340	\$340	\$347	\$7	2.1%	
07 Tree Warden	\$17,755	\$17,775	\$17,885	\$110	0.6%	P
Department 300 Total	\$2,709,025	\$2,957,118	\$3,082,192	\$125,074	4.2%	
=====						
Department 400 - Public Works						
01 Public Works	\$968,297	\$881,304	\$891,273	\$9,969	1.1%	
02 Street Lighting	\$69,437	\$65,340	\$71,340	\$6,000	9.2%	Based on actual - 6K over original projection
03 Care of Graves	\$2,500	\$2,500	\$2,500	\$0	0.0%	
Department 400 Total	\$1,040,234	\$949,144	\$965,113	\$15,969	1.7%	
=====						
Department 500 - Human Services						
01 Council on Aging	\$101,051	\$102,542	\$110,724	\$8,182	8.0%	6.2K due to reduced grant, incr training & meal delivery
02 Board of Health	\$9,369	\$10,108	\$10,217	\$109	1.1%	
03 Nashoba Assoc.. Board of Health	\$28,524	\$28,524	\$28,524	\$0	0.0%	
04 Parks Department	\$108,047	\$107,394	\$109,323	\$1,929	1.8%	
04A Ayer/Shirley Youth Football & Cheerleading	\$4,000	\$4,000	\$4,000	\$0	0.0%	
04B Little League	\$4,000	\$4,000	\$4,000	\$0	0.0%	
05 Veterans Agent	\$9,250	\$9,879	\$10,007	\$128	1.3%	
06 Veterans Benefits	\$67,082	\$73,000	\$76,000	\$3,000	4.1%	3K incr needed for vet's benefits paid
07 Library	\$443,474	\$439,114	\$447,701	\$8,587	2.0%	Meets state required minimum
08 Disabilities Comm.	\$300	\$700	\$700	\$0	0.0%	
Department 500 Total	\$775,097	\$779,261	\$801,196	\$21,935	2.8%	
=====						
Department 600 - Education						
01 General Education	\$8,938,256	\$8,799,271	\$9,177,527	\$378,256	4.3%	
02 Transportation	\$625,485	\$614,000	\$323,000	(\$291,000)	-47.4%	263K SpEd transpo; 60K VocEd transpo P Separate raise art. for 277K reg' transpo assm't
03 Adult Education	\$2,000	\$2,000	\$2,000	\$0	0.0%	
04 Vocational cafeteria workers (one-time wage adjustment)	\$606,257 \$18,696	\$610,000	\$700,000	\$90,000	14.8%	P
Department 600 Total	\$10,190,694	\$10,025,271	\$10,202,527	\$177,256	1.8%	

FY11 OMNIBUS BUDGET

	FY2009 ACTUAL	FY2010 BUDGET (rvsd)	FY2011 Proposed	dollar increase	percent increase	
=====						
Department 700 - Management Support						
01 Zoning Board of Appeals	\$16,683	\$16,891	\$17,209	\$318	1.9%	
03 Planning Board	\$16,921	\$18,075	\$18,394	\$319	1.8%	
04 Planning & Development	\$34,052	\$38,000	\$42,005	\$4,005	10.5%	FY10 director budgeted for only 9 months P
<i>Subtotal</i>	\$67,656	\$72,966	\$77,608	\$4,642	6.4%	
05 Historical Commission	\$295	\$750	\$750	\$0	0.0%	
06 Montachusett Reg. Plan. Comm.	\$1,881	\$1,930	\$1,980	\$50	2.6%	
07 Mngmt Support (printing & reporting)	\$8,158	\$11,000	\$10,000	(\$1,000)	-9.1%	P
08 Information Technology (GIS)	\$17,093	\$10,000	\$20,000	\$10,000	100.0%	IT increase req'd for adequate support P
Department 700 Total	\$95,083	\$96,646	\$110,338	\$13,692	14.2%	

=====						
Total Summary by Department						
Dept 100 - General Government	\$531,816	\$558,306	\$569,689	\$11,383	2.0%	
Dept 200 - Finance	\$6,267,562	\$6,691,635	\$7,209,420	\$517,785	7.7%	Health & Retirement = 497K of budget increase
Dept 300 - Public Safety	\$2,709,025	\$2,957,118	\$3,082,192	\$125,074	4.2%	
Dept 400 - Public Works	\$1,040,234	\$949,144	\$965,113	\$15,969	1.7%	
Dept 500 - Human Services	\$775,097	\$779,261	\$801,196	\$21,935	2.8%	
Dept 600 - Education	\$10,190,694	\$10,025,271	\$10,202,527	\$177,256	1.8%	
Dept 700 - Management Support	\$95,083	\$96,646	\$110,338	\$13,692	14.2%	
Total Operating Budgets	\$21,609,511	\$22,057,381	\$22,940,475	\$883,094	4.0%	

Department line items passed over, then discussed and passed:

Department 100 – General Government

02	Town Counsel	Passed
06	Public Buildings & Property Maintenance	Passed
11	4 th of July Celebration - Fireworks	Passed

Department 200 – Finance

06	Insurance	Passed
14	FICA Medicare	Passed

Department 300 – Public Safety

07	Tree Warden	Passed
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Department 600 – Education

02	Transportation	Passed
04	Vocational	Passed

Department 700 – Management Support

04	Planning & Development	Passed
07	Mngmt Support (printing & reporting)	Passed
08	Information Technology (GIS)	Passed

All Article 5 Fiscal Year 2011 Omnibus Budget items passed.

Town of Ayer



SPECIAL TOWN MEETING WARRANT MOTIONS

Ayer High School Auditorium
October 25, 2010 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Monday, the Twenty-fifth day of October, 2010, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 8th day of October AD 2010.

Richard D. Gilles, Chairman

James M. Fay, Vice Chairman

Frank F. Maxant, Clerk

Carolyn L. McCreary

Gary J. Luca

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 20, 2010. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

GENERAL BUSINESS ARTICLES

ARTICLE 1. ALCOHOLIC BEVERAGE POURING LICENSE STATUES ALLOWING SUNDAY MORNING SALES

I move the Town vote to accept the provisions of G.L.c. 138, Section 33B as amended allowing the Board of Selectmen acting in their capacity as the local licensing authority to approve applications for the sale of alcoholic beverages between the hours of 10:00a.m. – 12:00noon on Sundays or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: No Action Required
Simple Majority Vote Required

Richard D. Gilles moved. Seconded. No discussion. Voice vote: Aye. Moderator declared Article 1 passed.

ARTICLE 2. HOME RULE PETITION

I move the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation entitled, “An Act to Authorize the Town of Ayer to Negotiate and Purchase Group Insurance Policies for Employees, Retirees and Dependents Without Being Subject to Collective Bargaining” as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT TO AUTHORIZE THE TOWN OF AYER TO NEGOTIATE AND PURCHASE GROUP INSURANCE POLICIES FOR EMPLOYEES, RETIREES AND DEPENDENTS WITHOUT BEING SUBJECT TO COLLECTIVE BARGAINING

*Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:*

Section 1. Notwithstanding the provisions of chapter 32B and chapter 150E of the General Laws or any other general or special law to the contrary, the Town of Ayer is authorized at the discretion of the board of selectmen, without bargaining under said chapters 32B or 150E concerning the decision or the impact thereof, to negotiate and purchase group insurance policies for employees, retirees and their dependents; alter current and future group insurance plan design features including but not limited to co-payments, deductibles, and tiered provider network copayments; and participate in or join a state program providing group insurance policies including those provided by the Group Insurance Commission or other similar program.

Section 2. The provisions of this act shall not affect the town's obligations under any collective bargaining agreement(s) between the town and any unions in effect on the effective date of this act; provided, however, that for purposes of this act, the town's collective bargaining obligations with respect to group insurance policies under any such collective bargaining agreement(s) shall cease as of the date of expiration of the agreement(s), regardless of whether a successor collective bargaining agreement has been approved.

Section 3. This action shall take effect upon its passage.

or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: No Action Required

Vote: Majority Vote

Gary J. Luca moved. Seconded. Pauline Conley offered a motion to amend by adding language "and the Insurance Advisory Committee" following the word selectmen in Section 1, which failed. Pauline Conley's then offered a second motion to amend by adding the language "in consultation with the Insurance Advisory Committee" following the word selectmen in Section 1. The motion to amend was made and seconded for the language offered.

A motion was made to move the question. Seconded. The vote was oral. The vote was questioned. Moderator ordered an hand count. Hand count vote was 84 Aye and 70 Nay. Moderator declared Article 2 passed as written and amended.

ARTICLE 3. AGRICULTURAL COMMISSION

I move the Town vote to establish an Agricultural Commission to act as an advocate for and promote agriculture in the Town of Ayer. The Commission shall consist of five (5) members appointed by the Board of Selectmen. No less than three (3) members of the Commission shall be engaged in the business of farming or related agricultural industries such requirements, not to preclude all five members of the Commission being actively engaged in the business of farming or related agricultural industries. The duties and responsibilities of the Commission shall include but not be limited to: advising local farmers on best management practices for farming; advising the Board of Health, Planning Board, Zoning Board of Appeals, Conservation Commission, Board of Selectmen, and/or other Town boards, committees, or commissions and other local organizations on farming-related projects and activities, including acquisition and other transactions involving lands in the town of Ayer; engaging in projects and activities to promote the business of farming activities and traditions and farmland protection, including programs, education and community events; and reporting on projects and activities on an annual basis in the town report or take any action thereon or in relation thereto.

