Town of Ayer
FY2013 OmnibusBudget
Approved at Town Meeting - May 14, 2012

Account	Description	FY 2012 Appropriation	REQUIRED Adjustment 1	Steps	2.00% RAISES Adjustment 3	REQUESTED Adjustment 2	OTHER Adjustment 4	Revised FY2013 Budget		Note
Moderator										
01114 51100	Stipend	562			-			562		
Total Moderator		**562**	-	-	-	-	-	**562**	**0.00%**	
Board of Selectmen										
01122 51100	Stipend	17,609	(6,162)					11,447		
01122 51110	Secretary Wages	52,137			1,043			53,180		
01122 51120	Administrator	85,000		2,541	1,700			89,241		
01122 51140	Longevity	750						750		
01122 51300	Overtime	2,000						2,000		
01122 51500	Clerical Support	800						800		
01122 52000	Services	1,000						1,000		
01122 54000	Supplies	1,000						1,000		
01122 57000	Other Charges & Expense	2,600						2,600		
Total Board of Selectmen		**162,896**	**(6,162)**	**2,541**	**2,743**	-	-	**162,018**	**-0.54%**	
Reserve Fund										
01132 57800	Reserve Fund Appropriation	180,000	(50,000)					130,000		
Total Reserve Fund		**180,000**	**(50,000)**	-	-	-	-	**130,000**	**-27.78%**	
Town Accountant										
01135 51100	Salary	85,957		2,578	1,719			90,255		
01135 51110	Assisant Salary	43,475			870			44,345		
01135 51140	Longevity	1,210						1,210		
01135 51150	College Incentive	4,281						4,281		
01135 52000	Services	3,400	(2,000)			-		1,400		1. Reduce college intern
01135 53000	Professional Services							-		
01135 53200	Audit Services	21,000						21,000		
01135 54200	Office Supplies	800						800		
01135 57000	Other Charges & Expense	800						800		
Total Town Accountant		**160,923**	**(2,000)**	**2,578**	**2,589**	-	-	**164,090**	**1.97%**	
Computer Support										
01136 51000	Stipend	4,281						4,281		1. To Lisa for Computer support/MUNIS related
01136 53040	Software Maintenance/MUNIS	26,000						26,000		
01136 53041	Hardware Replacements	3,600						3,600		
01136 54000	Supplies	500						500		
Total Computer Support		**34,381**	-	-	-	-	-	**34,381**	**0.00%**	
Board of Assessors										
01141 51100	Stipend	10,903	(4,003)			-		6,900		
01141 51110	Secretary Wages	39,126	(750)		783			39,159		
01141 51120	Assistant Salary	84,925			1,699			86,624		
01141 52000	Services	2,236						2,236		
01141 53010	Map Update	1,136						1,136		
01141 53020	Consulting Services	9,400						9,400		
01141 54000	Supplies	416						416		
01141 54200	Office Supplies	675						675		
01141 57000	Other Charges & Expense	2,500						2,500		
Total Board of Assessors		**151,317**	**(4,753)**	-	**2,481**	-	-	**149,045**	**-1.50%**	
Town Treasurer										
01145 51100	Salary	60,019						60,019		
01145 51110	Assitanr Treasurer	45,137	(1,002)	1,006	903			46,044		
01145 52000	Services	1,511						1,511		
01145 54000	Supplies	3,181						3,181		
01145 54200	Office Supplies	505						505		
01145 57000	Other Charges & Expense	1,262						1,262		
Total Town Treasurer		**111,615**	**(1,002)**	**1,006**	**903**	-	-	**112,522**	**0.81%**	

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget		Note
Tax Collector										
01146 51100	Salary	33,010						33,010		
01146 51110	Assistant Wages	42,239			845			43,084		
01146 52000	Services	7,650						7,650		
01146 54000	Supplies	1,000						1,000		
01146 57000	Other Charges & Expense	500						500		
Total Tax Collector		**84,399**	**-**	**-**	**845**	**-**	**-**	**85,244**	**1.00%**	
Finance Committee										
01147 52000	Services	-						-		
01147 57000	Other Charges & Expense	500						500		
Total Finance Committee		**500**	**-**	**-**	**-**	**-**	**-**	**500**	**0.00%**	
Parking Tickets										
01148 52000	Services	950						950		
Total Parking Tickets		**950**	**-**	**-**	**-**	**-**	**-**	**950**	**0.00%**	
Town Counsel										
01151 52000	Legal Services - Planning	-						-		
01151 53090	Legal Services - BOS	66,400						66,400		
01151 54000	Supplies	2,000	(2,000)					-		Remove books
