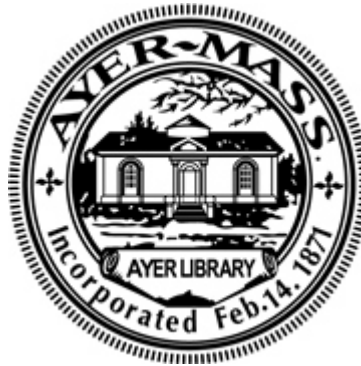


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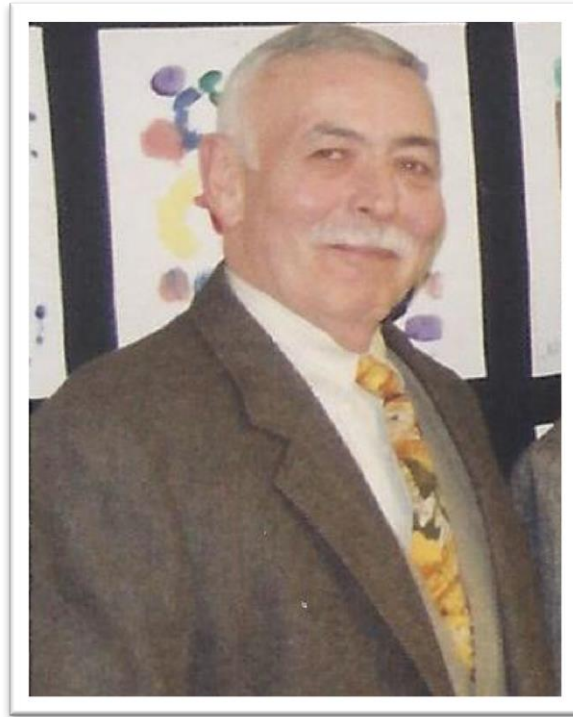


TOWN OF AYER MASSACHUSETTS 2012

The Town of Ayer is proud to dedicate this 2012 Town Report to

MR. ROBERT PENA

in honor of his dedicated service to the Town



Board of Selectmen 1999-2001

Town's 125th Anniversary Ball

Historical Commission

Capital Planning

Community Preservation Act Committee

Disabilities Commission

1st Communications Committee

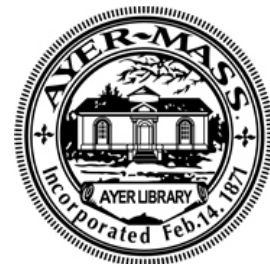
Fire Station Reuse

Original Town Government Study Committee

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TOWN OF AYER

VOLUNTEER APPLICATION

Thank you for your interest in serving the Town of Ayer. Please complete this application to be kept informed of volunteer opportunities and/or to apply for a specific position or fill a vacancy when one occurs. You may be also be contacted based on your stated areas of interest for other opportunities to volunteer. Your application will be kept on file for 3 years. Thank you for your interest in the Town of Ayer.

Date of Application:

Applicant Information:

Name:

Address:

Home/Work Phone #

Cell Phone#

Email Address:

Indicate below which Board(s) or Committee(s) are of interest to you:

Have you previously been a member of a Board, Committee or Commission (either in Ayer or elsewhere)? If so, please list the Board name and your approximate dates of service:

Do you have any time restrictions? YES/NO

Are you a registered voter? YES/NO

Please list your present occupation and employer (you may also attach your résumé or CV)

Do you, your spouse, or your employer have any current or potential business relationship with the Town of Ayer that could create a conflict of interest? (If YES, please describe the possible conflict)

Please outline any education, special training or other areas of interest you have that may be relevant to the appointment sought.

Received by Town of Ayer:

Processed by:

Date:

Return to: Town Of Ayer, Board of Selectmen's Office 1 Main Street, Ayer MA 01432 or email ta@ayer.ma.us

Approved by the Board of Selectmen: January 22, 2013

CONTACT INFORMATION

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8218
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
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Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-501-5113
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
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Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8210
Tax Collections	Tax Collector	978-772-8215
Town Administrator	Town Administrator	978-772-8210
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Light and Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8218

