

Town of Ayer, Massachusetts

2014 Annual Report

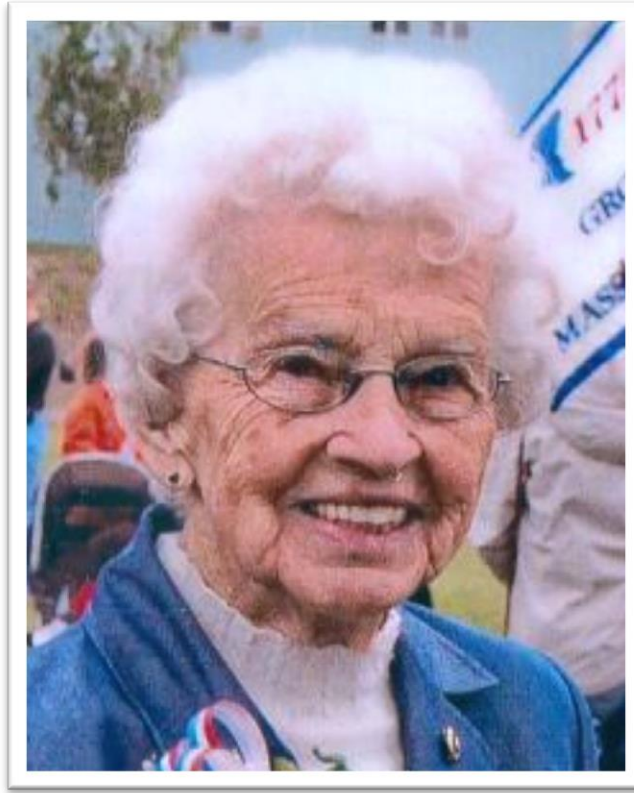


Working Together

The Town of Ayer is proud to dedicate this 2014 Town Report to

ZELDA L. MOORE

in honor of her dedicated service to the Town



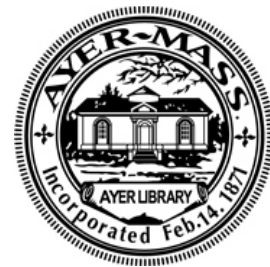
December 24, 1918 – January 20, 2014

Zelda was passionate in her effort to preserve and record the history of the Town of Ayer and its people. In 1998 she, with her son Calvin, acquired what is now known as the Page-Moore Block on Main Street in Ayer. Under Zelda's leadership and mentoring and after several years of painstaking restoration, the Page-Moore Building again holds a wonderful presence in the town's downtown area. Within the building Zelda created a historical library of volumes of information and of historical items she obtained about Ayer and the surrounding area. Locally, it is a commonly held opinion that Main Street is a now better place due to her vision, as was illustrated by the Ayer Historical Commission Certificate of Recognition presented to her in August 2012.

TABLE OF CONTENTS

Volunteer Application.....	1
Contact Information.....	2
Elected Officials	3
Board of Selectmen.....	4
Town Administrator.....	5
Americans with Disabilities.....	8
Animal Inspector.....	8
Ayer Public Access Corporation.....	9
Benefits & Payroll	11
Board of Assessors.....	12
Board of Health.....	13
Building Department.....	14
Community & Economic Development Office	15
Community Preservation Committee.....	16
Conservation Commission.....	17
Council on Aging.....	19
Cultural Council.....	21
Devens Enterprise Commission.....	22
Department of Public Works	23
Wastewater Division	25
Highway Department	26
Water Department	28
Solid Waste Department	30
Finance Committee.....	31
Fire Department	32
Fourth of July Committee.....	34
Information Technology	36
Library	37
Memorial Garden Committee.....	40
Parks Department	41
Ayer Youth Basketball	43
Ayer Youth Soccer	46
Ayer Youth Baseball and Softball.....	48
Police Department	50
Recycling Committee	52
School Department	
Superintendent of Schools.....	53
Graduating Class of 2014	55
Acceptances to Colleges & Universities	56
Town Accountant.....	57
Statement of Appropriations and Disbursements.....	58
Statement of Special Revenue Funds.....	63
Enterprise Funds.....	66

Capital Projects	67
Balance Sheet.....	69
Appropriation Balances.....	76
Statement of Revenues.....	82
Statement of Indebtedness.....	85
Schedule A Debt	90
Town Clerk.....	91
Births.....	92
Deaths	100
Marriages.....	107
Town Warrants	
May 12, 2014.....	110
October 27, 2014.....	130
Town Elections	
April 28, 2014 - Ayer	134
September 9, 2014 – Senate Primary	137
November 4, 2014 – General Election	143
Town Tax Collector	147
Town Treasurer	148
Cash Reconciliation	149
Trust Fund Activity	150
Town Salaries & Wages	155
Veteran's Services	160



TOWN OF AYER

VOLUNTEER APPLICATION

Thank you for your interest in serving the Town of Ayer. Please complete this application to be kept informed of volunteer opportunities and/or to apply for a specific position or fill a vacancy when one occurs. You may be also be contacted based on your stated areas of interest for other opportunities to volunteer. Your application will be kept on file for 3 years. Thank you for your interest in the Town of Ayer.

Date of Application:

Applicant Information:

Name:

Address:

Home/Work Phone #

Cell Phone#

Email Address:

Indicate below which Board(s) or Committee(s) are of interest to you:

Have you previously been a member of a Board, Committee or Commission (either in Ayer or elsewhere)? If so, please list the Board name and your approximate dates of service:

Do you have any time restrictions? YES/NO

Are you a registered voter? YES/NO

Please list your present occupation and employer (you may also attach your résumé or CV)

Do you, your spouse, or your employer have any current or potential business relationship with the Town of Ayer that could create a conflict of interest? (If YES, please describe the possible conflict)

Please outline any education, special training or other areas of interest you have that may be relevant to the appointment sought.

Received by Town of Ayer:

Processed by:

Date:

Return to: Town Of Ayer, Board of Selectmen's Office 1 Main Street, Ayer MA 01432 or email ta@ayer.ma.us

Approved by the Board of Selectmen: January 22, 2013

CONTACT INFORMATION

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8220
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
---	------------------------	---------------------

Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-772-8252
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
---	--------------------------	--------------

Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8220
Tax Collections	Tax Collector	978-772-8215
Town Administrator	Town Administrator	978-772-8220
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8220

Ayer Town Hall
1 Main Street
Ayer, Massachusetts 01432

ELECTED OFFICIALS

ASSESSORS (3 Years)

Denis J. Callahan, Chair	2016
C. Edward Cornellier	2017
Paul D. Bresnahan	2015

BOARD OF HEALTH (3 Years)

Pamela L. Papineau, Chair	2017
Mary E. Spinner	2015
Heather L. Hasz	2016

COMMISSIONER OF TRUST FUNDS (3 Years)

James D. Stephen	2016
Francis Callahan	2017
Murray W. Clark	2015

CONSTABLE (3 Years)

Clark W. Paige	2016
Richard W. Skoczylas	2017
Robert D. Friedrich	2015

HOUSING AUTHORITY (5 Years)

Judith Pinard	<i>appointed</i>
Robert M Moore	2018
Janet K. Providakes	2015
Karin D. Dynice-Swanfeldt	2016
Brian T. Anderson	2017

LIBRARY TRUSTEES (3 Years)

Debbie Pedrazzi	2016
Louise A. Bresnahan	2017
Evan Torlin	2015
Penelope H. Kelley	<i>permanent</i>
Timothy F. Holland	<i>permanent</i>
Paul K. McGuane, President	<i>permanent</i>
R. Neville Markham	<i>permanent</i>
Joann Quigley	<i>permanent</i>
Karen E. Gibbons	<i>permanent</i>

MODERATOR (3 Years)

Thomas P. Horgan, Jr.	2016
-----------------------	------

PARK COMMISSIONER (3 Years)

Sarah A. Gibbons	2016
Richard P. Durand	2017
Daniel C. Graham	2017
Jason M. Mayo, Chair	2015
Eric Hebert	2015

PLANNING BOARD (5 Years)

Jeremy Callahan, Chair	2019
Richard D. Roper, Sr.	2015
James F. Lucchesi	2017
Morris A. Babcock	2018
Kyle R. Gordon	2016

REGIONAL SCHOOL DISTRICT COMMITTEE (3 Years)

Patrick William Kelly	2016
Michele L. Granger	2017
Daniel W. Gleason	2015

SELECTMEN (3 Years)

Christopher Hillman, Chair	2016
Jannice L. Livingston,	2017
Vice Chair	
Gary Luca, Clerk	2015

TAX COLLECTOR (3 Years)

Susan E. Copeland	2017
-------------------	------

TOWN CLERK (3 Years)

Susan E. Copeland	2017
-------------------	------

TREASURER (3 Years)

M. Stephanie Gintner	2016
----------------------	------

TREE WARDEN (3 Years)

Mark A. Dixon	2017
---------------	------

BOARD OF SELECTMEN

Contact Information:

Meeting Times:	1 st & 3 rd Tuesday of each month at 7:00 at Town Hall, 1 st Floor Meeting Room
Address:	Town Hall, 1 Main Street, Ayer, MA 01432
Telephone:	978-772-8220
Email:	cantonellis@ayer.ma.us
Fax:	978-772-3017

Members:

Chair:	Christopher R. Hillman
Vice-Chair:	Jannice L. Livingston
Clerk:	Gary J. Luca

Dear Citizens of Ayer,

We the Ayer Board of Selectmen are pleased to offer this 2014 Annual Report highlighting the major accomplishments, initiatives, and progress of the Board. 2014 was another productive year of progress for the Board. On April 28, 2014, in accordance with the Town's Home Rule Petition the Board was reduced from five members to three as a result of the Annual Election. The new Board continues to work well together and is more efficient and more readily available to hear from all departments and residents. Additionally in 2014, the Board went paperless by employing the use of I-Pads for Board Meetings and Packets. The results of this initiative has been significant time savings in the production of meeting materials as well as a reduction in the costs associated with paper, ink, and copier toner. The Board also reviewed and updated all of its policies and procedures.

In 2014, the Board continued its commitment to public safety and public health with its ongoing properties enforcement strategy. Building upon its ongoing strategy, the Board has supported the creation of the Fire Department's full-time fire inspector's position; developed a plan to increase the hours of operation of the Building Department for 2015; centralized the administrative functions of the Zoning Board of Appeals through the BOS Office; and continues to work closely with the Board of Health, Building Commissioner, Police Chief, Fire Chief, and Town Counsel in ensuring that all properties are in compliance for public safety and health purposes.

The Board remains committed to infrastructure improvements for the Town. In 2014, the Board supported the \$1.2 million dollar East Main Street project which will include the replacement of all the water and sewer infrastructure as well as new paving and streetscape improvements. This is part of the Town's Downtown/Main Street Corridor improvement project designed to improve the streetscape and infrastructure from the Rotary to Verbeck Gate. Additionally, the Board has supported new traffic and speeding signs at key locations in Town as well as replacing key street lights that were missing with new and brighter lights. Initiated in 2013, the proposal of Town-wide Curbside Trash Pick-up was brought to conclusion in 2014. As a result of two public hearings and the results of the Curbside Study Working Group, it was decided that the Ayer Transfer Station will remain open and improvements to the paving of the driveway and drop-off areas are scheduled for 2015. Additionally, in 2014, the Board as the Town's Water and Sewer Commissioner's not only continued to support infrastructure investments in the Town's water and wastewater infrastructures but also did not raise water rates in 2014.



The Selectmen continued our commitment to fiscal responsibility in 2014 by not only balancing the budget but also by meeting our Stabilization Fund goal; making a significant contribution to the Town's OPEB Liability; funding new infrastructure; continued funding of our schools; and achieving all of this while still maintaining one of the most affordable tax rates and water and sewer rates in the Commonwealth. The Board approved a tax rate that was below the 2 ½ % maximum that the law allows for a third consecutive year. Finally the Town's bond rating remains strong at AA3 with Moody's Investments.

As in previous years, public education remains a priority of the Selectmen as exemplified by the Board's continued support and funding of the Ayer Shirley Regional School District and the Nashoba Valley Technical School District. The Board welcomed Dr. Mary Malone as the ASRSD new Superintendent in July 2014 and looks forward to the completion of the \$56 million dollar High School Renovation Project in 2015.

In keeping with its commitment to customer service, the Board has supported and commenced implementation of various customer service initiatives including the creation of a Benefits and Payroll Department in July 2014 which under the leadership of Kevin Johnston has improved services to employees, retirees, and their families; the implementation of on-line payments and on-line permitting Town-wide; and the further expansion and development of the Town's electronic media to ensure transparency, customer service, and increased public participation in Town government.

The Board would like to thank all of the Town's Department Heads; Employees; Elected and Appointed Boards, Commissions, and Committees and our many Volunteers for their support of a vibrant Town Government. In 2014, the Board wished Ms. Janet S. Lewis a fond retirement as she retired after 37 years of distinguished service to the Town as the Board's Secretary. The Board welcomed Ms. Carly M. Antonellis in June 2014 as the new Assistant to the Town Administrator. Carly has done an excellent job bringing over 15 years of state and municipal government experience to the Town. The Board would like to take this opportunity to extend our continued gratitude and appreciation to our Town Administrator, Robert Pontbriand who continues to do a terrific job for not only the Board but the town of Ayer. His tireless dedication, hard work, and passion for Ayer are to be commended.

In conclusion, through the dedicated leadership and efforts of the Ayer Board of Selectmen, we continue to work together for the betterment and progress of the Town of Ayer. Working together in 2014, the Town remains a fiscally solvent municipality with one of the lowest residential tax rates and is positioned for continued economic, educational, community, and recreational growth in 2015 and the years ahead.

On behalf of the 2014 Ayer Board of Selectmen,

Christopher R. Hillman, Chairman
Jannice L. Livingston, Vice-Chair
Gary J. Luca, Clerk

The Ayer Board of Selectmen

TOWN ADMINISTRATOR

Contact Information:

Office Hours:	Mon. 8am-4pm; Tue. 8am-7pm; Wed. 8am-4pm; Thu. 8am-4pm; Fri. 8am-1pm
Meeting Times:	Board of Selectmen: Meet 1 st & 3 rd Tuesday of each month at 7pm – Town Hall
Address:	Town Hall, 1 Main Street, Ayer, MA 01432
Telephone:	978-772-8210
Email:	rpontbriand@ayer.ma.us
Fax:	978-772-3017

Staff:**Town Administrator:**

Robert A. Pontbriand

Assistant to the Town Administrator:

Carly M. Antonellis

Opportunities for Citizens:

Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Carly Antonellis at 978-772-8220

Mission or Statement of Purpose:

The Town Administrator is the chief administrative and procurement officer for the Town of Ayer and implements the policy directives of a three-member, elected Board of Selectmen.



Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Carly Antonellis at (978) 772-8220

Dear Citizens of Ayer,

"It gives me great pleasure to transmit to you the following report of achievements for 2014. I want to take this opportunity to thank the Ayer Board of Selectmen and the Citizens of Ayer for the continued privilege and honor to serve as your Town Administrator. Working together in 2014 we have continued to make Ayer a better place to live, work, learn, and play. In 2014 we faced many challenges, embraced many opportunities and have many positive achievements as a Town that we can all be proud of. Thank you for trust and I look forward to continuing to work for you and with you in the years to come."

Sincerely, Robert A. Pontbriand, Town Administrator

2014 Projects and Initiatives:

- Transferred town-owned land at 76 Central Avenue to Habitat for Humanity for the construction of a habitat duplex in Ayer to be completed in 2015.
- Issued RFP and sale of Old Central Fire Station to private developer in the amount of \$60,000, returning the property to the Town's tax base.
- Implemented an updated a business certificate issuance and tracking system.
- Hired new Assistant to the Town Administrator.
- Implemented Town Board and Committee Guide; Updated BOS Policies and Procedures; Updated all BOS meeting minutes on-line.
- Created a Benefits and Payroll Department under the Board of Selectmen, centralizing, updating, and expanding benefits and payroll services to all employees, retirees, and their families.



- Hired new Town Engineer position within the DPW.
- Centralized the Zoning Board of Appeals administrative functions under the BOS Office to provide full-time, professional customer service and support to the ZBA.
- Continued negotiations for the acquisition and transfer of the Depot Square property for the Ayer Commuter Rail Surface Parking Lot.
- The Board of Selectmen implemented paperless meetings with the use of I-Pads and adopted a remote participation policy in accordance with the Open Meeting Law.
- Town Hall hours of operation changed to provide evening hours of operation per the Public's request: M. 8am-4pm; T. 8am-7pm; W. 8am to 4pm; Th. 8am to 4pm; F. 8am to 1pm.
- Adopted and implemented a town-wide on-line payment and permitting system to improve customer service (implementation ongoing thru 2015).
- Recommended and the Board of Selectmen authorized the creation of the Open Space and Recreation Plan Update Committee and the creation of a Comprehensive Plan Update Committee.

The Economy and Town Budget:

I am pleased to report that the fiscal stability of the Town of Ayer is extremely high and the Town continues to maintain its highly advantageous "AA3" Bond Rating which is a true testament to the Town's strong, stable financial condition. In 2014, the Town achieved its Stabilization Fund benchmark per the Department of Revenue. Additionally, during these challenging economic times, the strong financial foundation of the Town reflects positively on the Town's commitment to the development and administration of a pragmatic annual operating budget based on sound financial information, modeling, and projections erring on the side of caution. The Board of Selectmen, Finance Committee, and Town Administration continue to provide citizens with the highest level of services at an affordable price.

Education:

2014 marked a year of transitions and new opportunities for the Town of Ayer with respect to its important partnership with the Ayer Shirley Regional School District (ASRSD) and the Town of Shirley. Ongoing construction of the \$56 million dollar renovation and rehabilitation of the Ayer Shirley Regional High School continued with full completion planned for 2015. Superintendent Carl Mock retired in July 2014. I want to thank Carl for his service to the ASRSD and I want to welcome the new ASRSD Superintendent Dr. Mary Malone who arrived in July 2014. The ASRSD continues to position itself to be a regional leader for public education excellence. The Town continues to realize significant financial and educational benefits from its membership in the Nashoba Valley Regional Vocational Technical School District.

Effective Management and Improved Customer Service:

2014 marked another year of effective management and improved customer service. It remains our primary goal to insure that all residents and businesses receive quality services with the highest level of customer service. In July 2014, a new Benefits and Payroll Department was created and the Town welcomed Mr. Kevin Johnston as its Manager. This Department now provides a high level of customer service to all employees, retirees, and their families while introducing new employee benefit programs aimed at improving work efficiencies and wellness. Through the Town's I.T. Department, the Town has begun a town-wide process of going to on-line payments and permitting to improve customer service. In response to the Public's request for evening hours of operation, in August 2014, the Town Hall changed its hours of operation to provide evening hours on Tuesdays from 8am to 7pm.

The Board of Selectmen's Office and Town Administrator's Office continue to employ an "open door policy" to assist all residents and businesses. A commitment for 2015 has been made to expand and update the Town's Website. Any and all questions and/or ideas are always welcomed by the Board of Selectmen and the Town Administrator.

One of the Lowest Residential Tax Rates:

The Town of Ayer continues to have one of the lowest residential real estate tax rates in all of Central Massachusetts. Keeping the Town of Ayer an affordable place to live has and continues to be a primary goal of the Board of Selectmen and Town Administrator.

The Future:

In conclusion, I am pleased to report that 2014 was a very successful year for the Town of Ayer filled with many new projects, initiatives, community events, and overall progress. The future of Ayer is very promising and something we should all be very optimistic and proud of. I would like to take this opportunity to thank Ms. Janet S. Lewis who retired in 2014 for her 37 years of distinguished service to the Town of Ayer as the Board of Selectmen's Secretary and wish her all the best with her retirement. I would like to thank the Board of Selectmen, Finance Committee, Regional School Committee, and all of the elected and appointed boards, commissions, and committees of the Town for their continued service to the Town of Ayer. It is through their tireless dedication and passionate volunteerism that Ayer is such a special place. I would also like to thank all of the Department Heads and Employees for their commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to working with all of you as we continue to improve the quality of life in Ayer for all residents, students, and businesses in the years to come.

Respectfully Submitted,

Robert A. Pontbriand
Town Administrator

AMERICANS WITH DISABILITIES

Contact Information:

Meeting Times:	By Appointment
Address:	1 Main Street
Telephone:	978-772-8220
Email:	dmaher@ayer.ma.us
Fax:	978-772-8206

Members:

Chair:	Thomas Sylvester, Town Designee
---------------	---------------------------------

Statement of Purpose or Mission Statement:

Through advocacy and education the Ayer Commission on Disabilities strives to assist the Town of Ayer in meeting the needs of those disabled in our Community. Utilizing proper communication and interaction, the Commission will facilitate appropriate measures that will steer Ayer and her citizens through the year and the Commission works to achieve these goals by continuing to serve in an advisory capacity. Any resident with questions about possible ADA situations within our community should call the Office of Community Development at 978-772-8221.

AYER ANIMAL INSPECTOR

Contact Information:

Contact:	Carlene Purdy
Telephone:	978-772-8213
Email:	boh@ayer.ma.us
Fax:	978-772-8222

Statement of Purpose:

Carlene Purdy was hired by the Ayer Board of Health as the Municipal Barn Inspector in 2012 and was reappointed to that position by the Board of Health in 2013. Ms. Purdy was appointed to the position of Animal Inspector effective May 1, 2014. Ms. Purdy majored in Animal Science from Essex Agricultural and Technical Institute with a certification in Animal Care. Her experience with large and small farm animals, while utilizing her pre-veterinarian skills, has made her an asset to the Town in ensuring the humane care and wellbeing of all livestock and for protecting the health of citizens and domestic animals with respect to rabies.

Functions:

As Animal Inspector, Carlene is responsible for compiling a census of livestock and fowl population in Town, ensuring that animals are in good health and free from disease, and conducting inspections of animal housing for compliance in accordance with the Town's regulations. Barns, coops, pest control (i.e. area free from rodents, flies, etc.) and range areas are inspected to ensure adequate size, safety, cleanliness, adequate food and water supply and also to ensure the proper disposal of waste. As Animal Inspector, Carlene has added responsibilities which include Rabies Control for the Town of Ayer.

Summary 2014:

During 2014, the Animal Inspector has completed the following:

- Inspected a total of 23 properties in Ayer, consisting of (2) large farms, (2) horse owners, (19) owners of fowl, i.e. chickens, turkeys, goats, rabbits, swine, cattle and all waterfowl.
- Responded to barn-related complaints regarding odor, animal wellbeing, and the keeping of animals to ensure they are housed in accordance with their Town approved permits.
- Maintained accurate records of all barn inspections and attended Board of Health and State meetings when issues arose concerning non-compliance within the Town as well as conferences pertaining to law amendments issued through MDAR (Massachusetts Department of Agricultural Resources).
- Promptly responded to all notification forms sent in by hospitals and veterinarians regarding all animal bites and/or possible rabies exposures, and assessed the severity of each situation before determining the proper course of action.
- Issued and enforced rabies quarantine orders as required by law.
- Worked closely with veterinarians, pet owners, and hospitals to ensure a safe, rabies free environment.
- Maintained accurate records of all rabies-related incidences, forms, investigations and quarantines.
- Submitted, on a monthly basis, all rabies quarantine orders issued in the Town as required by the MDAR, Division of Animal Health.

Overall, animals were found to be in good health with proper housing accommodations and quality of care. A total of 5 quarantine orders have been issued. A total of zero rabies-infected animals have been reported.

The Animal Inspector wishes to thank the citizens of Ayer for their continued cooperation in the wellbeing of their farm animals as well as your cooperation with Rabies Control for all citizens and domestic pets.

Respectfully Submitted,
Carlene Purdy
Animal Inspector

AYER PUBLIC ACCESS CORPORATION**Contact Information:**

Meeting Times:	3 rd Monday of the month, or as needed
Address:	P.O. Box 220, Ayer, MA 01432 Drop Box, Ayer Police Headquarters, 54 Park Street
Telephone:	978-772-5858 (voice mail only)

Email:	ayerapac@gmail.com
Website:	www.ayerpac.org

Members:

Chair:	Charles Comeau
Co-Chair:	Bob Colman
Treasurer:	Douglas Becker
Clerk:	Harry Zane

Mission:

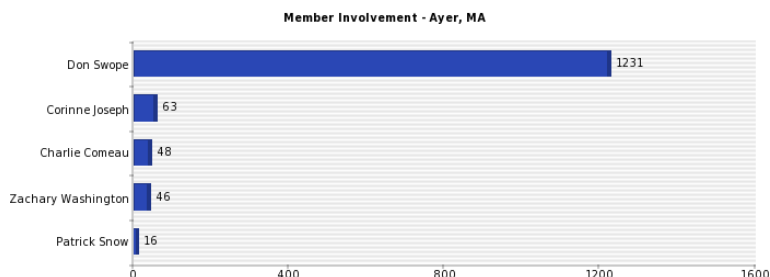
To provide access, training, and assistance in the production and cablecasting of television content for residents and organizations of Ayer – programming known as PEG access (Public, Education, and Government) in the parlance of the Federal Communications Commission. APAC is also dedicated to charitable, scientific and educational pursuits as a 501 (c) 3, non-profit organization.

How the Non-Profit Corporation Functions:

APAC cablecasts its content over Comcast channels 8, 9, and 99. Through its website, www.ayerpac.org, the corporation makes its content available to residents who are not Comcast subscribers. The website also permits residents to input their own slides and text to the Channel 99 community bulletin board, and view past programs, and bulletin board items online. APAC is funded by a 10-year contract with Comcast Corporation, recently negotiated by the Cable Advisory Committee. See separate entry for Cable Advisory Committee.

Accomplishments in 2014:

APAC continued to work with the board and staff of the new Ayer Shirley Regional School District to ensure coverage of the district's meetings and student activities, school-sponsored entertainment and sporting events. As in the past, APAC worked closely with the high school Communications and Broadcasting Club (CBC), enabling video-production training and hands on experiences for student broadcasters. APAC expanded its membership in 2014 by offering a videography class for Ayer residents.



Enhanced Facilities and Equipment:

Board members have been working with the school committee and the ASRSD High School Building Committee to create and maintain a video-production studio within the renovated building. APAC has enjoyed the regional district's support in developing a studio that will be available 24/7 for school and community video production. Included in the renovation plans are areas for TV production, a dual-use, school/APAC studio, production control, instructional space, and connections to other venues within the school. We expect completion of the studio and related facilities by the end of the first calendar quarter. APAC improved its equipment in the Selectmans' room at Ayer Town Hall to enhance videographic coverage of municipal meetings.

Enhanced Programming:

APAC hired several new part time employees to increase its programming capabilities. APAC completed expansion of its programming over three local channels in 2014. The addition of a third channel makes it possible to offer government programming on Comcast Channel 8, education and public access programming over Comcast Channel 9, and the community bulletin board on Comcast Channel 99. In addition, the corporation expanded access feature programs to include cooking, local business profiles, and the ASRSD's annual Lipsynch Show.

BENEFITS AND PAYROLL OFFICE

Contact Information:

Benefits & Payroll Manager	Kevin A. Johnston
Office Hours:	Monday 8:00am - 4:00pm Tuesday 8:00 am - 7:00pm Wednesday 8:00am – 4:00pm Thursday 8:00am – 4:00pm Friday 8:00am – 1:00pm
Appointments:	Appointments & meetings outside of business hours are scheduled as needed
Address:	1 Main Street
Telephone:	978-772-8248
Email:	kjohnston@ayer.ma.us
Fax:	978-772-5968

Mission Statement:

Our town, its employees, residents and businesses are our first priority. We welcome visitors and will treat everyone with courtesy, dignity, and respect. We will perform our duties in a knowledgeable and responsible manner while maintaining the highest standard of integrity, and will work together with our colleagues, appreciate their unique individual talents and value, and recognize that it is through our combined efforts that we are able to best serve our community.

Payroll and Benefits Administration:

The two primary responsibilities of the office are the administration and management of payroll and employee benefits. A process has been developed and timeline established to ensure that the bi-weekly payroll is completed accurately and on time to meet statutory payroll deadlines. Employee benefits programs including health insurance, dental insurance, life insurance, deferred compensation, retirement, short term disability, long term disability, and the flexible spending plan are managed to ensure that programs are maintained and benefits delivered to participating employees.



Retiree Benefits:

Health and life insurance benefits are managed for participating retirees. The staff also serves as a liaison between active employees and the Middlesex County Retirement System and other benefits programs as employees prepare and plan for retirement.

Senior Citizen Property Tax Work-off Abatement Program:

The Senior Work-off Program, formerly known as the SHAVE program is managed and administered for qualifying residents in cooperation with the staff in the Selectmen's Office, Assessor's Office, and Accountant's Office. The program began in January 2015.

Wellness Program:

An employee wellness program through the Minuteman Nashoba Health Group is being developed and will begin in the Spring of 2015. The goal of the program is to increase awareness of healthy living while striving to reduce health insurance costs, increase productivity and live healthier.

BOARD OF ASSESSORS

Contact Information:

Office Hours:	Monday, Wednesday, Thursday 8:00-4:00 Tuesday 8:00-7:00 Friday 8:00-1:00
Meeting Times:	Bi-weekly on Wednesdays @ 2:00PM
Address:	1 Main Street
Telephone:	978-772-8211
Email:	assessor@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Denis J. Callahan
Clerk:	C. Edward Cornellier
Member:	Paul D. Bresnahan
Employees:	Thomas Hogan, Assessing Administrator
	Celia Jornet, Assessing Department Assistant

In 2014, the Assessing Department completed an in-house interim year update of all real and personal property valuations in the Town of Ayer. Property values were adjusted to reflect their full and fair cash valuation as of January 1, 2014. This update was completed to insure that Ayer remains in compliance with the Commissioner of Revenue's standards as they relate to assessment level and uniformity.

For FY15, the total assessed taxable valuation of Ayer is \$1,015,810,400 with a property tax levy of \$20,572,762. The Assessing Department reported \$38,606,620 in new growth valuation resulting in an additional \$962,975 in allowable tax levy growth. The FY15 tax rate for residential is \$14.62 per thousand dollars of value and the commercial/industrial/personal property tax rate is \$29.97. The current valuation and levy percentages based upon property class are as follows:

<u>Class</u>	<u>Valuation</u>	<u>%</u>	<u>Tax</u>	<u>Levy%</u>
Residential	643,066,800	63%	\$9,401,637	46%
Commercial	105,074,600	10%	\$3,149,086	15%
Industrial	143,047,000	14%	\$4,287,119	21%
Personal	<u>124,622,000</u>	<u>12%</u>	<u>\$3,734,921</u>	<u>18%</u>
Totals:	1,015,810,400	100%	\$20,572,762	100%

The Board of Assessors declared an overlay surplus of \$117,245. This surplus was realized in large part due to the successful management of Ayer's State Appellate Tax Board docket. The surplus was returned to the Town for fiscal year 2015 budgetary purposes.

The Assessing Department inspected, valued, and billed \$19,130 in supplemental tax revenue resulting from post July 1 construction activity.

Administratively, the Assessing Department processed the following items in 2014:

- Processed 126 Community Preservation Act Surcharge Exemptions.
- Managed a State Appellate Tax Board docket of 24 real and personal property cases.
- Processed 25 Real Estate and Personal Property Abatement Applications.
- Processed 120 Statutory Exemption Applications.
- Processed 10 Automobile Excise Commitments totaling \$1,047,625.01.
- Calculated 360 Automobile Excise Adjustments.

Respectively submitted,

Denis J. Callahan, Chairman
C. Edward Cornellier, Clerk
Paul D. Bresnahan, Member

BOARD OF HEALTH

Contact Information

Office Hours:	Tuesday and Thursday 9:00 AM to 2:00 PM
Meeting Time:	2 nd and 4 th Mondays of each month at 5:30 PM at Town Hall
Address:	Town Hall, One Main Street, 3 rd Floor, Ayer, MA 01432
Telephone:	978-772-8213
Email:	978-772-8222
Fax:	boh@ayer.ma.us

Members / Employees

Chair:	Pamela Papineau
Clerk:	Mary Spinner
Member:	Heather Hasz
Employee:	Debra Butcher (resigned July 2014) Jane Morriss (hired August 2014)

Statement of Purpose:

The Ayer Board of Health is the legally designated health authority of the Town. It is responsible for implementing and overseeing policies as mandated by the Massachusetts Department of Public Health and the Department of Environmental Protection to protect the public health of the Town. The Board accomplishes this by enforcing state laws and our own regulations and by regulating activities in our Aquifer Protection District.

Functions:

Together with the Nashoba Associated Boards of Health, the Ayer Board of Health oversees, monitors, and enforces regulations regarding food service, housing, water, septic, rubbish disposal, recycling, noise, tobacco, animal inspection, and miscellaneous public health matters, including occasionally reviewing building plans. We provide information about local beach closings, annual flu clinics, and mosquito control. Both Boards continue to work with the Massachusetts Department of Environmental Protection, U.S. Army Corps of Engineers and other agencies to closely monitor ongoing remediation activities at Shepley's Hill Landfill and other sites located on or near the former Fort Devens.



Summary 2014:

- Aquifer Protection Overlay District Special Permits were approved for:
 - 5 Third Street (Mark Adams & Jennifer Walker; residential)
 - 1 New England Way (Vitasoy USA, Inc.; waste water treatment system upgrades)
- With assistance from Nashoba Associated Boards of Health, the Ayer Board of Health continued to monitor odor complaints related to Vitasoy.

- The Board of Health has drafted new Trash Hauler regulations. These regulations will define the requirements, standards and permit fees for all Haulers who service residential or commercial customers in the Town of Ayer. A public hearing, adoption and implementation will take place in 2015.
- A Board member continues to attend the regular meetings of the Devens Restoration Advisory Board (RAB), which monitors and reports on remediation work at Shepley's Hill and other sites located on the former Fort Devens. The U.S. Army Corps. of Engineers released the 2013 Shepley's Hill Landfill Annual Report in June 2014, and the final Shepley's Hill Land Use Controls Implementation Plan (LUCIP) in August 2014; these documents are posted on the Board's web site. The Annual Report presents information on groundwater arsenic monitoring, summarizes the landfill maintenance activities, and reports on the performance of the Shepley's Hill arsenic treatment plant; the LUCIP summarizes remediation actions taken by the Army relative to groundwater contamination in the Town of Ayer originating from Shepley's Hill, and describes ongoing Land Use Controls (LUCs) including the 2013 Board of Health moratorium on groundwater wells in the affected areas, public outreach and educational activities, and continuing groundwater monitoring for arsenic content.
- The Board monitored reports related to the contaminated sediment removal and restoration work being done at Plow Shop Pond, Railroad Round House and Red Cove; this work was completed in the Spring of 2014, with a Final Removal Action Completion Report issued in June 2014.
- In June 2014 the Board assumed all Animal Inspector duties defined by the Massachusetts Department of Animal Health, which includes Barn Inspections as well as investigations of human and/or domestic animal exposures to mammals potentially infected with the rabies virus, and the issuance of quarantine orders related to possible rabies exposures. Carlene Purdy, who previously served as Barn Inspector for the Town of Ayer, was appointed Animal Inspector for the term beginning May 1, 2014 and ending April 30, 2015.
- A Board member served on the solid waste curbside pickup working group.
- In February 2014 the Board set the Fiscal Year 2015 Transfer Station fees for bags, bulk tags and vehicle stickers. In September 2014 the Board voted to end its participation in the setting of Transfer Station fees because this activity does not fall within the Board's statement of purpose. The Board believes that this duty could be better handled by another board or department with the expectation that year-to-year rate changes could be replaced by comprehensive waste management cost planning.
- The Board had presentations from several groups including:
 - Joan Hamlett of the Central Regional Tobacco Control Alliance;
 - Lois Luniewicz of the Worcester Medical Reserve Corps.; and
 - Betsy Dolan from Page Hilltop School.
- The Board continues its affiliation with the Worcester-based Region 2 Emergency Response Team; Page-Hilltop Elementary School remains the town's Emergency Dispensing Plan (EDS) while construction continues at the Ayer Shirley Regional High School.
- A Board member continues to sit on the local Emergency Management Team, which meets bimonthly to discuss issues related to the community.
- The Ayer Board of Health is a member of the State Associated Boards of Health under the Massachusetts Department of Public Health.

Special Recognition:

Thank you to Debra Butcher for her one (1) year of service as Administrative Assistant. The Board welcomes Jane Morriss as our new Administrative Assistant. We also thank the owners of the former Kelley's Hallmark Store for their many years of volunteer service selling Transfer Station bulk item tags and bags to benefit Ayer residents.

Respectfully submitted,

Pamela Papineau, Chair
 Mary Spinner, Clerk
 Heather Hasz, Member
 Ayer Board of Health

BUILDING DEPARTMENT

Contact Information:

Office Hours:	8:30am to 11:00 am Tuesday and Thursday
Address:	1 Main Street

Telephone:	978-772-8214
Email:	gvellante@ayer.ma.us
Fax:	978-772-2222

Members:

Building Commissioner	Gabriel J. Vellante Jr.
Alternate Building Commissioner	Roland Bernier
Inspector of wires	Alan Parker 978-877-6323 (<i>Call between 7am & 9am</i>) Inspections are performed on Monday, Wednesday, and Friday.
Plumbing & Gas Inspector	Robert Friedrich 978-772-7354
Assistant Plumbing & Gas Inspector	James Bakun 978-456-8433
Sealer of Weights and Measures	Eric Aaltonen 978-597-8855

Mission Statement:

It is the mission of the Building Department to enforce the State Building Code and the Town By-laws, so as to achieve the minimum life safety standards of the Code and the quality of life style as defined in the Town By-laws and as approved by Annual Town Meeting.

The year in review:

2014 was another busy year for the Building Department with 259 building permits being issued, having a total construction value of approximately \$11,894,861.00. There were 27 permits issued for new single family homes and 4 permits for duplex buildings which accounted for 35 new residential dwelling units.

Over the past year there has been an ongoing effort to deal with problem properties in town. At present there are three cases working their way through the court system for resolution.

