

Town of Ayer, Massachusetts

2011 Annual Town Report

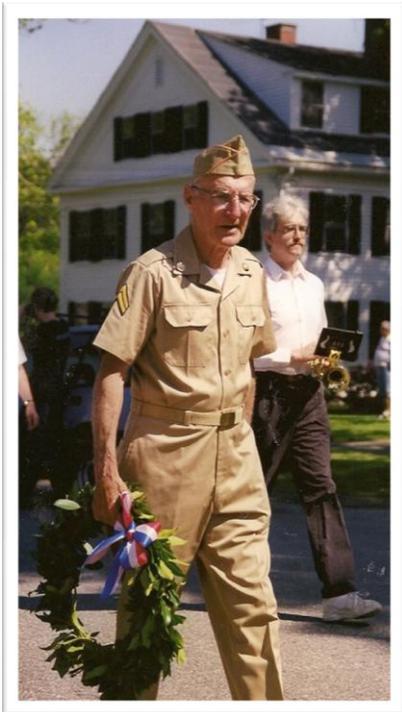


A Green Community

The Town of Ayer is proud to dedicate this 2011 Town Report to

MR. PETER K. JOHNSTON

in honor of his lifelong dedicated service to the town.



Ayer Planning Board
27 years



Ayer Troop #3
Boy Scouts Of America
40+ years and still active!



Ayer Fire Department
39 years

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GENERAL CONTACT INFORMATION - WHERE TO CALL

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8218
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
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Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-501-5113
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
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Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8210
Tax Collections	Tax Collector	978-772-8215
Town Administrator	Town Administrator	978-772-8210
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Light and Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8218

ELECTED OFFICIALS

ASSESSORS (3 Years)

C. Edward Cornellier **	2014
Denis J. Callahan	2013
Paul D. Bresnahan	2012

BOARD OF HEALTH (3 Years)

Marilyn C. McMillan	2014
Mary E. Spinner	2012
Margaret M. Kidder **	2013

COMMISSIONER OF TRUST FUNDS

Francis Callahan	2014
Murray W. Clark	2012
James D. Stephen	2013

CONSTABLE

Robert D. Friedrich	2012
Clark W. Paige	2013
John J. Cerulli	2014

HOUSING AUTHORITY

Robert M Moore	2013
Brian T. Anderson	2012
Judith Pinard	<i>appointed</i>
Karin D. Dynice-Swanfeldt	2016
Janet K. Providakes	2015

LIBRARY TRUSTEES (3 Years)

Penelope H. Kelley	<i>permanent</i>
Timothy F. Holland	<i>permanent</i>
Paul K. McGuane	<i>permanent</i>
R. Neville Markham	<i>permanent</i>
Joann Quigley	<i>permanent</i>
Louise A. Bresnahan	2014
Karen E. Gibbons	<i>permanent</i>
Kathleen A. O'connor	2012

MODERATOR (3 Years)

Daniel J. Swanfeldt	2013
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PARK COMMISSIONER (3 YEARS)

Sarah A. Gibbons	2013
Jason M. Mayo	2012
John Esielionis	2014
Daniel C. Graham **	2014
Michael V. Hamel	2012

PLANNING BOARD (5 Years)

Peter K. Johnston	2012
Alene Wilmoth Reich	2013
Jeremy T. Callahan	2016
Richard D. Roper, Sr.	2015
Mark Fermanian	2014

REGIONAL SCHOOL DISTRICT COMMITTEE

Patrick William Kelly	2013
Daniel W. Gleason	2012
Michele L. Granger	2014

SELECTMEN (3 Years)

Carolyn L. McCreary	2012
James M. Fay	2014
Pauline Conley	2014
Frank F. Maxant	2013
Gary J. Luca **	2012

TAX COLLECTOR (3 Years)

John C. Canney II	2014
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TOWN CLERK (3 Years)

John C. Canney II	2014
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TREASURER (3 Years)

M. Stephanie Gintner	2013
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TREE WARDEN

Mark A. Dixon	2014
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** Chair

Contact Information:

Office Hours:	Monday through Friday: 9 am – 5 pm or by appointment
Meeting Times:	Board of Selectmen: Meet 1st and 3rd Tuesday of each month at 7 pm – Town Hall, 1st Floor Mtg. Room
Address:	Town Hall, 1 Main Street, Ayer, MA 01420
Telephone:	978-772-8210
Email:	rpontbriand@ayer.ma.us
Web Page:	www.ayer.ma.us
Fax:	978-772-3017

Members/Employees:

Town Administrator: Robert A. Pontbriand
 Administrative Assistant: Janet S. Lewis

Opportunities for Citizens:

Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Janet Lewis at 978-772-8220

Mission or Statement of Purpose:

The Town Administrator is the chief administrative and procurement officer for the Town of Ayer and implements the policy directives of a five-member, elected Board of Selectmen.



Dear Citizens of Ayer,

“It gives me great pleasure to transmit to you the following report of achievements for 2011. I want to take this opportunity to thank the Ayer Board of Selectmen and the Citizens of Ayer for the continued privilege and honor to serve as your Town Administrator for this wonderful Town. Working together in 2011 we have continued to make Ayer a better place to live, work, learn, and play. In 2011 we faced many challenges, embraced many opportunities and have so many positive achievements as a Town that we can all be proud of. Thank you for your trust and I look forward to continuing to work for you and with you in the years to come.”

Sincerely, Robert A. Pontbriand, Town Administrator

I am pleased to provide the following highlights from 2011:

The Economy:

2011 marked the third year of the unprecedented economic recession facing the nation, state, and Ayer. Though there are early signs of the economy improving, the Town continues to weather the economic downturn. To proactively address this economic downturn on behalf of the taxpayers of Ayer, the Town continues its conservative budgeting philosophy and process with respect to revenue projections, department budgeting, and special appropriations. The Town

continues to develop and maintain a pragmatic annual operating budget based on sound financial information, modeling, and projections erring on the side of caution. The Board of Selectmen, Finance Committee, Regional School Committee, and Town Administration continue to provide citizens with the highest level of services at an affordable price.

School Regionalization: The Ayer Shirley Regional School District (ASRSD):

On July 1, 2011, the Ayer Shirley Regional School District (ASRSD) came into official existence and began the exciting and important service of educating the students of Ayer and Shirley. The regionalization of the schools was the culmination of two years of hard work by the Towns of Ayer and Shirley as well as the respective school districts to form the Regional School District. The first year of regionalization has had many new successes as well as new challenges. The merging of the two school districts into the ASRSD has resulted in improvements in the educational experience of the students. Additionally the ASRSD was successful in 2011 with securing a school feasibility study and is now working diligently with a School Building Committee to put forth a building project for the Ayer-Shirley High School to be considered by the Voters of Ayer and Shirley in the Fall of 2012.

An ongoing challenge remains the financial stability of the ASRSD as both Ayer and Shirley along with the District struggle to make three key budgets balance while preserving quality services. To address this challenge, Ayer, Shirley, and the District embarked on a new “Leadership Group” of which key representatives from each entity have met on a monthly basis to discuss key issues of budgets, school assessments, and other educational issues. It has been my pleasure to welcome and to work with the ASRSD’s new Superintendent, Mr. Carl Mock who brings a vision of sustainability and progress to not only the ASRSD but to the two Towns as well.

Collective Bargaining and Health Insurance:

2011 was an extremely challenging year in terms of the issues of collective bargaining and employee compensation in Ayer. The continued fiscal constraints of the economy coupled with the fiscal unknowns of school regionalization resulted in the Town asking all employees to take no compensation increases in 2011. I am truly grateful and appreciative of the Town’s employees willingness to take no compensation increases in 2011 for the interests of preserving the Town’s levels and qualities of municipal services. An additional challenge for the Town and its employees were changes in the Town’s health insurance coverage. For 17 years, the Town has been a member of the Minuteman Nashoba Health Group (MNHG) with little to no changes in health coverage. However in 2011, across the Commonwealth, municipalities introduced Home Rule petitions and or ordinances seeking to have health insurance taken out of collective bargaining. As a result, the State Legislature passed legislation requiring all municipalities to either join the State’s GIC or to adopt health plans that closely resemble the GIC.

The Town reconvened the Insurance Advisory Committee (IAC) which is comprised of the heads of each Collective Bargaining Unit and one retired employee per Statute to work with the Town Administration and the Board of Selectmen on the issues of health insurance. As a result of changes made to the MNHG Plan, the Town of Ayer realized significant financial savings while employees were required to incur some increases in coverage costs. In an effort to mitigate these increases to the employees, the Town and Collective Bargaining Units created a Health Reimbursement Account for all active employees and early retirees that will enable employees on a family plan to have access to \$1,000 and single plan holders \$500 on health debit cards to be used for medical expenses. Additionally, the Town, Collective Bargaining Units, and IAC will continue to meet monthly throughout 2012 to work on a variety of health insurance related issues and products with the goal of providing the highest quality insurance benefits at the most affordable cost.

Informational Technology Department:

On July 1, 2011, the Town’s first Information Technology Department was formed on a full-time basis. Under the full-time leadership of the I.T. Systems Administrator the Town has embarked on a progressive plan to improve the information technology of the Town. In conjunction with the Town’s I.T. Committee, the Town implemented several software, hardware, and communication systems in 2011 including: a revised, dynamic Town web-site; a Town Facebook Page; the posting of Board and Committee meeting minutes on the web-site; the posting of Board of Selectmen and other Committee meetings on-line; on-line and credit card payments (to take effect July 1, 2012); replacement of several old computers; software updates; backups of data on the server; development of an information security plan; implementation of

a Town-wide electronic communications policy; and an initiative with Mass Broadband to extend Fiber Optic cable access to Ayer.

Most importantly, the establishment of a full-time, professional Information Technology Department for the Town has provided employees, residents, and businesses with increased access to Town Government at their fingertips. I look forward to continuing to work with the I.T. Department and the I.T. Committee in the years ahead to further improve the communications, productivity, and services of the Town to the public.

Energy Conservation Measures and Green Community Designation:

The Town of Ayer remains committed to energy conservation with the goals of decreasing energy consumption and costs while remaining responsible to the environment. Through the efforts of the Town's Energy Committee and Green Communities Committee, on July 1, 2011, the Town of Ayer was officially designated a Green Community by the Massachusetts Department of Energy Resources. This designation awarded the Town a grant in the amount of \$152,000 to be used for further energy conservation and efficiency projects. Additionally, this special designation represents the Town's commitment and ability to decrease its overall energy consumption by 20% over the next five years.

On July 1, 2011, the Town completed the \$150,000 DOER grant funded upgrade of the heating system of the Wastewater Treatment Plant. Deemed the lease energy efficient of all of the Town's facilities, a grant in the amount of \$150,000 was secured and used to upgrade the heating system of the 1983 Wastewater Treatment Plant. The results of this project will be a significant increase in energy efficiency resulting in significant fuel and costs savings to the Town.

In October 2011, Ayer Fall Town Meeting approved the use of CPC funding for a new Town Hall Generator with the goals of protecting Ayer's most historic building from potential catastrophic damage in the event of a prolonged power outage while insuring that the Town Hall can continue to run as the center of local government in the event of a storm or natural disaster. The new generator replaces a 30-year old generator and represents the highest energy efficiency as well as dual fuel capabilities insuring continuing use during a prolonged power outage.

Grant funded projects for 2012 will include the replacement of the Downtown streetlights to brighter more efficient lights; automated climate and lighting controls for Town Hall; and the implementation of "smart power strips" for Town offices. The Town remains committed to energy conservation and the Energy Committee and Green Communities Committees will continue to work in 2012 to secure further grant funding from the Green Communities Grant Program while securing other opportunities to reduce Ayer's energy consumption.

Public Safety and Public Works:

Without question, the Town of Ayer has the best Fire, Police, and DPW Departments in the region and the Commonwealth. It continues to be a privilege and honor to work with the professional of all three departments as we work together to provide the highest level of public safety services and highest quality public works infrastructure for the Town.

The Ayer DPW continues to be a leader in public works infrastructure and service. The DPW faced many challenges in 2011 including major snowstorms throughout the year as well as Hurricane Irene in August and an unseasonably early snowstorm in October. In every instance, the DPW proactively addressed each challenge insuring the public safety of Ayer first and foremost. On May 16, 2011, the DPW held its first ever "DPW Day" to commemorate National American Public Works Day. The event was a true community success hosting nearly 190 Ayer students and teachers at the Wastewater Treatment Plant to educate students through a series of displays and demonstrations the importance of public works and education as well as career opportunities in public works.

Ayer has one of the best water supplies in the Commonwealth in terms of quantity and quality. The DPW continues to proactively and wisely invest taxpayer's dollars into the improvement of our streets, sidewalks, water system, sewer system, and solid waste system. Rain or shine, snow or sleet, the DPW are always on the forefront of public safety and public service.

The Ayer Fire Department in 2011 continued to provide the citizens and businesses of Ayer with the highest level of fire suppression, emergency medical service, fire prevention education and public service. In 2011, the Fire Department acquired a foam firefighting trailer through Homeland Security funding to be used to extinguish large fires, including any fire or spill that may occur along the rail line or in the industrial areas of Town. The Fire Department provided emergency response to the Springfield region as a result of tornado damage to that region.

Additionally, during the October 2011 snowstorm, the Department provided emergency response in Ayer and Shirley and played a leading role in establishing the Ayer-Shirley Regional Emergency Shelter at the Ayer-Shirley Middle School. The Ayer Fire Department continues to be a local and regional leader in public safety providing the highest, professional, level of public safety service to Ayer.

The Ayer Police Department in 2011 upgraded its entire Dispatch to provide improved communications for the Police and the Public. This impressive upgrade was done solely using grant funds at no additional cost to the Town. Additionally, in 2011, the Police Department introduced the Ayer Police Department Facebook Page designed to provide critical public safety information to the public while also serving as an on-line resource for information from the public to assist the Police in making Ayer an even safer place to live, work, and play. In October 2011, the Ayer Fall Town Meeting passed the Town's first Sex Offender Residency By-Law designed to protect all of Ayer but especially our most vulnerable populations (children and the elderly) from sex offenders. Always on call and always available, the Ayer Police Department continues to employ the most effective and innovative way of protecting the people, property, and future of Ayer.

Downtown Parking Facility:

Progress was made in 2011 regarding the planned commuter rail parking facility to be located at the head of the Rail Trail. In April 2011, the Ayer Board of Selectmen approved a funding plan for this \$4 million dollar project which will combine funding from \$3.2 million from a federal earmark from Congresswoman Tsongas with the \$800,000 local match coming from three sources: the State's MassWorks Infrastructure Grant Program; MART; and the Town of Ayer's UDAG funds. The Town's Office of Economic Development and MART continue to work together on all of the preliminary site and design work while our federal and state elected leaders remain committed to the funding of this key transportation and infrastructure improvement project for Ayer and the region. Design of the facility is planned to continue throughout 2012 with anticipated construction to commence in 2013.

Town Government Study Committee:

In the Fall of 2011 after a year of research and hard work, the Town Government Study Committee appointed by the Board of Selectmen charged with studying the Town's current governmental structure and making recommendations to improve government issued its final report and recommendations. In terms of the Town's Administration, these recommendations include increased authority to the Town Administrator regarding the authorization for departmental purchases; authority of the Town Hall to the Town Administrator; streamlining the appointment process with the Town Administrator making formal recommendations for the Board of Selectmen to approve; the creation of a Town Finance Department; and the creation of a Town Collector to centralize all collections. Additional recommendations deal with changing the composition of the Board of Selectmen from 5 to 3 members; and creating an appointed Treasurer/Collector. In 2012, the Board of Selectmen and Town Meeting will be considering and implementing many of these recommendations with the goal of improving the quality, service, and effectiveness of Town Government.

Effective Management and Improved Customer Service:

2011 marked another year of effective management and improved customer service. It remains our primary goal to insure that all residents and businesses receive the highest quality services with the highest customer service. An open, transparent policy continues to be instilled throughout Town Hall and all Town Departments for the benefit of the public. The Board of Selectmen's Office and Town Administrator's Office continue to employ an "open door policy" to assist all residents and businesses. Any and all questions and/or ideas are welcomed by the Board of Selectmen and the Town Administrator.

One of the Lowest Residential Tax Rates:

The Town of Ayer continues to have one of the lowest residential real estate tax rates in all of Central Massachusetts. Keeping the Town of Ayer an affordable place to live has and continues to be a goal of the Board of Selectmen and Town Administrator.

In closing, I would like to thank the Board of Selectmen, Finance Committee, Regional School Committee, and all of the elected and appointed boards, commissions, and committees of the Town for their continued service to the Town of Ayer. It is through their tireless dedication and passionate volunteerism that Ayer is such a special place. I would also like to thank all of the department heads and employees for their commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to continuing to work for and with all of you as we continue to improve the quality of life in Ayer for all residents, students, and businesses in the years to come.

Respectfully Submitted,

Robert A. Pontbriand
Town Administrator

ANIMAL CONTROL OFFICER

Contact Information:

Address:	54 Park Street Ayer, MA 01432
Telephone:	978-779-9880
Email:	rfriedrich@ayer.ma.us

There were a total of 164 animal complaints made for this year. Of these Complaints, they included but are not limited to animals struck by vehicles, lost, bites, wild animal calls or violations. There were 5 tickets issued and 1 court complaints.

Licensing is a state law and assures that dog owners will keep their dogs current on their vaccinations current. These vaccinations prevent rabies and distemper. Licensing also helps me identify the owner of a wayward dog.

A dog license will only cost you \$6 if the dog is spaded or neutered and \$10 if it is not. If an unlicensed dog is picked up it will cost you much more. There is a \$25 pick up fee, a \$30 a day kennel fee, a \$25 fine for failing to license and \$25 fine for allowing dogs to run at large. A dog that is picked up will NOT be released to its owner until it is licensed which could run into a hefty kennel fee. So lets make this a banner year and get ALL dogs properly licensed and avoid this fines and fees.

We are still getting many calls for wild animals living under houses and in or under garages or sheds. Many wild animals come into residential neighborhoods looking for food. I suggest that you do not feed your pets outside. I also urge everyone to keep containers in your garages and sheds tightly sealed, and these buildings secured so wildlife cannot get in. If you discover a wild animal on your property there is not a lot that can be done because it is illegal to capture or relocate wildlife. Wild animals will become aggressive when cornered, so please do not attempt to capture it. Leave it alone and it will go back into the woods on its own.

Animal quarantines and barn inspections were carried out when needed for the Commonwealth of Massachusetts Department of Food and Agriculture. Please obey the leash laws and don't let your pets roam freely.

In closing, I would like to thank all the responsible pet owners who control their pets and keep their licenses and vaccinations current.

Respectfully submitted,

Robert Friedrich

Animal Control Officer/
Animal Inspector

BOARD OF ASSESSORS

Contact Information:

Office Hours:	Monday – Thursday 8:30 a.m. - 4:30 p.m. Friday 8:30 a.m. – 4:00 p.m.
Address:	1 Main Street
Telephone:	978-772-8211
Email:	cjornet@ayer.ma.us
Fax:	978-772-8222

Staff:

Chair:	C. Edward Cornellier
Members:	Paul Bresnahan
	Dennis Callahan
Employees:	Tom Hogan, Assessor
	Celia Jornet, Assessing Department Assistant

In 2011, the Board of Assessors completed an in-house interim year update of all Ayer’s real and personal property valuations. Property values were adjusted to reflect their full and fair cash valuation as of January 1, 2011. This update was completed to insure that Ayer remains in compliance with the Commissioner of Revenue’s standards as they relate to assessment level and uniformity.

For FY12, the total assessed taxable valuation of Ayer is \$971,629,320 with a property tax levy of \$17,617,236. The Assessing Department discovered, listed, and valued \$19,525,470 in new construction activity resulting in an additional \$370,747 in allowable tax levy growth. The FY12 tax rate for residential is \$13.10 per thousand dollars of value and the commercial/ industrial/personal property tax rate is \$27.20. The current valuation and levy percentages based upon property class are as follows:

<u>Class</u>	<u>Valuation</u>	<u>%</u>	<u>Tax</u>	<u>Levy%</u>
Residential	624,899,400	64%	\$8,186,182	46%
Commercial	97,595,100	10%	\$2,654,587	15%
Industrial	140,761,800	14%	\$3,828,721	22%
Personal	<u>108,373,020</u>	<u>11%</u>	<u>\$2,947,746</u>	<u>17%</u>
Totals:	\$971,629,320	100%	\$17,617,236	100%

The Board of Assessors declared an overlay surplus of \$156,214. This surplus was realized in large part due to the successful management of Ayer’s State Appellate Tax Board docket. The surplus was returned to the Town for fiscal year 2012 budgetary purposes.

The Assessing Department inspected, valued, and billed \$12,644 in supplemental tax revenue resulting from post July 1 construction activity.

In May, the Board of Assessors was pleased to announce the hiring of Celia Jornet as the Assessing Department Assistant. Mrs. Jornet is a graduate of Iona College in New Rochelle, NY and brings with her 4 years of experience in the field of property tax administration. In August, she successfully completed Course 2 – The Cost Approach to Valuation sponsored by the Massachusetts Association of Assessing Officers at the University of Massachusetts Amherst. She is currently working towards earning the professional designation of Massachusetts Accredited Assessor (MAA.).

Administratively, the Assessing Department processed the following items in 2011:

- Processed 4 Community Preservation Act Exemption Applications.
- Managed a State Appellate Tax Board docket of 29 real and personal property cases.
- Processed 60 Real Estate and Personal Property Abatement Applications.
- Processed 138 Statutory Exemption Applications.
- Processed 9 Automobile Excise Commitments totaling over \$863,000.
- Calculated 312 Automobile Excise Adjustments.

Respectfully submitted,

C. Edward Cornellier, Chairman
 Denis J. Callahan, Clerk
 Paul D. Bresnahan, Member

BOARD OF HEALTH

Contact Information:

Office Hours:	Tuesday and Thursday, 9:00 a.m. to 1:00 p.m.
Meeting Times:	2 nd & 4 th Monday of each month at 5:00 p.m. at Town Hall
Address:	Town Hall, 1 Main Street , 3 rd Floor, Ayer, MA 01432
Telephone:	978-772-8213
Email:	boh@ayer.ma.us
Fax:	978-772-8222

Staff:

Chair:	Mary Spinner
Clerk:	Margaret Kidder
Member:	Marilyn McMillan
Employee:	Ruth Terry, Administrative Assistant

Statement of Purpose:

The Ayer Board of Health is the legally designated health authority of the Town. It is responsible for enforcing the State Sanitary and Environmental Codes and for protecting the public health of the Town. The Board accomplishes this by enforcing state laws and our own regulations and by monitoring any activity in our Aquifer Protection District.

Functions:

Together with the Nashoba Associated Boards of Health, the Ayer Board of Health oversees, monitors, and enforces all regulations regarding food service, housing, water, septic, rubbish disposal, recycling, noise, tobacco, animal issues, and miscellaneous public health matters, including reviewing building plans. We provide information about local beach closings, annual flu clinics, and mosquito control. Both Boards continue to work with the Massachusetts Department of Environmental Protection and other agencies to closely monitor the issues at Shepley’s Hill Landfill.

Summary 2011:

- We developed a job description for the Administrative Assistant that includes responsibilities pertinent to Emergency Planning.

- We started reviewing all regulations dating back to the year 2000. We compared our regulations with current state regulations and with surrounding communities.
- One of the members of the Board sits on the Emergency Management Team. This team meets bimonthly to update the Disaster Recovery Plan for the Town of Ayer and is part of the Northeast Homeland Security Region. This year we developed a shelter plan for emergencies.
- We work with the Region II Emergency Response Team out of Worcester to update our current plan. Through our membership in Region II, we now have access to an AM transmitter. This equipment gives the Town the ability to have radio alerts and road signs to inform the public of any local emergencies.
- PanAm Southern's new auto-unloading facility near our Spectacle Pond wells and the Army's cleanup and monitoring of the Shepley's Hill Landfill continue to be a high priority items.
- The Ayer Board of Health is a member of the State Associated Boards of Health under the Massachusetts Department of Public Health.

Special Recognition:

A big thanks to Kelley's Hallmark for continuing to sell Transfer Station bulk item tags and bags when the DPW is closed. They volunteer to do this as a service to all the residents of Ayer.

Respectfully submitted,
Ayer Board of Health

BOARD OF SELECTMEN

Contact Information:

Address:	Town Hall, 1 Main Street, Ayer, MA 01420
Telephone:	978-772-8220
Email:	bos@ayer.ma.us
Fax:	978-772-3017

Board of Selectmen:

Chairman:	Gary J. Luca
	James M. Fay
	Carolyn M. McCreary
	Frank Maxant
	Pauline Conley

Dear Citizens of Ayer:

On behalf of the Ayer Board of Selectmen, I am pleased to report that 2011 was another year of positive progress for our great Town. Despite the many challenges the Town continues to face most notably the on-going economic recession coupled with increases in fixed costs and unfunded federal and state mandates, the Town continues to remain fiscally solvent while providing the highest level of municipal services to the residents and businesses of Ayer. On behalf of my fellow Selectmen, I would like to share some of the highlights of 2011.

The beginning of 2011 started out with the usual balanced budget. 2011 marked the first full year of the Board working with Town Administrator Robert Pontbriand who continues to work diligently, tirelessly, and proactively with the Board to ensure the effective administration of the municipal government. The Board continues to enjoy working with Robert and we all look forward to another successful year in 2012 and beyond.

In the Fall of 2011 the Ayer Town Government Study Committee which was appointed by the Board in 2010 issued its final report and recommendations of possible changes to the composition of town government.

On July 1, 2012, the schools officially regionalized into the Ayer Shirley Regional School District. The Board continues to work closely with the Regional School District to ensure that regionalization is a success in terms of affordability and quality. In 2011, the Board also worked closely with the Nashoba Valley Regional Vocational School District to set the stage for Ayer to become a member community of that district in 2012.

There were many noteworthy accomplishments during 2011 that included Ayer receiving a Green Community Grant to be used for energy efficiency projects; new financial policies put forth by the Finance Committee and endorsed by the BOS in 2010 went into effect; the passing of a Home Rule Petition in 2010 brought changes to municipal health insurance in 2011 which the Board continues to work on; progress on the planning and funding for the commuter rail parking surface lot was made; and the continuation of the budget discussions and the challenges continue to be addressed by the Board. The Town had a school Feasibility Study for construction to the High School that passed in the Spring of 2011. The BOS authorized funding for a much needed and delayed aquatic vegetation control project for Flannagan's Pond which was delayed until 2012 due to a major beaver dam break that caused tremendous damage to a culvert on Oakridge Drive. The formation of a Dam and Pond Management Committee by the BOS in 2011 was done in conjunction with the discussion over vegetative control for all of Ayer's water bodies and the approval of new personnel policies for Town employees took effect for 2012.

The Annual Town Meeting in May was attended by a re-elected Selectman Jim Fay and newly elected Selectman Pauline Conley who previously served in this capacity. Town meeting passed a balanced but lean omnibus budget that included no raises for employees and the 1st regional school assessment that was sponsored by the BOS. Other articles that were sponsored by the BOS at Town Meeting and were adopted included Community Preservation Funding for the rehabilitation of the Fletcher Building; the construction of a pocket park at the old Pleasant Street School; establishing a GASB 45 fund for future retiree health benefits; a storm water enterprise fund; and a stretch building code article that was necessary for the Green Communities designation.

There were many unexpected challenges such as the relentless snowstorms, potential roof collapses, endless hours of contract negotiation and a number of discussions with surrounding towns concerning sharing services. The Town has continued to receive strong support from our elected federal and state representatives and continues to work with all Boards, Commissions and Committee's for the best results possible for the citizens, business owners and taxpayers of Ayer.

The Ayer Board of Selectmen is proud to represent and serve all of you. On behalf of the Ayer Board of Selectmen, thank you for your continued support in allowing us the privilege and honor to serve you

We look forward to a happy, healthy, and successful 2012 and beyond!

Respectfully Submitted:

Gay J. Luca, Chairman

Ayer Board of Selectmen



Contact Information:

Office Hours:	8:30 a.m. to 11:00 a.m. Tuesday and Thursdays (Inspections in afternoon)
Meeting Times:	None
Address:	1 Main Street
Telephone:	978-772-8214
Email:	bldg@ayer.ma.us
Fax:	978-772-2222

Inspectional Staff:

Building Commissioner:	Gabriel J. Vellante
Plumbing Inspector:	Robert Friedrich 978-772-7354 Weekdays 8 a.m. to 9 a.m.
Electrical Inspector:	Philip Horgan 978-772-0843 or 978-870-5023 (cell) . Weekdays 9 a.m. to 3 p.m.
Sealer of Weights 'n' Measures:	Eric Aaltonen 978-597-8855 Weekdays 9 a.m. to 11 a.m.
Alternate Building Commissioner:	Roland Bernier
Assistant Plumbing Inspector:	James Bakum
Assistant Electrical Inspector:	Alan Parker

Statement of Purpose:

The Building Department was established to administer and enforce the Ma. Building, Plumbing, Electrical Codes and the Town of Ayer Protective By-laws. Its staff reviews permit applications for compliance with applicable Codes and By-laws, issues appropriate permits, and makes required inspections.

The Department is also responsible to oversee the work of the Sealer of Weights 'n' Measures. The Sealer is responsible for checking all scales, gas pumps and oil delivery vehicles to insure that their scales are accurate.

The Year in Review:

Although the economy was slow, the Building Department had a very busy year issuing 220 building permits for a Total Estimated Construction Cost of \$15,443,758.00. We saw 17 new single family homes constructed and two triplex condominium buildings. There were 62 permits issued for renovations and additions.,

The sever storms of the past year contributed to some of the repair permits and the large number of re-roofing permits.

With concerns about rising energy costs, many home owners have focused on making their homes more energy efficient. This resulted in 13 permits for window replacement, and three permits for the installation of photovoltaic panels.

There were eight permit issued for solid fuel burning appliances (wood stoves)

CABLE COMMISSION - AYER PUBLIC ACCESS CORPORATION (APAC)

Contact Information:

Address:	P.O. Box 220, Ayer, MA 01432
Telephone:	(978) 772-5858
Email:	info@ayerpac.org

Staff:

President:	Charlie Comeau
Vice President:	Bob Colman
Treasurer:	Douglas Becker
Clerk:	Harry Zane

Background Information:

APAC is a non-profit corporation, charged with running the Town's public access TV channels. APAC funding comes solely from Comcast cable TV subscribers in the Town, and is operated by an independent Board of Directors. APAC began operations on December 1st, 2002, and is recognized as a 501(c)3 corporation.

Accomplishments of 2011:

APAC continued sponsoring and working with the Ayer High School Communications and Broadcasting Club (CBC). The CBC, under the direction of teacher Steven Tulli, enables students to learn video production and broadcast journalism. The students covered many school events including Sports, Veterans Day assembly, Multicultural Festival, Graduation, and many others.

Programming Coverage and Events:

Coverage of town government meetings remained consistent. APAC's video crew, led by Donald Swope, covers meetings of the Board of Selectmen, Regional School Committee, School Building Committee, Community Preservation Committee, Planning Board, Conservation Commission, Zoning Board of Appeals, Town Meetings, Finance Committee, much of the JBoS proceedings, and the annual Candidates Forum. During 2011 APAC produced nearly 500 hours of original programming including over 300 hours of government programming.

In order to keep up with new requests and additional meetings required by the current economic climate, Zach Washington, a recent AHS graduate, was hired as a part time videographer and technical assistant. Zach brings a wealth of technical know-how to our event coverage.

In September, APAC video began to appear on the World Wide Web. Through the use of a Vimeo Pro account, and assistance from the town's IT Director, Cindy Knox, our recordings have been made available to the world. This in turn has drastically reduced the amount of requests for DVD copies.

In October, the APAC board membership was increased by the addition of two new members. Bob Colman, who works for the Groton Access Channel, and Harry Zane, with his marketing expertise, have both been instrumental in increasing APAC's visibility within the town.

Revenue Received

As specified in the Cable TV contract, Comcast made quarterly payments that amounted to \$93,612.15 for the year.

Wages and Operational Expenses

A total of \$48,424.55 was spent for contract workers payments, employee wages and associated employment taxes and administration. Other operational costs were \$32,757.47. Capital equipment expenditures amounted to \$29,497.82, about a third of which was spent on 3 Canon Hi Definition video cameras in November.

Submitted By:
 Charlie Comeau, President
 Bob Colman, Vice President
 Douglas Becker, Treasurer
 Harry Zane, Clerk

CAPITAL PLANNING COMMITTEE

Contact Information:

Meeting Times:	Mondays at 4:30 p.m. November through January
Address:	1 Main Street, Ayer, MA
Telephone:	978-772-8220
Web Page:	http://www.ayer.ma.us/pages/AyerMA_Bcomm/CapitalPlan/index
Fax:	978-772-8222

Staff:

Members:	Mary Spinner
	Bob Pena
	Brian Muldoon, Finance Committee Representative
	Jim Fay, Board of Selectmen Representative
	Robert Pontbriand, Town Administrator, Support Staff
	Lisa Gabree, Town Accountant, Support Staff

Opportunities for Citizens: There are two vacancies on this board.

Mission Statement:

The Capital Planning Committee has as its broad vision a long-term capital debt management plan. Its sole purpose is to provide a cost effective and cost efficient system of budgeting for the repair, replacement, and enhancement of the Town’s capital asset base.

Summary of 2011:

As per policy, the Committee met with all Department heads to review their five-year Capital Plans. Budgetary constraints once again required that they be asked to prioritize and give only their top three necessary requests for this fiscal year.

Funding - Water, Sewer, Solid Waste, and Ambulance requests are funded through their Enterprise Accounts. All Committee recommendations were approved.

Debt Exclusion Override - This raises taxes for the length of the project. The Committee did not recommend any such projects this year.

Capital Exclusion - This requires a ballot vote and Town Meeting approval. It increases taxes for one year only. The Committee recommended several projects and pieces of equipment, but unfortunately, only radio upgrades for the Police, Fire, and DPW were approved. This is the second year that most funding was denied. The need still exists, however, and we will continue to look for other sources of funding (i.e., grants and CPC funds). To quote the Finance Committee Chair, “We can’t keep cutting funding. At some point, we have to ask ourselves, What kind of community do we want?”

Conclusion:

The Committee would like to see the financial impact component of the duties of the Committee shifted to the Finance Committee and to re-focus on making the best recommendations for maintenance; up keep; acquisition and replacement of the Town’s assets based on sound long life cycle methods of evaluation and planning. This way, the financial

evaluation can be made in the context of and based on the impact to current and future budgets by the Finance Committee. And the recommendations for assets management can be made in the context of best long-term maintenance standards. The Town will then be able to better evaluate both the financial and the asset management aspects of capital spending decisions.

Respectfully submitted,
 Mary Spinner
 Capital Planning Committee

COMMUNITY AND ECONOMIC DEVELOPMENT

Contact Information:

Office Hours:	8:30 a.m. to 4:30 p.m.
Address:	1 Main Street
Telephone:	978-772- 8206 and 978-772-8211
Email:	Director: dpd@ayer.ma.us CDBG Program Manager: dev1@ayer.ma.us
Fax:	978-772-8208

Staff:

Director:	David Maher
Program Administrator :	Susan Provencher
Housing Rehab Specialist :	Donald Bucchiaieri (contractor)
Lead Paint Inspector :	Christine Caulfield (contractor)

Mission Statement:

The Department of Community and Economic Development seeks “to engage in progressive and innovative economic and community development activities that enrich and advance the quality of life for both the business community and the citizens of Ayer”. The Office of Community and Economic Development partners with numerous local and regional Boards, Commissions and members of the private sector to offer the broadest spectrum of information and programs to the local community.

Summary of Accomplishments:

- The Downtown Infrastructure upgrade projects continued in the Summer of 2011 which included the re-roofing, painting and refurbishing of the downtown Main Street Sitting shelter and painting of all the Downtown decorative street light poles. Through a solicitation with the Shriver Job Center, paint and carpentry students completed all the upgrades as part of their trade’s education which meant minimal cost to the Town for this public service.
- Ayer’s Office of Community Development applied for and was awarded one of its largest CDBG grants to date, \$900,000, from DHCD which is being used to upgrade and renovate at least sixteen units of eligible housing throughout Town and subsidize a full infrastructure upgrade; water sewer, sidewalks, landscaping and street paving of the entire length of Pond Street.
- The Town of Ayer was awarded \$750,000 from DHCD/EDC to help fund renovations of the former Fletcher Building which is a prominent historic fixture on Main Street. This office also helped to solicit \$250,000 from Ayer’s CDC and \$200,000 from the IDFA in support of that project as well. When completed in spring of 2012 this project will add two new 1200 sq. ft. commercial areas and six one bedroom apartments to the mixed-use Downtown area.
- The Town of Ayer achieved State designated “Green Community” status after months of effort. Achieving the adoption of this program allowed the Town to receive a grant of more than \$150,000 to support and foster Green Community Projects, which were initiated in 2011 and will be completed in 2012.
- The Downtown/Rail Trail Directory sign was completed and installed at the trail head. This sign includes the name, location and phone number of over thirty businesses located in Downtown Ayer.
- The Office of Community Development completed housing rehab projects with the FY 09 CDBG Grant in the amount of \$531,579 from DHCD which was used to upgrade and renovate seventeen units of eligible housing throughout Ayer.
- Continuing Downtown revitalization projects include: Rail Trail Commuter Rail Parking facility and additional parking at Central Avenue, Aggressive Marketing of the Downtown Business District for present and future

business growth through season wide Downtown events: Town-wide Yard Sales, Car Show nights, Farmers Market, July 4th, Halloween and Christmas activities.

- New business growth on Main Street included: Patriot Computer Services, Trophy Life Tattoo, a new soon to be completed restaurant called the Side Tracked Pub, Village Iron Motorcycle Shop and Tom Gibbons Law Offices completely renovated new home at 17 Park St.
- The Town was awarded a second grant of \$300,000 from the Department of Mental Health to fund work with the Drug Court at Ayer District Court and its Advocate’s affiliate.
- Ayer’s Commercial and Industrials business area also increased with three new companies that moved to Ayer from both in and out of State: Creative Materials, PAK Technologies and Medical Innovations.

Anyone with questions, suggestions or concerns regarding the operations and programs of the Office of Community and Economic Development should feel free to contact us directly at 978-772-8206 or email dpd@ayer.ma.us

CONSERVATION COMMISSION

Contact Information:

Office Hours:	Wednesdays and Fridays, 10:00 a.m. to 2:00 p.m.
Meeting Times:	2 nd & 4 th Thursday of each month at 7:00 p.m. at Town Hall
Address:	1 Main Street
Telephone:	978-772-8249
Email:	concom@ayer.ma.us

Staff:

Chair:	William Daniels
Co-Chair:	
Clerk:	Jessica Gugino
Members:	George Bacon
	Takashi Tada
	Warren Ball
Employees:	Becky DaSilva-Conde, Conservation Administrator

Statement of Purpose or Mission Statement:

Wetlands protect drinking water, prevent storm damage and provide fish, shellfish, wildlife and plant habitat. Although wetlands are found on private property, their benefits are important to everyone. Landowners have an important role in protecting wetlands. Since colonial times, Massachusetts has lost nearly one-third of its wetlands, and continues to lose more each year.

Established in accordance with Massachusetts General Law, c40 §8C, the Conservation Commission’s primary mission is to protect the town’s wetlands resources by administering the Massachusetts Wetlands Protection Act and its regulations, as well as the Ayer Wetlands Protection Bylaw.

Regulatory Actions:

In accordance with these laws and regulations the Commission took the following actions in 2011:

- 11 Determinations of Applicability
- 0 Orders of Resource Area Delineation
- 11 Orders of Condition
- 5 Certificates of Compliance
- 0 Violation Notices
- 2 Enforcement Orders

Pond Management:

The Commission also manages the aquatic weed control program in the town’s ponds. A five-year management plan was developed in 2005. In 2011, chemical treatments were applied in Pine Meadow Pond and a portion of Sandy Pond

near the Town beach. Planned treatment of Flannagan’s Pond was postponed until next year due to flooding caused by the failure of a beaver dam upstream. Annually in the fall, the water levels in Sandy Pond and Flannagan’s Pond are lowered for the winter to kill weeds growing along the shoreline.

In 2011, the Board of Selectmen established the Pond and Dam Management Committee to oversee the repair and maintenance of these public resources. The Commission looks forward to working with the Committee to fulfill its mission.

Conservation Land:

The Commission manages conservation land in Town. The largest area is the 125 acre Pine Meadow Conservation Land located on Groton Harvard Road. In 2011, a 7.5 acre parcel of land on Snake Hill Road was donated to the Commission. This land will be kept as conservation land for public use.

Conservation land in the Town is managed with assistance from volunteers from the Ayer Greenway Committee. Walking trails and signage are maintained to allow residents to enjoy the beauty and serenity of the forest, marsh, ponds and wildlife there. The Greenway Committee always welcomes new members who are interested in preserving and enjoying Ayer’s open space resources.

COUNCIL ON AGING

Contact Information:

Office Hours:	Monday - Friday 8 a.m.-3 p.m.
Meeting Times:	Every third Wednesday 3 p.m. @ Apartments at Pleasant Street School, Ayer MA
Address:	18 Pond Street REAR Ayer MA
Telephone:	978-772-8260
Fax:	978-772-8246

Staff:

Chair:	Sister Paula McCrea
Members:	Catherine Lawson
	Agnes Shanahan
	Bob Hammond
	Priscilla Hottel
Staff:	
Executive Director:	Karin Dynice –Swanfeldt
Outreach Coordinator:	Marianne Brouillette
Nutrition Coordinator:	Louisa Ratcliffe
Asst. Nutrition Coordinator:	Jean Taylor
MART Van Coordinator:	
MART Van Coordinator:	Verna Hughes
MART Van Coordinator:	Ruth Shanahan
MART Van Coordinator:	Karen Collins
MART Van Coordinator:	Kevin Liddy
Exercise Instructor:	Amanda Norton
Housekeeper:	Rite Pederson
Volunteers:	Ann Holtzman, Sister Paula, Ed Bloom, Maggie Jackson, McKenzie Taylor, Phyllis Greeno

Mission Statement:

The Council on Aging is here to serve the community of Ayer and its residents that are 60+ years of age. The COA is a serve based department to help increase quality of life. We are here to also help family members caring for their loved ones.

Daily Activities:

MART Van Transportations Daily, Meals on Wheels delivered daily, On Site Lunch Program, Outreach Service on site daily, Off site collection of brown Bag items.

On Going Weekly and Monthly Activities:

(most are FREE) Hannaford's Shopping, Loaves and Fishes Trips, Shaw's Shopping, Groton CVS trips, Craft Classes, Computer Classes, Exercise class, Bingo, Whist, Games, Knitting, Playing Cards, Movies with Popcorn, Blood Pressure Clinic, Flu Clinic, AARP Tax Program, Fuel Assistance Program, SHINE Counselor available to address insurance issues, TOPS class, delivery of Brown Bag items to needy seniors, outreach assistance on- going for senior and their caregivers, Crafting program for Christmas with public school Holiday Shop.

Monthly Activities:

(most are FREE) Gentleman's Breakfast, Ladies Breakfast, out of town trips scheduled with two different travel companies, over- night trips and weekends, functions with the Police, Fire and Public School Departments. 850 newsletters printed per month and distributed throughout the community, Walmart Shopping trip, Golden Ages Meetings, Strawberry Picking trip, Christmas Tree Shoppe trip, Holiday parties, Annual Ham and Bean Supper, May Day Celebration.

Special Recognition:

2011 was another challenging year for us with no increase in our budget for services offered through this department. We however continued with all our regular activities, events and all our outreach services.

Again this year the COA held many events which brought in great numbers of 60+ers from Ayer and many surrounding communities. Our Annual Thanksgiving Dinner was better than ever, our many Christmas luncheons and dinners were hugely attended. Our Spring Fling Ham and Bean dinner dance which was held at Grand Hall was fantastic!!!!. There was always something for everyone going on. Heading into our 12th year there is constant upward growth for this Council on Aging. We continue to offer quality in all we offer on a very small operating budget. We have outstanding volunteers and donations from people within our community when we most need them. The staff of the COA is a driving force to its success. The staff is here for YOU!!!!

We are always looking ahead to bring you the very best in all we do. Plan to STOP by and Check us out in 2012!!!!!!!!!!!!!!!!!!!!!! Your tax dollars are what keeps us running.

Also thank you to EVERYONE that made any type of donation to the Ayer COA and its seniors over the past year.

We appreciate everything you do for us!!!!!!

We can't do this for you without YOU!!!!!!

Statistics:

The population in the community of Ayer is over 7,000. Of that 7,000+, 1,200+ are 60+ years of age. Here at the Center, our numbers pretty much mirror those of last year. On average, we service 300+ people per week. That is an average week. When we have a function, event, workshops or trips those weekly numbers can increase by an additional 100 people per week. In round numbers, we service on average in a year up to 20,000 people. This is not just people 60+ but also their caregivers and family members. We also transport the many disabled members of our community. We are a service based department and offer much too many. This number will only be increasing with the addition of baby boomers. Within the next 5 years the number of 60+ people be serviced will double in this community. This number will be larger than the number of children living in Ayer. This is a very active facility with countless services. We have an open door policy and no one is turned away or goes without! We here at The Center work together as a team and will continue to offer quality in ALL

we do. As we move into 2012 we will be faced with yet another budget challenge but our goals will not change and quality service will be what you can ALWAYS expect from The Ayer Council on Aging.

CULTURAL COUNCIL

Contact Information:

Meeting Times:	Meetings posted at Town Hall.
Address:	1 Main Street
Phone:	978-772-0058
E-Mail:	adamico@ayer.ma.us
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_cultural/index

Staff:

Co-Chair:	Debra Faust-Clancy
Co-Chair:	Anthony D’Amico
Members:	Janet Adamson
	Diane Dolan
	Jennifer Hirtle
	Congetta Linde
	Edith Stephen

Opportunities for Citizens:

Number of Vacancies on this board:
 Volunteer Opportunities: Yes. Contact Chair.

Mission or Statement of Purpose

Under supervision and with funding provided by the Massachusetts Cultural Council, the Ayer Cultural Council administers grant funds supporting community cultural activities and events including art, humanities, literature and historic programs, as well as interpretive science projects. These programs are available through schools, senior centers, youth organizations, libraries, museums, local festivals and other public venues.

Summary of Accomplishments during 2011:

Grant Applications approved for 2012:

- Indian Hill Arts – Bach’s Lunch
- Ayer Community School – Pumpernickel Puppets
- Ayer Library – Summer Reading Performances: Dream Big
- Nashoba Valley Band – Music Concerts in Ayer
- Gregory Maichack – Georgia O’Keeffe: How to Paint Pastel Flowers
- Freedom’s Way National Heritage Area – In Thoreau’s Footsteps
- Roger Tincknell – Under One Sky: A Celebration of Cultural Diversity
- Fitchburg Art Museum – 77th Regional Exhibition of Art and Craft
- Richard Hamelin – The Magical Potter’s Wheel
- The Marble Collection – Massachusetts High School Magazine of the Arts
- Laurie Nehring – The Ecology Club

Special Recognitions:

The Massachusetts Cultural Council awarded \$3870 to Ayer for 2012.

Statistics:

Twenty three applications with eleven approvals.

Other:

Many Council supported programs are available to the general public. Please watch the local newspaper and local access Channel 8 for times and places.

Information about events, grant applications and funding are available online at www.mass-culture.org. Applications are also available at the Ayer Public Library, East Main Street.