Ayer Town Hall • 1 Main Street • Ayer, Massachusetts 01432

ELECTED OFFICIALS

<u>ASSESSORS (3 Years)</u>		TERM	<u>PARK COMMISSIONER (3 YEARS)</u>		TERM
Denis J. Callahan, Chair		2013	Sarah A. Gibbons		2013
C. Edward Cornellier		2014	John Esielionis		2014
Paul D. Bresnahan		2015	Daniel C. Graham		2014
			Jason M. Mayo, Chair		2015
			Eric Hebert		2015
<u>BOARD OF HEALTH (3 Years)</u>			<u>PLANNING BOARD (5 Years)</u>		
Mary E. Spinner, Chair		2014	Alene Wilmoth Reich		2013
Pamela L. Papineau		<i>appointed</i>	Mark Fermanian, Chair		2014
Heather L. Hasz		<i>appointed</i>	Richard D. Roper, Sr.		2015
<u>COMMISSIONER OF TRUST FUNDS</u>			Jeremy T. Callahan		2016
James D. Stephen		2013	James F. Lucchesi		2017
Francis Callahan		2014			
Murray W. Clark		2015			
<u>CONSTABLE</u>			<u>REGIONAL SCHOOL DISTRICT COMMITTEE</u>		
Clark W. Paige		2013	Patrick William Kelly		2013
John J. Cerulli		2014	Michele L. Granger		2014
Robert D. Friedrich		2015	Daniel W. Gleason		2015
<u>HOUSING AUTHORITY</u>			<u>SELECTMEN (3 Years)</u>		TERM
Judith Pinard		<i>appointed</i>	Frank F. Maxant		2013
Robert M Moore		2013	James M. Fay, Chair		2014
Janet K. Providakes		2015	Pauline Conley, Vice Chair		2014
Karin D. Dynice-Swanfeldt		2016	Christopher R. Hillman, Clerk		2015
Brian T. Anderson		2017	Gary J. Luca		2015
<u>LIBRARY TRUSTEES (3 Years)</u>			<u>TAX COLLECTOR (3 Years)</u>		
Debbie Pedrazzi		2013	John C. Canney II		2014
Louise A. Bresnahan		2014	<u>TOWN CLERK (3 Years)</u>		
Evan Torlin		2015	John C. Canney II		2014
Penelope H. Kelley		<i>permanent</i>	<u>TREASURER (3 Years)</u>		
Timothy F. Holland		<i>permanent</i>	M. Stephanie Gintner		2013
Paul K. McGuane, President		<i>permanent</i>	<u>TREE WARDEN</u>		
R. Neville Markham		<i>permanent</i>	Mark A. Dixon		2014
Joann Quigley		<i>permanent</i>			
Karen E. Gibbons		<i>permanent</i>			
<u>MODERATOR (3 Years)</u>					
Daniel J. Swanfeldt		2013			

TOWN ADMINISTRATOR

Contact Information:

Office Hours:	Monday through Friday: 9 am – 5 pm or by appointment
Meeting Times:	Board of Selectmen: Meet 1st and 3rd Tuesday of each month at 7 pm – Town Hall, 1st Floor Mtg. Room
Address:	Town Hall, 1 Main Street, Ayer, MA 01420
Telephone:	978-772-8210
Email:	rpontbriand@ayer.ma.us
Web Page:	www.ayer.ma.us
Fax:	978-772-3017

Members/Employees:

Town Administrator: Robert A. Pontbriand
Administrative Assistant: Janet S. Lewis

Opportunities for Citizens:

Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Janet Lewis at 978-772-8220.

Mission or Statement of Purpose:

The Town Administrator is the chief administrative and procurement officer for the Town of Ayer and implements the policy directives of a five-member, elected Board of Selectmen.



Dear Citizens of Ayer,

"It gives me great pleasure to transmit to you the following report of achievements for 2012. I want to take this opportunity to thank the Ayer Board of Selectmen and the Citizens of Ayer for the continued privilege and honor to serve as your Town Administrator for this wonderful Town. Working together in 2012 we have continued to make Ayer a better place to live, work, learn, and play. In 2012 we faced many challenges, embraced many opportunities and have so many positive achievements as a Town that we can all be proud of. Thank you for your trust and I look forward to continuing to work for you and with you in the years to come."

Sincerely, Robert A. Pontbriand, Town Administrator

I am pleased to provide the following highlights from 2012:

The Economy and Town Budget:

Though 2012 marked the fourth year of a struggling economy on the national, state, and local level, I am pleased to report that the fiscal stability of the Town of Ayer is very strong and the Town continues to maintain its highly advantageous "AA3" Bond Rating which is true testament to the Town's stable financial condition. Additionally, during these challenging

economic times, the strong financial foundation of the Town reflects positively on the Town's commitment to the development and administration of a pragmatic annual operating budget based on sound financial information, modeling, and projections erring on the side of caution. The Board of Selectmen, Finance Committee, and Town Administration continue to provide citizen with the highest level of services at an affordable price.

Education:

The Ayer Shirley Regional School District (ASRSD):

2012 marked a year of challenges and new opportunities for the Town of Ayer with respect to its important partnership with the Ayer Shirley Regional School District (ASRSD) and the Town of Shirley. The ongoing challenge remains with respect to the financial stability of the ASRSD as both Ayer and Shirley along with the ASRSD struggle to make three key budgets balance while preserving quality municipal services, improving education, and ultimately achieving fiscal sustainability for this important partnership.

Through the dedicated efforts of the ASRSD School Committee, Superintendent Carl Mock, and the School Building Committee, the Town of Ayer along with the Town of Shirley voted to approve and fund a \$56 million dollar renovation and rehabilitation of the Ayer Shirley Regional High School with over 70% of the project's funding being reimbursed by the Massachusetts School Building Authority. When completed this 21st Century high school will further enhance and strengthen the outstanding educational programs at the Ayer Shirley Regional High School. With construction now in the beginning stages, the ASRSD continues to position itself to be a regional leader for public education excellence.

