## SELECTMEN'S MEETING MONDAY, JUNE 10, 1991

SECOND FLOOR MEETING HALL, TOWN HALL, MAIN ST., AYER, MA.

7:30P.M. OPEN MEETING

THE BOARD MET WITH CHAIRMAN SLARSKY, SELECTMAN JONES AND SELECTMAN MCKINNEY.

THE MINUTES OF MAY 28, 1991 WERE READ AND ACCEPTED.

THE WEEKLY WARRANT WAS EXAMINED AND APPROVED IN THE FOLLOWING AMOUNTS: PAYROLL: \$384,421.72

BILLS: \$435,169.28

THE BOARD APPROVED A ONE DAY BEER & WINE LICENSE FOR THE AYER SPORTSMEN'S CLUB FOR THE FOLLOWING DATE: JUNE 22, 1991.

THE BOARD MET WITH THE ADVISORY BOARD RE: RESERVE FUND TRANSFERS FOR THE FOLLOWING DEPTS: MONTACHUSETT REGIONAL PLANNING COM. (MRPC), ASSESSORS OFFICE, TOWN CLERK/TAX COLLECTOR'S OFFICE, AND THE MIDDLESEX COUNTY RETIREMENT FUND. PRESENT FOR THE DISCUSSION WERE: CHARLES MILLER, WILLIAM OELFKE, JOSEPH OSBALDESTON AND RUSSELL BROWN. THE BOARD UPON THE RECOMMENDATION OF THE ADVISORY BOARD APPROVED THE TRANSFERS IN THE FOLLOWING AMOUNTS:

1. M.R.P.C. \$64.00 2. COUNTY RETIREMENT \$7,200.00 3. ASSESSORS \$1,700.00 4. TOWN CLERK/TAX COLLECTOR \$3,800.00

WITH THE APPROVAL OF THE ABOVE TRANSFERS THE BALANCE IN THE RESERVE FUND IS \$18,600.00. THE BOARD WAS ADVISED TO OTHER POSSIBLE REQUEST FOR RESERVE FUND TRANSFERS BEING FROM THE SCHOOL DEPT. FOR VOCATIONAL EDUCATION FOR \$20,000.00 AND OF THE TOWNS DEBT SERVICE SHOWING A \$38,000.00 DEFICIT. THE ADVISORY BOARD EXPRESSED THEIR CONCERN REGARDING THE OVERDRAFTS AND POSSIBLE REDUCTION OF FREE CASH BY \$38,000.00 AND OF THE TOWN'S POOR BOND RATING. THE BOARD REQUESTED THE TREASURER BE CONTACTED REGARDING THE DEBT SERVICE DEFICIT AND HAVE HIM EXPLAIN TO MR. HIGGINS WHAT THE SITUATION IS AND OF SOLUTION TO THIS PROBLEM.

## EXECUTIVE SECRETARY'S REPORT:

- 1. THE BOARD WAS REMINDED OF THE CONTINUATION DATE FOR THE ANNUAL TOWN MEETING BEING MONDAY, JUNE 24, 1991 AND OF REVISED STATE AID FIGURES NOT CONFIRMED TO DATE.
- 2. THE BOARD WAS ADVISED TO THE NEXT SELECTMEN'S MEETING BEING TUESDAY, JUNE 25, 1991.