This Council is comprised entirely of volunteers. All Ayer citizens are welcome to join us.

Sincere thanks and appreciation to all Council members for their hard work and dedication, and to the Ayer Town Accounting and Treasurer departments for their assistance in bringing a broad range of activities and programs to the Ayer community.

Respectfully submitted,

Anthony D'Amico
Co-Chair

DEVENS ENTERPRISE COMMISSION

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Development Project. It is empowered to act as a local planning board, conservation commission, board of health, zoning board of appeals, historic district commission and, in certain instances, as a board of selectmen. It carries out these duties in the context of a unique and innovative one-stop or unified permitting system, which greatly streamlines the local regulatory process. The DEC consists of 12 gubernatorial appointees, six (6) of whom are nominated by the host communities of Ayer, Harvard and Shirley. Each host community and the governor also nominate an alternate member. The Commission began operating on June 22, 1995. DEC Commission members currently include Jim DeZutter (Harvard), William Marshall (Chairman), Paul Routhier (Regional), Marty Poutry (Ayer), William Castro (Shirley), Eric Stoltzfus (Harvard), Armen Demerjian (Regional), John Oelfke (Shirley), Melissa Fetterhoff (Regional), Chris Lilly (Regional), Dix Davis (Regional) and Russ Smith (Ayer). Victor Norman was the Harvard alternate and resigned in late summer. The Ayer, Shirley and regional alternate spots are also vacant at this time.

DEC staff includes Director/Land Use Administrator Peter C. Lowitt, FAICP, Environmental Planner Neil Angus, AICP/LEED AP. Mr. Angus serves the Massachusetts Chapter of the US Green Building Council (MA-USGBC) on its Board of Directors and continues to serve on the MA-USGBC Education Committee. Mr. Lowitt, FAICP served as past president of the Massachusetts Chapter of the American Planning Association and continues to serve on the boards of the Eco Industrial Development Council, New Ecology, and as immediate past chairman of the Green Roofs for Healthy Cities, the North American Green Roof Trade Association. . The Commission welcomes Administrative Assistant Kate Clisham who served her first full year as Commission staff. The Commission also employs a number of consultants:

- Building related inspectional services are provided by Gabe Vellante, Wellman Parker who retired over the summer and was replaced by Phil Horgan, and Bob Friedrich
- BSC Group provides ongoing Development Review Services. Edith Netter & Associates continues in the Commission's legal advisor role.
- Ms. Danyelle Mottram serves as the Commission's part time accounting support person.

The DEC provides funding to the Devens Eco Efficiency Center, whose Director, Ms. Dona Neely continues her award winning work of advancing the environmental branding and achievement program known as EcoStar which embodies the DEC's commitment to sustainable development.

Highlights 2011**Projects:**

2011 saw a number of new projects come before the Commission. Laddawn Inc., a plastics manufacturer, received a unified permit to rehabilitate the former post (Davis) library at 155 Jackson Road as their corporate offices. This project was completed during the summer of 2011.

In 2011 the construction of a new 118-room Hilton Garden Inn hotel and restaurant was finally completed after over a year of sitting idle due to financing issues. It opened in early December, 2011. Pizza Bella took over from the Pizza Fort within the Devens Common retail center and the Devens Grille continued to host a number of special events at their restaurant and in the Devens Common green space.

In December of 2010, Devens Recycling amended their unified permit to include Saturday operating hours from 7AM to 1PM. The Commission initially rejected the application, later voting to reconsider their action because their decision did not and focus on the Saturday impacts of the project. Based on additional information submitted by the applicant and presented during the hearing, the Commission voted to grant the applicant's request for a six (6) month trial period allowing Saturday operating hours. The additional hours were granted permanently in June 2011, once the applicant demonstrated consistent compliance with the conditions of approval and was shown to be operating the facility in a manner which comports with the DEC public health and safety concerns and regulations.

Construction continued on the Armed Forces Reserve Training Center complex on Barnum Road, permitted by the DEC in 2009. This project consists of 7 new buildings covering over 275,000 sq.ft within the existing developed site on Barnum Road that will be shared by the Army National Guard, US Marine Corps and US Army Corps and used as a joint training and maintenance facility. The largest buildings include a new ~59,000 sq.ft. training building (in the footprint of former building 3713 and the large smokestacks), a ~59,000 sq.ft. organizational maintenance shop, a ~91,000 sq.ft. consolidated maintenance support shop and the reuse of an existing ~41,000 sq.ft. building. Although under federal jurisdiction; the Army agreed to comply with the DEC Bylaws and Rules and Regulations. As the project is within a Zone 2 Water Resources Protection District with Devens and Ayer water supplies at the adjacent Grove Pond, protection of local ground water resources has been and continues to be a key planning and regulatory issue throughout this process. The collaboration between the DEC, US Army and Massachusetts Army National Guard, the communities' of Ayer and Devens along with Mass DEP and EPA resulted in numerous design considerations being implemented to protect our water supplies. Although a very large development with almost 1.5 million square feet of impervious area, the design of the project actually reduces the existing total impervious area by over 120,000 sq.ft. The new stormwater management system for this facility includes a treatment train that consists of a combination of several structural and non-structural best management practices to ensure maximum water quality for runoff leaving the site. Roof runoff has been separated from the pavement runoff and is being infiltrated on-site. In addition, with the US Army's new "green" initiative, two of the new buildings have been designed to meet the US Green Building Council's (USGBC) LEED-standards for high performance/energy efficient buildings. A final ground water monitoring program is being implemented as the last piece in protecting our shared water supplies.

Early in January, 2011, Transformations Inc. received approval from the DEC to build the first new single-family homes in Devens. They won a design competition conducted by MassDevelopment to build eight zero-net energy single-family homes off of Cavite and Adams Circle. These homes will generate as much energy as they consume through a combination of energy efficient design and material selection, as well as the deployment of renewable energy systems for the project. In addition, a goal of the housing was to be priced for folks making between the 80% and 120% of the area median (translating into finished housing costs of between \$280,000-\$350,000). To date, four have had building permits issued and the first single family home was sold and occupied in late 2011 and received a HERS rating of 8 – almost 92 % more efficient than a standard home built to minimum building code requirements. These homes will serve as a model for more sustainable residential development at Devens and throughout the Commonwealth and the nation. Additionally, Metric Corporation of Boston won MassDevelopment's design competition for multi-family residential homes and received approval from the DEC to construct twelve multi-family units in the area at the intersection of Cavite and Bates. The ground breaking for this project was December 20, 2011.

USFWS Visitors Contact Station located off of Hospital Road adjacent to the Nashua River was permitted in September, 2011. Modeled as a sustainable development, this visitors station will include an educational pavilion made out of reused materials, a vegetated roof, composting toilets, porous pavement and other low-impact development features. This center will also contain interpretive panels about the natural environment in the Oxbow as well as information on how Devens is integrating the natural environment into its redevelopment efforts. The visitor center contemplates a future wildlife observation platform, riverfront canoe/kayak access and an outdoor amphitheater. The location of this visitors center will also allow for the development of additional trails that will connect into the Devens multi-purpose trail system – further connecting and integrating the natural environment into development at Devens. More information on the Refuge, including a trail map, can be found at: http://www.fws.gov/northeast/oxbow/refuge_brochure.html

The Devens Household Hazardous Products Collection Center, a regional effort spearheaded by the Devens Eco-Efficiency Center's Dona Neely with the support of MassDevelopment and the participant communities was permitted by the DEC in early 2011. The Center opened on the grounds of the Devens DPW on July 26, 2011 and provides a regional service that makes it easier for small businesses and residents of Ayer, Bolton, Devens, Groton, Harvard, Lancaster, Littleton, Lunenburg, and Townsend to properly dispose of toxic waste such as unused floor cleaners, leftover pool chemicals, and button batteries, providing additional protection to drinking water supplies, and delivering operational and financial savings to the participating towns. The Center is already being recognized as a premier example of regional cooperation. More details, including hours and items that are accepted, can be found at www.devenshhw.com. Congratulations to all involved for getting this regional project off to a successful start!

During 2011, the DEC also permitted additional loading docks for 18 Independence Drive to assist the owners of the former Sonoco Packaging plant to better market their property. The additional loading docks will enable the property to be leased to separate tenants. Quiet Logistics also took over space in the adjacent Saratoga Boulevard Proctor and Gamble/Gillette distribution center, helping to fill some of the space left when P&G left Devens last winter. The Commission granted a license for storage of flammable materials to American Superconductor (AMSC) in order to facilitate improvements to their manufacturing process at their Devens facility.

Throughout the past few years, the Town of Shirley and MassDevelopment, along with Mass Audubon and the Natural Heritage and Endangered Species Program (NHESP) of the Commonwealth have been working together to identify potential development and preservation areas within the Environmental Business Zone. In November 2011, Rivermoor- Citizens, LLC, a solar photovoltaic generating facility, was permitted off Walker Road in the Environmental Business Zone (EBZ) . This 28 acre 2 + MW project was constrained by an archeological site, vernal pools, varying topography, the concerns of nearby residents and shading imposed by the heavily forested area surrounding it. After numerous revisions to address issues of concern, Rivermoor-Citizens developed a site plan that avoided significant impacts to the natural resources and nearby residents and subsequently secured DEC approval as well as approval from NHESP. This project develops one of the two potential development parcels within the EBZ with minimal traffic and other impacts on the neighboring residents. The remaining balance lands (200 acres +) will be permanently protected from development and help achieve a goal of the 2008-2013 Devens Open Space and Recreation Plan (permanent protection of environmentally sensitive areas).

2011 saw work continue on the implementation of the 2008-2013 Devens Open Space and Recreation Plan (the "Plan"). In addition to the proposed preservation of lands within the EBZ, MassDevelopment finalized expansions of the Mirror Lake and Esker Conservation Restriction (CR) parcel s held by the Trustees of Reservations to include permanent protection of additional environmentally sensitive lands adjacent to these existing CR's. MassDevelopment has also initiated work with the Trustees of Reservations to finalize permanent protection for the ASP Bog, Cold Spring Brook and Robbins Pond areas – three additional priority preservation areas within the Plan. MassDevelopment also worked with the DEC to help secure permanent protection of portions of Shepley's Hill and Grant Road escarpments. Although a number of these protection measures have yet to be finalized, they are noteworthy efforts that should materialize within 2012 and help ensure the protection of these important natural resource areas as redevelopment of Devens continues

In late 2011, MJM Development submitted an application for New England Studios at Devens – a 126,000 square foot project proposed on 15.73 acres of land off of Hospital Road in the former Locust housing area. The project is currently under review and the Commission expects to act on this Unified Permit request in early 2012.

Development activity within Devens in 2011 saw a doubling of the number of Level 2 Unified Permits issued, compared to 2010, while Level 1 permits remained constant. Building related permits remained relatively consistent with last year's numbers, with the exception of a reduction in the number of electrical permits (54 in 2010 vs. 35 in 2011), likely due to the winding down of the new hotel and the Army facility on Barnum Road. The number of demolition permits also decreased from 14 in 2010 to 5 as most of the former army buildings scheduled for demolition as part of the Base closure process have been removed and more existing buildings are being maintained and reused. The following chart provides an overview of the various permits, licenses and approvals issued by the DEC in 2011:

2011 Permits/Actions

Level 2 Permits	16
Reconsideration	0
Level 1 Permits	46
Wetland Request for Determination of Applicability	2

Wetland Notice of Intent (Order of Conditions)	1
Wetland Certificates of Compliance	2
Sign Permits	9
Tent/Event Permits	14
Demolition Permits	5
Level 1 Lotting Plans	2
Septage Hauling Permits	7
Certificates of Occupancy	12
Electrical Permits	35
Plumbing Permits	15
Gas Permits	10
Sheet Metal Permits (new in 2011)	1
Victualler Licenses	12
Flammables License	5
Liquor Permits	6
Pledge of Liquor License	0
1 Day Liquor Licenses	2
Violation Notices	5
Schools – Certificates of Inspection	3

Violations/Enforcement:

2011 saw a slight increase in the number of nuisance complaints (noise, odor, truck traffic) and a few minor residential violations for unpermitted accessory structures. Truck traffic cutting through residential streets to access the Industrial Park was a recurring issue that was successfully mitigated thanks to the combined efforts of Devens residents, the DEC, State Police and MassDevelopment. Increased promotion of the designated truck route on web sites as well as increased signage appears to have greatly reduced the number of trucks cutting through residential areas. Notifications were also sent out to all businesses in the industrial park with maps of the designated truck route to pass along to their employees and drivers. Increased monitoring by the State police, Devens Recycling and DEC Staff has also helped improve the situation. These coordinated efforts are continuing into 2012.

Two violations of the Devens Industrial Performance Standards also occurred in 2011 – Bristol-Myers Squibb (BMS) steam venting from their central utilities building and Rock Tenn’s dust collector on the rear of their facility. BMS mitigated their violation in mid-July through a combination of internal process modifications and noise mitigation. Rock Tenn was issued a Notice of Violation by the DEC as well as the MA Department of Environmental Protection in April. Rock Tenn took interim steps to reduce their noise levels temporarily, however progress was slow and the violation remained so the DEC began issuing fines in June. Rock Tenn completed installation of their noise mitigation sound enclosures in early December and the DEC issued a Notice of Compliance in late December, after confirming the mitigation brought the facility into compliance on a consistent basis.

Regulations:

Throughout 2011, the DEC worked on numerous regulation amendments to further the sustainable redevelopment goals and objectives of the Reuse Plan and on Friday, December 9, 2011, the newly revised DEC Rules and Regulations were published and went into effect. The approved regulation updates include:

974 CMR 3.00 – Site Plan – the addition of vegetated roof requirements for buildings with the Viewshed Overlay District that are visible from the viewshed sensitive receptors.

974 CMR 4.00 – General Regulations – Include DEP well protection requirements, including map changes to reflect expanded Zone 2’s for Grove Pond, Shebokin and the new Sheridan well, updated stormwater and low-impact development standards, renewable energy standards and greenhouse gas mitigation standards.

974 CMR 8.00 – Public Health – Include DEP WPA well protection requirements – floor drains, water use restrictions, water efficiency (required as a condition of MassDev. Water Management Act Permit), UXO references, recycling, event permits, anti-idling updates.

Commission staff had been working on revising these Regulations for the past two years and their job is not yet completed. Revisions are underway to update the housing regulations for the Grant Road area and to revise our Site Plan Regulations to better incorporate Leadership in Energy and Environmental Design (LEED) Green Building Rating requirements so that development at Devens continues to be as sustainable as possible in order to better implement the Reuse Plan.

Mr. Lowitt presented on the Commission's recently adopted vegetated roof (Green Roof) Regulations and construction standards at the 2011 Cities Alive Conference, December 1, 2011 in Philadelphia, PA. The talk was well received and the Commission's work is being used as a model by the District of Columbia for their vegetated roof construction standards.

Transportation:

The DEC continues to work with MassDevelopment, local businesses and the State Police to promote the designated/preferred truck route to reduce potential impacts on local and surrounding area roads. Signs and postings to the various Devens websites direct truck traffic away from residential areas and State Police enforcement furthers this effort. The Fitchburg Line Reverse Commute working group, chaired by DEC Director Peter Lowitt, continued its work to connect Route 2 and Fitchburg Line Commuter Rail issues through regular meetings of community representatives to discuss transportation issues. Construction is underway with a goal of bringing the improvements on line early in 2013. The improvements are designed to meet the goal of improving commute times from Fitchburg to Porter Square from 1 hour and 29 minutes to 1 hour. Continued thanks goes out to our hard working state legislative delegation for securing the required state matching monies to complement the Federal Small Starts funding obtained for the program by our Congressional delegation, especially Congressman Olver. He deserves our thanks for his work on this project which is of great importance to the entire region. American Renewal and Recovery Act funds were deployed to double track the line from South Acton to Ayer and the line's schedule was changed in December 2009 to authorize an early train to Boston which should allow an early train to Fitchburg making a reverse commute to Devens possible in the near future. A ground breaking was held in Littleton this fall to celebrate acquisition of additional parking spaces and the commencement of work to improve that station and South Acton station.

The Fitchburg Commuter Rail Line improvements will play a key role in providing increased commuter service to Devens and the surrounding region, thereby contributing to the sustainability initiatives at Devens. The DEC plans to work with Montachusets Area Regional Transit (MART) and Devens' businesses to deploy a shuttle to the area commuter rail stops.

Communication:

The DEC's main means of communicating with the public remains its web site, www.devensec.com, where its meeting and hearing dates are listed, as are the agendas and minutes from recent meetings. Quarterly staff reports and Records of Decisions from the most recent Unified Permit applications are also listed for informational purposes and to illustrate the permitting process through concrete examples. Recent policies adopted by the DEC, such as our vegetated roof construction policy, are also placed on the web site. Board of Health issues, trail maps, and various maps and documents regarding Devens and the Regional Enterprise Zone can also be found on the Commission's web site. Updates to the Development Services section of the website include a section on Frequently Asked Questions (FAQs) for Devens Homeowners, an overview of the unified permitting process, and information on Mosquito control efforts. The DEC also assists the Devens Eco-Efficiency Center by updating their website www.ecostardevens.com.

The DEC continues to provide notice of all meetings, proposed projects and pertinent information on its website, as well as to abutting property owners, Devens residents and all three surrounding towns, in accordance with the DEC Rules and Regulations, prior to public hearings and subsequent DEC permitting.

At the behest of the Joint Boards of Selectmen and recommendation of DEC staff, the Commission, along with MassDevelopment, funded the installation of cable tv broadcasting equipment to enable the recording and distribution of DEC public hearing and meetings to the host communities. JBOS meetings will also be available for viewing. The host communities cable volunteers received training on the new equipment and are now recording the meetings for airing on local cable. This is a good collaborative effort, with DEC and MassDevelopment providing the funding and the communities supplying the volunteers to record the meetings.

Devens role as an eco-industrial park was communicated to visiting planners as part of the American Planning Association's National Conference in Boston through the medium of a mobile workshop tour. Twenty planners from across the nation

visited Devens over the course of a five hour tour conducted by DEC staff and the Director of the Devens Eco-Efficiency Center, as part of the national conference, which Mr. Lowitt co-chaired. The DEC and the Devens Eco-Efficiency Center also hosted visits from the Port of Portland, Oregon, business executives from Japan, French academics and others over the course of the year. Mr. Lowitt presented a poster session on Devens at the International Society of Industrial Ecology Conference in Berkeley, California in June and Mr. Angus presented on Devens Sustainable redevelopment efforts at the 2011 Build Boston Conference and the 2011 Southern New England Planning Conference in Providence, Rhode Island.

The By-Laws (Article 2A.14.) and Chapter 498 require the DEC to conduct progress reviews of the status of Devens redevelopment every five years. These include an analysis of District by District development over the past five years and comparing actual development with the goals set forth in the Reuse Plan and By-Laws. In December of 2011, the Commission has completed a draft of its third Five-Year Review, covering the period between 2006 and 2011. The Commission is expected to approve the draft in early 2012. Once approved, it will be sent to the host communities, posted on the DEC web site and distributed to the legislative delegation.

Sustainability Efforts/Devens Eco-Efficiency Center:

The Devens Enterprise Commission continued to provide funding to the Devens Eco-Efficiency Center. This non-profit, founded in 2008, has a mission to help establishments reduce operating costs and environmental impacts by making more efficient use of resources. The DEC's support of this organization ensures its continued progress in furthering the sustainable development goals of the Commission and the Devens Reuse Plan. The Devens Eco-Efficiency Center provides technical assistance to help businesses and service providers make resources – economical, material and ecological – last longer. It offers a range of services specifically designed to reduce energy consumption and minimize waste generation.

The Center has had a tremendous impact on sustainable development in Devens. An estimated 50 tons of materials were diverted from the landfill to reuse opportunities amongst 37 businesses, non-profits and municipal entities during 2011 through The Great Exchange. This program has repurposed over 400 tons of "waste" since its launch in 2008. The Center also provided numerous educational opportunities that benefited local business professionals via the Compliance University, monthly EHS (Environmental, Health and Safety) Roundtable, and the quarterly Green Building Roundtable. The Center's annual Earth Day celebration attracted volunteers from local establishments that tackled several community betterment projects. Teams picked up bags of trash on a nature trail, cleared a mile-long hiking trail, and spruced up the garden areas around Verbeck Gate, Sweetheart Rock, and Sherman Circle.

The Devens Eco-Efficiency Center also played a lead role in the development and establishment of the Devens Regional Household Hazardous Products Collection Center. The Center benefits residents and small businesses of Devens and eight other towns and provides 20 annual collections of toxic materials, versus the traditional once per year event. State government leaders have described the service as a model for towns across the state because of the economic and environmental benefits it provides to member towns.

EcoStar, the environmental achievement and branding program launched by the DEC in 2005, also continues to serve as a value-added component to business and industry located in and around Devens. Updates on both of these award-winning programs and details on the green business initiatives they offer can be found at www.ecostardevens.com. The Devens Eco-Efficiency Center and the EcoStar program continue to serve as a model for eco-industrial parks throughout the world.

Twinning Agreement:

In 2008, the DEC entered into an agreement with the entity responsible for the redevelopment of the former Debert Air Force base in Truro, Nova Scotia (the Colchester Redevelopment Authority) to share sustainable base redevelopment techniques and knowledge along with programs such as the DEC's EcoStar environmental branding and achievement program. The Commission maintained communications with our Canadian colleagues through staff conference calls on a quarterly basis in 2011 and looks forward to continuing this relationship to share resources, services and techniques that will help further the sustainable redevelopment of Devens as an eco-industrial park.

Financial audit:

2011 was another fiscally responsible and sustainable year for the DEC. Our financial audit was completed posted on the DEC web site.

Outlook for 2012:

The Commission expects a flurry of development as 2012 commences and as pent up demand for leased space produces long awaited activity in the light industrial marketplace. MJM Development's New England Studios at Devens is currently before the Commission and should be acted on early in 2012. Devens Solar, LLC is discussing a 6 proposed MW project on the airfield for early in the year as well. Another industrial prospect is seeking to build a new facility on Jackson Road in Devens early in 2012 as well. In addition to unified permitting, finalizing and adopting Innovative Housing Regulation updates will be a key priority for the DEC in 2012 as well as continuing to support and expand the services of EcoStar and the Devens Eco-Efficiency Center.

Respectfully submitted by Ayer's DEC Commissioners:

Russ Smith Marty Poutry

DEPARTMENT OF PUBLIC WORKS

Contact Information:

Office Hours:	7:30 a.m. - 3:30 p.m. (Monday following Labor Day - last Friday in March) 6:30 a.m. - 2:30 p.m. (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8240
Email:	dpwsupt@ayer.ma.us
Fax:	978-772-8244

Staff:

Superintendent:	Daniel F. Nason
Office Manager:	Pamela J. Martin
Department Asst.:	Janet Berube

Mission Statement:

The Public Works Department provides the essentials of daily living: the distribution of safe, clean drinking water; the collection and treatment of the Towns' wastewater; provide the motorists and pedestrians with a safe and reliable roadway infrastructure; and enable the residents the ability to properly dispose of their solid waste/recycling materials.

Public Works and Your Everyday Life:

The Department of Public Works (DPW) encompasses multiple divisions including: Water, Wastewater, Highway, Fleet Maintenance, Solid Waste and Stormwater. Among these divisions, the DPW administrative staff also manages street lights, procurement of fuel (diesel and unleaded for all Town Departments) and snow removal operations. As a Department the individual disciplines work well together to give the residents of Ayer a better quality of life by providing the citizens with immeasurable benefits.

The DPW faced many challenging weather related events throughout 2011 including starting the year with a major snow storm in January, then came Hurricane Irene in August followed by an early introduction to winter with a major snowstorm in October. In addition to these events, we also experienced a major roadway failure on as a result of a beaver dam breach. Regardless of what events are tossed in our path, the DPW staff not only works together as a team to persevere through the event, they tirelessly continue long after the event is over to bring normalcy back to the residents as soon as possible. Many challenges were overcome by the knowledge, skills, ability and the dedication of the Public Works staff. For that I thank them for all they do!

Above and beyond the daily operations of the Department, the respective Divisions undertook various necessary drainage repairs, roadway upgrades, potable water improvements and wastewater enhancements. The DPW also celebrated the first ever DPW Day to commemorate American Public Works' (APWA) National Public Works Day. The celebration was held on May 16, 2011 at the Wastewater Treatment Plant where we hosted nearly 190 Ayer students and teachers to highlight the process of treating wastewater. Also featured were displays and demonstrations by the Water, Highway, Solid Waste/Recycling and Stormwater Divisions. All staff members graciously showcased their respective division and how their

job impacts the residents in this Town. Thank you to all members of the DPW who participated and to the others who offered their time, expertise and donations to the event including, the Ayer Fire Department, AMEC, CPF, DigSafe, EPIC Enterprises, Hoyle, Tanner & Associates, NEIWPCC, OnSite Engineering, Inc., R.M. Ratta Corp., Vanasse, Hangen, Brustlin, Inc. (VHB), and Weston & Sampson Engineers.

I wish to recognize Ms. Berube for her service with the DPW. Ms. Berube worked as the Department Assistant for approximately 18 months until her departure in January 2012. I wish her well in her new venture.

Respectfully Submitted,
Daniel F. Nason, Superintendent

DPW - WASTEWATER DIVISION

Contact Information:

Hours:	7:00 a.m. - 3:30 p.m. (Monday following Labor Day - last Friday in March) 6:00 a.m. - 2:30 p.m. (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8243
Email:	jloomer@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	John Loomer
Assistant Foreman:	Kenneth Harwood
Senior Plant Operator:	Richard Hudson
CDL A Driver:	Daniel Scott
Plant Mechanic:	John Shanahan
Collection System Operator:	Walter Wood
Plant Attendant:	David Nelson, Jr.

2011 Annual Report:

During 2011 department personnel were involved with numerous routine and emergency dig safe markings as well as various rough and final inspections throughout Town. The department responded to twenty two (22) line blockages where the lines were cleared. Routine maintenance and repairs to vehicles, process equipment and the collection system (eighteen pump stations) were performed by department personnel.

Improvements during the year included the replacement of a channel grinder at the Main Pump Station, a primary clarifier tank drive, repairs made to a secondary clarifier as well as structural repairs to the tertiary filters at the treatment plant. The Wastewater Treatment Plant's heating system was also updated in June with automated controls. The funding for this project was provided through a grant from the State Department of Energy Resources (DOER).

I would like to extend my appreciation to the department personnel for all their efforts throughout the year.

Laboratory tests performed:

- 102 BOD analyses
- 107 TSS analyses
- 72 Fecal coliform analyses
- (including daily pH, Temperature, Suspended Solids, and DO levels)

Wastewater Statistics:

- Total annual flow to the treatment plant: **500.3** million gallons
- Total annual flow to Devens: **49.1** million gallons

Total septage received at the treatment plant: **335** gallons
 Sludge hauled to Fitchburg: **1,709,500** gallons
 Peak annual flow (March 18): **3.033** million gallons
 Minimum annual flow (July 4): **0.826** million gallons
 Peak influent BOD loading (May 11): **686** mg/l
 Minimal influent BOD loading (March 16): **19.0** mg/l

Submitted,
 John Loomer, Foreman Wastewater Division

DPW - HIGHWAY DIVISION

Contact Information:

Hours:	7:00 a.m. - 3:30 p.m. (Monday following Labor Day - last Friday in March) 6:00 a.m. - 2:30 p.m. (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8238
Email:	roads@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Dave Kidder
Assistant Foreman:	Doug Jaspersen
Equipment Operator:	Dave Nelson, Sr.
Equipment Operator:	Derek Schwartz
Utility Person/Laborer:	Aaron Chase
Fleet Mechanic:	Michael Winters

2011 Annual Report:

The Highway Division is responsible for a multitude of tasks including, but not limited to, roadway and sidewalk paving, street sweeping, stormwater catch basin cleaning, stormwater infrastructure repairs, beaver dam mitigation, cross walk painting, traffic sign maintenance/installation, Rail Trail facility maintenance, Town event setup/breakdown/cleanup and snow removal operations. These tasks are successfully accomplished with a talented and dedicated staff of only five (5) individuals.

The mechanic, who falls under the direction of the Highway Foreman, effectively maintains and repairs the Public Works fleet. These vehicles consist of items such as: 6-wheel dump trucks (with spreader bodies), one-ton dump trucks, pickups, wheel loaders, backhoes, street sweeper, specialty equipment (paving boxes, skid-steers, sidewalk plows, snow-blowers, etc.), lawn maintenance equipment and administrative vehicles. The mechanic provides expertise and knowledge in a variety of disciplines by repairing a multitude of vehicular problems from electrical deficiencies, computer/emissions issues, welding and structural problems to overall aesthetics. His continued ability to successfully tackle both large and small projects is what keeps the Public Works alive.

Roadway Improvement Projects Completed in 2011:

- 4 roads were paved including Newton Street, Groton School Road, Park Street and part of Groton Harvard Road.
- 800 feet of sidewalk was removed and replaced with new concrete sidewalk on Pleasant Street in front of the new Ayer elderly housing from Groton Street to Howard Street.

Stormwater Related Projects Completed in 2011:

- 850 Catch basins were cleaned by a private contractor.

- 31 catch basin frames and grates were repaired.
- 70 feet of new drain piping was installed on Old West Main Street.

Crosswalks:

- 54 crosswalks and 4 handicap parking spaces are painted by the Highway Division personnel. Painting is performed as weather and ambient temperature permit.

Buildings and Grounds:

- The Rail Trail restrooms are inspected and cleaned daily by Highway Division.
- Trash is collected and disposed of regularly along the Rail Trail and Main Street.
- Lawns are maintained throughout the growing season at the following locations:
 - DPW Administrative offices/garage
 - Police Station
 - Town Hall
 - Rail Trail
 - Rotary

• Weeds and overgrowth are mitigated along the main roadways and at intersections to improve safety and aesthetics

Special Events:

- Holiday wreaths for the winter Holiday Season.
- American Flags are mounted on the Main Street light poles for the various appropriate Holidays.

Street Sweeping:

Street Sweeping commences in the early spring. The main roads are tackled first and then the sweeping migrates into specific sections as both schedules and weather dictate. In addition to the roadways the Highway Division also sweeps the main sidewalks, the school parking lots, the Rail Trail parking lot, the Commuter Rail parking lot as well as the Library and Police Station.

Beaver Control:

The Highway Division personnel inspect beaver activity on a daily basis. Action is taken as required to mitigate flooding potential.

Sown Removal Operations:

The Highway Division performs all snow plowing and salting throughout Town to provide safe vehicular passage on all town roads. Snow along sidewalks (on selected main roads) is plowed immediately following the clearing of the roadways. Snow is completely removed from Main Street (and select other main roads) after a major snow event. Snow removal and treatment is also performed at the Police Station, Town Hall, the Library and the Schools.

Respectfully Submitted
 Dave Kidder, Foreman

DPW - SOLID WASTE DIVISION

Contact Information:

Open to the Public:	Wednesday, Saturday and Sunday 8:00 a.m. - 4:00 p.m.
Address:	100 Groton Harvard Road
Telephone:	978-772-8270
Email:	ajackson@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Andrew Jackson
Operator:	David Malatos

2011 Annual Report

The 2010 Implementation of Zero-Sort Recycling has proven to be a wise choice for the town of Ayer and the Solid Waste Division. Residents are recycling more now than in the past. The compactor makes recycling easier and more efficient which reduces the total tonnage of solid waste (trash) disposal. In December we received a recognition award for our outstanding solid waste program.

The Town of Ayer blue bag program is working out well. The bags are still conveniently available at several locations in Ayer including: The Public Works Administrative Offices, Hannaford, Aubuchon Hardware, Moore Lumber & Hardware and Kelley’s Hallmark. Bulk tags are only available at Kelley’s Hallmark and the Public Works Administrative Offices.

The yard waste will continue to be deposited at the solid waste department on Groton Harvard Road. Due to the winter storm in October the brush dump was open for storm debris only. Yard waste will be accepted only at the solid waste department. We intend to make this location a one stop drop facility.

On February 12, 2011 we hired David Malatos as Solid Waste Operator. Welcome Dave!



DPW - WATER DIVISION

Contact Information:

Hours:	7:00 a.m. - 3:30 p.m. (Monday following Labor Day - last Friday in March) 6:00 a.m. - 2:30 p.m. (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-0666
Email:	rlinde@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Richard Linde
Assistant Foreman:	Paul Curtin
Treatment Plant Operator:	Greg Cormier
Meter Reader/Laborer:	Brian Boomgaarden

2011 Annual Report:

The Water Department dealt with several major weather events this past year. Hurricane Irene caused prolonged power failures at the water facilities with many downed trees. The significant clean up at all the water facilities was performed in house by the water division personnel. Several months later the October 29th snowstorm again caused major power outages and extensive damage to water facilities from falling limbs and trees. The water division personnel again took care of all the clean up in house.

With funding in place the Newton St water main installation project resumed and was completed by the water division personnel. A rented excavator with a hammer to remove the ledge made the completion of this job possible by DPW staff. Thanks to the highway, and waste water divisions for their assistance during this project.

New residential and industrial growth continues to place a strain on the staff. With numerous inspections, witnessing pressure tests and other procedures as well as meetings and DIGSAFE markouts, scheduling routine tasks is difficult.

Routine maintenance, grounds, custodial, service calls, meter reading, repairs to distribution system are all performed by in house personnel.

To save money water division personnel also performed all the site work at Spectacle Pond. To install the replacement wells at the well # 2 site trees had to be removed as well as a large gravel bank. We also had to construct a detention basin for the well installers to pump into and not disturb the surrounding area. With Conservation Commission approval the work was completed.

Water Division personnel assisted the other divisions with the replacement of the washed-out culvert at Oak Ridge Drive caused by the overflowing beaver dam.

Water division staff assisted Kinsmen Corp. with the replacement of the filter media at the Spectacle Pond Water Treatment Plant.

The Water Division thanks all who continue to comply with the Town's Mandatory Water Restrictions.

With the increased growth in residential and industrial users our maximum daily demand during the warmer months is quite high. Your compliance greatly reduces stress on the aquifer and mechanical components and assists us in complying with our DEP Withdrawal Permits.

The biannual hydrant flushing program continues to be effective in the removal of iron and manganese deposits from the water distribution system.

With the proper funding and staffing the department will continue to provide the town with safe, ample drinking water.

Water Statistics:

Total volume of water pumped	452,397,780 gallons
Volume of water pumped (Grove Pond)	265,648,000 gallons
Volume of water pumped (Spectacle Pond)	186,750,480 gallons
Number of water services	2,924

Respectfully submitted,
Richard Linde, Foreman

FINANCE COMMITTEE

Contact Information:

Meeting Times:	2 nd & 4 th Wednesday of each month at 7:00 p.m. in Town Hall
Address:	1 Main Street
Telephone:	978-772-8220

Email:	fincom@ayer.ma.us
Fax:	978-772-8222

Staff:

Chair:	Brian Muldoon
Co-Chair:	Scott Houde
Clerk:	John Kilcommins
Members:	Michael Pattenden
	Open

Role of the Finance Committee:

The Finance Committee (“FinCom”) is a board of five voting citizens of the Town of Ayer, appointed by the Board of Selectmen, as authorized by Article 4, Section 2 of the Town of Ayer By-laws. The primary responsibilities of the FinCom include the following:

- Review department budgets and recommend a balanced budget at Town Meeting.
- Conduct Public Hearings on the budget and other financial matters.
- Manage a Reserve Fund account to meet unforeseen expenditures in the current fiscal year.
- Recommend financial guidelines for town departments to better manage budgets and evaluate financial impact of management decisions.
- Participate in other town sub-committees and provide financial input and feedback to the public and town employees.

The FinCom has a representative member on each of the following boards or subcommittees; the Personnel Board; Capital Planning Board; Community Preservation Act Committee; the Bi-board; the executive Bi-board and we also have been participating in collective bargaining contract negotiations.

Outlook for fiscal year 2013:

As the effects of the recession continue to be felt across the country, here in Massachusetts signs of recovery are being seen. Ayer was able to weather the recession without major cuts to services or personnel. This was achieved through cooperation of the town, departments, employees and unions. This collective spirit provides robust services with level or dwindling resources. However, as we look out 5 years on the budgeting model a structural deficit continues to grow.

FY2012 brought a side effect of the recession; declining revenue. Payments of Real Estate property tax, Excise tax, and Water/Sewer bills declined in calendar years 2011 and 2012 affecting the fiscal periods. Certified Free Cash, which averages \$400,000 annually, was negative for the first time in collective memory. Therefore as the Finance Committee approaches the FY2013 budget, we begin in a situation similar to recent fiscal years. Increases in Chapter 70 monies from the Commonwealth help bridge a small gap between revenues and expenses. The Ayer-Shirley Regional School (ASRS), the town’s largest single expense through assessment, faces a deficit in FY2013 due to expiring federal grants, labor costs, and level funded Chapter 70 money. Tough choices face the Board of Selectmen and Finance Committee as the FY2013 budget takes shape.

Looking beyond FY2013, the committee hopes that the town is turning the corner back to economic prosperity. Such optimism should be cautious due to large liabilities on the horizon. The ASRS will ask the citizens to vote on a middle high school addition/renovation project for future generations of students. Health care expense for town retirees (OPEB) currently is estimated at \$29 million per the actuarial report or \$1.2 million per year. This liability was first funded in FY2012 with \$10,000. The committee is dedicated to funding this liability in the current budget to effectively alleviate future impact on the general budget. A hidden liability with current employees is accrued sick pay. The liability is estimated at \$1.5 million and does not present itself within the general budget.

The Finance Committee will continue its service to Town Meeting. Our goal is to find a balance of revenue and expenses while ensuring the citizens of Ayer receive robust services. Utilizing financial policies, a 5 year budget model, and being proactive on future budget impacts, we work towards Ayer’s future vitality and sustainability.

Sincerely,

Brian Muldoon, Chairman Ayer Finance Committee

AYER FIRE DEPARTMENT

Contact Information:

Address	1 West Main Street
Telephone	978-772-8231
Email	firechief@ayer.ma.us
Fax	978-772-8230

Staff:

Chief	Robert J. Pedrazzi
Department Assistant	Lisa E. White
Fulltime Captains	Timothy Johnston*, Paul Fillebrown, Jr.**, Sean Farley*, Timothy Taylor**
Fulltime Lieutenants	Charles Dillon***, Robert Bozek*, Jeremy Januskiewicz**, Timothy Shea***
Fulltime Firefighters	John Bresnahan***, Frank Fowler*, David Greenwood***, Jeffrey Swenson***
*	Registered Emergency Medical Technician, Commonwealth of Massachusetts
**	Registered Emergency Medical Technician, Intermediate, Commonwealth of Massachusetts
***	Registered Emergency Medical Technician, Paramedic, Commonwealth of Massachusetts

Officers and Members, Combination Company No. 1

- | | | |
|--|--|--|
| Lt. John Whalen*
FF Michael Hamel
FF Michael DeBlasio
FF John Delcore
FF Andrew Anderson*
FF Keith Kelley*
FF Max Goodwin, Jr. | Cpt. Stephen M. Slarsky*
Lt. Richard Ressijac*
FF Gerald Peters*
FF Andrew Perry***
FF David McGloughlin*
FF Robert DaCosta*
FF Lindsay McGloughlin***
FF Steven Kaup*
FF Andrew Harland | Lt. Daniel Breitmaier
FF Steven Mickle
FF Robert Soultanian*
FF Brendan Hurley***
FF Gregory Johnston
FF Stephen Wright
FF Michael Cox |
|--|--|--|

Emergency Medical Technicians

- | | | | |
|-------------------|----------------|-----------------|-------------|
| Kathleen Kidder** | Deborah Cole** | Leeann Mavilia* | Tara Bozek* |
|-------------------|----------------|-----------------|-------------|

Mission Statement:

The mission of the Ayer Fire Department is to provide to the citizens, visitors and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

Statistics:

Emergency Calls: 784 Fire incidents; 1162 Ambulance emergency responses for a total of 1946 responses.
Inspections: 600

Permits: 509 permits issued

Revenue: Total revenue received of inspections and permits \$27,468.00.

New Equipment:

Homeland Security funding has provided a foam firefighting trailer for use in fire District 6. This trailer is now in service and is used anytime a large amount of foam is required to extinguish a fire. It is housed and dispatched at the Ayer fire station.



Training:

Training in the use of the District 6 foam trailer took place on June 6 and July 20.

In 2011 call firefighter Steven Wright completed the Firefighter 1 and 2 Call and Volunteer Training program at the Massachusetts Firefighting Academy in Stow. Call firefighter Andrew Perry earned his paramedic certification in September.

S.A.F.E.:

This department's Student Awareness of Fire Safety (S.A.F.E.) program continues to provide safety education to our school children. Funding originates with the State Fire Marshal's office and our local community partners North Middlesex Savings Bank C.E.O. William Marshall, Brenda Dietzel and staff, and New England Hydro Electric Transmission. Sincere thanks for their continuing support of this important program. Additional thanks to school superintendent Carl Mock, Page/Hilltop Principal Fred Deppe and Health Teacher Shari Matthews.

Our S.A.F.E. program extends community outreach with fire drills, evacuation plans and safety education for nursing homes, the Nashoba Valley Medical Center, senior housing and assisted living residents as well as public and private schools, day-care centers and the business community.

Emergency Storm Response:

On June 1, this department's Ladder 1 responded to the Springfield region as part of the District 6 structural task force, providing emergency response for the tornado damage.

During the October snowstorm, this department responded to 61 fire calls and 26 medical calls for a total of 87 emergency responses during the duration of this storm and subsequent power outage. The towns of Ayer and Shirley opened an emergency shelter at the Ayer Shirley Middle school serving 45 residents.

Military Service:

Fulltime Lieutenant Charles Dillon served a second overseas tour of duty. This second tour took place in Iraq and included all of 2011. Call Captain Stephen Slarsky served a domestic tour of duty from July 23, 2010 until May 1, 2011.

Solicitations:

The Ayer Fire Department does not solicit donations by telephone. We are not connected with any organization that uses telemarketing. Any Ayer resident or business owner with questions should call Chief Pedrazzi.

Thank you:

I wish to thank the officers and members of the Ayer Fire Department and Combination Company #1 for their dedication and support, the citizens of Ayer, our business community and the Ayer Board of Selectmen and Town Administrator Robert Pontbriand and all department heads for your support.

Respectfully Submitted,

Robert J. Pedrazzi
Fire Chief

FIRE STATION REUSE COMMITTEE

Contact Information:

Office Hours:	Committee generally meets on the Second Monday of each month 7 p.m. Town Hall Meeting Room
Address:	1 Main Street
Telephone:	978-772- 8206
Email:	Committee Coordinator: dpd@ayer.ma.us
Fax:	978-772-8208

Staff:

Chair	Jim Fay
Clerk	David Maher (ex officio member)
Members	George Bacon
	Alene Reich

Mission:

The Committee was tasked by the Board of Selectmen to develop recommendations for the disposition of the Central Fire Station property.

Summary of Accomplishments:

The Committee made significant progress in 2011 in fulfilling the long-term strategy that had been established by previous committees to develop recommendations for possible uses of the building, both public and private. This year the Committee engaged an engineering firm, Kang Associates, to assess the condition of the building, identify necessary repairs and upgrades and suggest possible uses for the building.

The Committee’s goal is to complete this assessment and prepare final recommendations for Town Meeting in 2012.

The Committee would like to thank all those involved in past and present efforts and input toward this important project.

It is the Committee’s hope and intention that once all questions pertaining to the Central Fire Station have been explored and answered with accurate information and data, the citizens of Ayer will direct this Committee on the next steps to take.

To answer any questions, voice your opinions or recommendations call David Maher at 978-772-8206.

FACILITIES MAINTENANCE

We are very happy to welcome Bruce Burns to Ayer!



FOURTH OF JULY COMMITTEE

Contact Information:

Meeting Times:	Twice a month depending on members schedule/ Date and time is posted
Address:	1 Main Street
Telephone:	978-772-8206
Email:	dpd@ayer.ma.us
Fax:	978-772-2208

Staff:

Chair:	Jim Fay	
Co-Chair:	Robert Pontbriand	
Members:	David Maher	Ruth Rhonemus
	Janet Lewis	Patty Bogiages
	Melisa Doig	Maureen Murray
	Stephanie Ginter	Maureen Parlon
	Cindy Knox	Marion Smith
	Allan Wilson	

Opportunities for Citizen to Participate:

The Committee is always in need of more volunteers. We would like to thank Jessica Smiddy and Bill Oelfke, both from Shirley, who offered their time to help the day of the festivities. You can be a full-time member or part-time volunteer like Bill and Jessica who helped the day of the event and no matter where you're from we welcome your help. Call David Maher at 978-772-8206 if you're interested.

Summary of Activities:

It was a terrific day. This year's parade took the shorter route from St. Mary's parking lot, straight through downtown and into Pirone Park. As expected, the turnout was great for the parade and the shorter route consolidated many more parade-watchers into the West Main, Main Street area. Besides the great responses from all our local surrounding fire

and police departments, the parade included many legislative dignitaries, great floats, antiques cars including retiring Representative Hargraves at the wheel of his beauty and of course our bicycle decorating contest with over seventy-five participants.

Some additions to the downtown activities included patriotic music piped in along the parade route and a live band; Dick and Dave's Oldies Show, performing on Main immediately after the parade proceeded to Pirone Park. 2011 featured one of the largest group of vendors the weekend had ever seen, with a plethora of food styles and treats and even pony rides.

The Nashoba Valley Concert Band provided great music during the late afternoon leading up to the Fireworks. The crowd swelled to near record numbers and the general consensus was the display by Pyrotecnico was one of the best.

Special Thanks and Recognition:

- To the Citizens of Ayer, who continue to support the Fireworks and July 4th activities with their voice at Spring Town meeting to fund the fireworks
- To the many business sponsors both from Ayer and Shirley who donated not only one of the largest sums of money ever collected for July 4th Festivities but all of the items for our theme baskets that came from a "special group" of Downtown Ayer merchants and supporters
- To the Ayer Fire, Police and DPW Departments who give of their time and effort in a special way that weekend to give us a safe, clean, highly organized festival
- To Jeff Thomas and Ayer's Parks and Recreation Commission for the use and excellent condition of the Pirone Park fields
- To the newly formed 2011 Committee:
- Janet Lewis, Ruth Rhonemus and Marion Smith: The highly successful Theme Basket Queens
- Melissa Doig and Stephanie Ginter who established a new fund raising tradition with their 50's and 60's Sock Hop
- Maureen Parlon, Patty Bogiages and Maureen Murray who collectively organized and oversaw many of the Ayer 4th "game day" activities
- Allan Wilson and Cindy Knox for their IT expertise and successful parade organization
- Jim Fay and Robert Pontbriand for their tireless support, direction and oversight at the Administration level which translated to another successful Ayer event.

SAVE THE DATE FOR THE 2012 CELEBRATION SATURDAY, JULY 7TH FROM 2 TO 10

Contact Information:

Meeting Times:	2 nd Wednesday of the month at 7:00 p.m.
Address:	Town Hall, 1 Main Street, Ayer MA 01432
Telephone:	978-772-8220
Email:	hist@ayer.ma.us
Fax:	978-772-8222

Staff:

Chair:	George Bacon
Vice Chair:	Tom McLain
Clerk:	Ruth Rhonemus
Members:	Alene Reich
	Barry Schwarzel

Mission Statement:

The Historical Commission is an appointed board of Town government pursuant to Massachusetts General Laws Chapter 40, Section 8D. Its mission is to identify, evaluate, and protect the historical resources of the Town through education and outreach. The Commission's monthly meetings are open to the public, and volunteers are always welcome to participate in the Commission's programs and projects.