Nashoba Valley Regional Vocational Technical School District:

At the May 2012 Town Meeting, the voters of Ayer unanimously voted for Ayer to become a Member Community of the Nashoba Valley Regional Vocational Technical School District. As a result of its membership which was effective July 1, 2012, the Town of Ayer has already begun to realize significant financial benefits with a reduction in transportation costs for FY 2014 as well as other cost savings as a result of being a Member Community. Additionally, Ayer continues to send many students to the Nashoba Valley Technical High School in Westford to receive one of the Commonwealth's finest vocational educations. As a Member Community, the Town will now take advantage of the many vocational community projects the High School offers to its Towns. The Town of Ayer looks forward to working with Superintendent Judith Klimkiewicz and the other Member Communities of the Nashoba Valley Regional Vocational Technical School District.

Energy Conservation Measures and Green Community Designation:

The Town of Ayer remained committed to energy conservation with the goals of decreasing energy consumption and costs while remaining responsible to the environment in 2012. Through the continued efforts of the Town's Energy Committee and Green Communities Committee, the Town continues to implement various projects which are mostly grant funded as a result of the Town's Green Community Designation which was obtained in 2011.

The Voters at the May 2012 Town Meeting voted to authorize a twenty year Electric Net-Metering Credit Contract with EPG Solar which is in the process of completing the construction of a solar array in Southbridge, Massachusetts. Scheduled to be operational by June 2013, the Town's Electric Net-Metering Contract is estimated to generate close to \$1 million dollars for the Town over the 20 year term of the contract.

Additional energy projects that were implemented in 2012 included the automated climate controls for Town Hall; the conversion of the Town's main pumping station from oil to natural gas; and a proactive plan to replace and improve the Town's street lights in the Downtown Business District all at an energy savings and cost savings for the benefit of the Citizens of Ayer.

Public Safety and Public Works:

Without question, the Town of Ayer has the best Fire, Police, and DPW Departments in the region and the Commonwealth. It continues to be a privilege and honor to work with the professionals of all three departments as we work together to provide the highest level of public safety services and highest quality public works infrastructure for the Town.

The Ayer DPW continues to be a leader in public works infrastructure and service. 2012 was a year of transitions for the DPW as the Town said a fond farewell to Superintendent Nason who served the Town for three years and accepted the position of DPW Superintendent in Northborough. The Town also said farewell to DPW Highway Foreman David Kidder

who retired in August after almost forty years of service to the Ayer DPW. In April, the Town welcomed its new DPW Superintendent, Mark Wetzel who brings to the position years of private sector civil engineering experience coupled with expertise in water, storm water, and conservation. Additionally, Mark is a certified professional engineer in Massachusetts and we welcome him to Ayer and look forward to his leadership at the DPW.

The DPW faced many challenges in 2012 from an early snowstorm in October as well as several significant snowstorms in February and March. As always, the DPW embraces all of its challenges with a professional, proactive attitude with the goal of providing the highest level of service to the public with a priority on public safety.

Ayer has one of the best water supplies in the Commonwealth in terms of quantity and quality. The DPW continues to proactively and wisely invest taxpayer dollars into the improvement of our streets, sidewalks, water system, sewer system, and solid waste system. Rain or shine, snow or sleet, the DPW is always on the forefront of public safety and public service.

The Ayer Fire Department (AFD) in 2012 continued to provide the citizens and businesses of Ayer with the highest level of fire suppression, emergency medical service, fire prevention education and public service. The AFD continues to be a leader in mutual aid and professional fire and emergency medical services throughout the region and Commonwealth. Of particular note on June 18th, a four-alarm fire broke out at 63 Main Street. As a result of their dedicated expertise, this four-alarm fire which resulted in a total loss of the building did not result in any injuries or loss of life. Additionally, the fire was contained and did not spread in the Downtown Business District. The AFD is to be commended.

In 2012, the Ayer Board of Selectmen appointed Fire Chief Robert Pedrazzi as the Town's Emergency Management Director, a position that he performs at the highest level of proactive professionalism and leadership. In his capacities of Fire Chief and Emergency Management Director, Chief Pedrazzi and his Department secured hundreds of thousands of dollars in FEMA, MEMA, and Homeland Security grants for the purchase of equipment, vehicles, tools, and training for the benefit of the Town's public safety.

Under the leadership of Chief William Murray, the Ayer Police Department (APD) continued its goals of increased public safety, crime prevention, and fear reduction in the Town. In 2012 the Town's Sex Offender Residency Bylaw was challenged in Federal Court and through the dedicated efforts of Chief Murray and the Board of Selectmen the Town was able to ensure that the Court upheld the Town's Sex Offender Residency Bylaw for the continued protection of our citizens. Always on call and always available, the Ayer Police Department continue to employ the most effective and innovative way of protecting the people, property, and future of Ayer.

Downtown Rail Trail Commuter Parking Lot:

On October 22, 2012 Congresswoman Tsongas came to Ayer to present the Town with the secured \$3.2 million Federal Earmark to fund the construction of a 170 space parking lot at the Ayer Rail Trail which will provide increase commuter and rail trail parking for the Town. Additionally, the necessary local funding in the amount of \$800,000 was secured with a State MassWorks Grant along with financial commitments from the Board of Selectmen to use UDAG funds, and the Montachusett Transit Authority (MART) committing funds as well. Design and planning of the parking lot will continue in 2013 along with property acquisition. When completed this project will provide improved parking for the benefit of Ayer's Downtown Business District, the Ayer Rail Trail, and Commuters using the Fitchburg-Boston Commuter Rail.

