

**Town of Ayer**  
**Board of Selectmen**  
Ayer, Massachusetts 01432



**Thursday, January 26, 2012**

**EXECUTIVE SESSION-530p.m.**

Open Session with the possibility of entering Executive Session pursuant  
To M.G.L. Chapter 30A, Section 21A re:

Executive Session AFSCME 93 Planning Board Step 3 Grievance Decision-(Ex-3)  
Executive Session Charges/Complaints against a Public Official-Town Treasurer (Ex-1)  
Executive Session Collective Bargaining Strategy-All Unions/IAC Recommendation-  
Health Insurance(Ex-3)

**Agenda<sup>1</sup>**

**-----OPEN SESSION-----**

- 7:00p.m. Call to Order
1. 7:00p.m. Town Audit Responses
    - Town Accountant-Lisa Gabree
    - Town Treasurer-Stephanie Gintner
    - Town Clerk/Tax Collector-John Canney
    - Cindy Knox, IT Coordinator
    - Town Administrator-Robert Ponbriand
  2. 7:30p.m. Town I.T. Policy-Cindy Knox I.T. Coordinator
  3. 7:45p.m. Town Government Study Report and Recommendations
  4. 8:00p.m. Town of Ayer Safety Issues Update
  5. 8:15p.m. Town Administrator's Report
    1. WWTP Heating System Upgrade Change Order (For Approval)
    2. Appointments: Dam and Pond Committee
  6. 8:30p.m. New Business/Selectmen's Questions
    1. Position Reclassification: Assistant Treasurer-Selectman Luca  
(Refer to Personnel Com.)
    2. Position Reclassification: Facilities Manager-Town Administrator  
(Refer to Personnel Com.)
  7. 8:45p.m. Adjourn

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<sup>1</sup> Items may not be discussed in the order listed.