

Town of Ayer



ANNUAL TOWN MEETING WARRANT

Ayer High School Auditorium
May 10, 2010 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Monday, the Tenth day of May, 2010, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 20th day of April AD 2010.

Cornelius F. Sullivan

Richard D. Gilles

James M. Fay

Carolyn L. McCreary

Gary J. Luca

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before May 5, 2010. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon
request.

2010 ANNUAL TOWN MEETING

Index to Articles and Recommended Actions

Art. No.	Article: Short Title	Board of Selectmen	Finance Committee
1	Town Election	-	-
2	Reports	-	-
3	"Freeze" Compensation Plan for FY11	-	YES
4	Salaries for Elected Officials	YES	YES
	FY11 OPERATING BUDGET		
5	FY11 Omnibus Budget	YES	YES
6	Ayer-Shirley Regional School District – Transportation Assessment	YES	YES
	ENTERPRISE FUND ARTICLES		
7	Solid Waste Enterprise Fund	YES	YES
8	Ambulance Enterprise Fund	YES	YES
9	Sewer Enterprise Fund	YES	YES
10	Water Enterprise Fund	YES	YES
	REVOLVING FUNDS (TAKE 9-13 TOGETHER)		
11	Communications Fund	YES	YES
12	Fire Alarm Fund	YES	YES
13	Hazardous Materials Fund	YES	YES
14	Fourth of July Fund	YES	YES
15	DPW Inspection Fees Fund	YES	YES
16	Town Hall Maintenance Fund	YES	YES
	CAPITAL PLAN BORROW RELATED ARTICLES		
17	Capital Budget Requests	YES	YES
18	Transfer of Unexpended Bond Proceeds	YES	YES
19	Grove Pond Treatment Plant Expansion	YES	YES
	RAISE AND APPROPRIATE ARTICLE		
20	Capital Exclusion	YES	YES -
21	First-Year Borrow Interest & Expense	YES	YES
	TRANSFERS		
22	Stabilization Fund	YES	YES
	COMMUNITY PRESERVATION ACT ARTICLES		
23	FY11 Community Preservation Act Budget	YES	-
	GENERAL BUSINESS ARTICLES		
24	Amend Automatic Fire Alarm General Bylaw	YES	YES
25	Transfer Tax Title Property – 76 Central Ave.	YES	YES
26	Authorize Energy Services Performance Contract	YES	-
27	Street Acceptance – John Riley Road	YES	-
28	Ratify Union Contract with Police Superior Officers/NEPBA	YES	YES
29	Ratify Union Contract with DPW Employees	YES	YES
30	Ratify Union Contract with Town/Hall AFSCME Employees	YES	YES
	CITIZEN PETITIONED ARTICLES		
31	Advisory: Move polling location to Page-Hilltop School	-	-
32	Restore SHAVE Program	-	-
33	Nullify Vote on Article 1 of the March 6, 2010 Special Town Meeting	-	-

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held Monday, April 26, 2010.

ARTICLE 2: REPORTS

To see if the Town will vote to hear and act on the reports of the several Town of Ayer Officers and Committees that may be ready to report, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

ARTICLE 3: FREEZE COMPENSATION PLAN FOR FY11

To see if the Town will vote to amend the "Personnel Compensation and Classification Plan," as adopted by Article 10 of the May 13, 1996 Annual Meeting, and modified by Article 3 at the May 13, 2002 Annual Meeting, by creating a new Section 4.13 and adding the following language "no step increases shall be granted for Fiscal Year 2011 for any employee governed by this plan," or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ARTICLE 4: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-10 SALARY</u>	<u>FY-11 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$ 551	\$ 562	2.0%
Selectmen: Chair	\$ 3,780	\$ 3,856	2.0%
Selectmen: Members (4)	\$ 3,371	\$ 3,438	2.0%
Assessors: Chair	\$ 3,832	\$ 3,909	2.0%
Assessors: Members (2)	\$ 3,428	\$ 3,497	2.0%
Treasurer:	\$ 58,616	\$59,788	2.0%
Town Clerk:	\$ 26,377	\$26,905	2.0%
Tax Collector:	\$ 32,239	\$32,884	2.0%
Tree Warden:	\$ 5,506	\$ 5,616	2.0%

(Note: This article is required – Town Meeting sets the salaries of elected officials pursuant to MGL c. 41, § 108.)