Total Town Counsel		**68,400**	**(2,000)**	**-**	**-**	**-**	**-**	**66,400**	**-2.92%**	
Management Support										
01154 52000	Services	1,500						1,500		
01154 53410	Printing Services	7,000	(3,000)					4,000		Reduced printing
01151 54000	Supplies	1,000						1,000		
Total Management Support		**9,500**	**(3,000)**	**-**	**-**	**-**	**-**	**6,500**	**-31.58%**	
Tax Title Foreclosure										
01158 52000	Services	8,000						8,000		Level per Treasurer
Total Tax Title Foreclosure		**8,000**	**-**	**-**	**-**	**-**	**-**	**8,000**	**0.00%**	
Town Clerk										
01161 51100	Salary	27,009						27,009		
01161 51110	Assistant Salary	41,199			824			42,023		
01161 52000	Services	796						796		
01161 54000	Supplies	250						250		
01161 57000	Other Charges & Expense	300						300		
Total Town Clerk		**69,554**	**-**	**-**	**824**	**-**	**-**	**70,378**	**1.18%**	
Elections and Registrations										
01162 51100	Salary	796	500					1,296		1. 4 elections in FY2013/increase
01162 52000	Census Services	1,500						1,500		
01162 52100	Service - Election Wrokers	4,200	500					4,700		
01162 53040	Computer Services	3,000						3,000		
01162 54200	Office Suplies	835						835		
Total Elections and Registrations		**10,331**	**1,000**	**-**	**-**	**-**	**-**	**11,331**	**9.68%**	
Town Hall Postage Fund										
01164 53400	Postage	16,000	1,000					17,000		1. Postage rates will increase in 2012
Total Town Hall Postage Fund		**16,000**	**1,000**	**-**	**-**	**-**	**-**	**17,000**	**6.25%**	
Personel Board										
01165 52000	Purchase of Services	100						100		
Total Personel Board		**100**	**-**	**-**	**-**	**-**	**-**	**100**	**0.00%**	
Information Technology										
01166 51100	Salary	65,000		1,960	1,300			68,260		
01166 52000	Services	5,000	(600)					4,400		
01166 53010	Website	3,000	600					3,600		
01166 53015	Parcel Update	-						-		
01166 53040	Software maintenance	2,000	(2,000)					-		
01166 54000	IT Supplies	-	2,000					2,000		
Total Information Technology		**75,000**	**-**	**1,960**	**1,300**	**-**	**-**	**78,260**	**4.35%**	

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget		Note
Conservaton Commission										
01171 51000	Conservation Agent	11,661	5,500		233			17,394		2. Additional 5 hrs/wk for Admin/increased bldg requires EPA regs
01171 52000	Services	350	(200)					150		
01171 54000	Supplies	50	200					250		
01171 55801	Public Hearing Expense	322	3					325		
01171 57000	Other Charges & Expense	403	(3)					400		
Total Conservaton Commission		**12,786**	**5,500**	**-**	**233**	**-**	**-**	**18,519**	**44.84%**	
Planning Board										
01175 51000	Administrative Asst	16,251			325			16,576		1. Add legal line item
01175 52000	Services	624						624		
01175 53400	Postage	159						159		
01175 54000	Supplies	204						204		
01175 54200	Office Supplies	233						233		
01175 55801	Public Hearing Expense	663						663		
01175 57000	Other Charges & Expense	100						100		
01175 57100	Seminar Expense	100						100		
01175 57300	Dues and Membershipd	60						60		
Total Planning Board		**18,394**	**-**	**-**	**325**	**-**	**-**	**18,719**	**1.77%**	
Zoning Board of Appeals										
01176 51000	Office Manager	16,250			325			16,575		
01176 52000	Services	559						559		
01176 54200	Office Supplies	250						250		
01176 57000	Other Charges & Expense	100						100		
01176 57300	Dues and Membershipd	50						50		
Total Zoning Board of Appeals		**17,209**	**-**	**-**	**325**	**-**	**-**	**17,534**	**1.89%**	
Urban Development										
01181 56600	Regional Planning Assesment	2,026	86					2,112		
Total Urban Development		**2,026**	**86**	**-**	**-**	**-**	**-**	**2,112**	**4.24%**	
Econimic Development										
01188 51000	Director	28,784		864	576			30,223		
01188 51100	Conservstion Agent	-						-		
01188 52000	Services	435	(200)					235		
