SELECTMEN'S MEETING TUESDAY, AUGUST 9, 1994 2ND FLOOR MEETING HALL TOWN HALL, MAIN ST., AYER, MA.

7:30P.M. OPEN SESSION

The Board met with Chairman Hamel, Selectmen Slarsky and Selectman Miller.

The Weekly Warrant was examined and approved in the following

amount: P/R: \$47,197.48 Exp: \$364,816.39

The Minutes of July 19, 1994 were read and accepted.

Chairman Hamel requested if their was anyone present who wished to be heard. Police Chief requested time, Coleen Norstrom on behalf of the Planning Board and Selectman Miller re: change of meeting nights & Selectman Slarsky re: signage..

Selectman Slarsky moved the Board accept the Agenda as amended, 2nd by Selectman Miller, VOTE: unanimous, so moved.

The Board met with Police Chief Arthur Boisseau. Chief Boisseau stated he had received the resignation of Sergeant Bradley Madge effective 8/5/94 for personal reasons. Chief Boisseau stated Sgt. Madge had twelve (12) years of experience and dedication to the Department and will be greatly missed. The Board expressed their regret receiving Sgt. Madge's resignation and applauded him for the level of professionalism and loyal service he gave to the Town of Ayer. The Chief requested to appoint a Acting Sergeant to replace Sgt. Madge. The Chief stated this appointment would be temporary until he was able to begin the process for interviewing in house candidates and scheduling a Sergeants Examination. Chief Boisseau recommended Harvey LaPrade be appointed Acting Sergeant. Selectman Slarsky moved to accept the recommendation of the Chief of Police and appoint Harvey Selectman Miller 2nd the motion and LaPrade Acting Sergeant. requested a caveat be included in Mr. LaPrade's appointment letter; reiterating that this position is ACTING. unanimous, so moved.

The Board met with Coleen Norstrom, Chairman of the Planning Board regarding re: Fort Devens Reuse Bylaws. Ms. Norstrom stating her concern with the Town of Harvards By-law changes which Ayer does not concur with. Ms. Norstrom distributed copies of Ayer's recommendation to the Selectmen along with the town of Harvards recommendations. Ms. Norstorm stated the Planning Board believes the Bylaws changes are critical to the successful adoption of the F.D. Reuse Plan at the Super Town Meeting this fall. Ms. Norstrom stated the Planning Board shares the Selectmen's concern for expediting the reuse process however,

BOSMIN8-9-94/PG.2

the Planning Board is committed to doing a good job for the long term benefit and recommended the Board review Ayer's proposed changes as well as Harvards. The Board moved to take this matter under advisement until the next Selectmen's Meeting; and invite the Planning Board to come back in for this meeting.

Selectman Miller requested the Board consider changing their Meeting nights due to a conflict re: his attending classes on Mondays & Tuesdays. Selectman Miller requested the Selectmen to consider switching from Tuesday Evenings to Wednesday Evenings. The Board to investigate this.

Selectman Slarsky requested the Board consider erecting a DEADEND sign for Douglas Drive stating he had received complaints from citizens addressing traffic & speed problems on this road. The DPW to be requested to erect signage depicting DEADEND not a through way.

The Board met with Murray Clark of the Ayer Industrial Development Assoc. Mr. Clark sitting in for Mr. Hubbard, who is on vacation. Mr. Clark stated the newly created Industrial Development Finance Authority has received the Certificate of Organization from the Secretary of State's Office. Mr. Clark stated the authority has begun holding meetings and has started receiving loan requests. Mr. Clark requested the Selectmen transfer the \$1 million approved earlier for the start up of this loan program. Selectman Slarsky requested if the Authority would consider accepting the money through installment payments. Mr. Clark stated the transfer of the whole amount would indicate a firm commitment of the Town to this loan program. interest from this money would be generated Selectman Slarsky stated the Selectmen's additional loans. commitment to this program; but expressed his concern re: keeping some of the money so that the interest could go into the General Fund to help Town finances. Selectman Miller moved the Board \$1 million dollars to the Industrial Development Finance Authority, 2nd by Selectman Slarsky, VOTE: unanimous, so moved.

TOWN ADMINISTRATOR'S REPORT: see report dated 8-9-94

ACTION ITEMS:

- 1. The Selectman approved a 4% salary pay raise for non union Municipal Employees For FY-95 due to the positive outcome of the override election. The Board granted retroactive pay increase to July 1, 1994. Union employees exempt until Contracts settled; this expected to occur within the next two weeks.
- 2. The Board was advised to smooth transition of duties to Robert Hubbard as interim Joint Board of Selectmen Coordinator. The Board approved Mr. Higgins to cover during Mr. Hubbards

absence while he is on vacation.

The Board was reminded to the next JBOS Meeting being 8/18/94 @ 7:00p.m. and Ayer will be hosting meeting at the Town Hall.

- 3. The Board elected Selectman Miller to sit on the School Committee, re: Collective Bargaining.
 The next School Com. meeting is scheduled for 8/16/94 3:00p.m.
- 4. The Board approved the Economic Development Director's request to utilize UDAG funds in the amount of \$115,000.00 in anticipation of reimbursement from the Mass. Community Capital Fund for Nashoba Valley Express Co., Inc.
- 5. The Board was advised of letter from Supt. Ouellette re: weed control of Flanigan's Pond being transferred to the Conservation Commission. The Board requested the Conservation Commission be instructed to prepare plan of action to revive the Town's ponds and to get back to the Selectmen within thirty (30) days with their findings. Supt. Ouellette stated a Grass Roots committee be formed of Town residents to assess situation. Selectman Slarsky requested the Nashua River Watershed also be contacted re: support and assistance of the town's endeavor.

Selectman Slarsky also expressed his concern re: Long Pond requesting the Conservation Commission to investigate land which could be used for Conservation purposes.

<u>6.</u> The Board was advised to Reserve Police officer, Robert Taylor resignation and of the Police Chief's request to terminate Reserve Office Tommy Whatley for failure to meet department requirements.

SUPT. OUELLETTE'S REPORT: see report dated 8-9-94

- 1. The Board approved a Water & Sewer Permit for 4 Park St., Ayer, Ma. for David Swandfelt.
- 2. The Board was advised to the DPW entering into an Agreement with the Worcester, Ma., re: rental of the yard waste & brush shredder at the cost of \$625.00 per day. This mulch will be available to town residents free of charge. Supt. Ouellette in process of submitting application for a official state registered composting site. The Board requested Town counsel review documentation prior to commitment of Town.
- 3. Supt. Ouellette alerted the Board to the Department's desperate need of more staff specifically the Highway Dept. and Water Department. Supt. Ouellette stated he would fund these positions from the Mass. Elec. grant for energy savings at the Treatment Plant. The Board stated their concern re: staffing but advised Supt. Ouellette that this would have to go before Town

BOSMIN8-9-94/PG.4

Meeting for approval.

4. The Board requested a letter be written to Temptations re: Town not providing a waste bin or collection service for a private business.

The Board met with the Assessors re: FY-95, Real Estate bills, the Board moved to approve estimated Real Estate bills go out due to the uncertainty of the Education Reform Act.

Selectman Slarsky moved the Board adjourn the meeting, 2nd by Selectman Miller, Vote: unanimous, so moved..

9:00p.m Open Meeting adjourned.

Stephen M. Siarsky, Clerk AYER BOARD OF SELECTMEN Date: Oug 22.1774