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ARTICLE 5: FISCAL YEAR 2011 OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate or transfer from other available funds, with the sum of one million one-hundred nineteen thousand nine-hundred seventy-five and 00/100 dollars (\$1,119,975) to be appropriated from free cash, the following sum or sums of money for the Omnibus items, assuming passage of Article 3 above, such Omnibus not to include any appropriation for step increases for fiscal 2011 for employees subject to the compensation plan approved as Article 10 at the May 13, 1996 Annual Meeting and modified by Article 3 at the May 13, 2002 Annual Meeting, or take any action thereon or in relation thereto:

Dept. 100: General Government

Dept. 200: Finance

Dept. 300: Public Safety

Dept. 400: Public Works

Dept. 500: Human Services

Dept. 600: Public Schools

Dept. 700: Management Support

SEE COMPLETE FY11 OMNIBUS BUDGET AT END OF WARRANT

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ARTICLE 6: AYER-SHIRLEY REGIONAL SCHOOL DISTRICT TRANSPORTATION ASSESSMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of two-hundred seventy-seven and 00/100 (\$277,000) required to fund the transportation assessment for the Ayer-Shirley Regional School District, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 7 – 9.

ARTICLE 7: SOLID WASTE ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$386,372 of which \$171,000 is to come from solid waste revenue, \$63,000 is to come from solid waste surplus (free cash) and \$152,372 is to come from the tax levy, and **indirect costs** of \$98,200 is to come from the tax levy, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 8: AMBULANCE ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$149,632 is to come from ambulance revenue, and **indirect costs** of \$287,700 is to come from ambulance revenue, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 9: SEWER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$2,227,449 of which \$2,198,217 is to come from sewer revenue and \$29,232 is to come from the tax levy, and **indirect costs** of \$238,500 of which \$136,100 is to come from sewer revenue and \$102,400 is to come from sewer surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 10: WATER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds or from retained earnings the following funds to operate the water department:

Direct costs of \$1,479,515 of which \$1,344,093 is to come from water revenue and \$135,422 is to come from tax levy, and indirect costs of \$181,600 of which \$176,600 is to come from water revenue and \$5,000 is to come from water surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

REVOLVING FUND ARTICLES

Recommend Moving Articles 11 through 16 together by consent.

ARTICLE 11: COMMUNICATIONS FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of supporting the town website, printing and mailing various newsletters, and other town-wide informational mailings from the **Communication Committee**. Receipts to be credited to the account shall be revenues from ads placed in said mailings and on the Town website. The Communication Committee is authorized to expend monies from this fund. In no event shall total expenditures from the Communications Revolving Fund exceed twenty thousand dollars (\$20,000) in Fiscal Year 2011, and provided further that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Communication Committee Simple Majority Vote Required
Finance Committee: Recommend

ARTICLE 12: FIRE ALARM FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of **Fire Alarm Repairs and Replacement**. Receipts to be credited to the account shall be Fire Alarm Box Assessment Fees and Fines for Needless and False Alarms. The Fire Chief is authorized to expend monies from this fund. In no event shall total expenditures from the Fire Alarm Revolving Account exceed twenty-five thousand dollars (\$25,000) in Fiscal Year 2011, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Simple Majority Vote Required
Finance Committee: Recommend