01188 53400	Postage	-	100					100		
01188 54000	Supplies	-	100					100		
01188 55803	ConsCom Public Hearings	-						-		
01188 57000	Other Charges & Expense	-						-		
01188 57300	Dues and Membershipd	-						-		
Total Econimic Development		**29,219**	**-**	**864**	**576**	**-**	**-**	**30,658**	**4.93%**	
Public Buildings and Property Maintenance										
01192 51000	Director	54,581		1,627	1,092			57,300		
01192 51100	Custodian	31,674			633			32,307		
01192 52000	Services - TH	3,800						3,800		
01192 52000F	Services - Fire	1,500						1,500		
01192 52000P	Services - Police	900						900		
01192 52100	Heat - TH	14,000	300					14,300		Utilty costs
01192 52100F	Heat - Fire	12,000	400					12,400		
01192 52100P	Heat - Police	10,000						10,000		
01192 52200	Electric - TH	18,000	1,500					19,500		
01192 52200F	Electric - Fire	29,000	400					29,400		
01192 52200P	Electric - Police	23,000	1,200					24,200		
01192 52420	Maint Service - TH	7,000	800					7,800		
01192 52420F	Maint Service - Fire	5,000						5,000		
01192 52420P	Maint Service - Police	3,000						3,000		
01192 52600	Grounds Keeping	1,500	900					2,400		
01192 52900	Waste Removal	1,000						1,000		
01192 52900P	Waste Removal Police	-						-		
01192 53041	Telephone - TH	5,600	300					5,900		
01192 54000	Supplies - TH	2,300						2,300		
01192 54000F	Supplies - Fire	430						430		
01192 54000P	Supplies - Police	4,000						4,000		
01192 54200	Office Supplies	-	100					100		
01192 54320	Bldg Repairs - TH	5,000	500					5,500		

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget		Note
01192 54320F	Bldg Repairs - Fire	2,500	1,000					3,500		
01192 54320P	Bldg repairs - Police	5,000						5,000		
01192 57000	Other Charges & Expense	500	1,300					1,800		1. New chairs for meeting room
Total Public Buildings and Property Maintenance		**241,285**	**8,700**	**1,627**	**1,725**	**-**	**-**	**253,338**	**5.00%**	
Builing Insurance										
01193 57430	Fire, Casualty & Liab	109,773	5,489			-		115,262		1. Premium increase
Total Builing Insurance		**109,773**	**5,489**	**-**	**-**	**-**	**-**	**115,262**	**5.00%**	
Police Accident Insurance										
01195 57410	Police & Fire Accident	63,370	4,436			-		67,806		1. Premium increase
Total Police Accident Insurance		**63,370**	**4,436**	**-**	**-**	**-**	**-**	**67,806**	**7.00%**	
Communications Committee										
01199 53410	Printing Services	700						700		
Total Communications Committee		**700**	**-**	**-**	**-**	**-**	**-**	**700**	**0.00%**	
Police Department										
01210 51100	POLICE DEPT-SALARIES	1,418,656	2,886	5,054	28,373			1,454,969		1. Step increases are contractual
01210 51300	POLICE DEPT-OVERTIME	140,754			2,815			143,569		
01210 51310	POLICE DEPT-COURT TIME	28,139			563			28,702		
01210 51900	CLOTHING	800						800		
01210 51901	CLOTHING-CRUMPTON	950						950		
01210 51902	CLOTHING-WILSON	950						950		
01210 51903	CLOTHING -CHIEF	950						950		
01210 51904	CLOTHING-HADLEY	300						300		
01210 51906	CLOTHING-KULARSKI	1,188						1,188		
01210 51907	CLOTHING-CUNNINGHAM	950						950		
01210 51909	CLOTHING-BRISSETTE	300						300		
01210 51910	CLOTHING-CALLAHAN	950						950		
01210 51911	CLOTHING-HARTY	950						950		
01210 51912	CLOTHING-HARRISON	950						950		
01210 51913	CLOTHING-BARHIGHT	1,188						1,188		
01210 51914	CLOTHING-MORRRISON	950						950		
01210 51915	CLOTHING-COTE	950						950		
01210 51917	CLOTHING-KRASINSKAS	950						950		
01210 51918	CLOTHING-ROCHE	300						300		
01210 51919	CLOTHING-MCDONALD	950						950		
01210 51920	CLOTHING-FUHS	300						300		
01210 51921	CLOTHING-BIGELOW	950						950		
01210 51922	CLOTHING-PART-TIMERS	150						150		
01210 51923	CLOTHING-GILL	950						950		
01210 51925	CLOTHING-EDMONDS	950						950		
01210 52400	POLICE-VEHIC MAINT/REPA	13,000						13,000		
01210 52440	VEHICLE REPAIR	7,000						7,000		