Sponsor: Citizens

Finance Committee: No Action Required

Majority Vote Required

Frank F. Maxant moved. Seconded. Discussion. Motion to move question made and seconded. Motion to move question passed. Voice vote: Nay. Moderator declared Article 3 did not pass.

RAISE & APPROPRIATE

ARTICLE 4. NEWTON STREET WATER MAIN

I move the Town vote to raise and appropriate or borrow the sum of fifteen thousand dollars (\$15,000.00), more or less, to supplement the funding for the installation of the water main along Newton Street as previously approved by a vote under Article 17 of the May 2010 Annual Town Meeting due to additional equipment, labor, and other requirements necessary to move forward with this project; or take any action therefore or in relation thereto.

Sponsor: Community Preservation Act Committee

Finance Committee: Recommend

Majority Vote Required unless borrowing is authorized

Carolyn L. McCreary moved. Seconded. Discussion. Voice vote: Aye. Moderator declared Article 4 passed.

ARTICLE 5. ACQUIRE RAKIP PROPERTY CENTRAL AVENUE

I move the Town vote to authorize the Board of Selectmen, to acquire for general municipal purposes the parcel of land located off Central Avenue, Ayer, Massachusetts, containing, in the aggregate, 25,631 square feet, more or less, shown as Middlesex County Registry of Deeds as Book 45370, Page 0392 and Board of Assessors Map 26, Block 0, Lot 352 and, as funding for such acquisition and costs related thereto, to raise and appropriate, or transfer from available funds, or borrow, or any combination thereof, the sum of Twenty six thousand dollars (\$26,000.00) or other sum or sums of money; and further to authorize the Board of selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Neither Endorse or Oppose

Quantum of Vote: Two-Thirds Vote

Richard D. Gilles moved. Seconded. Discussion. Connie Sullivan made motion to amend by making passage of Article 5 conditional upon passage of Article 6 and acquisition by board of selectmen of property described in Article 6. Motion to amend was seconded. Oral vote on Article 5 amendment passed. Martha Craft made motion to table Articles 5 & 6, which was seconded. Oral vote was taken. Oral vote for motion to table was questioned. Moderator ordered an hand count. Hand count vote to table was 88 Aye and 40 Nay. Moderator declared Articles 5 & 6 motion to table passed.

ARTICLE 6. ACQUIRE ZODIAC PROPERTY CENTRAL AVENUE

I move the Town vote to authorize the Board of Selectmen to acquire for general municipal purposes the parcel of land located off Central Avenue, Ayer, Massachusetts, containing, in the aggregate, 10,231 square feet, more or less, shown as Middlesex County Registry of Deeds as Book 17743, Page 0210 and Board of Assessors Map 26, Block 0, Lot 280; and, as funding for such acquisition and costs related thereto, to raise and appropriate, or transfer from available funds, or borrow, or any combination thereof, the sum of One Hundred Twenty Five Thousand Dollars (\$125,000.00) or other sum or sums of money; and further, to authorize the Board of Selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Neither Endorse or Oppose

Quantum of Vote: Two-Thirds Vote

Richard D. Gilles moved. Seconded. Discussion. Connie Sullivan made motion to amend by making passage of Article 5 conditional upon passage of Article 6 and acquisition by board of selectmen of property described in Article 6. Motion to amend was seconded. Oral vote on Article 5 amendment passed. Martha Craft made motion to table Articles 5 & 6, which was seconded. Oral vote was taken. Oral vote for motion to table was questioned. Moderator ordered an hand count. Hand count vote to table was 88 Aye and 40 Nay. Moderator declared Articles 5 & 6 motion to table passed.

TRANSFER ARTICLES

ARTICLE 7. TRANSFER AVAILABLE FUNDS TO UDAG ACCOUNT

I move the Town vote to transfer the sum of One Hundred Twenty Six Thousand Seven Hundred and Fifty Dollars (\$126,750.00) from available funds to the Urban Development Action Grant (UDAG) account; said sum previously used to pay settle outstanding legal fees associated with defending the so-called Maher litigation matter, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommend

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Discussion. Voice vote: Aye. Moderator declared Article 7 passed.

BYLAW AMENDMENTS

ARTICLE 8. STORMWATER UTILITY FUND

I move the Town vote to amend the Town of Ayer General Bylaws by inserting therein a new bylaw authorizing the Board of Selectmen to enact rules and regulations, including the establishment of fees and charges, for the use of the Town's stormwater drains and

facilities, and penalties for violations thereof; a copy of the proposed bylaw to be on file at the office of the Town Clerk; or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend
Simple Majority Vote Required

Frank F. Maxant moved. Seconded. Discussion. Motion to move question as written. Oral vote was questioned. Moderator ordered an hand count. Hand count vote was 53 Aye and 57 Nay. Moderator declared Article 8 failed.

ARTICLE 9 . AMENDMENT TO STORMWATER BYLAW

I move the Town vote to amend Article XLVII of the General Bylaws entitled “NPDES Phase II Stormwater Bylaw” as follows:

1. Delete from Section 2, Authority, the language, “, dated May 12, 2008”;
2. Insert in Section 5.0, Applicability, subsection C, Exempt Activities, a new sub-subsections 3 and 4 as follows:
3.
 - Normal maintenance and improvement of agricultural uses under Massachusetts General Laws, Chapter 40A, Section 3, and consistent with Massachusetts General Laws, Chapter 128, Section 1A, subject to reasonable regulation of site conditions.
 - Infrastructure repairs when required by the Department of Public Works for the protection of public health and safety.
 and renumber the remaining sub-subsections accordingly;
4. Delete from Section 6.0, Enforcement, subsection C, the language, “of \$300” as found in the third line thereof and insert in place thereof the language, “up to \$300.00 and/or a civil penalty not exceeding \$5,000.00 for each day of violation of any rule or regulation, pursuant to the provisions of G.L. c. 83, sec. 10, as specified in the Regulations.”

or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: No Action Required
Simple Majority Vote Required

Richard D. Gilles moved. Seconded. No discussion. Voice vote: Aye. Moderator declared Article 9 passed.

ARTICLE 10 . AMENDMENT TO ILLICIT DISCHARGE STORMWATER BYLAW

I move the Town vote to amend Article XLVIII of the General Bylaws entitled “Illicit Discharges to Municipal Storm Drain System Bylaw” by inserting in Section 9.0,

Enforcement, subsection D, after the words “civil penalty” as they appear in the fourth line thereof the words, “not exceeding \$5,000.00 for each day of violation of any rule or regulation, pursuant to the provisions of G.L. c. 83, sec. 10”,

or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: No Action Required
Simple Majority Vote Required

Gary J. Luca moved. Seconded. Discussion. Voice vote: Aye. Moderator declared Article 10 passed.

ARTICLE 11 . AMENDMENT TO NON-CRIMINAL DISPOSITION BYLAW

I move the Town vote to amend Article XXXVII of the General Bylaws entitled “Regulation Governing Enforcement of Town Bylaws under the Non-criminal Disposition of Violations of By-law XXXVI”, subsection 12, by deleting therefrom the words, “Building Department” and inserting in place thereof the words, “Town police officers or Superintendent of Public Works or designee of the Superintendent of Public Works”, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: No Action Required
Simple Majority Vote Required

Frank F. Maxant moved. Seconded. Discussion. Voice vote: Aye. Moderator declared Article 11 passed.

ARTICLE 12. FLOOD PLAIN POLICY

I move the Town vote to amend the Town of Ayer Zoning By-laws, Article 3.3.5.2 (b), by deleting the first and third paragraphs thereof and inserting the following text as the first paragraph thereof, while retaining the existing second paragraph:

b. District Delineation

The Flood Plain District includes all special flood hazard areas within the Town of Ayer designated as Zone A and AE on the Middlesex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Middlesex County FIRM that are wholly or partially within the Town of Ayer are panel numbers 25017C0203E, 25017C0204E, 25017C0208E, 25017C0209E, 25017C0211E, 25071C0212E, 25017C0216E and 25017C0217E dated June 4, 2010. The boundaries of the District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated June 4, 2010. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board and Building Inspector.

The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 120.G, Flood Resistant Construction and Construction in Coastal Dunes”);
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Base Flood Elevation Data. Base flood elevation data is required for subdivision proposals or other developments greater than 5 acres within unnumbered A zones.

NOTIFICATION OF WATERCOURSE ALTERATION

In a riverine situation, the Ayer Conservation Commission Agent shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Sponsor: Board of Selectmen

Finance Committee: No Action Required

Vote Required: Two-Thirds Vote Required

Carolyn L. McCreary moved. Seconded. Discussion. Voice vote: Aye. Moderator declared Article 12 passed.