- 3. THE BOARD WAS ADVISED OF MICKY & LAURI ERNST REQUESTING TO MEET WITH THE BOARD RE: A BOYS & GIRLS CLUB TO BE ESTABLISHED IN THE TOWN OF AYER IN MEMORY OF ED ERNST WHO WAS INSTRUMENTAL IN THE INCEPTION OF THIS YOUTH CENTER FOR THE TOWN OF AYER. MICKEY & LAURI ERNST STATED THEIR CONCERN THAT THE EFFORT IS WELL ORGANIZED AND THAT OTHER GROUPS ALTHOUGH WELL INTENDED MAY SEND MIXED MESSAGES TO THE COMMUNITY. THE ERNST FAMILY REQUESTING THE SELECTMEN'S OFFICE BE THE FOCAL POINT FOR DEVELOPMENT/ORGANIZATION OF THIS EFFORT. THE SELECTMEN REQUESTED THIS ITEM BE PLACED ON THE BOARD'S AGENDA FOR 6/25/91.
- 4. THE BOARD APPOINTED RUTH PROCTOR TO SERVE ON THE MONTACHUSETT JOINT AREA TRANSIT AUTHORITY FOR FY-92 REPRESENTING THE TOWN OF AYER AND REQUESTED A LETTER BE SENT TO MRS. PROCTOR THANKING HER FOR SERVING ON THIS COMMISSION AS WELL AS CONGRATULATING HER ON HER APPOINTMENT AS CHAIRMAN OF THIS COMMISSION.
- 5. THE BOARD REVIEWED A COMPLIMENTARY ARTICLE RE: THE BRAC COMMISSIONS VISIT TO AYER ON 5/31/91 IN THE FITCHBURG SENTINEL.
- THE BOARD WAS ADVISED OF MEETING WITH BILL REDFIELD AND TIM HIGGINS WITH REPRESENTATIVES OF THE CONSULTING ENGINEERS COUNCIL TO THE TOWNS RFP-WATER TREATMENT PLANT. RELATIVE REPRESENTATIVES SUGGESTED THAT IT WOULD BE TO THE TOWNS BEST INTEREST TO REMOVE PRICE FROM THE RFP AS A CRITERIA AND INSTEAD FOCUS ON QUALIFICATIONS. SUPT. REDFIELD AGREED WITH THE CONCEPT AND RECOMMENDED THE BOARD POSTPONE THE BID OPENING BY ONE (1) (ORIGINAL BID OPENING SCHEDULED FOR 6/20) STATING THE PROJECT CONTAINS MANY UNKNOWNS AND DUE TO ITS COMPLEXITY HE WOULD LIKE TO SEE PRICE REMOVED SO THAT ENGINEERS AND ARCHITECTS ARE MORE COMFORTABLE INCLUDING INNOVATIONS IN THE PLANNING PHASE WHICH MAY RESULT IN SUBSTANTIAL SAVINGS DOWN THE SELECTMAN JONES MOVED TO AUTHORIZE THE SUPERINTENDENT TO ISSUE AN ADDENDUM TO THE WASTEWATER TREATMENT PLANT RFP REMOVING PRICE, FROM THE INITIAL CONTRACT AND TO POSTPONE THE BID OPENING FOR ONE (1) WEEK TO JUNE 27, 1991 SECONDED BY SELECTMAN MCKINNEY, VOTE: UNANIMOUS, SO MOVED.
- 7. THE BOARD WAS ADVISED BY THE SCHOOL DEPT. THAT AYER WILL NOT QUALIFY FOR EEO FUNDING. THE BOARD RECOMMENDED THE SCHOOL PROVIDE THE BOARD WITH A COPY OF THE NOTIFICATION FROM EEO AND TOOK THE MATER UNDER ADVISEMENT.
- 8. THE BOARD MET WITH FIRE CHIEF WELLMAN PARKER REGARDING THE RESIGNATION OF CLARK PAIGE FIREFIGHT/EMT. THE BOARD MOVED TO ACCEPT THE RESIGNATION OF CLARK PAIGE WITH REGRETS NOTING MR. PAIGE'S SERVICE TO THE TOWN BEING OVER 21 YEARS, FIFTEEN OF WHICH WERE AS A FIREFIGHTER/EMT AND SIX FOR ON CALL FIREMAN. MOTION MOVED BY SELECTMAN JONES, SECONDED BY SELECTMAN MCKINNEY, VOTE: UNANIMOUS, SO MOVED. THE BOARD MOVED TO AUTHORIZE THE FIRE CHIEF TO POST THE VACANCY ON BOARD.
- 9. THE BOARD WAS ADVISED THAT LETTERS OF APPRECIATION WERE SENT

OUT TO DR. JOHN SILBER AND GENERAL SKAFF AND MANY SUPPORTERS CONTRIBUTING TO THE DIG EFFORT.