01210 53021	POLICE-PHYSICAL EXAM	1,000						1,000		
01210 53200	POLICE-TRAINING	8,000						8,000		
01210 53400	POLICE-COMMUNICATIONS	13,000						13,000		
01210 53401	POLICE-RADIO REPAIR	1,000						1,000		
01210 53402	POLICE-MAINT AGREEMENT	19,765	5,235					25,000		Maintenance agreement increased
01210 53403	POLICE-EQUIP REPAIR							-		
01210 53800	POLICE-PHOTOGRAPHY	1,000						1,000		
01210 54000	SUPPLIES	13,886						13,886		
01210 54200	OFFICE SUPPLIES	3,800						3,800		
01210 54800	VEHICLE SUPPLIES	3,000						3,000		
01210 54900	PRISONER FOOD	800						800		
01210 55821	DUES/SUBSCRIPTIONS	2,500						2,500		
01210 55890	CONFERENCES	2,000						2,000		
01210 57410	COLLEGE REIMBURSEMENT	14,400						14,400		
01210 58590	CRUISER	29,000	6,000					35,000		1. Cruiser in the budget increased cost for outfitting
Total Police Department		**1,738,526**	**14,121**	**5,054**	**31,751**	**-**	**-**	**1,789,452**	**2.93%**	
Fire Department										
01220 51000	CALL PAY	41,134	411		823			42,368		2. Requests 3% increase for On Call/match total to town %
01220 51100	FIRE DEPT-SALARIES	897,992	19,650	2,943	17,960			938,545		1. Increase to secretary hours by 10 per week
01220 51300	FIRE DEPT-OVERTIME	228,782			4,576			233,358		
01220 51310	CALL OVERTIME	38,486						38,486		

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget			Note
01220 52000	SERVICES	16,065						16,065			
01220 54000	SUPPLIES	23,765						23,765			
01220 54200	OFFICE SUPPLIES	500						500			
01220 54500	FLOOD REPAIRS & REPLACE	-						-			
01220 55000	Ambulance Services	-						-			
01220 57000	OTHER CHARGES & EXPENSE	8,905						8,905			
01220 58000	TURN OUT GEAR	10,000						10,000			
Total Fire Department		**1,265,629**	**20,061**	**2,943**	**23,358**	**-**	**-**	**1,311,991**		**3.66%**	
Building Inspection											
01241 51100	Stipend	28,316			566			28,882			
01241 51110	Capital Outlay	500						500			
01241 52000	Services	784						784			
01241 54000	Supplies	100						100			
01241 54200	Office Supplies	500						500			
01241 54201	Weights and Measures	5,000						5,000			
01241 57000	Other Charges & Expense	1,800						1,800			
01241 58570	Computer Hardware	-						-			
Total Building Inspection		**37,000**	**-**	**-**	**566**	**-**	**-**	**37,566**		**1.53%**	
Animal Inspector											
01247 51000	Stipend	347			7			354			
Total Animal Inspector		**347**	**-**	**-**	**7**	**-**	**-**	**354**		**2.00%**	
Stormwater Management											
01250 51000	Purchase of Supplies	-						-			
Total Stormwater Management		**-**			**-**	**-**	**-**	**-**		**#DIV/0!**	
Emergency Management											
01291 52000	Services	680	3,000					3,680			1. Budget should be higher per Mspinner - to review
01291 54000	Supplies	595						595			
01291 57000	Other Charges & Expense	85						85			
Total Emergency Management		**1,360**	**3,000**	**-**	**-**	**-**	**-**	**4,360**		**220.59%**	
Animal Control Officer											
01292 51100	Salary	10,859			217			11,076			
01292 52000	Services	1,162						1,162			
01292 54000	Supplies	374						374			
01292 57000	Other Charges & Expense	200						200			
Total Animal Control Officer		**12,595**			**217**	**-**	**-**	**12,812**		**1.72%**	
Tree Warden											
01294 51100	Salary	5,616			-			5,616			
01294 51100	Wages	5,000						5,000			
01294 52000	Services	4,947						4,947			
01294 54000	Supplies	1,000						1,000			
01294 57000	Other Charges & Expense	1,322						1,322			
Total Tree Warden		**17,885**	**-**	**-**	**-**	**-**	**-**	**17,885**		**0.00%**	
School Department - Vocational											
01331 52000	Vocational Education	823,356	155,144					978,500			1. Increase due to student population
Total School Department - Vocational		**823,356**	**155,144**	**-**	**-**	**-**	**-**	**978,500**		**18.84%**	
School Department - Adult Ed.											
01333 52000	Adult Ed	-						-			
Total School Department - Adult Ed.		**-**	**-**	**-**	**-**	**-**	**-**	**-**		**#DIV/0!**	
School - Transportation											
011347 52000	Services	75,000	3,000			-		78,000			1. Higher cost - estimated
Total School - Transportation		**75,000**	**3,000**	**-**	**-**	**-**	**-**	**78,000**		**4.00%**	
DPW - Administration											
01410 51100	SALARY, PERMANENT	181,765	5,000		3,635			190,400	84%		
01410 51110	Wages	-			-			-	0%		
01410 51300	OVERTIME	490			10			500	0%		
01410 51900	CLOTHING REIMBURSEMENT	650						650	0%		

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget			Note
01410 52000	PURCHASE OF SERVICES	-						-	0%		
01410 52100	UTILITIES	9,000						9,000	4%		
01410 52400	REPAIR & MAINTENANCE	3,500						3,500	2%		
01410 52700	RENTALS	2,000						2,000	1%		
01410 53000	PROF/TECH SERVICES	8,000						8,000	4%		
01410 53400	COMMUNICATIONS	7,000						7,000	3%		
01410 54200	OFFICE SUPPLIES	4,000						4,000	2%		
01410 543200	Bldg & Equip Maint	650						650	0%		
01410 54500	CUSTODIAL SUPPLIES	250						250	0%		
01410 54600	SAFETY SUPPLIES	1,000						1,000	0%		
01410 54800	VEHICULAR SUPPLIES	-						-	0%		
01410 57000	TRAINING, DUES,MEMEBERS	750						750	0%		
Total DPW - Administration		**219,055**	**5,000**	**-**	**3,645**	**-**	**-**	**227,700**		**3.95%**	
DPW - Highway Dept.											
01420 51100	WAGES	265,086			5,302			270,388	82%		
01420 51300	OVERTIME	20,433			409			20,842	6%		
01420 51900	CLOTHING REIMBURSEMENT	3,250						3,250	1%		
01420 52000	RAIL TRAIL MAINTENANCE	3,500						3,500	1%		
01420 52200	LINE PAINTING	9,800						9,800	3%		
01420 52300	CATCH BASIN CLEAN & DIS	-						-	0%		
01420 52310	STREET SWEEPING							-	0%		
01420 52410	ROAD MAINTENANCE	3,837						3,837	1%		
01420 53000	PROF/TECH SERVICES	2,000						2,000	1%		
01420 53100	POLICE DETAILS	5,700						5,700	2%		
01420 54000								-	0%		
01420 54600	SAFETY SUPPLIES	1,000						1,000	0%		
01420 55400	PUBLIC WORKS SUPPLIES	10,120						10,120	3%		
01420 57000	TRAINING,DUES,MEMEBERSH	-						-	0%		
Total DPW - Highway Dept.		**324,726**	**-**	**-**	**5,710**	**-**	**-**	**330,436**		**1.76%**	
Stormwater Management											
01421 51100	Salary	10,000	(10,000)					-			
01421 52300	Catch Basin Cleaning	15,000	(15,000)					-			
01421 52310	Disposal	15,000	(15,000)					-			
01421 53000	Misc/Professional	30,000	(30,000)					-			
01421 53100	Police Detail	2,000	(2,000)					-			
01421 55400	Public Works	13,000	(13,000)					-			
Total Stormwater Management		**85,000**	**(85,000)**	**-**	**-**	**-**	**-**	**-**		**-100.00%**	
Snow Removal											
01422 51300	OVERTIME	43,480			870			44,350			
01422 52440	VEHICLE REPAIR	10,000						10,000			
01422 53000	SERVICES	10,000						10,000			
01422 54800	VEHICULAR SUPPLIES	22,000						22,000			
01422 54810	FUEL	34,600						34,600			
01422 55400	PUBLIC WORKS SUPPLIES	750						750			
01422 55410	SALT & SAND	34,240	30,000					64,240			Increase to "normal" average
Total Snow Removal		**155,070**	**30,000**	**-**	**870**	**-**	**-**	**185,940**		**19.91%**	
Street Lighting											
01424 52100	STREET LIGHTS	65,000	2,000					67,000			1. 5 yr trend is increasing
01424 53000	MISC PROF/TECH SERVICES	3,000						3,000			
01424 55400	PUBLIC WORKS SUPPLIES	3,340						3,340			
Total Street Lighting		**71,340**	**2,000**	**-**	**-**	**-**	**-**	**73,340**		**2.80%**	
DPW - Fuel											
01425 52400	REPAIRS & MAINTENANCE	1,000						1,000			
01425 54810	FUEL-DPW	28,942	2,000					30,942			1. 5 yr trend is increasing
01425 54820	FUEL-POLICE	31,075						31,075			
01425 54830	FUEL-FIRE	7,133						7,133			
01425 54840	FUEL-AYER HOUSING	3,100						3,100			
01425 54850	FUEL-PARK	-						-			
Total DPW - Fuel		**71,250**	**2,000**	**-**	**-**	**-**	**-**	**73,250**		**2.81%**	
DPW - Equipment repair											

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget		Note
01429 51100	WAGES	50,899			1,018			51,917		
01429 51300	OVERTIME	792			16			808		
01429 51900	CLOTHING REIMBURSEMENT	650						650		
01429 52400	REPAIRS & MAINTENANCE	-						-		
01429 52440	VEHICLE REPAIR	4,500						4,500		
01429 52900	WASTE REMOVAL	500						500		
01429 53000	Misc Prf/Tech Services	-						-		
01429 54320	BLDG & EQPT REP/MAINT	-						-		
01429 54600	SAFETY SUPPLIES	831						831		
01429 54800	VEHICULAR SUPPLIES	14,000						14,000		
01429 55400	PUBLIC WORKS SUPPLIES	-						-		
01429 57000	OTHER CHARGES & EXPENSE	-						-		
Total DPW - Equipment repair		**72,172**	**-**	**-**	**1,034**	**-**	**-**	**73,206**	**1.43%**	
Cemetary Department										
01491 52000	Services	2,500						2,500		
Total Cemetary Department		**2,500**	**-**	**-**	**-**	**-**	**-**	**2,500**	**0.00%**	
Board of Health										
01512 51100	Salary	9,067	4,500		181			13,748		2. Increase in hours for admin - 5 hr/wk - to review
01512 52000	Services	400						400		
01512 54000	Supplies	100						100		
01512 54200	Office Supplies	400						400		
01512 57000	Other Charges & Expense	250						250		
Total Board of Health		**10,217**	**4,500**	**-**	**181**	**-**	**-**	**14,898**	**45.82%**	
Nashoba Board of Health										
01512 53050	Nursing Service	11,338	(4,038)					7,300		
01512 53055	Nashoba BOH	17,186	(880)					16,306		
Total Nashoba Board of Health		**28,524**	**(4,918)**	**-**	**-**	**-**	**-**	**23,606**	**-17.24%**	
Disability Commission										
01540 52000	Services	500						500		
01540 53400	Postage	70						70		
01540 57000	Other Charges & Expense	130						130		
Total Disability Commission		**700**	**-**	**-**	**-**	**-**	**-**	**700**	**0.00%**	
Council on Aging										
01541 51100	Salary	99,524			1,990			101,514		
01541 52000	Services	7,600						7,600		
01541 54000	Supplies	2,000						2,000		
01541 54200	Office Supplies	800						800		
01541 54900	Food Supplies	200						200		
01541 57000	Other Charges & Expense	600						600		
Total Council on Aging		**110,724**	**-**	**-**	**1,990**	**-**	**-**	**112,714**	**1.80%**	
Veterans Agent										
01543 51100	Salary	8,477			170			8,647		
01543 54000	Supplies	830						830		
01543 54200	Office Supplies	200						200		
01543 57000	Other Charges & Expense	500						500		
Total Veterans Agent		**10,007**	**-**	**-**	**170**	**-**	**-**	**10,177**	**1.69%**	
Veterans Benefits										
01547 53170	Services	108,000	40,000					148,000		1. Increase due to higher number of veterans
Total Veterans Benefits		**108,000**	**40,000**	**-**	**-**	**-**	**-**	**148,000**	**37.04%**	
Library										
01610 51100	Salary	272,119	-	-	5,442	-		277,561		
01610 52000	Services	83,777	-			-		83,777		
01610 54000	Books, Periodicals, A/V	86,796	4,248			-		91,044		1. State Regulated increase
01610 54000	Supplies	10,300	280			-		10,580		
01610 57000	Other Charges & Expense	1,550	-	-		-		1,550		
Total Library		**454,542**	**4,528.00**	**-**	**5,442**	**-**	**-**	**464,512**	**2.19%**	
Parks Department										
01650 51000	LIFEGUARD WAGES	29,151			583			29,734		
01650 51100	DIRECTOR WAGES	45,806		1,026	916			47,748		
01650 51110	ASSISTANT WAGES	11,220			224			11,444		

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget		Note
01650 52000	SERVICES	10,146						10,146		
01650 52400	BLDGS & GROUNDS UPKEEP	2,000						2,000		
01650 52440	VEHICLE REPAIR	1,000						1,000		
01650 54000	SUPPLIES	8,000						8,000		
01650 54103	SWIMMING EQPT/SUPPLIES	1,000						1,000		
01650 57000	OTHER CHARGES & EXPENSE	1,000	6,000					7,000		1. Add $6K for a new mower
Total Parks Department		**109,323**	**6,000**	**1,026**	**1,724**	**-**	**-**	**118,073**	**8.00%**	
Ayer/Shirley Football										
01652 52000	Supplies	4,000						4,000		
Total Ayer/Shirley Football		**4,000**	-	-	-	-	-	**4,000**	**0.00%**	
Little League										
01653 52000	Supplies	4,000						4,000		
Total Little League		**4,000**	-	-	-	-	-	**4,000**	**0.00%**	
Historical Commission										
01691 52000	Services	250						250		
01691 57000	Other Charges & Expense	500						500		
Total Historical Commission		**750**	-	-	-	-	-	**750**	**0.00%**	
Public Celebrations Dept										
01692 55840	Memorial Day	2,000						2,000		
Total Public Celebrations Dept		**2,000**	-	-	-	-	-	**2,000**	**0.00%**	
American legion										
01695 55870	American Legion	600						600		
Total American legion		**600**	-	-	-	-	-	**600**	**0.00%**	
4th of July - Fireworks										
01697 52000	Memorial Day	5,000						5,000		
Total 4th of July - Fireworks		**5,000**	-	-	-	-	-	**5,000**	**0.00%**	
Retirement of Debt										
01710 59100	Principal Payments	1,029,000	(63,000)					966,000		
Total Retirement of Debt		**1,029,000**	**(63,000)**	-	-	-	-	**966,000**	**-6.12%**	
Retirement of Debt										
01715 59150	Long Term Interest	318,894	(35,595)					283,299		
Total Retirement of Debt		**318,894**	**(35,595)**	-	-	-	-	**283,299**	**-11.16%**	
State Assessments										
01820 56330	Special Education	-						-		
01820 56340	State - MV Excise	-						-		
01820 56390	Mosquito Cntrl	-						-		
01820 56400	Air Pollution Cntrl	-						-		
Total State Assessments		-	-	-	-	-	-	-	**#DIV/0!**	
Other Intergov't Assess										
01840 56630	MART							-		
01840 56640	MBTA							-		
Total Other Intergov't Assess		-	-	-	-	-	-	-	**#DIV/0!**	
Retirement and Pension Comp										
01911 51730	County Retirement Assess.	1,065,218	41,947					1,107,165		
Total Retirement and Pension Comp		**1,065,218**	**41,947**	-	-	-	-	**1,107,165**	**3.94%**	