PETITION ARTICLES

ARTICLE 13. SHAVE PROGRAM-

I move the Town vote to raise and appropriate and/or transfer from available funds the sum of ten thousand two hundred dollars (\$10,200.00) or other sum or sums of money, for the purpose of providing senior and/or disabled homeowners with a real estate exemption payment voucher approved by the Town Administrator, or take any action thereon or in relation thereto.

Sponsor: Michael Pattenton

Finance Committee: No Action Required

Quantum of Vote: Simple Majority Vote

Note: The SHAVE Program provides for tax relief to qualifying seniors who work for the Town during the year. The "paychecks" the seniors receive for work are returned to the town to offset their real estate taxes.

Michael G. Pattenden moved. Seconded. Discussion. Martha Craft made motion to table. Voice vote: Aye. Moderator declared Article 12 tabled.

ARTICLE 14. REZONE PROPERTY LOCATED AT 129-135 LITTLETON ROAD TO GENERAL BUSINESS

I move the town vote to amend the Town of Ayer zoning map to rezone from Residence A-1 to General Business certain premises owned by the Marshall Family Trust located at 129 – 135 Littleton Road, containing approximately 1.24 acres in area, that is described in two deeds recorded with Middlesex South District Registry of Deeds Book 38342, Page 267 and Book 38342, Page 268, and shown as Parcels 4 & 6 on Assessors' Map 37, or take any action thereon."

Sponsor: Belanger Family

Finance Committee: No Action Required

Quantum of Vote: Two-Thirds Vote

Gary J. Luca moved to pass over. Seconded. Voice vote: Ayes are unanimous. Moderator declared Article 13 passed over.

Reason: Gary J. Luca explained there were no public hearings because there were no public hearings before the Ayer Planning Board.

A motion to adjourn the October 25, 2010, Ayer Special Town Meeting was made. Seconded. Moderator declared meeting members voted unanimously in a voice vote to adjourn. Adjourned at 10:10 PM.

Ayer Massachusetts Special US Senate Election Results for Tuesday, January 19, 2010

Two-thousand four-hundred ninety-nine (2,499) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Scott P. Brown	767	700	1,467
Martha Coakley	531	458	989
Joseph L. Kennedy	16	25	41
Write-In:	1	1	2
Blanks	0	0	0
Ayer Vote Totals	1,315	1,184	2,499

Ayer Annual Town Election Results for Monday, April 26, 2010

One-thousand forty-nine (1,049) voters participated in this election. The following table records each candidate's and question's vote total with a precinct by precinct breakdown.

Selectman	Precinct 1	Precinct 2	Candidate Totals
Frank Frederick Maxant	310	202	512
Mary E. Spinner	283	204	487
Write-In: Pauline Conley	3	1	4
Blanks	24	22	46
Ayer Vote Totals	620	429	1,049

Town Clerk	Precinct 1	Precinct 2	Candidate Totals
David R. Bodurtha	151	94	245
John C. Canney, II	373	283	656
James M. Gibbons	76	45	121
Write-In:	0	0	0
Blanks	20	7	27
Ayer Vote Totals	620	429	1,049

Tax Collector	Precinct 1	Precinct 2	Candidate Totals
David R. Bodurtha	119	69	188
John C. Canney, II	353	262	615
James M. Gibbons	64	37	101
Glen M. LaPierre	66	55	121
Write-In:	0	0	0
Blanks	18	6	24
Ayer Vote Totals	620	429	1,049

Commissioner of Trust Funds	Precinct 1	Precinct 2	Candidate Totals
James D. Stephen	454	303	757
Write-In:	0	0	0
Blanks	166	126	292
Ayer Vote Totals	620	429	1,049

Constable	Precinct 1	Precinct 2	Candidate Totals
Clark W. Paige	393	270	663
Henry L. Pare	150	98	248
Write-In:	0	0	0
Blanks	77	61	138
Ayer Vote Totals	620	429	1,049

Moderator	Precinct 1	Precinct 2	Candidate Totals
Daniel J. Swanfeldt	488	329	817
Write-In:	0	1	1
Blanks	132	99	231
Ayer Vote Totals	620	429	1,049

Assessor	Precinct 1	Precinct 2	Candidate Totals
Denis J. Callahan	483	313	796
Write-In:	0	1	1
Blanks	137	115	252
Ayer Vote Totals	620	429	1,049

Park Commissioner	Precinct 1	Precinct 2	Candidate Totals
Sarah A. Gibbons	470	312	782
Write-In:	0	0	0
Blanks	150	117	267
Ayer Vote Totals	620	429	1,049

Planning Board	Precinct 1	Precinct 2	Candidate Totals
Glenn H. Garber	438	300	738
Write-In: David R. Canney	3	2	5
Blanks	179	127	306
Ayer Vote Totals	620	429	1,049

Board of Health	Precinct 1	Precinct 2	Candidate Totals
Margaret M. Kidder	418	283	701
Lora L. Haines	146	100	246
Write-In:	0	0	0
Blanks	56	46	102
Ayer Vote Totals	620	429	1,049

Housing Authority	Precinct 1	Precinct 2	Candidate Totals
Janet K. Providakes	451	301	752
Write-In:	0	0	0
Blanks	169	128	297
Ayer Vote Totals	620	429	1,049

Treasurer	Precinct 1	Precinct 2	Candidate Totals
M. Stephanie Gintner	194	116	310
Glen M. LaPierre	144	101	245
Gary J. Luca	77	63	140
Martin D. Poutry	155	109	264
Write-In:	0	1	1
Blanks	50	39	89
Ayer Vote Totals	620	429	1,049

School Committee (Vote for 2)	Precinct 1	Precinct 2	Candidate Totals
Cheryl Alfieri-Simmons	386	267	653
Viola B. Barnes	414	273	687
Write-In:	0	0	0
Blanks	440	318	758
Ayer Vote Totals	1,240	858	2,098

Library Trustee (3 years)	Precinct 1	Precinct 2	Candidate Totals
Debbie Pedrazzi	497	326	823
Write-In:	0	0	0
Blanks	123	103	226
Ayer Vote Totals	620	429	1,049

Library Trustee (2 years)	Precinct 1	Precinct 2	Candidate Totals
Kathleen A. O'Connor	477	327	804
Write-In:	0	0	0
Blanks	143	102	245
Ayer Vote Totals	620	429	1,049

Question (Debt Exclusion)	Precinct 1	Precinct 2	Question Totals
Yes	132	209	341
No	167	240	407
Blanks	130	171	301
Ayer Vote Totals	429	620	1,049

Ayer Special Town Election Results
for Choosing Members of the Ayer-Shirley Regional School District Committee
for Monday, May 24, 2010

One-hundred thirteen (113) voters participated in this election with Precinct 1 recording 70 ballots and Precinct 2 recording 43 ballots. The following table records each candidate's vote total with a precinct by precinct breakdown.

Regional School District Committee (Vote for 3)	Precinct 1	Precinct 2	Candidate Totals
Daniel W. Gleason	53	36	89
Patrick William Kelly	56	36	92
Brenda M. Magno	50	29	79
Write-In:	6	2	8
Blanks	45	26	71
Ayer Vote Totals	210	129	339

Ayer Massachusetts Democratic Party Primary Election Results for Tuesday, September 14, 2010

Three-hundred seventy-seven (377) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Governor	Precinct 1	Precinct 2	Candidate Totals
Deval L. Patrick	163	118	281
Write-In: Charles D. Baker	1	9	10
Write-In: Harlon Baxter	1	0	1
Blanks	46	39	85
Ayer Vote Totals	211	166	377

Lieutenant Governor	Precinct 1	Precinct 2	Candidate Totals
Timothy P. Murray	170	133	303
Write-In:	0	2	2
Blanks	41	31	72
Ayer Vote Totals	211	166	377

Attorney General	Precinct 1	Precinct 2	Candidate Totals
Martha Coakley	172	125	297
Blanks	39	41	80
Ayer Vote Totals	211	166	377

Secretary of State	Precinct 1	Precinct 2	Candidate Totals
William Francis Galvin	170	132	302
Blanks	41	34	75
Ayer Vote Totals	211	166	377

Treasurer	Precinct 1	Precinct 2	Candidate Totals
Steven Grossman	104	65	169
Stephen J. Murphy	81	74	155
Write-In: Karyn E. Polito	1	1	2
Blanks	25	26	51
Ayer Vote Totals	211	166	377

Auditor	Precinct 1	Precinct 2	Candidate Totals
Suzanne M. Bump	78	62	140
Guy William Glodis	76	61	137
Mike Lake	29	24	53
Write-In: Kamal Jain	1	0	1
Blanks	27	19	46
Ayer Vote Totals	211	166	377

Representative in Congress	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas	179	136	315
Write-In: Thomas J. M. Weaver	1	0	1
Write-In:	0	1	1
Blanks	31	29	60
Ayer Vote Totals	211	166	377

Councillor	Precinct 1	Precinct 2	Candidate Totals
Marilyn M. Petitto Devaney	74	52	126
Corey A. Belanger	90	71	161
Write-In:	0	0	0
Blanks	47	43	90
Ayer Vote Totals	211	166	377