Effective Management and Improved Customer Service:

2012 marked another year of effective management and improved customer service. It remains our primary goal to insure that all residents and businesses receive the highest quality services with the highest customer service. An open, transparent policy continues to be instilled throughout Town Hall and all Town Departments for the benefit of the public. In 2012, all Town Employees, Boards, Commissions, and Committees underwent Public Records Training from the Secretary of State's Office. Additionally, the Town hosted the Attorney General's first Regional Open Meeting Law Forum on March 28, 2013 which was attended by Town Employees, Boards, Commissions, and Committees.

The Board of Selectmen's Office and Town Administrator's Office continue to employ an "open door policy" to assist all residents and businesses. Any and all questions and/or ideas are welcomed by the Board of Selectmen and the Town Administrator.

One of the Lowest Residential Tax Rates:

The Town of Ayer continues to have one of the lowest residential real estate tax rates in all of Central Massachusetts. Keeping the Town of Ayer an affordable place to live has and continues to be a primary goal of the Board of Selectmen and Town Administrator.

The Future:

In closing, I am pleased to report that 2012 was a very successful year for the Town of Ayer filled with many new projects, initiatives, community events, and overall progress. The future for Ayer is very promising and something we should all be very optimistic and proud of. I would like to thank the Board of Selectmen, Finance Committee, Regional School Committee, and all of the elected and appointed Boards, Commissions, and Committees of the Town for their continued service to the Town of Ayer. It is through their tireless dedication and passionate volunteerism that Ayer is such a special place. I would also like to thank all of the Department Heads and Town Employees for their commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to continuing to work for and with all of you as we continue to improve the quality of life in Ayer for all residents, students, and businesses in the years to come.

Respectfully Submitted,

Robert A. Pontbriand
Town Administrator

AMERICANS WITH DISABILITIES COMMISSION

Contact Information:

Meeting Times:	By appointment
Address:	1 Main Street
Telephone:	978-772-8220
Email:	jlewis@ayer.ma.us
Fax:	978-772-8208

Members:

Chair:	Thomas Sylvester, Town Designee
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Statement of Purpose or Mission Statement:

To facilitate the clear and comprehensive mandate of elimination and discrimination against individuals with disabilities and provide clear enforceable standards that address issues concerning discrimination against individuals with disabilities.

Related Projects in 2012: Fletcher Building Reconstruction

In August of 2012, Bonnet Realty and Ayer's Office of Community Development completed a full renovation and building upgrades to the former Fletcher Building. This included 2400 sq.ft. of commercial space on the first floor, ground level and three floors of new one bedroom apartments. Since this building was being brought to full code compliance and additional access would be needed to facilitate a new door on the Pleasant Street side of the building all ADA protocol, compliance issues and oversight were recognized and integrated into this project.

One of the larger issues that were addressed was the construction of an ADA compliant access ramp that was installed and built into the Pleasant Street sidewalk side of the building. In order to facilitate the minimum amount of wheelchair access space needed at this entrance, Bonnet Realty secured an easement with the Town of Ayer to extend this

ramp onto Town property, that being the sidewalk, and make the area passable for both individuals with disabilities and everyday pedestrians.

Some of the other ADA compliant upgrades that took place included: directional exit signs, flashing warning lights in the halls and the bathrooms, twenty-four hour electronic hookup and monitoring to the police and fire station, steel handrails along each side of the outside ramp, automatic backup safety lighting in the event of a power outage. These are just a few of the many ADA considerations that were installed to bring this historic building up to full building and ADA code compliance.

The ADA Commission of Ayer spent many hours in oversight of this project not only lending recommendations and oversight but also acted as a strong advocate with the Town to speak on behalf of the owners and the company that completed the renovations. The Office of Community Development and Bonnet Realty would like to thank the ADA Commission and especially Mr. Thomas Sylvester for his help and efforts to support this project and his involvement with all projects throughout the Town of Ayer that might affect those individuals with disabilities.

BOARD OF ASSESSORS

Contact Information:

Office Hours:	8:30-4:30
Meeting Times:	Bi-weekly on Wednesdays @ 3:00PM
Address:	1 Main Street
Telephone:	978-772-8211
Email:	assessor@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Denis J. Callahan
Clerk:	C. Edward Cornellier
Member:	Paul D. Bresnahan
Employees:	Thomas Hogan, Assessing Administrator
	Celia Jornet, Assessing Department Assistant

In 2012, the Board of Assessors completed an in-house interim year update of all real and personal property valuations in the Town of Ayer. Property values were adjusted to reflect their full and fair cash valuation as of January 1, 2012. This update was completed to insure that Ayer remains in compliance with the Commissioner of Revenue's standards as they relate to assessment level and uniformity.

For FY13, the total assessed taxable valuation of Ayer is \$971,629,320 with a property tax levy of \$18,210,409. The Assessing Department reported \$23,525,450 in new growth valuation resulting in an additional \$447,231 in allowable tax levy growth. The FY13 tax rate for residential is \$13.63 per thousand dollars of value and the commercial/ industrial/personal property tax rate is \$27.99. The current valuation and levy percentages based upon property class are as follows:

The Board of Assessors declared an overlay surplus of \$183,779. This surplus was realized in large part due to the successful management of Ayer's State Appellate Tax Board docket. The surplus was returned to the Town for fiscal year 2013 budgetary purposes.