CHAIRMAN SLARSKY AT THIS TIME STATED THAT CONTRIBUTIONS RECEIVED TO DATE AMOUNTED TO \$43,000.00 AND COMMITMENTS UP TO \$49,000.00 WERE STILL COMING IN. CHAIRMAN SLARSKY EXPLAINED THE LEGAL COMMITMENTS FOR THE TOWN'S CONSULTANT: ROONEY GROUP WERE EXPECTED TO EXCEED \$70,000.00 AND THAT FINANCIAL SUPPORT WAS STILL DESPERATELY NEEDED. CHAIRMAN SLARSKY STATED HE APPLAUDED ALL THOSE WHO HAVE CONTRIBUTED AND URGED ALL THOSE WHO HAVE NOT SUPPORTED THE EFFORT TO PLEASE HELP STATING WE ARE AT OUR ELEVENTH HOUR AND THERE IS CAUSE FOR OPTIMISM, OUR CASE IS VERY STRONG THE HIGH TECH PROWESS OF MASSACHUSETTS MAKES FORT DEVENS IDEALLY SUITED TO ACCOMMODATE THE SYSTEMS COMMAND.

THE BOARD WAS ADVISED THAT ON 5/31/91 THE TOWN RECEIVED ONE 10. BID PROPOSAL FOR THE PURCHASE OF ONE ROLL OFF CLOSED TOP, 50 CU.YD. CAPACITY CONTAINER FOR THE TOWNS NEWSPAPER RECYCLING THE BOARD WAS ADVISED OF TWO BIDS BEING SUBMITTED BY PROGRAM. BME ENG. OF GEORGETOWN, MA. - PROPOSAL A-HEAVY DUTY COMPACTOR \$5,695.00 / PROPOSAL B- STANDARD DUTY CONTAINER -\$4,870.00. AFTER MEETING WITH THE RECYCLING COMMITTEE AND SUPT. REDFIELD IT DETERMINED THAT PROPOSAL B. WOULD MEET THE REQUIREMENTS. THE BOARD WAS ADVISED THAT THE SOLID WASTE DISPOSAL BUDGET HAS REALIZED A SAVINGS OF \$14,424.64 DUE TO THE TOWNS RECYCLING EFFORT. THE TOWN PURCHASED A GLASS RECYCLING TRAILER FOR \$4,090.00 REDUCING THAT TOTAL TO A LITTLE OVER TEN THOUSAND DOLLARS. THEREFORE, THE RECYCLING COMMITTEE RECOMMENDED THE PURCHASE OF ONE STANDARD DUTY, ROLL OFF, CLOSE TOP CONTAINER AT PROPOSAL B'S BID PRICE OF \$4,870.00 FROM BME ENGINEERING OF GEORGETOWN, MA. SELECTMAN JONES MOVED THIS MOTION, SECONDED BY SELECTMAN MCKINNEY, VOTE: UNANIMOUS, SO MOVED.

THE BOARD MET WITH FRANK MAXANT, AYER'S REPRESENTATIVE TO THE UPDATING THE SELECTMEN ON THE MASS. STEERING COMMITTEE RE: AERONAUTICS COMMISSION MEETINGS ON THE SITING STUDY. MR. MAXANT ADVISED THE BOARD TO THE NASHUA RIVER WATERSHED'S STAND TO THE PROPOSED SITING TO A SECOND INTERNATIONAL AIRPORT ON FORT DEVENS. SITE MAPS OF THE PROPOSED 2 LOCATIONS WERE PRESENTED TO THE BOARD AS WELL AS OVERVIEW OF LAND THEY WOULD BOTH ENCOMPASS LOCALLY AND SURROUNDING COMMUNITIES. MR. MAXANT STATED HIS CHALLENGE TO MAC FOR THE NEED OF A SECOND MAJOR AIRPORT. PRESENT FOR THIS DISCUSSION WAS HARVARD SELECTMEN RICHARD MAIORE WHO REINFORCED HARVARDS COMMITMENT TO FIGHT MAC'S SHORT LIST OF PROPOSED SITES. MR. MAIORE REQUESTED THE BOARDS ATTENDANCE AT THE FORUM HARVARD WILL BE HOSTING ON THURSDAY, JUNE 20, 1991 AT THE HILDREDTH HOUSE BEGINNING AT 7:30P.M. TO DISCUSS REGIONAL ISSUES. THE BOARD REQUESTED MR. HIGGINS TO LOOK INTO ATTENDING THE MEETING AND THANKED MR. MAXANT FOR HIS UPDATE AND WOULD GET BACK TO HIM IF THE BOARD WOULD BE ATTENDING THE NEXT SCHEDULED MEETING ON JUNE MAC WHICH IS SCHEDULED TO BE A PUBLIC INFORMATIONAL MEETING AT QUINSIGAMOND COMMUNITY COLLEGE.