ARTICLE 13: HAZARDOUS MATERIALS FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of **Hazardous Materials Expense Replacement**. All receipts from a Haz-Mat incident shall be from billed services, and will be used for replacement of supplies and expenses. The Fire Chief will be authorized to expend monies for this fund. In no event shall total expenditures from the Haz-Mat Revolving Account exceed ten thousand dollars (\$10,000) in Fiscal Year 2011, and provided further,

that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ARTICLE 14: FOURTH OF JULY FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of a **4th of July Revolving Fund**. Receipts to be credited to the Account shall be from vendor fees, and shall be used for purchasing and promoting the event. The 4th of July Committee, with the approval of the Board of Selectmen, is authorized to expend money from this fund. In no event shall total expenditures from the 4th of July Revolving Fund exceed twenty five thousand dollars (\$25,000.00) in Fiscal Year 2011 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ARTICLE 15: DPW INSPECTION FEES FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Department of Public Works Inspection Revolving Fund**. Receipts to be credited to the fund shall be from development fees or contributions, and shall be used for the purpose of funding inspections of road construction, drainage facilities, and water and sewer line installations. The Superintendent of Public Works shall be authorized to expend money from this fund. In no event shall total expenditures from the Department of Public Works Inspection Revolving Fund exceed one-hundred thousand dollars (\$100,000) in Fiscal Year 2011 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

ARTICLE 16: TOWN HALL MAINTENANCE FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Town Hall Maintenance Fund**. Receipts to be credited to the fund shall be from fees assessed for use of Town Hall facilities and may be used for costs related to operation, maintenance, repair and/or reconstruction at Town

Hall and its grounds. The Board of Selectmen shall be authorized to expend money from this fund. In no event shall total expenditures from the Town Hall Maintenance Fund exceed ten thousand dollars (\$10,000) in Fiscal Year 2011 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

BORROW ARTICLES

ARTICLE 17: CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereafter listed for the purchase of the following equipment, services and public works projects as contained in the **Capital Budget**, each sum hereafter to be voted on separately, or take any action thereon or in relation thereto.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
DPW-Water Enterprise	Water main upgrade – Park St	\$300,000
	Spectacle Pond filter control panel	\$ 25,000
	Backhoe loader with attachments	\$110,000
	¾ ton pickup with plow	\$ 33,000
	Spectacle Pond dehumidifiers	\$ 30,000
	Newton St – 8” water main with hydrant	\$ 25,000
DPW-Sewer Enterprise	Upgrade UV disinfection system	\$402,500
	Groton School Rd pump station upgrade	\$250,000
	Tractor trailer	\$130,000

Sponsor: Capital Planning Committee; Board of Selectmen **Two-Thirds Vote Required**
Finance Committee: Recommend

ARTICLE 18: TRANSFER OF UNEXPENDED BOND PROCEEDS

To see if the Town will vote to transfer the following amounts that were previously appropriated and raised by borrowing under the following votes of the Town as such amounts are no longer needed to complete the projects for which they were initially borrowed, to pay part of the cost of the Grove Pond treatment plant expansion, as permitted by Chapter 44, Section 20 of the General Laws:

<u>Amount to be Transferred</u>	<u>Warrant Article</u>	<u>Meeting Date</u>	<u>Original Purpose</u>
\$76,933.62	11	May 13, 1996	Landfill Capping
\$60,000.00	19	May 14, 2001	Landfill Capping

or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 19: GROVE POND TREATMENT PLANT EXPANSION

To see if the Town will vote to fund the balance of the Grove Pond Treatment Plant Expansion as follows: (1) transfer \$800,000.00 from water enterprise fund surplus (free cash), and (2) authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$1,063,066.00, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Two-Thirds Majority Vote Required

RAISE AND APPROPRIATE ARTICLES

ARTICLE 20: CAPITAL EXCLUSION

To see if the Town will raise and appropriate or borrow the sum of \$404,524 for the capital expenditures as set forth below, with each sum hereafter to be voted on separately;

<u>Purpose</u>	<u>Amount</u>
Jaws of Life	\$ 41,000
Town Hall Generator	\$ 65,024
Police Administration Vehicle	\$ 30,000
DPW Superintendent Vehicle	\$ 25,000
Street Signs	\$ 58,000
Full Mounted Mower	\$ 9,500
¾ Ton Utility Truck	\$ 35,000
6 Wheel Dump Truck	\$141,000
Total	<u>\$404,524</u>

or take any action thereon or in relation thereto.