<u>Class</u>	<u>Valuation</u>	<u>%</u>	<u>Tax</u>	<u>Levy%</u>
Residential	621,119,500	64%	\$8,465,859	46%
Commercial	98,149,200	10%	\$2,747,196	15%
Industrial	143,514,100	15%	\$4,016,960	22%
Personal	<u>106,480,690</u>	<u>11%</u>	<u>\$2,980,395</u>	<u>16%</u>
Totals:	969,263,490	100%	\$18,210,409	100%

The Assessing Department inspected, valued, and billed \$19,085 in supplemental tax revenue resulting from post July 1 construction activity.

The Board of Assessors wishes to commend Department Assistant Celia Jornet on her successful completion of Course 3 - The Income Approach to Valuation sponsored by the Massachusetts Association of Assessing Officers at the University of Massachusetts Amherst. Mrs. Jornet achieved a score of 98 out of a possible 100 points on the final examination. She will continue to work toward earning the professional designation of Massachusetts Accredited Assessor (MAA).

Administratively, the Assessing Department processed the following items in 2012:

- Processed 120 Community Preservation Act Surcharge Exemptions.
- Managed a State Appellate Tax Board docket of 21 real and personal property cases.
- Processed 66 Real Estate and Personal Property Abatement Applications.
- Processed 117 Statutory Exemption Applications.
- Processed 9 Automobile Excise Commitments totaling over \$832,000.
- Calculated 349 Automobile Excise Adjustments.

Respectfully submitted,

Denis J. Callahan, Chairman
C. Edward Cornellier, Clerk
Paul D. Bresnahan, Member

BOARD OF HEALTH

Contact Information:

Office Hours:	Tuesday and Thursday, 9:00 a.m. to 2:00 p.m.		
Meeting Times:	2 nd & 4 th Monday of each month at 5:30 p.m. at Town Hall		
Address:	Town Hall, 1 Main Street, 3 rd Floor, Ayer, MA 01432		
Telephone:	978-772-8213		
Email:	boh@ayer.ma.us		
Fax:	978-772-8222		

Members / Employees:

Chair:	Mary Spinner		
Clerk:	Margaret Kidder	(resigned 10/24/12)	Heather Hasz (appointed 11/13/12)
Member:	Marilyn McMillan	(resigned 10/18/12)	Pamela Papineau (appointed 11/13/12)
Employee:	Ruth Terry, Administrative Assistant		

Statement of Purpose:

The Ayer Board of Health is the legally designated health authority of the Town. It is responsible for enforcing the State Sanitary and Environmental Codes and for protecting the public health of the Town. The Board accomplishes this by enforcing state laws and our own regulations and by monitoring any activity in our Aquifer Protection District.

Functions:

Together with the Nashoba Associated Boards of Health, the Ayer Board of Health oversees, monitors, and enforces all regulations regarding food service, housing, water, septic, rubbish disposal, recycling, noise, tobacco, animal issues, and miscellaneous public health matters, including occasionally reviewing building plans. We provide information about local beach closings, annual flu clinics, and mosquito control. Both Boards continue to work with the Massachusetts Department of Environmental Protection and other agencies to closely monitor the issues at Shepley's Hill Landfill.

Summary 2012:

- Carlene Purdy was hired as Animal Inspector (Barn Inspector) beginning May 1, 2012. The Barn Inspector takes a census of livestock in town (farm animals, horses, and chickens); ensures animals appear in good health and free from disease; and inspects barns and coops. Carlene has a long history of working on farms and with large and small animals.
- The Board completed review of all current regulations and began work on drafting regulations for vacant and abandoned properties. This effort was interrupted with the resignation of two members. Work will continue later in 2013.
- As the year ended, the Board turned its attention to Shepley's Hill Landfill. Arsenic levels around the landfill are exceptionally high and controls must be put in place to ensure that private wells are not used in that area. There are 40 affected properties, mainly along West Main Street. The Board is working with EPA, DEP, and the Army. A public hearing will be held in spring 2013.
- One of the members of the Board continues to sit on the local Emergency Management Team, which meets bimonthly to discuss issues related to the community.
- We work with the Region 2 Emergency Response Team out of Worcester to update our current plan. Through our membership in Region 2, we have access to an AM transmitter to inform the public via radio of any local emergencies.
- The Ayer Board of Health is a member of the State Associated Boards of Health under the Massachusetts Department of Public Health.
- Carlene Purdy was hired as Animal Inspector (Barn Inspector) beginning May 1, 2012. Carlene majored in Animal Science at Essex Agricultural and Technical Institute and holds certifications in Animal Care. She has a long history of working on farms and with large and small animals.

The Barn Inspector takes a census of livestock in Town (farm animals, horses, and chickens/fowl) and ensures animals appear in good health and free from disease. Barns, coops, and range areas are inspected for adequate size, safety, cleanliness, pest control, proper food and water supply, and proper disposal of waste, keeping in accordance with Town regulations. The Barn Inspector makes appointments to meet with owners, walks with them to see their animals and arrangements, and offers information as requested regarding proper care, Town regulations, or other questions owners may have.