COMMUNITY AND ECONOMIC DEVELOPMENT

Contact Information:

Office Hours:	8:00 am to 4:30 pm
Address:	1 Main Street
Telephone:	978-772- 8206 and 978-772-8211
Email:	Director: dpd@ayer.ma.us CDBG Program Manager: ahersey@ayer.ma.us
Fax:	978-772-8208

Members / Employees:

Director:	David Maher
Program Administrator:	Alicia Hersey
Housing Rehab Specialist	Donald Bucchiaieri (contractor)
Lead Paint Inspector	Christine Caulfield (contractor)

Mission Statement:

The Department of Community and Economic Development seeks “to engage in progressive and innovative economic and community development activities that enrich and advance the quality of life for both the business community and the citizens of Ayer”. The Office of Community and Economic Development partners with numerous local and regional Boards, Commissions and members of the private sector to offer the broadest spectrum of information and programs to the local community.

Summary of Accomplishments:

- Ayer’s Office of Community Development is applying for a 2015 CDBG grant of \$900,000 from DHCD which if awarded will be used to upgrade and renovate at least eighteen units of eligible housing throughout Town and subsidize a full infrastructure upgrade; water sewer, sidewalks, landscaping and street paving of a major length of Pleasant Street, located in the Town’s oldest downtown area. Due to the sale of homes where prior CDBG work was done, recaptured money of nearly \$80,000 is being used to upgrade two additional homes out of the usually established target area.
- Having achieved State designated “Green Community” status in 2011 and receiving a \$151,000 grant, the Town’s Energy Committee is in the final stages of using the initial grant to completed a number of energy saving projects. The final project will fund upgrading to LED all of the outside lighting of the Ayer Police Department Headquarters.
- Four new sets of seasonal banners were purchased and displayed along Main Street in the Downtown Business sector and a more enhanced “hanging flowers” and a Adopt An Ayer Area was started and currently has four business who have adopted areas throughout Town
- Continuing Downtown revitalization projects include: Rail Trail Commuter Rail Parking facility, Aggressive Marketing of the Downtown Business District for present and future business growth through season wide Downtown events: which this year included the Open Ayer Octoberfest, Halloween and Christmas activities
- New business growth on Main Street included: Markos Restaurant, Allure Nail and Hair, Harding Bush Art Shop, Owen’s Jacob Hair Salon and Spa, Iron House Tatoo and Piercing, From the Heart Card and Gift Shop, Du’s Tailoring and Dry Cleaning, a new Subway Sandwich and Taco Bell Restaurant.
- The Town was awarded a second grant of \$300,000 from the Department of Mental Health to fund work with the Drug Court at Ayer District Court and its Advocate’s affiliate.

Anyone with questions, suggestions or concerns regarding the operations and programs of the Office of Community and Economic Development should feel free to contact us directly at 978-772-8206 or email

dpd@ayer.ma.us/dmaher@ayer.ma.us

COMMUNITY PRESERVATION COMMITTEE

Contact Information:

Meeting Times:	1 st Wednesday of each month at 6:00 pm at Town Hall
Address:	1 Main Street
Telephone:	978-772-8220
Email:	bos@ayer.ma.us
Fax:	978-772-8222

Members:

Chair:	Janet Providakes (Ayer Housing Authority)
Co-Chair/Clerk:	Jessica Gugino (Conservation Commission)
Members:	Beth Suedmeyer (Citizen-at-Large)
	Jenn Gibbons (Planning Board)
	Richard Durand (Parks and Recreation Board)
	Barry Swartzel (Historical Commission)
	TBA (Citizen-at-Large)

Statement of Purpose:

The Community Preservation Act (CPA) was signed into law in the Commonwealth on September 14, 2000 (Massachusetts General Law, Chapter 44B, Section 5). The Community Preservation Act (CPA) was adopted by Ayer voters in April 2001. In the first two years of the program, Ayer's local property tax surcharge was 3% - it was reduced to 1% by ballot vote in Fiscal Year 2003. The Ayer CPA receives funds through a local property tax surcharge of 1% and a variable state match of 5% to 100% of the local receipts. Ayer adopted the CPA surcharge with exemptions for low-income households and low/moderate-income senior households. Since adoption, Ayer has raised over \$2M CPA funds including state matches within each respective year, dependent on the state budget. CPA funds are statutorily limited to four general types of projects: community housing, historic preservation, open space, and recreation, with 10% minimum spending requirements for each of the first three categories.

The CPA was designed as a smart growth tool to help participating communities with four general types of projects: the acquisition and preservation of open space; the creation and support of affordable housing; the acquisition and preservation of historic resources; and the creation and support of outdoor recreational uses. Each community determines its own priorities and can more readily plan for its future knowing what funds it has available.

To facilitate projects and recommend the allotment of annual funds in accordance with CPA requirements, participating communities must create a local Community Preservation Committee (CPC) of up to nine members. The role of a CPC is to review and recommend CPA projects to Town Meeting, which, in turn, makes the final decision on uses of CPA funds. The Ayer CPC, which meets monthly, is currently a seven-member committee, appointed by the Board of Selectmen, and comprised, by statutory requirement, of representatives from the Planning Board, Conservation Commission, Historical Commission, Housing Authority, and Parks Commission, and also includes two citizens at large. In October 2013, Ayer voted to amend the Bylaw to reduce the size of its CPC from nine to seven members by eliminating two non-statutory seats. One citizen at large seat remains vacant and the CPC welcomes residents interested in applying.

At Fall Town Meeting, the Ayer CPC makes recommendations for the distribution of its annual CPA revenues from the surcharge and the State. By law, open space, housing, and historic preservation must each receive a minimum 10% distribution from these revenues. The CPC also makes recommendations for the distribution of the remaining 70% to open space, housing, and historic preservation, as well as to recreation, reserves and administrative uses.

In previous years, Ayer CPC has recommended to Town Meeting voters the use of CPA funds for renovations to Town Hall; open space purchases that have expanded Town conservation land holdings; local projects in support of elderly housing, Habitat for Humanity, and the Greenway Committee; historic restoration and preservation of the Pleasant Street School in partnership with Ayer Elderly Housing; and projects at Sandy Pond Beach and Pirone Park.

Projects Completed in 2014:

Supporting a comprehensive survey and biological assessments of Ayer ponds (Sandy, Long, Flanagan, Grove, Pine Meadow, and Balch) with recommendations for long-term management.

Partial funding for duplex housing, on Central Avenue, by Habitat for Humanity North Central Massachusetts.

Future Prospective Projects:

Projects the CPC is considering for the future include expansion of open space; possible development of a community garden; historical town photos restored for public viewing and updating the Town's Community Preservation Plan.

CONSERVATION COMMISSION**Contact Information:**

Office Hours:	Wednesdays 10:00 A.M. to 2:00 P.M. and Fridays 10:00 A.M. to 1:00 P.M.
Meeting Times:	2 nd & 4 th Thursday of each month at 7:00 at Town Hall

Address:	1 Main Street
Telephone:	978-772-8249
Email:	concom@ayer.ma.us
Fax:	978-772-8208

Members / Employees:

Chair:	William Daniels
Vice Chair:	George Bacon
Clerk:	Jessica Gugino
Members:	Takashi Tada
	Lee Curtis

Statement of Purpose or Mission Statement:

Wetlands protect drinking water, prevent flood damage and provide fish, shellfish, wildlife and plant habitat. Although wetlands are found on private property, their benefits are important to everyone. Landowners have an important role in protecting wetlands. Since colonial times, Massachusetts has lost nearly one-third of its wetlands, and continues to lose more every year.

In accordance with Massachusetts General Law, c40 §8C, the Conservation Commission's mission is the "promotion and development of the natural resources and for the protection of watershed resources. The commission shall conduct researches into its local land areas and shall seek to co-ordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which in its judgment it deems necessary for its work. Among such plans may be a conservation and passive outdoor recreation plan which shall be, as far as possible, consistent with the town master plan and with any regional plans relating to the area. The commission may, from time to time, amend such plan. Such plan shall show open areas including marsh land, swamps and other wetlands, and shall show which areas are subject to restrictions or wetland zoning provisions and any other matters which may be shown on a plat index under section thirty-three of chapter one hundred and eighty-four. Acquisitions of interests in land under this section and other municipal open lands shall be shown thereon as well as lands owned by other entities kept open through any legal requirement. Such plan shall show other areas which public necessity requires to be retained for conservation and passive recreation use."

The Commission is also charged by State law to protect the town's wetlands resources by administering the Massachusetts Wetlands Protection Act, Rivers Protection Act and their regulations, as well as the Ayer Wetlands Protection Bylaw.

Regulatory Actions:

In accordance with these laws and regulations the Commission took the following actions:

- 5 Determinations of Applicability
- 2 Orders of Resource Area Delineation
- 12 Orders of Conditions
- 23 Certificates of Compliance
- 4 Field Changes to existing OOCs

Pond Management:

A five-year aquatic weed management plan was developed in 2005. In 2014, the Commission engaged a consultant to prepare a comprehensive pond survey to update and expand on the recommendations in the 2005 plan. The project has begun and a final report is expected in 2015.

In 2014, beaver dams in several ponds in Town caused water levels to rise. If allowed to continue, these dams could cause flooding of Town property, as happened with a partial wash-out of Oak Ridge Drive in 2011. This fall, the Commission engaged a contractor to install water level control devices in Long Pond and Rock Meadow Pond. These will prevent flooding without disrupting the beavers' natural activities.

Land Management:

The Commission also manages the Pine Meadow Conservation Land abutting Groton Harvard Road and Oak Ridge Drive as well as a small parcel on Snake Hill Road. Conservation land in the Town is managed with assistance from volunteers from the Ayer Greenway Committee. Signage and walking trails are maintained to allow residents to enjoy the beauty and serenity of the forest, marsh, ponds and wildlife there. The Commission funded the printing of a trail map, prepared by the Greenway Committee, that is available to the public at the trailheads on Oak Ridge Drive and Groton-Harvard Road. The Greenway Committee always welcomes new members who are interested in preserving and enjoying Ayer's open space resources.

Several landowners have granted conservation restrictions on their properties. These properties remain in private ownership, but use of the land is limited to prevent alteration and preserve open space. The Commission monitors these properties to ensure adherence to the terms of the restrictions.

COUNCIL ON AGING**Contact Information:**

Office Hours	Monday – Friday 9am-3pm
Address	18 Pond Street rear entrance
Phone	978-772-8260
Transportation	Dial a ride MART Van 978-772-8261
Web Page	Town Web Page
Fax	978-772-8246

Employees:

Executive Director	Karin Dynice-Swanfeldt
Outreach Coordinator	Jean Taylor
Nutrition Coordinator	Louisa Ratcliffe
MART Van Coordinators	Ruth Shanahan Karen Collins Kevin Liddy Michael Murphy
Exercise Instructor	Amanda Norton
Housekeeping	Rita Pederson
COA Center Volunteers	Ann Holtzman, Sr Paula McCrea, Sally Balcom, Alice Shepard

Executive Board Members

Chair	Sr. Paula McCrea
Member	Robert Hammond
Member	Sally Balcom
Member	Lisa White

Mission or Statement of Purpose: The Council on Aging is here to serve the community of Ayer and its residents that are 60+ years of age. The COA is a serve based department to help increase quality of life. We are here to also help family members caring for their loved ones.

Daily Activities:

MART Van Transportations Daily, Meals on Wheels delivered daily, On Site Lunch Program,

Outreach Service on site daily.



On Going Weekly and Monthly Activities:

(**most are FREE**) Hannaford's Shopping Lunenburg MA, Market Basket Littleton MA, Loaves and Fishes Trips, Groton CVS trips, Craft Classes, Computer Classes, Cribbage, Exercise Class, Bingo, Knitting, Playing Cards, Movies 2X weekly, Blood Pressure Clinic, Flu Clinic, AARP Tax Program, Fuel Assistance Program, SHINE Counselor available to address insurance issues, outreach assistance on- going for senior and their caregivers.

Monthly Activities:

(**most are FREE**) out of town trips scheduled with travel companies, overnight trips and weekends, functions with the Police, Fire and Public School Departments. 900 newsletters printed per month and distributed throughout the community, Walmart Shopping trip, Christmas Tree Shoppe trip, monthly and holiday parties with Sean Patrick's of Lunenburg MA and Happy Jack's of Leominster MA, Annual Italian Night, May Day Celebration.

Special Recognition:

2014 was a wonderful year for us here at The COA. Thanks to the tax payers of Ayer having our budget increase of last year we were able to up- grade our Center and enjoy new equipment and furniture through-out. The facelift was so nice and everyone has been enjoying all the changes. This increase also allowed for new events to be offered to our 60+ers throughout the year. Having this increase has really allowed us to offer top quality in all we do at NO CHARGE for the most part to our people, offering more and updating our environment has also brought in new faces which we always like to see So to the tax payers of Ayer **THANK YOU**, this increase was so badly needed and so well used for the growth of the COA. Here is looking at an even better 2015!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!



Statistics:

The population in the community of Ayer is just under 7,000. Of that number 1,200 are 60+ years of age and older. Here at The Center, on average, we service between 300-375 people per week. That is an average week. When we have a function, event, workshops or trips those weekly numbers can increase by an additional 100 people per week. In round numbers, we service on average in a year up to 20,000 people. This is not just people 60+ but also their caregivers and family members. We also transport the many disabled members of our community. We are a service based department and offer much to many. Within the next few years the number of 60+ people to be serviced will double in this community. This number will be larger than the number of children living in Ayer. We are a very active facility with countless services. We have an open door policy and no one is turned away or goes without! We work together as a TEAM and will continue to offer quality in ALL we do. As we move into 2015 we look forward to bringing new and exciting activities to our 60+ers and many more services.

AYER CULTURAL COUNCIL

Contact Information

Meeting Times:	Meetings posted at Town Hall.
Address:	1 Main Street
Phone:	610-316-0919
E-Mail:	sschwabe@ayer.ma.us
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_cultural/index

Members

Chair:	Sheila Schwabe
Members:	Janet Adamson
	Deborah Kay
	Connie Lind
	Laurie Nehring
Ex-Officio:	Anthony D'Amico

Mission or Statement of Purpose

Under supervision and with funding provided by the Massachusetts Cultural Council, the Ayer Cultural Council administers grant funds supporting community cultural activities and events including art, humanities, literature and historic programs, as well as interpretive science projects. These programs are available through schools, senior centers, youth organizations, libraries, museums, local festivals and other public venues.

Opportunities for Citizens

This Council is comprised entirely of volunteers and is actively seeking new members. If you are an Ayer resident, interested in the arts, humanities or interpretive sciences, please consider joining us. Contact the Chair for more information.

Special Recognitions

The Massachusetts Cultural Council awarded \$4,300 to Ayer for 2015.

Statistics

Twenty-one Cultural Council grant applications received for FY2105; fifteen approved.

Grant Applications approved for 2015

Becky Campaner	McDonny Traveling Farm
Ayer Library	Summer Reading Every Hero Has a Story
The Discovery Museums	EBT \$1 Admissions Program
Fitchburg Art Museum	80th Regional Exhibition of Art & Craft
The Marble Collection.....	The Marble Collection
Wendy Frank	Music for Seniors Past and Present
Audio Journal, Inc.	The Cultural Bridge
Denis Cormier	Hands on History: The American Revolutionary War
ArtsNashoba	Autism & Special Needs-Friendly Programming
Indian Hill Music, Inc.....	Bachs Lunch Concert Series
Gregory Maichack.....	Scarlet Poppies: Pastel Paint Like Georgia O'Keeff
Ayer Community School, Inc.	Music Together
Nashoba Valley Chorale.....	Beethoven Missa Solemnis
Nashoba Valley Concert Band	Ayer 4th of July and Winter Concerts
Fruitlands Museum.....	Centennial Saturday-Open Gates Initiative Program

Other

Many Council supported programs are available to the general public. Please watch the local newspaper and social media for times and places.

Information about events, grant applications and funding are available online at www.mass-culture.org. Applications are also available at the Ayer Public Library, East Main Street.

Sincere thanks and appreciation to all Council members for their hard work and dedication, and to the Ayer Town Accounting and Treasurer departments for their assistance in bringing a broad range of activities and programs to the Ayer community.

Respectfully submitted,

Sheila Schwabe, Chair

DEVENS ENTERPRISE COMMISSION

Contact Information:

Address:	33 Andrews Parkway, Devens MA 01434
Telephone:	978-772-8831 ext. 3313
Fax:	978-772-1529

Members:

Chair:	William P. Marshall
---------------	---------------------

Ayer Members:	Martin Poutry
	Russ Smith

**Annual Report: 2014
Town of Ayer
DEVENS ENTERPRISE COMMISSION**

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Regional Enterprise Zone.

A full copy of the DEC 2014 Annual Report can be found at <http://www.devensec.com/meetings.html> under Annual Reports 2014.

Respectfully submitted by Ayer's DEC Commissioners:

Martin Poutry

DEPARTMENT OF PUBLIC WORKS

Contact Information:

Office Hours:	7:30am - 3:30pm
Address:	25 Brook Street
Telephone:	978-772-8240
Email:	DPW@ayer.ma.us , mwetzel@ayer.ma.us
Fax:	978-772-8244

Staff:

Superintendent:	Mark L. Wetzel, P.E.
Town Engineer	Daniel Van Schalkwyk, P.E.
Business Manager:	Pamela J. Martin
Department Asst.:	Tim Lahtinen

Mission Statement:

The Public Works Department provides the essentials of daily living: the distribution of safe, clean drinking water; the collection and treatment of the Towns' wastewater; provide the motorists and pedestrians with a safe and reliable roadway infrastructure; and enable the residents the ability to properly dispose of their solid waste/recycling materials.

Superintendent's Comments:

I am pleased to submit the 2014 Department of Public Works Annual Report. No other municipal department affects the lives of every citizen more than the Department of Public Works. Often taken for granted, the DPW's wide array of services continuously and directly impact the quality of life of every Ayer resident and business- 24 hours a day, seven days a week, the year-round, and year after year. These services affect public health, safety, education, as well as more subtle aspects such as economic vitality, and the aesthetic appeal of our town. In delivering these services the Ayer DPW is comprised of five major service groups; Highway, Water, Wastewater, Stormwater, and Solid Waste. It is with great pride that our employees diligently and consistently provide these valuable services for our customers and the Town.

This year, the DPW added a new employee, Daniel Van Schalkwyk, P.E. as the Town Engineer. Dan started in November and has been invaluable in the planning and implementation of infrastructure projects in Ayer. He recently completed the design of improvements to lower Pleasant Street, working with the Office of Economic Development, to submit a grant application for utility upgrades, sidewalks and road reconstruction between Main Street and Groton Street. He's also working on several water, sewer and drainage designs and implementing the utility GPS mapping.



In addition, Pam Martin was promoted to DPW Business Manager. She has taken on additional responsibilities related to procurement, contract management and budgeting.

I would like to thank the DPW Foremen, staff, Business Manager, Board of Selectmen, Town Administrator, Town Accountant, IT Manager and all Town residents for their support and encouragement this year.

Public Works Department Operations:

The Department of Public Works (DPW) consists of six divisions including: Water, Wastewater, Highway, Fleet Maintenance, Solid Waste and Stormwater. The DPW administrative staff also manages street lights, procurement of fuel for all Town Departments and snow removal operations. The Administrative Office staff support the Department operations with water and sewer billing, procurement administration, Transfer Station Permits and bags, payroll processing and response to public inquiries and concerns regarding DPW areas of responsibility.

The DPW has an emphasis on work safety with specific training, regular meetings of the DPW Safety Committee and "tailgate" safety meetings at job sites.

Significant Projects:

The Department of Public Works projects included:

- Submitted and received approval for MassDOT funding for East Main Street Reconstruction project
- Initiated project planning for streetscape design of East Main, Main and West Main Street Corridor
- Submitted grant application for USDA funding of East Main Street Water and Sewer Replacement Contract
- Implementation of the new automatic meter reading system, radio read meters and software
- Designed and completed construction of new water main on Pleasant Street and Taft Street
- Completed well cleaning and pump house roofing at Spectacle Pond Wellfield
- Began Spectacle Pond Water Treatment Plant improvements including valve upgrades, filter control panel and chemical feed system design
- Completed evaluation of solid waste curbside collection and held two public meetings
- Continuing implementation of Utility GIS infrastructure mapping and management system
- Worked on implementing Stormwater Utility
- Developing an integrated infrastructure improvement capital plan, combining road paving, sidewalks, water and sewer improvements into comprehensive plan, including detailed inventory of Town water system

My goal as the DPW Superintendent is to improve the public services and infrastructure for the residents and businesses of the town. I appreciate public input, new ideas and the DPW staff will work hard to improve our community. I look forward to another challenging and exciting year in Ayer.

Respectfully Submitted,
Mark L. Wetzel P.E., Superintendent

DPW - WASTEWATER DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8243
Email:	sewer@ayer.ma.us
Fax:	978-772-8244

Staff:

Acting Foreman:	Richard Hudson
Assistant Foreman:	Kenneth Harwood
Plant Mechanic:	John Shanahan
Collection System Operator:	Walter Wood
Plant Attendants:	David Nelson, Jr., John Loomer

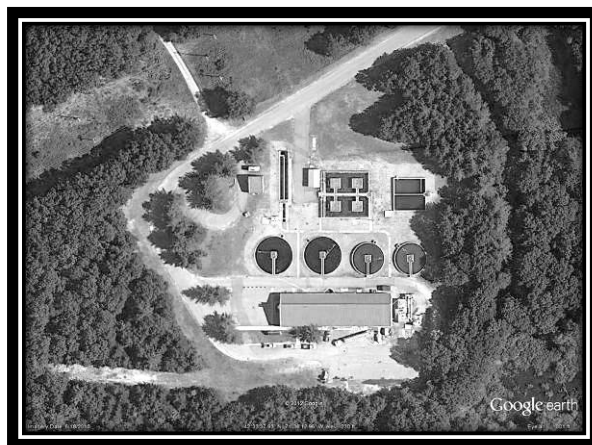
2014 Annual Report:

The DPW Wastewater Division is responsible for operation and maintenance of the Town's wastewater collection system, 19 wastewater pumping stations and the 1.8 million gallon per day advanced wastewater treatment plant. In addition, the Wastewater Division oversees the Industrial Pretreatment Program which monitors the waste discharge of the large industries in Town.

There were several staff changes in the Wastewater Division. Richard Hudson was named Acting Foreman and Bryan Copeland transferred from the Solid Waste Division to the Wastewater Division as the Collection System Operator. Dan Scott retired in November after working for 19 years in the DPW.

The following summarizes the Water Division activities in 2014:

- Operated the 1.8 MGD wastewater treatment plant in accordance with NPDES discharge permit requirements
- Contracted with Wall Trucking to haul wastewater sludge from the WWTP at a significant cost savings to the Town
- The Division responded to 12 line blockages where the lines were cleared.
- TV inspected sewer on East Main Street to develop rehabilitation plan to be funded by USDA,
- Performed Hydro-Jet cleaning in various locations.
- The Wastewater Division drained, cleaned and repaired the two secondary clarifiers.
- The Stony Brook Pumping Station and West Main Street Pumping Station upgrade designs are underway and will be constructed in 2015.
- The Crabtree Mulberry Circle Wastewater Pumping Station Replacement was completed.



- The Wastewater Division worked closely with Vitasoy to implement a industrial pretreatment system to reduce the waste loading and odors form their pretreatment system.
- Groton School Pumping Station was completed in April
- Replaced or repaired pumps at Main Station, Stony Brook Station, Crabtree Station
- Routine maintenance and repairs to vehicles, process equipment and the collection system and eighteen wastewater pumping stations were performed by Division staff.
- Completed numerous routine and emergency Dig Safe mark outs, progress and final sewer connection inspections throughout Town and testing of new sewer extensions.

Wastewater Statistics

Total annual flow to the treatment plant	482,974,800 Gallons
Total annual flow to Devens	38,818,000 Gallons
Sludge Hauled Cranston RI	500,800 Gallons
Sludge Hauled To Upper Blackstone	1,963,200 Gallons
Peak annual daily flow APRIL 1	2.925 Million gallons
Minimum annual daily flow AUGUST 31	0.691 Million gallons
Peak influent BOD loading	548.0 mg/l
Minimal influent BOD loading	77.9 mg/l

I would like to extend my appreciation to the Wastewater Division Staff, DPW Administrative staff and other DPW Divisions for all their efforts throughout the year.

Respectfully Submitted,
Richard Hudson, Wastewater Division Acting Foreman

DPW - HIGHWAY DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8238
Email:	roads@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Doug Jaspersen
Assistant Foreman:	Walter Wood
Equipment Operator:	Derek Schwartz
Equipment Operator:	David Malatos
Utility Person/Laborer:	Bruce Burns
Fleet Mechanic:	Michael Winters

2014 Annual Report:

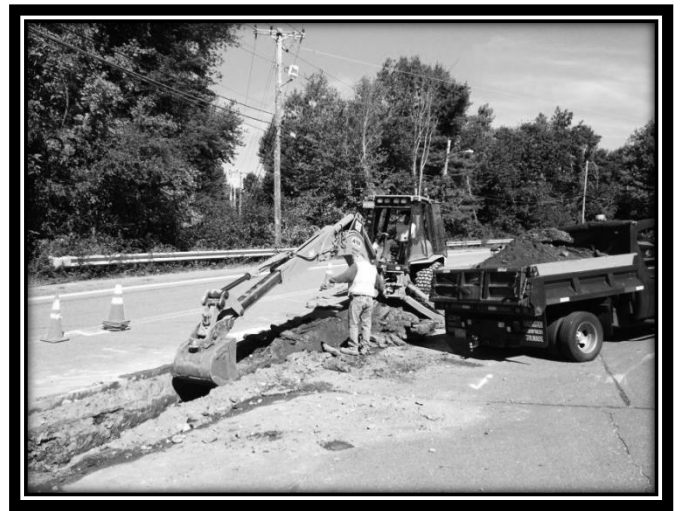
The Highway Division had several personnel changes this year. David Nelson, Sr, the Assistant Highway Foreman, retired after 10 years with the DPW. Walter Wood transferred from the Wastewater Division to become the new Assistant Foreman. We look forward to Wally's experience and ideas as the Highway Division continue to serve the community.

The Highway Division has many responsibilities around town, including roadway and sidewalk paving, street sweeping, stormwater catch basin cleaning, stormwater infrastructure repairs, beaver dam mitigation, cross walk painting, traffic sign maintenance/installation, Rail Trail facility maintenance, Town event setup/breakdown/cleanup and snow and ice removal operations. These tasks are the most visible to the residents and are successfully accomplished with a talented and dedicated staff of five individuals.

The DPW mechanic effectively maintains and repairs the Public Works fleet. These vehicles consist of items such as: 6-wheel dump trucks, one-ton dump trucks, pickup trucks, wheel loaders, backhoes, street sweeper, sidewalk plows, lawn maintenance equipment and administrative vehicles. The mechanic provides expertise and knowledge in a variety of disciplines by repairing a multitude of vehicular problems from electrical deficiencies, computer/emissions issues, welding and structural problems to overall aesthetics.

Roadway Improvement Projects

- Installed new Street Name Signs throughout the Town and replaced traffic signs as needed.
- Regraded and paved Groton Street.
- Regraded and paved Cambridge Street from Columbia Street to Pearl Street.
- Regraded and paved Pearl Street from Groton Street to Columbia Street.
- Repaved West Main Street from Jackson Road to Town line.
- Installed ADA compliant sidewalk ramps and new sidewalks on Columbia Street.
- Pothole repair and emergency paving was performed in the Spring
- Accepted 6 new streets - Old Farm Way, Deer Run, Partridge Run, Hickory Way and Mountain Laurel Road.



Stormwater Related Projects

- 910 catch basins were cleaned by a private contractor.
- 35 catch basins were repaired.
- Replaced 100 feet of failed drain pipe on Highland Street.
- Completed Victor Drive Culvert Replacement Project.
- Repaired Stormwater Outfall washout on Central Ave.
- GIS mapped stormwater structures and outfalls.

Crosswalks and Traffic Control:

- 42 crosswalks and 4 handicap parking spaces are painted by the Highway Division personnel. Painting is performed as weather and ambient temperature permit.
- Pedestrian and bus stop signage was installed at various locations.
- Flashing Stop sign was installed at Central Ave-Columbia Street intersection.
- Radar Speed signs were installed on Sandy Pond Road and East Main Street.

Buildings and Grounds:

- Installed 4 new decorative street lights on Main Street to replace fixtures that were damaged or removed over several years
- Collected and disposed of trash from Rail Trail parking area, Main Street and pond areas.
- Lawns are maintained throughout the growing season at the following locations:
 - DPW Administrative offices/garage
 - Police Station
 - Town Hall
 - Rail Trail
 - Rotary
- Weeds and overgrowth are mitigated along the main roadways and at intersections to improve safety and aesthetics
- We worked with inmate work crews on brush clearing and litter pick up at numerous locations throughout town

Special Events:

- Set-up and clean-up for the 4th of July Celebration at Pirone Park.
- American Flags are mounted on the Main Street light poles for the various appropriate Holidays. The DPW purchased new American Flags for Main Street.

Street Sweeping:

Street Sweeping commenced in the early spring throughout Town and Main Street was swept every Friday morning. The Highway Division also sweeps the main sidewalks, the school parking lots, the Rail Trail parking lot, the Commuter Rail parking lot as well as the Library and Police Station.

Beaver Control:

The Highway Division personnel inspect beaver activity on a daily basis. Action is taken as required to mitigate flooding potential. Beavers were trapped at various locations to control beaver related flooding.

Snow and Ice Removal Operations:

All Divisions of the Ayer DPW perform all snow plowing and salting throughout Town to provide safe vehicular passage on all town roads. Snow along sidewalks (on selected main roads) is plowed immediately following the clearing of the roadways. Snow is completely removed from Main Street (and select other main roads) after a major snow event. Snow removal and treatment is also performed at the Police Station, Town Hall, the Library and the Schools. There was a total snowfall of 68-inches over 22 storm events.

Respectfully Submitted
Doug Jaspersen, Foreman

DPW - WATER DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-0666
Email:	rlinde@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Richard Linde
Assistant Foreman:	Greg Cormier
Treatment Plant Operator:	Brian Boomgaarden
Meter Reader/Laborer:	Scott Schwinger

2014 Annual Report:

The Department of Public Works - Water Division continues to provide the town residents and businesses with safe and reliable water supply. The Water Division has many ongoing projects that will improve operational efficiency, reduce electrical costs and replace aging infrastructure. Many of our water pipes are over 120 years old.

The Water Division operates 4 groundwater wells, 2 water treatment plants, a 1.5 million gallon water storage tank and 37 miles of water mains.

The following summarizes the Water Division activities in 2014:

- Pumped 480 million gallons (1.3 million gallons per day) of clean, safe drinking water to the residents and businesses of Ayer.
- The Grove Pond Water Treatment Plant Upgrade Project was completed in May. This included the addition of a new well at Grove Pond, installation of high efficiency pumping system in all three wells and upgrades to the water treatment system to improve capacity and efficiency.



- The Water Division began the replacement and rebuilding of the filter control valves at the Spectacle Pond Water Treatment Plant. This facility is over 30 years old and we are implementing various improvements to keep it operating efficiently while providing excellent water quality.
- The Water Division and DPW Engineering designed, bid and constructed a replacement water main on Pleasant Street and Taft Street to replace the 110 year old pipe. this is the beginning of an annual water main replacement program the DPW has implemented.
- The Water Division replaced 10 fire hydrants, installed 2 new gate valves and repaired 8 leaks.
- The Water Division and Administrative Division began the implementation of a new Automatic Meter Reading (AMR) system and began the process of implementing a 2 year AMR upgrade program. Over 800 meters/ radio transmitters were installed by the Water Division this year.
- The Water Division staff continues to respond to dirty water complaints caused by dead end pipes and old cast iron water mains. The annual water main replacement program will help to reduce these problems
- The biannual hydrant flushing program continues to be effective in the removal of iron and manganese deposits from the water distribution system.
- Painted fire hydrants throughout the Town.

New residential and commercial construction requires the staff to perform inspections, witnessing pressure tests and meter installations. In addition, the Water Division is responsible for DIGSAFE mark-outs and coordination / support with other DPW Divisions, including snow plowing during the winter months.

In addition to well and treatment plant operational duties, the Water Division performs all routine maintenance, grounds, custodial, service calls, meter reading and repairs to distribution system.

The Water Division thanks all who continue to comply with the Town's Mandatory Water Restrictions. The increased growth in residential an industrial users results is a very high daily demand during the warmer months. Your compliance greatly reduces stress on the aquifer and mechanical components and assists us in complying with our DEP Withdrawal Permits.

With the proper funding and staffing the DPW Water Division will continue to provide the Town with safe, ample drinking water.

Water Statistics:

Total volume of water pumped	480,100,000 gallons
Total volume of water treated	439,664,000 gallons
Average daily demand	1.31 MGD
Maximum Day	2.32 MGD
Number of water services	3060

Respectfully submitted,
Richard Linde, Water Division Foreman

DPW - SOLID WASTE DIVISION**Contact Information:**

Open to the Public:	Wednesday, Saturday and Sunday 7:00am - 3:00pm (Monday following Labor Day - last Friday in March) 6:00am - 2:00pm (First Monday in April - Friday following Labor Day)
Address:	100 Groton Harvard Road
Telephone:	978-772-8270
Email:	ajackson@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Andrew Jackson
Operator:	Frank Mavilia

2014 Annual Report

The Solid Waste Division welcomes our new operator, Frank Mavilia. Frank started in November when Brian Copeland transferred to the Wastewater Division.

A major effort of the Solid Waste Division, led by the DPW Superintendent with assistance from the MassDEP through a Technical Assistance Grant, was the evaluation of implementing a Curbside Solid Waste Collection program in Town. After collecting data and costs and two public meetings, it was obvious that the Transfer Station operation is an important part of the community. The Board of Selectmen voted against the curbside program.

A few new items:

- Transfer Station permits are now sold on a calendar year (January through December)
- Permits can be purchased on-line through the Town web site
- There is a new bulletin board where Transfer Station and DPW announcements are posted. Check it out when you drop your trash off.

Recycling of solid waste continues to expand. Residents are recycling more now than in the past. The compactor makes recycling easier and more efficient which reduces the total tonnage of solid waste (trash) disposal. Thank you to the Ayer Recycling Committee for all that they do to improve recycling in the Town.



The "take it or leave it" shed is one of the most popular sites in Town. Drop off you unused stuff for reuse by others and pick up something you need. This is an effective way to reduce waste and recycle your goods.

The Town of Ayer blue bag program is working out well. The bags are conveniently available at several locations in Ayer including: The Public Works Administrative Offices, Aubuchon Hardware, Moore Lumber & Hardware and Shaws in Groton. Bulk tags are only available at Moore Lumber and the Public Works Administrative Offices.

The yard waste will continue to be deposited at the Solid Waste Department / Transfer Station on Groton Harvard Road and we transport it to our yard waste / brush dump off Bishop Road. We screened several hundred yards of compost this summer and have made the screened product available to residents at the DPW yard.

The DPW Solid Waste Division statistics for 2014 are:

Permits sold	1250	
Total recycled waste	355	Tons
Total non-recycled solid waste	773	Tons

I would like to thank the residents for the Transfer Station support and comments made at the public meetings.

Respectfully Submitted,
Andrew Jackson, Foreman

FINANCE COMMITTEE

Contact Information:

Meeting Times:	2 nd & 4 th Wednesday of each month at 7:00pm at Town Hall
Address:	1 Main Street
Telephone:	978-772-8220
Email:	shoude@ayer.ma.us
Fax:	978-772-8220

Members:

Chair:	Scott Houde
Co-Chair:	John Kilcommins
Clerk:	Pauline Conley
Members:	Marianne Zawacki
	Chris Meusel

The collaborative work of the Finance Committee, Board of Selectmen, elected officials, and Departments has culminated in a solid financial position in FY2015 for the Town of Ayer. Over the past few years the Finance Committee has expanded its vision from singling out individual budget years to include long range analysis of future impacts and sustainability. Financial Policies we created in 2011 and updated in 2014. The policies provide a road map of fiscal decisions and financial processes to be followed for future civic leaders. It allows tax payers visibility to some of the methodology in how the town functions financially. The budget process and guidance from the Finance Committee changed for FY2014 from a blanket percentage increase to level funding and review of all requested increases. This allows us to strategically increase spending only where necessary including funding of one time large expenses by utilizing available Free Cash. It also provides smaller departments and boards to request proper funding levels. A Five Year Budget Model is being finalized to provide an analysis of future impacts on key long term fiscal decisions. By utilizing prior year trending, the report allows for granular analysis of expense categories. The goal is to provide citizens with visibility of spending and

growth in the omnibus budget. All of the above actions are successful due to the departments and town employees executing their services to the community in an efficient manner.

In the coming year, the Ayer Finance Committee will continue to work toward making Ayer's financial activity sustainable for years to come. Recommendations from the Finance Committee will address the current fiscal year in the best interest of its citizens, but we will also be analyzing our obligations for the future in order to meet them as a fiscally sound entity. The committee will make projections for unfunded future obligations including the \$1.2 million in accrued vacation time; and we will look for funding options for the anticipated costs of retired employees or OPEB (currently estimated at \$23 million as of FY2013). We will continue to diligently serve Town Meeting as its fiscal advisory committee and provide relevant information to its participants in order to make educated decisions.