Senator in General Court	Precinct 1	Precinct 2	Candidate Totals
James B. Eldridge	178	136	314
Blanks	33	30	63
Ayer Vote Totals	211	166	377

Representative in General Court	Precinct 1	Precinct 2	Candidate Totals
Jane L. Morriss	51	31	82
Jesse Reich	120	102	222
Anthony J. Saboliauskas	20	12	32
Write-In: Cornelius F. Sullivan	6	0	6
Write-In: Sheila C. Harrington	1	0	1
Blanks	13	21	34
Ayer Vote Totals	211	166	377

District Attorney	Precinct 1	Precinct 2	Candidate Totals
Gerard T. Leone, Jr.	163	129	292
Blanks	48	37	85
Ayer Vote Totals	211	166	377

Sheriff	Precinct 1	Precinct 2	Candidate Totals
James V. DiPaola	165	123	288
Blanks	46	43	89
Ayer Vote Totals	211	166	377

Ayer Massachusetts Republican Party Primary Election Results for Tuesday, September 14, 2010

Six-hundred forty-one (641) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Governor	Precinct 1	Precinct 2	Candidate Totals
Charles D. Baker	288	248	536
Write-In: Scott D. Lively	5	0	5
Write-In:	0	5	5
Blanks	55	40	95
Ayer Vote Totals	348	293	641

Lieutenant Governor	Precinct 1	Precinct 2	Candidate Totals
Richard R. Tisei	257	224	481
Write-In: Keith H. Davis	6	0	6
Write-In:	0	4	4
Blanks	85	65	150
Ayer Vote Totals	348	293	641

Attorney General	Precinct 1	Precinct 2	Candidate Totals
Write-In: Guy A. Carbone	9	11	20
Write-In: James P. McKenna	33	34	67
Write-In:	0	15	15
Blanks	306	233	539
Ayer Vote Totals	348	293	641

Secretary of State	Precinct 1	Precinct 2	Candidate Totals
William C. Campbell	241	205	446
Blanks	107	88	195
Ayer Vote Totals	348	293	641

Treasurer	Precinct 1	Precinct 2	Candidate Totals
Karyn E. Polito	239	210	449
Write-In:	0	4	4
Blanks	109	79	188
Ayer Vote Totals	348	293	641

Auditor	Precinct 1	Precinct 2	Candidate Totals
Mary Z. Connaughton	211	180	391
Kamal Jain	60	49	109
Write-In: Guy William Glodis	0	2	2
Blanks	77	62	139
Ayer Vote Totals	348	293	641

Representative in Congress	Precinct 1	Precinct 2	Candidate Totals
Jonathan A. Golnik	124	96	220
Sam S. Meas	63	47	110
Robert L. Shapiro	33	33	66
Thomas J.M. Weaver	79	75	154
Blanks	49	42	91
Ayer Vote Totals	348	293	641

Councillor	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	5	5
Blanks	348	288	636
Ayer Vote Totals	348	293	641

Senator in General Court	Precinct 1	Precinct 2	Candidate Totals
George M. Thompson	217	191	408
Blanks	131	102	233
Ayer Vote Totals	348	293	641

Representative in General Court	Precinct 1	Precinct 2	Candidate Totals
Sheila C. Harrington	142	104	246
Cornelius F. Sullivan	203	180	383
Blanks	3	9	12
Ayer Vote Totals	348	293	641

District Attorney	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	6	6
Blanks	348	287	635
Ayer Vote Totals	348	293	641

Sheriff	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	4	4
Blanks	348	289	637
Ayer Vote Totals	348	293	641

Ayer Massachusetts Libertarian Party Primary Election Results for Tuesday, September 14, 2010

Four (4) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Governor	Precinct 1	Precinct 2	Candidate Totals
Write-In: Timothy P. Cahill	1	0	1
Blanks	1	2	3
Ayer Vote Totals	2	2	4

Lieutenant Governor	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Attorney General	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Secretary of State	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Treasurer	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Auditor	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Representative in Congress	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Councillor	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Senator in General Court	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Representative in General Court	Precinct 1	Precinct 2	Candidate Totals
Write-In: Cornelius F. Sullivan	1	0	1
Blanks	1	2	3
Ayer Vote Totals	2	2	4

District Attorney	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Sheriff	Precinct 1	Precinct 2	Candidate Totals
Blanks	2	2	4
Ayer Vote Totals	2	2	4

Ayer Massachusetts General Election Results for Tuesday, November 2, 2010

Two-thousand five-hundred seventy-seven (2,577) voters participated in this election. The following table records each candidate's and question's vote total with a precinct by precinct breakdown.

Governor and Lieutenant Governor	Precinct 1	Precinct 2	Candidate Totals
Patrick and Murray (Democratic)	559	472	1,031
Baker and Tisei (Republican)	628	627	1,255
Cahill and Loscocco (Independent)	117	109	226
Stein and Purcell (Green-Rainbow)	20	24	44
Write-In:	0	2	2
Blanks	10	9	19
Ayer Vote Totals	1,334	1,243	2,577

Attorney General	Precinct 1	Precinct 2	Candidate Totals
Martha Coakley (Democratic)	781	687	1,468
James P. McKenna (Republican)	526	542	1,068
Write-In:	0	2	2
Blanks	27	12	39
Ayer Vote Totals	1,334	1,243	2,577

Secretary of State	Precinct 1	Precinct 2	Candidate Totals
William Francis Galvin (Democratic)	767	696	1,463
William C. Campbell (Republican)	462	453	915
James D. Henderson (Unenrolled)	55	59	114
Write-In:	0	0	0
Blanks	50	35	85
Ayer Vote Totals	1,334	1,243	2,577

Treasurer	Precinct 1	Precinct 2	Candidate Totals
Steven Grossman (Democratic)	623	555	1,178
Karyn E. Polito (Republican)	663	642	1,305
Write-In:	0	0	0
Blanks	48	46	94
Ayer Vote Totals	1,334	1,243	2,577

Auditor	Precinct 1	Precinct 2	Candidate Totals
Suzanne M. Bump (Democratic)	517	472	989
Mary Z. Connaughton (Republican)	640	644	1,284
Nathanael Alexander Fortune (Green-Rainbow)	78	59	137
Write-In:	0	1	1
Blanks	99	67	166
Ayer Vote Totals	1,334	1,243	2,577

Representative in Congress	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas (Democratic)	709	626	1,335
Jonathan A. Golnik (Republican)	552	546	1,098
Dale E. Brown (Liberty)	37	34	71
Robert M. Clark (Citizen Legislator)	12	10	22
Write-In:	0	1	1
Blanks	24	26	50
Ayer Vote Totals	1,334	1,243	2,577

Councillor	Precinct 1	Precinct 2	Candidate Totals
Marilyn M. Petitto Devaney (Democratic)	609	582	1,191
Nicholas A. Iannuzzi (Independent)	554	525	1,079
Write-In:	0	1	1
Blanks	171	135	306
Ayer Vote Totals	1,334	1,243	2,577

Senator in General Court	Precinct 1	Precinct 2	Candidate Totals
James B. Eldridge (Democratic)	715	664	1,379
George M. Thompson (Republican)	547	520	1,067
Write-In:	0	0	0
Blanks	72	59	131
Ayer Vote Totals	1,334	1,243	2,577

Representative in General Court	Precinct 1	Precinct 2	Candidate Totals
Sheila C. Harrington (Republican)	697	609	1,306
Jesse Reich (Democratic)	582	588	1,170
Write-In: Cornelius F. Sullivan	3	1	4
Blanks	52	45	97
Ayer Vote Totals	1,334	1,243	2,577

District Attorney	Precinct 1	Precinct 2	Candidate Totals
Gerard T. Leone, Jr. (Democratic)	913	838	1,751
Write-In:	0	12	12
Blanks	421	393	814
Ayer Vote Totals	1,334	1,243	2,577

Sheriff	Precinct 1	Precinct 2	Candidate Totals
James V. DiPaola (Democratic)	759	716	1,475
Michael S. Tranchita, Sr. (Unenrolled)	358	341	699
Write-In:	0	2	2
Blanks	217	184	401
Ayer Vote Totals	1,334	1,243	2,577

Question 1 (Liquor Sales Tax Repeal)	Precinct 1	Precinct 2	Question Totals
Yes	790	713	1,503
No	512	498	1,010
Blanks	32	32	64
Ayer Vote Totals	1,334	1,243	2,577

Question 2 (40B Repeal)	Precinct 1	Precinct 2	Question Totals
Yes	555	506	1,061
No	712	674	1,386
Blanks	67	63	130
Ayer Vote Totals	1,334	1,243	2,577

Question 3 (Sales & Use Tax Repeal)	Precinct 1	Precinct 2	Question Totals
Yes	644	631	1,275
No	668	588	1,256
Blanks	22	24	46
Ayer Vote Totals	1,334	1,243	2,577