Portrait Restoration:

The Commission voted to provide the funding for the restoration of the portrait and frame of the portrait of James Cook Ayer, for whom the town is named. The restored portrait has been reinstalled above the stage in the Great Hall.

Images of America - Arcadia Publishing:

Member Barry Schwarzel, with the support of the Commission, has been working with Arcadia Publishing Company to compile a book on the history of Ayer. The book will cover the years from early development of South Groton through the incorporation of Ayer in 1871 to the 1950s.

According to Arcadia's website "The Images of America series celebrates the history of neighborhoods, towns, and cities across the country. Using archival photographs, they present the distinctive stories from the past that shape the character of the communities today.

Many of the Commission's meetings during the latter half of 2011 were working sessions compiling and identifying appropriate photographs and compiling text captions in preparation for publication. It is planned that the book will be available for purchase by July 2012.

Fletcher Building Renovation:

Plans for the renovation and restoration of the historic Fletcher Building (also known as the Nutting Building) on Main Street were reviewed with the Commission by the developer, Senate Construction.

Participation on other committees:

Members of the Historical Commission attend meetings of various town boards and also participate in the Community Preservation Act Committee and the Fire Station Re-Use Committee. This year the Commission continues to assist with the revitalization efforts of the Sandy Pond Schoolhouse Association.

Contact Information:

IT Systems Administrator:	Cindy Knox
Office Hours:	Monday – Friday 8:30 a.m.– 5:00 p.m.
Address:	Town Hall, 1 Main Street, Ayer MA 2 nd floor
Telephone:	978-501-5113
Email:	cknox@ayer.ma.us
Website:	www.ayer.ma.us

I would like to thank the Board of Selectmen, The Town Administrator, and the Information Technology Committee for having confidence in me as the IT Systems Administrator for the Town of Ayer. It has been an exciting and informative first year for me and I am truly pleased to offer the first official report from Information Technology. We have made a lot of progress this year, and 2012 will bring about many more exciting changes.

2011:

- Converted our website to *Virtual Town Hall*. Having an up-to-date website has allowed us to keep residents informed about meeting minutes and agendas; contact information for Town employees, boards and committee members; and with emergency notifications such as road closures.
- The Town’s website now contains up-to-date job postings and meeting information.
- Started publishing meeting video on our website: Board of Selectmen, Finance Committee, and Planning Board meetings to name a few.
- Implemented Town email for all Town Employees.
- Began using the Town’s Facebook page as an additional method to communicate with the Town. We currently have 1,414 friends on Facebook!
- We replaced several old legacy computers and upgraded software at Town Hall, the DPW, and the Fire Station.
- Installed a check scanner in the Tax Collector’s office to improve the speed and accuracy of check processing.
- Began daily backups of the file server.
- Developed a Written Information Security Plan (WISP). This is a living document which will be reviewed and modified on a quarterly basis, or as needed.
- Installed a fiber optic line between the Fire Station and Police Station to share emergency data.
- Began working with Mass Broadband to extend Fiber Optic cable access into Ayer.
- Continued to attempt to stay ahead of viruses, spyware and other threats to our systems, while acting quickly on those that get do get through.

I am looking forward to 2012 in which we will continue to tighten up our security, improve our infrastructure, upgrade our database software, develop a training program for employees, and upgrade our email system. We will also be assigning Town email addresses to all Committee members. In July, 2012, residents will be able to pay their Real Estate & Excise taxes on-line.

We are happy to promote non-profit activities on the front page of our website. You can sign up for this service under the “*Announcements*” link on the website, or email me directly at cknox@ayer.ma.us.

Lastly, we are happy to have made 2011 the year of keeping you informed, either through the Town’s e-alert system, our web page, or from the Facebook page. We encourage all residents to sign up for Town e-alerts. This is easily accessed from any of our webpages on the left hand side at the bottom of the page “*Sign up for e-alerts*”. Once you sign up for this service, you will receive emails from the Town about meetings, agendas, emergencies and other informative information. Some of the notices we sent out this year were road closings, weather advisories, Town Meeting information, Public meetings, Events around town such as Veteran’s Day Ceremonies, Toy Drives, and Trick or Treat information to name a few. You can also “*Find us on Facebook*” under the “*Contact Us*” link on the bottom left hand side of each web page.

I look forward to continuing these projects in 2012. If you have any ideas or suggestions for the website, please feel free to pass them along to me.

Respectfully Submitted:



Cindy Knox
IT Systems Administrator

AYER LIBRARY

Contact Information:

	Library Hours
26 East Main Street	Tuesday 10:00 a.m. - 7:00 p.m.
Ayer, MA 01432	Wednesday 10:00 a.m. - 7:00 p.m.
978-772-8250	Thursday 10:00 a.m. - 6:00 p.m.
978-772-8251 (Fax)	Friday 10:00 a.m. - 5:00 p.m.
www.ayerlibrary.org	Saturday 10:00 a.m. - 1:00 p.m.

Library Staff:

Director:	Mary Anne Lucht
Assistant Director:	Jean Henry
Children’s Librarian:	Amy Leonard
Staff:	Brenda Jones
	Julie Lacey
	Nancy Askin
	Fran Stetson

Board of Trustees:

The Ayer Library Board of Trustees meets the third Tuesday of each month, September through June

Appointed:	
President:	Paul McGuane
Vice President:	Neville Markham
Treasurer:	Timothy Holland
Secretary:	Karen Gibbons
	Penelope Kelly
	Joanne Quigley
Elected:	
	Debra Pedrazzi
	Kathleen O’Connor
	Louise Bresnahan

Mission:

The mission of the Ayer Library is to provide free and equal access to information and ideas. These vital resources are available in both print and a variety of electronic media. To accomplish this task, the library offers a wide range of reading material that includes all the New York Times Bestsellers in fiction and non-fiction as well as hundreds of the best books published during the year, over 90 subscriptions to magazines, and six daily newspapers rounding out a fascinating collection with a broad appeal. We also have thousands of popular DVDs, books on CD, and music CDs. These materials are available to anyone who comes to the Library and applies for a library card.

Our materials are purchased to appeal to a wide range of interests. We support a well-informed community and an improved quality of life. The Library is open 36 hours per week which includes two evenings and Saturday. The Library has a collection of over 50,000 books, 3000 DVDs and 2500 music CDs, as well as 2000 books on CD. The Library circulated over 90,000 items and answered more than 30,000 reference questions this year.

Director's Report:

Eleven public computers providing vital access to the Internet and word processing are available to the public. Free WiFi is available at the library. In these times of economic uncertainty, the library provides essential resources for anyone looking to find or change jobs, improve skills, or investigate new fields. Ayer Library provided over 10,000 hours of free computer time to our patrons.

The Library has its own interactive website, www.ayerlibrary.org, where patrons can check library hours, look at library policies, and use current online reference tools. Through our online catalog, patrons have access to our entire collection as well as the collections of over 80 additional libraries in Central Massachusetts. Two new Databases added this year on our web site are Consumer Reports Magazine on-line and Auto Repair Reference Center. With the use of your library card, you can place a hold on any item in the consortium and within a few days it will be delivered to the Ayer Library. Once your item arrives at our library, we will notify you by phone or e-mail that the item is ready for you to pick up.

For our patrons with Kindles[®], Nooks[®], and other e-reader devices, books can be downloaded for free from the digital catalog, OverDrive. OverDrive is provided to us as part of the Central and Western Massachusetts Automated Resource consortium (CWMARS), of which Ayer Library is a member. In the near future, Ayer Library will start a pilot program with the circulation of e-book devices to our patrons in good standing. Stay informed by checking our library website, ayerlibrary.org.

Children's Room:

The Children's and Young Adult Rooms on the lower level of Ayer Library had a very busy year. Overall use of the Children's Room is up due to the added space of our Young Adult Room and growth of popular programming. We have added five new shelving units and over 1450 new titles to our Children's collection. During the summer, Ayer Library invited over 3000 children to participate in the 2011 Summer Reading Program, "One World, Many Stories". Children came to the library for summer reading books. Books read were tallied, and prizes were awarded. Programs offered to our children this summer included Sam Sicorez teaching Kindermusik classes, author visits from Ralph Masiello and Lori Grant, a miniature horse from the Middlesex Sheriff's Department, and a real lobster touch tank. Ayer Fire Department, Ayer Police, And Ayer Department of Public Works all generously donated staff and machinery to give kids "hands-on" experience of those important jobs. The grand summer event was a performance by Davis Bates and Roger Ticknell, who played some exciting music accompanied by puppetry and a wide array of musical instruments from different cultures.

During the school year, we have offered over 70 weekly story-times and library enrichment programs. This year we were excited to add young adult programming to our list of offerings. "Minute to Win It" and "Tye-Dye" were both fun community builders for our middle school-ers and teen crowd. Ayer Page Hilltop Literacy Night was a library enrichment program for all of this school district's second grade students. At this great event, Ayer Library staffed a booth, offered fun library facts, and offered reward receipts for students who made the Library/School Connection follow-up visit.

Ayer Library Children's Room received a grant from the Ayer Cultural Council in the amount of \$600 for the Summer Reading Concert performance. A second gift was a donation from Bemis Associates, Incorporated, in the amount of \$1000, which was used to add new computers and a printer to the Young Adult Room.

In addition to these gifts, we benefited from the on-going support of the Friends of the Ayer Library. In 2011 alone, the Friends of Ayer Library donated \$2,470 towards Young Adult/Children's Room programs and activities. This money facilitated 72 programs for 2800 patrons; two new safe, sturdy tables and ten new student chairs for the Children's Room; plus seating for the Young Adult Room; and an area rug.

Friends of the Ayer Library:

Through funds from the group’s year-round Book Sale, the Friends of the Ayer Library contribute toward the purchase of library supplies. The Friends group also sponsors some of the library’s many children’s programs. We would like to thank the Friends Group for their time and generosity. The Friends are always looking for new members; call the Library for information.

State Certification:

The Ayer Library was certified by the State of Massachusetts again this year and received a \$5000 grant award. State aid money is used to purchase computers, fund many library maintenance issues, provide funds for special programs, and much, much more.

Respectfully submitted,
Mary Anne Lucht,
Library Director

AYER LIBRARY FY 10 STATISTICS
Attendance: 75,000
Circulation: 90,600
Program Attendance: 2,850

MEMORIAL GARDEN COMMITTEE

Contact Information:

Office Hours:	Upon the call of the Chair
Address:	Town Hall, 1 Main Street , Ayer MA
Telephone:	978-772-8220
Email:	bos@ayer.ma.us
Fax:	978-772-3017

Staff:

Chair:	Jim Fay
Clerk:	Janet Lewis
Members:	Robert Eldridge
	Charles McKinney
	Mike Detillion
Ad/Hoc Members:	Frank Harmon
	Douglas Friedrich
	Tom Brown
	Post 139 American Legion

Statement of Purpose:

Memorial Garden Committee was established by Town Meeting to insure proper recognition of Military veterans of Ayer who have honorably served America.

2011 Annual Report:

Citizens who have been recognized or have family members currently recognized in the Garden are asked to contact the Ayer Historical Commission to insure the historical biographical information is on file in our Town archives for all to honor. The Committee meets at the call of the chair to consider applications for enrollment in the Memorial Garden.

Citizens who wish to be considered for recognition are asked to contact the Committee for an application.

The Committee wishes to express thanks to Eagle Scout Jordan Rodriguez and the Boy Scouts of America for approving his Eagle project that resulted in enhancing our Garden by the dedication of a granite Marker and Plaque with granite benches honoring the service of our past Veteran Agent Manuel Velez retired Chief Warrant Officer.

The Committee wishes to recognize Ayer Post 139 American Legion for their dedicated support to mission of the Memorial Garden Committee.

The Committee wishes to express our sincere thanks and appreciation to all our citizens who assist in the care and maintenance of our Memorial Garden.

James M. Fay
Chairman

NASHOBA ASSOCIATED BOARDS OF HEALTH

Contact Information:

Office Hours:	see below
Address:	30 Central Avenue, Ayer, MA
Telephone:	978-772-3335
Email:	jgarreffi@nashoba.org
Fax:	978-772-4947

Staff:

Ayer Health Agent	Bridgette Braley
Email:	bbraley@nashoba.org

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in **Ayer**. In addition to the day-to-day public health work we conduct for Ayer, we also provide the following services:

- Maintaining Nashoba's internet web site to provide information for the public (see nashoba.org).
- Through our involvement in the Bioterrorism Regional Coalition, we are keeping the Ayer Board of Health up to date on matters of emergency preparedness planning.
- Response to health-related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Response to state-mandated changes in regulations requiring more frequent beach sampling through sample collection, submittal for analysis, and follow up when results were obtained.

We look forward to continuing our work with **Ayer's Board of Health**. Included in highlights of 2011 are the following:

- Through membership in the Association, **Ayer** benefited from the services of Nashoba staff, including: **Registered Sanitarians, Certified Health Officers, Registered Nurses, Registered Physical & Occupational Therapists, Licensed Social Workers, Nutritionists, Certified Home Health Aides, and Registered Dental Hygienists.**
- Reviewed 3 Title 5 state-mandated private Septic System Inspections for **Ayer** Board of Health. Received, reviewed, and filed these state-mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Ayer Board of Health for enforcement action.

By the **Ayer** Board of Health's continued participation in the **Association**, you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost.

Environmental Health Department

Environmental Information Responses

Ayer Office (days)..... 50

The Nashoba sanitarian is available for the public once a week at the Ayer Board of Health Office and during the week at the Nashoba office on 30 Central Avenue, Ayer.

(Ayer residents can also reach their Sanitarian by calling the Nashoba office in Ayer, Monday–Friday 8:00AM–4:30PM)

Food Service Licenses & Inspections..... 63

Nashoba annually mails out and receives applications from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. All licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received, an inspection is also conducted. During this inspection health factors of food handlers is also investigated, and where appropriate medical consultation and laboratory testing may be required.

Beach/Tanning Inspections 24

Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected. Tanning salons are inspected annually.

Housing & Nuisance Investigations 77

Nashoba, as agent for the Ayer Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspects for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Test Applications..... 1

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicant’s engineer.

Septic System Lot Tests 2

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant’s engineer which serve as the basis of the design of the septic system.

Septic System Plan Applications 0

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

Septic System Plan Reviews 0

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

Septic System Permit Applications (new lots) 0

Septic System Permit Applications (upgrades) 1

Applicant’s approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

Septic System Inspections..... 2

Nashoba Sanitarian is called to construction sites at various phases of construction to witness and verify that system is built according to plans.

Septic System Consultations 6

During all phases of application, design, and construction, the Nashoba Sanitarian is called upon for legal details and interpretation.

Rabies Clinics - Animals Immunized..... 14

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic, Nashoba has arranged for delivery of over 500 animal specimens to the state lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

Nashoba Nursing Service & Hospice

Home Health

Nursing Visits 4891

Nashoba’s Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician’s orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24-hour basis, catheter care, case management and referral to other services as needed.

Home Health Aide Visits 1345

Nashoba’s Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

Rehabilitative Therapy Visit..... 3317

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

Medical Social Service Visits..... 162

Nashoba Social Workers provide short-term assistance to patients at home for counseling and referral to community resources.

Hospice Volunteer and Spiritual Care Visit 93

Nashoba’s Volunteers and Clergy provide patients with emotional and spiritual support, companionship and guidance.

Public Health Nursing

Clinics

Local Well Adult, Support Groups, & Other Clinic Visits475

Visits include well adult clinics, and immunization, cholesterol exercise, mental health and bereavement clinics.

- Number of patients who attended Flu Clinics held in Ayer 252
- Number of patients who received Flu Shots that live in Ayer 166
- Number of patients who received other vaccination 16

- Number of patients attending Well Adult Clinics from Ayer207

Communicable Disease

Communicable Disease Reporting & Control

Nashoba’s Nursing Service & Environmental Health Department work together to meet the local Board of Health’s responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within **Ayer** (M.G.L. Chapter 111, Sections 6, 7, and 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases “dangerous to the public health” as defined by MDPH (M.G.L. Chapter 111, Section 6).
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case “dangerous to the public health”.
- Receive reports and undertake follow-up as necessary regarding certain food-borne and waterborne diseases and diseases being monitored by the MDPH.
- Receive reports, investigate and conduct follow-up on all incidences involving positive rabies results.

Number of Communicable Disease Cases Investigated28

Communicable Disease Number of Cases

- Campylobacter 1
- Cryptococcus neoformans 1
- Hepatitis B..... 5
- Hepatitis C..... 9
- Human Granulocytic Anaplasmosis 1
- Lyme Disease..... 5
- Streptococcus pneumoniae 1
- Toxoplasmosis 2
- Varicella 3

Health Promotion

- Nursing Visits42
- Rehabilitative Visit..... 1
- Medical Social Work..... 1

Dental Health Department

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Nashoba’s Registered Dental Hygienists, operating out of the school nurse’s office and records, provide these services to those children whose parents have given written consent.

- Students Eligible386**
- Students Participating184**
- Referred to the Dentist.....46**

Instruction - Grades K, 1 & 5

Nashoba’s Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining health teeth to all children in these grades.

- Number of Programs14**

Contact Information:

Office Hours:	Wednesdays and Fridays, 12:00 p.m. - 2:00 p.m. or by appointment
Meeting Times:	4th Thursday of each month at 7:30 p.m. at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Staff:

Chair:	Mike Hamel
Vice-Chair:	Sarah Gibbons
Members:	Jason Mayo
	John Esielionis
	Dan Graham
Employees:	Jeff Thomas, Supervisor of Recreation and Maintenance
	Heidi Januskiewicz, Lifeguard Director
CSI Lifeguards:	Madison Bump
	Elena Ream-Rodriguez
	Andrea Norton
	Michelle Gardner
Lifeguards:	Chris Watson
	John Crockett
	Nick Blood
	Brendan Chapin
Maintenance:	Mike Belanger
	J.J. Thomas
	Nathan Graham
	Pat O'Malley

The Ayer Park Department consists of five commissioners each elected for three year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Supervisor of Recreation and Maintenance, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

The Park Commission meets once each month or as posted at the Town Hall on 1 Main St. The public is invited to attend, and any input from the community is welcome. If you wish to contact the Parks Department, the office is located on the third floor of the town hall. Please call **978-772-8217** or email us at **parks@ayer.ma.us**.

Volunteers Make the Difference:

The Ayer Park Department was once again greatly aided by volunteers who gave their time to coach and administrate sports programs as well as assist in preparing and maintaining fields at Pirone Park. In an age where volunteerism has been steadily receding in many of our surrounding towns, we have benefited from a countless number of selfless individuals who offered their services, expecting nothing in return except the satisfaction of helping their community. We would not be able to function as a department without such contributions. The town owes you all a great deal of thanks, not just for your efforts, but for showing that volunteers really are the backbone of this department. While impossible to pay

tribute to all the individuals who have volunteered their time throughout the year, the Park Commission established the Gibson Award in 2008, a means of recognizing outstanding volunteer contributions to our department and the community. The 2011 recipients were Eric and Sharon Hebert, who have been instrumental in developing and overseeing a variety of youth activities for many years. Our great thanks go out to the Heberts and all those who gave so generously of their time.

Growth of the Programs:

As Ayer continues to grow as a town, there are new challenges for the Parks Department and other groups that are providing programs for the community, particularly when trying to find venues for all the activities. As the interest in youth sports continues to rise combined with the ongoing growth of our population in Ayer, these will only be magnified as time goes by. The merger of the Ayer and Shirley school systems has led to more consideration given to trying to merge some of the youth sports and activities between the towns, which would potentially allow a greater pooling of the limited resources both towns deal with when it comes to finding field and gym space for everyone's needs. Thankfully, the Ayer-Shirley Regional Schools were very generous with their facilities to help make the 2011-12 seasons workable for many of our indoor groups. Our sincerest thanks to the School's Administration and the custodial staff for their support of these programs.

While careful planning allowed just enough space at Pirone Park for most of the outdoor teams, encroachment issues between programs were still prevalent and will continue to be a problem as the interest grows in recreational activities. In 2011, Pirone Park served as home for:

- 30 recreational baseball/softball teams
- 18 recreational soccer teams (both spring and fall)
- 3 school baseball/softball teams
- AAU New England Baseball
- AAU Blizzard Softball
- In The Batter's Box baseball/softball camp
- MLS soccer camp
- Countless tournaments and events, including the July 4 celebration/Fireworks

The Park Department will continue to work with the Office of Community & Economic Development in trying to acquire and develop open space for future recreational facilities. This will not only allow for improvement in our youth programs, but also pave the way for more adult programs as well. We hope to target this as a priority in the next few years, and ask for your support of these efforts in helping them become a reality.

Nashoba Valley Unlimited Program:

2011 saw the further development of the Nashoba Valley Unlimited sports program. This is open to players of all ages and offers a level of play at various sports to those who might prefer a less structured and competitive environment. With the assistance of her family and other volunteers, Kerry Bremer has coordinated this from its onset in 2009. It has relied heavily on donations from local businesses and individuals to get keep things running. Currently there are teams for baseball in the spring and basketball in the winter. One of the greatest aspects of this program is the utilization of "buddies", players and coaches from various local school and recreational teams who come out each week to work with the unlimited players. Some of the buddies enjoy it so much that they return to help out even when their teams are not scheduled. We would like to once again thank all the sponsors who made this possible and the entire Bremer family (Kerry, Dave, Kristen, Jonathan and Kaitlyn) for their dedication to this remarkable undertaking.

Recreational Programs

The Ayer Park Department offers several programs throughout the year for the benefit of the children in our community. While all programs require a fee, financial aid is available to anyone who needs it. For registration dates and other information, please call **978-772-8217**. Some programs require early registration, so it's best to sign up as soon as possible. Registrations for all programs can be picked up at the Parks office.

We hope to offer more programs in the future, including those for adults and younger children. If you have any suggestions or input as to what you would like to see, please let us know. We work for you and welcome public input! The following are programs that are currently available:

Fall and spring soccer: Open to players ages 2-16. The Ayer Youth Soccer Board has done an excellent job overseeing youth soccer in Ayer and has developed a program for all levels of play. Children under eight can participate in the in-town U4, U6 and U8 developmental programs, and those nine and older are eligible for the Ayer/Shirley travel teams. Please note registration for travel programs take place several months before the seasons begin.

Basketball: Programs available for grades K-8. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel league. Registrations close in mid October and the season runs from December through March.

Swimming lessons: Open to all levels, coordinated by Heidi Januskiewicz. Registrations are available in May, with programs starting in June and running through August. Day time and evening sessions are available for levels one through six.

Baseball/Softball: Ayer Youth Baseball and Softball, run independently in cooperation with the Parks Department. Open to players ages 3-17. Registrations close in February, with season running from April to June. For more information, visit the AYBS website at www.leaguelineup.com/aybs.

Football/Cheer: Ayer/Shirley Youth Football and Cheer, run independently through the ASYFC board. Registrations close in spring and the sessions starts the first week in August, running through November. For more information, visit the ASYFC website at www.leaguelineup.com/asyfc.

Summer Camps: The Parks Department offers a variety of camps for children during the summer. The 2012 summer camp schedule is expected to include camps for soccer, baseball, softball and basketball. If you have an interest in any of these, please contact the Parks office for more information, or visit the Town website for updates and registration forms.

Respectfully submitted,
Ayer Parks Commission



Brooke Senatore learns a new trick from the Harlem Wizards, who paid a surprise visit to the AYB programs.



Unlimited Basketball players, coaches and buddies enjoying some circle time together.



Coaches Steve Salka and Katy Salka share a laugh with players at an Unlimited Basketball session.



John Esielionis, Kristen Bremer and Kerry Bremer working with players during an Unlimited Baseball session.

PARKS DEPARTMENT - AYER YOUTH BASEBALL AND SOFTBALL

Contact Information:

Meeting Times:	As posted on the AYBS Website
Address:	P.O. Box 541, Ayer, MA 01432
Telephone:	978-772-4760
Email:	ayerbaseball@yahoo.com

AYBS Board:

President:	Jason Mayo
Parks Liaison:	Jeff Thomas
VP/Player Representative:	Mark Calabrese
Umpire Coordinator:	Kevin Patano
Equipment Manager:	Dan Graham
Treasurer:	Steve Belanger
Softball Coordinator:	Sharon Hebert
Secretary/Web Manager:	Kristen Mayo
T-ball Coordinator:	Julie Staraitis
Rookie Coordinator:	Eric Hebert/Steve Fish
Mac League Representative:	Scott Granger
Travel Baseball Coordinator:	Rich Simpson
Concession Stand Manager:	Dan Graham

What is Ayer Youth Baseball & Softball?

Ayer Youth Baseball & Softball is a private, non-profit organization dedicated to providing opportunities for boys and girls to learn and play the great American pastime. While Ayer Youth Baseball & Softball works in cooperation with the Ayer Park Department, its funding, organization and operation is done by volunteers like yourself who wish to perform a service to the youth of their community. The AYBS Board of Directors is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYBS offers various levels of baseball and softball for boys and girls ages 5-18. Those eight and under can play at the fun and instructive T-ball/Rookie levels, and players between 9-18 are eligible for the town travel teams in the Macintosh League.

Macintosh League:

The Macintosh League is comprised of teams from the towns of Ayer, Shirley, Littleton, Groton and Dunstable. It consists of Minor and Major Leagues for 9-12 year olds played on the 60 foot diamond, and a Babe Ruth League for 13-18 year olds played on the full size 90 foot diamond. The league is well established, offering a high level of inter-league competition, patched umpires and playoffs leading to the Mac World Series. Up until 2001, The Macintosh Minor and Major leagues were chartered through Little League Baseball, but decided to switch over to Cal Ripken, a growing organization that offers much more flexibility to small towns and inter-league play.

Softball:

Girls ages 8-15 have the option of signing up for either baseball or softball. AYBS offers three levels: 10U, 12U and 15U. All are competitive travel teams within well organized leagues. The U10 level is mostly instructional, yet involves travel and inter-town play. The 12U level is primarily for girls in 5th-6th grade and offers a more competitive style of play. The U15 teams play at an advanced level comparable to local Middle School/JV teams. We are working to develop a greater interest in softball in 2011 and the future in hopes of fielding several teams in each division.

AYBS History:

Ayer Youth Baseball & Softball was founded in 1999 to be run as a privately funded, independent program. Up to that point and as far back as anyone could remember, youth baseball in Ayer had been run through the Park & Rec Department. The change was made in hopes of allowing the program a greater ability to make decisions in regards to its

finances and overall objectives. As a private entity, AYBS has been able to flourish, more than doubling the total number of teams since its inception eleven years ago. The organization has had to overcome considerable debt from the time it became independent, as all equipment and uniforms were in need of replacement. Through the help of sponsors, whose signs can be seen along the outfield fences, AYBS now has the funding to offer kids greater opportunities for development and enjoyment of the game.

2010 was another excellent year for AYBS. The organization as a whole was very competitive at all levels of travel baseball & softball while seeing strong enrollment in our Rookie and Tee Ball levels. We remained successful in our Summer tournament season as well, and hope to expand that program in the upcoming seasons.

AYBS was able to once again collaborate with the Nashoba Valley Unlimited Baseball program. This league is designed for youths with disabilities that wouldn't otherwise have an opportunity to play ball. Our organization was able to provide equipment and support as needed, as well as offering many of our players the opportunity to act as "Buddies" within the program.

AYBS in 2012 and Beyond:

Ayer Youth Baseball & Softball hopes to continue its growth through the 2012 season and beyond. This can only be achieved through the ongoing support of volunteers, local businesses and townspeople that has buoyed AYBS over the last eleven years.

As there is every year, we have seen some turnover in the board, which welcomes a new member for the upcoming season. Julie Staraitis joined and looks to bring the same hard work as her predecessors. There will be several volunteer opportunities throughout the coming season for people to get involved. If you would like more information about Ayer Youth Baseball & Softball, feel free to call Jason Mayo at 772-4760, visit our website at www.ayerbaseball.com or email us at ayerbaseball@yahoo.com.

Youth baseball and softball games are one of the most beautiful, underrated events going on in our community. If you haven't been out to see a ballgame in a while, come down to Pirone on a late spring evening, grab a hot dog and a soda, and watch the rising stars of Ayer show off their talents. We guarantee it'll make you smile.

Respectfully submitted,
AYBS Board of Directors

AYER YOUTH BASKETBALL

Contact Information:

Meeting Times:	As posted at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Staff:

Chair:	John Esielionis
Voting Members:	Peter Page
	Paul Fillebrown
	Beth Condon
	Scott Wick
	Kevin Patano
	Eric Hebert
	Dave Breault

ASTB Reps:	Steve Belanger
	Peter Page
Parks Liaison:	Jeff Thomas

What is Ayer Youth Basketball?

Ayer Youth Basketball is an organization run through the Parks Department by a subcommittee, the Ayer Youth Basketball Board. While receiving support from the Parks Department, it is an autonomous organization consisting of volunteers interested in helping kids learn how to play and enjoy the game of basketball. The AYB Board is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYB is self-funding, relying only on registration fees, sponsorships and fundraisers for its financial needs. The AYB board meets throughout the year to discuss various ways to improve the program. These meetings are open to the public. Dates and times can be found posted at the Town Hall or by calling the Park Department office.

AYB History:

The Ayer Youth Basketball organization was formed in 2003 to allow more individuals who are directly involved with the program to participate in the decision making and operations of youth basketball in our community. This helped generate greater interest among children in town and improve the overall aspects of the program. With the formation of the AYB board and the ongoing support of the Parks Department, coaches at all levels are able to offer more thorough instruction, enabling players to both improve their level of play and maximize their enjoyment of the game. Improved financial planning has allowed upgrades in uniforms and equipment.

Levels of Play:

There are basically three levels of play offered in AYB. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel teams. Registrations close in mid October and the season runs from December through March. The K-2 program is a great way for younger players to get introduced to basketball and gives them a nice indoor activity for the winter season. While the second graders get some actual game situations, the K-1 groups generally are more about developing fundamental skills through various fun drills and games. The 3rd-4th grade program is the first level boys and girls play independently. Instruction and fundamentals are still stressed, but coach-refereed games are played and occasional scrimmages with other towns are scheduled. The 5th-8th grade level involves more intense competition, with teams traveling to other towns to compete in the Nashoba Valley Youth Basketball League.

Nashoba Valley Youth Basketball League:

The Nashoba Valley Youth Basketball League is currently comprised of teams from the towns of Ayer, Shirley, Littleton, Groton and Lancaster. It consists of 5th-6th grade levels and 7th-8th grade levels for both girls and boys. The league has been growing over the last several years and now offers a high level of inter-town competition, quality adult referees and playoffs leading to the NVYBL championship. In 2011-12, AYB entered 12 teams into the NVYBL, including the 7th-8th grade Lady Panthers, who won the championship in their division. Congratulations to the Panthers, and all the AYB teams who competed this past season!

Ayer/Shirley Tournament Teams:

The Ayer and Shirley recreational basketball programs have combined to form Ayer/Shirley Tournament Basketball, a privately funded and operated entity that puts together players in grades 5th-8th from both programs to participate in various tournaments throughout the year. Teams are formed in the fall through a tryout process and additional fees are required for those who are selected for each team. If you would like more information about the ASTB program, contact the Parks office or one of the ASTB representatives.

Unlimited Basketball:

This program was initially proposed by Kristen Bremer, who at the time was a 5th grader from Ayer who wanted to see a level of play available to those who might prefer a less structured and competitive environment. 2011-'12 was the third year the program ran, once again being coordinated by Kristen mother, Kerry Bremer. The unlimited program consisted of players ranging in age from four to young adults. They play on Saturday afternoons with the assistance of a different set of "buddies" each week. Buddies are volunteers, players and coaches from teams in the area (some school, some recreation) who volunteer their time and skills to play with the unlimited players as they work their way through various skills stations

each session. Many of the buddies who came enjoyed it so much that they wanted to come back each week. While there were countless people and organizations who made significant contributions to get this program going, no one can dispute it is the Bremer family who make this program such a success!

AYB in 2012 and Beyond:

Ayer Youth Basketball hopes to continue its growth through the 2012-'13 season and beyond. Clinics annually conducted by High School Varsity Boys and Girls teams offer excellent opportunities for young players to get additional instruction through the AYB program. The ASTB program continues to grow and hopes to put together local tournaments of their own in the near future. Summer basketball camps, offered for a nominal fee to town residents, give kids of all levels of play a fun and instructive summer activity. The AYB board feels it can honestly say we have one of the strongest, most complete and devoted set of coaches in the entire region, no small task for such a small town. We feel very confident that anyone would be pleased with the results of enrolling their child in our program. If you would like more information about Ayer Youth Basketball, feel free to call the Jeff Thomas at the Parks Department office at **772-8217**.

Respectfully submitted,
AYB Board of Directors

The Ayer Lady Panthers, 2011-12 NVYBL Champions!



Hayley Wilcox and Hannah Levensailor lead the 3rd-4th Grade girls in some team building drills during the clinic put on by the ASRHS Panthers. Over 100 boys and girls from Ayer and Shirley were able to participate.



Ayer Varsity coach Justin Carlson and some of the Panthers discuss some hoops with the 3rd-4th grade Ayer and Shirley players.



PARKS DEPARTMENT - AYER SHIRLEY YOUTH FOOTBALL AND CHEER

Contact Information:

Meeting Times:	Once per month- Dates vary
Address:	7 Keady Way, Shirley MA 01464
Telephone:	508-397-8588
Email:	sonia@asyfc.com

Staff:

President:	Mike Taylor
Vice-President	Jen Lawton
Tresurer	Sonia Patano
Secretary	Ginny Fredericks
Football Director	Doug Lawton
Cheer Director	Karen Guthiel

Statement of Purpose or Mission Statement:

Ayer/Shirley Youth Football and Cheer (ASYFC) is a nonprofit association that is a member of American Youth Football which is a national organization with over 600,000 participants nationwide. Ayer/Shirley has a long history of football in the community which began more than 38 years ago with one team. ASYFC is an autonomous organization operated by volunteers at every level of the program. We are governed by a very stable Board of Directors who have a fiduciary responsibility to safely operate the program and to raise sufficient funds.

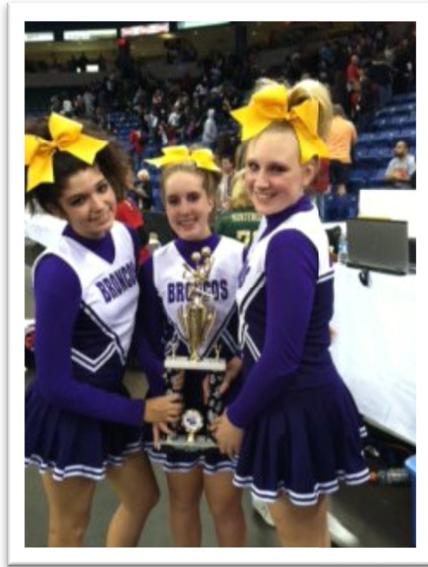
Participation:

The ASYFC has five different levels of play that range from age 5 to age 14. The ASYFC has a tremendous responsibility in supporting five teams of football players and three teams of cheerleaders. During the 2010 season, we had 186 participates between our football and cheer programs. Every team was supported by one head coach and at least three assistant coaches.

Success:

Although we have one of the smallest town populations competing against cities and regions, ASYFC has consistently demonstrated successful seasons by winning. In 2010, our 6th grade and 8th grade football teams both made it into the post season. Our U13 cheer team placed 3rd at the local competition, sending them to Regionals!

In the past we have won The Central Massachusetts Championship, The Massachusetts State Championships, and Regional State Championships. We have represented our town in the AYF National Championships in Florida in both 2007 (3rd place) and 2008 (1st place). Understand that our small town players competed with players from substantially larger towns/city from New York, Houston Texas and Chicago Illinois. Two of our cheer squads placed first at the Local competition, sending them to Regionals in Rhode Island for a chance to compete at Nationals. Although they did not place in 1st or 2nd (standings required to make it to Nationals), they showed their dedication and commitment throughout their full program. Our children have done a wonderful job representing this town!



Chris Patano leads a group of players in a defensive drill.

Contact Information:

Office Hours:	Tuesday – Friday 9:00 a.m. to 3:00 p.m.
Meeting Times:	1 st Thursday of each month at 7:00 p.m.
Address:	Ayer Town Hall, 3 rd Floor, 1 Main Street , Ayer, MA 01432
Telephone:	978-772-8218
Email:	planning@ayer.ma.us
Fax:	978-772-3017

Staff:

Chair:	Mark Fermanian
Clerk:	Peter Johnston
Members:	Rick Roper
	Jeremy Callahan
	Alene Reich
Office Manager:	Susan Sullivan

Mission Statement:

The Planning Board is responsible for enforcing and amending the Zoning Bylaws and District Map. The Planning Board reviews all subdivision plans for compliance with zoning and subdivision requirements.

Site Plans:

- Calco LLC /200 West Main Street ~ Approved
- Epic Enterprises/11 Copeland Drive ~ Approved

Site Plan Extension:

- Gervais Ford/15 Littleton Road ~ Approved

Bond Release:

- Ridge View Heights 1A & 2A
- Ridge View Heights 11B
- Ridge View Heights 11B (revision)
- Madigan Lane –Covenant release
- Ridge View Heights 1A & 2A (revision)

Plan Believed Not to Require Subdivision Approval (ANR)

- 22 Rosewood Avenue ~ Approved
- Crabtree Development 88A & 89A ~ Approved
- Crabtree Development H1& H2 ~ Approved
- Crabtree Development A-2 Lot Y & Z ~ Approved
- Crabtree development A-3, 36A & 37A ~ Approved

Definitive Plans:

- Emily’s Way Subdivision/ Groton Harvard Rd.

Lot Release:

- Patriot Estates ~ Approved
- Snake Hill Road Lots A, B, C, D, E, F, G, I, J, K, L, S, T, U and V ~ Approved

Amendments to Subdivision Rules & Regulations:

- Approved on April 7, 2011

Zoning By-Law Updates:

The Planning Board has been working closely with a Consultant along with the input of Town Departments to do a general clean up and review all proposed amendments and revisions to the Zoning By-laws to present at Town Meeting.

PLUMBING AND GAS INSPECTOR

Contact Information:

Plumbing / Gas:	Robert Friedrich
Office Hours:	Inspections by appointments 7:00 a.m.- 9:00 a.m.
Meeting Times:	Monday thru Friday
Address:	1 Main Street
Telephone:	978-772-7354
Email:	rfriedrich@ayer.ma.us

PLUMBING AND GAS INSPECTOR’S REPORT

<u>Permits issued for:</u>	<u>Plumbing</u>	<u>Gas</u>
Industrial / Commercial	7	5
Residential	111	120

Robert D. Friedrich
Plumbing/Gas Inspector

AYER POLICE DEPARTMENT

Contact Information:

Address:	54 Park Street
Telephone:	978-772-8200
Email:	pdchief@ayer.ma.us
Fax:	978-772-8202

Staff:

Chief:	William A. Murray
Administrative Asst:	Marcia Gilson
Lieutenant:	Brian Gill
Sergeants:	Michael Edmonds
	Todd Crumpton
	Austin Cote
	John MacDonald
Patrol:	Matthew Callahan
	James Wilson
	Brian Cunningham
	Matthew Harty
	Jennifer Bigelow
	Richard Krasinskas
	Matthew Power
	Eric Pearson

Dispatchers:	Victoria Roche
	Judy Hadley
	Johnna Brissette
	Terry Fuhs
	Elaine Clements
	Casey Scott
	Elaine Delorme
Reserve Officers:	Robert Finn
	Edward Nelson
	Robert Soultanian
Animal Control:	Robert Friedrich

Mission Statement:

To enhance the quality of life in the Town of Ayer through progressive police service in partnership with the community we serve.

Summary of Accomplishments:

In April we participated in the DEA’s National Drug Take Back Initiative. The goal of the Initiative is to give people the opportunity to properly dispose of unused prescription or other medications. Due to overwhelming involvement by the community, the Department was able to turn in 2 filled to the brim collection boxes for destruction!

In the spring, as we have done for several years, we took on an intern student from Fitchburg State College. This is a program that gives college students a chance to integrate theory and practice learned in the classroom with real life work experience. Historically interns are assigned to the Detective Bureau where they perform many of the same tasks as the detectives while shadowing them in non-dangerous situations. The uniqueness of the Town of Ayer gives interns a real world view that other Towns cannot provide; a fact consistently commented on by Fitchburg State and the interns who apply to come here.

In October we held our thirteenth, and probably our last, Citizen Police Academy. In the past we were able to bring this vibrant and important program to the citizens of Ayer through the generosity of Community Policing Grants. Unfortunately this grant is no longer available and our level funded budget does not contain extra funds that could be put to this use . The object of these academies is to help build bridges between the citizens and the police through awareness, understanding and communication. Some of the topics that Ayer Officers instructed in were the History of Policing, Forensics, Domestic Violence, Use of Force, OUI, and Traffic Enforcement, and certification in CPR by the Ayer Fire Department. The officers and citizens enjoyed their interaction and everyone learned a lot. Sergeant John MacDonald has done an excellent job serving as the Academy Director as have all the officers who participate as instructors.

Through the kindness of the Community and the work of the Capital Planning Committee the Department was given \$125,00.00 to upgrade its radio systems. Additionally, through the hard work of Lieutenant Gill, we received an EOPPS 911 grant in the amount of \$23,623.00 for the same purpose. Not only were these upgrades necessary to replace aging/failing equipment, they were also needed to adhere to the mandatory unfunded federal mandate on narrow banding .

The other grant we were able to secure this year was from the Governor’s Highway Safety Bureau for bicycle helmets. We received 50 various sized helmets that were distributed to families/children in need. In conjunction with helmet distribution, officers rewarded children cyclists caught wearing a helmet with ice cream coupons generously donated by Dan’s Place and McDonalds.

New to the Family:

Elaine Delorme: Elaine was appointed to the position of Per-Diem Dispatcher in July. She lives in Leominster and has been employed full-time with the Boxborough Police Department working the 11-7 shift since 2009. Prior to this she

worked for the cities of Leominster and Fitchburg. She is a graduate of Mount Wachusett Community College with an Associates degree in Accounting. She has received training in and certifications for Incident Command System (IS-100), E-911, Emergency Medical Dispatch, CPR, First Responder, and E911 Train the Trainer.

Statistics:

Offense	2006	2007	2008	2009	2010	2011
Murder and Non Negligent Manslaughter	0	0	0	0	0	0
Kidnapping/Abduction	2	3	0	1	1	1
Forcible Rape	7	3	2	2	3	2
Forcible Sodomy	0	0	0	0	0	0
Sexual Assault With An Object	0	0	0	0	0	0
Robbery	0	2	5	2	7	1
Aggravated Assault	20	14	16	15	24	15
Simple Assault	45	52	52	51	63	75
Intimidation	2	6	1	3	6	2
Arson	3	8	3	3	4	2
Extortion/Blackmail	0	0	0	0	0	0
Burglary/Breaking & Entering	32	66	51	74	67	84
Pocket-picking	1	0	0	0	0	0
Shoplifting	1	3	8	7	2	10
Theft From Building	2	7	4	6	3	3
Theft From Coin Operated Machine	0	0	0	0	0	0
Theft From Motor Vehicle	0	2	0	1	0	0
Theft of Motor Vehicle Parts/Accessories	0	0	1	0	1	0
All Other Larceny	63	72	77	79	68	79
Offense	2006	2007	2008	2009	2010	2011
Motor Vehicle Theft	6	4	9	7	12	2
Counterfeiting/Forgery	12	5	2	4	2	3
False Pretenses/Swindle/Confidence Game	12	12	21	12	11	13
Credit Card/Automatic Teller Fraud	3	4	2	4	4	5
Impersonation	0	0	0	0	1	0
Wire Fraud	0	0	0	0	0	0
Embezzlement	0	0	1	0	0	0
Stolen Property Offenses	0	0	1	0	0	0
Destruction/Damage/Vandalism of Property	71	127	115	106	75	81
Drug/Narcotic Violations	19	27	23	5	15	5
Drug Equipment Violations	2	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Pornography/Obscene Material	0	0	1	2	0	1
Prostitution	0	0	0	1	1	1
Weapon Law Violations	3	2	9	2	5	6
Disorderly Conduct	16	7	5	11	5	5
Driving Under The Influence	11	19	22	11	13	19
Drunkenness	19	9	10	13	12	5
Liquor Law Violations	14	2	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	8	1	2	0	1	1
All Other Offenses	44	43	47	50	63	57

I would like to thank the men and women of the Ayer Police Department for their dedication and hard work throughout the year. I thank the citizens and businesses of Ayer for their continued support of the Police Department. I also wish to thank the Board of Selectmen, Town Administrator, and all the other Town Departments for their continued support of the Police Department and for their positive teamwork approach towards making the Town a better place to live and work.

AYER RECYCLING COMMITTEE

Contact Information:

Meeting Times:	Quarterly. See Town Hall bulletin board for specifics or email us
Telephone:	978-496-5839
Email:	ayerrecycles@gmail.com

Staff:

Chair:	Laurie Sabol
Members:	Kim Krieser
Active volunteers	Martha Dean, Melissa McDonald, Ruth Maxant, Dan Demille, Shawna Graham

Statement of Purpose or Mission Statement:

The Ayer Recycling Committee exists to educate and inform all town residents about the environmental and economic benefits of reducing waste, reusing materials, and recycling materials rather than adding to the waste stream.

Activities in 2011

- As in past years, the committee made a large impact with a small number of volunteers. We held our annual “A Cleaner Ayer and Shirley” on April 10 and ridded our streets, parks and other areas of dozens of pounds of both recyclables and trash.
- In November we hosted and coordinated the regional “Recycle Your Reusables” at the Ayer-Shirley Regional High School. Almost 200 vehicles came through, and recycled Styrofoam, household goods, athletic shoes, bulky plastics and many other materials. This event continues to grow in popularity; this year residents from over 20 towns attended. This year’s “price of admission” was a donation to Loaves and Fishes and we were thrilled to be able to donate almost 40 boxes of food to them.
- Working with David Maher, we also secured recycling equipment via a MassDEP grant and residents will soon see these bins on the street and in other public areas.
- As Ayer is a member of MassToss, our regional recycling organization, residents are able to visit the new hazardous waste drop-off facility at Devens. Ayer Recycling Committee members are obliged to staff the facility periodically, which is a great opportunity for us to talk to residents.
- We continue to work with the Ayer-Shirley school district to educate students about the environmental benefits of recycling.
- We started a Facebook page and use it to communicate to a wide variety of people.

Future Activities

- Having heard from apartment and condo residents who would like improved recycling facilities, the committee plans to look into this.

New members

- We welcome and encourage new members to join our ranks, to spend as much or as little time as you wish, helping us pursue our goals.

AYER SHIRLEY REGIONAL SCHOOL DISTRICT

SUPERINTENDENT OF SCHOOLS

After a transitional year of planning by the Regional School Committee and school personnel from both member towns, the new Ayer Shirley Regional School District (the first MA regional school district created in more than two decades) became fully operational on July 1, 2011. In the ensuing months, the vast majority of our collective efforts have been focused on accomplishing the following objectives:

- To improve our educational programs and instructional practice for the benefit of all students
- To unite the faculties and staffs from two school systems that had very different histories, cultures, expectations, salary scales, and collective-bargaining agreements
- To develop policies and procedures that make sense for the new region, while giving respectful consideration to past practice in each former district
- To conduct an effective middle/high school feasibility study and to plan a facility of which the communities can be proud and which they will support when voting takes place next school year
- To bring to life the district's mission statement and to begin implementation of our strategic plan

From the beginning, our goal has been to stem the out-migration of our secondary students and to prove that we are the best educational “fit” for a much greater number—and variety—of students. To this end, our focus must continue to be on *quality* of programming and services, *affordability* for the communities that support us, and *sustainability* to ensure lasting results.