Scott Houde, Chairman
 John Kilcommins, Vice Chairman
 Pauline Conley, Clerk
 Marianne Zawacki, Member
 Chris Meusel, Member

AYER FIRE DEPARTMENT

Contact Information:

Address	1 West Main Street
Telephone	978-772-8231
Email	firechief@ayer.ma.us
Fax	978-772-8230

Members / Employees:

Chief	Robert J. Pedrazzi*
Department Asst.	Lisa E. White
Fulltime Capt.	Timothy Johnston*, Paul Fillebrown, Jr.**, Sean Farley*, Timothy Taylor**
Fulltime Lieut.	Charles Dillon***, Robert Bozek*, Jeremy Januskiewicz**, Timothy Shea***, John Bresnahan***
Fulltime FF.	Frank Fowler*, David Greenwood***, Jeffrey Swenson***, Brendan Hurley***
*	Registered Emergency Medical Technician, Commonwealth of Massachusetts
**	Registered Emergency Medical Technician, Intermediate, Commonwealth of Massachusetts
***	Registered Emergency Medical Technician, Paramedic, Commonwealth of Massachusetts

Officers and Members, Combination Company No. 1

	Cpt. Stephen M. Slarsky*	
Lt. John Whalen*	Lt. Richard Ressijac*	Lt. Daniel Breitmaier
FF Gerald Peters*	FF Robert Soultanian*	FF John Delcore
FF David McGloughlin*	FF Andrew Anderson*	FF Robert DaCosta*
FF Andrew Harland*	FF Lindsay McGloughlin***	FF Stephen Wright*
FF Derek Jordan***	FF Stephen Kaup*	FF Mathew Boutilier
FF Ian Hurley*	FF Christopher Herrstrom*	FF Ronald Sawyer
FF Jared Wayne	FF Andrew Gambrell	FF Zachary Broderick
FF Robert Williams*	FF Brentan Bourne***	FF Brendan Williams
FF Travis Woelfle	FF Lourdes Vidal-Kriegar	FF Brian Lipomi
Emergency Medical Technicians	Deborah Cole**	Leeann Mavilia*
		Tara Bozek*



Statement of Purpose or Mission Statement

The mission of the Ayer Fire Department is to provide to the citizens, visitors and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

Statistics

Emergency Calls: 696 Fire incidents; 1303 Ambulance responses for a total of 1999 emergency responses.

Inspections: 343

Permits: 499 permits issued

Revenue: Total revenue received of inspections and permits \$15,242.00.

Equipment: Rescue Truck –At the FY-15 Annual Town Meeting \$475,000 was approved for the Fire Department to purchase a new Rescue #1 to replace the current 1988 Rescue #1. The project went to bid and was awarded to Greenwood Emergency Vehicles of North Attleboro, MA. The vehicle is on order and should be delivered around August of 2015. I would like to thank the voters of the Town for their support of this necessary piece of equipment.

Major Fires – This year we had major structure fires at 19 Columbia St., 41 Shirley St., and 32 Mill St.; resulting in \$595,000 in property damage.

Specialized Training – Captain Johnston and Lieutenant Shea received training and were certified as Incident Safety Officers.

Staff - Firefighter John Bresnahan was promoted to Lieutenant, this department's first fulltime Fire Prevention Officer. Firefighter Gerald Peters was appointed to the position of Senior Firefighter. On July 1, Lourdes Vidal-Krieger, Robert Williams, Brendan Williams, Travis Woelfle, Brentan Bourne and Brian Lipomi were hired as probationary call firefighters. In September, this department suffered the loss of Call Firefighter Steve Mickle in a tragic motorcycle accident.



Special Recognition: Lt. Charles Dillon is away serving on military deployment. On Call Firefighter Steven Kaup has returned safely from a military deployment. Fire Captain Timothy Johnston graduated from the Massachusetts Fire Academy Chief Fire Officer Training Program. Call Firefighters, Zachary Broderick and Matthew Boutilier graduated from the Massachusetts Fire Academy Call/Volunteer training academy.

Grants: The Fire Department received a grant from the Greater Lowell Community Foundation and Community Foundation of North Central MA providing grant funding in the amount of \$13,910 for the purchase of a new automated CPR machine to be used on A-2.

S.A.F.E. - Ayer's Student Awareness of Fire Safety (S.A.F.E.) program provide safety education to our school children and senior citizens. Funding originates with the State Fire Marshal's office. I would like to thank our local community partners North Middlesex Savings Bank, McDonald's Restaurant, and New England Hydro Electric Transmission for their dedication to this program supplying additional funding. Without their continued support the department would not have as many contact hours with community residents and students. Our S.A.F.E. program extends community outreach with fire drills, evacuation plans and safety education for nursing homes, the Nashoba Valley Medical Center, senior housing and assisted living residents as well as public and private schools, day-care centers and the business community.

Solicitations - The Ayer Fire Department does not solicit donations by telephone. We are not connected with any organization that uses telemarketing. Any Ayer resident or business owner with questions should call Chief Pedrazzi.

Thank you - I wish to thank the officers and members of the Ayer Fire Department and Combination Company #1 for their dedication and support, the citizens of Ayer, our business community and the Ayer Board of Selectmen and Town Administrator Robert Pontbriand and all department heads for their support.



Respectfully Submitted,

Robert J. Pedrazzi
Fire Chief / Emergency Management Director

FOURTH OF JULY COMMITTEE

Contact Information:

Meeting Times:	Twice a month depending on members schedule/ Date and time is posted February thru July
Address:	1 Main Street
Telephone:	978-772-8206
Email:	dpd@ayer.ma.us / dmaher@ayer.ma.us
Fax:	978-772-8208

Members / Employees:

Chair:	David Maher
Co-Chair:	Marion Smith
Members:	Ruth Rhonemus
	Sgt. Austin Cote
	Maureen Parlon
	Stephanie Ginter
	Cindy Knox
	Allan Wilson
	Jeremy Callahan

Opportunities for Citizen to Participate:

The Committee is always in need of more volunteers. We would like to thank all those who volunteered to help us with both the parade and the on-field activities. We appreciate your time and effort. You can be a full-time member or part-time volunteer and just help the day of the event and no matter where you're from we welcome your participation. Call David Maher at 978-772-8206 if you're interested.

A special thanks to the great support for safety and logistics that is undertaken by both the Ayer Police and Fire Department: great oversight for crowd control and traffic, first aid and just there overall professional presence at the event. Also those individuals from the DPW, including new DPW Superintendent Mark Wetzell, who helped with the setup and cleanup of the area on Friday and Sunday. Finally, Ayer Parks and Recreation for their cooperation with the use of Pirone Park and all the help that Jeff Thomas and his staff give us during the festival.

Summary of Activities:

This year Mother Nature again toyed with us with a potential hurricane moving up the coast but eventually a perfect night for the fireworks entertained the crowds. Again this year's parade took the shorter route from St. Mary's parking lot, straight through downtown and into Pirone Park. As expected, the turnout was great for the parade and the shorter route consolidated many more parade-watchers into the West Main, Main Street area. Besides the great responses from all our local surrounding fire and police departments, the parade included many legislative dignitaries, great floats, two new marching bands as well as the Nashoba Concert Band and of course our bicycle decorating contest with over seventy-five participants.

Some additions to the activities this year included: four large inflatables that were available for all ages and the DownCity nine piece show band from Providence, RI.

Even in spite of the inclement weather and possible need of using the rain date, the crowd again swelled to record numbers and the general public was in awe of this year's display by Central Maine Fireworks.

Special Thanks and Recognition:

To the Citizens of Ayer, who continue to support the Fireworks and July 4th activities with their voice at Spring Town meeting to fund the fireworks

To the many business sponsors both from Ayer and Shirley who donated not only one of the largest sums of money ever collected for July 4th Festivities but all of the items for our theme baskets that came from a "special group" of Downtown Ayer merchants and supporters

To the Ayer Fire, Police and DPW Departments who give of their time and effort in a special way that weekend to give us a safe, clean, highly organized festival

To Jeff Thomas and Ayer's Park's and Recreation Commission for the use and excellent condition of the Pirone Park field

Ruth Rhonemus and Marion Smith: The highly successful Theme Basket Queens

Allan Wilson and Cindy Knox for their IT expertise and successful parade organization

The Ayer Board of Selectmen and Robert Pontbriand for their tireless support, direction and oversight at the Administration level which translated to another successful Ayer event.

Save the date for the 2015 Celebration

Saturday, July 4th, from 2 to 10

INFORMATION TECHNOLOGY

Contact Information:

IT Systems Administrator:	Cindy Knox
Office Hours:	Monday, Wednesday, and Thursday: 8-4; Tuesday: 8-7; Friday: 8-1
Address:	Town Hall, 1 Main Street, Ayer MA 2 nd floor
Telephone:	978-772-8252
Email:	it@ayer.ma.us
Website:	www.ayer.ma.us

I would like to thank the people of Ayer for their continued support of Information Technology by funding the purchase of new servers in Town and for supporting the FY-2015 Information Technology budget.

We are happy to promote non-profit activities on our website. You can sign up for this service under the "Announcements" link on the website, or email me directly at it@ayer.ma.us.

Please make sure you have signed up for the **CodeRed Emergency Notification System**. You can enroll on the Fire Departments web page.

2014 HIGHLIGHTS

- Replaced aging server and infrastructure at the Fire Station.
- DPW: Installed a server, upgraded Wi-Fi, firewall, anti-virus software, and switch. Upgraded from DSL to Cable Internet.
- Purchased a new server to replace the aging server at Town Hall.
- Implementation of Online Payments for Water & Sewer Billing.
- Implemented Online Transfer Station Stickers.
- Created Technology database along with asset tags for IT Equipment.
- Upgraded email for power users.
- Implementation of the AmbuPro Ambulance Software.
- Upgraded the computers in the ambulances.
- Purchased iPads for the Board of Selectmen.
- Completed the MUNIS ASP installation.

- Replaced old XP computers at Town Hall, Fire Station, and DPW.
- Continued to update our website and enhance our social media presence.
- All meetings taped by APAC are posted on our website.
- Continuing to work with MassBroadband to extend fiber to Ayer.
- Installed new computers and other technology at the Fire Station, DPW, Town Hall, and the Council on Aging.
- Viruses, Spam and Malware continue to be an area to stay on top of.

Social Media and the website continue to be a good resource for the Town. We post Town-related information on our website, by email, Facebook and Twitter. By the end of 2014, we had increased our Facebook audience by 12% and our Twitter followers by 77%.

HOW TO RECEIVE ELECTRONIC INFORMATION FROM THE TOWN:

- **Email** – You can sign up to receive email alerts from the Town. Sign up on the website from the home page.
- **Facebook** – “Like” The Town of Ayer on Facebook at www.facebook.com/AyerMA for another informational resource.
- **Twitter** – Follow us on Twitter @TownOfAyer if you prefer this method of receiving information.
- **CodeRed** – Residents are encouraged to enter their contact information so they may be contacted by the system in the event of an emergency. Sign up on the Town’s website, or the fine people at the Fire Station will be happy to assist you with this.
- The Town’s **Website** – The website is updated on a daily basis.
- **Town-Wide Calendar** – The Calendar is a resource for finding out when meetings, elections, Town Meeting, and other events are held – The calendar also links agendas, minutes, and video for many events and meetings.

If you do not have a Facebook or Twitter Account, you can still read our pages and notices; they are available from the Town’s home page at www.ayer.ma.us.

Respectfully Submitted

Cindy Knox
IT Systems Administrator

AYER LIBRARY

CONTACT INFORMATION	LIBRARY HOURS
26 East Main Street	Tuesday 10:00am-7:00pm
Ayer, MA 01432	Wednesday 10:00am-7:00pm
978-772-8250	Thursday 10:00am-6:00pm
978-772-8251 (Fax)	Friday 10:00am-5:00pm
www.ayerlibrary.org	Saturday 10:00am-1:00pm

AYER LIBRARY STAFF	
Mary Anne Lucht	Director
Julie Mason Lacey	Assistant Director
Samantha Benoit	Young Adult Librarian
Amy Leonard	Children’s Librarian
Brenda Jones	
Nancy Askin	
Christina Zoller	

AYER LIBRARY BOARD OF TRUSTEES	
Paul McGuane	President
Neville Markham	Vice President
Timothy Holland	Treasurer
Debra Pedrazzi	Secretary (elected)
Penelope Kelly	
Joann Quigley	
Louise Bresnahan	
Dana Bresnahan	(elected)
Evan Torlin	(elected)

The Ayer Library Board of Trustees meets the third Tuesday of each month, September through June.

MISSION

The Ayer Library is dedicated to serving its community as a source of reliable information and will provide educational, informational, cultural, and recreational materials to meet the needs of its users. The Library may also present and make available a variety of cultural and recreational activities. It will support and respond to the educational, civic, and cultural activities of individuals, groups, and organizations. The Library will provide opportunity and encouragement for all people to pursue the goal of individual development in accordance with their own determinations. The Library shall endeavor to respond to the community needs and provide a plan of service to meet these needs. At all times, the Library will seek to provide a collection which responds to the unique characteristics and needs of its community.

Materials purchased are a reflection of the range of interests found in this particular community. The Library is open 36 hours per week which includes two evenings and Saturday. The Library collection consists of over 50,000 print books which include popular fiction and nonfiction titles, 4700 DVDs many of which are TV series. There are also over 2000 audio books, a collection of music CDs, as well as a number of college level courses on DVD, and an extensive military collection. In addition, the CWMARS OverDrive catalog has another 50,000 free e-books available to our patrons. Ayer Library served over 4400 patrons with Ayer Library Cards this past year.

DIRECTOR'S REPORT

The Library provides the public with eighteen computers, available on the main floor and in the Children's Room, free Wi-Fi is also available throughout the library. There are a number of databases available for use through the state that can be found on the library's website, www.ayerlibrary.org. These databases allow for patrons to search for information on a variety of topic such as art, law, car repair, genealogy and the Consumer Reports. Through our online catalog, patrons have access to our entire collection as well as the collections of over 165 additional libraries in Central and Western Massachusetts. The Friends of the Ayer Library sponsored a number of programs this year including the "Ayer Reads Together Again" featuring the book *The Innocent Man* by John Grisham. The tie-in programs included the movie *Conviction* starring Hilary Swank as Betty Ann Waters, an Ayer native. A spokeswoman, Reyna Ramiz from the Innocence Project gave an inspiring presentation. The "Man, Myth and Monster Program" was a month long program in October involving lectures, books, and prizes for those who participated. The library has also started to host weekly movie matinees for patrons 18 and older on Thursdays. There have been over 250 adults in attendance to these programs throughout the year.

The Friends of the Ayer Library with the help of the library staff hosted the Yuletide Celebration at the town hall. The event was to raise money for the local food bank, Loaves and Fishes. The Friends donated two baskets to be raffles off, and a lap quilt was donated by a local woman Bernice Packard.

YOUTH SERVICES



The Youth services department added 1,518 titles this past year to both its children and young adult collections, this included books, movies, audio-books, and e-books. All of these items are available for public use.

The youth department hosted 83 programs with a total attendance of 3,231 people. These programs were designed for the enjoyment of all age groups. Some programs hosted were a monthly Teen Night, weekly Story Time and the Summer Reading Program. The Summer Reading Program's theme for this past year was "Fizz, Boom,

Read" and have over 230 children and teens participating. The Kick-off Concert was performed by Davis Bates, and Roger Ticknell. Prizes for this program were funded by the Friends of the Ayer Library. A new series of programs called "DIY Kid Crafts" was introduced this winter, was aimed towards children ages 5 -12 and included projects such as cookie decorating, and making ornaments.

The library would like to acknowledge the locals who help and hold programs each month, B.O.N.E.S. Therapy, Karyn Farnsworth of Mini-Motions, Ms. Terrie for Night Time Story, and Steve Lechner from Science Works. The library also worked with the community in the form of school field trips, literacy night, and other associated outreach programs.

STATE CERTIFICATION

Ayer Library has been certified once again this year by the Massachusetts Board of Library Commissioners. Each year the library must comply with a strict set of criteria in order to gain certification. The library received \$7495 in state aid for FY'14.

Respectfully submitted,

Mary Anne Lucht,

Library Director



MEMORIAL GARDEN COMMITTEE

Contact Information:

Office Hours:	Upon call of the Chair
Address:	1 Main Street
Telephone:	978-772-8220 Point of Contact is the Ayer Board of Selectmen's Office
Email:	jfay@ayer.ma.us
Fax:	978-772-3017 BOS Office

Members:

Chair:	James M Fay
Clerk:	Janet Lewis
Members:	Robert Eldridge, Charles Mckinney, Mike Detillion.
	Ad Hoc membership Post 139 American Legion Ayer

Statement of Purpose or Mission Statement:

The Memorial Garden Committee was established by Town Meeting to insure proper recognition of Military Veterans of Ayer who have honorably served America.

2014 Annual Report

The Committee met on October 14, 2014 at 7pm to conduct the annual review of eligible applicants to the Memorial Garden. A total of 17 new applications were reviewed and approved for inclusion and upon reaching a total of 25 approved applications the committee agreed to seek fund raising efforts to establish another Plaque for recognition.

The Town of Ayer residents are encouraged to seek an application at the Office of the Board of Selectmen and or inquire to the committee for more information. The Committee also accepts donations for the establishment of Plaques for recognition of future enrollees.

The Committee wishes to express their heartfelt gratitude to the citizens of Ayer for their support of our Veterans through the maintenance of our Memorial Garden.

Yours in Service,



James M Fay
Robert Eldridge
Charles Mckinney
Janet Lewis
Mike Detillion

AYER PARKS DEPARTMENT

Contact Information:

Office Hours:	Wednesdays and Fridays, 12:00-2:00 PM or by appointment
Meeting Times:	3rd Thursday of each month at 7:30 at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Parks Commission Members / Employees:

Parks Commission Chair:	Jason Mayo
Vice-Chair:	Dan Graham
Members:	Sarah Gibbons
	Eric Hebert
	Rich Durand
Director of Recreation and Maintenance	Jeff Thomas
Lifeguard Director	Heidi Januskiewicz
WSI Certified Lifeguards	Madison Bump
	Elena Ream-Rodriguez
	Andrea Norton
	Micheal Nodarse
Red Cross Certified Lifeguards	Nick Blood
	Ross Cote
	Peter Hunt
	Erin McNulty
	Erika Esielionis
	Jillian Folger
	Katherine Blood
	Ben Hebert
Maintenance	J.J. Thomas
	Nathan Graham
	Alex Calebrese
	Tyler Mayo

The Ayer Park Department consists of five commissioners each elected for three year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Director of Recreation and Maintenance, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

The Park Commission meets once each month or as posted at the Town Hall on 1 Main St. The public is invited to attend, and any input from the community is welcome. If you wish to contact the Parks Department, the office is located on the third floor of the town hall. Please call **978-772-8217** or email us at **parks@ayer.ma.us**.

Volunteers Make the Difference

The Ayer Park Department was once again greatly aided by volunteers who gave their time to coach and administrate sports programs as well as assist in preparing and maintaining fields at Pirone Park. In an age where volunteerism has been steadily receding in many of our surrounding towns, we have benefited from a countless number of selfless individuals who offered their services, expecting nothing in return except the satisfaction of helping their community. We would not be able to

function as a department without such contributions. The town owes you all a great deal of thanks, not just for your efforts, but for showing that volunteers really are the backbone of this department. While impossible to pay tribute to all the individuals who have volunteered their time throughout the year, the Park Commission established the Gibson Award in 2008 as a means of recognizing outstanding volunteer contributions to our department and the community. The 2014 recipient was John Esielionis, who has provided inspiration and leadership to many of the youth sports programs in town, including serving in past years as a Parks Commissioner, Chairman of the AYBS Softball and AYB Basketball programs, as well as being currently seated as the Chairman of the Ayer/Shirley Boosters. Our great thanks go out to John for his years of service to the youth of our community, as well as all those who gave so generously of their time in 2014.

2014 Highlights

This past year saw continued enhancements at Pirone Park and the Sandy Pond Beach. With assistance from the DPW, sections along Grove Pond were cleared after many years of overgrowth and litter accumulation to create a picnic area with waterfront views. New picnic tables, benches and sand were added to Sandy Pond Beach, while aquatic weeds were carefully removed to expand the swimming area. Several new projects are currently in the planning stages, including the erection of a new storage facility at Pirone to replace the old fire station, installation of new scoreboards, and development of a public garden and dog park. As for new and ongoing activities sponsored by the Parks Department, 2014 saw the continued growth of the Little Diggers volleyball program, public skating available at the rink at Sandy Pond and a series of summer camps, many of which were offered at little or no cost. This upcoming spring and summer we will be offering several new programs, including a Youth Outdoors series of activities and a Tech Girls program to promote STEM career opportunities for young women. We always welcome new ideas for projects and programs, so if you have something in mind, please let us know!

Nashoba Valley Unlimited Program

2014 was another successful year for the Nashoba Valley Unlimited sports program. This is open to players of all ages and offers a level of play at various sports to those who might prefer a less structured and competitive environment. With the assistance of her family and other volunteers, Kerry Bremer has coordinated this from its onset in 2009. It has relied heavily on donations from local businesses and individuals to keep things running. Currently there are teams for baseball in the spring and basketball in the winter. One of the greatest aspects of this program is the utilization of “buddies”, players and coaches from various local school and recreational teams who come out each week to work with the unlimited players. Those who have participated as buddies have found it to be a rewarding, sometimes even life-changing, experience. If you have a desire to participate in this program, please contact the Parks Department for more information.

Recreational Programs

The Ayer Park Department offers several programs throughout the year for the benefit of the children in our community. While all programs require a fee, financial aid is available to anyone who needs it. For registration dates and other information, please call **978-772-8217** or visit the **Town of Ayer website**. Some programs require early registration, so it's best to sign up as soon as possible. Registrations for all programs can be picked up at the Parks office.

We hope to offer more programs in the future, including those for adults and younger children. If you have any suggestions or input as to what you would like to see, please let us know. We work for you and welcome public input! The following are programs that are currently available:

Fall and spring soccer: Open to players ages 2-16. The Ayer Youth Soccer Board has done an excellent job overseeing youth soccer in Ayer and has developed a program for all levels of play. Children under eight can participate in the in-town U4, U6 and U8 developmental programs, and those nine and older are eligible for the Ayer/Shirley travel teams. Please note

registration for travel programs take place several months before the seasons begin.

Little Diggers Volleyball: Open to players grades 3rd-8th. This is a new program started in 2012 by Heather Houde that introduces volleyball to those just getting started and preps more experienced players for higher levels of competition. Session are once a week starting in late March and run through early June.

Basketball: Programs available for grades K-8. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel league. Registrations close in mid October and the season runs from November through March.

Swimming lessons: Open to all levels, coordinated by Heidi Januskiewicz. Registrations are available in May, with programs starting in July and running through August. Day time and evening sessions are available for levels one through six.

Baseball/Softball: Ayer Youth Baseball and Softball, run independently in cooperation with the Parks Department. Open to players ages 3-18. Registrations close in February, with season running from April through the summer. For more information, visit the AYBS website at www.leaguelineup.com/aybs.

Football/Cheer: Ayer/Shirley Youth Football and Cheer, run independently through the ASYFC board. Registrations close in spring and the sessions starts the first week in August, running through November. For more information, visit the ASYFC website at www.leaguelineup.com/asyfc.

Summer Camps: The Parks Department offers a variety of camps for children during the summer. The 2014 summer camp schedule is expected to include camps for soccer, baseball, softball and basketball. If you have an interest in any of these, please contact the Parks office for more information, or visit the Town website for updates and registration forms.

Submitted in loving memory of Connor McKenna,

Ayer Parks Commission

The Nashoba Valley Unlimited Baseball and Ayer Youth Baseball and Softball programs both dedicated their 2014 seasons to Connor McKenna, who tragically passed away this spring. Connor was an inspiration to everyone who new him, and defined the NVUB program by never allowing any limitations to keep him from playing.



AYER YOUTH BASKETBALL

Contact Information:

Meeting Times:	As posted at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Eric Hebert
ASYB Representative	Scott Wick
ASYB Representative	Dave Breault
AYB Coordinator	Jeff Thomas

What is Ayer Youth Basketball?

Ayer Youth Basketball is an organization run through the Parks Department by a subcommittee, the Ayer Youth Basketball Board. It consists of volunteers interested in helping kids learn how to play and enjoy the game of basketball. AYB is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYB is self-funding, relying only on registration fees, sponsorships and fundraisers for its financial needs. The AYB board meets throughout the year to discuss various ways to improve the program. These meetings are open to the public. Dates and times can be found posted at the Town Hall or by calling the Park Department office.

AYB History

The Ayer Youth Basketball organization was formed in 2003 to allow more individuals who are directly involved with the program to participate in the decision making and operations of youth basketball in our community. This helped generate greater interest among children in town and improve the overall aspects of the program. With the formation of the AYB board and the ongoing support of the Parks Department, coaches at all levels are able to offer more thorough instruction, enabling players to both improve their level of play and maximize their enjoyment of the game. Improved financial planning has allowed upgrades in uniforms and equipment. In 2012, Ayer and Shirley agreed to combine their 5th-8th grade programs, which are now overseen by the ASYB Board, consisting of three AYB members and three Shirley representatives.

Levels of Play

There are basically three levels of play offered for basketball. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel teams. Registrations close in mid October and the season runs from December through March. The K-2 program is a great way for younger players to get introduced to basketball and gives them a nice indoor activity for the winter season. While there are eventually some actual game situations, the K-2 groups generally are more about developing fundamental skills through various fun drills and games. The 3rd-4th grade program is the first level boys and girls play independently. Instruction and fundamentals are still stressed, but coach-refereed games are played and occasional scrimmages with other towns are scheduled. The 5th-8th grade level is overseen by the Ayer/Shirley Youth Basketball Board and involves more intense competition, with Ayer and Shirley combining teams to compete in the Nashoba Valley Youth Basketball League.

Nashoba Valley Youth Basketball League

The Nashoba Valley Youth Basketball League is currently comprised of teams from the towns of Ayer/Shirley, Littleton, Groton, Bolton and Lancaster. It consists of 5th-6th grade levels and 7th-8th grade levels for both girls and boys. The league has been growing over the last several years and now offers a high level of inter-town competition, quality referees and playoffs leading to the NVYBL championship. In 2013-14, ASYB entered 18 teams into the NVYBL.

Ayer/Shirley Panther Elite Teams

The Ayer/Shirley Youth Basketball Board also oversees the Ayer/Shirley Panther Elite (formerly ASTB) basketball teams, a separately funded and operated entity that puts together players in grades 5th-8th from both programs to participate in the Central Mass League and various tournaments throughout the year. Teams are formed in the fall through a tryout process and additional fees are required for those who are selected for each team. If you would like more information about the Panther Elite program, contact the Parks office or one of the ASYB representatives.

Unlimited Basketball

This program was initially proposed by Kristen Bremer, who at the time was a 5th grader from Ayer who wanted to see a level of play available to those who might prefer a less structured and competitive environment. 2013-14 was the fifth year the program ran, once again being coordinated by Kristen's mother, Kerry Bremer. The unlimited program consists of players ranging in age from four to young adults. They play on Saturday afternoons with the assistance of a different set of "buddies" each week. Buddies are volunteers, players and coaches from teams in the area (some school, some recreation) who volunteer their time and skills to play with the unlimited players as they work their way through various skills stations each session. Many of the buddies who came enjoyed it so much that they wanted to come back each week! While there were countless people and organizations who made significant contributions to get this program going, no one can dispute it is the Bremer family who make this program such a success!



AYB in 2015 and Beyond

Ayer Youth Basketball hopes to continue its growth through the 2014-15 season and beyond. Clinics annually conducted by High School Varsity Boys and Girls teams offer excellent opportunities for young players to get additional instruction through the AYB program. The Panther Elite program continues to grow and hopes to put together local tournaments of their own in the near future. Summer basketball camps, offered for a nominal fee to town residents, give kids of all levels of play a fun and instructive summer activity. This summer

we introduced a Miniballers program designed by Andrew Solitro, and its success has led to a new level this winter for pre-K players.

The AYB organization feels it can honestly say we have one of the strongest, most complete and devoted set of coaches in the entire region, no small task for such a small town. We feel very confident that anyone would be pleased with the results of enrolling their child in our program. If you would like more information about Ayer Youth Basketball, feel free to call the Jeff Thomas at the Parks Department office at **772-8217**.

Respectfully submitted,

Ayer Parks Department



Boys and girls from Ayer and Shirley were once again fortunate to have several clinics put on by the ASRHS Panthers players and coaches

AYER YOUTH SOCCER

Contact Information:

Office Hours:	By appointment
Meeting Times:	As posted at town hall
Address:	1 Main St
Telephone:	978-772-8217
Email:	ayeryouthsoccer@comcast.net

Members / Employees:

Chair:	Sarah Gibbons
Members:	Jeff Alcoforado
	Adam Arakelian
	Jamie Gibbons
	Eric Marshall
	Andrew Solitro

Ayer Youth Soccer:

Ayer Youth Soccer is an organization run through the Ayer Park Department through a subcommittee, the Ayer Youth Soccer Committee. While receiving support from the Ayer Park Department it is an organization consisting of volunteers interested in helping children to learn how to play the game of soccer and well as enjoying the game of soccer. The Ayer Youth Soccer Committee has the task of overseeing the registrations, scheduling games and practices, formation of teams, selection of coaches, ordering all equipment and organizing the finances. Ayer Youth Soccer is self-funding relying on registration fees and fundraisers for its financial needs. The Ayer Youth Soccer Committee meets throughout the year. These meetings are open to the public and dates and times are posted at the Town Hall.

Levels of Play:

There are three levels of play offered in Ayer Youth Soccer: Under 4, Under 6, and Under 8.

The U4, U6 and U8 Levels of Ayer Youth Soccer are teaching leagues. The goal is to teach the fundamentals of soccer; dribbling, passing and team play. It is a non-competitive league. No score is recorded. The focus is to introduce the kids to the game of soccer.

U4 ~ Any child under the age of 4. They play on Saturday mornings for 45 minutes.

U6 ~ Children age 4-6. They play on Saturday mornings with a short practice and then a short game. The U6 league of Ayer Youth Soccer plays a 5 vs. 5 game with no goalie. U6 does not play positions. No score will be kept. Each game will consist of two 10-minute halves of running time. Half time will be not more than 10 minutes. During this break serving a healthy snack (oranges) is encouraged. The teams will switch ends at half time.

U8 ~ Children age 6-8. They practice one night at week for 1 hour and then on Saturday mornings have a skills and drills session followed by a game. The U8 league of Ayer Youth Soccer plays a 6 vs. 6 game with a goalie. U8 begins utilizing positions, offense, defense and goalie. No score will be kept. Each game will consist of two 15-minute halves of running time with a five-minute half time. During this break serving a healthy snack (oranges) is encouraged. The teams will switch ends at half time. There is two seasons of play for Ayer Youth Soccer, fall and spring.

Ayer Shirley Youth Soccer:

Ayer Shirley Youth Soccer (ASYS) is an organization comprised of 3 Ayer Youth Soccer subcommittee members and 3 members of the Shirley Recreation Department. ASYS is a member of the Nashoba Valley Youth Soccer League (NVYSL). This league ranges from U10 to U18 age levels. ASYS manages the registrations and team creation for submission to the league. ASYS follows the rules and regulations of the NVYSL. While the organization is predominantly self-funded through registrations any extra costs are split between Ayer and Shirley Recreation departments.

Ayer Shirley Levels of Play:

All of the age groups at this level travel to other towns for games. The U10 age group is considered non-competitive. Scores are kept by the league to ensure that teams are properly placed to avoid blowouts for or against teams. All other levels are competitive. Within the age groups of U12 to U18 there are levels for recreation only, Ncup (Nashoba Cup) and Massachusetts Tournament of Champions(MTOC).

There is two seasons of play for Ayer Shirley Youth Soccer, fall and spring.

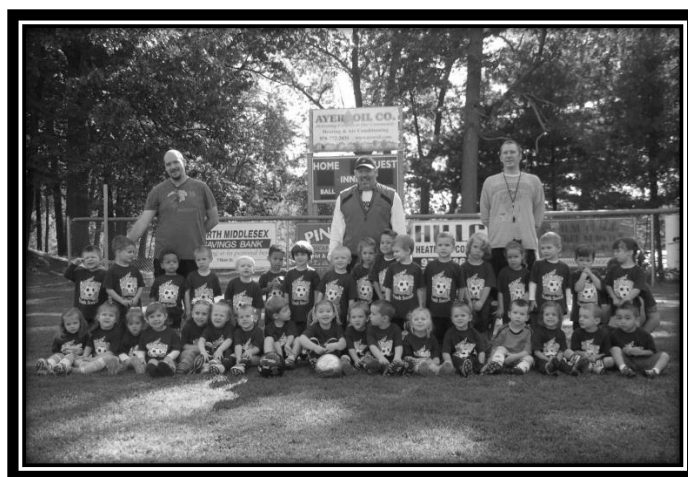
ASYS has won the Ncup division in U12 boys and girls as well as U14 in the last couple of years. The quality of the players continues to progress as more players join the system and make their way up through the age groups. The coaching has also progressed thanks to time and effort provided by our volunteer coaches.

Ayer Youth Soccer in 2014 and beyond:

Ayer Youth Soccer hopes to continue to grow in 2015 and beyond. This can only happen with the continued support of our volunteers and townspeople. For more information about this program please contact the Ayer Park Department at (978) 772-8217.



*AYS sent three U8 teams to the 2014 Columbus Day Patch Tournament in Pepperell.
Lots of rain, but also lots of smiles!*



2014 Little Kickers and their coaches

AYER YOUTH BASEBALL & SOFTBALL

Contact Information:

Meeting Times	As posted on the AYBS website
Address	P.O Box 541, Ayer, MA 01432
Phone	978-772-4760
E-Mail	ayerbaseball@yahoo.com
Web Page	www.ayerbaseball.com

Board Members:

President	Jason Mayo
Parks Liaison/Field Coordinator	Jeff Thomas
VP/Player Representative	Mark Calabrese
Umpire Coordinator	Kevin Patano
Equipment Manager	Dan Graham
Treasurer	Jason Mayo
Softball Coordinator	Scott Granger
Secretary/Website Manager	Kristin Mayo
Tee Ball/Rookie Coordinator	Gail Berlinger
Mac League Representative	Rich Simpson
Travel Baseball Coordinator	Rich Simpson
Concession Stand Manager	Eric Hebert

What is Ayer Youth Baseball & Softball?

Ayer Youth Baseball & Softball is a private, non-profit organization dedicated to providing opportunities for boys and girls to learn and play the great American pastime. While Ayer Youth Baseball & Softball works in cooperation with the Ayer Park Department, its funding, organization and operation is done by volunteers like you who wish to perform a service to the

youth of their community. The AYBS Board of Directors is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYBS offers various levels of baseball and softball for boys and girls ages 5-18. Those ages 4-7 under can play at the fun and instructive T-ball/Rookie levels, and players between the ages of 8-12 are eligible for the town travel teams in the Macintosh League.

Macintosh League

The Macintosh League is comprised of teams from the towns of Ayer, Shirley, Littleton, Groton, Dunstable, Townsend and Pepperell. It consists of Minor and Major Leagues for 9-12 year olds played on the smaller diamond in two different formats. The format for Minors and Majors 60 is played on a diamond with 60 foot base paths and has pitchers throwing for either 42 or 46 feet. The second format is for more advanced players and features 70 foot base paths and a mound at 50 feet. This format is for the Majors 70 level and has more "real" baseball like rules such as leading and stealing. The league is well established, offering a high level of inter-league competition, patched umpires and playoffs leading to the Mac World Series.

Softball

Girls ages 8-16 have the option of signing up for either baseball or softball. AYBS offers three levels: 3rd and 4th Grade, 5th and 6th Grade and 16U. All are competitive travel teams within well organized leagues. The 3rd/4th Grade level is mostly instructional, yet involves travel and inter-town play. The 5th-6th grade level offers a more competitive style of play. The U16 teams play at an advanced level comparable to local Middle School/JV teams.

AYBS History

Ayer Youth Baseball & Softball was founded in 1999 to be run as a privately funded, independent program. Up to that point and as far back as anyone could remember, youth baseball in Ayer had been run through the Park & Rec Department. The change was made in hopes of allowing the program a greater ability to make decisions in regards to its finances and overall objectives. As a private entity, AYBS has been able to flourish, more than doubling the total number of teams since its inception eleven years ago. The organization has had to overcome considerable debt from the time it became independent, as all equipment and uniforms were in need of replacement. Through the help of sponsors, whose signs can be seen along the outfield fences, AYBS now has the funding to offer kids greater opportunities for development and enjoyment of the game.

2014 was another excellent year for AYBS. The organization as a whole was very competitive at all levels of travel baseball & softball while seeing strong enrollment in our Rookie and Tee Ball levels. We had two summer travel baseball teams compete in different competitive leagues in Central Mass with some success.

AYBS was able to once again collaborate with the Nashoba Valley Unlimited Baseball program. This league is designed for youths with disabilities that wouldn't otherwise have an opportunity to play ball. Our organization was able to provide equipment and support as needed, as well as offering many of our players the opportunity to act as "Buddies" within the program.

AYBS in 2015 and Beyond

Ayer Youth Baseball & Softball hopes to continue its growth through the 2015 season and beyond. This can only be achieved through the ongoing support of volunteers, local businesses and townspeople that has buoyed AYBS over the last eleven years.

As there is every year, we have seen some turnover in the board, which welcomes a new member for the upcoming season. Gail Berlinger joined and looks to bring the same hard work as her predecessors. Unfortunately this will be the last year for Scott Granger, who has done great things for us over the past several seasons. We are currently looking to fill his void and

recruit new people in order to continue the success of our program for years to come. If you would like more information about Ayer Youth Baseball & Softball, feel free to call Jason Mayo at **772-4760**, visit our website at www.ayerbaseball.com or email us at ayerbaseball@yahoo.com.

Youth baseball and softball games are one of the most beautiful, underrated events going on in our community. If you haven't been out to see a ballgame in a while, come down to Pirone on a late spring evening, grab a hot dog and a soda, and watch the rising stars of Ayer show off their talents. We guarantee it'll make you smile.