Town Treasurer
M. Stephanie Gintner



Photo by Nashoba Publishing

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2010

Cash in Banks and Investments - Beginning of Year (7/1/09)	\$ 12,844,056
Receipts	<u>\$ 41,356,876</u>
Subtotal	\$ 54,200,932
Disbursements	<u>\$ 40,295,429</u>
Cash in Banks and Investments - End of Year (6/30/10)	\$ 13,905,503

BONDS PAYABLE - JUNE 30, 2010

6/30/2011	\$ 2,214,487	
6/30/2012	\$ 2,117,560	
6/30/2013	\$ 1,992,560	
6/30/2014	\$ 1,947,560	
6/30/2015	\$ 1,732,559	
6/30/2016	\$ 1,553,667	
6/30/2017	\$ 1,538,667	
6/30/2018	\$ 1,333,667	
6/30/2019	\$ 1,268,677	
6/30/2020	\$ 1,233,667	
6/30/2021	\$ 993,752	
6/30/2022	\$ 740,000	
6/30/2023	\$ 500,000	
6/30/2024	\$ 390,000	
Total		\$ 19,556,823
Short Term Debt. -		<u>\$ -</u>
Total		\$ 19,556,823
Authorized and Unissued		\$ 2,245,566

TRUST FUND ACTIVITY: JULY 1, 2009 - JUNE 30, 2010

1. JESSE J. ANGELL FUND:	
BALANCE JUNE 30, 2009	\$2,202.44
RECEIPTS:	
INTEREST FY10	\$40.26
	<u>\$2,242.70</u>
DISBURSEMENTS:	
EYE CARE	(\$468.00)
BALANCE JUNE 30, 2010	<u><u>\$1,774.70</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$6,987.48
RECEIPTS:	
INTEREST FY10	\$141.37
	<u>\$7,128.85</u>
DISBURSEMENTS:	
SCHOLARSHIP - SHAWNDA SHAFFER	(\$150.00)
BALANCE JUNE 30, 2010	<u><u>\$6,978.85</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$11,041.76
RECEIPTS:	
INTEREST FY10	\$220.70
	<u>\$11,262.46</u>
DISBURSEMENTS:	
SCHOLARSHIP - CHRIS TSINIDIS	(\$500.00)
BALANCE JUNE 30, 2010	<u><u>\$10,762.46</u></u>
4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$5,586.59
RECEIPTS:	
INTEREST FY10	\$112.21
	<u>\$5,698.80</u>
DISBURSEMENTS:	
SCHOLARSHIP - JEFFREY THOMAS	(\$200.00)
BALANCE JUNE 30, 2010	<u><u>\$5,498.80</u></u>

5. ALFRED PAGE TOWN FARM FUND:	
BALANCE JUNE 30, 2009	\$17,303.67
RECEIPTS:	
INTEREST FY10	\$343.66
	<u>\$17,647.33</u>
DISBURSEMENTS:	
DONATION TO LOAVES & FISHES	(\$500.00)
DONATION TO AYER HOUSING AUTHORITY	(\$500.00)
	<u></u>
BALANCE JUNE 30, 2010	<u>\$16,647.33</u>
6. THOMAS PAGE FUND:	
BALANCE JUNE 30, 2009	\$15,999.80
RECEIPTS:	
INTEREST FY10	\$322.10
	<u>\$16,321.90</u>
DISBURSEMENTS:	
DONATION TO SCHOOL ATHLETIC FUND	(\$500.00)
	<u></u>
BALANCE JUNE 30, 2010	<u>\$15,821.90</u>
7. 1ST.LT. THEODORE A. THOMPSON, JR.	
SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$3,405.11
RECEIPTS:	
INTEREST FY10	\$69.64
	<u>\$3,474.75</u>
DISBURSEMENTS:	\$0.00
	<u></u>
BALANCE JUNE 30, 2010	<u>\$3,474.75</u>
8. SUSAN M. BARKER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$894.55
RECEIPTS:	
INTEREST FY10	\$18.29
	<u>\$912.84</u>
DISBURSEMENTS:	\$0.00
	<u></u>
BALANCE JUNE 30, 2010	<u>\$912.84</u>

9. RICHARD T. ARTESANI SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$5,044.99
RECEIPTS:	
INTEREST FY10	\$101.13
	<u>\$5,146.12</u>
DISBURSEMENTS:	
SCHOLARSHIP - SHAWNDA SHAFFER	(\$200.00)
BALANCE JUNE 30, 2010	<u><u>\$4,946.12</u></u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:	
BALANCE JUNE 30, 2009	\$2,852.02
RECEIPTS:	
INTEREST FY10	\$58.07
	<u>\$2,910.09</u>
DISBURSEMENTS:	
AWARD TO CHRIS TSINIDIS	(\$25.00)
BALANCE JUNE 30, 2010	<u><u>\$2,885.09</u></u>
11. ROBERT MORRISSEY SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$10,267.03
RECEIPTS:	
INTEREST FY10	\$209.97
	<u>\$10,477.00</u>
DISBURSEMENTS:	\$0.00
BALANCE JUNE 30, 2010	<u><u>\$10,477.00</u></u>
12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:	
BALANCE JUNE 30, 2009	\$7,322.65
RECEIPTS:	
INTEREST FY10	\$149.76
	<u>\$7,472.41</u>
DISBURSEMENTS	\$0.00
BALANCE JUNE 30, 2010	<u><u>\$7,472.41</u></u>

13. JOE MORRIS SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$18,660.36
RECEIPTS:	
INTEREST FY10	\$381.63
	<u>\$19,041.99</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
	<u>\$0.00</u>
BALANCE JUNE 30, 2010	<u><u>\$19,041.99</u></u>
14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$9,374.97
RECEIPTS:	
INTEREST FY10	\$189.68
	<u>\$9,564.65</u>
DISBURSEMENTS:	
SCHOLARSHIP - TAYLOR FOX	(\$200.00)
	<u>(\$200.00)</u>
BALANCE JUNE 30, 2010	<u><u>\$9,364.65</u></u>
15. HENRY S. NUTTING II SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$33,718.82
RECEIPTS:	
INTEREST FY10	\$674.25
	<u>\$34,393.07</u>
DISBURSEMENTS:	
SCHOLARSHIP - AMANDA GENTRY	(\$1,500.00)
	<u>(\$1,500.00)</u>
BALANCE JUNE 30, 2010	<u><u>\$32,893.07</u></u>
16. SHERWIN SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2009	\$112,869.06
RECEIPTS:	
INTEREST FY10	\$7,240.32
	<u>\$120,109.38</u>
3RD INSTALLMENT OF FOUR:	
SCHOLARSHIPS - ANSHALEE GUARNIERI	(\$1,000.00)
	<u>(\$1,000.00)</u>
2ND INSTALLMENT OF FOUR:	
SCHOLARSHIP - NICHOLE WENSTROM	(\$1,000.00)
	<u>(\$1,000.00)</u>
BALANCE JUNE 30, 2010	<u><u>\$118,109.38</u></u>

17. BELITZKY SCHOLARSHIP FUND	
BALANCE JUNE 30, 2009	\$16,751.02
RECEIPTS:	
INTEREST FY10	\$337.47
	<u>\$17,088.49</u>
DISBURSEMENTS:	
SCHOLARSHIP -SAMANTHA LACASSE	(\$500.00)
BALANCE JUNE 30, 2010	<u><u>\$16,588.49</u></u>
BALANCE ALL FUNDS JUNE 30, 2009	\$280,282.32
BALANCE ALL FUNDS JUNE 30, 2010	\$283,649.83

2010 TOWN GROSS SALARIES AND WAGES

TOWN HALL

ADAMS	CLAIRE	\$39,153.04
BRESNAHAN	PAUL	\$2,034.19
CALLAHAN	ANN	\$21,723.06
CALLAHAN	DENIS	\$3,462.54
CALLAHAN	DENIS	\$21,882.36
CANNEY II	JOHN	\$39,934.52
CARLISLE	MICHELLE	\$5,550.41
CHASE	ROBERTA	\$42,266.80
CORNELLIER	C EDWARD	\$3,870.48
DASILVA-CONDE	BECKY	\$14,749.39
DETILLION	DWIGHT	\$8,401.12
DIXON	MARK	\$9,820.98
DOIG	MELISA	\$45,361.01
DUPELL	MARK	\$340.16
ELKINS	STEPHANIE	\$885.00
FAY	JAMES	\$3,404.52
FRIEDRICH	ROBERT	\$27,385.30
FRITZ	LAURI	\$41,293.25
GABREE	DANIELLE	\$1,908.00
GABREE	LISA	\$94,888.17
GILLES	RICHARD	\$3,681.66
GINTNER	M. STEPHANIE	\$40,314.08
HAMEL	PAULINE	\$179.52
HOGAN	THOMAS	\$83,814.03
JONES	SANDRA	\$1,142.68
KNOX	CYNTHIA	\$3,033.00
LEWIS	JANET	\$55,054.68
LUCA	GARY	\$3,404.52
MAHER	DAVID	\$54,027.98
MAXANT	FRANK	\$2,280.84
MCCREARY	CAROLYN	\$3,404.52
MIGLIACCIO	EDITH	\$1,700.07
PERRON	STEVEN	\$14,875.60
PONTBRIAND	ROBERT	\$34,074.92
PROVENCHER	SUSAN	\$54,939.95
REILLY	MARTHA	\$45,183.12
RITTER	JOHN	\$29,434.96
SHERMAN	DANIEL	\$53,971.63
SUHOSKI	SHAUN	\$36,392.07
SULLIVAN	CORNELIUS	\$1,260.00
SULLIVAN	SUSAN	\$34,133.85