The process of regionalization has not been without its challenges, and I daresay that implementation has been more difficult in many respects than might have been imagined. Both communities continue to struggle with a lack of financial resources, and next school year promises more of the same. However, there seems to be a genuine commitment on the part of most people to make the regional district successful. We cannot afford to diminish this sense of hope and optimism, because, in spite of all the obstacles, it is become increasingly clear that regionalization is the single best chance that our two communities have of providing high-quality education and sustainable positive change.

GRADE-LEVEL ENROLLMENT

(as of October 1, 2011)

Grade:	<u>PreK</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<i>Total</i>
Ayer	37	77	89	70	67	66	81	84	69	76	38	46	47	55	902
Shirley	40	58	61	49	61	54	62	56	43	40	22	26	17	24	613
Other	4	11	17	19	8	13	12	9	8	12	9	8	9	7	146
Total	81	146	167	138	136	133	155	149	120	128	69	80	73	86	1661

Page Hilltop School (PreK to grade 5): 569 students (483 from Ayer)
Lura A. White School (PreK to grade 5): 387 students (4 from Ayer)
AS Regional Middle School (grades 6-8): 397 students (229 from Ayer)
AS Regional High School (grades 9-12): 308 students (186 from Ayer)

On behalf of the Regional School Committee and the entire ASRSD staff, I would like to thank the incredible number of individuals, groups, and organizations that support our schools through their volunteerism, participation, and donations. Please know that your help is greatly appreciated and that without it, our efforts would be immeasurably more difficult and certainly less satisfying.

Respectfully submitted,
Carl Mock, Superintendent

AYER HIGH SCHOOL GRADUATING CLASS OF 2011

***** Highest Honor**

**** High Honor**

***Honor**

	Maurice Badwi Bechara	**	Angela Louise Langford
	Chelsea Anne Belanger		Elaina Marie Lynch
	Ryan Cruz Bota		Amanda Connie MacKinnon
	Paul Anthony Boulay		Ryan Patrick Madigan
	Colin Douglas Bourne		Jeffrey Juliero Mallari
*	Kristen Leigh Breitmaier		Nelson Hullero Mallari
	Trevonn Gordon Burns		Sarah Ann Megan
	Miguel Angelo Callau		Scott James Monge
	Cody Travis Colon		Ian Patrick Morrison
*	Matthew Roger Comeau		Michael Joseph Murphy
	Katelyn Marie Comeau	*	Scott Joseph Newman
	James Edward Comerford	*	Jeremie Jeanpaul Nieto
**	Lindsey Maree Cozzens		Giovana Novello
	Naomi Jean Durno		Samuel Sim Parr
	Ashley Christine Farrar		Niloufar Parsaei
*	Brynnan Leigh Farrington		Jordan Lynne Paskell
	Julian Michael Felix	*	Daniel Munroe Peters
*	Mark Armen Fermanian		Kyle William Plunkett
	Katie Camber Ferreira		Katie Ann Poitras
	Mackenzie Dawn Flagg		Corey James Rich
	Jack William Fleming		Vivan Stephanie Rosales
	Carlton Alan Ford	**	Patrick Farrell Sallet
	Michelle Marie Gardner		Emily Elizabeth Sama
	Carlisle Raymond Gauvin		Joseph Bryon Sargent
	Robert Thomas Gendron		Sabrina Mary Schwartz
	Nathan Daniel Graham	*	Devon Richard Sedor
	Brian Patrick Griffin	*	Amanda Rose Shaughnessy
*	Derek Norman Gyles		Brittani Jean Shorey
	Alyssa-Ryan Lynn Harmon		Deanna Jenine St. Peter
	Jonathan Robert Hird		Robert Andrew Stiling
	Sammy Dean Holmes		Kenneth Charles Swain
	Brennan Christopher Paul Horn		Emily Theresa Taylor
***	Nicholas Alexander Igo		Jessica Villalobos
	Jessica Leigh Imbrogna		Alexander Henry Warila
	Jonathan James Jarvis	*	Kelsey Leigh Wenstrom
**	Alexandra Marie Jenkins	**	Sydney Nicole Wood

Megan Ashley Jenkins
Eric James Johnson
Lauren Marie Johnston
* Zak Dylan Keeley

Shaina Marie Woodcome
Kyle Brianne Wright
Andrea Xain Zhou

AYER HIGH SCHOOL – SCHOLARSHIPS

Chelsea Belanger	Moore Family Scholarship [George, Jonathan, Douglas and Victor Moore]
Jeremie Nieto	J.P. Sullivan Scholarship
Alexandra Jenkins	Ayer Teachers' Association Scholarship
Kristen Breitmaier	Joseph Kaplan Teaching Scholarship
Zak Keeley	Frank C. Fletcher Scholarship
Matthew Comeau	Lt. Theodore A. Thompson, Jr. Scholarship
Lindsey Cozzens	Harold G. Norton Memorial Scholarship
Amanda Shaughnessy Frank	Williams Scholarship
Ian Morrison	Frank M. Glantz Memorial Scholarship
Brynnan Farrington	National Honor Society Scholarship
Kylie Wright	Richard T. Artesani Memorial Scholarship
Sydney Wood	American Legion Auxiliary #183 Scholarship
Devon Sedor	American Legion Auxiliary #183 Scholarship
Sydney Wood	Frank C. Johnson & Evelyn Gilliland Scholarship
Katie Ferreira	North Middlesex Savings Bank Scholarship
Ryan Bota	Laggis Family Scholarship [Nicholas P. & Christine N. Laggis]
Sammy Holmes	Ayer High School Scholarship
Brynnan Farrington	John Peralta & Joe Burt Scholarship
Michelle Gardner	John Peralta & Joe Burt Scholarship
Angela Langford	Bemis Associates Scholarship
Daniel Peters	Bemis Associates Scholarship
Brynnan Farrington	Bemis Associates Scholarship
Sarah Megan	Bemis Associates Scholarship
Derek Gyles	Bemis Associates Scholarship
Kyle Plunkett	Shirley Griffin Guidance Scholarship
Devon Sedor	Ayer Police Patrol Association Scholarship
Nathan Graham	Music Boosters Scholarship
Alexandra Jenkins	Music Boosters Scholarship
Amanda Shaughnessy	Music Boosters Scholarship
Brynnan Farrington	Athletic Boosters Scholarship in Memory of Loretta McPadden
Robert Stiling	Athletic Boosters Scholarship in Memory of Jack Welsh
Katie Poitras	Athletic Boosters Scholarship
Scott Newman	Athletic Boosters Scholarship
Nathan Graham	Athletic Boosters Scholarship
Chelsea Belanger	Athletic Boosters Scholarship
Vivian Rosales	Athletic Boosters Scholarship
Kyle Plunkett	Ayer Rotary Scholarship
Brynnan Farrington	Ayer Rotary Scholarship

Sarah Megan
Nicholas Igo
Kelsey Wenstrom
Mark Fermanian
Andrea Zhou
Patrick Sallet

Lindsey Cozzens
Katie Poitras
Naomi Durno
Vivian Rosales
Scott Newman
Alyssa-Ryan Harmon
Patrick Sallet
Nathan Graham
Alyssa-Ryan Harmon
Amanda Shaughnessy
Amanda Shaughnessy
Patrick Sallet
Robert Stiling
Amanda Shaughnessy
Jessica Imbrogna
Michelle Gardner
Patrick Sallet

Ayer Lions Club Scholarship
Judge Lyman Clark & Janet Sherwin Scholarship
Joe Morris Scholarship
Henry S. Nutting Scholarship
Robert & Bette Lewis Memorial Scholarship
George L. "Tex" Donahue American History Scholarship
[Ayer Fire Dept.]
Janis Bresnahan Memorial Scholarship
Janis Bresnahan Memorial Scholarship
Bookberry Scholarship
Ingrid M. Belitsky Teaching Scholarship
Ingrid M. Belitsky Teaching Scholarship
Camy Maxant Memorial Scholarship
Murphy Insurance Agency Scholarship
John C. Madigan Memorial Scholarship
American Legion Ayer Post #139 Scholarship
Joe Morris Scholarship (Athletic Booster)
Madigan Family Foundation In Memory of Charles J. Rock
Richard F. Sullivan Memorial Scholarship
Ayer Industrial Association Scholarship
Preston H. Smith, Jr. Scholarship
John Nikolow Memorial Scholarship
Craig Madigan Memorial Scholarship
Representative Robert Hargraves Scholarship

ABIGAIL ADAMS SCHOLARSHIP:

Maurice Bechara
Katelyn Comeau
Matthew Comeau
Lindsey Cozzens
Brynnan Farrington
Katie Ferreira
Nathan Graham
Sammy Holmes

Nicholas Igo
Alexandra Jenkins
Zak Keeley
Angela Langford
Ryan Madigan
Sarah Megan
Ian Morrison
Scott Newman

Jeremie Nieto
Patrick Sallet
Devon Sedor
Robert Stiling
Kelsey Enstrom
Sydney Wood

AYER HIGH SCHOOL - PRIZES AND AWARDS

Nicholas Igo
Lindsey Cozzens
Nicholas Igo
Lindsey Cozzens
Sydney Wood
Alexandra Jenkins
Angela Langford
Patrick Sallet
Zak Keeley

Valedictorian Award
Salutatorian Award
Presidential Academic Excellence
Presidential Academic Excellence

Scott Newman	Presidential Academic Excellence
Amanda Shaughnessy	Presidential Academic Excellence
Daniel Peters	Presidential Academic Excellence
Jeffrey Mallari	Presidential Academic Achievement
Niloufar Parsaei	Presidential Academic Achievement
Shaina Woodcome	Presidential Academic Achievement
Vivian Rosales	Presidential Academic Achievement
Nelson Mallari	Presidential Academic Achievement
Eric Johnson	Presidential Academic Achievement
Samuel Parr	Presidential Academic Achievement
Alyssa-Ryan Harmon	Presidential Academic Achievement
Kenneth Swain	Shirley Fire Department Award
Katie Poitras	Shirley Fire Department Award
Megan Jenkins	Keith Kidder Award
Carlton Ford	G.V. Moore Lumber Award
Sabrina Schwartz	Lenny Quinty & Roy Jeannotte Award
Andrea Zhou	Mary Jane Sowa Award
Patrick Sallet	Norbert Weiner Math Award
Sydney Wood	Marion D. Whitcomb Math Award
Megan Jenkins	Susan M. Barker Award
Ryan Bota	Computer Award
Andrea Zhou	English Department Award
Alexandra Jenkins	English Department Award
Nathan Graham	Student Council Collado Award
Jessica Villalobos	Evelyn Hernandez Memorial Award
Kylie Wright	Citizen of the Year Award
Michelle Gardner	Administrative Staff Award
Sydney Wood	MASSA Achievement Award
Ryan Bota	Technology Education Award
Alexander Warila	Technology Education Award
Nathan Graham	Fitchburg State University/AHS Partnership Award
Sarah Megan	Fitchburg State University/AHS Partnership Award
Emily Sama	AHS MA Army National Guard Leadership Education Program Award
Colin Bourne	Ayer Public Access Corporation Award
Shaina Woodcome	Ayer Public Access Corporation Award
Sydney Wood	Video Production Award
Michelle Gardner	Broadcast Journalism Award
Scott Newman	Future Broadcaster Award
Alexandra Jenkins	Community Service Award
Nicholas Igo	Community Service Award
Angela Langford	Community Service Award
Kenneth Swain	Community Service Award
Amanda Shaughnessy	Community Service Award
Kyle Plunkett	Community Service Award
Freddy Ramos	French I Award
Charles Goss	French II Award
Emily Megan	French III Honors Award

Molly Meagher	French IV Honors Award
Nicholas Igo	Latin I Award
Carlisle Gauvin	Latin II Award
Wayne Carvalho	Latin III Honors Award
Emma Sheils	Spanish I Award
Erika Esielionis	Spanish II Award
Amisha Lalotra	Spanish II Award
Samantha Tedford	Spanish III Honors Award
Allison Fillebrown	Spanish III Honors Award
Timothy White	Spanish IV Honors Award
John Norton	Spanish IV Honors Award
Sydney Wood	Physics Award
Cassandra Washington	Chemistry Award
Riona McGillicudy	Chemistry Award
Erick Esielionis	Biology Award
Niloufar Parsaei	Biology Award
Gabrielle Hebert	Physical Science Award
Giovana Novello	Anatomy Award
Olivia Grallert	National Choral Award
Rene Morrison	American Federation of Music Club Award
Brynnan Farrington	Daughters of the American Revolution
Nicholas Igo	Middlesex County Bar Association Citizen Award
Nicholas Igo	Worcester Telegram & Gazette Achiever Award
Allison Fillebrown	St. Michael's College Book Award
John Norton	St. Michael's College Book Award
Olivia Durden	Franklin Pierce Book Award
Sydney Wood	Boston Society of Women Engineers Award
Patrick Sallet	US Marine Corps Scholastic Excellence Award
Sydney Wood	US Marine Corps Scholastic Excellence Award
Nathan Graham	US Marine Corps Semper Fidelis Music Award
Amanda Shaughnessy	US Marine Corps Semper Fidelis Music Award
Katie Poitras	US Marine Corps Athletic Award
Derek Gyles	US Marine Corps Athletic Award
Amanda Shaughnessy	US Army Reserve National Scholar/Athlete Award
Zak Keeley	US Army Reserve National Scholar/Athlete Award

Contact Information:

Office Hours:	Monday - Friday 9:00 a.m. – 5:00 p.m.
Address:	1 Main Street, Town Hall, Ayer, MA 01432
Telephone:	978-772-8290
Email:	lgabree@ayer.ma.us
Fax:	978-772-8222

Staff:

Town Accountant:	Lisa Gabree
Assistant Accountant:	Martha Reilly

In accordance with Massachusetts General Laws, I am submitting the following documents for the 2011 Annual Town Report:

1. A statement of Appropriations and Disbursements for the period July 1, 2010 to June 30, 2011. Balances remaining in the various budget accounts were closed to Undesignated Fund Balance, if not encumbered.
2. A statement of Special Article Appropriations and Special Revenue Funds for the period July 1, 2010 to June 30, 2011.
3. A revenue and expense statement for Enterprise Funds for the period July 1, 2010 to June 30, 2011.
4. A report on Capital Projects, from inception through June 30, 2011.
5. Balance Sheet of all funds as of June 30, 2011.
6. A report of Appropriation Balances as of December 31, 2011 for all accounts.
7. Statement of Revenues for the period July 1, 2010 to June 30, 2011.
8. Statement of Indebtedness as of June 30, 2011.

Schedule A, the annual report of receipts and disbursements for the Town of Ayer for fiscal year 2011, is available for examination at the office of the Town Accountant or in electronic version by request.

The firm of Giusti & Hingston, Certified Public Accountants, of Georgetown, MA has conducted an audit of the Fiscal 2011 financial records for the Town of Ayer. The audited financial statements are available at the office of the Town Accountant or in electronic version by request.

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2010 - June 30, 2011

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	562	562	0
Board of Selectmen	166,563		3,181
Selectmen Stipends		15,877	
Town Administrator-Salary		86,517	
Selectmen Secretary-Salary		52,887	
Overtime		2,869	
Expenses		5,232	
Encumbered Funds-wages	2,057	0	2,057
Encumbered Funds-expenses	109	0	109
Reserve Fund	180,000		
Transfers		180,000	0
Town Accountant	169,774		9,320
Accountant-Salary		90,788	
Assistants-Wages		45,800	
Expenses		2,866	
Audit Service		21,000	
Encumbered Funds-wages	2,451	0	2,451
Encumbered Funds-expenses	716	0	716
Computer Support	32,272		59
System Administrator Stipend		4,281	
Software Maintenance		22,639	
Hardware replacements		3,965	
Expenses		1,328	
Encumbered Funds-expenses	1,275	0	1,275
Board of Assessors	155,917		2,808
Assessors Stipends		10,903	
Assistant Assessor-Salary		84,925	
Clerk-Salary		39,481	
Expenses		17,800	
Encumbered Funds-wages	2,154	0	2,154
Encumbered Funds-expenses	14,348	4,348	10,000
Town Treasurer	118,404		2,839
Treasurer-Salary		60,018	
Assistants-Wages		48,443	
Expenses		7,104	
Encumbered Funds-wages	2,001	0	2,001
Encumbered Funds-expenses	273	0	273
Parking Tickets	950	762	188
Tax Collector	84,399		54
Collector-Salary		33,010	
Assistant-Salary		42,239	
Expenses		9,096	
Encumbered Funds-wages	1,352	0	1,352
Encumbered Funds-expenses	748	0	748

Description	Appropriated or Available	Disbursed	Balance
Finance Committee	700	301	399
Town Counsel	72,000		5,946
Legal Services		63,930	
Expenses		2,124	
Encumbered Funds-expenses	102	102	0
Printing Services	10,000	5,676	4,324
Tax Title Foreclosures	4,443	7,322	0
From Reserve Fund	2,879		
Encumbered Funds-expenses	515	515	0
Town Clerk	69,554		0
Clerk-Salary		27,009	
Assistant-Wages		41,199	
Expenses		1,346	
Encumbered Funds-wages	1,218	0	1,218
Encumbered Funds-expenses	478	478	0
Town Hall Postage Fund	16,000	13,826	2,174
Elections & Registrations	10,315		0
From Reserve Fund	3,091		
Registrars Salaries		888	
Expenses		9,427	
Personnel Board	100	100	0
Information Technology	20,000		2,476
Wages		10,512	
Expenses		7,012	
Encumbered Funds-wages	36	0	36
Encumbered Funds-expenses	839	790	49
Montachusett Regional Planning Commission	1,980	1,977	3
Planning Board	19,394		249
Wages		17,334	
Expenses		1,811	
Encumbered Funds-wages	339	0	339
Encumbered Funds-expenses	282	0	282
Zoning Board of Appeals	17,209		168
Wages		16,668	
Expenses		373	
Encumbered Funds-wages	338	0	338
Encumbered Funds-expenses	282	0	282
Planning & Development	42,005		50
Director-Wages (see UDAG Economic Devel also)		28,784	
Conservation Agent-wages		11,639	
Expenses		1,532	
Encumbered Funds-wages	573	0	573
Encumbered Funds-expenses	1,610	1,100	510
Public Buildings Maintenance	225,329		596
Facilities Director		54,689	
Custodian		6,182	
Heat		37,512	
Electric		72,552	
Repairs		27,599	
Expenses		26,199	
Encumbered Funds-wages	752	0	752
Encumbered Funds-expenses	10,818	1,840	8,978
Fire,Casualty & Liability Insurance	125,000	97,108	17,051
Line item transfer to workers compensation	(6,056)		

Description	Appropriated or Available	Disbursed	Balance
Line item from police & fire accident	215		
Appropriation transfer	(5,000)		
Police & Fire Insurance	55,000	53,371	1,414
Line item transfer to fire,casualty & liability ins.	(215)		
Communications Committee	700	0	700
Encumbered Funds-expenses	2,548	2,548	0
Police Department	1,738,526		100,920
Appropriation transfer	(36,855)		
Salaries & Wages		1,252,465	
Overtime		186,879	
Court Time		16,585	
Expenses		115,822	
Cruiser		29,000	
Encumbered Funds-wages	23,007	0	23,007
Encumbered Funds-expenses	13,286	2,179	11,107
Encumbered Funds-detective vehicle	21,750	21,750	0
Fire Department	1,265,629		467
From Reserve Fund	48,160		
Call Pay (includes overtime for fulltime firefighters)		41,756	
Salaries & Wages		905,298	
Overtime		273,292	
Call Overtime		39,062	
Expenses		53,914	
Encumbered Funds-wages	14,762	0	14,762
Encumbered Funds-expenses	8,769	7,719	1,050
Building Inspector	41,770		6,757
Inspector-Salary		28,316	
Assistant-Wages		149	
Expenses		6,548	
Encumbered Funds-wages	518	0	518
Encumbered Funds-expenses	1,500	0	1,500
Stormwater-wages	4,000	1,486	2,514
Animal Inspector	347	347	0
Emergency Management	1,360	1,152	208
Animal Control Officer	12,595		843
Salary		10,859	
Expenses		893	
Encumbered Funds-wages	199	0	199
Tree Warden	17,885		87
Salaries & Wages		9,426	
Services		8,372	
Encumbered Funds-wages	330	0	330
School Department*	9,177,527		0
Salaries & Wages		6,884,074	
Expenses		2,293,453	
Encumbered Funds-expenses	65,077	0	65,077
*See Expenditures for School Choice and Tuition Revolving accounts for additional wages paid to school employees.			
Vocational Education	700,000	835,909	0
From Reserve Fund	64,054		
Appropriation transfer	71,855		
School Transportation -see separate article for regional transportation	323,000	320,960	2,040
Adult Education	2,000	2,000	0
Public Works Department	891,273		(208,472)

Description	Appropriated or Available	Disbursed	Balance
Salaries & Wages		506,281	
Overtime-snow removal		79,126	
-all other		8,298	
Expenses-snow removal		290,670	
-all other		215,370	
Encumbered Funds-wages	8,795	0	8,795
Encumbered Funds-expenses	21,659	11,322	10,337
Encumbered Funds-capital assets	31,500	31,500	0
Street Lighting	71,340	71,670	1
From Reserve Fund	331		
Care of Graves	2,500	2,500	0
Encumbered Funds-expenses	2,500	1,500	1,000
Board of Health	10,217		597
Wages		8,771	
Expenses		849	
Encumbered Funds-wages	179	0	179
Encumbered Funds-expenses	70	0	70
Nashoba Boards of Health	28,524		0
Environmental Services		17,186	
Nursing Services		11,338	
Disabilities Commission	700	400	300
Council on Aging	110,724		0
Salaries & Wages		97,486	
Expenses		13,238	
Encumbered Funds-wages	2,076	0	2,076
Encumbered Funds-expenses	522	0	522
Veterans' Agent	10,007		468
Salary		8,484	
Expenses		1,055	
Veterans' Benefits	76,000	121,447	0
From Reserve Fund	45,447		
Ayer Public Library	447,701		9,170
Salaries & Wages		251,850	
Expenses		186,681	
Encumbered Funds-wages	4,985	0	4,985
Encumbered Funds-expenses	1,833	355	1,478
Park Department	109,323		85
Salaries & Wages		84,487	
Expenses		24,751	
Encumbered Funds-wages	823	0	823
Ayer Shirley Football & Cheer	4,000	4,000	0
Little League	4,000	4,000	0
Historical Commission	750	300	450
Encumbered Funds-expenses	250	0	250
Memorial Day Parade	2,000	1,260	740
Encumbered Funds-expenses	160	0	160
American Legion	600	600	0
4th of July - Fireworks	5,000	5,000	0
Notes & Bonds (Principal)	1,088,208	1,083,000	208
Appropriation transfer	(5,000)		
Interest on Debt	405,596	365,387	28,209

Description	Appropriated or Available	Disbursed	Balance
Appropriation transfer	(12,000)		
County Retirement Assessment	1,228,614	1,228,614	0
Workers' Compensation	82,000	65,522	17,534
Line item transfer from fire,casualty & liability ins.	6,056		
Appropriation transfer	(5,000)		
Unemployment Compensation	26,200	42,238	0
From Reserve Fund	16,038		
Encumbered Funds-expenses	7,162	7,162	0
Other Employee Benefits(FICA/Medicare)	182,000	179,295	2,705
Group Health/Life Insurance	3,270,893	3,004,709	266,184
Transfers to Other Funds:			
Solid Waste	250,572	250,572	0
Sewer	29,232	29,232	0
Water	135,422	135,422	0
UDAG	126,750	126,750	0
Stabilization	88,419	88,419	0

**Statement of Special Article Appropriations
(see separate report for capital projects)**

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	10,000	0	10,000
Art 31 -2007 ATM Zoning Bylaw Update	9,728	0	9,728
Art 23 -2007 ATM School Security System	15,000	15,000	0
Art 16 -2008 ATM GASB 45 Compliance	7,250	7,250	0
School auditorium Lights & Electric	3,285	3,285	0
School Gym Backboards	2,886	2,886	0

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/10 balance	prior period adjustments & transfers	revenue 7/1-6/30/11	expenses 7/1-6/30/11	return of funds	6/30/11 balance
SCHOOL LUNCH	(16,360.05)		313,733.65	(309,733.54)		(12,359.94)
SCHOOL GRANTS:						
Sped Circuit Breaker 08	826.00	(826.00)				0.00
Sped Circuit Breaker 2010	(47,261.25)	(615.80)	58,331.00	(10,396.00)		57.95
Sped Circuit Breaker 2011	0.00		337,910.00	(335,623.79)		2,286.21
Title IIA, 08	913.05	(913.05)				0.00
Title IIA, 09	3,076.38	(3,076.38)				0.00
Title IIA, 2010	(16,904.60)		40,931.00	(24,026.40)		0.00
Title IIA, 2011	0.00		12,502.00	(35,659.16)		(23,157.16)
Title IIB, 08	303.21	(303.21)				0.00
Title IIB, 2010	(1,020.00)	1,020.00				0.00
94-142, 08	7,281.14	(7,281.14)				0.00
94-142, 2010	(96,594.00)		97,672.00	(1,078.00)		0.00
94-142, 2011	0.00		264,132.00	(285,787.00)		(21,655.00)
Sped Early, 2010	(6,734.25)		6,734.25			0.00
Sped Early, 2011	0.00		8,980.00	(8,980.00)		0.00
Sped Improvement, 08	34.16	(34.16)				0.00
Sped Improvement, 09	0.26	(0.26)				0.00
Title V, 08	0.10	(0.10)				0.00
Title I, 09	1,229.29	(1,229.29)				0.00
Title I, 2010	(49,420.50)		66,787.00	(17,366.50)		0.00
Title I, 2011	0.00		90,799.00	(129,895.00)		(39,096.00)
Title I, 2010 support	2,430.00	(404.20)	4,859.00	(6,884.80)		0.00
Title IV, 08	678.00	(678.00)				0.00
Title IV, 09	777.72	(777.72)				0.00
Title IV, 2010	3,661.00			(3,656.00)	(5.00)	0.00
IDEA ARRA 2010	(47,685.80)		51,541.00	(3,855.20)		0.00
IDEA ARRA 2011	0.00		135,324.00	(153,274.80)		(17,950.80)
Title I 2010	(12,931.33)		18,219.00	(5,287.67)		0.00
Title I 2011	0.00		26,439.00	(37,578.95)		(11,139.95)
Mass Family Network, 09	439.23	(439.23)				0.00
Intermunicipal Regional	12,538.40				(12,538.40)	0.00
Coord Family & Comm Engage 2010	(54,367.23)		55,825.50	(400.02)	(1,058.25)	(0.00)
Coord Family & Comm Engage 2011	0.00		34,984.00	(69,650.00)		(34,666.00)
Inclusion Preschool 2010	(23,557.50)		23,557.50			0.00
Inclusion Preschool 2011	0.00		31,410.00	(31,410.00)		0.00
Community Partnership, 08	275.70	(275.70)				0.00
Community Partnership, 07	1,060.23	(1,060.23)				0.00
Community Partnership, 06	2,594.32	(2,594.32)				0.00
Program & Practitioner 2010	(1,940.00)		2,212.50		(272.50)	0.00
EEC UPK Assessment 08	0.80	(0.80)				0.00
Academic support 2011	0.00		7,200.00	(7,200.00)		0.00
Academic support enhance 2010	78.70				(78.70)	0.00
Academic support enhance 2011	0.00		5,000.00	(5,000.00)		0.00
Quality Full Day Kindergarten, 2010	(24,248.23)		24,281.00	(32.77)		0.00
Quality Full Day Kindergarten, 2011	0.00		40,935.00	(55,173.00)		(14,238.00)
Quality Full Day Kindergarten, 08	0.34	(0.34)				0.00
Quality Full Day Kindergarten, 06	954.31	(954.31)				0.00
Literacy Part 2 2010	(3,687.00)		3,687.00			0.00
Literacy Part 2 2011	0.00		12,235.00	(13,000.00)		(765.00)
ARRA Early Child, 2010	(4,073.88)		4,507.50		(433.62)	0.00
ARRA Early Child, 2011	0.00		3,005.00	(6,010.00)		(3,005.00)
ARRA SFSF FY11 carryover	0.00		21,069.00	(21,069.00)		0.00
Hewlett Packard	500.00					500.00
Jr/Sr High Donation (Fletcher Estate)	15,466.12		10,151.85			25,617.97
Donations	6,859.99		5,575.00	(8,774.06)		3,660.93
	(328,447.12)	(20,444.24)	1,506,796.10	(1,277,068.12)	(14,386.47)	(133,549.85)
COMMUNITY PRESERVATION FUND	1,253,204.76		164,122.37	(1,770.00)		1,415,557.13
TOWN GRANTS:						
Bos Fountain Donation	22.53					22.53
Downtown Devens Legal Donations	600.00					600.00
Devens Disposition Grant	67,744.91			(11,534.63)		56,210.28
W Main St-Revitalization	36.29					36.29
Downtown Planner	696.38					696.38
Treatment Program Federal Grant	(63.95)		310,688.45	(310,334.88)		289.62
Cultural Counsel Grant	2,698.91		3,670.00	(4,107.00)		2,261.91
Cultural Counsel Donations	589.40					589.40
DARE-State Grant	7,221.39					7,221.39
DARE-Local	313.61					313.61
Law Enforcement Trust	716.36					716.36
Community Policing	14,677.71			(4,719.95)		9,957.76
Law Block	28,039.27		762.09	(16,380.83)		12,420.53
Police Traffic Safety Grant	(1,130.86)		3,158.91	(414.47)		1,613.58

Police Federal Sharing (Drug)	9,372.46				9,372.46	
Police radar gift	225.00				225.00	
Police Donations	2,559.57	1,297.07	(555.00)		3,301.64	
Police - child car seats grant	179.61				179.61	
Police-Donation (Fletcher Estate)	15,466.14	10,151.85			25,617.99	
Police - 911 grant	0.00	44,592.89	(43,644.64)		948.25	
Underage alcohol grant	147.32				147.32	
Counsel on Aging Grant	0.00	7,560.00	(7,560.00)		0.00	
COA-Friends Donations	1,703.40				1,703.40	
COA- Donations	2,706.48	3,115.04	(300.00)		5,521.52	
Clean energy grant	2,682.97				2,682.97	
43D Planning Grant	15,650.00	28,789.00	(18,000.00)		26,439.00	
Planning Board - Strategic Plan	1,354.00				1,354.00	
By-Law Sandy Pond	1,026.39				1,026.39	
By-Law Wireless Communications	1,186.92				1,186.92	
By-Law Consultant	300.00				300.00	
By-Law Ridgeview (Planning Bd)	1,814.11		(386.90)		1,427.21	
By-Law Ridgeview (ConsCom)	3,057.90				3,057.90	
By-Law Longview	189.77				189.77	
By-Law Chandler Place	427.98				427.98	
By-Law Patriot Estates	1,425.89				1,425.89	
By-Law Willows (consCom)	6.82				6.82	
By-Law Stratton Hills (Planning Bd)	177.71				177.71	
By-Law Easy St	(0.60)				(0.60)	
By-Law Elizabeth estates	164.75				164.75	
By-Law Gervais Ford	134.99				134.99	
By-Law Kohler Place	1,000.00				1,000.00	
By-Law Emily's Way	2,100.00	10,000.00	(10,440.18)		1,659.82	
By-Law Calco	0.00	300.00			300.00	
Planning Board - Site Plan	1,104.09				1,104.09	
Wetlands Protection	31,666.93	6,003.60	(3,997.46)		33,673.07	
Snake Hill Sewer	7,080.23				7,080.23	
Chapter 90 Roads	(410,834.29)	332,193.93	(46,123.94)		(124,764.30)	
Div of Energy Resources-WWTP energy upgrades	0.00	62,664.50			62,664.50	
Historic-Donation (Fletcher Estate)	15,466.12	10,151.85			25,617.97	
Planning-Donation (Fletcher Estate)	15,466.12	10,151.85			25,617.97	
Emergency Planning Grant	2,299.57				2,299.57	
Emergency Management Grant (Fire)	0.00				0.00	
Fire-Donation (Fletcher Estate)	5,810.44	8,737.61	10,151.85	(5,340.00)	19,359.90	
Developers' Share of Dam project	46,000.00				46,000.00	
BOH Title V	5,840.40				5,840.40	
BOH SRF Septic Program	2,720.00				2,720.00	
BOH SRF Septic	26,718.91	6,296.40	(5,691.55)		27,323.76	
BOH -Tobacco Fines	510.95		(69.48)		441.47	
BOH region 2 grant	1,669.61		(290.32)		1,379.29	
H1N1 Grant	12,546.64		(2,648.07)		9,898.57	
Library Building	250.00				250.00	
Library Grant	40,186.05	8,672.00	(9,236.44)		39,621.61	
Park - Ayer Kiddie Depot	1,909.77				1,909.77	
Park - Youth Center	1,526.42				1,526.42	
Sandy Pond Beach Grant	761.90				761.90	
Extra Polling Hours Grant	898.51	633.00			1,531.51	
Fire - Safe Donation	1,525.00	1,665.00	(1,221.94)		1,968.06	
Fire - Safe Grant	512.34	4,815.00	(3,727.01)		1,600.33	
Fire - donations	0.00				0.00	
Fire - auto CPR	2,355.25		(997.92)	(1,357.33)	0.00	
Fire - dispatch/communications	9,139.00	18,459.00	(24,898.00)		2,700.00	
Fire - Confined Space	640.69				640.69	
Fire - Decon Trailer	9,012.21	2,500.00	(2,220.53)		9,291.68	
Fire - HRSA Bioterrorism Grant	2,002.47				2,002.47	
Fire - Homeland Security Grant	0.00	(8,737.61)	8,737.61		0.00	
Fire - Wildland Gear	0.00		2,079.00	(2,079.00)	0.00	
Fire - Safety Equipment Grant	1,000.00		(1,000.00)		0.00	
NIMS training (fire & police)	100.39				100.39	
	23,107.25	0.00	908,259.89	(536,920.14)	(1,357.33)	393,089.67
COMMUNITY DEVELOPMENT:						
MSCP-Refund of Rehab (Housing)	11,626.18		3,730.30	(8,850.09)		6,506.39
Lead Paint Abatement Grant	(4,522.24)	607.00	3,915.24			0.00
GTLO (get the lead out) Grant	2,160.02					2,160.02
MSCP-06 Grant	1,950.00			(850.00)		1,100.00
MSCP	507.05					507.05
MSCP-09 Grant	(113,761.97)	(607.00)	369,079.00	(325,385.07)		(70,675.04)
	(102,040.96)	0.00	376,724.54	(335,085.16)	0.00	(60,401.58)
REVOLVING FUNDS:						
SCHOOL REVOLVING ACCOUNTS:						
School Athletics	0.00		62,673.00	(59,546.36)		3,126.64
School Tuitions	(133,824.63)		712,247.47	(730,773.95)		(152,351.11)
Lost Book	1,923.94		164.07	(9.00)		2,079.01
Adult Education	4,081.73		9,500.95	(9,463.66)		4,119.02
After School Daycare (ACP)	151,261.97		351,418.22	(386,117.36)		116,562.83
School Building	9,929.80		51,208.68	(60,011.34)		1,127.14
School Choice	421,751.80	(28,238.76)	748,996.67	(961,327.63)		181,182.08

NON-SCHOOL REVOLVING ACCOUNTS:

Police Details	(9,386.62)		106,475.15	(120,196.73)		(23,108.20)
Senior Van (MART)	585.90	(8,053.92)	60,289.20	(65,704.16)		(12,882.98)
Plumbing Inspections	907.62		12,659.40	(12,659.40)		907.62
Electrical Inspections	208.94		8,433.00	(8,201.00)		440.94
Park Department	9,573.84		26,689.25	(19,304.74)		16,958.35
Fire Alarm	22,174.15		14,100.00	(11,244.46)		25,029.69
Fire Hazmat	39.95					39.95
4th of July	10,786.63		13,943.16	(8,817.83)		15,911.96
DPW - Inspections	85,297.62					85,297.62
Town Hall rental	35.00		180.00			215.00
	<u>575,347.64</u>	<u>(36,292.68)</u>	<u>2,178,978.22</u>	<u>(2,453,377.62)</u>	<u>0.00</u>	<u>264,655.56</u>

UDAG FUNDS:

Industrial Pretreatment	(24,827.79)		44,854.61	(45,322.84)		(25,296.02)
Fund Balance UDAG	1,780,096.29	(299,556.00)	36,890.00		1,396.26	1,645,576.55
transfer from general fund (Maher settlement)	0.00	126,750.00				
Maher settlement	0.00	126,750.00		(126,750.00)		0.00
Economic Development Director	0.00	55,473.00		(53,502.76)	(1,970.24)	(0.00) 1,645,576.55
Ayer - IDFA	1,486,562.97		10,831.64	(1,290.55)		1,496,104.06
loan repayments			62,996.21			62,996.21
loans to businesses						0.00
contribution to Economic Dev	0.00	(16,167.00)			573.98	(15,593.02) 1,543,507.25
Signs & Facades	99,833.33					99,833.33
Energy Audit		22,500.00		(22,500.00)		0.00
Pond St CDBG	0.00	19,000.00		(19,000.00)		0.00
Stormwater	0.00	8,000.00		(8,000.00)		0.00
Weed Control - Flannagans' Pond	0.00	35,000.00		(338.80)		34,661.20
Fire Flooding Repairs	21,436.45	49,000.00	3,750.00	(63,187.35)		10,999.10
	<u>3,363,101.25</u>	<u>126,750.00</u>	<u>159,322.46</u>	<u>(339,892.30)</u>	<u>0.00</u>	<u>3,309,281.41</u>

STABILIZATION

transfer from g/f to stabilization	621,019.28		862.41			710,300.69
			88,419.00			

CAPITAL STABILIZATION

	277,548.35		122.46			277,670.81
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AGENCY FUNDS:

Fire Blasting Details	(279.60)		513.04	(963.32)		(729.88)
School Activities High School	26,059.08	35,234.81	88,452.83	(94,336.85)		55,409.87
School Activities Middle School	7,509.00	(7,471.28)	5,693.95	(5,731.67)		0.00
School Activities Elementary School	0.00	475.23	39,711.20	(36,741.33)		3,445.10
	<u>33,288.48</u>	<u>28,238.76</u>	<u>134,371.02</u>	<u>(137,773.17)</u>	<u>0.00</u>	<u>58,125.09</u>

ENTERPRISE FUNDS
July 1, 2010 to June 30, 2011
(Accrual Basis)

	SEWER			WATER			SOLID WASTE			AMBULANCE		
	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)
Revenues:												
Rate revenue	2,157,317	2,036,664	(120,653)	1,413,293	1,384,519	(28,774)						
Interest on past due	8,000	11,754	3,754	3,400	4,987	1,587						
Liens and interest on liens		179,552	179,552		90,847	90,847						
Tax Title and interest on tax title		11,080	11,080		3,942	3,942						
Septic charges	90,000	55,376	(34,624)									
Water backflow & cross connection charges				17,000	21,075	4,075						
Water meter charges					12,219	12,219						
Sewer revolving fund subsidy (state aid)		8,692	8,692									
Sewer rate relief (state aid)			0									
Permits & fees	50,000	31,830	(18,170)	75,000	48,192	(26,808)						
Transfer station stickers & bag tags							171,000	158,907	(12,093)			
Recycling revenue								11,054	11,054			
Recycling committee								2,040	2,040			
Ambulance charges										437,332	427,454	(9,878)
Bond proceeds			0			0						0
Borrow premium		4,004	4,004		6,785	6,785		1,074	1,074			0
FEMA		7,297	7,297		24,381	24,381						0
Other		686	686		874	874						
Miscellaneous	29,000	4,213	(24,787)	12,000	2,224	(9,776)		810	810			
Subtotal	2,334,317	2,351,148	16,831	1,520,693	1,600,045	79,352	171,000	173,885	2,885	437,332	427,454	(9,878)
From reserve for borrow									0			
From surplus	102,400		(102,400)	5,000		(5,000)	63,000		(63,000)			0
Transfer from Solid Waste					136,933			(136,933)				
General fund subsidy	29,232	29,232	0	135,422	135,422	0	250,572	250,572	0			0
Total revenues and other financing sources	2,465,949	2,380,380	(85,569)	1,661,115	1,872,400	74,352	484,572	287,524	(60,115)	437,332	427,454	(9,878)
Expenses:												
Wages	444,346	432,481	11,865	292,223	287,430	4,793	106,703	105,140	1,563			0
Expenses	665,460	627,994	37,466	426,203	433,171	(6,968)	134,121	147,476	(13,355)	64,400	54,498	9,902
Operating reserve	10,000			14,000		14,000				10,000	0	10,000
Devens flow charges	120,200	112,354	7,846									
Devens annual capital charge	123,562	125,228	(1,666)									
Devens Admin - Add'l Assessment	9,321	9,320	1									
Debt Service	854,560	769,388	85,172	693,089	644,497	48,592	96,048	96,447	(399)	39,950	33,719	6,231
Capital stabilization										35,282		35,282
Capital assets (purchased)				54,000	27,043	26,957						
Capital assets (borrow articles)		130,000	(130,000)	143,000	143,000	0	49,500	32,633	16,867			0
Total direct expenses	2,227,449	2,206,765	10,684	1,622,515	1,535,141	87,374	386,372	381,696	4,676	149,632	88,217	61,415
Indirect expenses	238,500	245,804	(7,304)	181,600	176,745	4,855	98,200	91,072	7,128	287,700	299,289	(11,589)
Total expenses	2,465,949	2,452,569	3,380	1,804,115	1,711,886	92,229	484,572	472,768	11,804	437,332	387,506	49,826
Excess revenues over expenses		(72,189)			160,514			(185,244)			39,948	
Fund balance, 7/1/10		9,531,001			8,636,795			1,403,864			318,617	
Prior period adjustments	check this	421			(42,462)			42,462				
Adjust prior year capital projects		17,747			8,617							
Adjusted balance, 7/1/10		9,549,169			8,602,950			1,446,326			318,617	
Fund balance, 6/30/2011		9,476,980			8,763,464			1,261,082			358,565	
Reserved for encumbrances		42,291			56,691			784				
Reserved for deficits		(6,652)			(26,116)							
Reserved for borrow premium												
Reserved for special purposes		235,824			40,969			2,531				
Reserved for Debt												
Designated for capital projects		17,940			1,704,131							
Reserved for expenditures		59,000			30,000			12,165				
Undesignated fund balance		9,128,577			6,957,789			1,245,602			358,565	
Fund balance, 7/1/11		9,476,980			8,763,464			1,261,082			358,565	

		AUTHORIZED	AVAILABLE OR BORROWED (or other funds)	EXPENDED	BALANCE
31220-58000					
Fire Station (land & design)					
May 8, 2000 debt exclusion	01	500,000.00	350,000.00	(26,643.18)	
	02			(428,430.68)	
	03			(1,475.94)	
	04		150,000.00	(27.00)	
	05			(43,423.20)	
		500,000.00	500,000.00	(500,000.00)	0.00
31220-48000					
Fire Station- New bid deposits	04		7,890.00		
	05			(150.00)	
	05		150.00		7,890.00
			8,040.00	(150.00)	7,890.00
31220-46000					
Fuel tank removal grant	06		17,613.75		17,613.75
31220-58100					
Fire Station- New		4,153,900.00			
May 14, 2001 debt exclusion	02			(213,003.00)	
	03			(717,773.86)	
				(5,000.00)	
				(17,075.80)	
	04		4,153,900.00	(1,015,391.27)	
				1,660.50	
				(116,091.15)	
	05			(2,461,569.59)	
	05			43,423.20	
	05			346,920.97	
		4,153,900.00	4,153,900.00	(4,153,900.00)	0.00
31220-58150					
Fire Station- New (addt'l funds)	04	2,244,168.00	2,244,168.00	0.00	
May 10, 2004 debt exclusion	05			(346,920.97)	
	05			0.00	
	06			(1,897,247.03)	
	06			137,574.84	
		2,244,168.00	2,244,168.00	(2,106,593.16)	137,574.84
31220-58200					
New Fire Station Settlement	06	142,000.00	142,000.00	0.00	
	06			(55,655.26)	
	06			(27,500.00)	
	06			(137.16)	
	06			(4,942.14)	
	07			27,500.00	
	07			4,942.14	
	07			137.16	
	07			(86,481.90)	
		142,000.00	142,000.00	(142,137.16)	(137.16)
Fire Station- New (addt'l funds)					
31220-58260					
Art 18 5/9/05 ATM	06	30,000.00	30,000.00		
from Reserve from Spec Borr	06			(30,000.00)	0.00
31220-58270					

Art20 5/9/05 ATM	06	80,000.00	80,000.00		
regular borrow	06			(80,000.00)	0.00
31220-58280					
Art 21 5/9/05 ATM	06	120,000.00	120,000.00		
transfer from old fire station	06			(120,000.00)	0.00
repairs (old borrow acct)					
		<hr/>	<hr/>	<hr/>	<hr/>
		230,000.00	230,000.00	(230,000.00)	0.00
31220-58300 add'l funds (return bids)	see above funding				
	(\$7,890)			(7,890.00)	0.00
31220-58350 add'l funds (fuel tank grant)	see above funding				
	(\$17,613.75)			(10,788.24)	1,478.66
	08			(2,794.97)	
	09 through 6/30/09			(2,551.88)	
	FY10 expenses		1/20/2010	-1341.5	(1,341.50)
TOTAL NEW FIRE STATION		7,270,068.00	7,295,721.75	(7,158,146.91)	(0.00)

CAPITAL PROJECT FUND 31-NON ENTERPRISE		FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
Town Hall Restoration (exterior)						
	borrow 99		130,000.00		(5,851.90)	
	grant match 99		130,000.00			
	art 26-5/99 00		111,300.00		(464,315.74)	
	art 27-5/99		165,000.00		(23,142.07)	
	borrow 01		30,000.00		(57,517.59)	
	02				(15,472.70)	
			<u>566,300.00</u>	<u>566,300.00</u>	<u>(566,300.00)</u>	<u>0.00</u>
Town Hall Restoration (interior)						
	borrow 01		1,997,000.00		(780,409.33)	
	transfer from police station(long-term borrow) 01		45,000.00		(34,091.00)	
	transfer from grove pond-transfer fire		20,000.00			
	add'l borrow 02		150,000.00		(1,448,791.55)	
	accrued in FY02 (mass historic grant rec'd in FY03)		40,000.00			
	state grant 02		32,250.00			
	federal grant		3,704.26			
	04				(4,431.05)	
	05				28,000.00	
	05				(17,155.25)	
	05				(580.00)	
	06				(1,100.00)	
	07				(4,640.00)	
	10				(699.00)	
			<u>2,287,954.26</u>	<u>2,287,954.26</u>	<u>(2,263,897.18)</u>	<u>24,057.08</u>
						<u>(20,000.00)</u>
						4,057.08
						<u>(3,829.08)</u>
						228.00
						(228.00)
Town Hall Roof						
Design & engineering (10/04 FATM)						
	Transfer from capital stabilization fund	05	30,000.00	30,000.00	(30,000.00)	0.00
Roof Replacement (art12 05 ATM)						
	Raise article	05	20,000.00	20,000.00	(11,289.45)	
	31192-58400	06			(8,710.55)	
				<u>50,000.00</u>	<u>(50,000.00)</u>	<u>0.00</u>
Roof Replacement - cpc funds						
	(art 16)	06	75,000.00		(75,000.00)	0.00
	debt exclusion (art 17)	06	525,000.00		(419,667.42)	
		06			(24,075.00)	
		07			24,075.00	
		07			(24,559.73)	
	ART 3 May 07 STM RESCIND BORROW	07	(79,722.85)			
			<u>445,277.15</u>		<u>(444,227.15)</u>	<u>1,050.00</u>
						<u>(1,050.00)</u>
						0.00
High/Middle School Roof						
		00			(338,950.29)	
		01			(370,588.68)	
		01			(15,842.30)	
		02			9,634.45	
	borrow		<u>775,000.00</u>	<u>775,000.00</u>	<u>(715,746.82)</u>	<u>59,253.18</u>
						<u>(59,253.18)</u>

