

**Town of Ayer**  
**Board of Selectmen**  
**Ayer, Massachusetts 01432**



**Wednesday, November 9, 2011**

**Agenda<sup>1</sup>**

**6:00p.m. Executive Session-pursuant to MGL C30A-Section 21A (1)**  
Collective Bargaining Holiday Pay and Employment Classification of  
Conservation Agent

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- 7:00 p.m. Call to Order
1. 7:05 p.m. Review Agenda & Announcements- Approve Agenda  
(Please submit announcements to BOS Secretary)
2. 7:10 p.m. Public Input
3. 7:15 p.m. Mr. David Maher, Economic Development Director
1. Pond St. (Weston & Sampson) Contract (For Approval)
  2. Ayer's Caleb Butler Masonic Lodge Signs Request (For Approval)
4. 7:30p.m. Ms. Cindy Knox-I.T. Systems Administrator  
Presentation and Proposal for On-Line Payments (For Approval)
5. 7:45p.m. 2012 Alcohol License Renewals (For Review & Approval)
6. 8:00p.m. Proposed Health Insurance Changes & Regulations (Update & Discussion)
7. 8:20p.m. Town Government Study Report and Recommendations
8. 8:30p.m. Enforcement of "Nuisance Bylaw" with respect to Snow on Public  
Sidewalks (Discussion)
9. 8:45p.m. Mr. Robert Pontbriand-Town Administrator
1. Storm Response and Recovery Update
  2. DPW Loader Tires P.O. (For Approval)
  3. Energy Committee Update
  4. Personnel Policy Manual Revisions
  5. Fy-2013 Budget Process/Schedule Update
  6. "Leadership Committee" (Regional School Budget) Update
  7. Town Audit Responses (Update and Discussion)
  8. MMA 2012 Conference
10. 9:15p.m. JBOS Update-Selectman Fay
11. 9:25p.m. New Business/Selectmen's Questions
12. 9:35p.m. Minutes

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<sup>1</sup> Items may not be discussed in the order listed.

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13. 9:45p.m. Adjournment