MR. MAIORE STATED THAT HARVARD SELECTMEN HAVE SCHEDULED A MEETING

WITH THE GOVERNOR REGARDING THE NEED OF A SECOND MAJOR AIRPORT AND REQUESTED THE AYER BOARD OF SELECTMEN SIGN A LETTER SUPPORTING HARVARDS CHALLENGE OF THE NEED OF A SECOND MAJOR AIRPORT. CHAIRMAN SLARSKY STATED THE BOARD'S POSITION BEING THAT THERE IS NOT ENOUGH INFORMATION TO STATE NEED OR NECESSITY. A PUBLIC HEARING HAS NOT BEEN SCHEDULED AND HAS TO BE IN ORDER FOR THE BOARD TO VOTE FOR OR AGAINST THE SITING ON THE AIRPORT. THE BOARD AFTER DISCUSSION MOVED TO SCHEDULE A PUBLIC HEARING RE: THE SITING COMMISSIONS SHORT LIST OF POSSIBLE SITES. SELECTMEN JONES MOVED THE BOARD AUTHORIZE THE SIGNATURE ON HARVARDS LETTER TO THE GOVERNOR QUESTIONING THE NEED OF ANOTHER AIRPORT. SECONDED BY SELECTMAN MCKINNEY. A COPY OF THE ORIGINAL LETTER TO BE SENT TO AYER FOR RECORD.

8:35P.M. THE BOARD CALLED A TEN (10) MINUTE RECESS.

8:45P.M. THE BOARD RE-OPENED THE MEETING.

THE BOARD MET WITH CHIEF CONNORS REGARDING THE APPOINTMENT OF A TO THE AYER POLICE DEPARTMENT PATROLMAN REPLACING CRUMPTON'S POSITION. CHIEF CONNORS RECOMMENDED THE APPOINTMENT OF JOHN DRISTILARIS TO THE PATROLMAN'S POSITION. CHIEF CONNORS STATED MR. DRISTILARIS WAS PRESENT TO MEET WITH THE BOARD. A BRIEF DISCUSSION WITH MR. DRISTILARIS, WHO IS ACADEMY TRAINED. THE BOARD UPON THE RECOMMENDATION OF CHIEF CONNORS MOVED TO APPOINT JOHN DRISTILARIS TO THE PATROLMAN'S POSITION STEP 2, WITH A ONE (1) YEAR PROBATIONARY PERIOD EFFECTIVE UPON HIS FIRST DAY OF EMPLOYMENT CONDITIONS AND RESTRICTIONS AS STIPULATED BY AYER POLICE DEPT. POLICY. SELECTMAN MCKINNEY MOVED THE MOTION, SECONDED BY SELECTMEN JONES, VOTE: UNANIMOUS, SO MOVED.