AYER POLICE DEPARTMENT

Contact Information:

Address:	54 Park Street
Telephone:	978-772-8200
Email:	police@ayer.ma.us
Fax:	978-772-8202

Members / Employees:

Chief:	William A. Murray
Admin Assistant	Marcia Gilson
Lieutenant:	Brian Gill
Sergeants:	Michael Edmonds
	Todd Crumpton
	Austin Cote
	John MacDonald
Detectives:	Andrew Kularski
	Kellie Barhight
Patrol:	Matthew Callahan
	James Wilson
	Brian Cunningham
	Matthew Harty
	Jennifer Bigelow
	Richard Krasinskas
	Matthew Power
	Eric Pearson
	George Fichter
	Daniel Morrison
Dispatchers:	Victoria Roche
	Judy Hadley
	Johnna Brissette
	Terry Fuhs
	Casey Scott
	Elaine Delorme
	Michael Moriarty
	Christopher Herrstrom
Reserve Officers:	Robert Finn

	Edward Nelson
	Robert Soultanian
Animal Control:	Robert Friedrich

Mission Statement:

To enhance the quality of life in the Town of Ayer through progressive police service in partnership with the community we serve.

Summary of Accomplishments:

We received three grants in 2014 through the efforts of Lieutenant Brian Gill and Officer Richard Krasinskas. Two, from State 911, were for Dispatch training, in the amount of \$10,000.00, and equipment, in the amount of \$23,623.00. The third was from EOPSS and was a Pedestrian Safety Grant, in the amount of @3,000.00, that allowed us to purchase more Crosswalk Signs.

In April and September we participated in the DEA's National Drug Take Back Initiative. The goal of the Initiative is to give people the opportunity to properly dispose of unused prescription or other medications. Additionally, our drug collection bin remains in the PD lobby and residents can dispose of their unwanted medications all year long at their convenience.

The Department's School Resource Officer has proven to be an invaluable investment for both the Town and Department. This officer is embedded in the schools and works full time there creating positive relationships and dealing with any school related issues that are of concern to the Department. Additionally over the course of the school year the Department continued to work closely with the Ayer Shirley Regional School District and the Shirley Police Department to develop safety protocols to be followed in the event of a major incident at the schools. This regional partnership and collaboration has increased the bonds between agencies and better equipped us to handle situations should they arise.

In the spring and fall, as we have done for several years, we took on an intern student from Fitchburg State College. This is a program that gives college students a chance to integrate theory and practice learned in the classroom with real life work experience. Historically interns are assigned to the Detective Bureau where they perform many of the same tasks as the detectives while shadowing them in non-dangerous situations. The uniqueness of the Town of Ayer gives interns a real world view that other Towns cannot provide; a fact consistently commented on by Fitchburg State and the interns who apply to come here.

In October we were able to fund the fifteenth Citizen Police Academy. The object of these academies is to help build bridges between the citizens and the police through awareness, understanding and communication. Some of the topics that Ayer Officers instructed in were the History of Policing, Forensics, Domestic Violence, Use of Force, OUI, and Traffic Enforcement, and certification in CPR by the Ayer Fire Department. The officers and citizens enjoyed their interaction and everyone learned a lot. Sergeant John MacDonald has done an excellent job serving as the Academy Director as have all the officers who participate as instructors.

Statistics:

Offense	2009	2010	2011	2012	2013	2014
Murder and Non Negligent Manslaughter	0	0	0	0	0	0
Kidnapping/Abduction	1	1	1	0	0	0
Forcible Rape	2	3	2	3	1	5
Robbery	2	7	1	4	1	0
Aggravated Assault	21	30	16	21	10	22
Simple Assault	55	71	87	83	70	72

Intimidation	3	6	2	4	6	6
Arson	7	2	10	2	0	1
Extortion/Blackmail	0	0	0	0	0	0
Burglary/Breaking & Entering	74	67	84	69	51	55
Pocket-picking	0	0	0	0	0	0
Shoplifting	7	2	10	6	3	4
Theft From Building	6	3	3	1	4	2
Theft From Coin Operated Machine	0	0	0	0	0	0
Theft From Motor Vehicle	1	0	0	2	0	0
Theft of Motor Vehicle Parts/Accessories	0	1	0	0	0	0
All Other Larceny	79	68	79	80	78	67
Motor Vehicle Theft	8	13	2	5	2	5
Counterfeiting/Forgery	4	2	3	1	7	4
False Pretenses/Swindle/Confidence Game	12	11	13	12	10	18
Credit Card/Automatic Teller Fraud	4	4	5	2	2	2
Impersonation	0	1	0	0	1	0
Wire Fraud	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Stolen Property Offenses	0	0	0	0	0	1
Destruction/Damage/Vandalism of Property	106	75	81	76	52	50
Drug/Narcotic Violations	5	15	6	12	15	14
Drug Equipment Violations	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Pornography/Obscene Material	2	0	1	0	0	1
Prostitution	1	1	1	0	0	0
Weapon Law Violations	2	5	6	5	5	5

I would like to thank the men and women of the Ayer Police Department for their dedication and hard work throughout the year. I thank the citizens and businesses of Ayer for their continued support of the Police Department. I also wish to thank the Board of Selectmen, Town Administrator, and all the other Town Departments for their continued support of the Police Department and for their positive teamwork approach towards making the Town a better place to live and work

AYER RECYCLING COMMITTEE

Contact Information:

Meeting Times:	Generally every other month in the evening
Address:	1 Main Street Ayer, MA
Telephone:	978-496 5839
Email:	Lsabol@ayer.ma.us

Members:

Chair:	Laurie Sabol
Members:	Melissa Macdonald
	Kim Krieser
	Dan DeMille
	Shawna Graham

Mission Statement:

The Ayer Recycling Committee benefits the community and the environment by supporting the recycling functions of the transfer station and encouraging effective recycling by the community to reduce the quantity of solid waste disposed of by Ayer residents. In addition, the committee seeks to encourage residents to become more educated about the benefits of reducing, reusing and recycling.

Office Hours:	Monday-Friday 8am-4pm
Address:	115 Washington Street
Telephone:	978-772-8600 Ext. 1508
Email:	lcallahan@asrsd.org
Fax:	978-772-1863

2014 Activities

2014 was another active year for the committee.

ACA

RYR

Grants

Parker School

Looking for volunteers to fill vacancies

Ayer Shirley Regional School District

Contact Information:

Administration:

Superintendent:	Mary E. Malone, Ed.D.
Administrative Assistant:	Laura Callahan
Assistant Superintendent:	Mary Beth Hamel
Finance Director:	Evan Katz
Director of Special Education:	Teri Babetski
Coordinator of Operations:	William Plunkett
Building Operations:	Robert Watson
ASRHS Principal:	Brian Haas
ASRMS Principal:	Richard McGrath

Page Hilltop Principal:	Frederick Deppe
Lura A. White Principal:	Patricia Fitzgerald

Regional School Committee:

Chair:	Joyce Resichutz (Shirley)
Vice-Chair:	Michele Granger (Ayer)
Secretary:	Susan Therriault (Shirley)
Member:	Pat Kelly (Ayer)
Member:	Dan Gleason (Ayer)
Member:	Jim Quinty (Shirley)

Dear Citizens of Ayer:

I am honored to serve as the Superintendent of Schools for the Ayer Shirley Regional School District. This is a great school system and I thank the citizens of Ayer for their support. On behalf of the administrators, staff, parents, and students, we thank you for your support and dedication. We could not achieve without your commitment, partnership, volunteerism, and donations which all contribute to the success of the district.

Sincerely,
Mary Malone, Ed.D.
Superintendent of Schools

Our Vision Statement:

Our vision is to connect, engage, and inspire all students in the Ayer Shirley Regional School District to reach academic excellence. We, the educators of the Ayer Shirley Regional School District, will instill habits of reflection and inquiry to challenge our students in setting ambitious academic and personal goals. Students will develop a strong voice to express their thoughts and ideas in the community, and the confidence to showcase their talents and successes in preparation for entry into college and the world of work.

Summary of Accomplishments:

- The residents overwhelmingly supported the addition/renovation of the Ayer Shirley Regional School District. This is the fastest project to go through the MSBA. The project will be complete in July 2015 and students, families, and residents will boast a 21st century state of the art facility. The building will be approximately 144,000 sq. ft. which includes a new two-story academic wing with 24 classrooms that include academic rooms, a STEM Lab, Graphics Lab, Virtual High School Lab, two art classrooms, four science labs, large group instruction room, an amphitheater, and a library/media center. The building has a new single-story addition for band, chorus and a TV studio. The auditorium, cafeteria, and outdoor courtyard will be completely renovated. Once complete, the following building systems will have been replaced: plumbing, electrical, fire protection, HVAC, electrical, technology systems, and handicap accessibility.
- Ayer Public Access Corporation will relocate its studio to the high school. This is a partnership whereas APAC will provide the equipment and an experiential learning environment with instruction in TV production and editing to the students at ASRHS in exchange for the space.
- 2014 MCAS performance remains stable. In the MA Accountability System the district stands at Level 2 and Page Hilltop stands at Level 1.
- The overall performance of students on the MCAS scoring proficient or higher in English Language Arts (ELA) and Science exceeds the state:

<u>Subject</u>	<u>District Performance</u>	<u>State Performance</u>
ELA	71%	69%
Science	60%	55%

- The approved FY14 budget kept the three-year average budget increase to 2.1%.
- The Ayer Shirley FIRST Robotics Team #4095 originated in 2014 under the leadership of parent volunteer, Christine Miska. Mrs. Miska is the founder, coach and mentor for the team. The team was named Rookie All Star in

2014 and they qualified for the FIRST World Championship, which took them to St. Louis, Missouri where they won six out of the ten matches. We are looking forward this year's competition.

Graduating Class of 2014

****** Highest Honor***

***** High Honor***

****Honor***

Michell Rivera Albaladejo
Isabella Renee Anderson
Alexander Charles Baker
Michael Andrew Banchs
Courtney Nicole Barrett
Skyler John Bazillion
Melissa Susan Belanger
Patricia Jayarvarman Brewer
*Sydney Elizabeth Brinkerhoff
Anthony James Burwell
Erik Oscar Cahill
Jeremy Dean Cahill
**Holly Maria Caires
Amanda Leigh Cooper
Kevin Matthew Cowdrey
**Yuliana Cruz
Edlourde Daniel
Mandi Elizabeth Despres
David James Dodge
Jonathan Wright Donell
Ryan Doucette
Eric Michael Fairbrother

Tyler Patrick Farley
Michael Theodore Fleming
Moriah Rose Ford
Keshon Dwayne Garrett
Allana Jessica Gilbert
Dennis Kagomo Githinji
Ralph Justin Go
Emily Martha Goodman
*Sophia Anne Grallert
Katelin Beverly Ann Griffin
Jacob Thomas Hannon
**Gabrielle Elizabeth Hebert
Joseph John Holmes
Katherine Elizabeth
Kristyanna Emilia Kilbeerg-
Power
Kyle Patrick Levensailor
*Jamie Elizabeth McKenna
***Jason Edward Mills
Jessica Leigh Morse
Seth Henry Newell
*Bao Ngoc Nguyen

William John Plourde
***Megan Rose Praznovsky
Freddy Santiago Ramos
Suzanne Louise Reyes
Ryan Joseph Richard
Zachary David Robinson
Timothy James Rogers
Jose Fernando Rosales
Donald Ernest Saunders
Stevie Anne Schaeffer
***Emma Haley Sheils
Olivia Amelia Silva
Olivia Christine Teague
Joshua Xavier Thomas
Zakery Michael Walker
Sharie Kristine Warila
Tyler Joseph Warila
Brittney Anne Weatherwalks
Sean Parker Wetherbee
***Olivia Nona Winthrop
Travis James Woelfle
Dana Meredith Worthen

Acceptances to Colleges and Universities from 2010-2015

Albany College of Pharmacy	Alfred University	Anna Maria College
Art Institute of Boston	Assumption College	Babson College
Barry University	Bay State College	Becker College
Bentley University	Boston College	Boston University
Bridgewater State University	Bryant University	Castleton State College
Cedar Crest College	Central Connecticut State University	Clark University
Clarkson University	Clemson University	Cleveland State University
Coastal Carolina University	Colby-Sawyer College	College of New Rochelle
Columbia College	Concordia University	Culinary Institute of America
Curry College	Daniel Webster College	Dominican College
Drexel University	Duquesne University	Eckerd College
Elmira College	Elms College	Emmanuel College
Endicott College	Fashion Institute of Technology	Fisher College
Fitchburg State University	Florida Atlantic University	Florida Gulf Coast University
Florida Institute of Technology	Florida International University	Framingham State University
Franklin Pierce University	Full Sail University	Gordon College
Green Mountain College	Hartwick College	Hawaii Pacific University
High Point University	Hofstra University	Howard University
Husson University	Indiana University	ITT Technical Institute
Johns Hopkins University	Johnson and Wales University	Kansas State University
Keene State College	Lasell College	Lesley College
Liberty University	LIM College	Lynn University
Manhattanville College	Massachusetts College of Art and Design	Massachusetts College of Liberal Arts
Massachusetts College of Pharmacy and Health Sciences (MCPHS)	Massachusetts Maritime Academy	Merrimack College
Michigan State University	Middlesex Community College	Mississippi State University
Montana State University	Montclair State University	Mount Wachusett Community College
New England Institute of Art	New England Institute of Technology	New England School of Communications
New York University	Newbury College	Newbury College
Nichols College	North Park University	North Shore Community College
Northeastern University	Norwich University	Olivet Nazarene University
Pennsylvania State University	Plymouth State University	Pratt Institute
Purdue University	Quinnipiac University	Quinsigamond Community College
Regis College	Rensselaer Polytechnic Institute (RPI)	Rhode Island College
Rivier University	Rochester Institute of Technology	Roger Williams University
Sacred Heart University	Sage College of Albany	Saint Michael's College
Salem State University	Salve Regina University	San Diego State University
Savannah College of Art and Design (SCAD)	School of Visual Arts	Seattle Pacific University
Seton Hall University	Simmons College	Slippery Rock University
Southern New Hampshire University	Southern Vermont College	Springfield College
St. Anselm College	St. John's University	St. Mary's College of California
Stonehill College	Suffolk University	SUNY New Paltz
Syracuse University	University of Arizona	University of Connecticut
University of Houston	University of Maine, Farmington	University of Maine, Orono
University of Maryland	University of Massachusetts Amherst	University of Massachusetts Boston
University of Massachusetts Dartmouth	University of Massachusetts Lowell	University of New England
University of New Hampshire	University of New Haven	University of Pittsburgh
University of Rhode Island	University of Scranton	University of Southern Maine
University of Tampa	University of Tennessee	University of The Arts
University of Vermont	Wentworth Institute of Technology	West Virginia University
Western New England College	Western New England University	Westfield State University
William Patterson University	Worcester Polytechnic Institute (WPI)	Worcester State University

FINANCE MANAGER/TOWN ACCOUNTANT

Contact Information:

Office Hours:	Monday, Wednesday, Thursday 8:00 am – 4:00 pm, Tuesday 8:00 am – 7 pm, Friday 8:00 am – 1 pm
Address:	1 Main Street
Telephone:	978-772-8290
Email:	lgabree@ayer.ma.us
Fax:	978-772-8222

Members:

Finance Manager/ Town Accountant:	Lisa Gabree
Assistant Accountant:	Martha Reilly

In accordance with Massachusetts General Laws, I am submitting the following documents for the Annual Town Report:

1. A Statement of Appropriations and Disbursements for the period July 1, 2013 to June 30, 2014. Balances in the various budget accounts were closed to Undesignated Fund Balance, if not encumbered.
2. A Statement of Special Article Appropriations and Special Revenue Funds for the period July 1, 2013 to June 30, 2014.
3. A Revenue and Expense Statement for Enterprise Funds for the period July 1, 2013 to June 30, 2014.
4. A Report on Ongoing Capital Projects as of June 30, 2014.
5. Balance Sheet of all funds as of June 30, 2014.
6. A Report of Appropriation Balances as of December 31, 2014 for all accounts.
7. Statement of Revenues for the period July 1, 2013 to June 30, 2014.
8. Statement of Indebtedness as of June 30, 2014.

Schedule A, the annual report of receipts and disbursements for the Town of Ayer for the fiscal year 2014, is available for examination at the office of the Finance Manager/Town Accountant or in electronic version by request.

The firm of Giusti & Hingston, Certified Public Accountants, of Georgetown, MA will be conducting an audit of the fiscal 2014 financial records for the Town of Ayer. Once the audit and related statements are completed, they will be available for review in the Finance Manager/Town Accountant office, or in electronic version upon request.

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2013 - June 30, 2014

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	500	500	0
Board of Selectmen	164,018		12
From Reserve Fund	7,792		
Oct 2013 STM transfer to special article - mondo pad	(2,506)		
Selectmen Stipends		8,353	
Town Administrator-Salary		90,715	
Selectmen Secretary-Salary		62,454	
Overtime		2,474	
Expenses		5,296	
Encumbered Funds-wages	1,095	0	1,095
Encumbered Funds-expenses	283	283	0
Town Accountant	165,736		219
From Reserve Fund	3,000		
Accountant-Salary		98,325	
Assistants-Wages		46,198	
Expenses		4,194	
Audit Service		19,800	
Encumbered Funds-wages	1,048	0	1,048
Encumbered Funds-expenses	7,824	0	7,824
Computer Support	48,152		4,887
System Administrator Stipend		4,637	
Software Maintenance		38,324	
Expenses		304	
Encumbered Funds-expenses	1,000	1,000	0
Board of Assessors	157,013		1,209
Assessors Stipends		6,900	
Assistant Assessor-Salary		89,881	
Clerk-Salary		39,941	
Expenses		19,082	
Encumbered Funds-wages	924	0	924
Encumbered Funds-expenses	310	310	0
Town Treasurer	113,598		1,188
Treasurer-Salary		60,018	
Assistants-Wages		46,363	
Expenses		6,029	
Encumbered Funds-wages	639	0	639
Parking Tickets	950	656	294
Tax Collector	86,106		4,251
Collector-Salary		33,011	
Assistant-Salary		42,326	
Expenses		6,518	
Encumbered Funds-wages	577	0	577
Encumbered Funds-expenses	2,063	0	2,063
Finance Committee	700	365	335
Reserve Fund	150,000	0	35,765
Transfers to other general fund appropriations	(114,235)		
Town Counsel	78,000		0
From Reserve Fund	25,346		
Legal Services		103,213	
Expenses		133	

Description	Appropriated or Available	Disbursed	Balance
Encumbered Funds-expenses	17,132	0	17,132
Printing Services	6,500	6,080	420
Tax Title Foreclosures	8,000	5,148	2,852
Town Clerk	71,248		0
Clerk-Salary		27,009	
Assistant-Wages		42,938	
Expenses		1,301	
Encumbered Funds-wages	527	0	527
Town Hall Postage Fund	18,000	17,845	155
Elections & Registrations	11,331		135
Registrars Salaries		1,296	
Expenses		9,900	
Personnel Board	100	0	100
Information Technology	97,655		6,435
From Reserve Fund	2,075		
Wages		70,720	
Hardware replacements		11,722	
Expenses		10,853	
Encumbered Funds-wages	534	0	534
Encumbered Funds-expenses	406	0	406
Montachusett Regional Planning Commission	2,165	2,165	0
Planning Board	18,734		0
From Reserve Fund	2,029		
Wages		20,735	
Expenses		28	
Encumbered Funds-wages	63	0	63
Zoning Board of Appeals	17,881		0
From Reserve Fund	3,131		
Wages		21,012	
Encumbered Funds-wages	63	0	63
Conservation Commission	19,567		293
Wages		17,413	
Expenses		1,861	
Encumbered Funds-wages	137	0	137
Encumbered Funds-expenses	279	0	279
Planning & Development	31,562		419
Director-Wages (see UDAG Economic Devel also)		31,143	
Encumbered Funds-wages	235	0	235
Public Buildings Maintenance	282,982		25,663
Facilities Director		59,295	
Custodian		32,949	
Heat		38,179	
Electric		39,285	
Repairs		50,107	
Expenses		37,504	
Encumbered Funds-wages	693	0	693
Encumbered Funds-expenses	4,047	0	4,047
Fire,Casualty & Liability Insurance	131,046	102,482	28,280
Line item transfer to Police & Fire Accident	(284)		
Police & Fire Insurance	106,622	153,123	2,202
From Reserve Fund	48,419		

Description	Appropriated or Available	Disbursed	Balance
Line item transfer from Fire, Casualty & Liability	284		
Encumbered Funds-expenses	1,311	0	1,311
Communications Committee	700	45	655
Police Department	1,872,657		2,017
Salaries & Wages		1,424,529	
Overtime		227,413	
Court Time		15,348	
Expenses		168,350	
Cruiser		35,000	
Encumbered Funds-wages	18,788	0	18,788
Encumbered Funds-expenses	17,149	0	17,149
Fire Department	1,357,827		29,458
From Reserve Fund	12,400		
Call Pay		32,746	
Salaries & Wages		953,617	
Overtime		238,553	
Call Overtime		24,928	
Trunout gear		22,601	
Expenses		68,324	
Encumbered Funds-wages	6,592	0	6,592
Encumbered Funds-expenses	1,027	0	1,027
Building Inspector	73,684		37,012
Inspector-Salary		29,460	
Expenses		7,212	
Encumbered Funds-wages	224	0	224
Barn Inspector	1,000	1,000	0
Emergency Management	9,510		1,592
Wages		2,490	
Expenses		5,428	
Animal Control Officer	12,812		241
Salary		11,297	
Expenses		1,274	
Encumbered Funds-wages	86	0	86
Tree Warden	17,885		1,269
Salaries & Wages		8,406	
Services		8,210	
Ayer Shirley Regional School District Assessment	9,114,776	9,105,954	8,822
Nashoba Valley Regional Technical High School Assessment	600,928	600,928	0
Public Works Department	938,530		(86,404)
Salaries & Wages		518,942	
Overtime-snow removal		89,846	
-all other		13,514	
Expenses-snow removal		215,570	
-all other		187,062	
Encumbered Funds-wages	3,877	0	3,877
Encumbered Funds-expenses	598	0	598
Street Lighting	75,400		6,592
Electric charges		44,528	
Services		9,280	
Street light replacements		15,000	
Encumbered Funds-expenses	934	934	0
Care of Graves	2,500	2,500	0
Encumbered Funds-expenses	1,000	0	1,000

Description	Appropriated or Available	Disbursed	Balance
Board of Health	15,473		1,414
Wages		13,335	
Expenses		724	
Encumbered Funds-wages	106	0	106
Encumbered Funds-expenses	211	0	211
Nashoba Board of Health Assesments	23,606		0
Environmental Services		16,306	
Nursing Services		7,300	
Disabilities Commission	700	446	254
Encumbered Funds-expenses	180	0	180
Council on Aging	125,834		1,689
Salaries & Wages		89,524	
Expenses		34,621	
Encumbered Funds-wages	714	0	714
Encumbered Funds-expenses	89	0	89
Veterans' Agent	19,194		828
Salary		17,374	
Expenses		992	
Encumbered Funds-wages	67	0	67
Veterans' Benefits	168,000	127,368	40,632
Ayer Public Library	467,716		0
From Reserve Fund	5,377		
Salaries & Wages		279,286	
Expenses		193,807	
Encumbered Funds-wages	2,203	0	2,203
Park Department	113,168		9
Salaries & Wages		90,263	
Expenses		22,896	
Encumbered Funds-wages	368	0	368
Ayer Shirley Football & Cheer	4,000	4,000	0
Little League	4,000	4,000	0
Historical Commission	750	159	591
Memorial Day Parade	2,000	1,993	7
American Legion	600	600	0
4th of July - Fireworks	5,000	5,000	0
Notes & Bonds (Principal)	1,005,815	946,000	59,815
Long term Interest on Debt	259,285	250,340	8,945
County Retirement Assessment	1,262,630	1,262,630	0
Workers' Compensation	48,867	25,965	22,902
Unemployment Compensation	25,511	17,372	8,139
Encumbered Funds-expenses	7,946	7,946	0
Other Employee Benefits(FICA/Medicare)	75,000	79,498	168
From Reserve Fund	4,666		

Description	Appropriated or Available	Disbursed	Balance
Group Health/Life Insurance	1,452,079	1,334,092	117,987
Encumbered Funds-expenses	33,768	0	33,768
Transfers to Other Funds:			
Solid Waste	260,533	260,533	0
Sewer	26,619	26,619	0
Water	119,498	119,498	0
Stormwater	95,000	95,000	0
Capital Stabilization	23,442	23,442	0
Stabilization	210,985	210,985	0
OPEB	170,000	170,000	0
UDAG	550,000	550,000	0

Statement of Special Article Appropriations
(see separate report for capital projects)

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	10,000	250	9,750
Art 31 -2007 ATM Zoning Bylaw Update	4,202	0	4,202
Art 21 -2012 Clerk Book Binding	1,180	260	920
Art 27 -2013 Non-Union Compensation Review	4,400	3,200	1,200
Art 21 -2013 First Year Interest & Bond Admin	22,524	3,265	19,259
Art 23 -2014 First Year Interest & Bond Admin	19,591	1,045	18,546
Art 27 -2014 ATM GASB45 Update	7,200	7,200	0
Art 24 -2014 ATM Prior Year Collector Bill	726	726	0
Art 18 -2014 ATM Network Infrastructure Upgrades	10,000	9,206	794
Art 6 -2014 Oct 2013 STM Mondopad	6,506	6,506	0
Art 5 -2014 Oct 2013 STM Phones (various depts)	39,669	39,669	0
Art 18 -2014 ATM Police Admin Vehicle	25,928	25,928	0
Art 18 -2014 ATM Fire Chief Vehicle	43,814	43,814	0
Art 19 -2014 ATM Fire Rehab Engine #4	33,618	33,618	0
	121,382	121,382	0
Art 28 2014 ATM Fire Air Packs	9,421	9,421	0
Art 26 -2014 ATM Prior Year Building Inspector Bill	333	333	0
Art 20 -2013 ATM Street Signs	5,543	5,543	0
	32,141	32,141	0
Art 18 -2014 ATM Highway Truck Mounted Asphalt Mixer	19,850	19,850	0
Art 29 -2014 ATM DPW Facilities Analysis	17,000	6,450	10,550
Art 18 -2014 ATM Parks Tractor with Front End Loader	16,550	16,550	0
Art 25 -2014 ATM Unemployment Prior Year Bill	3,100	3,100	0

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/13 balance	prior period adjustments & transfers	revenue 7/1-6/30/14	expenses 7/1-6/30/14	return of funds and other y/e adjustments	6/30/14 balance
COMMUNITY PRESERVATION FUND	1,446,222.91	(87.76)	215,471.28	(87,686.44)		1,573,919.99
TOWN GRANTS:						
Memorial Garden	250.00					250.00
Holiday Lights - donations	173.04		584.97	(497.53)		260.48
Downtown Devens Legal Donations	600.00					600.00
Devens Disposition Grant	41,839.22			(9,169.92)		32,669.30
W Main St-Revitalization	36.29					36.29
Downtown Planner	696.38					696.38
Treatment Program Federal Grant	190.62		331,376.42	(310,623.01)		20,944.03
Veterans Grant - Camp Stevens	0.00		3,650.00	(3,650.00)		0.00
Cultural Counsel Grant	2,657.04		4,250.00	(2,435.20)		4,471.84
Cultural Counsel Donations	589.40					589.40
DARE-State Grant	7,221.39					7,221.39
DARE-Local	413.61					413.61
Law Enforcement Trust	716.36					716.36
Community Policing	1,386.85	(10.13)		(1,376.72)		0.00
Law Block	13,218.32		33.09			13,251.41
Police Traffic Safety Grant	3,568.08			(3,996.52)		(428.44)
Police Federal Sharing (Drug)	9,372.36		175.50			9,547.86
Police radar gift	225.00					225.00
Police Donations	3,301.64		350.00			3,651.64
Police - child car seats grant	179.61					179.61
Police-Donation (Fletcher Estate)	15,636.50					15,636.50
Police - 911 grant	(9,185.59)		23,622.95	(23,523.00)		(9,085.64)
Police - 911 grant training	0.00			(2,082.10)		(2,082.10)
Police FY13 Pedestrian Safety Grant	0.00		3,671.78			3,671.78
Underage alcohol grant	147.32					147.32
Counsel on Aging Grant	0.00		9,432.00	(9,432.00)		0.00
COA-Friends Donations	1,703.40					1,703.40
COA- Donations	6,070.71		126.56			6,197.27
43D Planning Grant	23,939.00					23,939.00
Planning Board - Strategic Plan	1,354.00					1,354.00
By-Law Sandy Pond	1,026.39					1,026.39
By-Law Wireless Communications	1,186.92					1,186.92
By-Law Consultant	300.00					300.00
By-Law Ridgeview (Planning Bd)	460.13					460.13
By-Law Longview	189.77					189.77
By-Law Chandler Place	427.98					427.98
By-Law Patriot Estates	1,425.89					1,425.89
By-Law Willows (consCom)	6.82					6.82
By-Law Stratton Hills (Planning Bd)	177.71					177.71
By-Law Easy St	(0.60)					(0.60)
By-Law Elizabeth estates	164.75					164.75
By-Law Gervais Ford	134.99					134.99
By-Law Kohler Place	1,000.00					1,000.00
By-Law Emily's Way	1,659.82					1,659.82
By-Law Calco	300.00					300.00
Planning Board - Site Plan	1,104.09					1,104.09
Wetlands Protection	31,136.98		5,478.75			36,615.73
Snake Hill Sewer	7,080.23					7,080.23
Chapter 90 Roads	0.00		368,656.72	(370,710.76)		(2,054.04)
Green Community Grant	(33,369.07)			(3,230.00)		(36,599.07)
Historic Donation	465.37		42.79			508.16
Historic-Donation (Fletcher Estate)	25,617.97			(4,650.00)		20,967.97
Planning-Donation (Fletcher Estate)	24,635.95					24,635.95
Emergency Planning Grant	4,790.55		2,030.00	(2,030.00)		4,790.55
Fire-Donation (Fletcher Estate)	13,359.92					13,359.92
Fire - Community Foundation Grant	0.00		13,910.00	(13,910.00)		0.00
Developers' Share of Dam project	46,000.00					46,000.00
BOH Title V	5,840.40					5,840.40
BOH SRF Septic Program	2,720.00					2,720.00
BOH SRF Septic	31,027.03		8,059.21	(5,197.74)		33,888.50
BOH -Tobacco Fines	337.25					337.25
BOH region 2 grant	1,141.91					1,141.91
Library Building	250.00					250.00
Library Grant	39,656.06		7,496.76	(8,022.22)		39,130.60
Park - Ayer Kiddie Depot	1,909.77					1,909.77
Park - Youth Center	1,526.42					1,526.42
Sandy Pond Beach Grant	761.90					761.90
Extra Polling Hours Grant	1,434.75		1,640.00			3,074.75
Fire - Safe Donation	1,545.00		2,229.87	(1,208.74)		2,566.13
Fire - Safe Grant	6,574.18		6,904.00	(4,149.61)		9,328.57
Fire - Confined Space	640.69					640.69
Fire - Decon Trailer	8,564.27			(3,083.95)		5,480.32
Fire - FEMA Airpacks	0.00		179,011.00	(151,194.05)		27,816.95
NIMS training (fire & police)	100.39					100.39
	359,613.13	(10.13)	972,732.37	(934,173.07)	0.00	398,162.30

COMMUNITY DEVELOPMENT:

MSCP-Refund of Rehab (Housing)	43,587.27		39,183.42	(24,282.67)		58,488.02
MSCP-11 Grant	(33,995.69)		104,906.31	(70,910.62)		0.00
MSCP-06 Grant	1,100.00					1,100.00
MSCP	512.69		0.98			513.67
	11,204.27	0.00	144,090.71	(95,193.29)	0.00	60,101.69

REVOLVING FUNDS:

Police Details	(13,949.36)	2,481.47	184,060.60	(204,647.55)		(32,054.84)
Senior Van (MART)	(12,828.92)		71,545.21	(69,418.32)	259.00	(10,443.03)
Plumbing Inspections	907.62		28,871.08	(28,871.08)		907.62
Electrical Inspections	1,484.40		42,551.26	(24,451.26)		19,584.40
Park Department	6,491.34		40,430.84	(32,444.33)		14,477.85
Fire Alarm	33,822.93		15,600.00	(17,843.34)		31,579.59
Fire Hazmat	893.51					893.51
4th of July	17,746.74		10,002.85	(10,468.91)		17,280.68
DPW - Inspections	80,422.02			(1,984.84)		78,437.18
Town Hall rental	515.00		200.00			715.00
	115,505.28	2,481.47	393,261.84	(390,129.63)	259.00	121,377.96

UDAG FUNDS:

Industrial Pretreatment	(34,513.08)		49,984.35	(40,551.31)		(25,080.04)
Fund Balance UDAG	869,281.17	(117,604.00)	603,706.85			1,355,384.02
Economic Development Director	0.00	61,094.00		(61,094.00)		0.00
Ayer - IDFA	1,367,584.95	(19,490.00)	9,995.40	(6,229.29)		1,351,861.06
loan repayments			65,376.65			65,376.65
loans to businesses				(202,328.39)		(202,328.39)
Signs & Facades	79,426.71		2,600.04			82,026.75
Downtown Street Lights	0.00	76,000.00		(44,838.81)		31,161.19
Surface Parking Lot	266,667.00					266,667.00
	2,548,446.75	0.00	731,663.29	(355,041.80)	0.00	2,925,068.24

STABILIZATION

transfer from g/f to stabilization	876,371.65		27,111.73			
			210,985.00	(97,890.00)		1,016,578.38

CAPITAL STABILIZATION

transfer from g/f to stabilization	262,085.51		4,555.73			
transfer to g/f -phones, mondo pad			23,442.00			
				(43,668.65)		246,414.59

OPEB FUND

transfer from g/f to OPEB	50,127.66		17,159.49			
			170,000.00			237,287.15

ENTERPRISE FUNDS
July 1, 2013 to June 30, 2014
(Accrual Basis)

	SEWER			WATER			SOLID WASTE			AMBULANCE			STORMWATER		
	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)
Revenues:															
Rate revenue	2,410,351	2,797,530	387,179	1,554,682	1,975,650	420,968									
Interest on past due	11,000	14,706	3,706	6,000	11,373	5,373									
Penalties & Fines		0													
Liens and interest on liens		86,008	86,008		41,943	41,943									
Tax Title and interest on tax title		19,046			8,224	8,224									
Septic charges	20,000		(20,000)												
Water backflow & cross connection charges				20,000	21,075	1,075									
Water meter charges					12,546	12,546									
Sewer revolving fund subsidy (state aid)		8,047	8,047												
Mss CEC Grant		40,000	40,000												
Permits & fees	40,000	45,190	5,190	75,000	66,950	(8,050)									
Transfer station stickers & bag tags							189,188	150,983	(38,205)						
Recycling revenue							10,134	10,719	585						
Recycling committee								688	688						
Ambulance charges										354,400	357,138	2,738			
Bond proceeds			0			0						0			
Borrow premium		4,283	4,283		1,686	1,686		303	303		169	169	0	939	939
FEMA			0			0									
Other			0			0									
Miscellaneous	20,000	925	(19,075)	12,000	7,172	(4,828)			0						
Subtotal	2,501,351	3,015,735	514,384	1,667,682	2,146,619	478,937	199,322	162,693	(36,629)	354,400	357,307	2,907	0	939	939
From reserve for borrow									0						
From surplus	20,000	0	(20,000)			0	32,000		(32,000)	63,229		(63,229)			
Transfer from Solid Waste															
General fund subsidy	26,619	26,619	0	119,498	119,498	0	260,533	260,533	0			0	95,000	95,000	0
Total revenues and other financing sources	2,547,970	3,042,354	494,384	1,787,180	2,266,117	478,937	491,855	423,226	(68,629)	417,629	357,307	(60,322)	95,000	95,939	939
Expenses:															
Wages	470,945	465,750	5,195	304,024	299,144	4,880	108,149	102,815	5,334						
Expenses	638,677	640,756	(2,079)	430,700	396,217	34,483	154,450	117,691	36,759	69,650	59,390	10,260	83,000	76,853	6,147
Operating reserve	10,000		10,000	20,000		20,000				10,000		10,000			
Devens flow charges	127,000	121,102	5,898												
Devens annual capital charge	125,000	124,798	202												
Devens Admin - Add'l Assessment	9,320	9,321	(1)												
Debt Service	880,133	785,526	94,607	749,455	702,107	47,348	128,987	110,240	18,747	28,179	26,138	2,041	12,000	660	11,340
Capital stabilization				30,000		30,000									
Capital assets (purchased)				50,000	67,453	(17,453)			0		23,133	(23,133)			
Capital assets (borrow articles)			0			0		48,358	(48,358)			0			0
Total direct expenses	2,261,075	2,147,253	113,822	1,584,179	1,464,921	119,258	391,586	379,104	12,482	107,829	108,661	(832)	95,000	77,513	17,487
Indirect expenses	286,895	272,295	14,600	203,001	192,457	10,544	100,269	100,558	(289)	309,800	305,641	4,159			0
Total expenses	2,547,970	2,419,548	128,422	1,787,180	1,657,378	129,802	491,855	479,662	12,193	417,629	414,302	3,327	95,000	77,513	17,487
Transfer to Capital Projects Fund		70,926	(70,926)												
Total expenses and other financing uses		2,490,474	57,496		1,657,378			479,662			414,302			77,513	
Excess revenues over expenses		551,880			608,739			(56,436)			(56,995)			18,426	
Fund balance, 7/1/13		9,823,427			10,111,153			1,241,800			287,799			29,348	
Prior period adjustments					(525)										
Reclass prior year capital projects to capital fund		(9,110,501)			(9,002,375)			(1,123,066)							
Adjusted balance, 7/1/13		712,926			1,108,253			118,734			287,799			29,348	
Fund balance, 6/30/2014		<u>1,264,806</u>			<u>1,716,992</u>			<u>62,298</u>			<u>230,804</u>			<u>47,774</u>	
Reserved for encumbrances		17,436			45,036			355							
Reserved for deficits		(78,042)			(64,575)			(48,358)			(23,133)				
Reserved for borrow premium															
Reserved for special purposes		17,747			965			2,531							
Reserved for Debt															
Designated for capital projects															
Reserved for expenditures		15,000			160,122			38,719			43,907				
Undesignated fund balance		<u>1,292,665</u>			<u>1,575,444</u>			<u>69,051</u>			<u>210,030</u>			<u>47,774</u>	
Fund balance, 7/1/14		<u>1,264,806</u>			<u>1,716,992</u>			<u>62,298</u>			<u>230,804</u>			<u>47,774</u>	