Sponsor: Capital Planning Committee; Board of Selectmen
Finance Committee: Recommend

Two-Thirds Vote Required

ARTICLE 21: FIRST-YEAR BORROW INTEREST AND EXPENSE

To see if the Town will vote to raise and appropriate \$40,450 required to provide for the first year's interest charges and associated administrative expense on all general fund borrowing/bonding authorized by this Town Meeting, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: At Town Meeting

Simple Majority Vote Required

TRANSFER ARTICLES

ARTICLE 22: STABILIZATION FUND

To see if the Town will vote to raise and appropriate the sum of eighty-eight thousand four-hundred nineteen and 00/100 (\$88,419), or such other sum or sums of money, to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Two-Thirds Vote Required

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 23: COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation Act budget, and appropriate from the estimated FY2011 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not-to-exceed five thousand dollars (\$5,000.00), to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011.

And further, to reserve for future appropriation from the estimated FY2011 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$53,463, more or less, for acquisition, creation and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$17,821, more or less, for acquisition, preservation, restoration and rehabilitation of historic resources, and
- A sum of money equal to \$17,821, more or less, for acquisition, creation and preservation and support of community housing.

And further, to reserve for future appropriation for FY2011 Community Preservation purposes, \$17821, more or less, to the Community Preservation Fund Budgeted Reserve, or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Simple Majority Vote Required

GENERAL BUSINESS ARTICLES

ARTICLE 24: BYLAW AMENDMENT – AUTOMATIC FIRE ALARMS

To see if the Town will vote to amend Article XLI (Automatic Fire Alarms) of its general bylaws as follows:

- Section 2.A.: by inserting the words “or radio master fire alarm box” after the words “master fire alarm box”, and
- Inserting a new Section 2.F. as follows: F. “Radio Master Fire Alarm Box” (Radio Box): Control, equipment or device which enables an individual or entity who has on

his business premises a fire alarm system to send a radio signal directly to the AFD.”, and

- Section 3.A.: delete the words, “Two Hundred (\$200.0) Dollars” after the words, “Annual Fee:” and insert in place thereof the words, “Three Hundred Dollars (\$300.00)”, and
- Section 3.B: delete the words, “Two Hundred (\$200.0) Dollars” after the words, “Annual Fee:” and insert in place thereof the words, “Three Hundred Dollars (\$300.00)”.

Or take any action thereon or in relation thereto,

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 25: TRANSFER OF TAX TITLE PROPERTY

To see if the Town will vote to transfer the care, custody, and control of property known and numbered as 76 Central Avenue, identified as Parcel 58 on Assessor’s Map 27, containing 42,014 square feet of land, more or less, as held by the Board of Selectmen for general municipal purposes, to the Board of Selectmen for the purpose of renting, conveying, or otherwise disposing of said property, and to authorize the Board of Selectmen to rent, convey, or otherwise dispose of said property, including renting for a period in excess of three years, in accordance with such terms and conditions as are determined by the Board of Selectmen to be in the best interest of the Town; or take any other action in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommend

Simple Majority Vote Required

ARTICLE 26: AUTHORIZE ENERGY PERFORMANCE CONTRACT

To see if the Town will vote to authorize the Board of Selectmen to enter into an energy services performance contract with Johnson Controls, Inc., for a term not-to-exceed 15 years and a cost not to exceed \$756,485, subject to receipt of a Mass. Dept. of Energy Resources grant of \$150,000 for the purpose of capital improvements to reduce energy consumption under such terms and conditions as the Board of Selectmen determine to be in the best interest of the Town; or take any other action in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Will Report at Town Meeting

Simple Majority Vote Required

(Note: The Board of Selectmen may vote to use the Urban Development Action Grant or UDAG funds already available to the Town, which would then be reimbursed back to that program by energy savings realized).

