

SELECTMEN'S MINUTES
SATURDAY, SEPTEMBER 21, 1991
2ND FLOOR, TOWN HALL, MAIN ST. AYER, MA.

8:00A.M. OPEN SESSION

THE BOARD MET WITH CHAIRMAN MCKINNEY, SELECTMAN SLARSKY AND SELECTMAN JONES.

THE BOARD SCHEDULED INTERVIEWS WITH THE THREE (3) SUPERVISORY AYER POLICE DEPARTMENT CANDIDATES FOR THE ACTING CHIEF'S POSITION DUE TO THE RESIGNATION OF CHIEF PHILIP CONNORS EFFECTIVE SEPTEMBER 27, 1991.

8:00A.M. SERGEANT BRADLEY MADGE, AYER POLICE DEPARTMENT.

8:30A.M. LIEUTENANT ARTHUR BOISSEAU " "

9:00A.M. SERGEANT DONALD HAAPAKOSKI " "

CHAIRMAN MCKINNEY OPENED THE MEETING BY READING THE MEMO DATED SEPTEMBER 16, 1991 SUBMITTED TO THE THREE CANDIDATES: LIEUTENANT ARTHUR BOISSEAU, SERGEANT BRADLEY MADGE AND SERGEANT DONALD HAAPAKOSKI REQUESTING THEIR PARTICIPATION IN THE INTERVIEWS.

THE BOARD STATED THE FOLLOWING STATEMENTS AND QUESTIONS OF THE THREE (3) CANDIDATES:

1. THE BOARD STATED ALL SUBMITTED STATEMENTS REGARDING THE CANDIDATES QUALIFICATIONS HAVE BEEN RECEIVED AND REVIEWED BY THE BOARD.

2. THE BOARD STRESSED THE FACT THAT THE POSITION IS AN ACTING POSITION AND DOES NOT GUARANTEE PERMANENT CHIEF'S POSITION.

3. THE BOARD STRESSED THE ACTING CHIEF'S POSITION IS A NON-UNION POSITION AND WOULD DISAVOWS THEM FROM THE UNION CONTRACT.

4. THE BOARD STATED THE POSITION WOULD NEGATE THE ACTING CHIEF FROM OVERTIME OR DETAILS.

5. DECISION FOR THE ACTING CHIEF'S POSITION WOULD BE MADE ON MONDAY, SEPTEMBER 23, 1991.

6. THE BOARD STATED THE POLICE DEPARTMENT BUDGET WOULD BE PRIMARY CONCERN OF THE BOARD AND THE BOARD EMPHASIZED THE NEED FOR A BALANCED POLICE DEPARTMENT BUDGET.

7. THE BOARD REQUESTED FROM EACH OF THE CANDIDATES HOW THEY WOULD HANDLE GRIEVANCES? AND HOW A GRIEVANCE WOULD BE INVESTIGATED.

THE BOARD STATED THEY WERE VERY IMPRESSED WITH EACH OF THE CANDIDATES GOALS AND THAT THIS WOULD NOT BE AN EASY DECISION.

DELIBERATIONS OF BOARD OF SELECTMEN:

SELECTMAN JONES:

STATED THAT THE THREE CANDIDATES WERE THREE VERY HIGHLY QUALIFIED CANDIDATES.

LT. ARTHUR BOISSEAU HAS EXPERIENCE AND TENURE AS ACTING CHIEF.

SGT. MADGE HAS EXPERIENCE IN OTHER TOWNS AND IS A COLLEGE GRADUATE.

SGT. HAAPAKOSKI IS MOST SENIOR SERGEANT.

SELECTMAN SLARSKY:

STATED ALL THREE CANDIDATES COULD DO THE JOB. SELECTMAN SLARSKY EMPHASIZED THE CHAIN OF COMMAND. IF LT. BOISSEAU WAS THE NUMBER TWO (#2) MAN THE BOARD SHOULD ACKNOWLEDGE THIS AND MAINTAIN CONTINUITY BY APPOINTING THE LIEUTENANT.

CHAIRMAN MCKINNEY:

STATED THAT THIS WAS A VERY DIFFICULT TASK. THE LIEUTENANT HAS EDGE BECAUSE OF HIS THIRTY (30) YEARS EXPERIENCE AND TENURE AS ACTING CHIEF TO BEST ASSURE SMOOTH TRANSITION.

SELECTMAN SLARSKY MOVED THE BOARD APPOINT LT. ARTHUR BOISSEAU TO THE ACTING CHIEF'S POSITION CONTINGENT UPON HIS APPROVAL OF AGREEMENT/CONTRACT DRAFTED BY TOWN COUNSEL. SELECTMAN JONES SECONDED THE MOTION. VOTE: UNANIMOUS, SO MOVED.

11:30A.M. SELECTMAN SLARSKY MOVED THE BOARD ADJOURN THE MEETING, SECONDED BY SELECTMAN JONES, VOTE: UNANIMOUS, SO MOVED.

11:30A.M. MEETING ADJOURNED.


STEPHEN M. SLARSKY, CLERK

DATE:

