

Town of Ayer

Finance Committee

Ayer Massachusetts, 01432



Location: Ayer Town Hall, Meeting Room
 Finance Committee- BOS Bi-Board Minutes

Tuesday June 19, 2012

Present: Scott Houde; Chairman, John Kilcommins; Clerk, Michael Pattenden; Member, Marianne Zawacki; Member
 Absent: Brian Muldoon; Vice Chairman
 In attendance: Lisa Gabree, Robert Pontbriand, Mary Spinner

Called to order at 9:30 pm by Scott Houde

- o Employee Compensation
 - o JF Led a discussion of employee compensation
 - o GL-I disagree with the FinCom. The non-union employees can get a raise up to 5%. The grid needs to be reworked. The non-union employees should be treated the same as the union employees.
 - o SH-The budget was built with a place holder; we set aside dollars to be allocated. We received no guidance from the BOS or Personnel Board. It is simply money set aside; we are not prejudiced against any group. We do not believe that the 5% is in line with our town's finances or the economy in general. We were clear that the \$96K was a placeholder.
 - o JF-It should be steps or 2% for the non-union employees.
 - o GL-So you're treating two groups differently?
 - o JF-Yes, we have to.
 - o GL-This is 11 people getting a step plus the 2% COLA.
 - o JF-The guidance from the FinCom was a 2% compensation increase.
 - o LG-I made it clear that the 2% was included in the revised budget on Town Meeting floor plus steps.
 - o PC-Motion to apply the 2% to the grid.
 - o The BOS motion to award steps plus 2% to non-union employees passed.

- o Motion to adjourn at 9:51 pm

Motion	JK
Second	MZ
S. Houde	Aye
B. Muldoon	ANA
J. Kilcommins	Aye
M. Pattenden	Aye
M. Zawacki	Aye
Vote	4 - 0

Scott Houde, Chairman _____ Date _____

Brian Muldoon, Vice Chairman _____ NA _____ Date _____

John Kilcommins, Clerk _____ Date _____

Michael Pattenden, Member _____ Date _____

Marianne Zawacki, Member _____ Date _____

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