WATER CAPITAL PROJECTS

Ongoing Projects:

Date Authorized		Description	Amount Authorized	Amount Expended to Date	Balance
<u>Grove Pond Treatment Plant Upgrades</u>					
		Grove Pond Well #3 -new construction			
2002 ATM	borrow		\$150,000		
2007 ATM	transfer		\$70,000		
2009 ATM	borrow		\$42,000		
2009 STM	borrow		\$70,000		
		subtotal	\$332,000	\$332,000	\$0
2005 ATM	borrow	Grove Pond Well #1 Replacement	\$210,000	\$210,000	\$0
2006 ATM	borrow	Grove Pond Well #2 Replacement	\$210,000	\$210,000	\$0
Grove Pond Treatment Plant					
2009 ATM	borrow	Engineering	\$173,000	\$173,000	
2011 ATM	transfer	Construction	\$136,934		
2011 ATM	transfer	(from water surplus)	\$800,000		
2011 ATM	borrow		\$1,063,066	\$1,855,950	
			\$2,173,000	\$2,028,950	\$144,050
Spectacle Pond Well #2 Replacement					
2007 ATM	borrow		\$142,000		
2007 ATM	transfer		\$78,000		
			\$220,000	\$157,857	\$62,143
2011 ATM	borrow	Spectacle Pond Filter Control Panel	\$25,000	\$0	\$25,000
2012 ATM	borrow	Backwash Pump Replacement	\$100,000	\$78,810	\$21,190 Complete in FY2014
Radio Meters & Software Billing Upgrades					
2012 ATM	borrow	Phase I	\$30,000	\$30,000	\$0
2012 ATM	borrow	6" Bronze Clay Valve Replacement	\$40,000	\$0	\$40,000
2013 ATM	borrow	6" Bronze Clay Valve Replacement	\$42,000	\$0	\$42,000
Water Main Transmission					
2013 ATM	borrow	Engineering	\$75,000	\$66,297	\$8,703
2014 ATM	borrow	Spec Pond Filter Valve Replacement	\$50,000	\$0	\$50,000
2014 ATM	transfer	Meter Radio Read System	\$12,199		
	borrow		\$37,801		
			\$50,000	\$34,956	\$15,044
Totals			\$3,515,000	\$3,148,870	\$366,130

SEWER CAPITAL PROJECTS

Ongoing Projects:

Date Authorized		Description	Amount Authorized	Amount Expended to Date	Balance
Groton School Rd Pump Station					
2010 ATM	borrow	Engineering	\$30,000	\$30,000	
2011 ATM	borrow	Construction	\$250,000		
2012 ATM	transfer		\$200,000	\$450,000	
			<hr/>	<hr/>	
			\$480,000	\$480,000	\$0
West Main St Pump Station					
2012 ATM	borrow	Engineering	\$40,000	\$12,425	\$27,575
Stoney Brook Pump Station					
2013 ATM	borrow	Construction	\$450,000	\$0	\$450,000
		transferred to Stoney Brook pump station May '14 ATM			
2012 ATM	borrow	SCADA Upgrades	\$35,000	\$24,984	\$10,016
Radio Meters & Software Billing Upgrades					
2012 ATM	borrow	Phase I	\$30,000	\$30,000	\$0
2014 ATM	borrow	WWTP Facility Engineering Evaluation	\$100,000	\$0	\$100,000
2014 ATM	transfer	Meter Radio Read System	\$18,077		
	borrow	Phase II	\$31,923		
			<hr/>		
			\$50,000	\$35,087	\$14,913
2014 STM	from surplus	Crabtree Pump Station	\$70,000	\$4,879	\$65,121
		Totals	<hr/>	<hr/>	<hr/>
			\$765,000	\$574,950	\$190,050

STORMWATER CAPITAL PROJECTS

2014 ATM	borrow	Culvert Replacement - Victor Dr	\$150,000	\$57	\$149,943
----------	--------	---------------------------------	-----------	------	-----------

TOWN OF AYER
COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30, 2014

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>							
Cash and Investments	4,605,079	5,076,365	1,649,315	2,171,475	2,340,113		15,842,347
Receivables:							
Property Taxes	492,176						492,176
Provision for Abatements and Exemptions	(833,656)						(833,656)
Rollback Taxes							0
Forest Product Taxes							0
Tax Liens	265,675	2,347			62,163		330,185
Water and Sewer Liens					33,059		33,059
Motor Vehicle Excise	238,418						238,418
Septic Assessment Added to Taxes							0
Committed Interest Added to Taxes							0
Septic Assessment Not Yet Due		14,045					14,045
Reserve for Septic Assessment		(14,045)					(14,045)
Department Receivable	4,701				13,970		18,671
User Charges Receivable					1,603,744		1,603,744
Allowance for Uncollectible					(242,200)		(242,200)
Interest Receivable					33,677		33,677
Community Preservation Surcharge		5,276					5,276
Tax Foreclosures	200,591				59		200,650
Prepaid Insurance					13,295		13,295
Due from Other Funds	639	369					1,008
Due from Federal Government							0
Due from Commonwealth of Massachusetts		3,845			40,000		43,845
Due from MART	865	11,245					12,110
Due from Others	13,067	15,107					28,174
Due from Ayer Housing Authority							0
Due from Devens	1,147				746		1,893
Due from Developers	202,000	55,035					257,035
Due from Ayer Shirley Regional Schools							0
Due from Other Districts							0
Due from Hartnett - Insurance Proceeds		45,833					45,833
Due from Industrial Pretreat		11,727					11,727
Loans Receivable		879,271					879,271
Construction in Progress							0
Plant & Equipment							0
Amount to be Provided for Notes & Bonds			7,519,737		410,148	5,254,815	13,184,700
Total Assets	5,190,702	6,106,420	9,169,052	2,171,475	4,308,774	5,254,815	32,201,238
<u>Liabilities and Fund Equity</u>							
<u>Liabilities:</u>							
Warrants Payable	147,119	38,243	229,228	754	228,452		643,796
Accrued Payroll	106,510	3,563		1,107	17,515		128,695
Payroll Taxes Payable							0
Payroll Withholdings Payable	29,402						29,402
Retainage Payable							0
Due to Commonwealth							0
Due to Others	65,520	1,062					66,582
Due to Other Funds	369	639					1,008
Accrued Expenses		3,247			111,590		114,837
Accounts Payable					420		420
Deferred Revenue:							
Property Taxes	(341,667)						(341,667)
Tax Liens	265,675	2,347					268,022
Motor Vehicle Excise	238,418						238,418
Tax Foreclosures	200,591						200,591
Industrial Pretreat		11,727					11,727
Suspended Septic Assessment							0
Intergovernmental	2,012	15,090					17,102
Loans to Businesses		879,271					879,271
Insurance Proceeds - Hartnett		45,833					45,833
Developers	202,000	55,035					257,035
Community Preservation Surcharge		5,276					5,276
Others	1,476	15,107					16,583
Guaranteed Deposits				135,477			135,477
Bond Anticipation Notes	513,836		961,068		217,975		1,692,879
General Obligation Bonds Payable			7,519,737		410,148	5,254,815	13,184,700

Total Liabilities	1,431,261	1,076,440	8,710,033	137,338	986,100	5,254,815	17,595,987
<u>Fund Equity:</u>							
Reserved for Encumbrances	191,865				62,827		254,692
Reserved for Expenditures	1,695,426				257,748		1,953,174
Reserved for Endowments				154,783			154,783
Reserved for Extraordinary	117,245						117,245
Reserved for Special Purposes		1,179,595	194,521		21,243		1,395,359
Reserved for Unexpended Debt Exclusion							0
Reserved for SBA Excluded Debt	166,846						166,846
Reserved for Appropriation Deficits	(109,429)						(109,429)
Reserved for Deficits	(513,042)		(130,597)		(214,108)		(857,747)
Reserved for Borrow Premium	13,320						13,320
Reserved for Under/Over Assessment	4,061						4,061
Designated for Capital Projects			395,095				395,095
Reserved for Debt							0
Undesignated	2,193,149	3,850,385		1,879,354	3,194,964		11,117,852
Total Fund Equity	3,759,441	5,029,980	459,019	2,034,137	3,322,674	0	14,605,251
Total Liabilities and Fund Equity	5,190,702	6,106,420	9,169,052	2,171,475	4,308,774	5,254,815	32,201,238

**TOWN OF AYER
SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2014**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>						
Cash and Investments	1,593,084	2,844,113	421,700	85,624	131,844	5,076,365
Community Preserv'n Surcharge Receivable	5,276					5,276
Tax Liens Receivable	2,347					2,347
Septic Assessment Added to Taxes						0
Committed Interest Added to Taxes						0
Septic Assessment Not Yet Due			14,045			14,045
Reserve for Uncollectable Septic			(14,045)			(14,045)
Departmental Accounts Receivable						0
Due from Federal Government						0
Due from Commonwealth of Massachusetts			3,845			3,845
Due from EOCD						0
Due from Developers					55,035	55,035
Due from Other Districts						0
Due from MART					11,245	11,245
Due from Others					15,107	15,107
Due from Other Funds					369	369
Due from Hartnett(Life Insurance Proceeds)		45,833				45,833
IDFA Loans Receivable:						
Page/Moore		82,874				82,874
Volunteers of America		125,894				125,894
Nashoba Restaurant		187,254				187,254
Century Carpets		17,009				17,009
Wholesome Café		23,178				23,178
Du's Tailor		28,838				28,838
Bonnet Realty (Fletcher Building)		200,000				200,000
Optometrics		196,418				196,418
Sign & Facades Receivables:						
Wholesome Café		9,006				9,006
Stancombe		2,300				2,300
Century Carpets		6,500				6,500
Due from Industrial Pretreat		11,727				11,727
Total Assets	1,600,707	3,780,944	425,545	85,624	213,600	6,106,420
<u>Liabilities & Fund Equity</u>						
<u>Liabilities:</u>						
Warrants Payable	28	6,741	23,231	70	8,173	38,243
Accrued Payroll		674	307	348	2,234	3,563
Accrued Expenses		2,855			392	3,247
Due to General Fund		622		17		639
Due to Others	1,062					1,062
Due to Commonwealth						0
Deferred Revenue:						
Intergovernmental			3,845		11,245	15,090
Loans to Businesses		879,271				879,271
Insurance Proceeds - Hartnett		45,833				45,833
Industrial Pretreat		11,727				11,727
Suspended Septic Assessment						0
Developers					55,035	55,035
Others					15,107	15,107
Community Preservation	5,276					5,276
Tax Liens	2,347					2,347
Total Liabilities	8,713	947,723	27,383	435	92,186	1,076,440
<u>Undesignated Fund Equity:</u>						
UDAG Projects:						
Miscellaneous		1,355,384				1,355,384
Industrial Devel Finance Authority		1,214,910				1,214,910
Signs & Facades		82,027				82,027
Industrial Pretreat		(25,080)				(25,080)
Surface Parking Lot		266,667				266,667
Downtown Street Lights		31,161				31,161
Other Grants & Special Revenue:						
Strategic Plan			1,354			1,354

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2014**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Fire Confined Space			641			641
West Main Street Revitalization			36			36
Downtown Planner			696			696
Memorial Garden Donations			250			250
Downtown Devens Legal			600			600
Devens Disposition			32,669			32,669
43D Permit Grant			23,939			23,939
Snake Hill Sewer			7,080			7,080
Cultural Council Grant			4,472			4,472
Cultural Council Donations			589			589
Holiday Lights			260			260
COA Friends			1,703			1,703
COA Donation			6,197			6,197
Law Enforcement Trust			716			716
DARE (Local)			414			414
DARE State Grant			7,221			7,221
Fire Safe Donation			2,566			2,566
Fire Safe Grant			9,329			9,329
Police Donations			3,652			3,652
Extra Polling Hours			3,075			3,075
Wetlands Protection			36,616			36,616
Library - Gift			250			250
Library State Grant			39,131			39,131
Chapter 90 Roads			(2,054)			(2,054)
Developers Share Dam Project			46,000			46,000
Police Federal Revenue			9,548			9,548
Consultant By-Law			300			300
By-Law Kohler Place			1,000			1,000
By-Law Ridgeview (Planning)			460			460
By-Law Sandy Pond			1,026			1,026
By-Law Wireless Communication			1,187			1,187
By-Law Longview			190			190
By-Law Chandler			428			428
By-Law Patriot			1,426			1,426
By-Law (ConsCom) Willows			7			7
By-Law Elizabeth Estates			165			165
By-Law Stratton			178			178
By-Law Gervais Ford			135			135
By-Law Emily's Way			1,660			1,660
By-Law Calco			300			300
Site Plan			1,104			1,104
BOH Region 2			1,142			1,142
BOH, Title V			5,840			5,840
BOH, SRF Septic			36,608			36,608
BOH Tobacco			337			337
Ayer Kiddie Depot			1,910			1,910
Park Community Center			1,526			1,526
Sandy Pond Beach Grant			762			762
Police Traffic Safety Grant			(428)			(428)
Police 911 Grant			(9,086)			(9,086)
Police 911 Training Grant			(2,082)			(2,082)
Police FY13 Pedestrian Grant			3,672			3,672
Fire Air Pack Grant			27,817			27,817
Law Block Grant			13,251			13,251
Police Child Car Seat Grant			180			180
Fletcher Donations:						
Police			15,637			15,637
Fire			13,360			13,360
Planning			24,636			24,636
Historic			20,968			20,968
Historic Donations			508			508
Fire Decon Trailer			5,480			5,480
Fire NIMS Training			100			100
Underage Alcohol			147			147
Police Radar			225			225
Treatment Program			20,944			20,944
Emergency Plan			4,791			4,791
			0			0
Green Communities Grant			(36,599)			(36,599)
Small Cities				85,189		85,189
Revolving Funds:						

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2014**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Police Outside Details					(32,055)	(32,055)
Town Hall Rental					715	715
Park Department					14,478	14,478
Fire Alarm Repairs					31,580	31,580
Fire HazMat					894	894
Plumbing Inspections					907	907
Electrical Inspections					19,584	19,584
DPW Inspections					78,473	78,473
Fourth of July					17,281	17,281
Senior Van					(10,443)	(10,443)
Reserved for Special Purposes		(91,848)				(91,848)
Undesignated Community Preservation	270,565					270,565
Budgetary Reserve	141,834					141,834
Reserve for Encumbrances:						
Encumbered for Open Space	68,208					68,208
Encumbered for Historic Resources						0
Encumbered for Community Housing						0
Designated Fund Equity:						
Designated for Open Space	822,721					822,721
Designated for Historic Resources	128,158					128,158
Designated for Community Housing	160,508					160,508
Designated Fund Equity	1,179,595					1,179,595
Fund Equity	412,399	2,833,221	398,162	85,189	121,414	3,850,385
Total Liabilities and Fund Equity	1,600,707	3,780,944	425,545	85,624	213,600	6,106,420

**TOWN OF AYER
TRUST AND AGENCY FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2014**

	NONEXPENDABLE TRUSTS	EXPENDABLE TRUSTS	OPEB TRUST	AGENCY FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>					
Cash and Investments	290,260	1,643,687	237,287	241	2,171,475
Accounts Receivable					0
Total Assets	290,260	1,643,687	237,287	241	2,171,475
<u>Liabilities and Fund Equity</u>					
<u>Liabilities:</u>					
Warrants Payable				754	754
Accrued Payroll				1,107	1,107
Deferred Revenue, accounts receivable					0
Guaranteed Deposits	135,477				135,477
Total Liabilities	135,477	0	0	1,861	137,338
<u>Fund Equity:</u>					
Dupont Police Award	3,000	7,260			
A. Page Scholarship	13,007	5,158			
T. Page Scholarship	15,000	4,876			
S. Barker Scholarship	100	852			
Clark/Sherwin Scholarship	30,000	118,016			
Ayer High School Fund	2,352	6,277			
Lt. T. Thompson Scholarship	2,040	2,489			
R. Morrissey Scholarship	10,000	3,793			
M. Whitcomb Scholarship	1,000	2,834			
J. Kaplan Scholarship	4,500	2,838			
F. Fletcher Scholarship	10,000	2,449			
J. Angell Trust Fund	1,000	1,450			
Joe Morris Scholarship	11,300	13,459			
F. Glanz Scholarship	6,484	6,211			
M. Nutting Scholarship	30,000	10,077			
Belitsky Scholarship	15,000	6,017			
R. Artesanie Scholarship		6,110			
Undefined		7,708			
<u>Library Trusts:</u>					
Clark/Sherwin		14,624			
Library Book		11,645			
C. Black		65,145			
Ayer Library Landscaping		4,035			
Ayer Library Memorial		75,157			
J. Fitch Moore		2,214			
Capital Stabilization Fund		246,415			
Stabilization Fund		1,016,578			
OPEB Fund			237,287		
Student Activities					
Fire Details				(1,784)	
Deputy Collector Fees				164	
Reserve for Endowments	154,783				154,783
Undesignated		1,643,687	237,287	(1,620)	1,879,354
Total Fund Equity	154,783	1,643,687	237,287	(1,620)	2,034,137
Total Liabilities and Fund Equity	290,260	1,643,687	237,287	241	2,171,475

**TOWN OF AYER
ENTERPRISE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2014**

	SEWER FUND	WATER FUND	SOLID WASTE FUND	AMBULANCE FUND	STORMWATER FUND	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>						
Cash and Investments	549,445	1,395,121	150,479	167,373	77,695	2,340,113
User Charges Receivable	803,424	496,513		303,807		1,603,744
Allowance for Uncollectible	(23,214)	(10,585)		(208,401)		(242,200)
Interest Receivable	22,302	11,375				33,677
Liens Receivable	22,661	10,398				33,059
Tax Titles Receivable	47,367	14,796				62,163
Tax Foreclosures		59				59
Prepaid Insurance	13,295					13,295
Departmental Accounts Receivable	12,711	1,259				13,970
Due from General Fund						0
Due from Commonwealth	40,000					40,000
Due from Devens	746					746
Amount to be Provided for Retirement of Bonds	189,997	94,000	111,151	15,000		410,148
Total Assets	1,678,734	2,012,936	261,630	277,779	77,695	4,308,774
<u>Liabilities and Fund Equity</u>						
<u>Liabilities:</u>						
Warrants Payable	67,596	103,731	32,393	4,974	19,758	228,452
Accounts Payable			420			420
Accrued Payroll	8,629	6,370	2,516			17,515
Accrued Expenses	69,664	27,268	4,494	1	10,163	111,590
Retainage Payable						0
Due to Other Funds						0
Bond Anticipation Notes	78,042	64,575	48,358	27,000		217,975
Bonds Payable	189,997	94,000	111,151	15,000		410,148
Total Liabilities	413,928	295,944	199,332	46,975	29,921	986,100
<u>Fund Equity:</u>						
Reserved for Encumbrances	17,436	45,036	355			62,827
Reserved for Borrow Premium						0
Reserved for Deficits	(78,042)	(64,575)	(48,358)	(23,133)		(214,108)
Reserved for Special Purposes	17,747	965	2,531			21,243
Designated for Capital Projects						0
Reserved for Expenditures	15,000	160,122	38,719	43,907		257,748
Reserved for Debt						0
Undesignated	1,292,665	1,575,444	69,051	210,030	47,774	3,194,964
Total Fund Equity	1,264,806	1,716,992	62,298	230,804	47,774	3,322,674
Total Liabilities and Fund Equity	1,678,734	2,012,936	261,630	277,779	77,695	4,308,774

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2014 - December 31, 2014

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	500	0	500
Board of Selectmen	153,280		100,611
Transfer from Treasuser Art 4 Oct 2014 STM	50,900		
Selectmen Stipends		3,696	
Town Administrator-Salary		44,319	
Selectmen Assistant to Administrator		25,742	
Benefits & Payroll Manager		24,715	
Overtime		1,655	
Expenses		3,442	
Encumbered Funds-wages	1,095	0	1,095
Reserve Fund	300,000		287,805
Tranfer to Fire Dept		12,195	
Town Accountant	169,658		96,186
Accountant-Salary		50,177	
Assistant-Wages		22,950	
Expenses		345	
Encumbered Funds-wages	1,048	0	1,048
Encumbered Funds-expenses	7,824	7,824	0
Computer Support	44,245		22,787
System Administrator Stipend		2,272	
Software Maintenance/Support		19,186	
Expenses		0	
Board of Assessors	165,286		83,432
Assessors Stipends		3,450	
Assistant Assessor-Salary		48,311	
Clerk-Salary		20,508	
Expenses		9,585	
Encumbered Funds-wages	924	0	924
Town Treasurer	118,792		37,481
Transfer to Selectmen Art 4 Oct 2014 STM	(50,900)		
Treasurer-Salary		29,319	
Expenses		1,092	
Encumbered Funds-wages	639	0	639
Parking Tickets	950	596	354
Tax Collector	87,706		49,224
Collector-Salary		16,126	
Assistant-Salary		21,090	
Expenses		1,266	
Encumbered Funds-wages	577	0	577
Encumbered Funds-expenses	2,063	2,063	0
Finance Committee	200	196	4

Description	Appropriated or Available	Disbursed	Balance
Town Counsel	85,000		32,924
Legal Services		52,076	
Encumbered Funds-expenses	17,132	17,132	0
Printing Services	6,500	1,868	4,632
Tax Title Foreclosures	8,000	1,281	6,719
Town Clerk	73,702		37,926
Clerk-Salary		13,194	
Assistant-Wages		21,360	
Expenses		1,222	
Encumbered Funds-wages	527	0	527
Town Hall Postage Fund	19,000	11,551	7,449
Elections & Registrations	12,973		7,496
Registrars Salaries		27	
Expenses		5,450	
Personnel Board	100	0	100
Information Technology	115,897		61,395
Wages		35,590	
IT services		7,778	
Hardware		9,791	
Expenses		1,343	
Encumbered Funds-wages	534	0	534
Encumbered Funds-expenses	406	406	0
Montachusett Regional Planning Commission	2,219	2,219	0
Conservation Commission	19,922		10,116
Wages		9,405	
Expenses		401	
Encumbered Funds-wages	137	0	137
Encumbered Funds-expenses	279	279	0
Planning Board			
Encumbered Funds-wages	63	0	63
Zoning Board of Appeals			
Encumbered Funds-wages	63	0	63
Planning & Development	33,255		17,585
Director-Wages (see UDAG Economic Devel also)		15,670	
Encumbered Funds-wages	235	0	235
Public Buildings Maintenance	299,301		179,236
Facilities Director		29,540	
Custodian		16,088	
Heat		3,564	
Electric		12,545	
Repairs		29,331	

Description	Appropriated or Available	Disbursed	Balance
Seal & line stripe Police & Fire parking Expenses		8,600	
		20,397	
Encumbered Funds-wages	693	0	693
Encumbered Funds-expenses	4,047	4,047	0
Fire,Casualty & Liability Insurance	144,151	123,253	20,898
Police & Fire Insurance	161,953	125,226	36,727
Encumbered Funds-expenses	1,311	1,311	0
Communications Committee	700	0	700
Police Department	1,991,834		1,076,302
Salaries & Wages		716,895	
Overtime		97,565	
Court Time		6,808	
Expenses		57,324	
Cruiser		36,940	
Encumbered Funds-wages	11,625	0	11,625
Encumbered Funds-expenses	17,149	14,519	2,630
Fire Department	1,479,789		725,532
From Reserve Fund	12,195		
Call Pay		21,128	
Salaries & Wages		527,038	
Overtime		133,353	
Call Overtime		21,360	
Training Replacement Overtime		486	
Expenses		53,619	
Turnout Gear		9,468	
Encumbered Funds-wages	6,506	0	6,506
Encumbered Funds-expenses	1,027	892	135
Building Inspector	88,291		71,639
Inspector-Salary		14,392	
Expenses		2,260	
Encumbered Funds-wages	224	0	224
Barn Inspector	1,000	650	350
Emergency Management	9,560		3,189
Wages		1,221	
Expenses		5,150	
Animal Control Officer	13,039		6,243
Salary		5,519	
Expenses		1,277	
Encumbered Funds-wages	86	0	86
Tree Warden	20,997		8,113
Salaries & Wages		3,959	
Expenses		8,925	
Ayer Shirley Regional School District Assessment	10,380,770	5,397,092	4,983,678

Description	Appropriated or Available	Disbursed	Balance
Nashoba Valley Regional Technical High School Assess.	583,059	437,294	145,765
Public Works Department	1,075,673		653,643
Salaries & Wages		260,245	
Overtime-snow removal		12,309	
-all other		4,886	
Expenses-snow removal		39,092	
-all other		105,498	
Encumbered Funds-wages	3,877	0	3,877
Encumbered Funds-expenses	598	598	0
Street Lighting	76,400		59,954
Electric charges		15,416	
Services		1,030	
Care of Graves	2,500	1,000	1,500
Encumbered Funds-expenses	1,000	1,000	0
Board of Health	16,054		10,169
Wages		5,487	
Expenses		398	
Encumbered Funds-wages	106	0	106
Encumbered Funds-expenses	211	211	0
Nashoba Boards of Health	23,606		11,803
Environmental Services		8,153	
Nursing Services		3,650	
Disabilities Commission	700	0	700
Encumbered Funds-expenses	180	180	0
Council on Aging	126,502		68,054
Salaries & Wages		51,037	
Expenses		7,411	
Encumbered Funds-wages	714	0	714
Encumbered Funds-expenses	89	89	0
Veterans' Agent	19,039		9,977
Salary		8,488	
Expenses		574	
Encumbered Funds-wages	67	0	67
Veterans' Benefits	168,000	64,187	103,813
Ayer Public Library	478,263		259,399
Salaries & Wages		136,801	
Expenses		82,063	
Encumbered Funds-wages	2,203	0	2,203
Park Department	126,086		64,623
Director		24,270	
Lifeguards		18,725	
Seasonal assistants		8,238	
Expenses		10,230	
Encumbered Funds-wages	368	0	368

Description	Appropriated or Available	Disbursed	Balance
Ayer Shirley Football & Cheer	4,000	0	4,000
Little League	4,000	0	4,000
Historical Commission	750	50	700
Memorial Day Parade	2,000	0	2,000
American Legion	600	600	0
4th of July	10,000		0
Fireworks		7,000	
Othe Expenses		3,000	
Notes & Bonds (Principal)	949,520	0	949,520
Interest on Debt	232,733	109,339	123,394
County Retirement Assessment	1,344,155	1,344,155	0
Workers' Compensation	53,753	38,167	15,586
Unemployment Compensation	15,511	6,476	9,035
FICA Medicare	78,887	42,879	36,008
Health & Life Insurance	1,324,105	612,068	712,037
Encumbered Funds-expenses	33,768	2,044	31,724
Transfers to Other Funds:			
Stormwater	95,000	0	95,000
Solid Waste	260,533	0	260,533
Sewer	26,619	0	26,619
Water	119,498	0	119,498
Capital Stabilization	211,863	211,863	0
Stabilization	635,588	635,588	0
OPEB	300,000	300,000	0

Statement of Special Article Appropriations
(see separate report for capital projects)

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	9,750	0	9,750
Art 31 -2007 ATM Zoning Bylaw Update	4,202	0	4,202
Art 21 -2012 Clerk Book Binding	920	0	920
Art 27 -2013 Non-Union Compensation Review	1,200	0	1,200
Art 21 -2013 First Year Interest & Bond Admin	19,260	0	19,260
Art 23 -2014 First Year Interest & Bond Admin	18,546	0	18,546
Art 18 -2014 ATM Network Infrastructure Upgrades	794	0	794
Art 29 -2014 ATM DPW Facilities Analysis	10,550	8,520	2,030
Art 25 -2015 ATM Servers	33,000	22,506	10,494
Art 25 -2015 ATM Town Hall Windows	168,000	372	167,628
Art 25 -2015 ATM Police Chief Vehicle	31,000	31,000	0
Art 25 -2015 ATM East Main St. Design	50,000	0	50,000
Art 25 -2015 ATM Library Scanner	10,000	9,716	284
Art 28 -2015 ATM Ponds Survey	40,000	0	40,000
Art 3 -2015 ATM Prior Year Bill Property & Liability Ins.	100	100	0
Art 3 -2015 ATM Prior Year Bill Fire Dept	209	209	0
Art 3 -2015 ATM Prior Year Bill Highway	110	110	0
Art 26 -2015 ATM Fire Rescue Truck	475,000	0	475,000
Art 3 -2015 STM Teen Anxiety & Depression	4,000	4,000	0

TOWN OF AYER
STATEMENT OF REVENUES
July 1, 2013 to June 30, 2014

General Fund

Property Taxes	18,782,382
Tax Liens	140,765
Excise Taxes	1,032,733
Penalties & Interest on Taxes	61,775
Interest on Tax Liens	90,742
Payments in Lieu of Taxes	18,814
Rental Income	57,713
Licenses & Permits	205,168
State Aid:	
Vocational Education Transportation Reimbursement	44,768
Unrestricted Local Aid	655,442
Veterans, Blind, Surviving Spouse Abatement	45,116
Veterans Benefit Reimbursement	140,658
State Owned land	12,965
RMV fees	17,152
Meals Tax	97,248
Other State Aid	105
Fees - Departmental	99,252
Fines & Forfeitures	3,854
Interest Earnings	12,335
Borrow Premium	3,216
Transfers to General Fund	141,559
Energy Rebates	9,933
Miscellaneous	62,030
Federal Emergency Management Agency (FEMA)	30,778
Other Federal Revenue	425
Total General Fund	<u>21,766,928</u>

Special Revenue Funds - General Government

Federal Aid:	
EOCD (CDF grant)	104,907
Federal Community Development	51,747
Law Block Grant-Interest	33
Federal Sharing	176
Treatment Grant	331,376
FEMA Air Pack	179,011

State Aid:	
Chapter 90 Roads	368,657
State Aid to Libraries	7,497
Arts Lottery Grant	4,250
Elder Affairs	9,432
Police Traffic Safety (Pedestrian EPS)	3,672
Fire-SAFE Grant	6,904
Veterans Grant	3,650
Emergency Management Planning Grant	2,030
Communications Center (911)	23,623
Extra Polling Hours	1,640

Other:	
Housing Rehab Program Income	12,385
Housing Program Interest	138

STATEMENT OF REVENUES**July 1, 2013 to June 30, 2014**

Fire- Community Foundation Grant (Auto CPR)	13,910
Fire Dept.-SAFE	2,230
BOH - Septic Betterment Program	8,059
Wetlands Protection	5,479
Police Donations	350
Holiday Lights Donations	585
Historic Commission Donations	43
COA Donations	126
Total Special Revenue Funds - General Government	<u>1,141,910</u>

Community Preservation Fund (CPA):

CPA Surcharge, Prior to FY2013	210
CPA Surcharge, FY2013	3,565
CPA Surcharge, FY2014	150,506
CPA Surcharge, FY2015	31
CPA Interest	489
State Match	77,514
Tax Liens	1,191
Total Community Preservation Fund	<u>233,506</u>

UDAG Grants:

Interest Earnings	53,707
Industrial Pretreatment Fees	49,984
Transfers from General Fund	550,000
Industrial Development Finance Authority:	
Loan Repayments:	
Volunteers of America	17,159
Page-Moore	9,606
Wentzell (Hallmark)	2,662
Nashoba Restaurant	9,847
Bonnet Realty	10,139
Du's Tailor	4,502
Optometrics	5,766
Century Carpet	7,696
Stancombe	600
Interest Earnings	9,995
Total UDAG Grants	<u>731,663</u>

Revolving Funds:

General Government:	
Police Outside Details	184,061
Senior Van Service	71,804
Gas/Plumbing Inspectors	28,871
Wiring Inspectors	42,551
Park Department	40,431
Fire Alarms	15,600
Fourth of July	10,003
Town Hall Building Rental	200
Total Revolving Funds	<u>393,521</u>

Enterprise Funds

Sewer:	
Charges & Revenues	2,963,405

STATEMENT OF REVENUES
July 1, 2013 to June 30, 2014

General Fund Subsidy	26,619
Borrow Premium	4,283
Mass CEC Grant	40,000
SRF State Subsidy	8,047
	<hr/>
	3,042,354
Water:	
Charges & Revenues	2,144,933
General Fund Subsidy	119,498
Borrow Premium	1,686
	<hr/>
	2,266,117
Solid Waste:	
Charges & Revenues	162,390
Borrow Premium	303
General Fund Subsidy	260,533
	<hr/>
	423,226
Ambulance:	
Charges & Revenues	357,138
Borrow Premium	169
	<hr/>
	357,307
Stormwater:	
General Fund Subsidy	95,000
Borrow Premium	939
	<hr/>
	95,939
Stabilization Fund	
Interest Earnings	27,112
Transfer from General Fund	210,985
	<hr/>
	238,097
Capital Stabilization Fund	
Interest Earnings	4,556
Transfer from General Fund	23,442
	<hr/>
	27,998
OPEB Trust Fund	
Interest Earnings	17,159
Transfer from General Fund	170,000
	<hr/>
	187,159
Trust Funds	
Scholarship Trusts:	
Interest Earnings	40,415
Library Trusts:	
Bequests	1,000
Interest Earnings	730
	<hr/>
Total Trust Funds	42,145
 GRAND TOTAL - REVENUES	 30,946,762

**TOWN OF AYER
JUNE 30, 2014**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
April 23, 1979	Page/Hilltop School Construction	2,585,000	2,510,000	0
May 8, 2006	Rescind portion of authorization	(75,000)		
April 24, 1980	Page/Hilltop School Construction	1,265,000	0	0
May 8, 2006	Rescind portion of authorization	(1,265,000)		
June 9, 1983	School Roof Repair	1,000,000	550,000	0
May 8, 2006	Rescind portion of authorization	(450,000)		
February 26, 1985	Downtown Revitalization	136,000	135,000	0
May 8, 2006	Rescind portion of authorization	(1,000)		
		<u>3,195,000</u>	<u>3,195,000</u>	<u>0</u>
May 24-25, 1993	Road Construction	800,000	800,000	0
May 24-25, 1993	Landfill Site	150,000	150,000	0
May 24-25, 1993	Front End Loader	150,000	82,700	0
May 8, 2006	Rescind portion of authorization	(67,300)		
May 24-25, 1993	Filter Replacement	170,000	85,000	0
May 8, 2006	Rescind portion of authorization	(85,000)		
May 24-25, 1993	Fire Truck	225,000	225,000	0
		<u>1,342,700</u>	<u>1,342,700</u>	<u>0</u>
June 13, 1994	* Water Meters	260,000	260,000	0
June 13, 1994	* Grove Pond Water Treatment Plant	1,700,000	1,700,000	0
June 13, 1994	* Library Addition	900,000	900,000	0
		<u>2,860,000</u>	<u>2,860,000</u>	<u>0</u>
May 8, 1995	* Police Station	3,450,000	3,140,000	310,000
May 11, 1998	Rescind portion of Police Station	(180,000)	0	(180,000)
May 8, 2000	Transfer to Town Hall Restoration	(45,000)	(45,000)	0
May 9, 2005	Rescind portion of Police Station	(80,000)		(80,000)
Oct 22, 2012	Rescind portion of Police Station	(50,000)		(50,000)
		<u>3,095,000</u>	<u>3,095,000</u>	<u>0</u>
May 8, 1995	Road Construction	700,000	700,000	0
May 8, 1995	Water Storage Tanks	600,000	600,000	0
May 8, 1995	Landfill Closure	70,000	70,000	0
May 8, 1995	Oakridge Drive Sewer Extension	370,000	370,000	0
May 8, 1995	Transfer Station Tractor	95,000	95,000	0
		<u>1,835,000</u>	<u>1,835,000</u>	<u>0</u>
February 20, 1996	Fire Ladder Truck	450,000	450,000	0
May 13, 1996	* Solid Waste Landfill Capping	1,200,000	1,200,000	0
May 13, 1996	New Ambulance	95,000	95,000	0
May 13, 1996	Fire Dept-Computer & Software	15,000	15,000	0
May 13, 1996	Finance-Computer System	26,000	26,000	0
May 13, 1996	Remove Underground Fuel Tanks (DPW)	150,000	150,000	0
May 13, 1996	Two New Dump Trucks-DPW	70,000	70,000	0
May 13, 1996	Front End Loader-Transfer Station	95,000	95,000	0
May 13, 1996	Sewer Main Washington to Rosewood	70,000	70,000	0
May 13, 1996	Delineation (Zone 2) Spectacle Pond	90,000	90,000	0
May 13, 1996	Library Renovation	148,690	148,690	0
May 13, 1996	Partial Roof Replacement-Page School	400,000	400,000	0
		<u>2,359,690</u>	<u>2,359,690</u>	<u>0</u>
June 17, 1996	Grove Pond Water Treatment Plant	700,000	700,000	0
November 21, 1996	Oakridge Drive Sewer Extension	200,000	200,000	0
November 17, 1997	Grove Pond Water Treatment Plant	700,000	700,000	0
May 10, 1999	Dechlorination Facility	50,000	20,000	30,000
	Transfer to Crabtree Water Booster	(30,000)	0	(30,000)
		<u>20,000</u>	<u>20,000</u>	<u>0</u>
May 11, 1998	SRF-Infiltration Inflow	270,000		
	Less Subsidy	(67,812)		
		<u>202,188</u>	<u>202,188</u>	<u>0</u>