ON ANOTHER MATTER THE BOARD MET WITH CHIEF CONNORS REGARDING THE APPOINTMENT OF A FULL-TIME TELECOMMUNICATOR PENDING RESIGNATION OF ONE EMPLOYEE DUE TO HUSBANDS TRANSFER OF DUTY. THE BOARD REQUESTED CHIEF PARKER SIT IN ON THE RECOMMENDATION. CHIEF CONNORS RECOMMENDED CHRISTOPHER KELLY BE APPOINTED FULL-TIME TELECOMMUNICATOR AND SHARON MORTON AND SHIRLEY MARKNERS BE APPOINTED PART-TIME TELECOMMUNICATORS. THE BOARD REQUESTED IF CHIEF PARKER HAD A CHANCE TO MEET THE CANDIDATES, CHIEF PARKER STATED HE DID. SELECTMEN MCKINNEY MOVED THE BOARD ACCEPT THE RECOMMENDATIONS OF CHIEF CONNORS AND CHIEF PARKER AND APPOINT CHRISTOPHER KELLY TO THE FULL-TIME TELECOMMUNICATORS POSITION EFFECTIVE JULY 1, 1991 AND SHARON MORTON AND SHIRLY MARKNERS TO BE APPOINTED PART-TIME TELECOMMUNICATORS EFFECTIVE JULY 1, 1991 IF NOT SOON OR BY A MUTUAL DATE TO BE DETERMINED BY THE CHIEF OF POLICE, SECONDED BY SELECTMEN JONES, VOTE: UNANIMOUS, SO MOVED.

THE BOARD REQUESTED FROM THE CHIEF IF HE HAD RESERVE OFFICERS ELIGIBILITY LIST. REQUESTING THIS RESOURCE BE UPDATED AND USED FOR BACK-UP.

CHAIRMAN SLARSKY STATED THE NEED TO HAVE DISCUSSIONS WITH THE UNION REGARDING A ONE (1) YEAR GUARANTEED EMPLOYMENT FOR NEW HIRES FOR TRAINING AT THE ACADEMY WHICH THE TOWN PAYS FOR. MR.

HIGGINS TO CONTACT THE UNION REGARDING THIS PROPOSAL. THIS POLICY TO BE NEGOTIATED FOR ALL NEW HIRES NOT ACADEMY TRAINED.

THE BOARD MET WITH DON LEISTIKOW AND RUTH RHNEMUS REGARDING PROPOSED RECOMMENDATION TO THE TOWN'S RECYCLING EFFORT. BOARD REVIEWED THE DRAFT REPORT OF THE RECYCLING COMMITTEE DATED CHAIRMAN DON LEISTIKOW UPDATED THE BOARD TO RECYCLING PROGRESS AND POTENTIAL OF IMPROVING THE PROGRAM. LEISTIKOW REVIEWED WITH THE SELECTMEN THE FUNCTIONS OF THE RECYCLING COMMITTEE REGARDING VOLUNTEERS, RECYCLING MARKETS & PRODUCTS, COMMUNITY EDUCATION & AWARENESS. MR. LEISTIKOW STATED THE GOAL OF THE COMMITTEE WAS TO REDUCE COST TO TOWN AND TO INCREASE PARTICIPATION BY THE COMMUNITY, RESIDENTS AND LOCAL BUSINESSES. THE BOARD WAS MADE AWARE OF PART-TIME RECYCLING PERMIT COORDINATOR RESPONSIBILITIES. PUBLIC INTERACTION, POLICY ENFORCEMENT, MANAGEMENT RESPONSIBILITIES AS WELL AS MAINTENANCE RESPONSIBILITIES AND POTENTIAL FOR ADDITIONAL MATERIALS BEING DIVERTED FROM THE TIPPING FLOOR AND RECYCLED. MR. LEISTIKOW STATED THE COMMITTEE WISHED TO MADE A PART OF THE NEGOTIATING EFFORT WITH OGDEN MARTIN AND TO INITIATE A POLICY FOR SMALL BUSINESSES TO SEPARATE CORRUGATED AS PART OF CONTINGENCY FOR BUSINESS/COMMERCIAL STICKER. MR. LEISTIKOW SUGGESTED A MONTHLY REPORTING BE MADE APART OF THE SOLID WASTE/BOARD OF HEALTH DELINEATING TONNAGE OF RECYCLED PRODUCTS AND INCOME RECEIVED. THE INCOME TO BE SEGREGATED INTO A REVOLVING ACCOUNT FOR THE RECYCLING PROGRAM. MR. LEISTIKOW ALSO REQUESTED FROM THE BOARD A PROPOSAL FOR STAFFING THE RECYCLING AREA DURING SICKNESS/VACATION OR DURING EMERGENCIES AND POSSIBLE WINTERIZING OF THE AREA.