SWANFELDT	DANIEL	\$551.00
TERRY	RUTH	\$2,692.35
VELLANTE	GABRIEL	\$28,333.50
WILSON	BARBARA	\$179.50

LIBRARY

ASKIN	NANCY	\$24,885.70
BLANCHETTE	MONA	\$19,635.33
HENRY	JEAN	\$50,525.02
JONES	BRENDA	\$36,563.48
LACEY	JULIE	\$31,702.84
LEONARD	AMY	\$18,825.00
LUCHT	MARY ANNE	\$66,710.28
STETSON	FRANCES	\$7,815.00
ZABOROWSKI	JOEL	\$80.00

POLICE

BARHIGHT	KELLIE	\$43,505.42
BIGELOW	JENNIFER	\$65,433.53
BRACHANOW	BRANDON	\$2,221.12
BRISSETTE	JOHNNA	\$41,123.24
CALLAHAN	MATTHEW	\$66,140.15
CLEMENTS	RICHARD	\$3,228.00
COOK	DOUGLAS	\$1,054.62
CORBETT	JOHN	\$334.96
COTE	AUSTIN	\$98,780.67
CRUMPTON	TODD	\$83,306.21
CUNNINGHAM	BRIAN	\$94,083.50
DAMATO	DANIEL	\$846.00
DOWNES	JAMES	\$550.34
EDMONDS	MICHAEL	\$126,120.72
FINN	ROBERT	\$19,905.21
FUHS	TERRY	\$38,875.99
GILL	BRIAN	\$81,320.12
GILSON	MARCIA	\$41,674.00
GUSHLAW	GREGORY	\$408.16
HADLEY	JUDITH	\$48,304.67
HARTY	MATTHEW	\$72,564.08
KOYUTIS	JOHN	\$400.24
KRASINSKAS	RICHARD	\$85,763.13
KULARSKI	ANDREW	\$75,136.72
LAPRADE	CRAIG	\$3,120.92
MACDONALD	JOHN	\$93,692.10
MASSAK	J GREGORY	\$717.82

MORRISON	DANIEL	\$66,387.81
MURRAY	WILLIAM	\$90,820.12
NELSON	EDWARD	\$2,683.44
PEARSON	ERIC	\$23,709.80
POWER	MATTHEW	\$55,340.67
ROCHE	VICTORIA	\$55,161.39
SCOTT	CASEY	\$7,373.01
SOULTANIAN	ROBERT	\$1,384.47
STROUT-CLEMENTS	ELAINE	\$11,586.10
VIOLETTE	PETER	\$983.80
WALKONEN	EDWARD	\$3,764.46
WILSON	JAMES	\$74,571.24

FIRE

BOZEK	ROBERT	\$63,516.36
BRESNAHAN	JOHN	\$79,149.93
DILLON	CHARLES	\$73,230.28
FARLEY	SEAN	\$86,218.26
FILLEBROWN	PAUL	\$100,883.35
FOWLER	FRANK	\$78,373.12
GREENWOOD	DAVID	\$89,116.94
JANUSKIEWICZ	JEREMY	\$93,894.85
JOHNSTON	TIMOTHY	\$113,229.46
PEDRAZZI	ROBERT	\$83,160.12
SHEA	TIMOTHY	\$93,131.75
SWENSON	JEFFREY	\$81,347.34
TAYLOR	TIMOTHY	\$89,966.47
WHITE	LISA	\$19,136.00

ON CALL FIRE/AMB

ANDERSON	ANDREW	\$1,992.05
BOZEK	TARA	\$15.96
BREITMAIER	DANIEL	\$2,662.42
COLE	DEBORAH	\$158.67
COX	MICHAEL	\$2,967.90
DACOSTA	ROBERT	\$3,221.40
DEBLASIO	MICHAEL	\$364.29
DELCORE	JOHN	\$664.74
GOODWIN	MAX	\$1,509.22
GRADY	JESSICA	\$504.83
HAMEL	MICHAEL	\$2,026.84
HARLAND	ANDREW	\$2,474.07
HURLEY	BRENDAN	\$12,051.08
JOHNSTON	GREGORY	\$3,873.70

KAUP	STEVEN	\$1,310.28
KELLEY	KEITH	\$1,297.25
KIDDER	KATHLEEN	\$1,772.33
MAVILIA	ANTHONY	\$234.75
MAVILIA	LEANN	\$127.37
MCGLOUGHLIN	DAVID	\$409.69
MCGLOUGHLIN	LINDSAY	\$314.55
MICKLE	STEVEN	\$403.26
PERRY	ANDREW	\$174.63
PETERS	GERALD	\$41,269.05
RESSIJAC	RICHARD	\$2,994.60
SARTORIS	NICHOLAUS	\$413.41
SLARSKY	STEPHEN	\$1,750.79
WHALEN	BRIAN	\$568.98
WHALEN	JOHN	\$2,133.60
WHALEN	WILLIAM	\$250.71
WRIGHT	STEPHEN	\$5,629.22

DPW

BERUBE	JANET	\$30,483.76
BOOMGAARDEN	BRIAN	\$51,486.91
CHASE	AARON	\$5,573.13
CORMIER	GREGORY	\$72,801.22
CURTIN	PAUL WILLIAM	\$87,459.88
DEMPSEY	WADE	\$8,837.41
GAMELIN	JOHN	\$50,797.23
HARWOOD	KENNETH	\$84,254.15
HUDSON	RICHARD	\$76,533.30
JACKSON	ANDREW	\$50,649.32
JASPERSEN	DOUGLAS	\$71,532.82
KIDDER	DAVID	\$66,941.52
LINDE	RICHARD ROY	\$87,626.44
LOOMER	JOHN	\$86,399.30
MARTIN	PAMELA	\$50,359.13
MILAN	LAURIE	\$30,315.45
NASON	DANIEL	\$93,934.62
NELSON	DAVID	\$64,562.83
NELSON	DAVID	\$45,192.79
PENDER	OLGA	\$23,453.02
SCHWARTZ	DEREK	\$51,223.28
SCOTT	DANIEL	\$54,512.03
SHANAHAN	JOHN	\$55,007.72
WINTERS	MICHAEL	\$56,001.29
WOOD	WALTER	\$49,242.43

PARK

BECKNER	LAUREN	\$897.50
BELANGER	MICHAEL	\$651.18
BLOOD	NICHOLAS	\$1,110.00
BUMP	MADISON	\$3,528.59
CROCKETT	JOHN	\$2,641.67
GARDNER	MICHELLE	\$1,585.00
GRAHAM	NATHAN	\$3,655.00
JANUSKIEWICZ	ANNA	\$3,901.39
MEGAN	ERIN	\$1,723.80
NORTON	ANDREA	\$3,913.10
REAM-RODRIGUEZ	ELENA	\$2,381.87
THOMAS	JEFFREY	\$44,985.98
THOMAS	JEFFREY	\$6,634.21
TREEN	ALLY	\$2,726.91
WATSON	CHRISTOPHER	\$2,803.55

SENIOR VAN

COLLINS	KAREN	\$27,219.42
HUGHES	VERNA	\$12,686.45
SHANAHAN	RUTH	\$8,978.98

COA

BROUILLETTE	MARIANNE	\$23,943.90
DYNICE-SWANFELDT	KARIN	\$54,787.72
RATCLIFFE	LOUISA	\$19,468.80
TAYLOR	JEAN	\$17,112.30

2010 SCHOOL GROSS SALARIES AND WAGES

SUPERINTENDENT'S OFFICE

ALONZO	SOLANGEL	\$750.00
BECKER	DOUGLAS	\$280.00
BLANEY	RUTH	\$118.00
BONAVIRE	ANTHONY	\$4,315.00
BOUDREAU	RACHEL	\$70.00
CALLAHAN	LAURA	\$46,280.59
CARLSON	MARGARET	\$30,058.97
CLARK	ELIZABETH	\$560.00
CORBETT	JODY	\$280.00
DANIEL	MAXO	\$39,332.38
DAROSA	LISA	\$136.00
DAVIS	EDWARD	\$59,787.28
DEANGELIS	SARA	\$140.00
DECKER	DIANE	\$455.00
ERNST	KIMBERLY	\$1,403.00
FLEMING	LIEN	\$490.00
FROST	GEORGE	\$132,249.52
GRANGER	MICHELLE	\$70.00
GURGE	TANYA	\$490.00
HAMEL	MARY BETH	\$91,476.97
HAYES	DEBORAH	\$140.00
HEALY	NANCY	\$2,506.00
HOLSOMBACH	AMY	\$935.00
HOULE	THOMAS	\$33,475.00
HUBER	JOSEPH	\$70.00
JAMES	MADELINE	\$2,954.00
JONES	AMANDA	\$4,536.00
KNUPP	CHRISTINE	\$300.00
KUMARI	BINDU	\$80.00
LEWIS	AMANDA	\$54,227.01
LEWIS	KENNETH	\$320.00
LONG	KATHRYN	\$70.00
MACDONALD	KATHLEEN	\$254.00
MAGNO	BRENDA	\$332.00
MCCARTHY	BRIANNA	\$350.00
MELENDY	SHARON	\$43,787.01
MIHAYLOVA	BILIANA	\$490.00
MISNER	JENNIFER	\$506.00
MONAHAN	NICOLE	\$2,510.80
MOSCON	GRETCHEN	\$280.00
MRAKOVICH	AMANDA	\$210.00
PARE	DEBORAH	\$4,549.00
PLUNKETT	WILLIAM	\$78,272.46
POINTON	ALFRED	\$490.00
PREISSEL	LINDA	\$6,526.00
PRESTON	KATHLEEN	\$934.00
SALLET	JULIE	\$700.00
SHEPHERD	SUSAN	\$210.00
SHIELY	JEAN CLAIRE	\$2,842.00