**TOWN OF AYER
JUNE 30, 2014**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 11, 1998	Spectacle Pond Satellite Well Engineering	75,000	10,000	65,000
	Transfer to Crabtree Water Booster	(65,000)	0	(65,000)
		10,000	10,000	0
May 11, 1998	Fire Dept-Hazmat Trailer	10,000	10,000	0
May 11, 1998	Fire Dept-Protective Clothing	18,500	18,500	0
May 11, 1998	Sewer Video Camera	10,000	10,000	0
May 11, 1998	Police Cruiser	24,000	24,000	0
May 11, 1998	Two Police Admin Vehicles	24,000	24,000	0
May 11, 1998	Town Hall Exterior-Mass Historic Match	160,000	160,000	0
	(up to \$180,000)	246,500	246,500	0
May 18, 1999	* High/Middle School Roof	775,000	775,000	0
May 18, 1999	Sludge Landfill Capping	520,000	520,000	0
May 18, 1999	Town Hall Exterior	111,300	111,300	0
May 18, 1999	Town Hall Repoint Brick	165,000	165,000	0
May 18, 1999	Fire Dept-Thermal Imaging Camera	28,500	28,500	0
May 18, 1999	Fire Dept-Exhaust Filters	17,700	17,700	0
May 18, 1999	Fire Dept-Personal Safety Devices	7,250	7,250	0
May 18, 1999	Park Concession Stand	rescinded - per art23, May 12, 2003 TM		
May 18, 1999	Police Cruiser	25,000	25,000	0
May 18, 1999	* Open Space	100,000	0	100,000
Oct 22, 2012	Rescind Open Space	(100,000)		(100,000)
May 18, 1999	* Fire Pumper	279,000	279,000	0
		1,928,750	1,928,750	0
May 18, 1999	Crabtree Water Booster	30,000	30,000	0
May 18, 1999	Transfer from Dechlorination Facility	30,000	30,000	0
May 18, 1999	Transfer from Spectacle Pond Satellite Well	65,000	65,000	0
		125,000	125,000	0
May 8, 2000	* Town Hall Restoration	1,997,000	1,997,000	0
May 8, 2000	Transfer from Police Station	45,000	45,000	0
		2,042,000	2,042,000	0
May 8, 2000	Water Main Replacements			
	(West Main & Washington Areas)	982,000	982,000	0
May 8, 2000	* New Fire Station-Land & Design	500,000	500,000	0
May 8, 2000	* Sewer Extension-Moore/Washington	365,000	365,000	0
May 8, 2000	Old Fire Station Improvements	150,000	150,000	0
May 9, 2005	transfer \$120,00 borrow to new fire station project			
May 8, 2000	Fire Dept-Protective Clothing	40,000	40,000	0
May 8, 2000	Computer Software Upgrade	36,000	36,000	0
May 8, 2000	Police Cruiser	25,000	25,000	0
May 8, 2000	Sewer Lift Station-Central Ave	12,000	12,000	0
May 8, 2000	Water System Valve & Hydrants	10,000	10,000	0
May 8, 2000	Fire Dept-Pager Replacement	8,500	8,500	0
		2,128,500	2,128,500	0
May 14, 2001	Wastewater Treatment Plant Upgrade	5,035,500	5,035,500	0
May 14, 2001	* Solid Waste Landfill Capping - additional	rescinded - per art13, May 10, 2004 TM		
May 14, 2001	Solid Waste Landfill Capping - additional	60,000	60,000	0
May 14, 2001	* New Fire Station	4,153,900	4,153,900	0
May 14, 2001	Town Hall Restoration - additional	150,000	150,000	0
May 14, 2001	Culvert Replacement (Game Farm Rd)	30,000	30,000	0
May 14, 2001	Macerator - Main Sewage Pump Station	40,000	40,000	0
May 14, 2001	Sewer-One Ton Dump Truck	45,000	45,000	0
May 14, 2001	Moore Dr. Sewer Extension	126,000	126,000	0
May 14, 2001	Oakgrove Sewer Extension Design	40,000	40,000	0
May 14, 2001	Backhoe (DPW)	115,000	115,000	0
May 14, 2001	Remediation Balch/Long Pond Dams	143,050	143,050	0
May 14, 2001	Repair of Street Lights	25,000	25,000	0
May 14, 2001	Media Filter @ Well (Spec)	120,000	120,000	0
May 14, 2001	Additional Well Site Testing (Grove Pd)	150,000	150,000	0
May 14, 2001	Fire Alarm System	20,000	20,000	0
May 14, 2001	Fire -Rescue Equipment (Confined Space)	18,750	18,750	0

**TOWN OF AYER
JUNE 30, 2014**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 14, 2001	Fire Dept Truck with Plow	42,000	42,000	0
May 14, 2001	Page School Boiler	150,000		
	(Art 13 01TM transfer from reserve for borrow \$115,000)	(115,000)	35,000	0
		10,349,200	10,349,200	0
May 13, 2002	Fire Breathing Apparatus	80,300		
	FY04 paydown principal	(3,951)	0	0
	grant \$69,408 grant match \$6,641			
May 8, 2006	Rescind portion of authorization	(76,349)		
May 13, 2002	Fire 4WD Vehicle with equipment	45,000	45,000	0
May 13, 2002	Water 4WD pickup truck with plow	45,000	45,000	0
May 13, 2002	Sewer macerator Central Ave pump station	40,000	40,000	0
May 13, 2002	Sewer infiltration & inflow repairs	50,000	50,000	0
May 13, 2002	Highway 6 wheel dump truck with plow	70,000	70,000	0
May 13, 2002	Solid Waste used yard truck	40,000	40,000	0
May 13, 2002	Solid Waste walking floor trailer	45,000	45,000	0
May 13, 2002	School replace field track	85,000	85,000	0
May 13, 2002	Pirone Park bathrooms & concession stand	190,000	190,000	0
		610,000	610,000	0
May 12, 2003	Fire Radio Equipment	104,249	25,646	0
May 8, 2006	Rescind portion of authorization	(78,603)		
May 12, 2003	Water Electrical Upgrade Spec Pond	68,000	68,000	0
May 12, 2003	Water Replace Media Filter Grove Pond	150,000	150,000	0
May 12, 2003	Sewer -Fitchburg Rd Area Extension	50,000	50,000	0
May 12, 2003	Sewer - Groveland St Extension	100,000	100,000	0
May 12, 2003	School Partial Paving Lot & Drive	30,000	30,000	0
May 12, 2003	Park facility improvements ('99 TM art rescinded)	25,000	25,000	0
		448,646	448,646	0
October 27, 2003	Water Replace Spec Pond Well (#1)	200,000	200,000	0
October 27, 2003	Sewer Oakgrove & Groveland Extension	192,000	192,000	0
October 27, 2003	Sewer 4WD Pickup with plow	47,000	47,000	0
October 27, 2003	Sewer Standby Power Source W. Main & Crabtree	20,000	20,000	0
		459,000	459,000	0
May 10, 2004	Highway 6 wheel dump truck with plow	83,326	83,326	0
May 10, 2004	Sewer Fitchburg Rd Extension	38,500	38,500	0
May 10, 2004	Water Replace Grove Pd Well	210,000	210,000	0
May 10, 2004	Police/Library Parking Lot/Sidewalk Improvements	13,960	13,960	0
May 10, 2004	Ambulance	145,000	145,000	0
May 10, 2004	School Fire Alarm system	150,000	150,000	0
May 10, 2004	* New Fire Station -additional cost	2,244,319		
	FY04 paydown principal	(151)	2,244,168	0
		2,884,954	2,884,954	0
May 9, 2005	Public Works - HVAC upgrades	46,100	46,100	0
May 9, 2005	Highway 3/4 ton pickup truck	34,500	34,500	0
May 9, 2005	Water - SCADA system	80,000	80,000	0
May 9, 2005	Water - Grove Pond Well #2 replacement	210,000	210,000	0
May 9, 2005	Schools - exterior doors	35,000	35,000	0
May 9, 2005	Schools - computers	100,000	100,000	0
May 9, 2005	Schools - gym partition	25,000	6,200	0
	rescinded at May 14, 2007 ATM	(18,000)		
	rescinded at October 22, 2007 FATM	(800)		
May 9, 2005	Police - video tape system	20,000	20,000	0
May 9, 2005	Police - Chief's car	20,000	20,000	0
May 9, 2005	* Town Hall Roof replacement	525,000	445,277	0
	rescinded at May 14, 2007 ATM	(79,723)		
May 9, 2005	New Fire Station -additional cost	80,000	80,000	0
		1,077,077	1,077,077	0
May 8, 2006	Sewer - Central Ave pump station	100,000	100,000	0
May 8, 2006	Sewer - Replace heat controls (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - Power panel/circuits (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - 3/4 ton pickup with plow	25,196	25,196	0
May 8, 2006	Water - Spectacle Pond well #2 replacement	142,000	142,000	0

**TOWN OF AYER
JUNE 30, 2014**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 8, 2006	Fire - Five inch hose replacement rescinded at October 22, 2007 FATM	20,000 (945)	19,055	0
May 8, 2006	School - Add'l funds for smoke alarms rescinded at May 14, 2007 ATM	50,000 (50,000)		0
May 8, 2006	School - Partial HVAC unit renovations	30,000	30,000	0
May 8, 2006	School - Hilltop roof replacement rescinded at October 22, 2007 FATM	246,000 (128,154) 313	118,159	0
		484,410	484,410	0
May 14, 2007	DPW Fuel Alarm Syatem	20,000	20,000	0
May 14, 2007	Highway Dump Truck	47,113	47,113	0
May 14, 2007	Highway Mower	14,200	14,200	0
May 14, 2007	Sewer System Rehab (I & I)	50,000	50,000	0
May 14, 2007	Sewer Tank Trailer rescinded at May 11, 2009 ATM	69,900	47,392 22,508	0
May 14, 2007	Solid Waste Pickup Truck	15,695	15,695	0
May 14, 2007	Water Dump Truck	47,113	47,113	0
May 14, 2007	Fire Protective Clothing	14,000	14,000	0
May 14, 2007	School Auditorium Lights & Electric	50,000	50,000	0
		328,021	328,021	0
May 12, 2008	School - High school auditorium wiring (add'l)	25,000	25,000	0
May 12, 2008	School - Replace cables in high school gym backbds	12,000	12,000	0
May 12, 2008	School - Computers	175,000	175,000	0
May 12, 2008	Fire - Protective clothing	14,000	14,000	0
May 12, 2008	Library - Carpet replacement	50,000	50,000	0
May 12, 2008	DPW - Highway one-ton pickup truck w plow FY10 pay down of debt	51,958 (958)	51,000	0
May 12, 2008	Sewer - Central Ave Pump Station	1,011,000	1,011,000	0
May 12, 2008	Water - Grove Pond well #3	42,000	42,000	0
May 12, 2008	Water - Grove Pond treatment plant upgrade	173,000	173,000	0
May 12, 2008	Water - SCADA System (add'l)	142,000	142,000	0
May 12, 2008	Water - Filter media replacement (Grove)	175,000	175,000	0
May 12, 2008	Ambulance - Purchase & equip ambulance	75,000	75,000	0
March 2, 2009	Water - Grove Pond well #3	70,000	70,000	0
		2,015,000	2,015,000	0
May 11, 2009	Water - Spec Pond filter replacement	150,000	150,000	0
May 11, 2009	Sewer - Replace primary clarifier drive	35,000	35,000	0
May 11, 2009	Sewer - Groton School Rd -pump station engineer	30,000	30,000	0
May 11, 2009	Sewer - WWTP electric panel -add'l funds	25,000	25,000	0
May 11, 2009	Purchase & equip new cruiser	29,000	29,000	0
		269,000	269,000	0
May 10, 2010	Water - Backhoe with attachments	110,000	110,000	0
May 10, 2010	Water - 3/4 ton pickup with plow	33,000	33,000	0
May 10, 2010	Sewer - Tractor trailer	130,000	130,000	0
May 10, 2010	Water - water main upgrade Park St	300,000	0	300,000
Oct 22, 2012	Water - Rescind water main upgrade Park St	(300,000)	0	(300,000)
May 10, 2010	Water - Spec Pd fitler control panel	25,000	25,000	0
May 10, 2010	Water - Spec Pd dehumidifiers	30,000	30,000	0
May 10, 2010	Water - Newton St 8" water main with hydrant	25,000	25,000	0
May 10, 2010	Sewer - Upgrade UV disinfection system	402,500	402,500	0
May 10, 2010	Sewer - Groton School pump station upgrade	250,000	250,000	0
May 10, 2010	Water - Grove Pd Treatment plant expansion	1,063,066	1,063,066	0
		2,068,566	2,068,566	0
Oct 25, 2010	Water - Newton St water main paid down by process of permanent borrowing	15,000	10,651 4,349	0
May 9, 2011	Water - Chemical feed pump skids	30,000	30,000	0
May 9, 2011	Water - Radio read meters & software billing upgrade	30,000	30,000	0
May 9, 2011	Water - Backwash pump replacement (Spec)	100,000	100,000	0

**TOWN OF AYER
JUNE 30, 2014**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 9, 2011	Water - 6" bronze (clay) valve replacement (Spec)	40,000	40,000	0
May 9, 2011	Sewer - 3/4 ton pickup with plow	44,000	33,241	
	paid down by process of permanent borrowing		10,759	0
May 9, 2011	Sewer - West main St pump station engineering	40,000	40,000	0
May 9, 2011	Sewer - SCADA upgrades	35,000	35,000	0
May 9, 2011	Sewer - Radio read meters & software billing upgrade	30,000	30,000	0
May 9, 2011	Solid Waste - Brush chipper	30,000	24,564	
	paid down by process of permanent borrowing		5,436	0
May 9, 2011	Solid Waste - Front-end loader	185,000	143,404	
	paid down by process of permanent borrowing		41,596	0
		579,000	579,000	0
October 24, 2011	Water - Spec Pond Media Filter addl funds	100,000	100,000	0
May 14, 2012	DPW Highway 6 wheel dump truck w/plow & spreader	167,000	0	167,000
May 14, 2012	Town Hall carpeting & tile	16,571	0	16,571
May 14, 2012	Fire - Service truck	43,000	0	43,000
May 14, 2012	Police - Replace station security entrance	30,000	0	30,000
May 14, 2012	DPW Town-wide street signs	43,603	0	43,603
May 14, 2012	Water - 6" bronze valve replacement Spec Pond	42,000	0	42,000
May 14, 2012	Water - 1 ton cab and chasses utility truck	69,000	0	69,000
May 14, 2012	Water - Cross country main transmission engineering	75,000	0	75,000
May 14, 2012	Sewer - #3 RAS pump & control replacement	60,000	0	60,000
May 14, 2012	Sewer - Hydro-jetter	81,000	0	81,000
May 14, 2012	Sewer - W. Main pump station construction (see note)	450,000	0	450,000
May 14, 2012	Solid Waste - 1 ton dump truck w/ plow	50,000	0	50,000
		1,127,174	0	1,127,174
May 13, 2013	Information Technology - network infrastructure upgrades	10,000	0	10,000
May 13, 2013	Parks Tractor with front-end loader	18,500	0	18,500
May 13, 2013	Police replace admin vehicle	30,000	0	30,000
May 13, 2013	Fire replace chief vehicle	45,000	0	45,000
May 13, 2013	DPW truck mounted asphalt/recycling mixer	20,000	0	20,000
May 13, 2013	Fire rehab engine #4	121,382	0	121,382
May 13, 2013	Water Spec Pond filter valve replacement	50,000	0	50,000
May 13, 2013	Water meter read radio system upgrade	37,801	0	37,801
May 13, 2013	Sewer WWTP facility engineering evaluation	100,000	0	100,000
May 13, 2013	Sewer meter read radio system upgrade	31,923	0	31,923
May 13, 2013	Stormwater culvert replacement Victor Dr	150,000	0	150,000
May 13, 2013	Ambulance software & laptops	27,000	0	27,000
		641,606	0	641,606
May 12, 2014	Spectacle Pond Corrosion Control Equipment	50,000	0	50,000
May 12, 2014	Water Main Replcements	150,000	0	150,000
May 12, 2014	Sewer meter read system	50,000	0	50,000
May 12, 2014	Ambulance cardiac monitor	35,000	0	35,000
May 12, 2014	East Main Street water mains	895,089	0	895,089
May 12, 2014	East Main Street sewer mains	639,148	0	639,148
		1,819,236	0	1,819,236
		48,701,218	45,113,202	3,588,016

Note: Article 23 of the May 12, 2014 authorized transfer of the May 14, 2012 borrow authorization from the W. Main St pump station to the Stoney Brook sewer pump station.

TOWN OF AYER
SCHEDULE OF DEBT OUTSTANDING, ISSUED AND RETIRED
FISCAL YEAR 2014

	Outstanding July 1, 2013	Issued this fiscal year	Transferred in (out)	Retired this fiscal year	Outstanding June 30, 2014
GENERAL OBLIGATION BONDS					
INSIDE DEBT LIMIT					
Fire Station	3,357,000			347,000	3,010,000
New Fire Station - land & design	155,000			32,500	122,500
Pirone Park Bathrooms & Concession	100,000			10,000	90,000
Police Building	648,500			167,500	481,000
Library Building	50,000			50,000	0
Town Hall Restoration	1,285,500			169,500	1,116,000
School Buildings	338,000			61,000	277,000
Old Fire Station Repairs	60,000			7,500	52,500
School Other	108,000			48,000	60,000
Department Equipment	456,000			139,000	317,000
Sewer	4,780,000			508,000	4,272,000
Other Inside	175,000			39,000	136,000
Total Inside Debt Limit	11,513,000	0		1,579,000	9,934,000
OUTSIDE DEBT LIMIT					
Solid Waste	430,128			57,646	372,482
Sewer	235,000			37,000	198,000
Water	3,194,641			540,236	2,654,405
Other Outside	29,492			3,677	25,815
Total Outside Debt Limit	3,889,261	0	0	638,559	3,250,702
TOTAL LONG TERM DEBT	15,402,261	0		2,217,559	13,184,702

TOWN CLERK

Contact Information:

Office Hours:	Mon, Wed, Thurs: 8am – 4pm Tuesday: 8am – 7pm Friday: 8am – 1pm
Address:	1 Main Street
Telephone:	978-772-8215
Email:	clerk@ayer.ma.us
Fax:	978-772-8222

Staff:

Town Clerk:	Susan E. Copeland
Assistant Town Clerk:	Lauri Fritz

Mission Statement:

It is the mission of this office to be a reliable provider of information and quality services to the community and its residents, and to work cooperatively and in concert with all departments, boards and committees while complying with state and local statutes.

Description of Services:

The Town Clerk's Office is often considered the doorway to local government. The Town Clerk's Office serves as the central information point for residents and visitors alike. The Town Clerk is the chief election official, recording official, registrar of vital records, public records official, and licensing officer. The Town Clerk oversees the polling place and the conduct of all elections and election-related activity, and records all actions of Town Meetings. The Clerk's Office maintains the municipal code, the official Town bulletin board, oaths of office, appointments and resignations of all Town Officials. The Clerk's Office issues state licenses and permits, including marriage licenses, business licenses and renewals, dog licenses, raffle permits and certified requests for public documents. This office responds to inquiries from the public as well as from other departments, boards and committees.

The Ayer Town Clerk is a notary public and justice of the peace. Please contact the office for availability and fees for services. The office also provides evening hours for residents assistance.



TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
JANUARY		
6	BRODY JAMES MCCLATCHEY	MARY WINDER (NORDBLOM) CARL JAMES MCCLATCHEY III
7	DANIEL JOSEPH SARMIENTO WELLS	INGRID ALEXANDRA (SARMIENTO) ERIC JOSEPH WELLS
14	KATHRYN AMELIA LIN	MIRANDA CHRISTINE (DAVIDSON) TED MICHAEL LIN
19	TYLER MATTHEW MOSLEY JOHNSON	JESSICA BETH (MOSLEY) AARON JOSEPH JOHNSON
20	HUNTER ELLIS OLSON	HEATHER MARIE (KINGSTON) KYLE NATHAN OLSON
20	LUCAS FAN	EVA NGA (MAK) MIGUEL ANGEL (FAN)
FEBRUARY		
12	BENEDICT ROBERT DODD	STEPHANIE KAY (BRODEUR) RORY DODD
15	MALCOLM SHAWN BREDBERG	ROBIN BRIGITTE (REFITT) SHAWN PETER BREDBERG
16	ALEX ROBERT MILUTINOVIC	LAUREN ELIZABETH (MILLER) ALADIN MILUTINOVIC

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
FEBRUARY, Continued		
17	HARI LOUIS SORACCO	ANITA PADMANABHAN (PADMANABHAN) LOUIS ANDREW SORACCO
20	WILLIAM RAYMOND ADAMSON	KIMBERLY JEAN (BROOMFIELD) WILLIAM LAMBERT ADAMSON IV
21	JOSHUA CHASE BROTHERS	ANN CAROLYN (ISIP) JAMES EARL BROTHERS
27	CONNOR PHILIP GALLAGHER	STACY JANE (ZERJAV) MARK PHILIP GALLAGHER
28	REGAN CATHERINE BUTTLES	STACIA GRACE (VINCEK) JOHNATHAN RICHARD BUTTLES
MARCH		
9	JULIA JOSEPHINE DAMIEN	JOCELIN MARIE (JOHNSON) RAYMOND PAUL DAMIEN
9	OLIVIA LOUISE GORMAN	KIM LOUISE (DELNIGRO) MARK RICHARD GORMAN
16	ELIA KATHRINE EICHHOLTZ	LAURA ELIZABETH (MOELLERING) KARL FREDERICK EICHHOLTZ

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
MARCH, Continued		
27	NITHYA REDDY GOSUKONDA	SWAPNA (MEKAPOTHULA) AMITH REDDY GOSUKONDA
APRIL		
10	MORGAN VIRGINIA ACKROYD	MEAGAN VIRGINIA (FETTERHOFF) RICHARD ALLEN ACKROYD II
11	ELIZABETH MAE DUVAL	KATHERINE DOWD (BERGIN) MICHAEL JOHN DUVAL
16	MABEL MARIE DOWNS	DANIELLE NICOLE (TAYLOR) ERIC PAUL DOWNS
23	MATTHIAS SHYAKA KIGALA KAYONDO	DIANA MWIZERWA (MWIZERWA) RICHARD NDAULA KAYONDO
27	CAMERON JOSEPH HAWTHORNE	LISA MARIA (COSTA) JONATHAN THOMAS HAWTHORNE
MAY		
4	ELIJAH STEPHEN KILGORE	CATHERINE FRANCES (PROVENCHER) STEPHEN ERIC KILGORE
9	MAYA PATRICIA JOHNSTON	DANICA ALETA MARIE (MARTIN) RYAN CHARLES JOHNSTON
13	REECE ALISTAIR MACEYKA	JENNIFER LYNN (DOWD) VINCENT JOHN MACEYKA

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
MAY, Continued		
14	MARGARET MARY CARTER	CAITLIN ELIZABETH (RICHARDSON) JASON PAUL CARTER
14	JUAN MANUEL BRAMBILA SANCHEZ	ANA VICTORIA (SANCHEZ PELAYO) VICTOR MANUEL BRAMBILA ARAIZA
16	NICHOLAS ROBERT POWELL	DANIELLE MARIE (CANNATA) MICHAEL HENRY POWELL
22	LUCAS WAYNE CADDIGAN	SHAWNA (MURRAY) ANTHONY BUCCA CADDIGAN
JUNE		
1	MAXWELL THOMAS EFFLER	BRITTNEY MARIE (WILEY) WILLIAM KENNETH EFFLER
5	COLTON PAUL AGOSTINO	ANDREA DESILETS (DESILETS) CHRISTOPHER AGOSTINO
11	AUGUST KENNETH GRAY	BRANDIE MARIE (CAIL) CHARLES MICHAEL GRAY
16	ZOEY ANN MARTIN	JESSICA ANN (GIANNONE) JOHN ROBERT MARTIN
23	GABRIELA MICHELLE FLORES	JESSICA MICHELLE (FURLOW) CARLOS ALBERTO FLORES

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
JUNE, Continued		
28	ETHAN STEPHEN MICHAEL BERGIN	ASHLEY STEPHANIE (BURNS) ALFRED PATRICK BERGIN JR
JULY		
5	JOHN SAID	NOHA (SHEHATA) REDA SAID
9	ADHYA COPPARAPU	SRIVIDYA (ARBINDI) RAJKUMAR COPPARAPU
15	CHRISTIANA FABRONI PENACHIO	ANA LUCIA (FABRONI) PAULO SERGIO PENACHIO
19	MATESE ANDERSON FENNELL	ROSALIND GAYLA (ANDERSON) ANTHONY FENNELL
22	MACKENZIE PAIGE MONTERIO	KATHLEEN NORA (MADGE) STEVEN JAMES MONTERIO
29	LUKAS JAMES PECK	JESSICA ROSE (GRIFFIN) MATTHEW CLINTON PECK
31	JUNIPER GREENE MCCUMBER	ERICA LEE (MALAVICH) JONATHAN PATRICK MCCUMBER
AUGUST		
10	MAIA ELISE LASANTE	JULIA CHRISTINE (RODGERS) JARED MICHAEL LASANTE

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
AUGUST, Continued		
17	JONATHAN ROBERT FRITZE	MISTY JUNE (WILLIAMS) MATTHEW DEAN FRITZE
22	CORRYN EMILIA-MARIE LEVY	NINA JENNIE MAYER (MAYER) ERICKSON BENJAMIN LEVY
SEPTEMBER		
2	DEVAN MARIE EGAN	JENNIE ANN (LAKE) CHRISTOPHER PAUL EGAN
3	SIENNA AVERY WALKER	ASHLEY AVERY (HARMON) JASON ANDREW WALKER
4	VIOLET KATRINA MARTIN	AMBER KATHERINE (WOOD) CHRISTOPHER BENNETT MARTIN
20	LINCOLN MICHAEL ROOK	COLLEEN MARIE (NIMBLETT) ADAM MICHAEL ROOK
OCTOBER		
9	JAXON MICHAEL RACCA	ALYSON JEAN (ADDONIZIO) MICHAEL JAMES RACCA
10	GIULIANA IRENE DELORGE	HEATHER MARIE (ACETO) SEAN MICHAEL DELORGE
12	VIVIAN ZHUO YING SORIYA CHUNG	PANNHA (SAN) EDWIN CHAK LAM CHUNG

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
OCTOBER, Continued		
17	HUCK KENNETH MALONEY	AMY BRIGID (CONDON) CHRISTOPHER ALAN MALONEY
18	BENJAMIN DOUGLAS POND	HEATHER ANN (PURDY) STEPHEN JAMES POND
22	ALEXANDER ARTHUR CHAPRALES	JEANETTE MARIE (FILLING) CHARLES ARTHUR CHAPRALES II
NOVEMBER		
3	LEVI LANDON SEELEY MAVERICK MALCOLM SEELEY	NICOLE COREN (DAVIS) PAUL FRANKLIN SEELEY
7	HARLEY JOLYNN DUNN	DIANNE PAMELA (MCMASTER) ANDREW ROBERT DUNN
8	ALEXIS MARY DELISLE	ELIZABETH MARY (DUPREE) NATHAN ROGER DELISLE
18	TAYLOR DOROTHY SILVA	MOLLY ALMA (MORSE) JONATHAN JAMES SILVA
22	JOSEPH KENNEDY GRIFFITH	MARYBETH (EGAN) MARK RUSSELL GRIFFITH

TOWN CLERK / REPORT OF BIRTHS

Date	Name of Child	Parents
NOVEMBER, Continued		
24	MADELYN FAITH BELMONT	KRISLYN THERESA (LANDRY) CHRISTOPHER JOHN BELMONT
27	JULIAN EMIL GHOBRIAL	NERMEEN THAROUT (ROUFAEL) EMIL SABRY GHOBRIAL
DECEMBER		
1	JAYDEN FLORES	VALERIE ASHLEY (ASHLEY) PABLO FLORES JR
2	SARAH ACHOUHAM	ASMAA (IMOUDRG) ABDELLAH ACHOUHAM

TOWN CLERK / REPORT OF DEATHS			
Date	Name	Age	Residence

JANUARY

1	EVELYN LONGO	87 yrs	DANVERS, MA
3	PATRICIA A WALSH	73 yrs	AYER, MA
5	GUSTAV ADOLF KERKMANN	88 yrs	GROTON, MA
7	EDWARD AMBROSE GUTHRIE	94 yrs	AYER, MA
8	THELMA ELIZA CROCKER	91 yrs	GROTON, MA
15	PERRY BURNS	78 yrs	DEVENS, MA
15	LESLIE CHRISTINA HARRISON	58 yrs	SHIRLEY, MA
17	NANCY WILLIAMS	83 yrs	LITTLETON, MA
19	ROBERT STEPHEN BREIDENTHAL	64 yrs	BOLTON, MA
20	MARILYN A GUICHARD	84 yrs	AYER, MA
21	GLADYS EDITH TURBIDE	92 yrs	LEOMINSTER, MA
22	FRANK BOUDEWIJN GUTTENBERG	75 yrs	WESTFORD, MA
25	DANA PATRICE STARR	55 yrs	PEPPERELL, MA
27	LJUSA NUCULOVIC	55 yrs	DEVENS, MA
28	RAYMOND JOSEPH REMILLARD	97 yrs	HARVARD, MA
31	BRUCE EARLE JONES	60 yrs	AYER, MA

FEBRUARY

1	KENNETH E GARVIN	80 yrs	AYER, MA
3	LOUISE MARIE WOODS	81 yrs	GROTON, MA
4	ANASTASIA ROUFOS	89 yrs	GROTON, MA
7	MARTHA M JOHNSON	93 yrs	AYER, MA
7	JEANNE RAYMONDE RECHSTEINER	78 yrs	GROTON, MA
7	JAMES GILBERT THOMAS	83 yrs	SHIRLEY, MA
9	FLORENCE MABEL JARVIS	97 yrs	AYER, MA
9	MARY ELIZABETH LAMONT	87 yrs	AYER, MA

TOWN CLERK / REPORT OF DEATHS			
Date	Name	Age	Residence

FEBRUARY, Continued

12	PHYLLIS M INGRAM	92 yrs	PEPPERELL, MA
15	GEORGE F DILLON JR	77 yrs	GROTON, MA
16	KEVIN P FRANZEK	59 yrs	GROTON, MA
17	BERNICE JULIE HARTERY	88 yrs	WINTHROP, MA
18	LOUISE ELLEN NAYLOR	84 yrs	TOWNSEND, MA
18	JUAN MENDEZ-PEREZ	50 yrs	DEVENS, MA
21	FRANCIS J RAZA	87 yrs	AYER, MA
21	KENNETH MORSE THOMPSON	86 yrs	GROTON, MA
24	WINIFRED A SUTTON	96 yrs	AYER, MA
26	THOMAS MARIO QUATRALE	93 yrs	SHIRLEY, MA

MARCH

1	GERARD F BLASETTI	95 yrs	AYER, MA
2	LEONA T COOK	78 yrs	AYER, MA
2	DOROTHY ELIZABETH ODELL	96 yrs	GROTON, MA
3	MARTHA A DONOVAN	97 yrs	FALMOUTH, MA
7	MARGARET RITA CHAUVIN	95 yrs	AYER, MA
15	MARY MADELEINE BOEGEMANN	72 yrs	LEOMINSTER, MA
20	PAULINE M SOUTHER	89 yrs	SHIRLEY, MA
23	RICHARD MARTIN COMEAU	49 yrs	AYER, MA
24	EARL DAVID RUSSELL	85 yrs	GROTON, MA
26	KIMBLE GRIMMETT	71 yrs	DEVENS, MA
27	SUSAN S BOKLAGA	95 yrs	AYER, MA
28	ALEXANDER SAMSONOV	50 yrs	DEVENS, MA
29	DAVID SARGENT ILSLEY	100 yrs	GROTON, MA

APRIL

8	PRISCILLA CONSTANCE DAVIS	94 yrs	AYER, MA
9	CYNTHIA LADLEY	94 yrs	PEPPERELL, MA

TOWN CLERK / REPORT OF DEATHS			
-------------------------------	--	--	--

Date	Name	Age	Residence
APRIL, Continued			
12	BEVERLY A BENNETT	84 yrs	WESTFORD, MA
14	VIRGINIA M TIMPANI	86 yrs	PEPPERELL, MA
15	RITA P BECOTTE	98 yrs	AYER, MA
20	ROBERT D GONYNOR	90 yrs	SHIRLEY, MA
21	ROBERT S ELDRED	69 yrs	AYER, MA
27	ROBERTA J COFFEY	86 yrs	BOURNE, MA
28	THELMA LOIS PATTEE	92 yrs	LITTLETON, MA
MAY			
1	JOHN NUTT	56 yrs	DEVENS, MA
2	TRAVIS A PRINCE	25 yrs	SHIRLEY, MA
3	CONSTANCE MAE TRACHIM	82 yrs	AYER, MA
4	ROSE M BRENNAN	87 yrs	AYER, MA
10	DANIEL MICHAEL SULLIVAN	59 yrs	DEVENS, MA
13	JOHN C MADIGAN III	56 yrs	GROTON, MA
13	RICHARD S STAPLES	72 yrs	AYER, MA
14	PAUL J CARTWRIGHT	56 yrs	AYER, MA
14	JUNE CAROL SCRIVENS	81 yrs	GROTON, MA
17	EUGENE MATTHEW TOFANELLI SR	80 yrs	AYER, MA
17	BRUNO KANSANNIVA	93 yrs	STOW, MA
18	ELAINE A SCRUTON	83 yrs	AYER, MA
23	MARION JOAN MACQUARRIE	91 yrs	WESTFORD, MA
26	LYNDA JO WALKER	49 yrs	AYER, MA
26	CLAIRE P JOHNSON	84 yrs	AYER, MA
26	JERRY ANN PATTEN	69 yrs	LEOMINSTER, MA
JUNE			
8	JOHN R HOLMES	82 yrs	TOWNSEND, MA
10	LELA J STRINGER	95 yrs	AYER, MA

TOWN CLERK / REPORT OF DEATHS			
-------------------------------	--	--	--

Date	Name	Age	Residence
------	------	-----	-----------

JUNE, Continued

11	CHRISTO F BICOULES	92 yrs	FITCHBURG, MA
16	GREGG ALAN JACKSON	51 yrs	DEVENS, MA
17	DONALD ALFRED COSTA	63 yrs	AYER, MA
18	SARAH M WILEY	100 yrs	AYER, MA
22	BARBARA ANN GIGUERE	73 yrs	PEPPERELL, MA
25	LISA ANN PETRULLO	52 yrs	AYER, MA
26	VIRGINIA L WARREN	96 yrs	AYER, MA

JULY

5	JOHN R CROMWELL SR	83 yrs	LUNENBURG, MA
9	BYRON HEARD	37 yrs	DEVENS, MA
13	STEPHEN J SPAK	46 yrs	AYER, MA
15	ROGER STEPHEN BENSON	58 yrs	GROTON, MA
15	KEVIN M KENNEY	51 yrs	AYER, MA
20	ANDREW JOSEPH CALLALUCA	31 yrs	TOWNSEND, MA
24	JOHN HENRY PAYNE	90 yrs	AYER, MA
25	JOSEPH O SIDELINGER SR	71 yrs	AYER, MA
27	RICHARD N RABOIN	45 yrs	AYER, MA
29	AJITINDER K JASSAL	87 yrs	ACTON, MA
29	THOMAS W LEWIS	57 yrs	DEVENS, MA

AUGUST

2	GARY K FRASE	69 yrs	PEPPERELL, MA
7	RICHARD ROBERT FUCCILLO	85 yrs	GROTON, MA
7	VICTORIA MARTIN	92 yrs	AYER, MA
11	GREGORY J MONNIN	62yrs	DEVENS, MA
12	KEVIN THOMAS MCNEILL	46 yrs	DEVENS, MA
12	JESSIE C DEMPSEY	87 yrs	SHIRLEY, MA
13	HORACE S GLOVER	88 yrs	AYER, MA

TOWN CLERK / REPORT OF DEATHS			
-------------------------------	--	--	--

Date	Name	Age	Residence
------	------	-----	-----------

AUGUST, Continued

17	ALFRED L PIERCE JR	87 yrs	SHIRLEY, MA
18	JOSEPH MARION HEAD	67 yrs	DEVENS, MA
23	WILFRED FRANCIS MURPHY	89 yrs	GROTON, MA
24	FRANK RUSSELL MILLIS	83 yrs	AYER, MA
29	JOHN O KLINKENBERG SR	70 yrs	AYER, MA
31	EDWARD I ZUKOWSKI	98 yrs	SHIRLEY, MA

SEPTEMBER

2	MARY E THOMAS	94 yrs	SHIRLEY, MA
3	NANCY LEE CUMMINGS	81 yrs	HARVARD, MA
8	COLLEEN B PEARCE	89 yrs	AYER, MA
8	JOSEPH LOVETT III	64 yrs	DEVENS, MA
9	JACQUELINE M MATTHEWS	80 yrs	AYER, MA
10	STACIE LEE CARR	38 yrs	PEPPERELL, MA
11	PRISCILLA ANN HENRY	82 yrs	SHIRLEY, MA
11	CLAUDETTE D COFIELD	58 yrs	AYER, MA
12	THOMAS TRENT CONLEY	58 yrs	GROTON, MA
12	ROSE M MILLER	85 yrs	LEOMINSTER, MA
13	ELAINE C SHIELDS	97 yrs	AYER, MA
13	MARCIA LOUISE LAYHE	53 yrs	SHIRLEY, MA
15	LUCY J LAVOIE	86 yrs	AYER, MA
16	LOREN S GOULDING	85 yrs	TOWNSEND, MA
17	MARY A CRICKETT	75 yrs	AYER, MA
21	SANDRA A WILSON	70 yrs	CLINTON, MA
21	ANNE MAKSIMUK	83 yrs	GROTON, MA
21	ELIZABETH M BACON	89 yrs	AYER, MA
22	THOMAS JAMES KUNIK	71 yrs	DEVENS, MA
24	LORRAINE ESTHER DAY	84 yrs	SUFFIELD, CT

TOWN CLERK / REPORT OF DEATHS			
-------------------------------	--	--	--

Date	Name	Age	Residence
SEPTEMBER, Continued			
28	MARGARET ANN LAULOR	82 yrs	PHEONIXVILLE, PA