CAPITAL PROJECT		FY	AMOUNT	BORROWED/	EXPENSED	BALANCE
FUND 31-NON ENTERPRISE			AUTHORIZED	RECEIVED		
Hilltop Roof						(0.00)
	Borrow	07	246,000.00			
	Transfer from Reserve	07	104,000.00			
		07			(221,846.35)	
	art1 Oct 07 STM rescind borrow	08	(128,153.65)			
			<u>221,846.35</u>		<u>(221,846.35)</u>	<u>0.00</u>
Park Concession						
rescinded & new authorization						
for park facilities improvements		00	25,000.00			
see art12, May 10, 2003 TM		04		25,000.00	(3,650.00)	
		04			(2,418.31)	
		05			0.00	
		07			(14,050.00)	
		10			(2,203.00)	
		11			(2,678.10)	
				<u>25,000.00</u>	<u>(24,999.41)</u>	<u>0.59</u>
						(0.59)
Park Concession		02	190,000.00			0.00
		03			(940.00)	
		03			(24,512.31)	
		04		190,000.00	(166,966.00)	
		04			2,418.31	
			<u>190,000.00</u>	<u>190,000.00</u>	<u>(190,000.00)</u>	<u>0.00</u>
Fire Station - old repairs						
	borrow	01	150,000.00	150,000.00		
		03			(15,510.80)	
		04			(1,665.00)	
		05			(2,322.00)	
		06			(330.00)	
			<u>150,000.00</u>	<u>150,000.00</u>	<u>(19,827.80)</u>	<u>130,172.20</u>
5/05ATM reallocate to new fire station				(120,000.00)		(120,000.00)
						<u>10,172.20</u>

CAPITAL PROJECT FUND 32 - SEWER FUND	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
Oakridge Dr Sewer Extension	96			(15,000.00)	
	UDAG 97	65,000.00			
	borrow 97	570,000.00		(442,008.25)	
	98			(162,392.07)	
	99			(6,757.75)	
	00			(3,612.81)	
	01			(34.14)	
	02				
	03				
		<u>635,000.00</u>	<u>635,000.00</u>	<u>(629,805.02)</u>	<u>5,194.98</u>
					<u>(5,194.98)</u>
Sludge Landfill Close					(0.00)
	00			(470,583.05)	closed to reserve
	01			(20,201.87)	for borrow in FY03
	02			(29,215.08)	
		<u>520,000.00</u>	<u>520,000.00</u>	<u>(520,000.00)</u>	<u>0.00</u>
Oakgrove/Groveland Sewer Extension (design)	01				
	02	40,000.00		(4,248.99)	
	03			(5,193.21)	
	04			(12,681.60)	
	05			(17,876.20)	
		<u>40,000.00</u>	<u>40,000.00</u>	<u>(40,000.00)</u>	<u>0.00</u>
Groveland Sewer Extension	04	100,000.00	100,000.00	0.00	
	05			(100,000.00)	
		<u>100,000.00</u>	<u>100,000.00</u>	<u>(100,000.00)</u>	<u>0.00</u>
Oakgrove/Groveland Sewer Extension	04	192,000.00	192,000.00	0.00	
	05			(135,267.66)	
	05			(4,425.04)	
		<u>192,000.00</u>	<u>192,000.00</u>	<u>(139,692.70)</u>	<u>52,307.30</u>
					<u>(42,307.30)</u>
Fitchburg Rd Sewer extension					10,000.00
					<u>(10,000.00)</u>
short-term borrow	03	50,000.00	50,000.00	0.00	(0.00)
	04			(3,189.08)	
	05			(45,034.41)	
	05			(1,776.51)	
		<u>50,000.00</u>	<u>50,000.00</u>	<u>(50,000.00)</u>	<u>0.00</u>
Fitchburg Rd Sewer extension add'l	05	38,500.00	38,500.00	(33,149.96)	
	05			1,776.51	
		<u>38,500.00</u>	<u>38,500.00</u>	<u>(31,373.45)</u>	<u>7,126.55</u>
					<u>(7,126.55)</u>
					0.00
Central Ave Pump Station	07	100,000.00		(81,473.29)	
	08			(11,607.80)	
	08			(6,918.91)	0.00
Central Ave Pump Station art 14-09 ATM	08			(26,981.48)	
	09	1,011,000.00		(660,914.66)	
	09 accrued			(91,410.99)	

	09 retainage			(37,054.58)	
	10 reverse accrued			91,410.99	
	10 reverse retainage			37,054.58	
	10	1,011,000.00		(220,725.09)	
	11			(23,984.34)	
		<u>1,011,000.00</u>	<u>1,011,000.00</u>	<u>(932,605.57)</u>	<u>78,394.43</u>
					<u>(62,378.77)</u>
Moore/Washington Sewer Extension					16,015.66
	01	365,000.00		(38,396.52)	(16,015.66)
	02	126,000.00		(381,504.93)	0.00
				(3,480.96)	
	03			(30,710.06)	
	04			(6,517.38)	
	05			(4,546.00)	
		<u>491,000.00</u>	<u>491,000.00</u>	<u>(465,155.85)</u>	<u>25,844.15</u>
					<u>(15,844.15)</u>
					10,000.00
					<u>(10,000.00)</u>
					(0.00)
Wastewater Treatment Plant Upgrade					
Force Main - Devens	01				
	02			(77,098.35)	
	03			(906,173.83)	
				(17,570.00)	
				(25,924.00)	
	04			(30,540.23)	
wastewater treatment plant	01			(6,288.41)	
	02			(14,343.76)	
	03			(170,038.70)	
	04			(655,086.00)	
	04			(32,319.40)	
	04			(10,533.50)	
	05			(2,793,699.33)	
	05			(182,441.87)	
	06			182,441.87	
as of 3/2/06	06			(294,343.07)	
		<u>5,035,500.00</u>	<u>5,035,500.00</u>	<u>(5,033,958.58)</u>	<u>1,541.42</u>
					<u>(1,541.42)</u>
					(0.00)
Wastewater Treatment Plant:					
Heat Controls art15 5/06	07	25,000.00	25,000.00		
	08			(4,835.00)	
	09			(17,703.45)	2,461.55
					<u>(2,461.55)</u>
					0.00
Power Panel art15 5/06	07	25,000.00	25,000.00		
additional funds art16 FY11 ATM	10	25,000.00	25,000.00	(6,218.79)	
		<u>50,000.00</u>	<u>50,000.00</u>	<u>(6,218.79)</u>	<u>43,781.21</u>
					<u>(43,781.21)</u>
					0.00
Groton School Pump Station engineering	10	30,000.00	30,000.00	(6,370.00)	
	11			(5,690.00)	
		<u>30,000.00</u>	<u>30,000.00</u>	<u>(12,060.00)</u>	<u>17,940.00</u>
Groton School Pump Station	11	250,000.00	BAN	0.00	0.00
Upgrade UV disinfection system	11	402,500.00	BAN	(6,652.50)	(6,652.50)
Replace primary clarifier drive	10	35,000.00	35,000.00	0.00	

	11			(34,500.00)	
		35,000.00	35,000.00	(34,500.00)	500.00
					(500.00)
					0.00
Fund Balance Designated for Capital Projects					<u>228,439.09</u>

FUND 34 - SOILD WASTE FUND

BATG escrow	04			3,530.00	
	05	PPA		4,185.80	
Landfill Closure	96	1,200,000.00	1,200,000.00		
	00			(17,878.33)	
	01			(13,550.00)	
art 19 d/e 313,000 reg 86,000	02	399,000.00		(103,920.42)	
	03			(44,597.65)	
	03			(882,331.61)	
	04			(1,585.24)	
rescinded at may 10, 2004 TM	04	(339,000.00)	60,000.00	(42,601.66)	
(\$313,000 debt exclusion & \$86,000 reg)	05				
	05			(13,889.74)	
	06			(7,475.10)	
	07			(2,952.43)	
long-term debt		1,260,000.00	1,260,000.00	(1,123,066.38)	136,933.62
transferred to Grove Pond Treatment Plant Expansion FY11					<u>(136,933.62)</u>
					0.00
Fund Balance Designated for Capital Projects					<u>0.00</u>

CAPITAL PROJECT	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
FUND 33 - WATER FUND					
Water line Washington to Rosewood					
	art 25 97	70,000.00			
transferred to grove pd well#3	07	(70,000.00)		0.00	
		0.00	0.00	0.00	0.00
					balance from FY07 542.54
New Well - Grove Pond					
	01				
	02	150,000.00		(32,021.02)	
	03			(24,433.93)	
	04		150,000.00	0.00	
art 19 May 8, 2006 ATM transfer from	07	70,000.00	70,000.00	(54,022.85)	
art 25 May 96 ATM Washington-Rosewood	08			(10,724.27)	
	08 accrued expense			(6,362.53)	
art 14 -09 ATM	09	42,000.00	42,000.00		
art 3 3/2/09 STM	09	70,000.00	70,000.00		
	09 through 6/30			(35,952.09)	
	10			(75,310.00)	
	10			(373.00)	
	11			(50,450.79)	
long-term debt		332,000.00	332,000.00	(289,650.48)	42,349.52
Grove Pond Treatment Plant Expansion - Engineering					
	art 14 - 09 ATM	173,000.00	0.00	0.00	
	3/09 STM			0.00	
	10		173,000.00	(19,288.32)	
	11			(41,782.75)	
		173,000.00	173,000.00	(61,071.07)	111,928.93
Grove Pond Treatment Plant Expansion					
art 19 transfer from water surplus	11	800,000.00			800,000.00
art 18 transfer from landfill capping	11	76,933.62			76,933.62
	11	60,000.00			60,000.00
art 19 borrow	11	1,063,066.00	BAN	0.00	
		1,999,999.62	1,999,999.62	0.00	
Replace Well #1 - Grove Pond					
	05	210,000.00	210,000.00		
	06			(15,210.74)	
	07			(9,493.21)	
	08			(36,968.12)	
	10			(373.00)	
	11			(4,482.43)	
		210,000.00	210,000.00	(66,527.50)	143,472.50
Replace Well #2 - Grove Pond					
	06	210,000.00	210,000.00	(15,210.74)	
	07			(9,493.20)	
	08			(41,013.09)	
	10			(374.00)	
	11			(4,482.43)	
		210,000.00	210,000.00	(70,573.46)	139,426.54
Replace Well #1- Spec Pond					
	04	200,000.00	200,000.00	(2,823.14)	
	05			(7,661.79)	
				(38,000.00)	
	06			(24,557.85)	
	07			(125,072.15)	
		200,000.00	200,000.00	(198,114.93)	1,885.07

					(1,885.07)
Replace Well #2- Spec Pond	07				0.00
art15 May 2006 ATM borrow	07	142,000.00	142,000.00		
art 18 5/06 ATM transfer from reserve	07	78,000.00	78,000.00	0.00	
	08			(5,893.46)	
	09			(34,086.59)	
for borrow		220,000.00	220,000.00	(39,980.05)	180,019.95
electric upgrade - Spec pond	04	68,000.00	68,000.00	(10,497.25)	
	04			(2,368.91)	
	05			(42,106.39)	
	06			(828.85)	
			68,000.00	(55,801.40)	12,198.60
Well Filter Replacement Spec Pond	01				(12,198.60)
	02	120,000.00			0.00
	03			(22,770.00)	
	04			(95,138.50)	
		120,000.00	120,000.00	(117,908.50)	2,091.50
					(2,091.50)
					0.00
Well Filter Replacement Spec Pond	10	150,000.00	150,000.00	0.00	150,000.00
Well Filter Replacement Grove Pond					closed to reserve
short-term borrow	03	150,000.00	150,000.00	(45.05)	for borrow in FY04
	04			(144,187.62)	
		150,000.00	150,000.00	(144,232.67)	5,767.33
					(5,767.33)
					0.00
					closed to reserve
					for borrow in FY04
Well Filter Replacement Grove Pond					
art 14 - 09 ATM	09	175,000.00	0.00	(149,621.86)	
	10		175,000.00		
		175,000.00	175,000.00	(149,621.86)	25,378.14
					(25,378.14)
					0.00
WATER MAIN REPLACEMENTS					
ART 26 FY01 ATM	01	982,000.00		(44,103.53)	
West Main - Water Main Replacement	02			(286,642.82)	
	03			(4,688.87)	
	03			4,054.55	
subtotal				(331,380.67)	
Washington Water Mains	01				
	02			(31,742.38)	
				(8,011.05)	
	03			(492,379.24)	
	04			(68,322.90)	
long-term debt		982,000.00	982,000.00	(931,836.24)	50,163.76
					(50,163.76)
					0.00
Newton St Water Mains	11	25,000.00	BAN		
Oct 2010 FATM art 4	11	15,000.00	BAN	(26,116.51)	
		40,000.00	40,000.00	(26,116.51)	(26,116.51)
Spec Pond Filter Contol Panel	11	25,000.00	25,000.00	0.00	

			BAN		
Spec Pond Dehumidifiers	11	30,000.00		30,000.00	0.00
			BAN		
Fund Balance Designated for Capital Projects					<u>1,718,018.90</u>
					<u>1,718,018.90</u>
					0.00

FUND 34 - SOILD WASTE FUND

BATG escrow	04				3,530.00
	05	PPA			4,185.80
Landfill Closure	96	1,200,000.00	1,200,000.00		
	00				(17,878.33)
	01				(13,550.00)
art 19 d/e 313,000 reg 86,000	02	399,000.00			(103,920.42)
	03				(44,597.65)
	03				(882,331.61)
	04				(1,585.24)
rescinded at may 10, 2004 TM	04	(339,000.00)	60,000.00		(42,601.66)
(\$313,000 debt exclusion & \$86,000 reg)	05				
	05				(13,889.74)
	06				(7,475.10)
	07				(2,952.43)
long-term debt		1,260,000.00	1,260,000.00	(1,123,066.38)	136,933.62
transferred to Grove Pond Treatment Plant Expansion FY11					<u>(136,933.62)</u>
					0.00
Fund Balance Designated for Capital Projects					<u>0.00</u>

**TOWN OF AYER
COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2011**

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>							
Cash and Investments	2,773,499	5,531,945	35,933	1,669,483	6,118,635		16,129,495
Receivables:							
Property Taxes	1,048,446						1,048,446
Provision for Abatements and Exemptions	(723,529)						(723,529)
Rollback Taxes							0
Forest Product Taxes							0
Tax Liens	220,721	1,994			25,130		247,845
Water and Sewer Liens					87,410		87,410
Motor Vehicle Excise	325,028						325,028
Septic Assessment Not Yet Due		28,020					28,020
Reserve for Septic Assessment		(28,020)					(28,020)
Department Receivable	2,542			730			3,272
User Charges Receivable					1,296,168		1,296,168
Allowance for Uncollectible					(168,817)		(168,817)
Interest Receivable					28,687		28,687
Community Preservation Surcharge		10,567					10,567
Tax Foreclosures	198,419				59		198,478
Prepaid Insurance					13,295		13,295
Due from Other Funds	32,621				525		33,146
Due from Federal Government		235,634					235,634
Due from Commonwealth of Massachusetts	1,005	179,115					180,120
Due from MART	1,015	13,193					14,208
Due from Others		24,685					24,685
Due from Ayer Housing Authority	1,519						1,519
Due from Devens	3,756				5,497		9,253
Due from Developers		55,035					55,035
Due from Ayer Shirley Regional Schools	2,657						2,657
Due from Other Districts		221,929					221,929
Due from Hartnett - Insurance Proceeds		45,833					45,833
Due from Industrial Pretreat		1,696					1,696
Loans Receivable		477,875					477,875
Construction in Progress					572,632		572,632
Plant & Equipment					14,505,636		14,505,636
Amount to be Provided for Notes & Bonds					9,233,532	8,206,847	17,440,379
Total Assets	3,887,699	6,799,501	35,933	1,670,213	31,718,389	8,206,847	52,318,582

Liabilities and Fund Equity

**COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2011**

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Liabilities:</u>							
Warrants Payable	389,174	206,789		27,114	161,975		785,052
Accrued Payroll	588,025	188,944					776,969
Payroll Taxes Payable							0
Payroll Withholdings Payable	28,543						28,543
Retainage Payable							0
Due to Others	98,412	744					99,156
Due to Other Funds	525	32,621					33,146
Accrued Expenses		17,245			88,224		105,469
Deferred Revenue:							
Property Taxes	117,048						117,048
Tax Liens	220,721	1,994					222,715
Motor Vehicle Excise	325,028						325,028
Tax Foreclosures	198,419						198,419
Industrial Pretreat		1,696					1,696
Intergovernmental	9,952	649,871					659,823
Loans to Businesses		477,875					477,875
Insurance Proceeds - Hartnett Developers		45,833					45,833
Community Preservation Surcharge		55,035					55,035
Others	2,542	11,745		730			11,745
Guaranteed Deposits		24,685		132,244			27,957
Due to Unknown Owners	2,181						132,244
Bond Anticipation Notes							2,181
General Obligation Bonds Payable					2,374,566		2,374,566
					9,233,532	8,206,847	17,440,379
Total Liabilities	1,980,570	1,715,077	0	160,088	11,858,297	8,206,847	23,920,879
<u>Fund Equity:</u>							
Reserved for Encumbrances	213,438				99,766		313,204
Reserved for Expenditures	439,161				101,165		540,326
Reserved for Endowments				154,783			154,783
Reserved for Extraordinary	156,214						156,214
Reserved for Special Purposes	55,015	769,883	25,760		279,324		1,129,982
Reserved for Unexpended Debt Exclusion	101,546						101,546
Reserved for SBA Excluded Debt	250,269						250,269
Reserved for Appropriation Deficits	(214,426)						(214,426)
Reserved for Deficits					(32,768)		(32,768)
Reserved for Borrow Premium	24,496						24,496
Reserved for Under/Over Assessment	(6,994)						(6,994)
Designated for Capital Projects			10,173		1,722,071		1,732,244
Reserved for Debt							0
Undesignated	888,410	4,314,541		1,355,342	17,690,534		24,248,827
Total Fund Equity	1,907,129	5,084,424	35,933	1,510,125	19,860,092	0	28,397,703

**COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2011**

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
Total Liabilities and Fund Equity	3,887,699	6,799,501	35,933	1,670,213	31,718,389	8,206,847	52,318,582

**TOWN OF AYER
SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>								
Cash and Investments	(11,274)	1,417,496	312,044	3,238,027	423,870	(45,790)	197,572	5,531,945
Community Preserv'n Surcharge Receivable		10,567						10,567
Tax Liens Receivable		1,994						1,994
Septic Assessment Not Yet Due					28,020			28,020
Reserve for Uncollectable Septic					(28,020)			(28,020)
Departmental Accounts Receivable								0
Due from Federal Government	11,209		151,025		73,400			235,634
Due from Commonwealth of Massachusetts	1,151		52,992		124,972			179,115
Due from EOCD								0
Due from Developers							55,035	55,035
Due from Other Districts			6,000				215,929	221,929
Due from MART							13,193	13,193
Due from Others							24,685	24,685
Due from Other Funds								0
Due from Hartnett(Life Insurance Proceeds)				45,833				45,833
IDFA Loans Receivable:								
Merrimack Warehouse								0
Page/Moore				98,586				98,586
Volunteers of America				153,958				153,958
Nashoba Restaurant				193,217				193,217
Wentzell				32,114				32,114
Due from Industrial Pretreat				1,696				1,696
Total Assets	1,086	1,430,057	522,061	3,763,431	622,242	(45,790)	506,414	6,799,501
<u>Liabilites & Fund Equity</u>								
<u>Liabilities:</u>								
Warrants Payable	868	17	144,652	6,726	30,780	13,156	10,590	206,789
Accrued Payroll			96,801				92,143	188,944
Accrued Expenses	218		3,900	13,127				17,245
Due to General Fund			19,059	741		1,456	11,365	32,621
Due to Others		744						744
Deferred Revenue:								
Intergovernmental	12,360		210,017		198,372		229,122	649,871
Loans to Businesses				477,875				477,875
Insurance Proceeds - Hartnett				45,833				45,833
Industrial Pretreat				1,696				1,696
Developers							55,035	55,035
Others							24,685	24,685
Community Preservation		11,745						11,745

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Tax Liens		1,994						1,994
Total Liabilities	13,446	14,500	474,429	545,998	229,152	14,612	422,940	1,715,077
<u>Undesignated Fund Equity:</u>								
School Lunch	(12,360)							(12,360)
School Grants:								
Circuit Breaker 2011			2,286					2,286
Circuit Breaker 2010			58					58
IDEA ARRA 2011			(17,951)					(17,951)
Title I 2011			(39,096)					(39,096)
IDEA 2011			(21,655)					(21,655)
Title I ARRA 2011			(11,140)					(11,140)
Title II 2011			(23,157)					(23,157)
School Choice			181,182					181,182
Coordinated Family & Community Partner			(34,666)					(34,666)
Literacy Part 2 2011			(765)					(765)
Full Day Kindergarten 2011			(14,238)					(14,238)
ARRA Early Child 2011			(3,005)					(3,005)
School Donations			3,661					3,661
Hewlett Packard			500					500
Fletcher Donation			25,618					25,618
UDAG Projects:								
Miscellaneous				1,645,577				1,645,577
Industrial Devel Finance Authority				1,543,507				1,543,507
Signs & Facades				99,833				99,833
Industrial Pretreat				(25,296)				(25,296)
Fire Fooding Repairs				10,999				10,999
Weed Control - Flanagan's Pond				34,661				34,661
Other Grants & Special Revenue:								
Strategic Plan					1,354			1,354
Fire Confined Space					641			641
West Main Street Revitalization					36			36
Downtown Planner					696			696
Downtown Devens Legal					600			600
Devens Disposition					56,210			56,210
43D Permit Grant					26,439			26,439
BOS Fountain Donation					23			23
Snake Hill Sewer					7,080			7,080
Cultural Council Grant					2,262			2,262
Cultural Council Donations					589			589
Clean Energy Grant					2,683			2,683
COA Friends					1,703			1,703
COA Donation					5,521			5,521
Law Enforcement Trust					716			716

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
DARE (Local)					314			314
DARE State Grant					7,221			7,221
Fire Safe Donation					1,968			1,968
Fire Safe Grant					1,600			1,600
DOER - WWTP Upgrades					62,665			62,665
Police Donations					3,302			3,302
Community Policing					9,958			9,958
Extra Polling Hours					1,531			1,531
Wetlands Protection					33,673			33,673
Library - Gift					250			250
Library State Grant					39,622			39,622
Chapter 90 Roads					(124,764)			(124,764)
Developers Share Dam Project					46,000			46,000
Police Federal Revenue					9,372			9,372
Consultant By-Law					300			300
By-Law Kohler Place					1,000			1,000
By-Law Ridgeview (Conscom)					3,058			3,058
By-Law Ridgeview (Planning)					1,427			1,427
By-Law Sandy Pond					1,026			1,026
By-Law Wireless Communication					1,187			1,187
By-Law Longview					190			190
By-Law Chandler					428			428
By-Law Patriot					1,426			1,426
By-Law (ConsCom) Willows					7			7
By-Law Elizabeth Estates					165			165
By-Law Stratton					178			178
By-Law Gervais Ford					135			135
By-Law Emily's Way					1,660			1,660
By-Law Calco					300			300
Site Plan					1,104			1,104
BOH Region 2					1,379			1,379
BOH, Title V					5,840			5,840
BOH, SRF Septic					30,044			30,044
BOH Tobacco					441			441
Ayer Kiddie Depot					1,910			1,910
Park Community Center					1,526			1,526
Sandy Pond Beach Grant					762			762
Police Traffic Safety Grant					1,614			1,614
Police 911 Grant					948			948
Law Block Grant					12,421			12,421
Police Child Car Seat Grant					180			180
Fletcher Donations:								
Police					25,618			25,618
Fire					19,360			19,360
Planning					25,618			25,618
Historic					25,618			25,618
Fire Bioterrorism Grant (HRSA)					2,002			2,002

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Fire Decon Trailer					9,292			9,292
Fire NIMS Training					100			100
Underage Alcohol					147			147
Police Radar					225			225
Treatment Program					290			290
Emergency Plan					2,300			2,300
Dispatch/Communications					2,700			2,700
H1N1 Grant					9,899			9,899
Small Cities						(62,562)		(62,562)
Get The Lead Out Grant						2,160		2,160
Revolving Funds:								
Police Outside Details							(23,108)	(23,108)
School Tuitions							(152,351)	(152,351)
Town Hall Rental							215	215
Adult Education							4,119	4,119
Park Department							16,958	16,958
Fire Alarm Repairs							25,030	25,030
After School/Preschool							116,563	116,563
Fire HazMat							40	40
School Lost Book							2,079	2,079
School Building Rental							1,127	1,127
School Athletics							3,127	3,127
Plumbing Inspections							907	907
Wiring Inspections							441	441
DPW Inspections							85,298	85,298
Fourth of July							15,912	15,912
Senior Van							(12,883)	(12,883)
Reserved for Special Purposes					(91,848)			(91,848)
Undesignated Community Preservation		540,454						540,454
Budgetary Reserve		105,220						105,220
Reserve for Encumbrances:								
Encumbered for Open Space								0
Encumbered for Historic Resources								0
Encumbered for Community Housing								0
Designated Fund Equity:								
Designated for Open Space		596,931						596,931
Designated for Historic Resources		89,517						89,517
Designated for Community Housing		83,435						83,435
Designated Fund Equity		769,883						769,883
Fund Equity	(12,360)	645,674	47,632	3,217,433	393,090	(60,402)	83,474	4,314,541

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	SCHOOL LUNCH	COMMUNITY PRESERVATION	SCHOOL GRANTS	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Total Liabilities and Fund Equity	1,086	1,430,057	522,061	3,763,431	622,242	(45,790)	506,414	6,799,501

**TOWN OF AYER
TRUST AND AGENCY FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	NONEXPENDABLE TRUSTS	EXPENDABLE TRUSTS	AGENCY FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>				
Cash and Investments	287,027	1,297,217	85,239	1,669,483
Accounts Receivable			730	730
Total Assets	287,027	1,297,217	85,969	1,670,213
<u>Liabilities and Fund Equity</u>				
<u>Liabilities:</u>				
Warrants Payable			27,114	27,114
Accrued Payroll				0
Deferred Revenue, accounts receivable			730	730
Guaranteed Deposits	132,244			132,244
Total Liabilities	132,244	0	27,844	160,088
<u>Fund Equity:</u>				
Dupont Police Award	3,000	4,938		
A. Page Scholarship	13,007	3,647		
T. Page Scholarship	15,000	1,293		
S. Barker Scholarship	100	767		
Clark/Sherwin Scholarship	30,000	90,317		
Ayer High School Fund	2,352	4,856		
Lt. T. Thompson Scholarship	2,040	1,445		
R. Morrissey Scholarship	10,000	615		
M. Whitcomb Scholarship	1,000	2,014		
J. Kaplan Scholarship	4,500	1,342		
F. Fletcher Scholarship	10,000	918		
J. Angell Trust Fund	1,000	886		
Joe Morris Scholarship	11,300	8,518		
F. Glanz Scholarship	6,484	3,465		
M. Nutting Scholarship	30,000	3,397		
Belitsky Scholarship	15,000	2,107		
R. Artesanie Scholarship		4,945		
<u>Library Trusts:</u>				
Clark/Sherwin		13,781		
Library Book		11,587		
C. Black		64,217		
Ayer Library Landscaping		8,606		
Ayer Library Memorial		73,350		
J. Fitch Moore		2,234		
Capital Stabilization Fund		277,671		
Stabilization Fund		710,301		
Student Activities			58,855	
Fire Details			(730)	
Reserve for Endowments Undesignated	154,783			154,783
		1,297,217	58,125	1,355,342
Total Fund Equity	154,783	1,297,217	58,125	1,510,125
Total Liabilities and Fund Equity	287,027	1,297,217	85,969	1,670,213

**TOWN OF AYER
ENTERPRISE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2011**

	SEWER FUND	WATER FUND	SOLID WASTE FUND	AMBULANCE FUND	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>					
Cash and Investments	1,560,440	3,922,594	372,710	262,891	6,118,635
User Charges Receivable	687,325	417,035		191,808	1,296,168
Allowance for Uncollectible	(51,686)	(24,203)		(92,928)	(168,817)
Interest Receivable	19,896	8,791			28,687
Liens Receivable	56,525	30,885			87,410
Tax Titles Receivable	21,105	4,025			25,130
Tax Foreclosures		59			59
Prepaid Insurance	13,295				13,295
Due from General Fund		525			525
Due from Federal Government					0
Due from Devens	5,497				5,497
Construction in Progress:					0
UV Disinfection System	6,653				6,653
Groton School Rd Pump Station	12,060				12,060
New Well - Grove Pond		289,650			289,650
Grove Pond Plant Expansion		61,071			61,071
Replace well #1 - Grove Pond		66,528			66,528
Replace well #2 - Grove Pond		70,573			70,573
Replace well #2 - Spectacle Pond		39,980			39,980
Newton St. Water Mains		26,117			26,117
Landfill Capping			1,123,066		1,123,066
Sludge Landfill Capping	520,000				520,000
Oakridge Sewer Extension	629,805				629,805
Fitchburg Rd Sewer Extension	81,373				81,373
Moore/Washington Sewer Extension	465,156				465,156
Wastewater Treatment Plant Upgrade	5,033,959				5,033,959
Oakgrove/Groveland Sewer Extension	279,693				279,693
Wastewater Plant Heat Controls	22,538				22,538
Wastewater Plant Power Panel	6,219				6,219
Central Ave Sewer Pump Station	1,032,606				1,032,606
Replace Primary Clarifier Drive	34,500				34,500
Grove Pond Water Treatment Plant		3,099,725			3,099,725
Water Standpipe		579,480			579,480
W. Main & Washington Water Mains		931,836			931,836
Well Filter Replacement - Spec Pond		117,909			117,909
Well Filter Replacement - Grove Pond		144,233			144,233
Well Filter Replacement - Grove Pond		149,622			149,622
Electrical Upgrade - Spec Pond		55,801			55,801
Replace well - Spec Pond		198,115			198,115
Amount to be Provided for Retirement of Bonds	5,521,000	3,057,112	555,420	100,000	9,233,532
Total Assets	15,957,959	13,247,463	2,051,196	461,771	31,718,389
<u>Liabilities and Fund Equity</u>					
<u>Liabilities:</u>					
Warrants Payable	84,162	61,331	13,681	2,801	161,975
Accrued Payroll					0
Accrued Expenses	74,317	7,490	6,013	404	88,224
Retainage Payable					0
Due to Other Funds					0
Bond Anticipation Notes	801,500	1,358,066	215,000		2,374,566
Bonds Payable	5,521,000	3,057,112	555,420	100,000	9,233,532
Total Liabilities	6,480,979	4,483,999	790,114	103,205	11,858,297
<u>Fund Equity:</u>					
Reserved for Encumbrances	42,291	56,691	784		99,766
Reserved for Borrow Premium					0
Reserved for Deficits	(6,652)	(26,116)			(32,768)
Reserved for Special Purposes	235,824	40,969	2,531		279,324
Designated for Capital Projects	17,940	1,704,131	0		1,722,071
Reserved for Expenditures	59,000	30,000	12,165		101,165
Reserved for Debt					0
Undesignated	9,128,577	6,957,789	1,245,602	358,566	17,690,534
Total Fund Equity	9,476,980	8,763,464	1,261,082	358,566	19,860,092
Total Liabilities and Fund Equity	15,957,959	13,247,463	2,051,196	461,771	31,718,389

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2011 - December 31, 2011

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	562	562	0
Board of Selectmen	162,896		83,319
Selectmen Stipends		7,085	
Town Administrator-Salary		42,188	
Selectmen Secretary-Salary		26,719	
Overtime		1,292	
Expenses		2,293	
Encumbered Funds-wages	2,507	0	2,507
Reserve Fund	180,000	0	180,000
Town Accountant	160,923		89,905
Accountant-Salary		47,089	
Assistants-Wages		22,408	
Expenses		1,521	
Audit Service		0	
Encumbered Funds-wages	2,451	0	2,451
Computer Support	34,381		8,489
System Administrator Stipend		2,140	
Hardware/Software Maintenance		23,534	
Expenses		218	
Encumbered Funds-expenses	1,275	0	1,275
Board of Assessors	151,317		79,342
Assessors Stipends		5,452	
Assistant Assessor-Salary		44,054	
Clerk-Salary		18,380	
Expenses		4,089	
Encumbered Funds-wages	2,154	0	2,154
Encumbered Funds-expenses	10,000	0	10,000
Town Treasurer	111,615		57,242
Treasurer-Salary		29,894	
Assistants-Wages		22,717	
Expenses		1,762	
Encumbered Funds-wages	2,001	0	2,001
Parking Tickets	950	126	824
Tax Collector	84,399		45,923
Collector-Salary		16,442	
Assistant-Salary		20,665	
Expenses		1,369	
Encumbered Funds-wages	1,352	0	1,352
Encumbered Funds-expenses	748	726	22
Finance Committee	500	221	279
Town Counsel	68,400		46,687
Legal Services		21,147	
Expenses		566	
Printing Services	9,500	2,147	7,353
Tax Title Foreclosures	8,000	1,853	6,147
Town Clerk	69,554		35,117
Clerk-Salary		13,453	
Assistant-Wages		20,877	

Description	Appropriated or Available	Disbursed	Balance
Expenses		107	
Encumbered Funds-wages	1,218	0	1,218
Town Hall Postage Fund	16,000	9,737	6,263
Elections & Registrations	10,331		9,416
Registrars Salaries		120	
Expenses		795	
Personnel Board	100	0	100
Information Technology	75,000		38,422
Wages		31,900	
Expenses		4,678	
Encumbered Funds-wages	36	0	36
Encumbered Funds-expenses	49	49	0
Montachusett Regional Planning Commission	2,026	2,026	0
Planning Board	18,394		9,661
Wages		8,544	
Expenses		189	
Encumbered Funds-wages	339	0	339
Encumbered Funds-expenses	282	282	0
Zoning Board of Appeals	17,209		8,672
Wages		8,411	
Expenses		126	
Encumbered Funds-wages	338	0	338
Encumbered Funds-expenses	282	282	0
Conservation Commission	12,786		4,141
Wages		8,165	
Expenses		480	
Encumbered Funds-wages	355	0	355
Planning & Development	29,219		14,882
Director-Wages (see UDAG Economic Devel also)		14,337	
Expenses		0	
Encumbered Funds-wages	218	0	218
Encumbered Funds-expenses	410	410	0
Public Buildings Maintenance	241,285		142,538
Facilities Director		27,021	
Custodian		11,286	
Heat		1,906	
Electric		31,910	
Repairs		10,860	
Expenses		15,764	
Encumbered Funds-wages	752	0	752
Encumbered Funds-expenses	8,978	8,978	0
Fire,Casualty & Liability Insurance	109,733	116,812	0
Reclass from Workers Comp	7,079		
Police & Fire Insurance	63,370	61,605	1,765
Communications Committee	700	0	700
Police Department	1,738,526		892,599
Salaries & Wages		623,483	
Overtime		127,306	
Court Time		7,175	
Expenses		58,973	
Cruiser		28,990	
Encumbered Funds-wages	23,007	0	23,007
Encumbered Funds-expenses	11,108	9,556	1,552
Encumbered Funds-detective vehicle			

Description	Appropriated or Available	Disbursed	Balance
Fire Department	1,265,629		637,860
Call Pay		13,168	
Salaries & Wages		466,740	
Overtime		111,219	
Call Overtime		15,382	
Expenses		21,260	
Encumbered Funds-wages	14,762	0	14,762
Encumbered Funds-expenses	1,050	1,050	0
Building Inspector	37,000		20,511
Inspector-Salary		14,104	
Assistant-Wages		0	
Expenses		2,385	
Encumbered Funds-wages	518	0	518
Encumbered Funds-expenses	1,500	0	1,500
Animal Inspector	347	0	347
Emergency Management	1,360	143	1,217
Animal Control Officer	12,595		7,186
Salary		5,409	
Expenses		0	
Encumbered Funds-wages	199	0	199
Tree Warden	17,885		3,307
Salaries & Wages		6,978	
Services		7,600	
Encumbered Funds-wages	330	330	0
Education (FY2012 is the first year of Ayer Shirley Regional School District)			
Encumbered Funds-expenses	65,077	56,201	8,876
Vocational Education	823,356	57,625	765,731
Vocational Education Transportation	75,000	21,729	53,271
Public Works Department	842,273		417,096
Salaries & Wages		251,332	
Overtime-snow removal		15,288	
-all other		6,941	
Expenses-snow removal		64,229	
-all other		87,387	
Encumbered Funds-wages	8,795	0	8,795
Encumbered Funds-expenses	10,337	10,337	0
Stormwater	85,000		73,018
Wages		3,574	
Expenses		8,408	
Street Lighting	71,340	25,061	46,279
Care of Graves	2,500	0	2,500
Encumbered Funds-expenses	1,000	1,000	0
Board of Health	10,217		5,601
Wages		4,516	
Expenses		100	
Encumbered Funds-wages	179	0	179
Encumbered Funds-expenses	70	70	0
Nashoba Boards of Health	28,524		14,262
Environmental Services		8,593	
Nursing Services		5,669	
Disabilities Commission	700	120	580
Council on Aging	110,724		57,486
Salaries & Wages		49,126	

Description	Appropriated or Available	Disbursed	Balance
Expenses		4,112	
Encumbered Funds-wages	2,076	520	1,556
Encumbered Funds-expenses	800	800	0
Veterans' Agent	10,007		5,665
Salary		4,242	
Expenses		100	
Veterans' Benefits	108,000	63,607	44,393
Ayer Public Library	454,542		230,773
Salaries & Wages		128,390	
Expenses		95,379	
Encumbered Funds-wages	4,985	0	4,985
Encumbered Funds-expenses	1,478	1,478	0
Park Department	109,323		53,163
Salaries & Wages		48,939	
Expenses		7,221	
Encumbered Funds-wages	823	0	823
Ayer Shirley Football & Cheer	4,000	4,000	0
Little League	4,000	0	4,000
Historical Commission	750	0	750
Encumbered Funds-expenses	250	250	0
Memorial Day Parade	2,000	0	2,000
Encumbered Funds-expenses	160	160	0
American Legion	600	0	600
4th of July - Fireworks	5,000	5,000	0
Notes & Bonds (Principal)	1,029,000	50,000	979,000
Interest on Debt	318,894	160,335	158,559
County Retirement Assessment	1,065,281	1,058,730	6,551
Workers' Compensation	50,204	39,325	3,800
Reclass to Fire, Casualty & Liability Ins.	(7,079)		
Unemployment Compensation	22,056	4,806	17,250

**TOWN OF AYER
STATEMENT OF REVENUES
JULY 1, 2010 TO JUNE 30, 2011**

General Fund

Property Taxes		16,141,999
Tax Liens		93,222
Excise Taxes		663,493
Penalties & Interest on Taxes		49,550
Interest on Tax Liens		20,585
Payments in Lieu of Taxes		8,412
Rental Income		41,883
Licenses & Permits		185,991
State Aid:		
Chapter 70	3,924,620	
Less: School Choice Assessment	(292,176)	
Charter School Assessment, net	(301,443)	3,331,001
Vocational Education Transportation Reimbursement		7,983
Unrestricted Local Aid		640,306
Veterans, Blind, Surviving Spouse Abatement		47,294
Veterans Benefit Reimbursement		63,996
State Owned land		8,989
Other State Aid		1,393
Fees - Departmental		75,287
Fines & Forfeitures		17,324
Interest Earnings		22,049
Miscellaneous		23,145
Federal Emergency Management Agency (FEMA)		12,200
Medicaid Reimbursements		107,737
Reimbursement of litigation defense costs		113,575
Total General Fund		21,677,414

Special Revenue Funds - School

School Lunch		
Lunch Receipts	166,698	
Federal Reimbursement	141,358	
State Reimbursement	5,678	313,734
Federal Aid:		
Sped 94-142, 11 (240)		264,132
Sped 94-142, 10 (240)		97,672
Title IIA, 11 (140)		12,502
Title IIA, 10 (140)		40,931
Title I, 11 (305)		90,799
Title I, 10 (305)		66,787
SPED-Early Childhood, 11 (262)		8,980
SPED-Early Childhood, 10 (262)		6,734
Title I Support, 10 (323)		4,859
IDEA - ARRA, 11 (760)		135,324
IDEA - ARRA, 10 (760)		51,541
Title I, ARRA, 11 (770)		26,439
Title I, ARRA, 10 (770)		18,219
State Aid:		
Inclusive Preschool, 11 (391)		31,410
Inclusive Preschool, 10 (391)		23,557
Program & Practitioner, 10 (395)		2,212
Academic Support, 11 (625)		7,200
Academic Support Enhancement, 11 (625B)		5,000
SPED Circuit Breaker 10		58,331
SPED Circuit Breaker 11		337,910
Full-Day Kindergarten, 11 (701)		40,935
Full-Day Kindergarten, 10 (701)		24,281
Literacy Part II, 11 (738)		12,235
Literacy Part II, 10 (738)		3,687
Coordinated Family & Community Engagement, 11 (237)		34,984
Coordinated Family & Community Engagement, 10 (237)		55,826
ARRA - Early Child, 11 (762)		3,005

ARRA - Early Child, 10 (762)	4,506
ARRA-SFSF FY11 Carryover	21,069
Other:	
Donations	5,575
Donations - Fletcher	10,152
Total Special Revenue Funds - School	<u>1,820,528</u>

Special Revenue Funds - General Government

Federal Aid:	
EOCD (CDF grant)	369,079
Dispatch/Communication Grant	18,459
Law Block Grant-Interest	762
Homeland Security	8,738
Treatment Grant	310,688
Fire Wildland Gear	2,079
State Aid:	
Chapter 90 Roads	332,194
DOER Wastewater energy upgrades	62,665
43D Grant	28,789
State Aid to Libraries	8,672
Arts Lottery Grant	3,670
Elder Affairs	7,560
Police Traffic Safety	3,159
Fire-SAFE Grant	4,815
Fire-Decon Trailer	2,500
Communications Center (911)	44,593
Extra Polling Hours	633
Other:	
Housing Rehab Program Income	3,650
Lead Abatement Grant	3,915
Housing Program Interest	80
Fire- Safety Equipment	(1,000)
Police Donations	1,297
ByLaw Emily's Way	10,000
ByLaw Calco	300
Fletcher Donations - Planning	10,152
Fletcher Donations - Police	10,152
Fletcher Donations - Fire	10,152
Fletcher Donations - Historic	10,152
Fire Dept.-SAFE	1,665
BOH - Septic Betterment Program	6,296
Wetlands Protection	6,004
COA Donations	3,115
Total Special Revenue Funds - General Government	<u>1,284,985</u>

Community Preservation Fund (CPA):

CPA Surcharge, Prior to FY2011	1,642
CPA Surcharge, FY2011	125,966
CPA Surcharge, FY2012	95
CPA Interest	238
State Match	35,100
Tax Liens	1,081
Total Community Preservation Fund	<u>164,122</u>

UDAG Grants:

Interest Earnings	36,890
Transfer from General Fund	126,750
Industrial Pretreatment Fees	44,855
FEMA - Fire Flooding Reimbursement	3,750
Industrial Development Finance Authority:	
Loan Repayments:	
Merrimac Warehouse	3,405
Volunteers of America	15,839
Page-Moore	14,565

Wentzell (Hallmark)	16,077
Nashoba Restaurant	13,110
Interest Earnings	10,832
Total UDAG Grants	<u>286,073</u>

General Government:	
Police Outside Details	106,475
Senior Van Service	60,289
Gas/Plumbing Inspectors	12,659
Wiring Inspectors	8,433
Park Department	26,689
Fire Alarms	14,100
Fourth of July	13,943
Town Hall Building Rental	180

School:	
School Choice	748,997
School Tuitions	712,247
After School/Preschool Program	351,418
School Athletics	62,673
Adult Education	9,501
Lost Book Fund	164
School Building Rental	51,209

Total Revolving Funds	<u>2,178,977</u>
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Enterprise Funds

Sewer:	
Charges & Revenues	2,330,469
General Fund Subsidy	29,232
Borrow Premium	4,004
SRF State Subsidy	8,692
FEMA	7,297
	<u>2,379,694</u>

Water:	
Charges & Revenues	1,568,005
Transfer from Solid Waste Enterprise	136,934
General Fund Subsidy	135,422
Borrow Premium	6,785
FEMA	24,381
	<u>1,871,527</u>

Solid Waste:	
Charges & Revenues	172,810
Borrow Premium	1,074
General Fund Subsidy	250,572
	<u>424,456</u>

Ambulance:	
Charges & Revenues	427,454

Stabilization Fund

Interest Earnings	862
Transfer from General Fund	88,419
	<u>89,281</u>

Capital Stabilization Fund

Interest Earnings	122
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Trust Funds

Scholarship Trusts:	
Interest Earnings	17,345
Library Trusts:	
Interest Earnings	1,781
Total Trust Funds	<u>19,126</u>

Agency Fund:

Fire Blasting Details	513
School Activity	133,858

Total Agency Funds

134,371

GRAND TOTAL - REVENUES

32,758,130

**TOWN OF AYER
SCHEDULE OF DEBT OUTSTANDING, ISSUED AND RETIRED
FISCAL YEAR 2011**

	Outstanding July 1, 2010	Issued this fiscal year	Transferred in (out)	Retired this fiscal year	Outstanding June 30, 2011
GENERAL OBLIGATION BONDS					
INSIDE DEBT LIMIT					
Fire Station	4,398,000			347,000	4,051,000
New Fire Station - land & design	252,500			32,500	220,000
Pirone Park Bathrooms & Concession	130,000			10,000	120,000
Police Building	1,120,000	996,000		1,120,000	996,000
Library Building	220,000			60,000	160,000
Town Hall Restoration	1,765,000	116,500		266,000	1,615,500
School Buildings	500,000	352,000		392,000	460,000
Old Fire Station Repairs	82,500			7,500	75,000
School Other	297,000			68,000	229,000
Department Equipment	776,999	57,500		288,999	545,500
Sewer	5,562,000	63,000		535,000	5,090,000
Other Inside	292,000			58,000	234,000
Total Inside Debt Limit	15,395,999	1,585,000		3,184,999	13,796,000
OUTSIDE DEBT LIMIT					
Solid Waste	713,000		(106,934)	60,646	545,420
Sewer	330,000	246,000		267,000	309,000
Water	3,077,415	472,000	106,934	903,236	2,753,113
Other Outside	40,451			3,605	36,846
Total Outside Debt Limit	4,160,866	718,000	0	1,234,487	3,644,379
TOTAL LONG TERM DEBT	19,556,865	2,303,000		4,419,486	17,440,379