In 2012, Carlene completed a total of 13 inspections in Ayer, consisting of 2 farms, 3 barns, and 10 coops. Animals consisted of cattle, swine, alpaca, horses, goats, chickens, ducks, turkeys, geese, and waterfowl. Overall, animals were found to be in good health, with nice accommodations, and the new Barn Inspector found owners to be very receptive and proud to show their animals and accommodations.

Special Recognition:

Thank you to both Margaret Kidder for over 14 years of service on the Board of Health and to Marilyn McMillan for over 7 years of service on the Board.

A big thanks to Kelley's Hallmark for continuing to sell Transfer Station bulk item tags and bags. They volunteer to do this as a service to all the residents of Ayer.

Respectfully submitted,

Ayer Board of Health

BOARD OF SELECTMEN

Contact Information:

Address:	Town Hall, 1 Main Street, Ayer, MA 01420
Telephone:	978-772-8220
Fax:	978-772-3017
Email:	bos@ayer.ma.us

Board of Selectmen:

Chairman:	James M. Fay
Vice-Chair:	Pauline Conley
Clerk:	Christopher R. Hillman
Member:	Gary J. Luca
Member:	Frank F. Maxant

My Fellow Citizens,

2012 was once again an example of effective government as demonstrated at Town Meeting and the exercise of Open Town Government. Since the Selectmantic form of government began in Dorchester in 1633 and in Ayer in 1871, the wheels of government have turned to provide the necessary resources and services to meet our responsibilities.

I am pleased to report on behalf of the Ayer Board of Selectman that the future of Ayer is solid as we continue to polish this “Jewel of the Nashoba Valley.”

In 2012 we said farewell to some such as our colleague Selectman Carolyn McCreary; DPW Superintendent Dan Nason who went to Northborough to serve as DPW Superintendent; Alene Reich who moved and had served on our Planning Board, CPC, and Fire Station Reuse Committee. The Town also welcomed some such as Mark Wetzel in April of 2012 as the Town’s new DPW Superintendent and as a result of the 2012 Town Election, we welcomed our colleague Selectman Christopher Hillman to the Board.

Ayer is blessed with many talented individuals that continue to rise to the occasion of supporting Town Government. We thank our many Department Heads; volunteer boards, commissions, and committees; who make Ayer such a wonderful Town and provide such great events as the Memorial Day Observances, 4th of July Celebration, Adopt and Island Program, and this year the Christmas Lighting Celebration on the Rotary. On behalf of the Board, I would also like to take this opportunity to extend our continued gratitude and appreciation to our Town Administrator, Robert Pontbriand who continues to do a terrific job for not only the Board of Selectmen but the Town. His tireless dedication, hard work, and passion for Ayer are to be commended. I also want to recognize and thank the Board’s Secretary, Janet Lewis for her continued service and exemplary customer service to all who come to Town Hall.

2012 witnessed many improvements to our Town which included the upgrades to Pond Street; the Fletcher Building Renovation; the installation of automated climate controls at Town Hall; as well as policy upgrades in communications, personnel management, information technology, and efficiencies in administration through the implementation of the Town Government Study Report.

The Town continues to focus on technology improvements with the goal of making government more accessible, efficient, and effective. The Town’s website www.ayer.ma.us and Facebook Page as well as the Police Department’s and Library’s web-pages provide the public with a wealth of information at their fingertips.

Education remains a priority for the Town in 2012 with the continued implementation of school regionalization coupled with the Town’s commitment to the 56 million dollar Regional High School renovation project. The Town has also seen improvements in property enforcement, membership in the Central Mass. Law Enforcement Mutual Aid Program, and the passage and implementation of the Sex Offender Residency Bylaw. Personnel management initiatives and sound fiscal policies have resulted in improvements in a solid financial future for Ayer. Economic development in the Ayer Business Community has resulted in many new businesses choosing Ayer for their

location. The funding for the Ayer Commuter Rail Trail Surface Parking Lot was secured on October 22, 2012 and the design and construction of the project shall proceed in 2013-2014.

In closing, I would like to add a reflection about Bob Pena for whom this year's Annual Town Report is dedicated.

Many of us had the honor and privilege to know Bob and serve with him on the Board as Selectman and elsewhere. When I first ran for Selectman, I chose Bob as one of my mentors. Bob gave great advice and because of that advice so many of us are still privileged to serve you. Bob served on the Board of Selectman, JBOS, the Communications Committee, Fire Station Reuse Committee, and Capital Planning Committee just to name a few. Bob was always available to anyone for advice and counsel about the Town. Honesty, integrity, and loyalty are words that Bob personified through his service to his Country, to his Town, and to his friends and family. On behalf of the Ayer Board of Selectmen this dedication affirms that Bob Pena will never be forgotten.