OCTOBER

1	ALEXANDER JOSEPH LECOURT	97 yrs	WESTFORD, MA
2	CHARLES RONALD CAMPBELL	82 yrs	DEVENS, MA
8	MICHAEL A CORDEIRO SR	86 yrs	CHELMSFORD, MA
11	ASHLEY RICHARD COFFEY	66 yrs	DEVENS, MA
12	JOHN JOSEPH FRANZEK	89 yrs	GROTON, MA
13	LEO R MILLER JR	89 yrs	LEOMINSTER, MA
14	JUNE ALBERTA DAVIS	87 yrs	HARVARD, MA
14	KENNETH E ALLEN JR	66 yrs	PEPPERELL, MA
15	ROSE M SORTINO	88 yrs	AYER, MA
21	VIRENDRA R PATEL	64 yrs	AYER, MA
21	JOSEPHINE L ELLIS	85 yrs	AYER, MA
22	GINA NOCELLA	90 yrs	BROOKLINE, NH
24	MICHAEL J ADAMS	58 yrs	AYER, MA
27	CLAIRE E HORGAN	85 yrs	AYER, MA
27	LENA LYDIA COVIELLO	92 yrs	WAKEFIELD, MA
27	JEFFREY W RITTER	61 yrs	HARVARD, MA
30	RONALD LAMPHIER GYLES	67 yrs	TOWNSEND, MA
30	THOMAS FRANCIS MCMAHON JR	90 yrs	AYER, MA
31	ROBERT DANIEL CRONIN	65 yrs	DEVENS, MA

NOVEMBER

5	LUCY ANN HILL	81 yrs	PEPPERELL, MA
5	GLADYS M HARMON	81 yrs	AYER, MA
6	ROGER M MAGALETTA	77 yrs	GROTON, MA
10	RICHARD WILLIAM DIMARIA	70 yrs	PEPPERELL, MA
10	JAMES EDWARD MACEWAN	80 yrs	DEVENS, MA

TOWN CLERK / REPORT OF DEATHS			
Date	Name	Age	Residence

NOVEMBER, Continued

11	DAVID MATTHEWS EISAN	59 yrs	SHIRLEY, MA
14	RICHARD JENKINS	68 yrs	DEVENS, MA
17	ROBERT C SPAULDING	92 yrs	AYER, MA
22	MELVIN ELLIS HOLLY	73 yrs	DEVENS, MA
23	RAYMOND ARTHUR HERBERGER	91 yrs	FITCHBURG, MA
24	JAMES EDWARD STEELE	84 yrs	SHIRLEY, MA
24	HERBERT AZAR GOSTANIAN	98 yrs	ASHBY, MA
26	MARJORIE ANN RESSIJAC	94 yrs	AYER, MA
30	LARRY DEAN THOMAS II	28 yrs	AYER, MA

DECEMBER

4	WILLIAM R MACHEMER	72 yrs	TOWNSEND, MA
8	TERRY LEE HANDLEY	68 yrs	DEVENS, MA
12	BARBARA A SCHMUCK	80 yrs	SHIRLEY, MA
13	PATRICIA A DOOLEY	57 yrs	TOWNSEND, MA
13	CATHERINE BERNARDINE JOHNSTON	95 yrs	MAYNARD, MA
14	DONALD A KENNEDY	87 yrs	AYER, MA
16	DENIS PAUL LACOMBE	66 yrs	AYER, MA
20	BEVERLY GRANT FROST	90 yrs	AYER, MA
21	DOROTHY LOUISE NORSTROM	90 yrs	PEPPERELL, MA
23	RUTH F GOODWIN	93 yrs	TOWNSEND, MA
23	MARY WHITTLE	92 yrs	GROTON, MA
24	CLARA B ZAWADA	92 yrs	AYER, MA
26	RONALD J RUST	63 yrs	SHIRLEY, MA
26	YVONNE BOYNEGRIAN	88 yrs	WALTHAM, MA
28	RAYMOND JAMES MAEDER	90 yrs	AYER, MA
31	RACHEL N LAWRENCE	91 yrs	FITCHBURG, MA
31	RICHARD CHARTIER	57 yrs	LOWELL, MA

TOWN CLERK / REPORT OF MARRIAGES

DATE
RESIDENCE
JANUARY

4	PETER SEDOR JR TAMMY MARIE SPAULDING	DEVENS, MA DEVENS, MA
---	---	--------------------------

FEBRUARY

24	ALEX JOSEPH WHAPHAM STELA BARACHO MOURA	AYER, MA AYER, MA
----	--	----------------------

MARCH

21	JULIA A LAFRENIERE LUCILLE MARIE COLLINS	PETERSHAM, MA PETERSHAM, MA
----	---	--------------------------------

APRIL

19	TIMOTHY SEAN TAYLOR DEBBI ELLEN DIPIERRO	AYER, MA AYER, MA
26	ANTONIO CARDIM FREIRE JULIANA CUPERTINO DE SOUZA	HUDSON, MA HUDSON, MA

MAY

3	DENNIS JOHN AUGER ROSA J SLANEY	AYER, MA AYER, MA
10	JOSE A CRUZ BROOKLYN C SHARP	AYER, MA AYER, MA

JUNE

1	JONATHAN PATRICK MCCUMBER ERICA LEE MALAVICH	AYER, MA AYER, MA
3	BRANDON MICHAEL LAQUAY MARIA GUTIERREZ-REY	AYER, MA AYER, MA
7	MICHAEL JOHN RUGGIERO ANDREA LYNN THOMAS	AYER, MA AYER, MA
15	KEVIN JAMES ROGERS CANDIS AMBER PFERTSH	AYER, MA AYER, MA
17	JOHN SCOTT COLLINGE DEBORAH LEE FORBES	SHIRLEY, MA SHIRLEY, MA

TOWN CLERK / REPORT OF MARRIAGES		
----------------------------------	--	--

DATE

RESIDENCE

JUNE, Continued

19	HENRY LOUIS PARE RHEALYN DEL ROSARIO LACAP	AYER, MA AYER, MA
21	MARC C FOURNIER NOELLE GREABELL MACMAHON	LUNENBURG, MA LUNENBURG, MA
22	PAUL NATHAN KUDLICH THERESA ANN MEAD	AYER, MA AYER, MA
28	KEVIN GARRETT HILL MELANIE LOU MERICLE	AYER, MA AYER, MA
29	VLADIMIR TURETSKY IRINA KRYLOV	CHESTNUT HILL, MA AYER, MA

JULY

4	KHURRAM KHAN MALISSA C MARTINEC	DEVENS, MA DEVENS, MA
4	PETER JAMES HARTKOPF HUYEN BICHTHI NGUYEN	AYER, MA AYER, MA
19	ESTEVAN ORTIZ MARGARITA FABIAN	AYER, MA AYER, MA
19	SCOTT A SIMPSON ELIZABETH A GIARDINELLA	AYER, MA AYER, MA

AUGUST

9	STEVEN MICHAEL GERRIOR KATHRYN MARY KELLY	AYER, MA AYER, MA
10	SEAN MICHAEL RILEY SARA COSTANZO	AYER, MA AYER, MA
23	LANCE ROBERT WARILA CAROLYN AQUARO	AYER, MA AYER, MA
23	EDWIN A SANTANA MELISSA ANN BLAISDELL	AYER, MA AYER, MA

SEPTEMBER

13	PATRICK ROBERT RENNA III ERICA ANN DEE	AYER, MA AYER, MA
----	---	----------------------

TOWN CLERK / REPORT OF MARRIAGES

DATE**RESIDENCE****OCTOBER**

4	JOHN CHARLES COLE MELISSA ELENA CASTELLON	AYER, MA MARLBOROUGH, MA
11	DANIEL BRIAN RICHTER SARAH BETH CROCKER	AYER, MA AYER, MA
11	SARA ELIZABETH ANNA BAILEY KATHERINE MARY PIGAGA	AYER, MA AYER, MA
12	CHEKWAS TONY ISAIAH REBECCA NICOLE TRINQUE	LOWELL, MA LEOMINSTER, MA
17	WILLIAM CARLTON BARON STEPHANIE FALLON FOREST	AYER, MA AYER, MA
18	DAVID JAMES WOELFLE DEBRA ANN SOKOLOWSKI	AYER, MA AYER, MA
18	PETER NICHOLAS DUNCAN MARISSA ROSE CROSS	AYER, MA AYER, MA
24	SHAWN MICHAEL DAVIS AMANDA LEE SCHOFIELD	AYER, MA AYER, MA

NOVEMBER

22	CHRISTOPHER RONALD WILSON JANAY CATHERINE SMITH	AYER, MA AYER, MA
29	G RICHARD MASON JOYCE HAMPTON MANGER	LUNENBURG, MA DANBURY, CT

DECEMBER

8	CLYDE EDWARD NOLEN JR MARIA THERESA CARNEY	CLINTON, MA CLINTON, MA
11	BRENT MICHAEL THELEN MICHAEL WILLIAM HARDY II	DEVENS, MA DEVENS, MA
13	DOUGLAS SPENCER WEISE MARLENE ANN MCHUGH	AYER, MA AYER, MA

Town of Ayer



ANNUAL TOWN MEETING WARRANT

Ayer Town Hall ~ Great Hall
1 Main Street, Ayer, MA 01432
May 12, 2014 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Great Hall in the Ayer Town Hall located at 1 Main Street, Ayer Massachusetts on Monday, the Twelfth (12th) day of May, 2014, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 22nd day of April AD 2014.

Gary J. Luca, Chairman

Christopher R. Hillman, Vice Chairman

Jannice L. Livingston, Clerk

Pauline Conley, Member

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220. We shall make every reasonable effort to assist you.

7pm: Town Moderator, Tom Horgan, called meeting to order in the Great Town Hall, 1 Main Street, Ayer, MA. The call of the meeting and the return of service were found to be in order by Town Clerk, Susan E. Copeland.

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held Monday, April 28, 2014.

Report Waived

ARTICLE 2: REPORTS

To see if the Town will vote to hear and act on the reports of the several Town of Ayer Officers and Committees that may be ready to report, or take any action thereon or in relation thereto.

1. Finance Committee
2. Town Accountant/Finance Manager
3. Community Preservation Committee

Sponsor: Board of Selectmen

Simple Majority Vote Required

Chris Hillman moved. Seconded. No Discussion
Reports were heard from Finance Committee and Town Accountant
Finance Committee Chair, Scott Houde, Town Accountant, Lisa Gabree along with inserts for the warrants.

ARTICLE 3: PAY PRIOR YEAR BILLS

To see if the Town will vote to raise and appropriate the following amount to pay unpaid bills of Fiscal Year 2013, as authorized under General Laws Chapter 44, or take any action thereon or in relation thereto:

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Public Works	Baystate Roads Program	\$110.00
Fire Department	Nashoba Valley Med. Ctr.	\$209.15
Property and Liability Insurance	Markham Group, Inc.	\$100.00

Sponsor: Board of Selectmen

Finance Committee: Recommends

4/5ths Vote Required

Jannice moved. Seconded. No Discussion. All Passed unanimous.

ARTICLE 4: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-14 SALARY</u>	<u>FY-15 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$500	\$ 500	0.0%
Selectmen: Chair	\$2,506	\$ 2,506	0.0%

Selectmen: Members (2)	\$2,235	\$ 2,235	0.0%
Assessors: Chair	\$2,480	\$ 2,480	0.0%
Assessors: Members (2)	\$2,210	\$ 2,210	0.0%
Treasurer:	\$59,788	\$60,984	2.0%
Town Clerk	\$26,905	\$27,443	2.0%
Tax Collector:	\$32,884	\$33,542	2.0%
Tree Warden:	\$5,616	\$ 5,728	2.0%

Note: This article is required – Town Meeting sets the salaries of elected officials pursuant to MGL c. 41, § 108.

Note: The Ayer Board of Selectmen and Ayer Finance Committee approved the recommendation of a 2% COLA for the Treasurer, Town Clerk, Tax Collector, and Tree Warden.

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Gary moved. Seconded. Passed Unanimous.

ARTICLE 5: OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate \$11,745,322 and transfer \$52,630 from Free Cash , the following sum or sums of money for the Omnibus items, or take any action thereon or in relation thereto:

Dept. 100: General Government
 Dept. 200: Finance
 Dept. 300: Public Safety
 Dept. 400: Public Works
 Dept. 500: Human Services
 Dept. 600: Education
 Dept. 700: Management Support

Sponsor: Finance Committee

Board of Selectmen: Recommends

Simple Majority Vote Required

Chris Hillman moved. Seconded.

Discussions:

4th of July – Marion Smith to reclass line item not to read “Fireworks” but the 4th of July Celebration.

Fire Dept.: New Position has salary \$75k position. Explanation of new position

Public Works: New Position for Engineer / Assistant Superintendent

ZBA/Planning: Carolyn McCreary motion to zero out budget. Seconded.

Verified contract position that was due June 30, 2014.

Standing Count: 54 Yes and 20 No

Motion Passed: ZBA budget zero' d out.

Planning Budget: Standing Count 51 Yes and 18 NO.

Motion Passed: Planning Board Budget zero' d out.

Omnibus Budget for FY 2015 – passed as Amended with ZBA line item and Planning Board Line Item reduced to \$0.00; Total Omnibus Budget \$11,760,637.00.

ARTICLE 6. FY 2015 REGIONAL SCHOOL ASSESSMENT

To see if the Town will vote to raise and appropriate the sum of \$9,365,752 (nine million, three hundred sixty-five thousand, seven hundred fifty-two dollars) required to fund the Town's FY 2015 assessment for the Ayer-Shirley Regional School District, and to raise and appropriate the sum of \$1,015,018 (one million, fifteen thousand, eighteen dollars) for the Town's portion of the ASRSD High School Building Project debt service, or take any action thereon or in relation thereto.

Sponsor: Ayer Shirley Regional School Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Jannice moved, seconded. Discussion: Gleason acknowledged retiring Carl Mock and Introduced new superintendent Dr. Mary Malone. Gleason proceeded with brief presentation of operations, budget, and overview. Mrs. Bodurtha questioned the issues with Shilrey and what was going to be done?

ARTICLE 7. FY 2015 NASHOBA VALLEY TECHNICAL VOCATIONAL SCHOOL ASSESSMENT

To see if the Town will vote to raise and appropriate the sum of \$583,059 required to fund the FY 2015 assessment for the Nashoba Valley Regional Technical High School, or take any action thereon or in relation thereto.

Sponsor: Nashoba Valley Technical Vocational School Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

(Gary moved, seconded: Discussion – Judy presented noted the cost has decreased since becoming a member. Passed Unanimous

Connie Sullivan, resident, motioned to review Article 5: 2/3 vote. Not passed.

ARTICLE 8. FY2015 NASHOBA VALLEY TECHNICAL VOCATIONAL SCHOOL – AYER'S PORTION OF THE ACCELERATED ROOF REPAIR PROJECT BORROW

To see if the Town will vote to approve the sum of \$2,802,362 (two million, eight hundred two thousand, three hundred sixty-two dollars) borrowing authorized by the Nashoba Valley Technical School District, for the purpose of paying costs of the Accelerated Roof Repair Project at the Nashoba Valley Technical High School, located at 100 Littleton Road, Westford Massachusetts, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program], and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the Nashoba Valley Technical School Committee. The MSBA's grant program is a non-entitlement,

discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-two point twenty six percent (52.26%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. The amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Sponsor: Nashoba Valley Technical Vocational School Committee

Board of Selectmen: Recommends

Finance Committee: Will report at Town Meeting

Simple Majority Vote Required

Chris moved, seconded. Discussion: Explained why roof was a separate article. Passed Unanimous
--

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 9 – 13.

ARTICLE 9. SOLID WASTE

To see if the Town will vote to raise and appropriate and transfer \$38,719 from Solid Waste Surplus the following funds to operate the solid waste department:

Direct costs of \$382,138 of which \$204,240 is to come from solid waste revenue, \$38,719 is to come from solid waste surplus (free cash) and \$139,179 is to come from the tax levy, and **indirect costs** of \$109,710 to come from the tax levy, or take any action thereon or in relation thereto.

Sponsor: DPW Superintendent

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Jannice moved, seconded. Discussion: Mrs. Bodurtha questioned the high amount. Explained this covers the salary benefits of personal along with cost of equipment. Passed unanimous.
--

ARTICLE 10. AMBULANCE

To see if the Town will vote to raise and appropriate and transfer \$43,907 from Ambulance Surplus the following funds to operate the ambulance department:

Direct costs of \$106,479 is to come from ambulance revenue, and **indirect costs** of \$326,091 of which \$282,184 is to come from ambulance revenue and \$43,907 from ambulance surplus, or take any action thereon or in relation thereto.

Sponsor: Fire Chief

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Gary moved, seconded. No discussion. Passed Unanimous.

ARTICLE 11. SEWER

To see if the Town will vote to raise and appropriate and transfer \$15,000 from Sewer Surplus the following funds to operate the sewer department:

Direct costs of \$2,309,701 of which \$2,284,032 is to come from sewer revenue and \$25,669 is to come from the tax levy, and **indirect costs** of \$315,312 of which \$300,312 is to come from sewer revenue and \$15,000.00 is to come from sewer surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Water & Sewer Commissioners (Board of Selectmen)

Finance Committee: Recommends

Simple Majority Vote Required

Sewer Enterprise Fund (Passed)

Chris moved, seconded. Discussion. Passed Unanimous.

ARTICLE 12. WATER

To see if the Town will vote to raise and appropriate and transfer \$160,122 from Water Surplus the following funds to operate the water department:

Direct costs of \$1,713,866 of which \$1,599,676 is to come from water revenue and \$114,190 is to come from tax levy, and **indirect costs** of \$228,128 of which \$68,006 is to come from water revenue and \$160,122 is to come from water surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Water & Sewer Commissioners (Board of Selectmen)

Finance Committee: Recommends

Simple Majority Vote Required

Jannice moved, seconded. No Discussion. Passed unanimous.

ARTICLE 13. STORMWATER

To see if the Town will vote to raise and appropriate the following funds to operate the stormwater department:

Direct costs of \$100,500 of which \$100,500 is to come from the tax levy, or take any action thereon or in relation thereto.

Sponsor: DPW Superintendent

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

2014 Annual Town Meeting Warrant

Stormwater Enterprise Fund (Passed)

Gary moved, seconded. Discussion: why placed on warrant again? 2011 Authorized creation (Pontbriand)

REVOLVING FUND ARTICLES

CHRIS make a motion to recommend the Moving of Articles 14 through 19 together by consent.

Article 14 thru Article 19 (Revolving Fund Account Articles) (Passed by Consent)

Article 16 Question (Maxant) is there a place for waste. Chief Pedrazzi answered.

ARTICLE 14. COMMUNICATIONS FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of supporting the town website, printing and mailing various newsletters, and other town-wide informational mailings from the **Communication Committee**. Receipts to be credited to the account shall be revenues from ads placed in said mailings and on the Town website. The Communication Committee is authorized to expend monies from this fund. In no event shall total expenditures from the Communications Revolving Fund exceed twenty thousand dollars (\$20,000) in Fiscal Year 2015, and provided further that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: I.T. /Communications Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 15. FIRE ALARM FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of **Fire Alarm Repairs and Replacement**. Receipts to be credited to the account shall be Fire Alarm Box Assessment Fees and Fines for Needless and False Alarms. The Fire Chief is authorized to expend monies from this fund. In no event shall total expenditures from the Fire Alarm Revolving Account exceed thirty-five thousand dollars (\$35,000) in Fiscal Year 2015, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Fire Chief

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 16. HAZARDOUS MATERIALS FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of **Hazardous Materials Expense** Replacement. All receipts from a Haz-Mat incident shall be from billed services, and will be used for replacement of supplies and expenses. The Fire Chief will be authorized to expend monies for this fund. In no event shall total expenditures from the Haz-Mat Revolving Account exceed ten thousand dollars (\$10,000) in Fiscal Year 2015, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Fire Chief

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 17. FOURTH OF JULY FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of a **4th of July Revolving Fund**. Receipts to be credited to the Account shall be from vendor fees, and shall be used for purchasing and promoting the event. The 4th of July Committee, with the approval of the Board of Selectmen, is authorized to expend money from this fund. In no event shall total expenditures from the 4th of July Revolving Fund exceed twenty five thousand dollars (\$25,000.00) in Fiscal Year 2015 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 18. DPW INSPECTION FEES FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Department of Public Works Inspection Revolving Fund**. Receipts to be credited to the fund shall be from development fees or contributions, and shall be used for the purpose of funding inspections of road construction, drainage facilities, and water and sewer line installations. The Superintendent of Public Works shall be authorized to expend money from this fund. In no event shall total expenditures from the Department of Public Works Inspection Revolving Fund exceed one-hundred thousand dollars (\$100,000) in Fiscal Year 2015 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a

tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: DPW Superintendent

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 19. TOWN HALL MAINTENANCE FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Town Hall Maintenance Fund**. Receipts to be credited to the fund shall be from fees assessed for use of Town Hall facilities and may be used for costs related to operation, maintenance, repair and/or reconstruction at Town Hall and its grounds. The Board of Selectmen shall be authorized to expend money from this fund. In no event shall total expenditures from the Town Hall Maintenance Fund exceed ten thousand dollars (\$10,000) in Fiscal Year 2015 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

BORROW ARTICLES

ARTICLE 20. CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereby listed for the purposes of funding the following equipment, services and public works projects as contained in the **Capital Budget**, each sum hereafter to be voted on separately, or take any action thereon or in relation there to.

Department

Item

Amount

DPW –Water Enterprise

Spectacle Pond Corrosion Control Equipment	\$50,000
Water Main Replacements	\$150,000

DPW-Sewer Enterprise

Meter Radio Read System

\$50,000

Fire-Ambulance

Cardiac Monitor

\$35,000

Sponsor: Capital Planning Committee; Board of Selectmen
Finance Committee: Recommends

Two-Thirds Vote Required

Capital Budget Requests (Passed)

Jannice moved all, all seconded

DPW (Water)

– Spec Pond – no discussion

-Water Main Replacements – discussion – Conley had questions on amount. Cap Plan Comm approved on Pleasant Street as of July 1 they will begin work. Each year address specific water main replacements throughout town of systems that are upwards of 100+ years old. Change from \$250k to \$150k explained by Lisa.

DPW (Sewer)

-Meter Radio Read System – no discussion

Fire – Ambulance / Cardiac Monitor – no discussion

**ARTICLE 21. UNEXPENDED BALANCE TRANSFER FOR
EAST MAIN STREET WATER MAINS**

To see if the Town will vote to transfer the unexpended balance of \$104,911.31 from the Reserve for Special Borrowing Account of the Water Fund and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the additional sum of \$895,088.69 for the replacement of East Main Street Water Mains, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Two-Thirds Vote Required

Gary moved, seconded. Discussion – Mrs. Bodurtha Grant money available? Why we can't wait? Town is being proactive as opposed to reactive in emergency situation and more costs added. Hillman comments better to replace in anticipation. Why can't we wait for grant money? DPW Super has applied and in the process with USDA grant. When money awarded it would offset the amount proposed and voted for today.

Motion to move question. Passed.

Passed Unanimous.

**ARTICLE 22. UNEXPENDED BALANCE TRANSFER FOR
EAST MAIN STREET SEWER MAINS**

To see if the Town will vote to the unexpended balance of \$82,388.77 from the Reserve for Special Borrowing Account of the Sewer Fund, \$25,932.97 from the Reserve for Special Borrow of the General Fund, \$2,530.60 from the Reserve for Special Borrow of the Solid Waste Fund, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the

additional sum of \$639,147.66 for the replacement or rehabilitation of East Main Street Sewer Mains, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Two-Thirds Vote Required

Chris moved. Seconded. No Discussion. Passed Unanimous
--

ARTICLE 23. TRANSFER BORROW AUTHORIZATION FOR STONY BROOK PUMP STATION

To see if the Town will vote to transfer the unexpended balance of the \$450,000 authorization to borrow from Article 19 of the May 14, 2012 Annual Town Meeting, DPW – Sewer Enterprise W. Main Pump Station Construction to the DPW – Sewer Enterprise Stony Brook Pump Station, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Two-Thirds Vote Required

Jannice moved, seconded. No Discussion. Passed Unanimous
--

ARTICLE 24. UNEXPENDED BALANCE TRANSFER FOR WATER METER RADIO READ SYSTEM

To see if the Town will vote to transfer the unexpended balance of \$45,036.15 authorization to borrow from Article 14 of the May 12, 2008 Annual Town Meeting, DPW – Water Enterprise SCADA Upgrades to the DPW – Water Enterprise Meter Radio Read System, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Two-Thirds Vote Required

Unexpended Balance Transfer for Water Meter Radio Read System (Passed)

Gary moved, seconded. No Discussion.

RAISE, APPROPRIATE, AND TRANSFER ARTICLES

ARTICLE 25. PURCHASE OF CAPITAL ASSETS

To see if the Town will vote to transfer from Free Cash the following sums hereby listed for the purposes of funding the following equipment, services and public works projects as contained in the Capital Budget, each sum hereafter to be voted on separately, or take any action thereon or in relation there to.

<u>General Fund</u>	Town Hall Windows	\$168,000
	Replace Police Chief Car	\$ 31,000
	New Servers (Town Hall, Fire, DPW)	\$ 33,000

2014 Annual Town Meeting Warrant

Design for E. Main St. Improvements	\$ 50,000
Library Microfilm Reader	\$ 10,000

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Chris moved, seconded.

Town Hall Windows – Mr. Maxant asked if windows would be sealed shut? No.

Replace Police Chief Car

New Servers (Town Hall, Fire, DPW)

Design for E. Main St Improvements

Library Microfilm Reader – Mr. Markham commented on what a great addition this would be at the library.

All motions passed unanimous.

ARTICLE 26. FIRE DEPT – HEAVY RESCUE TRUCK REPLACEMENT

To see if the Town will vote to transfer from Free Cash the sum of \$475,000.00 required for the acquisition and equipping of a heavy rescue truck for the Fire Department, and to authorize the Board of selectmen to dispose of the existing vehicle replaced by the new vehicle by sale or trade and to take any other action as necessary to effectuate the purposes of this vote or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Jannice moved, seconded. Chief Pedrazzi gave a brief presentation. Passed Unanimous

ARTICLE 27. FIRE DEPT – GRANT MATCH – HEAVY TRUCK REPLACEMENT

To see if the Town will vote to raise and appropriate the sum of \$25,000 for 5% of the cost of acquiring and equipping a heavy rescue truck for the Fire Department for which the remainder will be paid for by a grant or grants applied for by the Fire Department, and to authorize the Board of Selectmen to dispose of the existing vehicle replaced by the new vehicle by sale or trade and to take any other action as necessary to effectuate the purposes of this vote or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Fire Dept. Grant Match Heavy Truck Replacement (Withdrawn on the Advice of Counsel)

ARTICLE 28 COMPREHENSIVE POND SURVEY AND MANAGEMENT PLAN

To see if the Town will vote to transfer from Free Cash the sum of \$40,000.00 , to the Conservation Commission for the purpose of commissioning a comprehensive study of Ayer ponds and developing a long-term management plan; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Chris Moved, seconded. Brief presentation from Con Com. Questions from Mrs. Bodurtha on draing down water. Seeking info from other towns. Motion to MOVE. Passed.
Passed Unanimous Vote.

TRANSFER ARTICLES

ARTICLE 29. GASB-45/ OPEB (Post Employment Benefits) FUND

To see if the Town will vote to raise and appropriate \$70,000 and transfer \$230,000 from Free Cash, totaling the sum of \$300,000 to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligation for the cost of other post-employment benefits (OPEB) or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Jannice moved, seconded.
Discussion: Maxant question? Why now? Houde answers. Conley questioning clarification.
Passed Unanimous

ARTICLE 30. DESIGNATION OF CUSTODIAN OF TOWN'S OPEB TRUST FUND

To see if the Town will vote pursuant to the provisions of Chapter 32B, Section 20 of the Massachusetts General Laws, as amended by Chapter 68, Section 57 of the Acts of 2011 (the "Act"), to designates the Health Care Security Trust (HCST) board of trustees to serve as custodian of the Town's OPEB Trust Fund; and authorize the Town Treasurer with the approval of the Board of Selectmen to execute and deliver the Custodian and Investment Agreement with HCST; and further to authorize the Town Treasurer to sign checks and wire OPEB Trust Funds to HCST or to the Pension Reserves Investment Trust (PRIT), or as it may otherwise be directed by HCST, and to make withdrawals and investments and enter into such agreements and deliver

such certificates and other documents as HCST or the PRIT Management Board may direct; to authorize the Town Treasurer to transfer any and all funds that have been and will in the future be appropriated for the purpose of meeting the Town's OPEB funding requirement to HCST or PRIT; and transfer the sum of \$528,864.35, or any other amount, and any applicable additional interest accrued as of February 28, 2014 as the initial investment into the OPEB Trust Fund, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Note: The \$528,864.35 consists of \$10,000 dedicated to OPEB in FY 2012; \$40,000 dedicated to OPEB in FY 2013; \$170,000 dedicated to OPEB in FY 2014 and \$300,000 for FY 2015 (contingent on the passage of Article 29)

Gary Luca moved and was seconded:

Discussion: Town Treasurer Stephanie Gintner questioned the type of account to place funds into. Pauline Conley, resident, pointing out this is not a revocable trust or needs to be. Gary Luca, Selectmen and Robert Pontbriand, Town Administrator, commenting during discussion for the funds to be placed where they can not be touched and can begin receiving interest.

Motion to table: No

Motion to move to question.:Passed

Motion to Vote. Passed. Majority vote.

ARTICLE 31. STABILIZATION FUND

To see if the Town will vote to raise and appropriate \$179,340 and transfer \$605,796 from Free Cash, totaling the sum of \$785,136 to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and to transfer 25% of said sum to capital stabilization per the Town's Financial Policies or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Two-Thirds Vote Required

Chris moved. Seconded. Passed Unanimous

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 32. COMMUNITY PRESERVATION ACT

To see if the Town will vote to see if the Town will hear and act on the report of the Community Preservation Act Committee (CPAC) on the Fiscal Year 2015 Community Preservation Act budget, and appropriate from the estimated FY 2015 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not-to-exceed five thousand dollars (\$5,000), to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2015.

And further, to reserve for future appropriation from the estimated FY2015 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$100,630 , more or less, for acquisition, creation and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$20,126, more or less, for acquisition, preservation, restoration and rehabilitation of historic resources, and
- A sum of money equal to \$20,126, more or less, for acquisition, creation and preservation and support of community housing.

Or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Jannice moved. Seconded. Passed Unanimous

ARTICLE 33. CPAC – TRANSFER OF FUNDS

To see if the Town will vote to see if the Town will vote to appropriate from the estimated FY2015 Community Preservation Fund revenues the sum of \$12,000 more or less, and reserve said sum for future appropriation by the Community Preservation Act Committee for general open space purposes; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Gary Moved. Seconded. Passed Majority Vote

ARTICLE 34. CPAC – COMPREHENSIVE POND SURVEY AND MANAGEMENT PLAN

To see if the Town will vote to see if the Town will vote to appropriate from the estimated FY2015 Community Preservation Fund revenues the sum of \$20,000, more or less, to the Conservation Commission for the purpose of commissioning a comprehensive study of Ayer ponds and developing a long-term management plan; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Chris Moved. Seconded.
Mrs. Bodurtha – can do both? Ruth Maxant – breakdown?
Vote Passed Unanimous

GENERAL BUSINESS ARTICLES

ARTICLE 35. BOARD OF ELECTION REGISTRARS

Mr. Moderator I move to see if the Town will vote to see if the Town will vote pursuant to Chapter 41, Section 110A of the Massachusetts General Laws, to allow the Office of the Board of Registrars to remain closed on Saturdays, or take any other action thereon or in relation thereto.

Sponsor: Board of Registrars

Board of Selectmen: Recommends

Simple Majority Vote Required

Jannice Moved. Seconded.
Motion Passed Unanimous

ARTICLE 36. PETITION FOR STREET ACCEPTANCE – MOUNTAIN LAUREL WAY

Mr. Moderator I move to see if the Town will vote to see if the Town will vote to accept the layout of Mountain Laurel Way as a public way, the metes and bounds of which are on file in the Office of the Town Clerk, and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, fee interest or easement in such public ways and any and all easements related thereto, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, on such terms and conditions as the Board of Selectmen deems appropriate or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Planning Board: Recommends

Simple Majority Vote Required

Gary Moved. Seconded.
Motion Passed Unanimous

ARTICLE 37. ACCEPTANCE OF PROVISIONS OF MGL CHAPTER 138 SECTION 33B (Serving of Alcoholic Beverages between the hours of 10am and 12pm on Sundays)

Mr. Moderator I move to see if the Town will vote to see if the Town will accept the provisions of Chapter 138, Section 33B of the Massachusetts General Laws, which provides: “The local licensing authority of any City or Town which accepts this section may authorize licensees under section twelve to sell alcoholic beverages between the hours of 10:00 am and 12:00 noon on Sundays, the last Monday in May and on Christmas Day or on the day following when said day occurs on Sunday” or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Chris Moved. Seconded.
Motion Passed Unanimous

**ARTICLE 38. AUTHORIZE THE BOARD OF SELECTMEN
TO INCREASE THE FEE OF BUSINESS
CERTIFICATES (Pursuant to MGL Chapter 110,
Section 5)**

Mr. Moderator I move to see if the Town will vote to see if the Town will vote to authorize the Board of Selectmen pursuant to the provisions of Chapter 110, Section 5 and Chapter 262, Section 34(20) of the Massachusetts General Laws to increase the fee charged for Business Certificates issued for a period of four (4) years from twenty dollars (\$20.00) to thirty dollars (\$30.00) or take any action thereon or in relation thereto.

Sponsor Board of Selectmen
Finance Committee: Recommends

Two-Thirds Majority

Jannice moved, seconded. No discussion
Motion passed two-thirds majority vote. (only one no vote the rest were 'yes')

CITIZENS PETITION ARTICLES

**ARTICLE 39. TOWN HALL MEMORIAL GARDEN FLOWERING
TREES**

PETITION

We, the undersigned residents, welcome spring each year with the wonderful profusion of pink and white blossoms provided by our beautiful, establish flowering trees. IN addition to the spring beauty, they provide a protective have from the harshness of the summer sun for those visiting the Memorial Garden or just stopping for a moment's rest. The shade they provide also helps to prolong the life of the garden's annual plantings of beautiful geraniums, which would fade much faster in the unrelenting sun.

Because they are mature trees, they add to the feeling of stability and permanence that was so beautifully preserved, at substantial cost to the taxpayers, in the renovation of Town Hall and the surrounding property. We therefore respectfully request that every consideration be given to the maintenance and preservation of these valuable Town assets by skilled professional, so that they may continue to provide beauty and shade to the Town Hall property.

Note: Petition Submitted on March 31, 2014 to the Town Clerk with 40 verified signatures of Ayer Residents.

Passed Unanimous

ARTICLE 40. ADOPTION OF MGL CHAPTER 59, SECTION 5K :
SENIOR WORK-OFF ABATEMENT PROGRAM

PETITION

To see if the Town will vote to accept the provisions of MGL Chapter 59, Section 5K to establish a Senior work-off abatement program, administered by the Board of Selectmen, where Seniors provide services to the community at an hourly rate no higher than the State Minimum Wage, and their earning are credited to reduce their property tax bills, and to adjust the exemption in this section by;

(1) allowing an approved representative, for persons physically unable, to provide such services to the Town; or

(2) allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year rather than \$1,000.00 or take any action thereon or in relation thereto.

Note: Petition Submitted on April 11, 2014 to the Town Clerk with 14 verified signatures of Ayer Residents

Note: The Ayer Town Meeting of May 2012 adopted MGL Chapter 59, Section 5K

Adoption of MGL Chapter 59, Section 5K: Senior Work-Off Abatement Program (Withdrawn)

Pattendon – repeated every year? This was to move forward with the implementation of the plan.

**Swanfeldt motion to adjourn. Seconded. Passed unanimous.
10:35pm.**

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven days before said meeting, all as herein directed.

- Constable

Date: _____

Town of Ayer

SPECIAL FALL TOWN MEETING WARRANT

Ayer Town Hall ~ Great Hall
1 Main Street, Ayer, MA 01432
October 27, 2014 @ 7:00 p.m.



Meeting was called to order by Moderator, Thomas Horgan at 7:01pm and the following was read by the Town Clerk, Susan Copeland:

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Great Hall in the Ayer Town Hall located at 1 Main Street, Ayer Massachusetts on Monday, the Twenty-seventh (27th) day of October, 2014, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 7th day of October AD 2014.

Christopher R. Hillman, Chairman

Jannice L. Livingston, Vice Chairman

Gary J. Luca, Clerk

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 17, 2014. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

*October 2014 Special Fall Town Meeting
Ayer, Massachusetts
Page 1 of 4*

ARTICLE 1: CPAC – Housing Project in Ayer (Habitat for Humanity)

To see if the Town will vote to appropriate from the FY 2015 Community Preservation Fund Balance reserved for Housing the sum of \$100,000.00 (\$50,000.00 per unit) more or less, to fund a grant to Habitat for Humanity of North Central Massachusetts for the purpose of supporting the building of an affordable housing duplex unit at 76 Central Avenue in the Town, and to authorize the Board of Selectmen to enter into a grant agreement with Habitat for Humanity of North Central Massachusetts to effectuate the purposes of this article; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Christopher Hillman moved. Seconded. Discussion on costs and previous approved funds. Members of Habitat for Humanity were asked and approved to further explain any inquiries. Several residents spoke in support and favor of this article being approved. The motion was moved. Article was passed with unanimous vote.

ARTICLE 2: Street Acceptance – Deer Run; Partridge Run; Portions of Hickory Way and Old Farm Way

To see if the Town will vote to accept the layout of Deer Run; Partridge Run; Portions of Hickory Way and Old Farm Way as public ways, the metes and bounds of which are on file in the Office of the Town Clerk, and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, fee interest or easement in such public ways and any and all easements related thereto, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, on such terms and conditions as the Board of Selectmen deems appropriate; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Planning Board: Recommends

Simple Majority Vote Required

Jannice Livingston moved. Seconded. Discussion to verify with Mark Wetzel that inspections were completed. The motion was moved. Article was passed with unanimous vote.