**TOWN OF AYER
JUNE 30, 2011**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
April 23, 1979	Page/Hilltop School Construction	2,585,000	2,510,000	0
May 8, 2006	Rescind portion of authorization	(75,000)		
April 24, 1980	Page/Hilltop School Construction	1,265,000	0	0
May 8, 2006	Rescind portion of authorization	(1,265,000)		
June 9, 1983	School Roof Repair	1,000,000	550,000	0
May 8, 2006	Rescind portion of authorization	(450,000)		
February 26, 1985	Downtown Revitalization	136,000	135,000	0
May 8, 2006	Rescind portion of authorization	(1,000)		
		<u>3,195,000</u>	<u>3,195,000</u>	<u>0</u>
May 24-25, 1993	Road Construction	800,000	800,000	0
May 24-25, 1993	Landfill Site	150,000	150,000	0
May 24-25, 1993	Front End Loader	150,000	82,700	0
May 8, 2006	Rescind portion of authorization	(67,300)		
May 24-25, 1993	Filter Replacement	170,000	85,000	0
May 8, 2006	Rescind portion of authorization	(85,000)		
May 24-25, 1993	Fire Truck	225,000	225,000	0
		<u>1,342,700</u>	<u>1,342,700</u>	<u>0</u>
June 13, 1994	* Water Meters	260,000	260,000	0
June 13, 1994	* Grove Pond Water Treatment Plant	1,700,000	1,700,000	0
June 13, 1994	* Library Addition	900,000	900,000	0
		<u>2,860,000</u>	<u>2,860,000</u>	<u>0</u>
May 8, 1995	* Police Station	3,450,000	3,140,000	310,000
May 11, 1998	Rescind portion of Police Station	(180,000)	0	(180,000)
May 8, 2000	Transfer to Town Hall Restoration	(45,000)	(45,000)	0
May 9, 2005	Rescind portion of Police Station	(80,000)		(80,000)
		<u>3,145,000</u>	<u>3,095,000</u>	<u>50,000</u>
May 8, 1995	Road Construction	700,000	700,000	0
May 8, 1995	Water Storage Tanks	600,000	600,000	0
May 8, 1995	Landfill Closure	70,000	70,000	0
May 8, 1995	Oakridge Drive Sewer Extension	370,000	370,000	0
May 8, 1995	Transfer Station Tractor	95,000	95,000	0
		<u>1,835,000</u>	<u>1,835,000</u>	<u>0</u>
February 20, 1996	Fire Ladder Truck	450,000	450,000	0
May 13, 1996	* Solid Waste Landfill Capping	1,200,000	1,200,000	0
May 13, 1996	New Ambulance	95,000	95,000	0
May 13, 1996	Fire Dept-Computer & Software	15,000	15,000	0
May 13, 1996	Finance-Computer System	26,000	26,000	0
May 13, 1996	Remove Underground Fuel Tanks (DPW)	150,000	150,000	0
May 13, 1996	Two New Dump Trucks-DPW	70,000	70,000	0
May 13, 1996	Front End Loader-Transfer Station	95,000	95,000	0
May 13, 1996	Sewer Main Washington to Rosewood	70,000	70,000	0
May 13, 1996	Delineation (Zone 2) Spectacle Pond	90,000	90,000	0
May 13, 1996	Library Renovation	148,690	148,690	0
May 13, 1996	Partial Roof Replacement-Page School	400,000	400,000	0
		<u>2,359,690</u>	<u>2,359,690</u>	<u>0</u>
June 17, 1996	Grove Pond Water Treatment Plant	700,000	700,000	0
November 21, 1996	Oakridge Drive Sewer Extension	200,000	200,000	0
November 17, 1997	Grove Pond Water Treatment Plant	700,000	700,000	0
May 10, 1999	Dechlorination Facility	50,000	20,000	30,000

**TOWN OF AYER
JUNE 30, 2011**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
	Transfer to Crabtree Water Booster	(30,000)	0	(30,000)
		<u>20,000</u>	<u>20,000</u>	<u>0</u>
May 11, 1998	SRF-Infiltration Inflow	270,000		
	Less Subsidy	(67,812)		
		<u>202,188</u>	<u>202,188</u>	<u>0</u>
May 11, 1998	Spectacle Pond Satellite Well Engineering	75,000	10,000	65,000
	Transfer to Crabtree Water Booster	(65,000)	0	(65,000)
		<u>10,000</u>	<u>10,000</u>	<u>0</u>
May 11, 1998	Fire Dept-Hazmat Trailer	10,000	10,000	0
May 11, 1998	Fire Dept-Protective Clothing	18,500	18,500	0
May 11, 1998	Sewer Video Camera	10,000	10,000	0
May 11, 1998	Police Cruiser	24,000	24,000	0
May 11, 1998	Two Police Admin Vehicles	24,000	24,000	0
May 11, 1998	Town Hall Exterior-Mass Historic Match (up to \$180,000)	160,000	160,000	0
		<u>246,500</u>	<u>246,500</u>	<u>0</u>
May 18, 1999	* High/Middle School Roof	775,000	775,000	0
May 18, 1999	Sludge Landfill Capping	520,000	520,000	0
May 18, 1999	Town Hall Exterior	111,300	111,300	0
May 18, 1999	Town Hall Repoint Brick	165,000	165,000	0
May 18, 1999	Fire Dept-Thermal Imaging Camera	28,500	28,500	0
May 18, 1999	Fire Dept-Exhaust Filters	17,700	17,700	0
May 18, 1999	Fire Dept-Personal Safety Devices	7,250	7,250	0
May 18, 1999	Park Concession Stand	rescinded - per art23, May 12, 2003 TM		
May 18, 1999	Police Cruiser	25,000	25,000	0
May 18, 1999	* Open Space	100,000	0	100,000
May 18, 1999	* Fire Pumper	279,000	279,000	0
		<u>2,028,750</u>	<u>1,928,750</u>	<u>100,000</u>
May 18, 1999	Crabtree Water Booster	30,000	30,000	0
May 18, 1999	Transfer from Dechlorination Facility	30,000	30,000	0
May 18, 1999	Transfer from Spectacle Pond Satellite Well	65,000	65,000	0
		<u>125,000</u>	<u>125,000</u>	<u>0</u>
May 8, 2000	* Town Hall Restoration	1,997,000	1,997,000	0
May 8, 2000	Transfer from Police Station	45,000	45,000	0
		<u>2,042,000</u>	<u>2,042,000</u>	<u>0</u>
May 8, 2000	Water Main Replacements (West Main & Washington Areas)	982,000	982,000	0
May 8, 2000	* New Fire Station-Land & Design	500,000	500,000	0
May 8, 2000	* Sewer Extension-Moore/Washington	365,000	365,000	0
May 8, 2000	Old Fire Station Improvements	150,000	150,000	0
May 9, 2005	transfer \$120,00 borrow to new fire station project			
May 8, 2000	Fire Dept-Protective Clothing	40,000	40,000	0
May 8, 2000	Computer Software Upgrade	36,000	36,000	0
May 8, 2000	Police Cruiser	25,000	25,000	0
May 8, 2000	Sewer Lift Station-Central Ave	12,000	12,000	0
May 8, 2000	Water System Valve & Hydrants	10,000	10,000	0
May 8, 2000	Fire Dept-Pager Replacement	8,500	8,500	0
		<u>2,128,500</u>	<u>2,128,500</u>	<u>0</u>
May 14, 2001	Wastewater Treatment Plant Upgrade	5,035,500	5,035,500	0
May 14, 2001	* Solid Waste Landfill Capping - additional	rescinded - per art13, May 10, 2004 TM		
May 14, 2001	Solid Waste Landfill Capping - additional	60,000	60,000	0
May 14, 2001	* New Fire Station	4,153,900	4,153,900	0
May 14, 2001	Town Hall Restoration - additional	150,000	150,000	0

**TOWN OF AYER
JUNE 30, 2011**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 14, 2001	Culvert Replacement (Game Farm Rd)	30,000	30,000	0
May 14, 2001	Macerator - Main Sewage Pump Station	40,000	40,000	0
May 14, 2001	Sewer-One Ton Dump Truck	45,000	45,000	0
May 14, 2001	Moore Dr. Sewer Extension	126,000	126,000	0
May 14, 2001	Oakgrove Sewer Extension Design	40,000	40,000	0
May 14, 2001	Backhoe (DPW)	115,000	115,000	0
May 14, 2001	Remediation Balch/Long Pond Dams	143,050	143,050	0
May 14, 2001	Repair of Street Lights	25,000	25,000	0
May 14, 2001	Media Filter @ Well (Spec)	120,000	120,000	0
May 14, 2001	Additional Well Site Testing (Grove Pd)	150,000	150,000	0
May 14, 2001	Fire Alarm System	20,000	20,000	0
May 14, 2001	Fire -Rescue Equipment (Confined Space)	18,750	18,750	0
May 14, 2001	Fire Dept Truck with Plow	42,000	42,000	0
May 14, 2001	Page School Boiler	150,000		
	(Art 13 01TM transfer from reserve for borrow \$115,00	(115,000)	35,000	0
		<u>10,349,200</u>	<u>10,349,200</u>	<u>0</u>
May 13, 2002	Fire Breathing Apparatus	80,300		
	FY04 paydown principal	(3,951)	0	0
	grant \$69,408 grant match \$6,641			
May 8, 2006	Rescind portion of authorization	(76,349)		
May 13, 2002	Fire 4WD Vehicle with equipment	45,000	45,000	0
May 13, 2002	Water 4WD pickup truck with plow	45,000	45,000	0
May 13, 2002	Sewer macerator Central Ave pump station	40,000	40,000	0
May 13, 2002	Sewer infiltration & inflow repairs	50,000	50,000	0
May 13, 2002	Highway 6 wheel dump truck with plow	70,000	70,000	0
May 13, 2002	Solid Waste used yard truck	40,000	40,000	0
May 13, 2002	Solid Waste walking floor trailer	45,000	45,000	0
May 13, 2002	School replace field track	85,000	85,000	0
May 13, 2002	Pirone Park bathrooms & concession stand	190,000	190,000	0
		<u>610,000</u>	<u>610,000</u>	<u>0</u>
May 12, 2003	Fire Radio Equipment	104,249	25,646	0
May 8, 2006	Rescind portion of authorization	(78,603)		
May 12, 2003	Water Electrical Upgrade Spec Pond	68,000	68,000	0
May 12, 2003	Water Replace Media Filter Grove Pond	150,000	150,000	0
May 12, 2003	Sewer -Fitchburg Rd Area Extension	50,000	50,000	0
May 12, 2003	Sewer - Groveland St Extension	100,000	100,000	0
May 12, 2003	School Partial Paving Lot & Drive	30,000	30,000	0
May 12, 2003	Park facility improvements ('99 TM art rescinded)	25,000	25,000	0
		<u>448,646</u>	<u>448,646</u>	<u>0</u>
October 27, 2003	Water Replace Spec Pond Well (#1)	200,000	200,000	0
October 27, 2003	Sewer Oakgrove & Groveland Extension	192,000	192,000	0
October 27, 2003	Sewer 4WD Pickup with plow	47,000	47,000	0
October 27, 2003	Sewer Standby Power Source W. Main & Crabtree	20,000	20,000	0
		<u>459,000</u>	<u>459,000</u>	<u>0</u>
May 10, 2004	Highway 6 wheel dump truck with plow	83,326	83,326	0
May 10, 2004	Sewer Fitchburg Rd Extension	38,500	38,500	0
May 10, 2004	Water Replace Grove Pd Well	210,000	210,000	0
May 10, 2004	Police/Library Parking Lot/Sidewalk Improvements	13,960	13,960	0
May 10, 2004	Ambulance	145,000	145,000	0
May 10, 2004	School Fire Alarm system	150,000	150,000	0
May 10, 2004	* New Fire Station -additional cost	2,244,319		
	FY04 paydown principal	(151)	2,244,168	0
		<u>2,884,954</u>	<u>2,884,954</u>	<u>0</u>
May 9, 2005	Public Works - HVAC upgrades	46,100	46,100	0
May 9, 2005	Highway 3/4 ton pickup truck	34,500	34,500	0
May 9, 2005	Water - SCADA system	80,000	80,000	0

**TOWN OF AYER
JUNE 30, 2011**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 9, 2005	Water - Grove Pond Well #2 replacement	210,000	210,000	0
May 9, 2005	Schools - exterior doors	35,000	35,000	0
May 9, 2005	Schools - computers	100,000	100,000	0
May 9, 2005	Schools - gym partition	25,000	6,200	0
	rescinded at May 14, 2007 ATM	(18,000)		
	rescinded at October 22, 2007 FATM	(800)		
May 9, 2005	Police - video tape system	20,000	20,000	0
May 9, 2005	Police - Chief's car	20,000	20,000	0
May 9, 2005	* Town Hall Roof replacement	525,000	445,277	0
	rescinded at May 14, 2007 ATM	(79,723)		
May 9, 2005	New Fire Station -additional cost	80,000	80,000	0
		<u>1,077,077</u>	<u>1,077,077</u>	<u>0</u>
May 8, 2006	Sewer - Central Ave pump station	100,000	100,000	0
May 8, 2006	Sewer - Replace heat controls (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - Power panel/circuits (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - 3/4 ton pickup with plow	25,196	25,196	0
May 8, 2006	Water - Spectacle Pond well #2 replacement	142,000	142,000	0
May 8, 2006	Fire - Five inch hose replacement	20,000	19,055	0
	rescinded at October 22, 2007 FATM	(945)		
May 8, 2006	School - Add'l funds for smoke alarms	50,000		0
	rescinded at May 14, 2007 ATM	(50,000)		
May 8, 2006	School - Partial HVAC unit renovations	30,000	30,000	0
May 8, 2006	School - Hilltop roof replacement	246,000	118,159	0
	rescinded at October 22, 2007 FATM	(128,154)		
		313		
		<u>484,410</u>	<u>484,410</u>	<u>0</u>
May 14, 2007	DPW Fuel Alarm System	20,000	20,000	0
May 14, 2007	Highway Dump Truck	47,113	47,113	0
May 14, 2007	Highway Mower	14,200	14,200	0
May 14, 2007	Sewer System Rehab (I & I)	50,000	50,000	0
May 14, 2007	Sewer Tank Trailer	69,900	47,392	0
	rescinded at May 11, 2009 ATM		22,508	0
May 14, 2007	Solid Waste Pickup Truck	15,695	15,695	0
May 14, 2007	Water Dump Truck	47,113	47,113	0
May 14, 2007	Fire Protective Clothing	14,000	14,000	0
May 14, 2007	School Auditorium Lights & Electric	50,000	50,000	0
		<u>328,021</u>	<u>328,021</u>	<u>0</u>
May 12, 2008	School - High school auditorium wiring (add'l)	25,000	25,000	0
May 12, 2008	School - Replace cables in high school gym backbds	12,000	12,000	0
May 12, 2008	School - Computers	175,000	175,000	0
May 12, 2008	Fire - Protective clothing	14,000	14,000	0
May 12, 2008	Library - Carpet replacement	50,000	50,000	0
May 12, 2008	DPW - Highway one-ton pickup truck w plow	51,958		0
	FY10 pay down of debt	(958)	51,000	0
May 12, 2008	Sewer - Central Ave Pump Station	1,011,000	1,011,000	0
May 12, 2008	Water - Grove Pond well #3	42,000	42,000	0
May 12, 2008	Water - Grove Pond treatment plant upgrade	173,000	173,000	0
May 12, 2008	Water - SCADA System (add'l)	142,000	142,000	0
May 12, 2008	Water - Filter media replacement (Grove)	175,000	175,000	0
May 12, 2008	Ambulance - Purchase & equip ambulance	75,000	75,000	0
March 2, 2009	Water - Grove Pond well #3	70,000	70,000	0
		<u>2,015,000</u>	<u>2,015,000</u>	<u>0</u>

**TOWN OF AYER
JUNE 30, 2011**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 11, 2009	Water - Spec Pond filter replacement	150,000	150,000	0
May 11, 2009	Sewer - Replace primary clarifier drive	35,000	35,000	0
May 11, 2009	Sewer - Groton School Rd -pump station engineer	30,000	30,000	0
May 11, 2009	Sewer - WWTP electric panel -add'l funds	25,000	25,000	0
May 11, 2009	Purchase & equip new cruiser	29,000	29,000	0
		<u>269,000</u>	<u>269,000</u>	<u>0</u>
May 10, 2010	Water - Backhoe with attachments	110,000	110,000	0
May 10, 2010	Water - 3/4 ton pickup with plow	33,000	33,000	0
May 10, 2010	Sewer - Tractor trailer	130,000	130,000	0
May 10, 2010	Water - water main upgrade Park St	300,000	0	300,000
May 10, 2010	Water - Spec Pd filter control panel	25,000	0	25,000
May 10, 2010	Water - Spec Pd dehumidifiers	30,000	0	30,000
May 10, 2010	Water - Newton St 8" water main with hydrant	25,000	0	25,000
May 10, 2010	Sewer - Upgrade UV disinfection system	402,500	0	402,500
May 10, 2010	Sewer - Groton School pump station upgrade	250,000	0	250,000
May 10, 2010	Water - Grove Pd Treatment plant expansion	1,063,066	0	1,063,066
		<u>2,368,566</u>	<u>273,000</u>	<u>2,095,566</u>
Oct 25, 2010	Water - Newton St water main	15,000	0	15,000
May 9, 2011	Water - Chemical feed pump skids	30,000		30,000
May 9, 2011	Water - Radio read meters & software billing upgrade	30,000		30,000
May 9, 2011	Water - Backwash pump replacement (Spec)	100,000		100,000
May 9, 2011	Water - 6" bronze (clay) valve replacement (Spec)	40,000		40,000
May 9, 2011	Sewer - 3/4 ton pickup with plow	44,000		44,000
May 9, 2011	Sewer - West main St pump station engineering	40,000		40,000
May 9, 2011	Sewer - SCADA upgrades	35,000		35,000
May 9, 2011	Sewer - Radio read meters & software billing upgrade	30,000		30,000
May 9, 2011	Solid Waste - Brush chipper	30,000		30,000

TOWN CLERK / TAX COLLECTORS REPORT

Contact Information:

Office Hours:	Monday - Friday 8:30 a.m. – 5:00 p.m.
Address:	Ayer Town Hall, 1 Main Street, Town Hall, Ayer, MA 01432
Telephone:	978-772-8215
Email:	jcanney@ayer.ma.us
Fax:	978-772-8222

Staff:

Town Clerk / Tax Collector	John C. Canney II
Asst. Clerk:	Lauri J. Fritz
Asst. Collector:	Roberta L. Chase

Mission Statement:

The Town Clerk is responsible for elections, voter registration, election lists, Town census, dog licenses, vital records (births, deaths, and marriages), street listings and archiving municipal public records. The Town Clerk is also responsible for certifying public records, posting agendas and handling the department's payables/refunds.

TOWN CLERK – REPORT OF BIRTHS

JANUARY

18	Sophia Payton Deblasio	Emily (Payeur) Michael Deblasio
20	Abigail Rose Sansevero	Jenine (Renaud) Matthew Sansevero
25	Eleanor Moon Broder	Amanda (Sawicki) Robert Broder
25	Ricardo Xavier Colon	France (Rovira-Ortiz) Ricardo Colon-Perez
28	Nadiali Jinelle Quinones	Stacy (Lewis) Joel Quinones
30	Hailey Jane Gallagher	Stacy (Zerjav) Mark Gallagher

FEBRUARY

4	Brian Parker Desrochers	Lisa (Parker) Kenneth Desrochers
11	Paxton James Herrstrom	Heather (Sherry) Christopher Herrston
12	Thomas Edward Marshall	Meghann (Porter) Eric Marshall
18	Elizabeth Angelina Dooley	Yezabel (Garcia- Gandulfo)

		Roger Dooley
22	Presley Lora Eisnor	Ashley (Ecker) Kenneth Eisnor
26	Samuel Michael Ingram	Brooke (Costello) Jacky Ingram
MARCH		
7	Asher Benjamin Feiring	Jannell (Albrecht) Aron Feiring
10	Alexander Henry Powell	Danielle (Cannata) Michael (Powell)
11	Caio Muniz Ferreira	Claudia (Aguiar) Joelson Ferreira
13	Katelyn Jeanne Levison	Elizabeth (Mead) Ryan Levison
16	Avery Skye Orlandella	Nicole (Meagher) John Orlandella Jr.
21	Aliyah Marie Meneses	Cassandra (Hopkins) Michael Meneses
APRIL		
1	Sukie Rose Dagbjartsson	Miranda (Monahan) Kristofer Dagbjartsson
2	Katherine Genevieve Kirkwood	Julie (Schum) James Kirkwood
7	Adia Lona Brown	Rachele (Henriquez) Christopher Brown
25	Nolan Lin Datta	Yan (Lin) Pankaj Datta
MAY		
1	Ana Jeannine Woods	Sharon (Spitzak) Darren Woods
4	Justin Hugh Jordan	Vivienne (Murdock) Joseph Jordan
10	Jonathan Daniel Corrow	Erin (Elliott) Daniel Corrow
24	Sarah Belen Rosales	Evelyn (Urizandi) Bruno Rosales
29	Elijah Matthew Sinofsky	Heather (Quirbach) David Sinofsky
JUNE		
5	Mackenzie Lee Clough	Kathleen (Day) Justin Clough

	10	Olivia Jane Ferrante	Courtney (McArthur) Lee Ferrante
	25	Hunter David Labbe	Emilee (Limlaw) Richard Labbe
	30	Daniel Paudel Whalen Jr	Lila (Paudel) Daniel Whalen
	JULY		
	1	Fiona Grace Mccawley	Elizabeth (Carroll) Michael Mccawley
	9	Wyatt Matthew Cloutier	Destinee (Hillyer) Reginald Cloutier Jr.
	14	Khloe Penelope Abreu	Ariana (Gadhof) Jose Abreu
	15	Shane Michael Moran	Danielle (Rachich) Michael Moran
	17	Katelyn Willow Robinson	Cheryl (Desjardin) Eric Robinson
	22	Bryce Camacho Holt	Debbie (Camacho) Geoffrey Holt
	28	George Said	Noha (Shehata) Reda Said
	AUGUST		
	11	Zachary Agostinho Newhall Amorin	Sarah (Newhall) Kevin Amorin
	15	Brynne Veronica Colton	Kelly (Barnes) Scott Colton
	SEPTEMBER		
	1	Theodore Timothy Maxant Heinemann	Christa (Maxant) Jacob Heinemann
	5	Julianna marie Rideout	Maria (Peters) Nathan Rideout
	15	Joseph James Adamy	Jill (Cole) Dionysios Adamy
	26	Jaxon Raymond Clough	Betheny (Bruhn) Jared Clough
	26	Ava Victoria Tosi	Erin (Gavin) Lawrence Tosi
	30	Ethan John Boldebook	Katherine (Oldach) Scott Boldebook
	OCTOBER		

5	Chloe Irene Woznac	Julie (Lafort) Michael Woznac
6	Marcus Fan	Eva (Mak) Miguel Fan
15	Charles Lance Zolla	Mary (Bove) Richard Zolla
22	Logan Peter Gibbons	Sarah (Januskiewicz) James Gibbons
27	Maggie Bota Staples	Margaret (Bota) Edmund Staples IV
NOVEMBER		
1	Emery Kate Monahan	Katherine (Hill) Marc Monahan
15	Jaxen Deklan Rydwansky	Shannon (Seely) Jeffrey Rydwansky
18	Liam Mechiche Alami	Karima (Mansour) Elhassan Mechiche Alami
20	August Mitchell Murray	Julie (Matta) Scott Murray
25	Naomi Grace King	Jennifer (Chapman) Nathanael King
25	Xavier Thomas Span	Katie (Bergstrand) Brandon Span
30	Beatrix Louise Perreault	Melanie (Turpin) Matthew Perreault
DECEMBER		
6	Halle Oliviana Barthelemy Harper Olivia Barthelemy	Patricia (Bathelemy) Pierre-Richard Maurice
7	Hannah Elizabeth Klapper	Cory (Salo) Kenneth Klapper
9	Michael Joseph Lyons	Angelina (Taranto) Michael Lyons
10	Arthur John Lefave	Cynthia (Herbert) Richard Lefave
13	Andrew Lin	Dan Feng (Lin) Heng Qiu Lin
13	Charles David mcGloughlin	Lindsay (Myette) David mcGloughlin Jr.
19	William James Reedy	Jessica (McGrath) Douglas Reedy

22	Eleanor Lane Chandler	Elizabeth (Ziulek) Jacobe Chandler
26	Ayla Catherine Soucy	Jamie (Ellis) Mark Soucy
27	Isla Santiago Patterson	Christiana (Santiago) Scott Patterson

TOWN CLERK – REPORT OF DEATHS

JANUARY

1	Jeannette T. Elie	82 yrs	Townsend
3	John W. Stewart	91 yrs	Groton
3	Rita London	91 yrs	Harvard
6	Rose Anna Altobelli	78 yrs	Ayer
8	Robert G. Barr	70 yrs	Ayer
9	Eleanor Perrault	91 yrs	Westford
9	Dorothy Barber	92 yrs	Townsend
9	Kristina Katherine Kruper	94 yrs	Ayer
11	Joshua R. Grant	28 yrs	Nashua, NH
13	Stella H. Brand	81 yrs	Ayer
13	Alexander Gray MacLennan	92 yrs	Harvard
13	Michael Anthony Martinez	22 yrs	Pepperell
15	William Earl Burgess	78 yrs	Townsend
18	Myra P. Marino	92 yrs	Ayer
19	Carolyn Lillian Abbott	39 yrs	Westford
22	Charles A. Henry, Jr.	90 yrs	Ayer
24	Barbara Florence Humes	87 yrs	Pepperell
26	Joseph L. Arsenault, Jr.	62 yrs	Pepperell
29	Ellen M. Tremont	82 yrs	Ayer
30	Pauline A. Vedock	93 yrs	Ayer
30	Laureita E. Crombie	86 yrs	Ayer
31	Kerri M. Lowry	34 yrs	Shirley

FEBRUARY

2	Gertrude B. Regan	87 yrs	Leominster
4	Lester A. Jette	83 yrs	Shirley
4	Catina B. Hayden	92 yrs	Harvard
10	Sherwood C. Libby	96 yrs	Ayer
10	Elizabeth Mae Watts	96 yrs	Ayer
10	Roger S. Steele	48 yrs	Shirley
17	Edith Hamilton Jones	88 yrs	Ayer
19	Maria DosAnjos Tavares	79 yrs	Fall River
21	Richard Thomas Shea	74 yrs	Townsend
24	Margaret Jean Kirkpatrick	90 yrs	Groton
27	Nicholas Howard Hersey	21 yrs	Groton
27	William H. Morrison	57 yrs	Shirley

MARCH

1	Sandra J. Jones	69 yrs	Ayer
1	Mary Alice Shidlow	68 yrs	Pepperell
7	Joseph Frank Drown	67 yrs	Ayer
11	Margaret T. Blanchard	90 yrs	Westford
13	Harold Everett Whitney	60 yrs	Groton
15	Gilbert A. Smith	87 yrs	Shirley
15	Gloria Jean Towne	64 yrs	Ayer
15	Claire Mary Adams	81 yrs	Ayer

21	Elizabeth K. Henriques	90 yrs	Lunenburg
22	Therese D. Wellington	83 yrs	Ayer
26	Anna M. Mauro	83 yrs	Ayer
27	Raymond G. Lillstrang	69 yrs	Merrimack, NH
27	Donald W. Spofford	75 yrs	Ayer

APRIL

4	Elizabeth Ann Barry	71 yrs	Ayer
5	Lillian Holmes	89 yrs	Groton
11	Alden K. Veasie	72 yrs	Ayer
12	Rose C. McConnell	87 yrs	Groton
14	Ernest Shepherd	92 yrs	W. Groton
15	Carl W. Seeley	81 yrs	Ayer
15	Dorothy M. Hoare	76 yrs	Ayer
15	Michael James Mancuso	31 yrs	Westford
16	Leon Alfred Tanguay	50 yrs	Townsend
23	Catherine Louise Longley	68 yrs	Ayer
24	Americo T. Colella	89 yrs	Ayer
28	Anita May Taylor	48 yrs	Ayer
29	Frances Ann Sullivan	82 yrs	Harwichport

MAY

1	Tracy Yerxa Brandano	41 yrs	Ayer
8	Marilyn Claire LaBounty	61 yrs	Ayer
12	Helene T. Schwartz	87 yrs	Ayer
12	Maria B. Moniz	83 yrs	Ayer
14	Francis A. Lacey III	38 yrs	Billerica
20	Eleanor M. Hellowell	97 yrs	Ayer
20	Elsie R. St.John	84 yrs	Ayer
21	John E. LaFort, Jr.	68 yrs	Naples, FL
23	Esther LeCourt	93 yrs	Westford
25	Maureen A. McGowan	51 yrs	Ayer
27	Rita Mae O'Connell	94 yrs	Groton
29	Doris W. Larrabee	78 yrs	Lunenburg
31	Adrienne Valcourt	88 yrs	Groton

JUNE

1	Edna E. Harmon	96 yrs	Ayer
4	Arthur William Boutilier	69 yrs	Shirley
11	Mary Lou Bourque	74 yrs	Ayer
12	Margaret Dodge	97 yrs	Ayer
13	Richard G. Whitney	87 yrs	Townsend
14	Doris Mildred Tyler	79 yrs	Ayer
14	Steven Paul Maroni	54 yrs	Ayer
15	Pauline C. Wheeler	94 yrs	Pepperell
16	Joseph Patrick O'Reilly	75 yrs	Ayer
21	Donald B. Strang	83 yrs	Harvard
26	Carol Jean Lansing	78 yrs	Littleton
27	Ronald A. Mansfield	51 yrs	Ayer
29	Walter D. Clark	59 yrs	Groton
29	Adeline Daponte	89 yrs	Ayer

JULY

4	Ricardo Vera	88 yrs	Ayer
4	Taylor Benjamin young	4 yrs	Groton
6	Martha J. Ritter	84 yrs	Ayer
9	David Thomas Murphy	75 yrs	Ayer
12	Stephanie Mary Tedesco	84 yrs	W. Groton
14	Ruth Viola Perkins	83 yrs	Ayer

19	Gertrude M. Perlstein	94 yrs	Shirley
23	Frank Clare Belitsky	91 yrs	Groton
25	Frank J. Ventimiglia	65 yrs	N. Woodmere, NY

AUGUST

3	Cameron L. Wideman, Jr.	62 yrs	Shirley
3	Lucille McCarty	90 yrs	Groton
11	Thomas Henry Leary, Sr.	78 yrs	Pepperell
18	Thelma Marion Hamilton	85 yrs	Pepperell
26	Katherine J. Clark	95 yrs	Ayer
29	Gloria E. Bacener	83 yrs	Lancaster

SEPTEMBER

2	Russell Harold Grover	57 yrs	Ayer
6	Priscilla Marion	84 yrs	Tyngsboro
9	Dorothy Ethel Haapola	95 yrs	Shirley
9	Paul Joseph Surette	77 yrs	Pepperell
17	Ann M. French	79 yrs	Groton
18	Barbara O'Toole Fitzgerald	89 yrs	Ayer
27	Dorothy Hammond	92 yrs	Ayer
27	Carmen Cardella II	83 yrs	Pepperell
28	Gisele M. Brule	93 yrs	Westford
30	Katherine B. McEndarfer	79 yrs	Townsend
30	Raymond J. Cote	98 yrs	Townsend

OCTOBER

3	Vernon Edward Bancroft	51 yrs	Ayer
10	Harriet Emma Gardner	81 yrs	Ayer
13	Pauline V. Burns	87 yrs	Ayer
22	Arlene Mary Wyatt	75 yrs	Groton
23	Florence E. Raffles	95 yrs	Ayer
24	William J. Halligan	69 yrs	Shirley
24	Howard John Misselhorn	93 yrs	Ayer

NOVEMBER

9	David R. Anderson	57 yrs	Ayer
13	Jimmie Mae Beene	87 yrs	Groton
13	Edmond D. Hayes, Sr.	80 yrs	Shirley
15	Claire Ruth Boudreau	67 yrs	Ayer
15	Claire Marie Wisnosky	91 yrs	Pepperell
17	Franklyn Kimball Brown	92 yrs	Ayer
17	Andrew A. Mauro	62 yrs	Ayer
17	Maria Lynch	99 yrs	Ayer
24	Cynthia P. Keefe	64 yrs	Shirley
27	Jane C. Mento	99 yrs	Ayer
29	Gloria Ann Fuccillo	81 yrs	Groton
29	Garret Phillip Cormier	24 yrs	Pepperell

DECEMBER

3	Frances E. Araujo	84 yrs	Townsend
8	Eward James Iverson Jr.	59 yrs	Ayer
10	Mary A. Heartness	82 yrs	Ayer
13	Lawrence P. Holleran	84 yrs	Ayer
14	Hedwig Angela Fitzpatrick	88 yrs	Groton
16	Dorothy Catherine Larsen	77 yrs	Shirley
19	Jean Howland	82 yrs	Pepperell
20	Mary A. Morris	51 yrs	Ayer
20	Charles E. Wheeler	83 yrs	Groton
23	Alma L. Ojala	83 yrs	Townsend

24	Mauricio Puente Sr.	93 yrs	Pepperell
24	Rose Marie Farley	79 yrs	West Townsend
27	Joseph Daniel Hutchinson	70 yrs	Groton
28	William E. Veague	96 yrs	Harborside, ME
29	Sylvia Mulford Bennett	81 yrs	Bolton
29	Barbara L. Therrien	69 yrs	Pepperell
30	Gertrude A. Scully	90 yrs	Groton

TOWN CLERK – REPORT OF MARRIAGES

JANUARY

	NAME	RESIDENCE
1	Timothy Gilbert Bemis Micheline Marie Miller	Ayer Ayer
1	Erik Carl Greenaway Bethanie Stacey Taylor	Ayer Ayer
27	Leo John McLaughlin Joann Lee Pickering	Ayer Ayer

FEBRUARY

5	Brian Joseph McGuane Jennifer Ann Zalanskas	Waltham Waltham
11	Michael Allen Benson Tricia Mae Mackenzie	Ayer Ayer
12	Daryl Joseph Proulx Lucy Heffernan Sullivan	Ayer Ayer
21	Chance Raymond Macdonald Erin Ann Collins	Shirley Winthrop
26	Brenton Michael Bourne Stephanie Ann Duplease	Ayer Ayer

MARCH

4	John Edward Fisher Stephani Marie Burns	Ayer Ayer
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APRIL

30	Stephen John Fasulo Azieb D. Mosley	Shirley Shirley
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MAY

7	Kirk Leonard McRae Shelly Ann Favreau	Ayer Ayer
14	Vanil A. Nunes Rosane Da Silva Da Rosa	Ayer Ayer
15	Matthew George Sambito Rise Smythe-Freed	Ayer Ayer
20	Timothy Simonson Vaillancourt Melissa Marie Ryfa	Ayer Ayer

27	James Kenneth Castriotta III Alicia Marie Benson	Ayer Ayer
27	Christopher Michael Morris Bethany Joy Beauregard	Woburn Littleton
30	Michael Benjamin Blaney Ying Chuan Tao	Ayer Ayer
JUNE		
2	David Pimentel, Jr. Stacey Mattera	East Boston East Boston
11	Jose A. Abreu Arianna L. Gadhof	Ayer Ayer
11	Christopher George Adams Ashley Lynn Dussold	Groton Groton
11	Timothy J. Poulin Fay Field	Peterborough, NH Stow
11	Evelyn Faye Porche Kathy Leigh Stokes	Houma, LA Houma, LA
12	Edward A. Jackson Lindsey Amaral	Ayer Ayer
19	Assuerio Desouza Pereira Gislaine Aparecida Senakievicz	Ayer Ayer
24	Aaron Ryan Cheever Eileen Marie Brosnihan	Lunenburg Lunenburg
24	Michael Joseph Hudak Stacy Jean Barclay	Ayer Ayer
JULY		
14	Victor M. Tiburcio, Jr. Yadira M. Quesada	Ayer Ayer
23	James Douglas Tompkins Michelle Ann Mastrullo	Ayer Ayer
23	Bruce Allen Boone, Jr. Alicia Marie Scunziano	Angier, NC Angier, NC
25	Ronaldo Martins Dapaixao Rosimar Alves De Oliveira	Ayer Ayer
30	Christopher Ronald Lege Melissa Ann Gerace	Ayer Ayer
30	Derek Michael Johnson Nicole Teresa Freitas	Ayer Ayer
AUGUST		
6	Simon Philip Dobson	London, UK

	Rachel Mae Norton	London, UK
12	Matthew Wade Smith	Ayer
	Rae-Lynn Cecile Greenwood	Ayer
13	Mark Vencent Hardgraves Jr.	Ayer
	Christina Marie Galvan	Ayer
SEPTEMBER		
3	Thomas Anthony DiPietro	Ayer
	Valerie Ann Lowe	Ayer
3	Douglas Matthew Reedy	Ayer
	Jessica Lynne McGrath	Ayer
10	Derek Alfred Visocchi	Ayer
	Rebecca Leigh Lewis	Ayer
10	Daniel Joseph Engstrom	Ayer
	Therese marie Bermudez	Ayer
10	Steven Kenneth Clarkson, Jr.	Ayer
	Christina Margaret Norstrom	Ayer
17	Joseph S. Angers III	Ayer
	Diane K. Lawton	Ayer
OCTOBER		
1	Jacob John Hagopian	Ayer
	Elizabeth Caitlin O'Doherty	Ayer
22	Robert D. Persley, Jr.	Ayer
	Carminda L. Campbell	Ayer
22	Ryan White	Gardner
	Melissa Garafelo	Gardner
NOVEMBER		
11	Jonathan Michael Metcalf	Ayer
	Denelle Faith Vidal	Ayer
18	Nicholas Keith Paige	Ayer
	Samantha Chelsea Katherine Hughes-Ungerland	Ayer
DECEMBER		
4	David Keith Levine	Ayer
	Cheryl Ann Kofton	Ayer
10	Jeffrey James Doherty	Ayer
	Jodi A. Sullivan	Ayer
16	Hamzah-Aziz Hoaglin	Pepperell
	Belma Mulla	Pepperell
23	Sebastian Lee Beckett	Ayer
	Desdalin Cornelia Jerrydene Black	Ayer

Town of Ayer



ANNUAL TOWN MEETING WARRANT

Ayer High School Auditorium
May 9, 2011 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Monday, the Ninth day of May, 2011, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 19th day of April AD 2011.

James M. Fay, Chairman

Frank F. Maxant, Clerk

Carolyn L. McCreary, Member

Gary J. Luca, Member

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before May 4, 2011. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

2011 ANNUAL TOWN MEETING
Index to Articles and Recommended Actions

Art. No.	Article: Short Title	Board of Selectmen	Finance Committee
1	Town Election	-	-
2	Reports	-	-
3	"Freeze" Compensation Plan Step Increases for FY11		
4	Salaries for Elected Officials		
FY11 OPERATING BUDGET			
5	FY11 Omnibus Budget	YES	YES
6	Ayer-Shirley Reg'l School Dist. – Transportation Assm't		
ENTERPRISE FUND ARTICLES			
7	Solid Waste Enterprise Fund	YES	YES
8	Ambulance Enterprise Fund	YES	YES
9	Sewer Enterprise Fund	YES	YES
10	Water Enterprise Fund	YES	YES
REVOLVING FUNDS (TAKE 9-13 TOGETHER)			
11	Communications Fund: Communications Committee	YES	
12	Fire Alarm Fund: Fire Chief	YES	
13	Hazardous Materials Fund: Fire Chief	YES	
14	Fourth of July Fund: Fourth of July Cmte. w/ BOS	YES	
15	DPW Inspection Fees Fund: Supt. of Public Works	YES	
16	Town Hall Maintenance Fund: Board of Selectmen	YES	
CAPITAL PLAN BORROW RELATED ARTICLES			
17	Capital Improvement Plan Borrow Articles		
18	Transfer of Unexpended Bond Proceeds		
19	Grove Pond Treatment Plant Funding/Borrowing		
RAISE AND APPROPRIATE ARTICLE			
20	Capital Exclusion Raise and Appropriate		
TRANSFERS			
21	Stabilization Fund (2/3 vote required)		
COMMUNITY PRESERVATION ACT ARTICLES			
22	FY11 Community Preservation Act Budget		
23	Reserve \$12,000 for CPC Appropriation to Open Space		
GENERAL BUSINESS ARTICLES			
24	Adopt Energy Stretch Code Bylaw		
29	Authorize Solar Power Purchase Agreement		
30	Street Acceptance – John Riley Road		
31	Street Acceptance – Roadways in Pondview Estates		
32	Accept Stormwater Utility Fund		
CITIZEN PETITIONED ARTICLES			
35	Fletcher Pond Weed Control		

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held Monday, April 25, 2011.

Gary J. Luca moved. Seconded. Moderator declared noted.

ARTICLE 2: REPORTS

To see if the Town will vote to hear and act on the reports of the several Town of Ayer Officers and Committees that may be ready to report, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

James M. Fay moved. Seconded. Green Community Committee reported. No other reports. Moderator declared Article 2 passed.

ARTICLE 3: FREEZE COMPENSATION PLAN FOR FY12

To see if the Town will vote to amend the Personnel Compensation and Classification Plan as adopted by Art. 10 of the May 13, 1996 Annual Meeting, and modified by Art. 3 at the May 13, 2002 Annual Meeting, by adding “no step increases shall be granted for fiscal year 2012 for any employee governed by this plan,” or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommends

Frank F. Maxant moved. Seconded without last 9 words. Moderator declared Article 3 passed without last nine words.

ARTICLE 4: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-11 SALARY</u>	<u>FY-12 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$ 562	\$ 562	0.0%
Selectmen: Chair	\$ 3,856	3,856	0.0%
Selectmen: Members (4)	\$ 3,438	3,438	0.0%
Assessors: Chair	\$ 3,909	3,909	0.0%
Assessors: Members (2)	\$ 3,497	3,497	0.0%
Treasurer:	\$59,788	59,788	0.0%
Town Clerk	\$26,905	26,905	0.0%
Tax Collector:	\$32,884	32,884	0.0%
Tree Warden:	\$ 5,616	5,616	0.0%

Note: This article is required – Town Meeting sets the salaries of elected officials pursuant to MGL c. 41, § 108.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Recommends

Carolyn L. McCreary moved. Seconded. Moderator declared Article 4 passed.

ARTICLE 5: OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate or transfer from other available funds, with the sum of (\$439,161) to be appropriated from free cash, the following sum or sums of money for the Omnibus items, assuming passage of Article 3 above, such Omnibus not to include any appropriation for step increases for fiscal 2012 for employees subject to the compensation plan approved as Art. 10 at the May 13, 1996 Annual Meeting and modified by Art. 3 at the May 13, 2002 Annual Meeting, or take any action thereon or in relation thereto:

Dept. 100: General Government
Dept. 200: Finance
Dept. 300: Public Safety
Dept. 400: Public Works
Dept. 500: Human Services
Dept. 600: Public Schools
Dept. 700: Management Support

SEE COMPLETE FY12 OMNIBUS BUDGET AT END OF WARRANT

Sponsor: Board of Selectmen
Finance Committee: Recommends.

Simple Majority Vote Required

Pauline Conley moved. Seconded. Lisa Gabree, Ayer Accountant, presented article and discussed budget. Article 5 passed in a voice vote. \$11,882,586 FY 2012 Proposed Budget passed as written.

ARTICLE 6: REGIONAL SCHOOL AGREEMENT AMENDMENT

To see if the Town will amend Section VI, subsections B,2,b, and c of the Ayer-Shirley Regional School district Agreement to read as follows in order to reflect the intent of the Regional Planning Board regarding the assessment of operating costs during the initial years of the District, with the remainder of subsection B remaining unchanged: or take any action thereon or in relation thereto.

2. Transitional Assessment of Operating Costs. In Order to somewhat cushion the initial financial impact that the creation of the District may have on a member town, the following approach will be utilized in the first years of the District's existence in computing each member's share of the District's net school spending that exceeds the total of the required local contributions for all members (i.e., (b) in the preceding paragraph).
 - a. The fiscal year prior to the effective date of the creation of the District will, for purposes of this subsection, be termed the "base year."
 - b. The amount of net school spending by each member Town that exceeded the member town's local contribution in the base year will, for purposes of this section, be termed the "base year current resources."
 - c. The District's projected net school spending that exceeds the total of the required local contributions for all members for the budget year in question will, for purposes of this section, be termed the "total excess."
 - d. In determining the assessments for the fiscal year of the District's existence, the percentage of the total excess that each member will be assessed will be the same percentage that the member's base year current resources was to the sum of the members' base year current resources.

Sponsor: Board of Selectmen

Gary J. Luca moved. Seconded. Moderator declared Article 6 passed.

ARTICLE 7: REGIONAL SCHOOL AGREEMENT AMENDMENT

To see if the Town will amend Section VI, subsection C,1,c of the Ayer-Shirley Regional School District Agreement to read as follows in order to reflect the intent of the Regional Planning Board regarding assessment of debt service payments attributable to the secondary school buildings of the District: or take any action thereon or in relation thereto.

c. Assessment of Principal and Interest Debt Service. Debt service payments (both principal and interest) which are attributable to elementary school facilities that are under the custody and control of the District, regardless of whether they are owned by the District or leased to the District, will be assessed to the member towns using the following approach. The number of students who reside in each of the member towns who are assigned to the facility in question during the year in which the budget is developed will be identified. Each member town will then be assessed a percentage of the debt service payments attributable to that facility. The percentage will be the same as the percentage that the number of students from that town who are enrolled in the facility in question bears to the total enrollment in that facility. Debt service payments (both principal and interest) which are attributable to secondary school facilities (i.e., middle school and high school), regardless of whether they are owned by the District or leased to the District, will be assessed to the member towns based upon the percentage that the member’s foundation enrollment for the preceding five years relates to the foundation enrollment for the entire District during those preceding five years when the foundation enrollment figures for those five years are averaged.

Sponsor: Board of Selectmen
Finance Committee:

Simple Majority Vote Required

James M. Fay moved. Seconded. Moderator declared Article 7 passed.

ARTICLE 8: FY 2012 REGIONAL SCHOOL ASSESSMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of (\$8,190,760) required to fund the FY 2012 assessment for the Ayer-Shirley Regional School District, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee:

Simple Majority Vote Required

Frank F. Maxant moved. Seconded. Moderator declared Article 8 passed unanimously.

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 9 – 12.

ARTICLE 9. SOLID WASTE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$370,562 of which \$194,540 is to come from solid waste revenue, \$12,165 is to come from solid waste surplus (free cash) and \$163,857 is to come from the tax levy, and **indirect costs** of \$104,600 is to come from the tax levy, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Carolyn L. McCreary moved. Seconded. Moderator declared Article 9 passed unanimously.

ARTICLE 10. AMBULANCE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$153,800 is to come from ambulance revenue, and **indirect costs** of \$284,000 is to come from ambulance revenue, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Pauline Conley moved. Seconded. Moderator declared Article 10 passed.

ARTICLE 11. SEWER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$2,240,641 of which \$ 2,212,264 is to come from sewer revenue and \$28,377 is to come from the tax levy, and **indirect costs** of \$269,700 of which \$ 210,700 is to come from sewer revenue and \$59,000 is to come from sewer surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Moderator declared Article 11 passed.