SMITH	JASON	\$2,328.00
STOLTZFUS	ERIC	\$720.00
TAYLOR	GEORGE	\$490.00
THIBEAULT	MICHAEL	\$69,704.24
THIEME	LILLY	\$1,050.00
TURNER	JODI	\$1,190.00
VAILLANCOURT	TIMOTHY	\$630.00
VAIRA	LOUIS	\$2,316.76
VAIRA	LOUISA	\$70.00
WALSH	TIMOTHY	\$490.00
WEEKS	JOHN	\$3,864.00
WOOD	VIRGINIA	\$2,860.00
ZANE	HARRY	\$140.00
ZIMMERMAN	ASHLEY	\$70.00

ELEMENTARY

ADAMSON	JANET	\$52,769.50
BAUMAN	RAQUEL	\$75,680.25
BELITSKY	INGRID	\$76,176.07
BERRY	HELEN JEAN	\$63,550.41
BINGLE	WENDY	\$980.00
BOISSEAU JR.	ARTHUR	\$6,830.00
BOUDREAU	JODY	\$61,483.08
CHESTER	KATHY	\$17,605.14
CIRRONE	AMY	\$48,513.93
CONNOLLY	MARK	\$78,223.72
COPELAND	LYNNE	\$45,879.83
COWLEY	HEIDI	\$46,280.38
CROMPTON-REEVES	ANNE	\$19,215.35
DALY	KATHLEEN	\$58,498.56
DAUL	SUSAN	\$49,833.87
DEPPE	FREDERICK	\$93,567.76
DEWITT	VIRGINIA	\$96,181.41
DOLAN	ELIZABETH	\$41,610.63
DOYLE	MARGARET	\$48.00
DUCHARME	MELISSA	\$37,710.28
EGAN	VIRGINIA	\$75,787.86
ELLIS	ANNE LEE	\$21,881.05
FISSET	JOAN	\$31,807.21
FLANNAGAN	CAROLINE	\$3,618.45
FRANCE	JANICE	\$71,732.30
GALE	BRENDA ANNE	\$4,027.50
GAMMONS	REBECCA	\$16,517.43
GARRETT	JAYNE	\$73,789.25
GILBERT	LEEANNE	\$14,547.42
GOLDTHWAITE	REBECCA	\$14,027.65
GRAVELLE	PAULA	\$834.00
GUTHRIE	CATHERINE	\$61,383.50
HALEY-MARINO	LINDA	\$69,833.21
HARRINGTON	LINDA	\$12,864.42
HARRIS	HELEN	\$17,836.24

HARTY	ERIN	\$19,324.83
HOBBS	DIANE	\$45,302.03
HOLT	JENNIFER	\$43,086.06
HOWARD	KRISTINA	\$16,837.99
JANUSKIEWICZ	GAIL	\$29,694.25
JOHNSTON	LILIAN	\$51,980.00
KENYON	KATHERINE	\$70,578.48
KIMBALL	MEGAN	\$24,688.55
KORNIK	ANNETTE	\$3,108.15
KRAMER	RUTH	\$35,425.15
LAPOINTE	BRIAN	\$47,366.90
LATTO	ROSE	\$9,250.60
LEWIS	ELIZABETH	\$17,261.64
LYNCH	PATRICIA	\$67,443.26
MARCHAND	STEPHANIE	\$39,206.87
MARSHALL	SHERRY	\$27,926.19
MARTINSON	MARION	\$20,409.56
MATTHEWS	SHARON	\$69,966.33
MCCANN	ELLEN	\$83,463.08
MELE	LINDSAY	\$14,684.85
MILLIS	SANDRA	\$69,963.78
MIRANDA	DANIELLE	\$15,346.71
MORSE	LEAH	\$22,259.10
MURPHY	ANNA	\$18,104.12
MURRAY	ELIZABETH	\$18,016.84
NADEAU	TAMMY	\$63,770.24
NADER	JENNIFER	\$2,831.55
NIKITAS	PAUL	\$57,226.56
OBERG	LYNNE	\$19,549.39
O'CALLAGHAN-GRECO	SUZANNE	\$44,039.03
O'CONNELL	KAITLIN	\$23,946.45
ODELL	COREY	\$47,995.81
ODOM	ELISSA	\$57,189.56
O'DONNELL	VIOLETTA	\$46,935.24
OPPENHEIM	LYNN	\$47,520.23
PALIS	SUSAN	\$6,155.24
PALMER	MARY	\$80,584.71
PALMER	SUSAN	\$21,736.71
PASQUARETTA	NANCY	\$72,126.30
PATRICK	AMANDA	\$43,633.26
PEPIN	CAROLE	\$20,411.15
PULIZZI	MICHAEL	\$19,832.07
RAKIP	JESSICA	\$16,355.62
RAVANIS	KERRY	\$59,434.56
REILLY	SUSAN C	\$67,595.36
REYES-AIKEN	RUBY ANN	\$9,661.06
RICE	LESLIE ANN	\$70,259.09
ROGALSKI	DIANE	\$13,666.78
ROLFE	BRENDA	\$48,245.47
SALVI	DIANE	\$81,513.49
SAUCIER	MARGARET	\$54,097.67
SCHWARTZ	STEPHANIE	\$16,514.28

SHEEHY	SHANNON	\$140.00
SHUTTLE	GAIL	\$916.32
SILVA	ROBIN	\$69,897.57
SMITH	DENISE	\$80,066.79
SMITH	KATHY	\$20,267.89
SOLOMON	REBECCA	\$11,029.62
STEPHEN	EDITH	\$35,082.24
STILES	TRACY	\$13,308.24
STOEGER	ANGELIKA	\$19,137.23
SWANSON	CAROL	\$20,438.96
TESSIER	VALERIE	\$40,825.89
TESTA	CYNTHIA	\$43,837.64
THEBEAU	CINDY STEWART	\$69,297.57
THERIAULT	PAULA	\$69,978.12
TOBIN	JULIE	\$54,254.94
TUCKER	SIMONE	\$8,274.26
VALLIERE	TAMMY	\$14,047.77
VAZ	NICOLE	\$16,123.05
VESEY	LYNN	\$478.08
WALL	JEAN-MARIE	\$7,156.52
WARWICK	BARBARA	\$17,151.75
WENTWORTH	RACHEL	\$15,174.85
WHITE	MEGHAN	\$13,652.67
WILSON	MARY	\$42,735.24
YOUNG	CAROL	\$14,549.70
ZIMMERMANN	JOANNE	\$67,733.65

ELEMENTARY CUSTODIANS

FILLEBROWN	BRIAN	\$44,231.20
HALPIN	GERTRUDE	\$40,196.80
JONES	DEBRA	\$1,310.00
STRUCK	RUTH	\$44,501.79
WALSHE	DERMOT	\$42,850.46

ELEMENTARY CAFÉ

DESJARDIN	FRANCES	\$18,808.29
DOUCETTE	DONNA	\$12,614.21
FARRELL	ILSE	\$16,055.86
STACY	EDELTRUD	\$29,891.74

ACP

ANDERSON-PRESCOTT	ORLANDO	\$1,304.00
BAILEY	MARIA	\$2,232.03
CAMPANER	REBECCA	\$5,061.25
CHERICO	DANIELLE	\$4,360.34
DERNISON-POND	JEAN	\$15,782.73
GIBBONS	SARAH	\$17,711.48
JOHNSTON	GREGORY	\$2,506.25
JONES	CAROLYN	\$2,044.25

LEBLANC	ANNE	\$8,401.26
LEBRUN	AIMEE	\$608.00
LEVENSAILOR	REBECCA	\$136.00
MCCANN	KERRY	\$1,782.00
MURPHY	IAN	\$2,083.25
ROGALSKI	MICHELLE	\$595.38
RUSSELL	PATRICIA ANN	\$55,103.62
TOLMARIE	CONSTANCE	\$6,513.62
WELCH	COLLEEN	\$6,980.72
WILLIAMS	L'TANYA	\$32,759.96

MASS FAMILY NETWORK

MEADOWS	JENNIFER	\$40.00
MELVIN	ALLISON	\$980.00
WATKINS	DEANNA	\$35,968.72
ZOLLER	THERESA	\$20,098.23

MIDDLE SCHOOL

BROWN	DARLENE	\$51,794.95
BUDENAS	NANCY	\$19,793.75
BURKE	JAMI	\$3,405.60
COOPER	TERRANCE	\$1,168.96
DODGE	MARCELLA	\$50,402.25
DYER	BARBARA	\$73,180.25
FELICIANO-DAISY	LAURI ANN	\$72,610.22
FLETCHER	RACHAEL	\$56,185.50
FORD	MARY BETH	\$67,498.64
GRALLERT	ANNE	\$42,458.64
KAUPPI	LINDA	\$44,126.81
KING	MEDORA	\$31,056.12
MAHLE	SCOTT	\$44,039.03
MARTINS	WANDA	\$3,818.40
MARTONE	AMY	\$70,028.33
MAVER	BRIAN	\$51,849.08
MCGRATH	RICHARD	\$76,786.97
NESSMAN	KEVIN	\$62,427.52
RICHARD	RANDY	\$60,176.03
ROLLINS	TERRI	\$30,381.20
SMIRAGLIA	DENISE	\$30,873.51
SMITH-FARRINGTON	JOCELYN	\$71,373.30
STAHL	ANNE	\$68,624.64
SWISZCZ	ROSA	\$18,401.22
TEIXEIRA	ALEXANDER	\$16,890.84
WEBB	MARY SHARON	\$75,692.45
ZAMBERNARDI	RHONDA	\$57,276.56

HIGH SCHOOL

ALESSANDRINI	BERNIE	\$23,924.97
ALLAIRE	AMY	\$76,206.26

ALLARD	BARBARA	\$65,949.49
AUSTIN	KRISTINE	\$15,806.43
BEEBE	LISA	\$754.65
BOYD	SCOTT	\$68,968.34
BROWN-LAVOIE	ROBERT	\$9,327.58
CANTWELL	JASON	\$2,976.68
CAPASSO	ELEANOR	\$69,117.67
CARLSON	JUSTIN	\$56,065.04
CERON	KLEBER	\$29,893.08
CHISHOLM	COURTNEY	\$47,793.81
COLICCHIE	JARED	\$29,046.35
DACOSTA	LUCILLE	\$36,053.52
DONSTON-MILLER	DEBRA	\$1,523.60
ESIELIONIS	CYNTHIA	\$78,279.48
ESKELINEN	CYNTHIA	\$3,287.50
FANTON	TROY	\$34,002.12
GARDNER	REBECCA	\$58,330.46
GARSIDE	MELISSA	\$16,438.86
GRAY	MARTHA	\$8,110.87
GUBELLINI	PETER	\$74,567.85
HAHN	NICOLE	\$27,872.18
HARDY	JESSICA	\$13,642.65
HODGKINS	LEA	\$47,554.87
HORGAN	PATRICK	\$40,769.45
HUGHES	SARAH	\$46,270.30
KEANE	KATHERINE	\$800.00
KENYON	MARTINA	\$50,066.31
KHAN	ARSHAD	\$29,854.58
LAMOREAUX	JAMES	\$91,150.44
LAMOREAUX	JUSTIN	\$87,265.93
MC CARRON	PETER	\$64,431.56
MICKEY	KRISTEEN	\$69,128.33
MILLER	JEAN	\$74,141.46
MURPHY	SHAWN	\$13,088.00
PAGE	PETER	\$6,721.36
PARKER	DON	\$115,587.71
RADER	DEBORAH	\$31,464.92
RODDY	THOMAS	\$52,008.54
RODRIGUEZ	BRENDA	\$61,213.27
RUSSELL	TAMMY	\$14,769.03
RYAN JR.	JAMES	\$59,663.04
SCOTT	JEFFREY	\$44,670.70
SEGUIN	MICHAEL	\$61,517.91
SINOPOLI	MARK	\$42,893.05
SKILLEN	ROBERT	\$80,358.33
SULLIVAN	PAULA	\$83,033.93
SWEETLAND	KIM	\$69,301.36
SWIFT	JUDITH	\$31,583.51
TULLI	STEPHEN	\$74,414.86
TWISS	MARGARET	\$75,171.05
VARGA	ALBERT	\$69,122.36
WALLACE	MARIA	\$34,539.68

WHITMORE	ANDREW	\$58,236.27
WITTMER	MELANIE	\$69,412.73

MS/HS CUSTODIANS

BRIGGS	ROBERT	\$46,087.06
DEL-ROSARIO	RENAY	\$48,335.96
JANUSKIEWICZ	THEODORE	\$57,580.18
MADDEN	TODD	\$1,646.00
STEVENS	EDWARD	\$48,917.63

MS/HS CAFÉ

ANDRE	BEVERLY	\$23,150.45
CARPENTER	MARIE	\$31,988.37
CARTER	LORRAINE	\$10,997.05
PARTRIDGE	PAULINE	\$8,607.46
STEWART	DARLENE	\$18,390.24

Department Name: Ayer Veterans' Services

Contact Information:

Office Hours	Monday evenings 5:00 to 7:30 pm, appointments anytime
Address	Ayer Town Hall, 1 Main Street, Ayer, MA 01432
Phone Number	978-772-8212
E-Mail	vet@ayer.ma.us
Web Page	www.ayer.ma.us/boards_communications.html
Fax	978-772-8222
Public Meetings	Monday evenings 5:00 to 7:30

Mission Statement:

- Assist veterans and their dependents in the preparation of claims for VA benefits and Social Security Disability applications.
- Process applications for financial assistance under Massachusetts General Laws, Chapter 115.
- Authorize financial assistance for qualified veterans and/or their dependents under Massachusetts General Laws, Chapter 115.

Summary of Accomplishment:

Nineteen (19) cases were processed for financial assistance under the provisions of Massachusetts General Laws, Chapter 115 at a cost of \$100,270.69 (75% reimbursement by the State). Other expenses included one (1) funeral at a cost of \$2000.00 for a total benefits payout of \$102,270.68.

Eight (8) cases were processed to assist veterans living in Transitional Housing at Devens. The Town of Ayer is reimbursed 100% for those veterans from Devens.

Other:

Veterans that were awarded the Silver Star, Bronze Star, and/or the Purple Heart are entitled to special Massachusetts automobile license plates at no cost to the veteran. Contact the Veterans Service Office for applications.

Applications for the Massachusetts Bonus paid to veterans returning from Iraq and Afghanistan are available at the Veterans Service Office.

All honorably discharged veterans are entitled to the provisions of Article 15 of the Massachusetts General Laws to include peace time veterans.

The Veterans Office is open every Monday from 5:00 to 7:30 pm for veterans and their dependents on a walk-in basis. For appointments call 978-772-8212.

Respectfully submitted,
Dwight Detillion, Veterans' Service Officer

Annual Report
Zoning Board of Appeals
2010 Regulatory Workload

Variances

- Bonnet Realty LLC/ Main Street-Approved

Findings granted

- Pinard/29 Lincoln Street-Approved under Article 4.33D1
- Bonnet Realty LLC/Main Street.-Approved under Article 4.33D4 .

Special Permit (Home Occupation)

- Eric & Lisa Richard /10 Grosvenor St..-Approved
- Yodjieu Nguendi /7 Church St.- Approved
- Vincent Bravoco /98 Pleasant St.-Approved
- Donna Donell /42 Wright Rd.-Approved
- Donald Papineau /5 Whitcomb Ave.-Approved
- Dennis White /89 Central Ave.-Approved
- Troy Rackett /50 Groton School Rd.-Approved
- Wayne Cates /22 West Main Street -Approved
- Cody Januskiewicz /7 Groton School Rd.-Approved
- James McConnell /6 Nashua St.-Approved
- Anthony Rogers /107 E. Main Street -Approved
- Jennifer Millian /121 Sandy Pond Road-Approved
- Chad Mills /25 Robbins Rd.-Approved

Special Permit

- Calco LLC./200 Main Street- Approved
- McKean/ Groton Shirley Road-Approved
- Forrest/ 20 Fletcher Street-Approved

Bond Release:

- Willows April 20, 2010-Approved
- Willows June 8, 2010-Approved
- Willows August 17, 2010-Approved
- Willows November 9, 2010-Approved
- Willows December 7, 2010-Approved
- Willows December 16, 2010-Approved

AYER ZONING BOARD OF APPEALS
Zoning Administrator/ Susan Sullivan
Dale Taylor –Chairman
Ron Defilippo
Pauline Conley
John Cadigan

The 2010 Town Report is Dedicated to the Memorial Garden Committee



Photo by John McDowell

Left to right: Michael Detillion-Ayer Veterans Agent, Walter Forest-American Legion, James Fay-Chairman Memorial Garden Committee, Thomas Brown-Commander American Legion

Memorial Garden Committee Members not in picture: Charles McKinney, Robert Eldredge, Janet Lewis and Douglas Friedrich

A Special Thank You To *Michael and Rosaline Cardarelli*



Photo by John McDowell