THE BOARD REQUESTED THE COMPREHENSIVE REPORT WHICH IS PROJECTED TO BE BEFORE THE SELECTMEN IN JULY 91. THE BOARD THANKED MR. LEISTIKOW FOR THE UPDATE OF THE TOWN'S RECYCLING EFFORT AND PLEDGED THE BOARDS SUPPORT TOWARDS THIS EFFORT. THE BOARD REQUESTED TO MEET AGAIN WITH THE RECYCLING COMMITTEE WHEN THE COMPREHENSIVE REPORT IS REVIEWED.

THE BOARD MET WITH DENNIS SHIVO OF P.D.C. REGARDING THE RENEWAL OF P.D.C.'S CLASS II LICENSE. MR. SHIVO EXPLAINED TO THE BOARD THE PURPOSE OF THE LICENSE IS FOR THE FLEET OF CARS OWNED BY THE COMPANY CONSISTING OF UP TO FORTY VEHICLES AND OF THE HIGH MILEAGE PUT ON THE VEHICLES BY THE SALES FORCE. HAVING THIS LICENSE WOULD GIVE THE COMPANY MORE FLEXIBILITY FOR PURCHASE AND TRADE IN OF VEHICLES AT THE CAR AUCTION. THE BOARD MOVED TO APPROVE P.D.C.'S CLASS II LICENSE ALL PRIOR RESTRICTIONS TO STAY IN PLACE AS STIPULATED IN 1990. SELECTMAN JONES MOVED TO APPROVE THE LICENSE, SECONDED BY SELECTMAN MCKINNEY, VOTE: UNANIMOUS, SO MOVED.

CHAIRMAN SLARSKY REQUESTED THE BOARD APPROVE SIGNAGE TO BE PLACED ON WRIGHT RD. DUE TO EXCESSIVE SPEEDING IN THE AREA AND OF CONCERN FOR CHILDREN SAFETY. THE BOARD REQUESTED CHIEF CONNORS TO INVESTIGATE PRIOR SPEED SIGN POSTED THERE IN THE PAST AND OF NEW SIGNAGE TO PLACED "SLOW CHILDREN" ALONG WITH 25MPH SIGN TO BE REPLACED.

CHAIRMAN SLARSKY REQUESTED AT THIS TIME FOR THE ANNUAL REORGANIZATION OF THE BOARD TAKE PLACE. CHAIRMAN SLARSKY THANKED THE BOARD, MR. HIGGINS AND MRS. LEWIS FOR ALL THEIR SUPPORT THIS PAST YEAR AND MOVED TO ELECT CHARLES MCKINNEY CHAIRMAN, SECONDED BY SELECTMAN JONES, VOTE: UNANIMOUS, SO MOVED. SELECTMAN JONES MOVED THE BOARD ELECT MR. SLARSKY AS CLERK, SECONDED BY CHAIRMAN MCKINNEY, VOTE: UNANIMOUS SO MOVED. MR. MCKINNEY THANKED THE BOARD FOR THEIR VOTE OF CONFIDENCE AND LOOKED FORWARD TO SERVING AS CHAIRMAN.

SELECTMAN JONES MOVED THE BOARD ADJOURN FROM OPEN SESSION TO ENTER INTO EXECUTIVE SESSION PURSUANT TO M.G.L. CHAPTER 39, SECTION 23B RE: COMMUNICATION WORKERS OF AMERICA NEGOTIATIONS. SECONDED BY SELECTMAN SLARSKY, VOTE UNANIMOUS, SO MOVED.

9:30P.M. OPEN SESSION ADJOURNED.

DATE:
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STEPHEN M. SLARSKY, CLERK AYER BOARD OF SELECTMEN