ARTICLE 12. WATER

To see if the Town will vote to raise and appropriate or transfer from available funds or from retained earnings the following funds to operate the water department:

Direct costs of \$1,544,089 of which \$1,413,975 is to come from water revenue and \$130,114 is to come from tax levy, and **indirect costs** of \$189,500 of which \$159,500 is to come from water revenue and \$ 30,000 is to come from water surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

James M. Fay moved. Seconded. Moderator declared Article 12 passed.

REVOLVING FUND ARTICLES

Recommend Moving Articles 13 through 18 together by consent.

ARTICLE 13. COMMUNICATIONS FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of supporting the town website, printing and mailing various newsletters, and other town-wide informational mailings from the **Communication Committee**. Receipts to be credited to the account shall be revenues from ads placed in said mailings and on the Town website. The Communication Committee is authorized to expend monies from this fund. In no event shall total expenditures from the Communications Revolving Fund exceed twenty thousand dollars (\$20,000) in Fiscal Year 2012, and provided further that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Communication Committee
Finance Committee: Recommends

Simple Majority Vote Required

Frank F. Maxant moved that Articles 13, 14, 15, 16, 17, and 18 be passed together. Seconded. Moderator declared Articles 13, 14, 15, 16, 17, and 18 passed.

ARTICLE 14. FIRE ALARM FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of **Fire Alarm Repairs and Replacement**. Receipts to be credited to the account shall be Fire Alarm Box Assessment Fees and Fines for Needless and False Alarms. The Fire Chief is authorized to expend monies from this fund. In no event shall total expenditures from the Fire Alarm Revolving Account exceed twenty-five thousand dollars (\$25,000) in Fiscal Year 2012, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Frank F. Maxant moved that Articles 13, 14, 15, 16, 17, and 18 be passed together. Seconded. Moderator declared Articles 13, 14, 15, 16, 17, and 18 passed.

ARTICLE 15. HAZARDOUS MATERIALS FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of **Hazardous Materials Expense Replacement**. All receipts from a Haz-Mat incident shall be from billed services, and will be used for replacement of supplies and expenses. The Fire Chief will be authorized to expend monies for this fund. In no event shall total expenditures from the Haz-Mat Revolving Account exceed ten thousand dollars (\$10,000) in Fiscal Year 2012, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Frank F. Maxant moved that Articles 13, 14, 15, 16, 17, and 18 be passed together. Seconded. Moderator declared Articles 13, 14, 15, 16, 17, and 18 passed.

ARTICLE 16. FOURTH OF JULY FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of a **4th of July Revolving Fund**. Receipts to be credited to the Account shall be from vendor fees, and shall be used for purchasing and promoting the event. The 4th of July Committee, with the approval of the Board of Selectmen, is authorized to expend money from this fund. In no event shall total expenditures from the 4th of July Revolving Fund exceed twenty five thousand dollars (\$25,000.00) in Fiscal Year 2012 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Frank F. Maxant moved that Articles 13, 14, 15, 16, 17, and 18 be passed together. Seconded. Moderator declared Articles 13, 14, 15, 16, 17, and 18 passed.

ARTICLE 17. DPW INSPECTION FEES FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Department of Public Works Inspection Revolving Fund**. Receipts to be credited to the fund shall be from development fees or contributions, and shall be used for the purpose of funding inspections of road construction, drainage facilities, and water and sewer line installations. The Superintendent of Public Works shall be authorized to expend money from this fund. In no event shall total expenditures from the Department of Public Works Inspection Revolving Fund exceed one-hundred thousand dollars (\$100,000) in Fiscal Year 2012 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Frank F. Maxant moved that Articles 13, 14, 15, 16, 17, and 18 be passed together. Seconded. Moderator declared Articles 13, 14, 15, 16, 17, and 18 passed.

ARTICLE 18. TOWN HALL MAINTENANCE FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Town Hall Maintenance Fund**. Receipts to be credited to the fund shall be from fees assessed for use of Town Hall facilities and may be used for costs related to operation, maintenance, repair and/or reconstruction at Town Hall and its grounds. The Board of Selectmen shall be authorized to expend money from this fund. In no event shall total expenditures from the Town Hall Maintenance Fund exceed ten thousand dollars (\$10,000) in Fiscal Year 2012 and provided further, that

no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Frank F. Maxant moved that Articles 13, 14, 15, 16, 17, and 18 be passed together. Seconded. Moderator declared Articles 13, 14, 15, 16, 17, and 18 passed.

BORROW ARTICLES

ARTICLE 19. CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereby listed for the purposes of the following equipment, services and public works projects as contained in the **Capital Budget**, each sum hereafter to be voted on separately, or take any action thereon or in relation there to.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
DPW-Water Enterprise	Chemical feed pump skids	\$ 30,000
	Radio read meters & software billing upgrade	\$ 30,000
	Backwash pump replacement (SpecPond)	\$ 100,000
	6" bronze (clay) valve replacement (SpecPond)	\$ 40,000
	Spectacle Pond dehumidifiers	\$ 30,000
DPW-Sewer Enterprise	3/4 ton pickup truck with plow	\$ 44,000
	West Main St. pump station engineering	\$ 40,000
	SCADA upgrades	\$ 35,000
	Radio read meters & software billing upgrade	\$ 30,000
DPW Solid Waste Enterprise	Brush chipper	\$ 30,000
	Front-end loader	\$ 185,000

Note: that while these bonds will be general obligation bonds of the Town, it is anticipated that the principal and interest on such borrowings are to be paid for out of the Enterprise Funds and not the General Fund.

Sponsor: Capital Planning Committee; Board of Selectmen
Finance Committee: Recommends

Two-Thirds Vote Required

Pauline Conley moved with omission of Spectacle Pond dehumidifiers. Seconded. Moderator declared Article 19 passed.

ARTICLE 20. UNEXPENDED BALANCE TRANSFER

To see if the Town will vote to transfer the unexpended balance of two hundred thousand dollars (\$200,000) from the Reserve for Special Borrowing Account of the Sewer Enterprise Fund to provide supplemental funding for the Groton School pump station upgrade (total project cost of \$450,000.00) originally approved at the May 10, 2010 Annual town Meeting (Article 17 borrow authorization), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Carolyn L. McCreary moved. Seconded. Moderator declared Article 20 passed.

RAISE AND APPROPRIATE ARTICLES

ARTICLE 21. TOWN CLERK-BINDING OF BOOKS

To see if the Town will vote to raise and appropriate the sum of two thousand one hundred two dollars and sixty nine cents (\$2,102.69) or other sum or sums of money to bind in book form the Ayer Annual Town Reports from 2006 to 2009, the Birth Certificates from 2006 to 2009, the Death Certificates from 2006 to 2009, the Marriage Certificates from 2006 to 2009, the Intentions of Marriage from 1986 to 2009, and the Street Lists from 1969 to 2010, or take any action thereon or in relation thereto.

Sponsor: Town Clerk Simple Majority Vote Required
Board of Selectmen: Not Recommended
Finance committee: Not Recommended

Gary J. Luca moved. Seconded. Moderator declared voice vote passed. Vote was questioned. Hand vote was taken. Moderator declared Article 21 passed 55 Yes to 43 No.

ARTICLE 22. CAPITAL EXCLUSION

To see if the Town will raise and appropriate the sum of \$554,644 for the capital expenditures as set forth below, with each sum hereafter to be voted on separately; provided, however, that the appropriation authorized under this article shall be contingent upon passage of a Proposition 2 ½ capital outlay exclusion referendum question in accordance with the provisions of G.L. c.59, §21C(i½):

<u>Purpose</u>	<u>Amount</u>
Radio Upgrades for DPW, AFD, & APD	\$193,039.00
Street Signs	\$ 58,000.00
6-W dump truck & lift for DPW	\$175,000.00
Generator and Automated HVAC (for Town Hall)	\$128,605.00
Total	\$554,644.00

or take any action thereon or in relation thereto.
Sponsor: Capital Planning Committee; Board of Selectmen Simple Majority Vote Required
Finance Committee: Recommends

James M. Fay moved. Seconded. Moderator declared Article 22 passed for \$193,039.00 radio upgrades, since it was the only question, which passed at Ayer Annual Town Election.

ARTICLE 23. ACQUIRE RAKIP PROPERTY-CENTRAL AVENUE

To see if the Town will vote to authorize the Board of Selectmen, to acquire for general municipal purposes the parcel of land located off Central Avenue, Ayer, Massachusetts, containing, in the aggregate, 25,631 square feet, more or less, shown as Middlesex County Registry of Deeds as Book 45370, Page 0392 and Board of Assessors Map 26, Block 0, Lot 352 and, as funding for such acquisition and cost related thereto, to raise and appropriate, or transfer from available funds, or borrow, or any combination thereof, the sum of twenty six thousand dollars (\$26,000.00) or other sum or sums of money; and further to authorize the Board of Selectman to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Two-Thirds Vote Required

Finance Committee:

Frank F. Maxant moved Articles 23 and 24 be withdrawn. Seconded. Moderator declared Articles 23 and 24 withdrawn.

ARTICLE 24. ACQUIRE ZODIAC PROPERTY –CENTRAL AVENUE

To see if the Town will vote to authorize the Board of Selectmen to acquire for general municipal purposes the parcel of land located off Central Avenue, Ayer, Massachusetts, containing, in the aggregate, 10,231 square feet, more or less, shown as Middlesex County Registry of Deeds as Book 17743, Page 0210 and Board of Assessors Map 26, Block 0, Lot 280 and, as funding for such acquisition and costs related thereto, to raise and appropriate, or transfer from available funds, or borrow, or any combination thereof, the sum of One Hundred Twenty Five thousand Dollars, (\$125,000.00) or other sum or sums of money; and further, to authorize the Board of Selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee:

Two-Thirds Vote Required

Frank F. Maxant moved Articles 23 and 24 be withdrawn. Seconded. Moderator declared Articles 23 and 24 withdrawn.

TRANSFER ARTICLES

ARTICLE 25. STABILIZATION FUND

To see if the Town will vote to raise and appropriate the sum of (\$98,430.00), or such other sum or sums of money, to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and ten percent (10%) of that amount going into capital stabilization or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Two-Thirds Vote Required

Pauline Conley moved. Seconded. Motion to change sum from \$98,430.00 to \$96,327.31. Seconded. Moderator declared motion to change sum passed. Moderator declared Article 25 passed for the changed sum of \$96,327.31 with a two-thirds vote.

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 26. COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2012 Community Preservation Act budget, and appropriate from Community Preservation Fund FY 2012 estimated annual revenues:

- A sum of money equal to five percent, and not-to-exceed five thousand dollars (\$5,000.00), to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2012.

And further, to reserve for future appropriation from Community Preservation Fund FY 2012 estimated annual revenues the following sums of money, as recommended by the Community Preservation

Committee, for each of the following purposes:

- A sum of money equal to \$89,355, more or less, for acquisition, creation and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$ 17,871, more or less, for acquisition, preservation, restoration and rehabilitation of historic resources, and
- A sum of money equal to \$17,871, more or less, for acquisition, creation and preservation and support of community housing.

And further, to reserve for future appropriation for FY2012 Community Preservation purposes, \$36,614, more or less, to the Community Preservation Fund Budgetary Reserve, or take any action thereon or in relation thereto

Sponsor: Community Preservation Committee
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Frank F. Maxant moved to strike “more or less.” Seconded. Moderator declared motion to amend passed. Moderator declared Article 26 passed by striking out “more or less.”

ARTICLE 27. CPAC – TRANSFER OF FUNDS

To see if the Town will vote to transfer from Community Preservation Fund FY2012 estimated annual revenues the sum of \$12,000, more or less, for open space property appraisals and/or other associated pre-acquisition costs to a project account “Open Space Appraisals” under the control of the Community Preservation Committee.

Sponsor: Community Preservation Committee
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved by striking “more or less.” Seconded. Moderator declared Article 27 passed unanimously by striking out “more or less.”

ARTICLE 28. CPAC – PASSIVE RECREATION AREA

To see if the Town will vote to appropriate or transfer from the Community Preservation Fund FY2012 estimated annual revenues, reserve funds, or undesignated fund balance the sum of \$100,000.00, more or less, as a grant to the Ayer Elderly Housing Partnership for the creation of a passive recreation area on the property located at 62 Pleasant Street, Ayer, and describes as Assessors Map 19, Lot 107, as shown on a sketch plan on file with the Town Clerk, which park shall be adjacent to the site of the former Pleasant Street School, at 62 Pleasant Street, Ayer, which has been rehabilitated for elderly housing, pursuant to a grant agreement between the Board of Selectmen, upon such terms and conditions as the Board, in consultation with the Community Preservation Committee, shall deem appropriate, and the Ayer Elderly Housing Partnership limiting the purposes for which such funds may be expended; provided, however, that such agreement shall include a requirement that said Housing Partnership provide the Town a conservation restriction in said land, and further, that the Board of Selectmen or Conservation Commission be authorized to accept the same; or take any other action relative thereto.

Sponsor: Community Preservation Committee
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved by striking “more or less.” Seconded. Frank F. Maxant moved to change “describes as” to “described as.” Moderator declared motion to amend by striking “more

or less” and changing “describes as” to “described as” passed. Moderator declared Article 27 passed in voice vote.

ARTICLE 29. OLD NUTTING BUILDING AKA FLETCHER BLDG.

To see if the Town will vote to appropriate or transfer from the Community Preservation Fund FY2012 estimated annual revenues, reserve funds or fund balance the sum of \$250,000, more or less, as a grant to Bonnet Realty Company for the preservation, restoration and rehabilitation of the historic Old Nutting Building (\$100,000), also known as the Fletcher building, so called, located at 51 Main Street, Ayer; and for the creation of six affordable housing units at such building (\$150,000); all pursuant to a grant agreement between the Board of Selectmen, upon such terms and conditions as the Board, in consultation with the Community Preservation Committee, shall determine, and Bonnet Realty Company, the owner of said building, limiting the purposes for which such funds may be expended; provided that such agreement shall contain a requirement that the grantee provide the Town with an historic restriction and an affordable housing restriction or restrictions in said property, and to authorize the Board of Selectmen to accept such restrictions; or take any other action relative thereto.

Sponsor: Community Preservation Committee
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved by striking “more or less.” Seconded. Carolyn L. McCreary moved to amend money appropriations to half. Seconded. Moderator declared amendment did not pass. Moderator declared Article 29 passed.

GENERAL BUSINESS ARTICLES

ARTICLE 30. GASB STATEMENT #45 FUND

To see if the Town will vote to accept the provisions of G.L. c. 32B, § 20, to create an “Other Post Employment Benefits Liability Trust Fund” to meet the Town’s obligations under the Government Accounting Standards Board (GASB) Statement #45 to fund the Town’s future obligations for the cost of other post employment benefits identified by the GASB #45 Statement; and, as funding therefore, to raise and appropriate or transfer from available funds the sum of \$10,000.00 more or less; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee:

Simple Majority Vote Required

James M. Fay moved by deleting “transfer from available funds” and “more or less.” Seconded. Moderator declared Article 30 passes.

ARTICLE 31. STORM WATER UTILITY ENTERPRISE FUND AND RELATED BYLAW

To see if the Town will vote to accept the provisions of G.L. c.44, §53F ½ establishing storm water services as an enterprise fund, to be known as the Storm Water Utility Enterprise Fund, effective July 1, 2012; and further to amend the Town Bylaws by enacting a new bylaw, entitled, “Storm Sewer Management Program Bylaw”, which will authorize the Board of Selectmen to enact rules and regulations, including the establishment of fees and charges, for the use of the Town’s storm water drains and facilities, and will establish penalties for

violation thereof; a copy of the proposed bylaw to be on file at the office of the Town Clerk; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Carolyn L. McCreary moved. Seconded. Dan Nason did power point presentation. Motion to move question. Moderator declared motion to move question failed. Motion to strike “including” to add word “excluding.” Mover withdrew motion. Motion to amend article to end at end of July 1, 2012. Moderator declared motion to amend article passed. Moderator declared Article 31 passed as end of July 1, 2012.

ARTICLE 32. CARE AND CUSTODY OF TAKEN LANDS-BENNETTS CROSSING/PINGRY WAY

To see if the Town will vote to transfer from the Tax Collector for purposes of sale at auction to the care, custody and control of the Conservation Commission for conservation purposes the land shown as Board of Assessors Map 36 Parcel 27 located at 0 Bennetts Crossing, and the land shown as Board of Assessors Map 37 Parcel 11 located at 0 Bennetts Crossing and the land shown as Board of Assessors Map 37 Parcel 26 at 28 Pingry Way to the Ayer Conservation Commission to protect these wetlands, or take any action thereon or in relation thereto.

Sponsor: Ayer Conservation Commission

Two Thirds Vote Required

Pauline Conley moved. Seconded. Motion made to strike “for purposes of sale at auction” after Tax Collector and restating as “land currently held for purposes of sale at auction” after Tax Collector. Moderator declared motion to strike and restate passed. Moderator declared Article 32 passed as amended with a 2/3 vote.

ARTICLE 33. BYLAW AMENDMENT –STRETCH CODE

To see if the Town will vote to adopt the “Stretch Energy Code” set forth in the State Building Code at 780 CMR 120.AA (i.e. Appendix 120.AA) as it may be amended from time to time, by amending the Code of the Town of Ayer by adding thereto Chapter 98 entitled “Stretch Energy Code” as follows; or take any action thereon or in relation thereto:

Chapter 98: STRETCH ENERGY CODE

§98-1. Adoption. The Town of Ayer has adopted the provisions of 780 CMR 120.AA (i.e., Appendix 120.AA of the State Building Code or the “Stretch Energy Code”), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

§98-2. Purpose. The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Carolyn L. McCreary moved. Seconded. Stretch Code Power Point Presentation. Motion made not to accept Stretch Code until it becomes part of building code. Moderator declared

illegal. Motion made to move question. Seconded. Moderator declared motion to move question passed. Moderator declared Article 33 passed on voice vote.

**ARTICLE 34: AQUIFER PROTECTION DISTRICT BY-LAW
AMENDMENT**

To see if the Town will vote to amend the Zoning By-Laws, to include within the boundaries of the Aquifer Protection District the Zone II area around Grove Pond Well No. 3 as shown on the sketch plan on file in the Office of the Town Clerk, and to amend the Town’s zoning map, entitled, “Town of Ayer, Massachusetts Zoning District Map, September 1986” as on file in the Office of the Town Clerk, accordingly; or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen, B.O.H., Planning Board, ZBA Two Thirds Majority Vote required

James M. Fay moved. Seconded. Moderator declared Article 34 passed with two-thirds vote.

ARTICLE 35: RATIFY UNION CONTRACT – POLICE SUPERIORS

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2011 through June 30, 2012 between the Town and the Ayer Police Superior Officers, NEPBA Local 32, in the event such an agreement has been reached, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen Simple Majority Vote Required
Finance Committee:

Frank F. Maxant moved to withdraw Articles 35, 36, and 37. Seconded. Moderator declared motion to withdraw Articles 35, 36, and 37 passed.

ARTICLE 36: RATIFY UNION CONTRACT - DPW EMPLOYEES

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2011 through June 30, 2014 between the Town and the DPW Employees, AFCME Local 93, in the event such an agreement has been reached, as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen Simple Majority Vote Required
Finance Committee:

Frank F. Maxant moved to withdraw Articles 35, 36, and 37. Seconded. Moderator declared motion to withdraw Articles 35, 36, and 37 passed.

**ARTICLE 37: RATIFY UNION CONTRACT – TOWN HALL /
AFSCME**

To see if the Town will vote to approve the funding and implementation of the collective bargaining agreement from July 1, 2011 through June 30, 2014 between the Town and the clerical unit of Local 1703, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO, in the event such an agreement has been reached as provided under Article 5 herein, or take any other action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee:

Simple Majority Vote Required

Frank F. Maxant moved to withdraw Articles 35, 36, and 37. Seconded. Moderator declared motion to withdraw Articles 35, 36, and 37 passed.

CITIZEN PETITION ARTICLES

ARTICLE 38: FLANNAGAN POND VEGETATION CONTROL

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000.00 or other sum or sums of money for a pond weed control program under the control of the conservation Commission, for weed control in Flannagan Pond (aka Fletcher’s Pond), spot weed control Flannagan Pond (AKA Fletcher’s Pond), monitoring or previous years weed control in Flannigan Pond (AKA Fletcher’s Pond), and mobilization of hydro-raking equipment, or take any action thereon or in relation thereto.

Sponsor: Citizen Petition
Finance Committee: Recommends

Simple Majority Vote Required

Charles E. Miller moved. Seconded. Motion to postpone Article 38 and reconsider Article 25. Seconded. Voice vote on motion to postpone. Question the vote. Hand vote on motion to postpone: 52 Yes and 28 No. Charles E. Miller motion to move to amend Article 25 as previously voted by reducing by \$35,000.00 to \$61,327.30. Article 25 vote to reduce stabilization fund to \$61,327.30. Hand vote on reduction of stabilization fund to \$61,327.30: 42 Yes and 41 No. Vote failed for failure of a two-thirds affirmative vote. James M. Fay moved to fund stabilization fund to \$96,327.30. Seconded. Hand vote on motion to fund stabilization fund to \$96,327.30: 60 Yes to 24 No. Vote passed for success of a two-thirds affirmative vote. Charles E. Miller moved for Article 38 to pass for \$35,000.00 for Flanagan Pond weed control program. Seconded. Voice Vote on motion for Article 38 to pass for \$35,000.00 for Flanagan Pond weed control program: Moderator declared No vote has it. Question the vote. Hand vote on motion for Article 38 to pass for \$35,000.00 for Flanagan Pond weed control program: 42 Yes and 41 No. Moderator declared Article 38 passed.

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven days before said meeting, all as herein directed.

- Constable

Date: _____

Town of Ayer



SPECIAL FALL TOWN MEETING WARRANT

Ayer/Shirley High School Laura S. Leavitt Auditorium, Washington St. Ayer, MA
Monday, October 24, 2011 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer/Shirley High School on Monday, the Twenty-Fourth day of October, 2011, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 7th day of October AD 2011.

Gary J. Luca, Chairman

James M. Fay, Vice-Chairman

Frank F. Maxant, Clerk

Carolyn L. McCreary, Member

Pauline Conley, Member

**AYER BOARD OF
SELECTMEN**

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen’s Office at 978-772-8220 before October 16, 2011. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

ARTICLE 1: SCHOOL DEPARTMENT

Amendment to Section XV, Subsection B of the Regional School Agreement

To see if the Town will vote to amend Section XV, subsection B of the Ayer Shirley Regional School District Agreement by deleting language shown as struck through and inserting language shown as underlined as follows, to require a public hearing in each member town before an amendment to the Regional Agreement is proposed to the Towns by the Regional School Committee, or to take any action thereon or in relation thereto:

B. Procedure: Any proposal for amendment, except a proposal for amendment providing for the withdrawal of a member town (which shall be acted upon as provided in Section XII), and except for a proposal for amendment providing for the admittance of a new member (which shall be acted on as provided in Section XIII), may be initiated by a two-thirds vote of all members of the Committee or by a petition signed by 10 percent of the registered voters of any one of the member towns. If the amendment is proposed by a two-thirds vote of the Committee, a public hearing must be held in each of the member towns before the proposal is advanced to the boards of selectmen consistent with the later language in this paragraph. A notice of the time and place of the public hearing, as well as a description of the subject matter of the proposed amendment, must be published in newspapers of general circulation in each of the member towns, with the first publication occurring not less than fourteen (14) days before the date of the hearing, and such notice must also be posted in each town hall in the same fashion as other public meetings for a period of not less than fourteen (14) days before the date of the hearing. Changes to the proposed amendment that occur as a byproduct of the public hearings will be made if the changes are approved by a two-thirds vote of all members of the Committee. In the case of a petition signed by 10 percent of the registered voters of any one of the member towns, ~~In the latter case,~~ said petition shall contain at the end thereof a certification by the town clerk of such member town as to the number of registered voters in said town according to the most recent voting list and the number of signatures on the petition which are the signatures of registered voters of said town, and said petition shall be presented to the secretary of the Committee. In either case, the secretary of the Committee shall mail or deliver a notice in writing to the board of selectmen of each of the member towns that a proposal to amend this Agreement has been made and shall enclose a copy of such proposal (without the signatures in the case of a proposal by petition). The selectmen of each member town shall include in the warrant for the next annual town meeting, or a special town meeting called for this and/or other purposes, an article which states the proposed amendment or the substance thereof. Such amendment shall take effect upon its acceptance by all of the member towns, acceptance by each town to be by a majority vote at a town meeting as aforesaid

Explanation

It is the view of the Regional School Committee that public input from the member towns via public hearings should be sought before the Regional School Committee proposes to the respective Town Meetings an amendment to the Regional School Agreement. This change would not obligate a public hearing if the proposed amendment was initiated by a petition of registered voters, which is an option under the Agreement.

Sponsor: Ayer-Shirley Regional School Committee
Board of Selectmen: Recommends
Finance Committee:

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Moderator declared Article 1 passed.

ARTICLE 2: SCHOOL DEPARTMENT

Amendment to Section VI, Subsection C.1.c of Regional School Agreement

To see if the Town will vote to amend the current Section VI, subsection C.1.c. of the Ayer Shirley Regional School District Agreement, which pertains to the assessment of principal and interest debt service costs to the member towns, by deleting the language of this section in its entirety and inserting in place thereof the following, or to take any action thereon or in relation thereto:

c. Assessment of Principal and Interest Debt Service. Debt service payments (both principal and interest) which are attributable to facilities that are under the custody and control of the District, regardless of whether they are owned by the District or leased to the District, will be assessed to the member towns using one of the following approaches, the first being used for debt service payments attributable to elementary schools, and the second being used for debt service payments attributable to secondary schools:

(1) Debt service payments that are attributable to an elementary school will be assessed as follows, using the October 1 enrollment figures from the year in which the budget is developed. First, the number of students attending that school who reside in either of the member towns will be identified (this total will be referred to as “the total resident enrollment.”). The debt service payments attributable to that school will be assessed entirely to the town in which the school is located (referred to as the “host town”) so long as less than 15% of the total resident enrollment resides in the non-host town. In the event that 15% or more of the students who are enrolled in that school reside in the non-host town in the year in which the budget is developed, each member town will be assessed a percentage of the debt service payments attributable to that facility. This percentage will be the same as the percentage of students from that town who are enrolled in the facility in question bears to the total resident enrollment in that facility.

(2) Debt service payments that are attributable to the secondary schools of the District will be assessed to the member towns based upon a “foundation enrollment/total resident enrollment average.” To arrive at this average, each town’s percentage of the District’s “foundation enrollment” as defined in G.L. chapter 70, section 2 (using October 1 enrollment figures from the year in which the budget is developed) will be computed. Then each town’s percentage of the total resident enrollment (as defined in the preceding paragraph and using October 1 enrollment figures from the year in which the budget is developed) in the particular school will be computed. These two percentages for each of the towns will then be averaged. For example, if a town’s percentage of the District’s foundation enrollment were 55%, and if that same town’s percentage of the total resident enrollment in the particular school were 65%, then that town’s “foundation enrollment/ total resident enrollment average” for that school would be 60%, and, for purposes of the budget that is being developed, this town would be assessed 60% of the debt service payments attributable to that secondary school. For the FY 2013 budget, the District’s enrollment data from FY 2012 will be utilized. For the FY 2014 budget, the District’s enrollment data from FY 2012 and FY 2013 will be averaged for purposes of these calculations. That is, the foundation enrollment data from these two years will be averaged, and the total resident enrollment data from these two years will be averaged. For the FY 2015 budget, the District’s enrollment data from FY 2012, FY 2013, and FY 2014 will be averaged for purposes of these calculations. For the FY 2016 budget, the District’s enrollment data from FY 2012, FY 2013, FY 2014, and FY 2015 will be averaged for purposes of these calculations. For the FY 2017 budget, and for each year thereafter, a rolling average based on the District’s enrollment data for the five most recent years (including the year in which the budget is developed) will be used for purposes of these calculations.

Explanation

The vast majority of the students who attend each of the District's elementary schools reside in the town in which the school is located. Thus, it is the view of the Regional School Committee that debt service payments attributable to the elementary schools should be assessed entirely to the host town unless and until the number of students enrolled in that school who reside in the non-host town equals or exceeds 15% of the resident enrollment of that school, at which time the non-host town will be assessed a corresponding percentage of the debt service payments attributable to that school. By contrast, the enrollment of the secondary schools of the district is much more of a "blend" from each member town. Thus, the Regional School Committee feels that debt service payments attributable to these schools should be assessed based on a combination of "foundation enrollment" data and building enrollment data as set out in the amendment language.

Sponsor: Ayer Shirley Regional School Committee
Board of Selectmen: Recommends
Finance Committee: Recommends

Simple Majority Vote Required

James J. Fay moved. Seconded. Moderator declared Article 2 passed as written.

ARTICLE 3: (Revised) COMMUNITY PRESERVATION ACT

To see if the Town will vote to transfer from the Community Preservation Fund FY2012, Reserve for Historic Preservation Fund Balance the sum of \$69,430.00 for the acquisition of a generator for the preservation of the Historic Town Hall to protect the historic building from catastrophic damage in the event of a power outage, or take action thereon or in relation thereto.

Sponsor: Community Preservation Committee
Board of Selectmen: Recommends
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Moderator declared Article 3 passed.

ARTICLE 4: (Revised) COMMUNITY PRESERVATION ACT

To see if the Town will vote to transfer from the Community Preservation Fund FY2012, Reserve for Open Space Fund Balance the sum of \$35,000.00 for invasive vegetative control at Flannagan's Pond (aka Fletcher's Pond), located in the Town, for the purpose of funding the vote taken under Article 38 of the May 9, 2011 Annual Town Meeting; and \$10,000 for a study of the various dams and ponds in the Town to be administered by the Ayer Dam and Pond Management Committee; and further, to authorize the Board of Selectmen to enter into any agreements, execute any documents, or accept a deed restriction in said property, as may be necessary to effectuate the vote taken hereunder, or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee
Board of Selectmen: Recommends
Finance Committee: Recommends

Simple Majority Vote Required

Gary J. Luca moved. Seconded. Beth Suedmeyer made motion to include "associated watershed" after "various dams and ponds." Seconded. Vote on motion to include "associated watershed" after "various dams and ponds." Voice vote. Moderator declared motion failed. Motion to table the question. Motion to table the question voice vote. Moderator declared No vote prevailed. Question the vote. Hand vote on motion to table the question: 40 Yes and 106 No. Moderator declared Article 4 is not tabled. Motion to move the question. Voice vote. Moderator

declared motion to move the question passed. Motion to approve Article 4. Moderator declared Ayes have it. Article 4 passed as written in town warrant.

ARTICLE 5. STABILIZATION FUND

To see if the Town will vote to amend the vote taken under Article 15 of the May 9, 2011, Annual Town Meeting by reducing the amount raised and appropriated to the Stabilization Fund from \$96,327.31 to \$61,327.31 or take any action thereon or in relation thereto.

Board of Selectmen: Recommends Two-Thirds Vote Required
Finance Committee: Recommends

Explanation

In the event that Article 4 passes, Article 5 may be passed over.

Pauline Conley moved that Ayer Board of Selectmen withdraw Article 5 from consideration. Seconded. Moderator declared Article 5 withdrawn.

ARTICLE 6. MEDIA FILTER REPLACEMENT – SPECTACLE POND

To see if the Town will vote to borrow the sum of One Hundred Thousand Dollars (\$100,000.00) or other sum or sums of money, to supplement the appropriation made under Article 16 of the May 11, 2009 Annual Town Meeting, for the purpose of replacing the media filters at the Spectacle Pond treatment facility, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Simple Majority Vote Required
Finance Committee: Recommends

Explanation

The contract for Media Replacement allowed inspection of the vessels, gravel and screens upon removal of the media above. Test result of the gravel found it laden with iron and manganese. The screens and hardware separating the media were also found to be in poor condition. The gravel, screens and hardware are all original to the plant construction in 1985. In the interest of water quality, additional funding is necessary to replace the gravel, screens and required hardware.

Carolyn L. McCreary moved. Seconded. Requires two-thirds vote. No opposition. Moderator declared two-thirds vote is correct and Article 6 passed.

ARTICLE 7. STREET ACCEPTANCE:

To see if the Town will vote to accept the layouts of the following streets as public ways, the metes and bounds of which are on file in the office of the Town Clerk and to authorize the Board of selectmen to acquire by gift, purchase or eminent domain fee, interest or easement in such public ways and any and all easements related thereto, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, on such terms and conditions as the Board of selectmen deems appropriate or take any action thereon or in relation thereto.

1. Loon Hill Road
2. Orchid Lane

3. Lilac Lane
4. Iris Avenue
5. Rose Lane

Sponsor: Board of Selectmen
Planning Board: Recommends
Finance Committee

Simple Majority Vote Required

James M. Fay moved. Seconded. Article 7 passed being a majority vote.

ARTICLE 8. GRANT OF PERMANENT EASEMENT TO BONNET REALTY, LLC

To see if the Town will vote to authorize the Board of Selectmen to grant to Bonnet Realty, LLC a non-exclusive, permanent easement to install, maintain, operate, repair and replace a handicap ramp on a parcel identified as "Proposed Construction & Ramp Easement Area – 94 +/- S.F.," located on the sidewalk on the westerly side of Pleasant Street, at or near where it intersects with Main Street, as shown on a plan entitled "49 Main Street Ayer, Massachusetts Easement Exhibit Plan," dated November 18, 2010, prepared by GPR Engineering Solutions for Land & Structures, as on file with the Town Clerk; and a temporary construction easement, within an area of five (5) feet surrounding the permanent easement, for a period of twelve (12) months from the recording of the permanent easement, on such terms and conditions as the Board of Selectmen may determine; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee

Simple Majority Vote Required

Frank F. Maxant moved. Seconded. Moderator declared Article 8 passed in majority.

ARTICLE 9. SEX OFFENDER RESIDENCY BY-LAW

To see if the Town will vote to amend the By-laws of the Town of Ayer by adding a new chapter, sequentially numbered, as follows, or take any action thereon or in relation thereto.

SEX OFFENDER RESIDENCY AND SAFETY ZONE BY-LAW

SECTION 1. Findings and Intent

(1) It is the intent of this by-law to serve and to protect the Town's compelling interest to promote, protect and improve the health, safety and welfare of the citizens of the Town by creating areas around locations where children, or the elderly regularly congregate in concentrated numbers wherein certain sex offenders are prohibited from loitering and establishing temporary or permanent residence.

(2) After careful consideration, the Town finds that this by-law is the most narrowly tailored means of limiting, to the fullest extent possible, the opportunity for certain ex offenders to approach or otherwise come in contact with children or the elderly in places where children or the elderly would naturally congregate, and that the protection of the health and safety of our children and elderly is a compelling governmental interest.

(3) By the enactment of this or any other by-law, the Town understands that it cannot remove the threat posed to or guarantee the safety of children or the elderly or assure the public that sex offenders will comply with the mandates of this by-law. This legislation is intended to create a civil, non-punitive regulatory scheme in order to protect children and the elderly to the extent possible under

the circumstances and not as a punitive measure of any kind.

(4) Certain sex offenders pose a clear threat to the children and the elderly residing or visiting in the community. Because certain sex offenders are more likely than any other type of offender to reoffend by another sexual offense, the Town desires to impose safety precautions in furtherance of the goal of protecting the children and elderly. The purpose of this by-law is to reduce the potential risk of harm to children and the elderly in the community by limiting the ability of certain classified levels of sex offenders to be in contact with unsuspecting children and the elderly in locations that are primarily designed for use by or are primarily used by children and the elderly, the grounds of a public or private school for children, a center or facility that provides day care or children's services, a park, other public recreational facility, elderly housing facilities or the Senior Citizens Center. The Town desires to add location restrictions to such offenders to the extent state law is silent.

SECTION 2. Definitions

- (1) "Camp Bus Stop" Any area designated by a private/public youth camp as a camp bus stop which has been designated in a list maintained by the Town and available to the public.
- (2) "Day Care Center" means an establishment, whether public or private, which provides care for children and is registered with and licensed pursuant to the laws of the Commonwealth of Massachusetts by the Department of Early Education and Care.
- (3) "Elder" or "Elderly" means a person or persons over 60 years of age. "Elderly Housing Facility" or "Senior Citizens Center" or "Over 55 Community" means any building or buildings which provide a group residence for the elderly or a location where the elderly gather and/or reside that is located within the Town of Ayer
- (4) "Establishing a Residence" means to set up or bring into being a dwelling place or an abode where a person sleeps, which may include more than one location, and may be mobile or transitory, or by means of purchasing real property or entering into a lease or rental agreement for real property
- (5) "Loitering" means to remain for more than fifteen (15) minutes within a five hundred (500) foot distance of the location in question.
- (6) "Park" means active and passive public land designated for recreational or athletic use by the Town of Ayer and located within the Town of Ayer.
- (7) "Permanent Residence" means a place where a person lives, abides, lodges, or resides for five (5) or more consecutive days or fourteen (14) or more days in the aggregate during any calendar year.
- (8) "Recreational Facility" means a playground, a forest preserve, conservation area, jogging trail or running track, hiking or biking trail, beach, water park, swimming pool, wading pool, soccer field, baseball field, football field, basketball court or hockey rink, whether publicly or privately owned, to which the public has a right of access as an invitee and which is located within the Town of Ayer.
- (9) "School" means any public or private educational facility that provides services to children in grades kindergarten - 12, or anyone or more of such grades.

- (10) "School Bus Stop" means any area designated by the public school district or by a private or parochial school within the Town of Ayer as a school bus stop, which school bus stop has been designated in a list maintained by the Town and available to the public.
- (11) "Sex Offender" and "Sex offense" shall have the same meaning for purposes of this by-law as provided for in G.L. c. 6, § 178C.
- (12) "Sex Offense Involving a Child" shall have the same meaning for purposes of this by-law as provided for in G.L. c. 6, § 178C.
- (13) "Temporary Residence" means a place where a person lives, abides, lodges or resides for a period of less than five (5) consecutive days or fourteen (14) days in the aggregate during any calendar year.

SECTION 3. Sex Offender Residence Prohibition

It is unlawful for any sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex Offender Registry Board, for as long as so classified, to establish a permanent residence or temporary residence in the Town of Ayer within one thousand (1,000) feet of the property on which any public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center is located.

SECTION 4. Evidentiary Matters; Measurements

For purposes of determining the minimum distance requirement, the separation shall be measured by following a straight line from the outer property line of the permanent residence to the nearest outer property line of any public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center

SECTION 5. Notice to Move

Any sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex Offender Registry Board, for as long as so classified, who establishes a permanent residence or temporary residence in the Town of Ayer within one thousand (1,000) feet of any public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center shall be in violation of this by-law and shall, within thirty (30) days of receipt of written notice of the sex offender's noncompliance with this by-law, move from said location to a new location, but said location may not be within one thousand (1,000) feet of any public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center within the Town of Ayer. Furthermore it shall be a separate violation each day that a sex offender shall move from one location in the Town of Ayer to another that is within one thousand (1,000) feet of any public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center.

SECTION 6. Exceptions

A person residing within 1,000 feet of any public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 communities, senior citizens center, or licensed day-care center does not commit a violation of this by-law if any of the following apply:

- (1) The person established the permanent residence and reported and registered the residence, as required by the Sex offender Registry Law and any applicable regulations of the Massachusetts Sex offender Registry Board, prior to the effective date of this by-law, and:
 - (a) Permanent residence was established by purchasing the real property where the residence is established, as long as the registered sex offender continues to reside in and does not move to another restricted location in Ayer different from the permanent residence established prior to the effective date of this by-law;
 - (b) Permanent residence was established through a valid, fixed-term, written and/or oral lease or rental agreement, executed prior to the effective date of this by-law, as long as the registered sex offender continues to reside within and does not move to another restricted location in Ayer different from the permanent residence established prior to the effective date of this by-law; or
 - (c) Permanent residence was established through a written and/or oral lease or rental agreement at the will of the landlord, as long as the registered sex offender continues to reside within and does not move to another restricted location in Ayer different from the permanent residence established prior to the effective date of this by-law.
- (2) The person was a minor when the relevant crime was committed and was not convicted as an adult.
- (3) The person is a minor.
- (4) The public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center was established after such person established the permanent residence and reported and registered the residence pursuant to the Sex Offender Registry Law and any applicable regulations of the Massachusetts Sex Offender Registry Board.
- (5) The person is required to serve a sentence at a jail, prison, juvenile facility, or other correctional institution or facility located within the aforementioned 1,000 foot area.
- (6) The person is admitted to and/or subject to an order of commitment at a public or private facility for the care and treatment of mentally ill persons pursuant to G.L. c. 123 located within the aforementioned 1,000 foot area.
- (7) The person is a mentally ill person subject to guardianship pursuant to order or supervision of the Probate and Family Court or a mentally retarded person subject to guardianship pursuant to G.L. c. 201 §6A, residing with his or her guardian or residing within a group residence that is professionally staffed and supervised 24 hours a day and located within the aforementioned 1,000 foot area.

SECTION 7. Forfeiture of Exception

If, either after the effective date of this by-law or after a new public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center opens, an indictment or conviction of another sex offense is issued by a court against a Level 2 or 3 Sex Offender otherwise enjoying an exception under this by-law, he or she shall immediately forfeit that exception and be required to comply with this by-law.

SECTION 8. Penalties

(1) Criminal Complaint. Violation of the residency provisions of this by-law may be enforced by criminal complaint filed by any police officer of the Town of Ayer. Each day a violation exists shall constitute a separate violation. The fine for each violation, upon conviction, shall be \$300.

(2) Noncriminal Disposition. In addition to enforcement by criminal complaint, violation of the residency provisions of this by-law may be enforced through any lawful means in law or in equity by any police officer of the Town of Ayer including, but not limited to, enforcement by non-criminal disposition pursuant to G.L. c. 40, § 21D. Each day a violation exists shall constitute a separate violation. The penalties for noncriminal disposition shall be as follows:

- (a) First offense: Notification to offender that he/she has thirty (30) days to move.
- (b) Subsequent offense: noncriminal fine of \$300, enforceable by a police officer, and written notification to the property owner, if other than the offender, the offender's landlord, parole officer and/or probation officer, and the Commonwealth's Sex Offender Registry Board that the sex offender has violated a Town By-Law.

SECTION 9. Safety Zone

A. Prohibitions.

(1) A sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex offender Registry Board, and for as long as so classified, is prohibited from entering upon the premises of a school or day-care center unless previously authorized specifically in writing by the school administration or day-care center owner.

(2) A sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex offender Registry Board, and for as long as so classified, is prohibited from entering upon the premises of an elderly housing facility, over 55 Community or Senior Citizens Center, unless previously authorized in writing by the on-site manager of the elderly housing facility, over 55 Community or Senior Citizen Center.

(3) A sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex offender Registry Board, and for as long as so classified, is prohibited from entering upon the premises of a park or any recreational facility.

(4) A sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex offender Registry Board, and for as long as so classified, after having received notice from the Ayer Police Department that he/she is loitering by having remained for more than fifteen (15) minutes within five hundred (500) feet of a public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center, is prohibited from continuing to so loiter. For purposes of determining the minimum distance separation under this section, the distance shall be measured by following a straight line from the registered sex offender to the outer property line of the public or private school, park, playground, beach, biking/hiking trail, other recreational facility, elderly housing facility, over 55 community, senior citizens center, or licensed day-care center.

(5) A sex offender who has been finally classified as a Level 2 or 3 offender pursuant to the guidelines of the Sex offender Registry Board, and for as long as so classified,, after having received notice from the Ayer Police Department that he/she is loitering by having remained for more than fifteen (15) minutes within five hundred (500) feet of a school and/or camp bus stop which has been designated in a list maintained by the Town and available to the public is prohibited from continuing to so loiter; provided, however, that this prohibition shall not apply on days when the schools and/or camps within the Town of Ayer are not in session.

B. Exceptions

(1) The prohibitions defined in this By-Law shall not be construed or enforced so as to prohibit a sex offender from exercising his or her right to vote in any federal, state or municipal election, conducting town and/or police business or from attending any religious service.

(2) The prohibitions defined in this By-Law do not apply to a sex offender's place of residence when such residence is excepted under this By-Law.

C. Penalties.

(1) Criminal Complaint. Violation of the safety zone provisions of this by-law may be enforced by criminal complaint filed by any police officer of the Town of Ayer. Each day a violation exists shall constitute a separate violation. The fine for each violation, upon conviction, shall be \$300.

(2) Noncriminal Disposition. In addition to enforcement by criminal complaint, violation of the safety zone provisions of this by-law may be enforced through any lawful means in law or in equity by any police officer of the Town of Ayer including, but not limited to, enforcement by non-criminal disposition pursuant to G.L. c. 40, § 21D. Each day a violation exists shall constitute a separate violation. The penalties for noncriminal disposition shall be as follows:

- (a) First offense: noncriminal fine of \$ 150, enforceable by an Ayer police officer.
- (b) Subsequent offense: noncriminal fine of \$300, enforceable by an Ayer police officer, and written notification to the offender's parole officer and/or probation officer, and the Commonwealth's Sex Offender Registry Board that the sex offender has violated a Town By-Law.

SECTION 10. Maps and List of Safety Zones.

One or more maps depicting the prohibited residency restriction areas defined by this by-law and depicting the safety zone areas defined by this by-law shall be created by the Town and maintained by the Ayer Police Department. A written list describing the prohibited areas defined by this by-law, including school and/or camp bus stops, shall be created by the Town and maintained by the Ayer Police Department. As to school and/or camps bus stops, the list shall govern over the maps. The list, maps and a copy of this by-law shall be available to the public at the Ayer Police Department, the Ayer Town Clerk's office and on the Town of Ayer web site. The Town shall review the list and maps annually for changes.

SECTION 11. Severability.

If any portion of this by-law is deemed by a court of competent jurisdiction to be unconstitutional or otherwise invalid or unenforceable, such judgment shall not impair or invalidate or render unenforceable the remaining portions of this by-law.

Sponsor: Board of Selectmen
Police Chief: Recommends
Finance Committee

Pauline Conley moved. Seconded. Pauline Conley motioned to amend article. Seconded. Motion to allow amendment passed. Amendments were to § 2 by adding the following definition in alphabetical order “Camp Bus Stop” Any area designated by a private/public youth camp as a camp bus stop which has been designated in a list maintained by the Town and available to the public; § 9 A. (5) and/or camp after school; § 9 A. (5) and/or camps after schools; § 10 and/or camp after school; § 10 and/or camps after school. Motion to move the question. Passed. Point of order to move Article 9 as amended. Article 9 passed as amended.

Discussion about article and amendment.