ARTICLE 3: Transfer Article: Teenage Anxiety and Depression Solutions Grant

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$4,000.00 to fund the Town's portion of the Teenage Anxiety and Depression Solutions (TADS)

two (2) year contract (November 1, 2014 - October 31, 2016); or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: The Ayer Board of Selectmen in July 2014 after a presentation by the Ayer Shirley Regional School District (ASRSD) made a commitment to fund the Town's portion of this two year contract for the Teenage Anxiety Depression Solutions Grant. The Town of Shirley will fund \$4,000 and the ASRSD will fund \$4,000. This grant funded program will provided anxiety and depression solutions and resources to students, parents, and families in the ASRSD.

Christopher Hillman moved. Seconded. Discussion included this was presented to the Board of Selectmen in the Summer of 2014. Agreed it would be a positive impact on community. Motion moved. Article was passed with unanimous vote.

ARTICLE 4: Transfer Article: Transfer from FY 2015 Department 200 – Finance (Treasurer's Account) to FY 2015 Department 100 – General Government (Board of Selectmen's Account)

To see if the Town will vote to transfer from the amount funded under Article 5 of the May 12, 2014 ATM (the FY 2015 Omnibus Budget), Department 200 – Finance Department (Treasurer's Account) the amount of \$50,900.00 to the FY 2015 Department 100 – General Government Department (Board of Selectmen Account) to fund the position of Benefits and Payroll Manager or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: With the elimination of the position of Assistant Treasurer and the creation of the position of Benefits and Payroll Manager, this Article would transfer the amount of \$50,900.00 originally appropriated for the position of Assistant Treasurer in the FY 2015 Treasurer's Budget to the FY 2015 Board of Selectmen's Budget to fund the position of the Benefits and Payroll Manager for FY 2015.

Jannice Livingston moved. Seconded. Discussion included support from Selectmen Livingston, question on actual fund amount was accurate, role of assistant treasurer left vacant, motion to move question: 77 yes and 10 no. Motion moved. Article passed.

CITIZENS' PETITIONS

Reduce the Ayer Planning Board Terms from 5 Years to 3 Years

To see if the Town will vote to:

October 2014 Special Fall Town Meeting
Ayer, Massachusetts
Page 3 of 4

Reduce the Ayer Planning Board terms from the current 5 years to 3 years for elected members

If passed by majority vote of Town Meeting the next Town of Ayer municipal election in the spring of 2015, the Planning Board terms would be assigned as follows:

The two candidates with the most votes received will be elected to a three-year term

The candidates with the third- and fourth-most votes will be elected to a two-year term

The candidate with the fifth-most votes will be elected to a one-year term.

Sponsor: By Citizens' Petition submitted by the Town's deadline of Friday, October 3, 2014 at 12:30pm to Town Clerk. 100 signatures certified by Registrars of Voters.

Explanatory Note: Citizens' Petition printed verbatim in Warrant as submitted and certified. The original Citizens' Petition is on file at the Town Clerk's Office at the Ayer Town Hall.

Mr. Patrick Hughes motioned. Seconded. Motion to Amend was struck. Passed Unanimous to strike amendment. Discussion lead by Carolyn McCreary was that the length of 5 year term was long and cumbersome. Not directed at the function of the Board itself. Out of the 5 year terms only 2 completed in 15 years or more. Motion to move and Vote was: Yes Unanimous. The petition was passed.

There was a total of 94 registered voters that attended the meeting.
Motion to Adjourn meeting at 7:53pm. Seconded. Passed. Meeting adjourned.

A True Copy Attest: _____ **Date** _____
Susan E. Copeland
Town Clerk/Tax Collector

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Robert D. Friedrich, Constable

Ayer Annual Town Election Results for Monday, April 28, 2014

Nine hundred and ninety – seven (997) of five thousand and ninety-four (5,094) registered voters participated in this election.

The following records each candidate's vote total with a precinct by precinct breakdown.

Selectman (Vote for three) Candidate receiving highest number shall serve 3yr term; 2nd highest – 2 year term; 3rd highest – 1 year term	Precinct 1	Precinct 2	Candidate Totals
Pauline Conley (candidate for re-election)	251	185	436
Christopher R. Hillman (candidate for re-election)	302	244	546
Jannice L Livingston (candidate for re-election)	360	241	601
Gary J Luca (candidate for re-election)	316	219	535
Michael George Pattenden	236	138	374
Write-in: Todd Moore	0	1	1
Write-in: Frank Maxant	4	2	6
Write-in: Brenda Gleason	0	1	1
Blanks	307	184	491
Ayer Vote Totals	1776	1215	2991

Town Clerk 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
John C. Canney II (candidate for re-election)	251	155	406
Susan E Copeland	337	246	583
Write-in:			
Write-in:			
Blanks	4	4	8
Ayer Vote Totals	592	405	997

Tax Collector 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
John C. Canney II (candidate for re-election)	239	156	395
Susan E. Copeland	345	245	590
Write-in:			
Write-in:			
Blanks	8	4	12
Ayer Vote Totals	592	405	997

Commissioner of Trust Funds 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Francis P. Callahan (candidate for re-election)	467	325	792
Write-in:			
Blanks	125	80	205
Ayer Vote Totals	592	405	997

Constable 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Richard W. Skoczylas	460	317	777
Write-in:			
Blanks	132	88	220
Ayer Vote Totals	592	405	997

Assessor 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
C. Edward Cornellier (candidate for re-election)	466	324	790
Write-in:			
Blanks	126	81	207
Ayer Vote Totals	592	405	997

Park Commissioner 3 years (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
Daniel C. Graham (candidate for re-election)	398	293	691
Richard P. Durand	313	200	513
Write-in:			
Blanks	473	317	790
Ayer Vote Totals	1184	810	1994

Planning Board 2 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Kyle R. Gordon	435	290	725
Write-in: Jeremy Callahan	5	7	12
Blanks	152	108	260
Ayer Vote Totals	592	405	997

Planning Board 5 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Write-in: Mark Fermanian	5	4	9
Write-in: Jeremy Callahan	14	20	34
Blanks	573	381	454
Ayer Vote Totals	592	405	997

Board of Health 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Pamela L. Papineau (candidate for re-election)	444	308	752
Write-in:			
Blanks	148	97	245
Ayer Vote Totals	592	405	997

Library Trustee 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Louisa A. Bresnahan (candidate for re-election)	482	333	815
Write-in:			
Blanks	110	72	182
Ayer Vote Totals	592	405	997

Tree Warden 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Mark A. Dixon (candidate for re-election)	465	315	780
Write-in:			
Blanks	127	90	217
Ayer Vote Totals	592	405	997

Regional School District Committee 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Michele L. Granger (candidate for re-election)	460	318	778
Write-in:			
Blanks	132	87	219
Ayer Vote Totals	592	405	997

Ayer Massachusetts

State Primary Election Results for Tuesday, September 9, 2014

Six hundred and ninety – nine (699) of five thousand and ninety-four (5,094) registered voters participated in this election.

The following records each candidate's vote total with a precinct by precinct breakdown.

Democratic

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Edward J. Markey	155	134	289
Write-in:	2	0	2
Write-in:			
Blanks	60	41	101
Ayer Vote Totals	217	175	392

Governor	Precinct 1	Precinct 2	Candidate Totals
Donald M. Berwick	46	34	80
Martha Coakley	87	76	163
Steven Grossman	79	65	144
Write-In:			
Write-In:			
Blanks	5	0	5
Ayer Vote Totals	217	175	392

Lieutenant Governor	Precinct 1	Precinct 2	Candidate Totals
Leland Cheung	35	31	66
Stephen J. Kerrigan	112	99	211
Michael E. Lake	27	14	41
Write-In:			
Write-In:			
Blanks	43	31	74
Ayer Vote Totals	217	175	392

Attorney General	Precinct 1	Precinct 2	Candidate Totals
Maura Healey	150	113	263
Warren E. Tolman	56	52	108
Write-In:			
Write-In:			
Blanks	11	10	21
Ayer Vote Totals	217	175	392

Secretary of State	Precinct 1	Precinct 2	Candidate Totals
William Francis Galvin	172	144	316
Write-In:			
Blank	45	31	76
Ayer Vote Totals	217	175	392

Treasurer	Precinct 1	Precinct 2	Candidate Totals
Thomas P. Conroy	40	30	70
Barry R. Finegold	90	68	158
Deborah B Goldberg	64	56	120
Write-in:			
Write-in:			
Blank	23	21	44
Ayer Vote Totals	217	175	392

Auditor	Precinct 1	Precinct 2	Candidate Totals
Suzanne M. Bump	157	133	290
Write-In:			
Blank	60	42	102
Ayer Vote Totals	217	175	392

Representative in Congress – Third District	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas	165	140	305
Write-in:			
Blanks	52	35	87
Ayer Vote Totals	217	175	392

Councillor – Third District	Precinct 1	Precinct 2	Candidate Totals
Marilyn M. Petitto Devaney	102	87	189
Charles N. Shapiro	58	48	98
Write-in:			
Write-in:			
Blanks	57	40	97
Ayer Vote Totals	217	175	392

Senator in General Court – Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
James B. Eldridge	167	145	312
Write-in:			
Blanks	50	30	80
Ayer Vote Totals	217	175	392

Representative in General Court – First Middlesex District	Precinct 1	Candidate Totals
Gene A. Rauhala	144	144
Write-in:		
Blanks	73	73
Ayer Vote Totals	217	217

Representative in General Court – Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Jennifer E. Benson	138	138
Write-in:		
Blanks	37	37
Ayer Vote Totals	175	175

District Attorney	Precinct 1	Precinct 2	Candidate Totals
Marian T. Ryan	95	91	186
Michael A. Sullivan	91	60	151
Write-In:			
Write-In:			
Blanks	31	24	55
Ayer Vote Totals	217	175	392

Register of Probate – Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Tara E. DeCristofaro	147	133	280
Write-in:			
Write-in:			
Blanks	70	42	112
Ayer Vote Totals	217	175	392

Ayer Massachusetts

State Primary Election Results for Tuesday, September 9, 2014

Six hundred and ninety – nine (699) of five thousand and ninety-three (5,093) registered voters participated in this election.

The following records each candidate's vote total with a precinct by precinct breakdown.

Republican

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Brian J. Herr	84	88	172
Write-in:			
Write-in:			
Blanks	14	21	35
Ayer Vote Totals	98	109	207

Governor	Precinct 1	Precinct 2	Candidate Totals
Charles D. Baker	61	75	136
Mark R. Fisher	35	34	69
Write-In:			
Write-In:			
Blanks	2	0	2
Ayer Vote Totals	98	109	207

Lieutenant Governor	Precinct 1	Precinct 2	Candidate Totals
Karyn E. Polito	84	89	173
Write-In:			
Blanks	14	20	34
Ayer Vote Totals	98	109	207

Attorney General	Precinct 1	Precinct 2	Candidate Totals
John B. Miller	84	88	172
Write-In:			
Blanks	14	21	35
Ayer Vote Totals	98	109	207

Secretary of State	Precinct 1	Precinct 2	Candidate Totals
David D'Arcangelo	77	85	162
Write-In:			
Blank	21	24	45
Ayer Vote Totals	98	109	207

Treasurer	Precinct 1	Precinct 2	Candidate Totals
Michael James Herrernan	80	83	163
Write-in:			
Blank	18	26	44
Ayer Vote Totals	98	109	207

Auditor	Precinct 1	Precinct 2	Candidate Totals
Patricia S. Saint Aubin	76	82	158
Write-In:			
Blank	22	27	49
Ayer Vote Totals	98	109	207

Representative in Congress – Third District	Precinct 1	Precinct 2	Candidate Totals
Roseann L. Ehrhard Wofford	76	79	155
Write-in:			
Blanks	22	30	52
Ayer Vote Totals	98	109	207

Councillor – Third District	Precinct 1	Precinct 2	Candidate Totals
Write-in:			
Blanks	98	109	207
Ayer Vote Totals	98	109	207

Senator in General Court – Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-in:			
Blanks	98	109	207
Ayer Vote Totals	98	109	207

Representative in General Court – First Middlesex District	Precinct 1	Candidate Totals
Sheila C. Harrington	77	77
Write-in:		
Blanks	21	21
Ayer Vote Totals	98	98

Representative in General Court – Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Write-in:		
Blanks	109	109
Ayer Vote Totals	109	109

District Attorney	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Blanks	98	109	207
Ayer Vote Totals	98	109	207

Register of Probate – Middlesex County	Precinct 1	Precinct 2	Candidate Totals
John W. Lambert, Sr.	75	82	157
Write-in:			
Write-in:			
Blanks	23	27	50
Ayer Vote Totals	98	109	207

Ayer Massachusetts

General Election Results for Tuesday, November 4, 2014

A total of 2,490 (two thousand, four hundred and ninety) voters participated in the November 4, 2014 election.

Senator in Congress (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Edward J. Markey	679	646	1325
Brian J. Herr	518	555	1073
Write-in:	4	0	4
Write-in:	0	0	0
Blanks:	37	51	88
Ayer Vote Totals	1238	1252	2490

Governor and Lieutenant Governor (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Baker and Polito	658	675	1333
Coakley and Kerrigan	483	487	970
Falchuk and Jennings	62	44	106
Lively and Saunders	13	19	32
McCormick and Post	11	12	23
Write-In:	1	0	1
Write-In:	0	0	0
Blanks	10	15	25
Ayer Vote Totals	1238	1252	2490

Attorney General (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Maura Healey	668	637	1305
John B. Miller	519	546	1065
Write-In:	3	0	3
Write-In:	0	0	0
Blanks	48	69	117
Ayer Vote Totals	1238	1252	2490

Secretary of State (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
William Francis Galvin	753	715	1468
David D'Arcangelo	380	410	790
Daniel L. Factor	59	73	132
Write-In:	2	0	2
Write-In:	0	0	0
Blank	44	54	98
Ayer Vote Totals	1238	1252	2490

Treasurer (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Deborah B. Goldberg	577	553	1130
Michael James Heffernan	542	554	1096
Ian T. Jackson	61	55	116
Write-in:	2	0	2
Write-in:	0	0	0
Blank	56	90	146
Ayer Vote Totals	1238	1252	2490

Auditor (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Suzanne M. Bump	598	588	1186
Patricia S. Saint Aubin	516	510	1026
MK Merelice	48	58	106
Write-In:	3	0	3
Write-In:	0	0	0
Blank	73	96	169
Ayer Vote Totals	1238	1252	2490

Representative in Congress – Third District (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas	729	709	1438
Roseann L. Ehdard Wofford	467	486	953
Write-in:	1	0	1
Blanks	41	57	98
Ayer Vote Totals	1238	1252	2490

Councillor – Third District (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Marilyn M. Petitto Devaney	627	605	1232
Thomas Sheff	469	482	951
Write-in:	3	0	3
Blanks	139	165	304
Ayer Vote Totals	1238	1252	2490

Senator in General Court – Middlesex & Worcester District (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
James B. Eldridge	888	858	1746
Write-in:	20	0	20
Blanks	330	394	724
Ayer Vote Totals	1238	1252	2490

Representative in General Court – First Middlesex District (Vote for One)	Precinct 1	Candidate Totals
Sheila C. Harrington	742	742
Gene A. Rauhala	427	427
Write-in:	3	3
Blanks	66	66
Ayer Vote Totals	1238	1238

Representative in General Court – Thirty-Seventh Middlesex District (Vote for One)	Precinct 2	Candidate Totals
Jennifer E. Benson	820	820
Write-in:	0	0
Blanks	432	432
Ayer Vote Totals	1252	1252

District Attorney (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Marian T. Ryan	856	818	1674
Write-In:	17		17
Blanks	365	434	799
Ayer Vote Totals	1238	1252	2490

Register of Probate – Middlesex County (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Tara E. DeCristofaro	607	588	1195
John W. Lambert, Sr.	513	547	1060
Write-in:	4	0	4
Blanks	114	117	231
Ayer Vote Totals	1238	1252	2490

Question #1	Precinct 1	Precinct 2	Totals
Yes	400	725	1125
No	814	497	1311
Blanks	24	30	54
Ayer Vote Totals	1238	1252	2490

Question #2	Precinct 1	Precinct 2	Totals
Yes	250	222	472
No	973	1017	1990
Blanks	15	13	28
Ayer Vote Totals	1238	1252	2490

Question #3	Precinct 1	Precinct 2	Totals
Yes	400	405	805
No	814	829	1643
Blank	24	18	42
Ayer Vote Totals	1238	1252	2490

Question #4	Precinct 1	Precinct 2	Totals
Yes	702	704	1406
No	510	525	1035
Blanks	26	23	49
Ayer Vote Totals	1238	1252	2490

Question #5	Precinct 1 ONLY	Total
Yes	784	784
No	269	269
Blanks	185	185
Ayer Vote Totals	1238	1238

TAX COLLECTOR

Contact Information:

Office Hours:	Mon, Wed, Thurs: 8am – 4pm Tuesday: 8am – 7pm Friday: 8am – 1pm
Address:	1 Main Street
Telephone:	978-772-8209
Email:	clerk@ayer.ma.us
Fax:	978-772-8222

Staff:

Tax Collector:	Susan E. Copeland
Assistant Tax Collector:	Ramona Bean

Mission Statement:

It is the mission of this office to be a reliable provider of information and quality services to the community and its residents, and to work cooperatively with all departments, boards and committees while complying with state and local statutes.

Services Provided:

The Tax Collector's office is responsible for collecting all taxes and committed bills issued by the Assessor's department. All payments are recorded, posted, updated and deposited daily. The Collectors staff is committed to providing our customers with up to date information on their accounts in an effective and efficient manner – using guidelines established by the Department of Revenue and City Ordinance.

Additional Services:

Lock Box Location outside Town Hall, on line bill payments, remote lockbox for processing, check scanning in office, evening office hours and paid tax statements for real estate, personal property, and excise. Notary Services are also available.

TREASURER'S REPORT

Contact Information:

Office Hours:	Monday through Friday 8:30AM – 5:00PM
Address:	1 Main Street, Town Hall, Ayer, MA 01432
Telephone:	978-772-8216
Email:	sgintner@ayer.ma.us
Fax:	978-772-5968

Staff:

Treasurer	Stephanie M. Gintner
------------------	----------------------

Mission Statement:

The Treasurer is responsible for receiving and accounting for town funds, town investment, payroll, employee benefits, and personnel records.

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2014

Cash in Banks and Investments - Beginning of Year (7/1/13)	\$ 16,181,034
Receipts	\$ 31,374,370
Subtotal	<u>\$ 47,555,404</u>
Disbursements	<u>\$ 32,302,873</u>
Cash in Banks and Investments - End of Year (6/30/14)	\$ 15,252,531

BONDS PAYABLE - JUNE 30, 2014

6/30/2015	\$ 1,992,559
6/30/2016	\$ 1,798,677
6/30/2017	\$ 1,748,677
6/30/2018	\$ 1,493,677
6/30/2019	\$ 1,428,677
6/30/2020	\$ 1,388,677
6/30/2021	\$ 1,138,752
6/30/2022	\$ 795,000
6/30/2023	\$ 555,000
6/30/2024	\$ 445,000
6/30/2025	\$ 50,000
6/30/2026	\$ 50,000
6/30/2027	\$ 50,000
6/30/2028	\$ 50,000
6/30/2029	\$ 50,000
6/30/2030	\$ 50,000
6/30/2031	\$ 50,000
6/30/2032	\$ 50,000
Total	\$ 13,184,697
Short Term Debt. -	<u>\$ 1,692,878</u>
Total	\$ 14,877,575
Authorized and Unissued	<u>\$ 1,752,413</u>

Treasurer's Report of Trust Fund Activity: July 1, 2013 to June 30, 2014

1. JESSE J. ANGELL FUND:	
BALANCE JUNE 30, 2013	\$2,225.80
RECEIPTS:	
INTEREST FY14	\$276.79
	<u>\$2,502.59</u>
DISBURSEMENTS:	
	<u>\$0.00</u>
BALANCE JUNE 30, 2014	<u><u>\$2,502.59</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$8,125.92
RECEIPTS:	
INTEREST FY14	\$991.85
	<u>\$9,117.77</u>
DISBURSEMENTS:	
SCHOLARSHIP - VIRGINIA GAMELIN	<u>(\$300.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$8,817.77</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$11,787.78
RECEIPTS:	
INTEREST FY14	\$1,434.78
	<u>\$13,222.56</u>
DISBURSEMENTS:	
SCHOLARSHIP - NICHOLAS GUTHEIL	<u>(\$500.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$12,722.56</u></u>

4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$6,667.09
RECEIPTS:	
INTEREST FY14	\$829.09
	<u>\$7,496.18</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2014	<u><u>\$7,496.18</u></u>
5. ALFRED PAGE TOWN FARM FUND:	
BALANCE JUNE 30, 2013	\$17,458.27
RECEIPTS:	
INTEREST FY14	\$2,108.85
	<u>\$19,567.12</u>
DISBURSEMENTS:	
DONATION TO LOAVES & FISHES	(\$500.00)
DONATION TO AYER HOUSING AUTHORITY	(\$500.00)
BALANCE JUNE 30, 2014	<u><u>\$18,567.12</u></u>
6. THOMAS PAGE FUND:	
BALANCE JUNE 30, 2013	\$18,344.44
RECEIPTS:	
INTEREST FY14	\$2,262.57
	<u>\$20,607.01</u>
DISBURSEMENTS:	
DONATION TO AYER SCHOOL ATHLETIC FUND	(\$300.00)
BALANCE JUNE 30, 2014	<u><u>\$20,307.01</u></u>
7. 1ST.LT. THEODORE A. THOMPSON, JR.	
SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$4,114.43
RECEIPTS:	
INTEREST FY14	\$511.65
	<u>\$4,626.08</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2014	<u><u>\$4,626.08</u></u>

8. SUSAN M. BARKER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$912.97
RECEIPTS:	
INTEREST FY14	\$110.42
	<u>\$1,023.39</u>
DISBURSEMENTS:	
SCHOLARSHIP - RODRIGO RESENDIZ	<u>(\$50.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$973.39</u></u>
9. RICHARD T. ARTESANI SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$5,838.04
RECEIPTS:	
INTEREST FY14	\$707.34
	<u>\$6,545.38</u>
DISBURSEMENTS:	
SCHOLARSHIP - SARAH HICKMAN	<u>(\$300.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$6,245.38</u></u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:	
BALANCE JUNE 30, 2013	\$3,531.10
RECEIPTS:	
INTEREST FY14	\$436.00
	<u>\$3,967.10</u>
DISBURSEMENTS:	
AWARD TO MICHAEL MONTOYA	<u>(\$50.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$3,917.10</u></u>
11. ROBERT MORRISSEY SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$12,531.22
RECEIPTS:	
INTEREST FY14	\$1,558.32
	<u>\$14,089.54</u>
DISBURSEMENTS:	
SCHOLARSHIP -	<u>\$0.00</u>
BALANCE JUNE 30, 2014	<u><u>\$14,089.54</u></u>

12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:	
BALANCE JUNE 30, 2013	\$9,345.24
RECEIPTS:	
INTEREST FY14	\$1,160.57
	<u>\$10,505.81</u>
DISBURSEMENTS	
AWARD TO - JENNIFER BIGELOW	<u>(\$25.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$10,480.81</u></u>
13. JOE MORRIS SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$22,972.35
RECEIPTS:	
INTEREST FY14	\$2,825.64
	<u>\$25,797.99</u>
DISBURSEMENTS:	
SCHOLARSHIP - JAMES JEWITT	<u>(\$500.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$25,297.99</u></u>
14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$11,533.57
RECEIPTS:	
INTEREST FY14	\$1,434.26
	<u>\$12,967.83</u>
DISBURSEMENTS:	
SCHOLARSHIP -	<u></u>
BALANCE JUNE 30, 2014	<u><u>\$12,967.83</u></u>
15. HENRY S. NUTTING II SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$37,842.88
RECEIPTS:	
INTEREST FY14	\$4,612.69
	<u>\$42,455.57</u>
DISBURSEMENTS:	
SCHOLARSHIP - LUKE SNYDER	<u>(\$1,500.00)</u>
BALANCE JUNE 30, 2014	<u><u>\$40,955.57</u></u>

16. SHERWIN SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2013	\$135,433.31
RECEIPTS:	
INTEREST FY14	<u>\$16,779.65</u>
	\$152,212.96
 4TH INSTALLMENT OF FOUR: SCHOLARSHIP -	
 3RD INSTALLMENT OF FOUR: SCHOLARSHIP - NICHOLAS IGO	 (\$1,000.00)
 2ND INSTALLMENT OF FOUR: SCHOLARSHIP -	
 1ST INSTALLMENT OF FOUR: SCHOLARSHIP -	 <u> </u>
BALANCE JUNE 30, 2014	<u><u>\$151,212.96</u></u>
 17. BELITZKY SCHOLARSHIP FUND	
BALANCE JUNE 30, 2013	\$19,094.60
RECEIPTS:	
INTEREST FY14	<u>\$2,374.51</u>
	\$21,469.11
DISBURSEMENTS:	
SCHOLARSHIP -	<u> </u>
BALANCE JUNE 30, 2014	<u><u>\$21,469.11</u></u>
 BALANCE ALL FUNDS JUNE 30, 2013	 \$327,759.01
BALANCE ALL FUNDS JUNE 30, 2014	\$362,648.99

M. STEPHANIE GINTNER, TOWN TREASURER

**TREASURER'S REPORT GROSS WAGES & SALARIES
FY 2014**

TOWN HALL

ANTONELLIS	CARLY	\$	3,167.28
BEAN	RAMONA	\$	40,201.92
BRESNAHAN	PAUL	\$	2,210.04
BUTCHER	DEBRA	\$	10,842.00
CALLAHAN	ANN	\$	324.00
CALLAHAN	DENIS	\$	2,480.04
CANNEY	JOHN	\$	51,562.47
CARPENTER	PAUL	\$	32,810.00
COPELAND	SUSAN	\$	9,022.36
CORNELLIER	C EDWARD	\$	2,210.04
DASILVA-CONDE	BECKY	\$	17,150.69
DETILLION	DWIGHT	\$	17,141.26
DIXON	MARK	\$	8,406.00
DOIG	MELISA	\$	47,772.32
FAY	JAMES	\$	1,490.00
FRIEDRICH	ROBERT	\$	40,452.18
FRITZ	LAURI	\$	42,961.34
GABREE	LISA	\$	103,328.68
GINTNER	M. STEPHANIE	\$	60,308.04
HAMEL	PAULINE	\$	648.00
HAMMOND	ROBERT	\$	324.00
HERSEY	ALICIA	\$	21,608.24
HILLMAN	CHRISTOPHER	\$	2,280.16
HOGAN	THOMAS	\$	89,570.12
HORGAN	THOMAS	\$	500.00
JORNET	CELIA	\$	39,773.15
KNOX	CYNTHIA	\$	70,410.02
LEWIS	JANET	\$	60,997.81
LIVINGSTON	JANNICE	\$	2,235.00
LUCA	GARY	\$	2,347.90
MAHER	DAVID	\$	63,311.61
PONTBRIAND	ROBERT	\$	90,333.25
PURDY	CARLENE	\$	1,000.00
REILLY	MARTHA	\$	46,625.70
SHEPHERD	ALICE	\$	1,783.76
SHERMAN	DANIEL	\$	59,036.80
SULLIVAN	SUSAN	\$	34,927.88
TERRY	RUTH	\$	2,522.80
VELLANTE	GABRIEL	\$	29,336.17
WILSON	BARBARA	\$	648.00

LIBRARY

ASKIN	NANCY	\$	36,009.90
BENOIT	SAMANTHA	\$	35,216.26
JONES	BRENDA	\$	42,897.49
LACEY	JULIE	\$	45,888.95
LEONARD	AMY	\$	25,528.23
LUCHT	MARY ANNE	\$	71,984.01
SLEZIK	OLIVIA	\$	3,993.60
STETSON	FRANCES	\$	1,384.62
ZABOROWSKI	JOEL	\$	1,185.60
ZOLLER	CHRISTINA	\$	17,331.60

POLICE DEPARTMENT

ADAMS	DANIEL	\$	313.52
AGGOTT	GEORGE	\$	901.08
ANDERSON	RUSSELL	\$	372.00
ARNOTT	ROBERT	\$	234.00
BARHIGHT	KELLIE	\$	71,837.04
BIGELOW	JENNIFER	\$	53,599.44
BLINN	AARON	\$	474.44
BREAULT	ROBERT	\$	234.18
BRISSETTE	JOHNNA	\$	53,391.73
BRUIN	BRANDON	\$	3,808.40
BUCKLEY	NATHAN	\$	1,405.08
CALLAHAN	MATTHEW	\$	70,589.72
CHAPRALES	CHARLES	\$	5,485.84
CLARK	GORDON	\$	418.00
CLEMENTS	RICHARD	\$	357.00
COTE	AUSTIN	\$	122,528.57
CRUMPTON	TODD	\$	90,004.91
CUNNINGHAM	BRIAN	\$	101,874.77
DAMATO	DANIEL	\$	168.00
DELORME	ELAINE	\$	2,551.40
DOW	JAMES	\$	1,463.20
DRINKWINE	SHAWN	\$	1,172.24
EDMONDS	MICHAEL	\$	134,638.42
FICHTER	GEORGE	\$	81,552.96
FINN	ROBERT	\$	32,870.02
FUHS	TERRY	\$	7,461.47
GILL	BRIAN	\$	91,950.27
GILSON	MARCIA	\$	43,002.06
GIRARD	DONALD	\$	80.00
GUSHLAW	GREGORY	\$	5,866.34
HADLEY	JUDITH	\$	63,226.43
HARTY	MATTHEW	\$	81,113.26

HERRSTROM	CHRISTOPHER	\$	11,203.00
HOAR	ERIK	\$	418.00
KOLES	RYAN	\$	474.44
KRASINSKAS	RICHARD	\$	85,304.05
KULARSKI	ANDREW	\$	80,732.78
LAPRADE	CRAIG	\$	8,371.59
MACDONALD	JOHN	\$	109,206.35
MORIARTY	MICHAEL	\$	4,616.32
MORRISON	DANIEL	\$	69,619.55
MURRAY	WILLIAM	\$	99,120.40
NELSON	EDWARD	\$	2,543.76
O'BRIEN	WARREN	\$	574.76
PAPAGEORGIOU	NICHOLAS	\$	731.52
PEARSON	ERIC	\$	84,691.81
POWER	MATTHEW	\$	66,654.30
READY	SEAN	\$	2,554.48
ROCHE	VICTORIA	\$	60,804.45
RUSS	RICHARD	\$	1,393.33
SANBORN	GREGG	\$	2,042.32
SANTIAGO	SAMUEL	\$	179.48
SAWIN	CHRISTINE	\$	280.00
SCOTT	CASEY	\$	50,323.53
SECH	MATTHEW	\$	2,214.34
SIMONEAU	RUSTY	\$	1,594.00
SOULTANIAN	ROBERT	\$	1,613.51
STEWART	GREGORY	\$	208.16
STRNISTE	JASON	\$	3,325.01
SWICK	HEATHER	\$	2,491.60
SWIFT	JEFFREY	\$	258.78
VIOLETTE	PETER	\$	3,942.14
WILSON	JAMES	\$	74,928.50

FIRE DEPARTMENT

BOZEK	ROBERT	\$	92,555.32
BRESNAHAN	JOHN	\$	78,906.20
DILLON	CHARLES	\$	96,046.26
FARLEY	SEAN	\$	89,781.04
FILLEBROWN	PAUL	\$	108,957.53
FOWLER	FRANK	\$	83,050.15
GREENWOOD	DAVID	\$	88,029.21
HURLEY	BRENDAN	\$	2,970.81
JANUSKIEWICZ	JEREMY	\$	94,982.40
JOHNSTON	TIMOTHY	\$	117,645.22
PEDRAZZI	ROBERT	\$	89,796.19

SHEA	TIMOTHY	\$	98,803.02
SWENSON	JEFFREY	\$	83,851.89
TAYLOR	TIMOTHY	\$	92,230.67
WHITE	LISA	\$	31,181.71

ON CALL FIRE/AMBULANCE

ANDERSON	ANDREW	\$	1,917.28
BOUTILIER	MATHEW	\$	1,609.19
BOZEK	TARA	\$	16.61
BREITMAIER	DANIEL	\$	782.59
BRODERICK	ZACHARY	\$	1,025.00
COLE	DEBORAH	\$	16.61
DACOSTA	ROBERT	\$	66.44
DELCORE	JOHN	\$	764.06
GAMBRELL	ANDREW	\$	1,400.00
HARLAND	ANDREW	\$	2,224.75
HURLEY	IAN	\$	4,755.14
JORDAN	DEREK	\$	1,726.78
KAUP	STEVEN	\$	99.66
KELLEY	KEITH	\$	481.03
MAVILIA	LEANN	\$	16.61
MCGLOUGHLIN	DAVID	\$	33.22
MICKLE	STEVEN	\$	473.39
MURPHY	GREGORY	\$	250.00
PETERS	GERALD	\$	1,677.28
RESSIJAC	RICHARD	\$	1,616.57
SAWYER	RONALD	\$	860.00
SLARSKY	STEPHEN	\$	1,310.48
WAYNE	JARED	\$	1,970.00
WHALEN	JOHN	\$	936.10
WRIGHT	STEPHEN	\$	5,543.79

DEPARTMENT OF PUBLIC WORKS

BOOMGAARDEN	BRIAN	\$	88,379.14
BURNS	BRUCE	\$	53,312.15
COPELAND	BRYAN	\$	42,936.76
CORMIER	GREGORY	\$	89,693.40
HARWOOD	KENNETH	\$	88,185.60
HUDSON	RICHARD	\$	85,978.77
JACKSON	ANDREW	\$	65,057.61

JASPERSEN	DOUGLAS	\$	82,932.00
LAHTINEN	TIMOTHY	\$	41,610.27
LINDE	RICHARD ROY	\$	89,442.45
LOOMER	JOHN	\$	74,304.15
MALATOS	DAVID	\$	54,627.60
MARTIN	PAMELA	\$	53,282.28
NELSON	DAVID	\$	76,707.33
NELSON	DAVID	\$	74,959.87
SCHWARTZ	DEREK	\$	70,962.86
SCHWINGER	SCOTT	\$	53,214.50
SCOTT	DANIEL	\$	60,577.30
SHANAHAN	JOHN	\$	58,338.90
WETZEL	MARK	\$	89,655.03
WINTERS	MICHAEL	\$	60,255.01
WOOD	WALTER	\$	52,818.11

PARK DEPARTMENT

BLOOD	NICHOLAS	\$	3,711.26
BUMP	MADISON	\$	4,221.55
CALABRESE	ALEX	\$	2,540.00
COTE	ROSS	\$	2,125.30
GRAHAM	NATHAN	\$	2,564.47
HUNT	PETER	\$	1,770.00
JANUSKIEWICZ	ANNA	\$	3,354.47
MAYO	TYLER	\$	1,735.00
MCNULTY	ERIN	\$	1,907.50
NODARSE	MICHEAL	\$	1,545.00
NORTON	ANDREA	\$	3,620.04
REAM-RODRIGUEZ	ELENA	\$	2,657.31
THOMAS	JEFFREY	\$	48,671.21
THOMAS	JEFFREY	\$	6,814.72
WEST	SPENCER	\$	920.55
YEE	CHRISTOPHER	\$	2,028.23

SENIOR VAN

COLLINS	KAREN	\$	28,480.62
HUGHES	VERNA	\$	11,013.65
LIDDY	KEVIN	\$	14,372.13
SHANAHAN	RUTH	\$	6,378.24

COUNCIL ON AGEING

DYNICE-SWANFELDT	KARIN	\$	57,136.20
RATCLIFFE	LOUISA	\$	21,047.29
TAYLOR	JEAN	\$	23,466.72

VETERAN'S SERVICES

Contact Information:

Veteran's Service Officer:	Dwight Detillion
Office Hours:	Tuesdays 5:00PM – 7:30PM and Thursday 9AM-12noon
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8212
Email:	vet@ayer.ma.us
Fax:	978-772-3017
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_Veterans/index

Mission Statement:

- Assist veterans and their dependents in the preparation of claims for VA benefits and Social Security Disability applications.
- Process applications for financial assistance under Massachusetts General Laws, Chapter 115.
- Authorize financial assistance for qualified veterans and/or their dependents under Massachusetts General Laws, Chapter 115.

Summary of Accomplishments:

One hundred and ninety three (193) cases were processed in 2014 for financial assistance under the provisions of Massachusetts General Laws, Chapter 115 at a cost of \$139,577 of which 75% was reimbursed by the Department of Veterans' Services. Ayer was reimbursed \$3,284 by a veteran that was helped in his time of need. Other expenses included one (1) funeral at a cost of \$2000.00 for an indigent veteran. Of the total cases processed, ninety six (96) were from the Transitional Housing at Devens. The Town of Ayer is reimbursed 100% for veterans in the transitional house.

Other:

Veterans that were awarded the Silver Star, Bronze Star, and/or the Purple Heart are entitled to special Massachusetts automobile license plates at no cost to the veteran. Contact the Veterans Service Office for applications.

Applications for the Massachusetts Bonus paid to veterans returning from Iraq and Afghanistan are available at the Veterans Office.

All honorably discharged veterans are entitled to the provisions of Article 15 of the Massachusetts General Laws to include peace time veterans.

The Veterans Office is open every Tuesday from 5:00 to 7:30 pm and Thursday from 9AM to 12 Noon for veterans and their dependents. For appointments call 978-772-8212.

Respectfully submitted,

Dwight Detillion, Veterans' Service Officer



CONTACT INFORMATION

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8220
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
---	------------------------	---------------------

Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-772-8252
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
---	--------------------------	--------------

Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8220
Tax Collections	Tax Collector	978-772-8215
Town Administrator	Town Administrator	978-772-8220
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8220

Ayer Town Hall
1 Main Street
Ayer, Massachusetts 01432