On behalf of the Ayer Board of Selectmen,

Sincerely,

James M. Fay, Chairman
Ayer Board of Selectmen

BUILDING DEPARTMENT

Contact Information:

Office Hours:	8:30am to 11:00am Tuesday and Thursdays (Inspections in afternoon)
Meeting Times:	None
Address:	1 Main Street
Telephone:	978-772-8214
Email:	gvellante@ayer.ma.us
Fax:	978-772-2222

Inspectional Staff:

Building Commissioner:	Gabriel J. Vellante Jr.
Plumbing Inspector:	Robert Friedrich (978-772-7354 Weekdays 8am to 9am)
Electrical Inspector:	Philip Horgan (978-772-0843 or 978-870-5023 (cell) . Weekdays 9am to 3pm)
Sealer of Weights 'n' Measures:	Eric Aaltonen (978-597-8855 Weekdays 9am to 11am)
Alternate Building Commissioner:	Roland Bernier
Assistant Plumbing	James Bakum

Inspector:	
Assistant Electrical Inspector:	Alan Parker

Statement of Purpose:

The Building Department was established to administer and enforce the Ma. Building, Plumbing, Gas, Electrical Codes and the Town of Ayer Protective By-laws. Its staff reviews permit applications for compliance with applicable Codes and By-laws, issues appropriate permits, and makes required inspections.

The Department is also responsible to oversee the work of the Sealer of Weights 'n' Measures. The Sealer is responsible for checking all scales, gas pumps and oil delivery vehicles to insure that their scales are accurate.

The Year in Review:

2012 was an extremely busy year for the Department with the issuance of 278 building permits. This is the highest number of permit ever issued for a single year in the departments history. This accounted for \$21,310,732 in total estimated construction costs.

Major permit categories broke down as follows:

New dwelling units	58	Renovations and additions	122
Wood stoves	12	Solar panels	14

This year the department spent a considerable amount of time on zoning enforcement focusing on problem properties in town. Although progress has been made these efforts will continue into 2013.

CABLE COMMISSION – AYER PUBLIC ACCESS CORPORATION (APAC)

Contact Information:

Address:	P.O. Box 220 – Ayer, MA 01432
Telephone:	(978) 772-5858
Email:	info@ayerpac.org

Staff:

President:	Charlie Comeau
Vice President	Bob Colman
Treasurer:	Douglas Becker
Clerk:	Harry Zane

Background Information

APAC is a non-profit corporation, charged with running the Town's public access TV channels. APAC funding comes solely from Comcast cable TV subscribers in the Town, and is operated by an independent Board of Directors. APAC began operations on December 1st, 2002, and is recognized as a 501(c)3 corporation.

Accomplishments of 2012

APAC continued sponsoring and working with the Ayer Shirley Regional High School Communications and Broadcasting Club (CBC). With the School Building Committee in constant operation, APAC representatives have attended numerous meetings. Everyone involved with APAC is very appreciative of the support we have received from the SBC and the Regional School Committee. Included in the HS renovation plans is a significant area dedicated to TV production, including dual use areas such as a formal TV studio, production control room, instructional space, including connections for

live broadcasts from other significant areas within the building. The new facility will also have 24x7 access for APAC employees, and secure storage.

Programming Coverage and Events

Coverage of town government meetings remained consistent. APAC's video crew, led by Donald Swope, covers meetings of the Board of Selectmen, Regional School Committee, School Building Committee, Community Preservation Committee, Planning Board, Conservation Commission, Zoning Board of Appeals, Town Meetings, Finance Committee, much of the JBoS proceedings, and the annual Candidates Forum.

With APAC content now appearing on the World Wide Web, residents can review almost everything that appears on APAC broadcast channels at their convenience. APAC can track viewership information, which provides insight and feedback that is not otherwise available from TV viewers. The Special Town Meeting on the Vicksburg Square rezoning proposal was viewed over 1700 times with the month following the event. APAC video is can be found on the Town's website, or on the recently launched new APAC website.

Other Events

With the expiration of the town's current cable TV franchise license with Comcast occurring in October, APAC is awaiting the license renewal to take effect. As of this writing, the negotiations with Comcast are very nearly complete. With this upcoming license renewal, APAC will be receiving slightly more operational funding, and a new capital equipment grant.

Revenue Received

As specified in the Cable TV contract, Comcast made quarterly payments that amounted to \$100,787.01 for the year.

Wages and Operational Expenses

A total of \$62,059.12 was spent for contract workers payments, employee wages and associated employment taxes and administration. Other operational costs were \$26,216.26. Capital equipment expenditures amounted to \$17,255.51.

A review of APAC finances for the proceeding year (2011) was conducted by Dexter Stephens, and is available to the public on the APAC website (www.ayerpac.org/about-apac.html)

CAPITAL PLANNING COMMITTEE

Contact Information:

Meeting Times:	Mondays at 5:00 p.m., October through January
Address:	1 Main Street, Ayer, MA
Telephone:	978-772-8220
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_Bcomm/CaptitalPlan/index
Fax:	978-772-8222

Members / Employees:

Members:	Mary Spinner
	Rick Skoczylas
	James Stephen
	Brian Muldoon, Finance Committee Representative
	Jim Fay, Board of Selectmen Representative
	Robert Pontbriand, Town Administrator, Support Staff
	Lisa Gabree, Town Accountant, Support Staff

Mission Statement:

The Capital Planning Committee has as its broad vision a long-term capital debt management plan. Its sole purpose is to provide a cost effective and cost efficient system of budgeting for the repair, replacement, and enhancement of the Town's capital asset base.