ARTICLE 27: ACCEPTANCE OF PUBLIC WAY – JOHN RILEY ROAD

To see if the Town will vote to accept as a town public way John Riley Road, in the Town of Ayer, County of Middlesex, Commonwealth of Massachusetts, as heretofore laid out by the Board of Selectmen, as shown on a plan entitled "Riley Farm," a copy of which is on file with the Town Clerk. The above described roadway having 34,000 square feet more or less as shown on said plan.

And, to see if the Town will further vote to authorize the Board of Selectmen to acquire by eminent domain, purchase, gift or otherwise the fee to or easements in said roadway, together with all related drainage, utility and other easements, or take any action in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Planning Board: Recommendation at Town Meeting

ARTICLE 28: RATIFY UNION CONTRACT – POLICE SUPERIORS

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2010 through June 30, 2011 between the Town and the Ayer Police Superior Officers, NEPBA Local 32, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee:

(Note: The total estimated financial impact of the proposed agreement is \$8,774 with an estimated general fund impact of \$6,590 which is included in Article 5 above.)

ARTICLE 29: RATIFY UNION CONTRACT – DPW EMPLOYEES

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2010 through June 30, 2011 between the Town and the DPW Employees, AFCME Local 93, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

(Note: The total estimated financial impact of the proposed agreement is \$12,163 with an estimated general fund impact of \$8,282 which is included in Article 5 above.)

ARTICLE 30: RATIFY UNION CONTRACT – TOWN HALL / AFSCME

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2009 through June 30, 2011 between the Town and the clerical unit of Local 1703, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommend

(Note: The total estimated financial impact of the proposed agreement is \$10,702 with an estimated general fund impact of \$7,314 which is included in Article 5 above.)

CITIZEN PETITION ARTICLES

ARTICLE 31: ADVISORY – POLLING LOCATION

“To see if the town of Ayer will vote to return the locale of voting in elections from Town Hall to the Page-Hilltop School,” or take any action thereon or in relation thereto.

Sponsor: Citizen Petition

Simple Majority Vote Required

ARTICLE 32: SHAVE PROGRAM

“To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of ten thousand, two hundred dollars (\$10,200) or other sum or sums of money, for the purpose of re-instating the Senior or Handicapped Ayer Volunteer Exemption (SHAVE) program for FY 2011. This program provides senior or disabled homeowners with a real estate exemption payment voucher.

The SHAVE program employs up to 20 Senior or Handicapped Citizens across a variety of Town Departments at prevailing minimum wage. Each Citizen works approximately 62 hours for a total of \$500, which can be used only as a credit against Real Estate taxes. The maximum cost to the town is ten thousand, two hundred dollars, (\$10,200) which represents less than 1/2000 or half of 0.1% of the Town Budget.” or take any action thereon or in relation thereto.

Sponsor: Citizen Petition

Simple Majority Vote Required

ARTICLE 33: NULLIFY VOTE ON ARTICLE 1 OF THE MARCH 6, 2010 SPECIAL TOWN MEETING

“To see whether the Town will vote to nullify the vote on Article 1 of the Ayer Special Town Meeting of Saturday, March 6, 2010 by withdrawing the acceptance of the provisions of sections sixteen I, inclusive, of chapter seventy-one of the General Laws providing for the establishment of a regional school district, together with the town of Shirley, and for construction, maintenance, and operation of a regional school by said district in accordance with the provisions of a proposed agreement filed with the selectmen, and further to instruct the Selectmen and Town Clerk not to conduct an election for a regional school committee, take any action thereon, or in relation thereto.

Sponsor: Citizen Petition

Simple Majority Vote Required

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven days before said meeting, all as herein directed.

_____ Date: _____