A True Copy Attest: _____ **Date** _____

John C. Canney, II
Town Clerk/Tax Collector

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Robert D. Friedrich, Constable

FY12 OMNIBUS BUDGET

	FY2010 Actual	FY2011 Budget	FY2012 Proposed	dollar increase (decrease)	percent	
Department 100 - General Government						
01 Selectmen	\$177,832	\$166,563	162,896	(3,667)	-2.2%	\$3,667 reduction for actual admin wages
02 Town Counsel	\$64,151	\$72,000	68,400	(3,600)	-5.0%	based on last 2 1/2 year's actual expense
03 Town Clerk	\$69,028	\$69,554	69,554	0	0.0%	
04 Moderator	\$551	\$562	562	0	0.0%	
05 Parking Tickets	\$701	\$950	950	0	0.0%	
06 Public Buildings & Property Maintenance	\$214,081	\$225,329	241,285	15,956	7.1%	includes increased hours for custodian to full-time at add'l cost of \$15,956
07 Registrations & Elections	\$7,761	\$10,331	10,331	0	0.0%	
08 Postage	\$15,776	\$16,000	16,000	0	0.0%	
09 American Legion	\$600	\$600	600	0	0.0%	
10 Memorial Day	\$1,641	\$2,000	2,000	0	0.0%	
11 4th of July Celebration - Fireworks	\$5,000	\$5,000	5,000	0	0.0%	
12 Communications Committee	\$0	\$700	700	0	0.0%	
13 Personnel Board	\$0	\$100	100	0	0.0%	
Department 100 Total	\$557,122	\$569,689	578,378	8,689	1.5%	
=====						
Department 200 - Finance						
01 Town Accountant	\$168,530	\$169,774	160,923	(8,851)	-5.2%	eliminated part-timer due to school regionalization & replaced with intern
02 Computer Support	\$29,581	\$32,272	34,381	2,109	6.5%	increase in software support & hardware replacements
03 Assessors	\$147,797	\$155,917	151,317	(4,600)	-3.0%	only consulting reduced; not reevaluation year so can reduce to 3% level
04 Tax Collector	\$88,141	\$84,399	84,399	0	0.0%	
05 Treasurer	\$122,082	\$118,404	111,615	(6,789)	-5.7%	eliminates hours for part-timer due to school regionalization
06 Health & Life Insurance	\$2,854,727	\$3,270,893	1,876,803	(1,394,090)	-42.6%	this accounts for a 14.5% premium increase less the impact of school regionalization assumes newly benefited positions of IT and custodian receive health benefits
07 Insurance:						
07A Property & Liability Insurance	\$251,184	\$119,159	109,733	(9,426)	-7.9%	assumes property insurance paid by school
07B Workers Compensation	\$68,363	\$88,056	50,204	(37,852)	-43.0%	reduced due to school regionalization
07C Fire & Police Accident	\$51,171	\$54,785	63,370	8,585	15.7%	
subtotal	\$264,744	\$262,000	\$223,307			
08 Unemployment Compensation	\$24,359	\$26,200	22,056	(4,144)	-15.8%	reduced due to school regionalization
09 County Retirement Assessment	\$1,177,119	\$1,228,614	1,065,281	(163,333)	-13.3%	assessment
10 Notes & Bonds(Principal)	\$1,008,000	\$1,088,208	1,029,000	(59,208)	-5.4%	per existing debt schedules with 3/10/11 refinance
11 Interest	\$440,971	\$405,596	318,894	(86,702)	-21.4%	per existing debt schedules with 3/10/11 refinance
12 Tax Title	\$7,960	\$4,443	8,000	3,557	80.1%	based on recent past actual cost
13 FICA Medicare	\$173,787	\$182,000	60,000	(122,000)	-67.0%	reduced due to school regionalization
14 Finance Committee (Advisory Board)	\$512	\$700	500	(200)	-28.6%	per Finance Committee vote based on past expenses
15 Reserve Fund	\$130,000	\$180,000	180,000	0	0.0%	
Department 200 Total	\$6,744,284	\$7,209,420	\$5,326,476	(\$1,882,944)	-26.1%	
Department 300 - Public Safety						
01 Police Department	\$1,560,356	\$1,738,526	1,738,526	0	0.0%	includes \$29,000 for cruiser as in the past
02 Fire Department	\$1,187,647	\$1,265,629	1,265,629	0	0.0%	includes \$10,000 for protective clothing as in the past
03 Building Department	\$34,794	\$41,770	37,000	(4,770)	-11.4%	actual cost FY08 \$33,980; FY09 \$35,276; FY10 \$34,794
04 Emergency Management	\$1,348	\$1,360	1,360	0	0.0%	

05 Animal Control Officer	\$12,352	\$12,595	12,595	0	0.0%
06 Animal Inspector	\$340	\$347	347	0	0.0%
07 Tree Warden	\$18,652	\$17,885	17,885	0	0.0%
Department 300 Total	\$2,815,489	\$3,078,112	\$3,073,342	(\$4,770)	-0.2%

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Department 400 - Public Works

01 Public Works	\$899,120	\$891,273	842,273	(49,000)	-5.5%	\$14,000 reduction in utilities based on recent past actual cost \$35,000 of cost identified as stormwater moved to stormwater line item
02 Stormwater Agent	\$964	\$4,080	85,000	80,920	1983.3%	to partially fund mandated requirements; includes transfer of \$35,000 previously budgeted under public works
03 Street Lighting	\$68,566	\$71,340	71,340	0	0.0%	past actuals: FY08 \$70,200; FY09 \$69,437; FY10 \$68,566
04 Care of Graves	\$2,500	\$2,500	2,500	0	0.0%	

FY12 OMNIBUS BUDGET

	FY2010 Actual	FY2011 Budget	FY2012 Proposed	dollar increase (decrease)	percent
Department 400 Total	\$971,150	\$969,193	\$1,001,113	\$31,920	3.3%

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Department 500 - Human Services

01 Council on Aging	\$102,527	\$110,724	110,724	0	0.0%	
02 Board of Health	\$9,346	\$10,217	10,217	0	0.0%	
03 Nashoba Assoc. Board of Health	\$28,524	\$28,524	28,524	0	0.0%	
04 Parks Department	\$106,162	\$109,323	109,323	0	0.0%	
05 Ayer/Shirley Youth Football & Cheerleading	\$4,000	\$4,000	4,000	0	0.0%	
06 Little League	\$4,000	\$4,000	4,000	0	0.0%	
07 Veterans Agent	\$10,208	\$10,007	10,007	0	0.0%	
08 Veterans Benefits	\$76,324	\$76,000	108,000	32,000	42.1%	based on FY11 actual cost of vets receiving benefits
09 Library	\$437,062	\$447,701	454,542	6,841	1.5%	based on state formula to retain certification; the Finance Committee recommends level funding & applying for a waiver from the state
10 Disabilities Comm.	\$280	\$700	700	0	0.0%	
Department 500 Total	\$778,433	\$801,196	840,037	38,841	4.8%	

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Department 600 - Education

01 General Education	\$8,799,271	\$9,177,527		(9,177,527)	-100.0%	reduced due to school regionalization; see separate raise article
02 Transportation	\$646,000	\$323,000		(323,000)	-100.0%	reduced due to school regionalization; see separate raise article
03 Vocational ed transportation			75,000	75,000	N/A	based on school superintendent estimate
04 Adult Education	\$2,000	\$2,000		(2,000)	-100.0%	reduced due to school regionalization; see separate raise article
05 Vocational	\$716,095	\$700,000	823,356	123,356	17.6%	based on FY11 projected actual cost as calculated by school superintendent
Department 600 Total	\$10,163,366	\$10,202,527	\$898,356	(\$9,304,171)	-91.2%	

Department 700 - Management Support

01 Zoning Board of Appeals	\$16,427	\$17,209	17,209	0	0.0%	
02 Planning Board	\$17,283	\$18,394	18,394	0	0.0%	
03 Conservation Commission	\$0	\$0	12,786	12,786		
04 Economic & Community Development	\$33,942	\$42,005	29,219	(12,786)		
<i>Subtotal</i>	<i>\$33,942</i>	<i>\$42,005</i>	<i>\$42,005</i>	<i>0</i>	<i>0.0%</i>	
05 Historical Commission	\$420	\$750	750	0	0.0%	
06 Montachusett Reg. Plan. Comm.	\$1,928	\$1,980	2,026	46	2.3%	assessment
07 Mngmt Support (printing & reporting)	\$6,477	\$10,000	9,500	(500)	-5.0%	

08 Information Technology	\$9,105	\$20,000	75,000	55,000	275.0%	increase hours from part-time to full-time for IT
Department 700 Total	\$85,582	\$110,338	\$164,884	\$54,546	49.4%	

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Total Summary by Department						
Dept 100 - General Government	557,122	569,689	578,378	8,689	1.5%	
Dept 200 - Finance	6,744,284	7,209,420	5,326,476	(1,882,944)	-26.1%	
Dept 300 - Public Safety	2,815,489	3,078,112	3,073,342	(4,770)	-0.2%	
Dept 400 - Public Works	971,150	969,193	1,001,113	31,920	3.3%	
Dept 500 - Human Services	778,433	801,196	840,037	38,841	4.8%	
Dept 600 - Education - see below	10,163,366	10,202,527	898,356	(9,304,171)	-91.2%	
Dept 700 - Management Support	85,582	110,338	164,884	54,546	49.4%	
Total Operating Budgets	\$22,115,426	\$22,940,475	11,882,586	(11,057,889)	-48.2%	

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FY12 OMNIBUS BUDGET, ANNOTATED ADDENDUM

Department line items passed over, then discussed and passed:

Department 100 – General Government

- 05 Parking Tickets** **Passed**
- 06 Public Buildings & Property Maintenance** **Passed**

Department 200 – Finance

- 07C Fire & Police Accident** **Passed**

Department 400 – Public Works

- 02 Stormwater Agent** **Passed**

Department 500 – Human Services

- 08 Veterans Benefits** **Passed**

Department 700 – Management Support

- 03 Conservation Commission** **Passed**
- 08 Information Technology** **Passed**

All Article 5 Fiscal Year 2012 Omnibus Budget items passed.

**AYER SPECIAL TOWN ELECTION (AYER SHIRLEY REGIONAL SCHOOL DISTRICT)
FEBRUARY 5, 2011**

Four-hundred and nine (409) voters participated in this election. The following table records each vote total with a precinct by precinct breakdown.

Ayer Shirley Regional School District Question	Precinct 1	Precinct 2	Question Totals
Yes	143	100	243
No	87	79	166
Blanks	0	0	0
Ayer Vote Totals	230	179	409

AYER ANNUAL TOWN ELECTION – APRIL 25, 2011

Eight-hundred and seventy-seven (877) voters participated in this election. The following table records each candidate's and question's vote total with a precinct by precinct breakdown.

Selectman	Precinct 1	Precinct 2	Candidate Totals
James M. Fay	327	236	563
Pauline Conley	267	163	430
Jesse Reich	241	156	397
Write-In:	4	3	7
Write-In:	0	0	0
Blanks	217	140	357
Ayer Vote Totals	1,056	698	1,754

Town Clerk	Precinct 1	Precinct 2	Candidate Totals
John C. Canney, II	329	205	534
Stephen C. Wentzell	193	138	331
Write-In:	0	1	1
Blanks	6	5	11
Ayer Vote Totals	528	349	877

Tax Collector	Precinct 1	Precinct 2	Candidate Totals
John C. Canney, II	326	201	527
Stephen C. Wentzell	198	141	339
Write-In:	0	2	2
Blanks	4	5	9
Ayer Vote Totals	528	349	877

Commissioner of Trust Funds	Precinct 1	Precinct 2	Candidate Totals
Francis P. Callahan	419	274	693
Write-In:	0	2	2
Blanks	109	73	182
Ayer Vote Totals	528	349	877

Constable	Precinct 1	Precinct 2	Candidate Totals
John J. Cerulli	276	186	462
Henry L. Pare	83	57	140
Richard W. Skoczylas	94	47	141

Write-In:	1	0	1
Blanks	74	59	133
Ayer Vote Totals	528	349	877

Assessor (1 year)	Precinct 1	Precinct 2	Candidate Totals
Paul D. Bresnahan	423	280	703
Write-In:	1	1	2
Blanks	104	68	172
Ayer Vote Totals	528	349	877

Assessor (3 years)	Precinct 1	Precinct 2	Candidate Totals
C. Edward Cornellier	411	266	677
Write-In:	1	1	2
Blanks	116	82	198
Ayer Vote Totals	528	349	877

Park Commissioner (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
John Esielionis	402	263	665
Write-In: Daniel C. Graham	34	20	54
Write-In: 6 other write-ins	8	6	14
Blanks	612	409	1,021
Ayer Vote Totals	1,056	698	1,754

Planning Board (5 years)	Precinct 1	Precinct 2	Candidate Totals
Jeremy T. Callahan	416	269	685
Write-In:	1	0	1
Blanks	111	80	191
Ayer Vote Totals	528	349	877

Planning Board (4 years)	Precinct 1	Precinct 2	Candidate Totals
Richard D. Roper, Sr.	371	237	608
Write-In:	2	2	4
Blanks	155	110	265
Ayer Vote Totals	528	349	877

Planning Board (2 years)	Precinct 1	Precinct 2	Candidate Totals
Alene Wilmoth Reich	361	233	594
Write-In:	4	1	5
Blanks	163	115	278
Ayer Vote Totals	528	349	877

Board of Health	Precinct 1	Precinct 2	Candidate Totals
Marilyn C. McMillan	401	265	594
Write-In:	0	0	5
Blanks	127	84	278
Ayer Vote Totals	528	349	877

Housing Authority	Precinct 1	Precinct 2	Candidate Totals
Karin D. Dynice-Swanfeldt	404	268	672
Write-In:	1	0	1
Blanks	123	81	204
Ayer Vote Totals	528	349	877

School Committee (Vote for 2)	Precinct 1	Precinct 2	Candidate Totals
Daniel W. Gleason	367	238	605

Patrick William Kelly	370	238	608
Write-In:	1	1	2
Write-In:	0	0	0
Blanks	318	221	539
Ayer Vote Totals	1,056	698	1,754

Library Trustee (3 years)	Precinct 1	Precinct 2	Candidate Totals
Louise A. Bresnahan	434	280	714
Write-In:	0	0	0
Blanks	94	69	163
Ayer Vote Totals	528	349	877

Tree Warden	Precinct 1	Precinct 2	Candidate Totals
Mark A. Dixon	419	265	684
Write-In:	1	0	1
Blanks	108	84	192
Ayer Vote Totals	528	349	877

Regional School District Committee	Precinct 1	Precinct 2	Candidate Totals
Michele L. Granger	396	262	658
Write-In:	0	0	0
Blanks	132	87	219
Ayer Vote Totals	528	349	877

Question (Radio Upgrades)	Precinct 1	Precinct 2	Question Totals
Yes	262	165	427
No	233	171	404
Blanks	33	13	46
Ayer Vote Totals	528	349	877

Question (Street Signs)	Precinct 1	Precinct 2	Question Totals
Yes	194	132	326
No	298	199	497
Blanks	36	18	54
Ayer Vote Totals	528	349	877

Question (6-wheel dump truck, etc)	Precinct 1	Precinct 2	Question Totals
Yes	193	131	324
No	298	198	496
Blanks	37	20	57
Ayer Vote Totals	528	349	877

Question (Generator, etc)	Precinct 1	Precinct 2	Question Totals
Yes	200	119	319
No	289	209	498
Blanks	39	21	60
Ayer Vote Totals	528	349	877

AYER SPECIAL TOWN ELECTION (AYER SHIRLEY REGIONAL SCHOOL DISTRICT)**MAY 21, 2011**

Eight-hundred and thirty-two (832) voters participated in this election. The following table records each vote total with a precinct by precinct breakdown.

Ayer Shirley Regional School District Question	Precinct 1	Precinct 2	Question Totals
Yes	322	273	595
No	139	98	237
Blanks	0	0	0
Ayer Vote Totals	461	371	832

Contact Information:

Office Hours:	Monday - Friday 8:30 a.m. – 5:00 p.m.
Address:	1 Main Street, Town Hall, Ayer, MA 01432
Telephone:	978-772-8216
Email:	sgintner@ayer.ma.us
Fax:	978-772-5968

Staff:

Treasurer	Stephanie Gintner
Asst. Treasurer:	Melisa Doig

Mission Statement:

The Treasurer is responsible for receiving and accounting for town funds, town investment, payroll, employee benefits, and personnel records.

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2011

Cash in Banks and Investments - Beginning of Year (7/1/10)	\$	13,905,503
Receipts	\$	<u>40,113,184</u>
Subtotal	\$	54,018,687
Disbursements	\$	<u>38,252,771</u>
Cash in Banks and Investments - End of Year (6/30/11)	\$	15,765,916

BONDS PAYABLE - JUNE 30, 2011

6/30/2012	\$	2,155,560
6/30/2013	\$	2,027,560
6/30/2014	\$	1,967,560
6/30/2015	\$	1,747,559
6/30/2016	\$	1,558,677
6/30/2017	\$	1,533,677
6/30/2018	\$	1,328,677
6/30/2019	\$	1,268,677
6/30/2020	\$	1,228,677
6/30/2021	\$	993,752
6/30/2022	\$	740,000
6/30/2023	\$	500,000
6/30/2024	\$	390,000
Total	\$	17,440,376
Short Term Debt. -	\$	<u>2,374,566</u>
Total	\$	19,814,942
Authorized and Unissued	\$	450,000

TRUST FUND ACTIVITY: JULY 1, 2010 - JUNE 30, 2011

1. JESSE J. ANGELL FUND:		
BALANCE JUNE 30, 2010		\$1,774.70
RECEIPTS:		
INTEREST FY11		\$110.63
		<u>\$1,885.33</u>
DISBURSEMENTS:		
		\$0.00
BALANCE JUNE 30, 2011		<u><u>\$1,885.33</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2010		\$6,978.85
RECEIPTS:		
INTEREST FY11		\$428.77
		<u>\$7,407.62</u>
DISBURSEMENTS:		
SCHOLARSHIP - ALICIA ADRIEN		(\$200.00)
BALANCE JUNE 30, 2011		<u><u>\$7,207.62</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2010		\$10,762.46
RECEIPTS:		
INTEREST FY11		\$655.25
		<u>\$11,417.71</u>
DISBURSEMENTS:		
SCHOLARSHIP - JORDAN HASLOCK		(\$500.00)
BALANCE JUNE 30, 2011		<u><u>\$10,917.71</u></u>
4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2010		\$5,498.80
RECEIPTS:		
INTEREST FY11		\$342.75
		<u>\$5,841.55</u>
DISBURSEMENTS:		
SCHOLARSHIP -		\$0.00
BALANCE JUNE 30, 2010		<u><u>\$5,841.55</u></u>
5. ALFRED PAGE TOWN FARM FUND:		
BALANCE JUNE 30, 2010		\$16,647.33
RECEIPTS:		
INTEREST FY11		\$1,006.48
		<u>\$17,653.81</u>
DISBURSEMENTS:		
DONATION TO LOAVES & FISHES		(\$500.00)
DONATION TO AYER HOUSING AUTHORITY		(\$500.00)
BALANCE JUNE 30, 2011		<u><u>\$16,653.81</u></u>

6. THOMAS PAGE FUND:	
BALANCE JUNE 30, 2010	\$15,821.90
RECEIPTS:	
INTEREST FY11	\$970.62
	<u>\$16,792.52</u>
DISBURSEMENTS:	
DONATION TO AYER SCHOOL ATHLETIC FUND	<u>(\$500.00)</u>
BALANCE JUNE 30, 2011	<u><u>\$16,292.52</u></u>
7. 1ST.LT. THEODORE A. THOMPSON, JR. SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$3,474.75
RECEIPTS:	
INTEREST FY11	\$210.35
	<u>\$3,685.10</u>
DISBURSEMENTS:	
SCHOLARSHIP - JOHANNA YOUNG	<u>(\$200.00)</u>
BALANCE JUNE 30, 2011	<u><u>\$3,485.10</u></u>
8. SUSAN M. BARKER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$912.84
RECEIPTS:	
INTEREST FY11	\$53.78
	<u>\$966.62</u>
DISBURSEMENTS:	
SCHOLARSHIP - KARI SMIRAGLIA	<u>(\$100.00)</u>
BALANCE JUNE 30, 2011	<u><u>\$866.62</u></u>
9. RICHARD T. ARTESANI SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$4,946.12
RECEIPTS:	
INTEREST FY11	\$298.95
	<u>\$5,245.07</u>
DISBURSEMENTS:	
SCHOLARSHIP -JENNIFER CURTIS	<u>(\$300.00)</u>
BALANCE JUNE 30, 2011	<u><u>\$4,945.07</u></u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:	
BALANCE JUNE 30, 2010	\$2,885.09
RECEIPTS:	
INTEREST FY11	\$178.27
	<u>\$3,063.36</u>
DISBURSEMENTS:	
AWARD TO LEAH SMITH	<u>(\$50.00)</u>
BALANCE JUNE 30, 2011	<u><u>\$3,013.36</u></u>

11. ROBERT MORRISSEY SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$10,477.00
RECEIPTS:	
INTEREST FY11	\$637.46
	<u>\$11,114.46</u>
DISBURSEMENTS:	
SCHOLARSHIP - ASHLIE TAYLOR	(\$500.00)
BALANCE JUNE 30, 2011	<u><u>\$10,614.46</u></u>
12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:	
BALANCE JUNE 30, 2010	\$7,472.41
RECEIPTS:	
INTEREST FY11	\$465.76
	<u>\$7,938.17</u>
DISBURSEMENTS	
AWARD TO -	\$0.00
BALANCE JUNE 30, 2011	<u><u>\$7,938.17</u></u>
13. JOE MORRIS SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$19,041.99
RECEIPTS:	
INTEREST FY11	\$1,174.44
	<u>\$20,216.43</u>
DISBURSEMENTS:	
SCHOLARSHIP - JULIE MCGUANE	(\$400.00)
BALANCE JUNE 30, 2011	<u><u>\$19,816.43</u></u>
14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$9,364.65
RECEIPTS:	
INTEREST FY11	\$583.71
	<u>\$9,948.36</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2011	<u><u>\$9,948.36</u></u>
15. HENRY S. NUTTING II SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$32,893.07
RECEIPTS:	
INTEREST FY11	\$2,003.52
	<u>\$34,896.59</u>
DISBURSEMENTS:	
SCHOLARSHIP - LILA GRALLERT	(\$1,500.00)
BALANCE JUNE 30, 2011	<u><u>\$33,396.59</u></u>

16. SHERWIN SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2010	\$118,109.38
RECEIPTS:	
INTEREST FY11	\$7,206.08
	<u>\$125,315.46</u>
4TH INSTALLMENT OF FOUR:	
SCHOLARSHIP - ANSHALEE GUARNIERI	(\$1,000.00)
3RD INSTALLMENT OF FOUR:	
SCHOLARSHIP - NICOLE WENSTROM	(\$1,000.00)
2ND INSTALLMENT OF FOUR:	
SCHOLARSHIP - CHRISTOPHER CROUCHER	(\$1,000.00)
1ST INSTALLMENT OF FOUR:	
SCHOLARSHIP - CHRISTOPHER CROUCHER	(\$1,000.00)
1ST INSTALLMENT OF FOUR:	
SCHOLARSHIP - LEAH SMITH	(\$1,000.00)
BALANCE JUNE 30, 2010	<u><u>\$120,315.46</u></u>
17. BELITZKY SCHOLARSHIP FUND	
BALANCE JUNE 30, 2010	\$16,588.49
RECEIPTS:	
INTEREST FY11	\$1,018.40
	<u>\$17,606.89</u>
DISBURSEMENTS:	
SCHOLARSHIP - BRITTANY TOY	(\$500.00)
BALANCE JUNE 30, 2011	<u><u>\$17,106.89</u></u>
BALANCE ALL FUNDS JUNE 30, 2010	\$283,649.83
BALANCE ALL FUNDS JUNE 30, 2011	\$290,245.05

M. STEPHANIE GINTNER, TOWN TREASURER

TREASURER'S REPORT: TOWN SALARIES AND WAGES – TOWN HALL

ADAMS	CLAIRE	15,792.68
BRESNAHAN	PAUL	3,497.04
BURNS	BRUCE	11,286.48
CALLAHAN	ANN	246.74
CALLAHAN	DENIS	3,497.04
CANNEY	JOHN	60,110.04
DASILVA-CONDE	BECKY	20,106.00
CORNELLIER	C EDWARD	3,909.00
CHASE	ROBERTA	42,117.56
DETILLION	DWIGHT	8,484.32
DIXON	MARK	12,216.00
DOIG	MELISA	45,836.00
FAY	JAMES	3,566.01
FRIEDRICH	ROBERT	26,464.39
GABREE	LISA	95,809.77
GINTNER	M. STEPHANIE	60,535.28
HAMEL	PAULINE	246.74
HOGAN	THOMAS	84,620.11
JORNET	CELIA	22,055.77
KNOX	CYNTHIA	39,343.32
LEWIS	JANET	55,499.60
LUCA	GARY	3,716.64
MAHER	DAVID	60,103.61
MAXANT	FRANK	3,438.00
MCCREARY	CAROLYN	3,438.00
MIGLIACCIO	EDITH	7,320.52
PERRON	STEVEN	1,334.97
PONTBRIAND	ROBERT	84,375.99
PROVENCHER	SUSAN	55,173.21
REILLY	MARTHA	45,023.58
FRITZ	LAURI	41,769.20
SHERMAN	DANIEL	56,565.91
SWANFELDT	DANIEL	562.00
SULLIVAN	SUSAN	33,428.21
VELLANTE	GABRIEL	28,207.40
TERRY	RUTH	9,101.88
WILSON	BARBARA	246.74

TREASURER'S REPORT: TOWN SALARIES AND WAGES - LIBRARY

LACEY	JULIE	34,669.00
ASKIN	NANCY	28,165.80
HENRY	JEAN	51,394.20
JONES	BRENDA	39,473.83
ZABOROWSKI	JOEL	820.00
LEONARD	AMY	22,740.00
LUCHT	MARY ANNE	67,857.92
SLEZIK	OLIVIA	950.00
STETSON	FRANCES	8,155.00

TREASURER'S REPORT: TOWN SALARIES AND WAGES - POLICE

FINN	ROBERT	33,716.15
BALONIS	JACK	1,059.32
BARHIGHT	KELLIE	75,129.87
BRUIN	BRANDON	7,078.62
BRISSETTE	JOHNNA	43,986.28
BUCKLEY	NATHAN	2,385.84
CALLAHAN	MATTHEW	61,796.47
SCOTT	CASEY	15,336.92
CLEMENTS	RICHARD	1,866.00
COOK	DOUGLAS	408.16
COTE	AUSTIN	111,430.34
CRUMPTON	TODD	83,453.72
STROUT-CLEMENTS	ELAINE	1,593.06
CUNNINGHAM	BRIAN	98,841.82
DAMATO	DANIEL	393.00
BIGELOW	JENNIFER	51,877.43
DELORME	ELAINE	2,984.02
EDMONDS	MICHAEL	117,455.23
FUHS	TERRY	42,138.62
GILSON	MARCIA	42,079.60
GILL	BRIAN	81,341.98
GUSHLAW	GREGORY	7,651.46
HADLEY	JUDITH	48,744.52
HAMPSON	LESLEY	2,232.78
HARTY	MATTHEW	80,620.72
KRASINSKAS	RICHARD	86,750.53
KULARSKI	ANDREW	78,992.85
LANDERS	RICHARD	258.78
LAPRADE	CRAIG	6,889.01
NELSON	EDWARD	4,098.22
ROCHE	VICTORIA	57,031.01
MACDONALD	JOHN	108,790.16
MORRISON	DANIEL	32,197.88
O'LOUGHLIN	JANET	540.00
MURRAY	WILLIAM	90,971.91
PEARSON	ERIC	74,424.20
POWER	MATTHEW	57,706.40
RIDER	GEORGE	408.16
SANTIAGO	SAMUEL	1,325.48
SIMONEAU	RUSTY	408.16
SOULTANIAN	ROBERT	2,128.31
VIOLETTE	PETER	7,621.71
WALKONEN	EDWARD	2,868.16
WILSON	JAMES	80,515.54

TREASURER'S REPORT: TOWN SALARIES AND WAGES - FIRE

BOZEK	ROBERT	81,758.75
BRESNAHAN	JOHN	79,363.87
WHITE	LISA	19,578.95

DILLON	CHARLES	5,920.00
FARLEY	SEAN	92,273.88
FILLEBROWN	PAUL	98,696.22
FOWLER	FRANK	81,944.51
GREENWOOD	DAVID	85,482.82
JANUSKIEWICZ	JEREMY	98,444.69
JOHNSTON	TIMOTHY	124,250.17
PEDRAZZI	ROBERT	83,976.00
SHEA	TIMOTHY	101,084.44
SWENSON	JEFFREY	82,484.23
TAYLOR	TIMOTHY	89,023.08

TREASURER'S REPORT: TOWN SALARIES AND WAGES - ON CALL FIRE / AMBULANCE

HAMEL	MICHAEL	861.84
MAVILIA	ANTHONY	15.96
ANDERSON	ANDREW	2,153.48
BOZEK	TARA	375.76
BREITMAIER	DANIEL	1,030.68
COLE	DEBORAH	63.84
COX	MICHAEL	2,617.44
DACOSTA	ROBERT	931.84
DEBLASIO	MICHAEL	255.36
DELCORE	JOHN	526.68
GOODWIN	MAX	1,580.04
GRADY	JESSICA	31.92
HARLAND	ANDREW	3,862.32
HURLEY	BRENDAN	46,537.98
JOHNSTON	GREGORY	3,088.26
KAUP	STEVEN	1,181.04
KELLEY	KEITH	845.88
KIDDER	KATHLEEN	654.36
MAVILIA	LEANN	191.52
MCGLOUGHLIN	DAVID	207.48
MICKLE	STEVEN	271.32
MCGLOUGHLIN	LINDSAY	143.64
PERRY	ANDREW	111.72
PETERS	GERALD	16,221.03
RESSIJAC	RICHARD	2,454.00
SLARSKY	STEPHEN	1,859.20
WHALEN	BRIAN	255.36
WHALEN	JOHN	1,128.84
WHALEN	WILLIAM	383.04
WRIGHT	STEPHEN	4,277.28

TREASURER'S REPORT: TOWN SALARIES AND WAGES - DPW

BERUBE	JANET	35,026.50
BOOMGAARDEN	BRIAN	55,335.12
CORMIER	GREGORY	75,378.58
CHASE	AARON	48,532.78
CURTIN	PAUL WILLIAM	87,832.22

DEMPSEY	WADE	1,473.44
HARWOOD	KENNETH	90,447.81
HUDSON	RICHARD	81,662.92
JACKSON	ANDREW	56,229.74
JASPERSEN	DOUGLAS	75,563.09
KIDDER	DAVID	72,330.42
NELSON	DAVID	67,533.06
NELSON	DAVID	51,107.58
LINDE	RICHARD ROY	86,977.27
LOOMER	JOHN	95,426.30
MALATOS	DAVID	35,639.23
MARTIN	PAMELA	51,161.53
NASON	DANIEL	94,825.20
SCHWARTZ	DEREK	54,010.78
SCOTT	DANIEL	55,693.35
SHANAHAN	JOHN	57,222.49
WINTERS	MICHAEL	58,853.22
WOOD	WALTER	50,238.45

TREASURER'S REPORT: TOWN SALARIES AND WAGES - PARK

BELANGER	MICHAEL	507.84
BLOOD	NICHOLAS	2,362.50
BUMP	MADISON	3,771.82
CHAPIN	BRENDAN	297.50
CROCKETT	JOHN	819.11
GARDNER	MICHELLE	2,752.50
GRAHAM	NATHAN	3,545.00
JANUSKIEWICZ	ANNA	4,211.48
NORTON	ANDREA	4,643.93
O'MALLEY	PATRICK	305.00
REAM-RODRIGUEZ	ELENA	2,712.55
WATSON	CHRISTOPHER	3,455.17
THOMAS	JEFFREY	45,631.38
THOMAS	JEFFREY	5,724.24

TREASURER'S REPORT: TOWN SALARIES AND WAGES - SENIOR VAN

COLLINS	KAREN	27,302.31
HUGHES	VERNA	12,869.89
LIDDY	KEVIN	3,228.58
SHANAHAN	RUTH	4,857.68

TREASURER'S REPORT: TOWN SALARIES AND WAGES - COUNCIL ON AGING

BROUILLETTE	MARIANNE	23,851.01
RATCLIFFE	LOUISA	20,028.84
DYNICE-SWANFELDT	KARIN	55,213.83
TAYLOR	JEAN	19,553.26

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - DISTRICT

BLANEY	RUTH	128.00
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BONAVIRE	ANTHONY	2,880.00
BOUDREAU	RACHEL	744.00
CALLAHAN	LAURA	24,233.53
CARLSON	MARGARET	17,132.58
CLARK	ELIZABETH	490.00
CLEMENCE	RANDALL	353.00
COOPER	MARIANNE	463.00
DANIEL	MAXO	20,082.40
DAVIS	EDWARD	37,052.05
DECKER	DIANE	1,085.00
FLEMING	LIEN	1,917.00
FROST	GEORGE	73,066.57
GAMBINO	PATRICIA	2,625.00
GOVANG	JULIEANN	1,056.00
HAMEL	MARY BETH	46,414.42
HAYES	DEBORAH	70.00
HEALY	NANCY	1,968.00
HOLSOMBACH	AMY	284.00
JONES	AMANDA	2,555.00
KILCOMMINS	MAUREEN	208.00
KOUKIAS	JOHN	280.00
LEWIS	AMANDA	33,111.61
LEWIS	KENNETH	734.00
LEWIS	KENNETH	2,080.00
MACDONALD	KATHLEEN	360.00
MAGNO	BRENDA	454.00
MELENDY	SHARON	22,086.48
MILLER	DEBRA	525.00
MISNER	JENNIFER	70.00
MONAHAN	NICOLE	5,771.76
MORAN	SEANA	105.00
MRAKOVICH	AMANDA	490.00
NALESNIK	THOMAS	245.00
NOONAN	CYNTHIA	261.00
PARE	DEBORAH	2,954.00
PATON	ANDREA	735.00
PLUNKETT	WILLIAM	44,792.95
POINTON	ALFRED	770.00
PREISSEL	LINDA	880.00
QUINLAN	COURTNIE-ANNE	70.00
SALLET	JULIE	339.00
SCUNZIANO	JULIE	210.00
SHEPHERD	SUSAN	112.00
SHOEMAKER	CLAUDIA	690.00
STOLTZFUS	ERIC	630.00
TAYLOR	GEORGE	280.00
THIBEAULT	MICHAEL	34,729.24
TURNER	JODI	2,270.00
VAIRA	LOUIS	1,820.00
WENSTROM	NICOLE	140.00
WOOD	VIRGINIA	70.00

ZANE

HARRY

210.00

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - ELEMENTARY

BAUMAN	RAQUEL	50,777.76
BELITSKY	INGRID	62,849.58
BERRY	HELEN JEAN	46,149.88
BINGLE	WENDY	636.00
BOISSEAU JR.	ARTHUR	5,400.00
BOUDREAU	JODY	41,206.22
CHESTER	KATHY	10,881.99
CIRRONE	AMY	31,664.01
CONNOLLY	MARK	44,921.88
COPELAND	LYNNE	30,626.73
COWLEY	HEIDI	31,590.76
CROMPTON-REEVES	ANNE	12,024.01
DALY	KATHLEEN	627.00
DEBEAUCOURT	BONNY	2,111.40
DEPPE	FREDERICK	47,475.22
DEWITT	VIRGINIA	48,801.35
DOLAN	ELIZABETH	29,071.96
DUCHARME	MELISSA	19,376.52
EGAN	VIRGINIA	49,393.11
ELLIS	ANNE LEE	12,861.25
FISSET	JOAN	17,391.84
FRANCE	JANICE	47,029.88
GAMMONS	REBECCA	31,199.59
GARRETT	JAYNE	48,777.76
GILBERT	LEEANNE	9,998.10
GOLDTHWAITE	REBECCA	25,842.70
GRAVELLE	PAULA	3,183.20
HALEY-MARINO	LINDA	51,270.97
HARRINGTON	LINDA	7,861.80
HARRIS	HELEN	11,188.14
HOBBS	DIANE	981.55
HOWARD	KRISTINA	10,382.11
JANUSKIEWICZ	GAIL	17,745.74
JOHNSTON	LILIAN	627.00
KENYON	KATHERINE	47,043.59
KIMBALL	MEGAN	25,942.70
KRAMER	RUTH	21,949.60
LAPOINTE	BRIAN	31,779.59
LATTO	ROSE	25,444.00
LEWIS	ELIZABETH	33,173.57
LYNCH	PATRICIA	46,632.63
MARCHAND	STEPHANIE	26,873.07
MARSHALL	SHERRY	16,993.72
MARTINSON	MARION	12,024.01
MATTHEWS	SHARON	46,888.63
MCCANN	ELLEN	54,746.05
MELE	LINDSAY	27,811.30
MILLIS	SANDRA	59,471.07

MIRANDA	DANIELLE	29,038.23
MORSE	LEAH	25,695.64
MURPHY	ANNA	7,605.05
MURRAY	ELIZABETH	13,114.79
NADEAU	TAMMY	43,604.40
NICHOLSON	JENNIFER	26,218.32
OBERG	LYNNE	12,024.01
O'CALLAGHAN- GRECO	SUZANNE	29,999.73
O'CONNELL	KAITLIN	17,547.05
ODELL	COREY	34,872.25
OPPENHEIM	LYNN	27,782.01
PALMER	SUSAN	47,902.98
PALMER	MARY	47,849.20
PASQUARETTA	NANCY	48,612.96
PATRICK	AMANDA	27,922.18
PEPIN	CAROLE	11,292.25
PULIZZI	MICHAEL	37,308.91
RAKIP	JESSICA	10,926.10
RAVANIS	KERRY	35,539.40
REILLY	SUSAN C	44,969.46
REYES-AIKEN	RUBY ANN	4,770.96
RICE	LESLIE ANN	48,291.96
ROGALSKI	DIANE	8,531.24
ROLFE	BRENDA	33,007.01
SALVI	DIANE	64,038.03
SAUCIER	MARGARET	35,673.86
SCHWARTZ	STEPHANIE	9,998.10
SILVA	ROBIN	40,318.76
SMITH	KATHY	11,675.38
SMITH	DENISE	65,859.08
SOLOMON	REBECCA	9,968.40
STILES	TRACY	9,683.83
STOEGER	ANGELIKA	10,426.58
SWANSON	CAROL	12,523.89
TESSIER	VALERIE	27,861.82
THEBEAU	CINDY STEWART	40,895.76
THERIAULT	PAULA	53,266.16
TOBIN	JULIE	31,779.72
TUCKER	SIMONE	4,595.40
VALLIERE	TAMMY	10,028.10
VAZ	NICOLE	9,775.46
WALL	JEAN-MARIE	4,261.95
WARWICK	BARBARA	13,267.14
WENTWORTH	RACHEL	27,811.30
WHITE	MEGHAN	8,548.48
WILSON	MARY	29,479.24
YOUNG	CAROL	8,598.75
ZIMMERMANN	JOANNE	44,074.90

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - ELEMENTARY CUSTODIANS

FILLEBROWN	BRIAN	25,066.14
HALPIN	GERTRUDE	21,962.00
STRUCK	RUTH	25,182.46
WALSHE	DERMOT	23,668.14

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - ELEMENTARY FOOD SERVICE

DESJARDIN	FRANCES	12,336.90
DOUCETTE	DONNA	7,943.46
FARRELL	ILSE	10,443.68
STACY	EDELTRUD	20,712.15

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - ACP

CAMPANER	REBECCA	6,607.50
CHERICO	DANIELLE	4,636.52
GIBBONS	SARAH	9,647.97
JOHNSTON	GREGORY	148.00
JONES	CAROLYN	6,351.65
LEBLANC	ANNE	3,967.43
LEBRUN	AIMEE	348.00
MURPHY	IAN	548.00
RUSSELL	PATRICIA ANN	27,958.97
TOLMAIRE	CONSTANCE	4,020.81
WELCH	COLLEEN	3,975.90
WILLIAMS	L'TANYA	17,691.92

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - MFN

CHRISTIE	DEANNA	19,315.66
ZOLLER	THERESA	13,704.66

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - MIDDLE SCHOOL

ANDERSON	TIMOTHY	10,924.20
BROWN	DARLENE	37,086.86
COOPER	TERRANCE	9,349.12
DODGE	MARCELLA	32,208.01
DYER	BARBARA	48,777.76
FELICIANO-DAISY	LAURI ANN	41,740.68
FLETCHER	RACHAEL	40,280.99
FORD	MARY BETH	47,580.63
GRALLERT	ANNE	28,733.99
KAUPPI	LINDA	29,806.35
MAHLE	SCOTT	30,049.73
MARTONE	AMY	46,703.63
MAVER	BRIAN	32,308.40
MCGRATH	RICHARD	42,499.96
NESSMAN	KEVIN	41,312.08
RICHARD	RANDY	40,227.91
ROLLINS	TERRI	15,085.28
SMIRAGLIA	DENISE	18,636.70
SMITH-FARRINGTON	JOCELYN	48,233.71

STAHL	ANNE	46,703.63
SWISZCZ	ROSA	34,957.86
TEIXEIRA	ALEXANDER	22,671.12
WEBB	MARY SHARON	48,777.76

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - HIGH SCHOOL
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ALESSANDRINI	BERNIE	31,899.96
ALLAIRE	AMY	52,554.91
ALLARD	BARBARA	45,722.54
AUSTIN	KRISTINE	29,856.59
BOYD	SCOTT	48,946.63
CAPASSO	ELEANOR	43,851.98
CARLSON	JUSTIN	38,510.18
CHISHOLM	COURTNEY	31,199.95
COLICCHIE	JARED	29,729.96
DACOSTA	LUCILLE	21,330.78
ESIELIONIS	CYNTHIA	50,016.24
FANTON	TROY	28,846.96
GARDNER	REBECCA	34,501.68
GARSIDE	MELISSA	27,824.91
GUBELLINI	PETER	49,654.76
HARDY	JESSICA	25,819.45
HODGKINS	LEA	36,383.82
HUGHES	SARAH	31,944.01
KELLY	MICHELE	2,750.00
KENYON	MARTINA	31,698.04
LAMOREAUX	JAMES	42,328.16
LAMOREAUX	JUSTIN	61,101.08
MATTHEWS	JOHN	1,350.00
MICKEY	KRISTEEN	46,703.63
MILLER	JEAN	42,629.28
MURPHY	SHAWN	12,750.08
PAGE	PETER	9,495.20
PARKER	DON	65,147.24
RADER	DEBORAH	18,830.71
RIVERA	CORALY	27,582.00
RODDY	THOMAS	35,156.17
RODRIGUEZ	BRENDA	41,114.86
RUSSELL	TAMMY	9,018.30
RYAN JR.	JAMES	41,821.53
SCOTT	JEFFREY	31,483.14
SEGUIN	MICHAEL	43,494.26
SKILLEN	ROBERT	42,829.28
SULLIVAN	PAULA	55,942.08
SWEETLAND	KIM	46,436.04
SWIFT	JUDITH	18,553.51
TULLI	STEPHEN	42,779.28
TWISS	MARGARET	50,777.76
VARGA	ALBERT	47,406.71
WALLACE	MARIA	20,874.96
WHITMORE	ANDREW	40,439.09

WITTMIER	MELANIE	46,703.63
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TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - HIGH SCHOOL CUSTODIANS

BRIGGS	ROBERT	24,392.46
DEL-ROSARIO	RENAY	24,673.90
JANUSKIEWICZ	THEODORE	30,198.80
STEVENS	EDWARD	27,032.00

TREASURER'S REPORT: SCHOOL SALARIES AND WAGES - HIGH SCHOOL FOOD SERVICE

ANDRE	BEVERLY	14,452.05
CARPENTER	MARIE	18,602.23
CARTER	LORRAINE	5,656.76
STEWART	DARLENE	10,542.92

Contact Information:

Veterans' Service Officer:	Dwight Detillion
Office Hours:	Tuesday evenings 5:00 p.m. to 7:30 p.m., or by appointment
Meeting Times:	2 nd & 4 th Monday of each month at 5:00 p.m. at Town Hall
Address:	Ayer Town Hall, 1 Main Street, Ayer, MA 01432
Telephone:	978-772-8212
Email:	vet@ayer.ma.us
Fax:	978-772-2222
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_Veterans/index

Mission Statement:

- Assist veterans and their dependents in the preparation of claims for VA benefits and Social Security Disability applications.
- Process applications for financial assistance under Massachusetts General Laws, Chapter 115.
- Authorize financial assistance for qualified veterans and/or their dependents under Massachusetts General Laws, Chapter 115.

Summary of Accomplishments:

In 2011 Thirty-six (36) cases were processed for financial assistance under the provisions of Massachusetts General Laws, Chapter 115 at a cost of \$149,000 (75% reimbursement by the State). Fifteen (15) cases were processed to assist veterans living in Transitional Housing at Devens. The Town of Ayer is reimbursed 100% for those veterans.

Other:

Veterans that were awarded the Silver Star, Bronze Star, and/or the Purple Heart are entitled to special Massachusetts automobile license plates at no cost to the veteran. Contact the Veterans Service Office for applications.

Applications for the Massachusetts Bonus paid to veterans returning from Iraq and Afghanistan are available at the Veterans Service Office.

All honorably discharged veterans are entitled to the provisions of Article 15 of the Massachusetts General Laws to include peace time veterans.

The Veterans Office is open every Tuesday from 5:00 p.m. to 7:30 p.m. for veterans and their dependents on a walk-in basis. For appointments call 978-772-8212.

Respectfully submitted,
Dwight Detillion, Veterans' Service Officer

Contact Information:

Office Hours:	Tuesday – Friday 9:00 a.m. to 3:00 p.m.
Meeting Times:	2 nd Wednesday of each month at 7:00 p.m.
Address:	Ayer Town Hall, 3 rd Floor, 1 Main Street, Ayer, MA 01432
Telephone:	978-772-8218
Email:	planning@ayer.ma.us
Fax:	978-772-3017

Staff:

Chair:	Dale Taylor
Members:	Ron Defilippo
	Jim Lucchesi
	John Cadigan
	Charlie Schultz
Alt. Member:	Steve Wentzell
Office Manager:	Susan Sullivan

Mission Statement:

The Planning Board is responsible for enforcing and amending the Zoning Bylaws and District Map. The Planning Board reviews all subdivision plans for compliance with zoning and subdivision requirements.

Findings

- McGunae/1 Third Street ~ Approved under Article. 4.33D1
- Mayo/49 Washington Street ~ Approved under Article 4.33D1
- Lorden, Pastor & Lilly/44 East Main Street ~ Approved under Article 2. 031D1
- Epic Enterprises/11 Copeland Drive ~ Approved under Article 4.33D1
- Damico/53 Willard Street ~ Approved under Article 4.6331D

Variances

- Alemu-Walker/113 Oak Ridge Drive ~Denied
- Alemu-Walker/113 Oak Ridge Drive ~Denied

Special Permit (Home Occupation)

- Jonathan Martelli/10A Harvard Road ~ Approved
- Dennis Evensek/11 East Main Street ~ Approved
- Jamie Cruz/46 Groton Harvard Road ~ Approved
- Vincent Bravoco/98 Pleasant Street ~ Approved
- Roshawn Stothart/10 Hatch Street ~ Approved
- Scott Winroth/28 Westford Road ~ Approved
- Polly Carr/12 Elm Street ~ Approved
- Shane Melone/24 Groton Harvard Road ~ Approved
- Francine Crowley/19 Columbia Street ~ Approved
- Robert Gelinias/1231/2 West main Street ~ Approved

Administrative Appeal

- Alemu-Walker/113 Oak Ridge Drive ~ Denied
- Jeanson/4 Pearl Street ~ Granted

Bond Release:

- Willows /Willow Road -Approved

**IN MEMORY OF
CLAIRE M. ADAMS & SANDRA J. JONES**

Foremost in our thoughts, we note sadly the passing of two longtime, beloved members of the Town Hall family. Claire Adams, Assessing Department Assistant, and Sande Jones, Board Of Assessors Member, both succumbed to extended illnesses in 2011. We have fond memories of these dear ladies and will sincerely miss them.



Claire M. Adams



Sandra J. Jones