Worker's Compensation										
01912 51720	Workman's Comp	39,925	1,996			-		41,922		1. Higher premiums
Total Worker's Compensation		**39,925**	**1,996**	-	-	-	-	**41,922**	**5.00%**	
Unemployment Compensation										
01913 51710	Unemployment Compensation	22,056	455					22,511		
Total Unemployment Compensation		**22,056**	**455**	-	-	-	-	**22,511**	**2.06%**	
Other Employee Benefits										
01919 51740	FICA Medicare	60,000	9,381		1,795			71,176		Increase in 2% from Lisa

Account	Description	FY 2012 Appropriation	Adjustment 1	Steps	Adjustment 3	Adjustment 2	Adjustment 4	Revised FY2013 Budget		Note
Total Other Employee Benefits		**60,000**	**9,381**	**-**	**1,795**	**-**	**-**	**71,176**	**18.63%**	
Group Health Insurance										
01940 57420	Group Health Ins	1,823,027	(214,527)					1,608,500		
01940 57460	Group Health W/H	39,338						39,338		
01940 57480	Medicare Penalties	1,938						1,938		
01940 57490		12,500						12,500		
Total Group Health Insurance		**1,876,803**	**(214,527)**	**-**	**-**	**-**	**-**	**1,662,276**	**-11.43%**	
Indirect Cost Reimbursement										
01960 57600	Sewer	-						-		
01960 57610	Water	-						-		
01960 57620	Solid Waste	-						-		
01960 57630	Ambulance	-						-		
Total Indirect Cost Reimbursement		-			-	-	-	-	**#DIV/0!**	
Transfers										
01991 59950	G/F Subsidy Solid Waste	-						-		
01991 59960	Transfer to Sewer	-						-		
01991 59970	Transfer to Water	-						-		
01991 59980	Transfer to UDAG	-						-		
01991 59990	Transfer to Stabilization	-						-		
Total Transfers		-						-		
Total Operating Budget		**11,872,284**	**(102,614)**	**19,600**	**93,329**	**-**	**-**	**11,882,599**		
ASRSD School Assessment	4.77%	8,190,761	390,357					8,581,118	4.77%	
OPEB Funding		75,000	25,000					100,000		
Stabilization		25,000	7,598		(15,870)			16,728		
Year 1 Bond Interest & Admin for borrow		25,726						25,726		
Total Budget Expenses		**20,188,771**	**20,509,113**	**20,528,713**	**20,586,571**	**20,586,571**	**20,586,571**	**20,606,171**		
Revenue (Appropriation) see revenue tab		**20,244,560**						20,244,560		
Revenue (Enterprise)		**361,611**						361,611		Per Lisa
Total Revenue (Appropriation & Enterprise)		**20,606,171**	**20,606,171**	**20,606,171**	**20,606,171**	**20,606,171**	**20,606,171**	**20,606,171**		
Net Budget		**417,400**	**97,058**	**77,458**	**19,600**	**19,600**	**19,600**	**(0)**		

	FY 2012			FY2013	
Assessment	19,212	0.10%		18,418	0.09%
Asset	39,000	0.19%		45,000	0.22%
Debt	1,347,894	6.72%		1,249,299	6.23%
Dues	5,460	0.03%		5,460	0.03%
Education	898,356	4.48%		1,056,500	5.27%
Fuel	104,850	0.52%		106,850	0.53%
HW	3,600	0.02%		3,600	0.02%
Insurance	213,068	1.06%		224,989	1.12%
Benefits	1,876,803	9.35%		1,662,276	8.29%
Misc	206,307	1.03%		163,604	0.82%
Payroll	82,056	0.41%		93,687	0.47%
Postage	16,229	0.08%		17,329	0.09%
Retirement	1,065,218	5.31%		1,107,165	5.52%
Services	662,533	3.30%		628,533	3.13%
Supplies	283,106	1.41%		319,534	1.59%
SW	28,000	0.14%		26,000	0.13%
Utilities	185,600	0.93%		191,700	0.96%
Wages	4,834,992	24.10%		4,962,656	24.74%
RSC	8,190,761	40.83%		8,581,118	42.77%
	20,063,045			20,463,717	