Summary of 2012:

As per policy, the Committee met with all Department heads to review their five-year Capital Plans. Budgetary constraints once again required that they be asked to prioritize and give only their top three necessary requests for this fiscal year.

Funding - Water, Sewer, Solid Waste, and Ambulance requests are funded through their Enterprise Accounts.

Debt Exclusion Override - This raises taxes for the length of the project. The Committee did not recommend any such projects this year.

Capital Exclusion - This requires a ballot vote and Town Meeting approval. It increases taxes for one year only. The Committee did not recommend any capital exclusion items this year. We are cognizant of the fact that within two years we will have an increase in taxes due to the high school renovation.

Conclusion:

The Committee would like to see the financial impact component of the duties of the Committee shifted to the Finance Committee and to re-focus on making the best recommendations for maintenance; up keep; acquisition and replacement of the Town's assets based on sound long life cycle methods of evaluation and planning. This way, the financial evaluation can be made in the context of and based on the impact to current and future budgets by the Finance Committee. And the recommendations for assets management can be made in the context of best long-term maintenance standards. The Town will then be able to better evaluate both the financial and the asset management aspects of capital spending decisions.

Respectfully submitted,
Mary Spinner
Capital Planning Committee

COMMUNITY AND ECONOMIC DEVELOPMENT

Contact Information:

Office Hours:	8:30 am to 4:30 pm
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772- 8206 and 978-772-8211
Email:	Director: dpd@ayer.ma.us CDBG Program Manager: dev1@ayer.ma.us
Fax:	978-772-8208

Members / Employees:

Director:	David Maher
Program Administrator :	Susan Provencher
Housing Rehab Specialist :	Donald Bucchiaieri (contractor)
Lead Paint Inspector:	Christine Caulfield (contractor)
Administrative Assistant:	Alicia Hersey

Mission Statement:

The Department of Community and Economic Development seeks “to engage in progressive and innovative economic and community development activities that enrich and advance the quality of life for both the business community and the citizens of Ayer”. The Office of Community and Economic Development partners with numerous local and regional Boards, Commissions and members of the private sector to offer the broadest spectrum of information and programs to the local community.

Summary of Accomplishments:

- Ayer’s Office of Community Development applied for and was awarded one of its largest CDBG grants to date, \$900,000, from DHCD which is being used to upgrade and renovate at least sixteen units of eligible housing throughout Town and subsidize a full infrastructure upgrade; water sewer, sidewalks, landscaping and street paving of the entire length of Pond Street. Money from this grant continues to upgrade additional homes and apartments into 2013 and the Pond Street Project was fully completed in October 2012 as well.
- The Town of Ayer was awarded \$750,000 from DHCD/EDC to help fund renovations of the former Fletcher Building which is a prominent historic fixture on Main Street. This office also helped to solicit \$250,000 from Ayer’s CDC and \$200,000 from the IDFA in support of that project as well. The ribbon cutting for the Fletcher Building took place in August 2012 and the completed project added two new 1200 sq. ft. commercial areas and six one bedroom apartments to the mixed-use Downtown area. For 2012 five of the six apartments have been rented and there continues to be great interest in the commercial/retail space.
- Having achieved State designated “Green Community” status in 2011 and receiving a \$151,000 grant, the Town’s Energy Committee proceeded to initiate and complete a number of the projects including: all new LED street lamps for the Downtown retail area, new gas heating system and efficiency upgrades to the Waste Water Treatment Plant, computerized digital controls for all the systems in the Town Hall, background study work for a Bio-Mass heating design for the Town’s sludge waste. Other projects are currently in different phases of completion
- New business directory signs were completed and installed at both Nemco and New England Way. These directory signs included the name and location of all the industrial business located on these streets in Ayer’s industrial zoned area.
- Continuing Downtown revitalization projects include: Rail Trail Commuter Rail Parking facility Aggressive Marketing of the Downtown Business District for present and future business growth through season wide Downtown events: Town-wide Yard Sales, Car Show nights, Farmers Market, July 4th, Halloween and Christmas activities.
- New business growth on Main Street included: Lucia’s Tavola, Woody’s Barber Shop, Lidia’s Art Gallery, Mayberries, Photo Op, The Natural Café and Grocer, Etc. Consignments, Timeless Treasures, Century Carpet (new expanded facility)
- The Town was awarded a second grant of \$300,000 from the Department of Mental Health to fund work with the Drug Court at Ayer District Court and its Advocate’s affiliate.
- The Office of Economic Development and Community Development were able to solicit \$35,000 of UDAG money to upgrade the façade of the McGuane Building on Main. Upgrade of the building facades were also undertaken by b Mr. Spero, Mr. Berry and his son with their respective properties.

Anyone with questions, suggestions or concerns regarding the operations and programs of the Office of Community and Economic Development should feel free to contact us directly at 978-772-8206 or email dpd@ayer.ma.us or dmaher@ayer.ma.us

CONSERVATION COMMISSION

Contact Information:

Office Hours:	Wednesdays and Fridays, 10:00 A.M. to 2:00 P.M.
Meeting Times:	2 nd & 4 th Thursday of each month at 7:00 at Town Hall
Address:	1 Main Street
Telephone:	978-772-8249
Email:	concom@ayer.ma.us
Fax:	978-772-8208

Members / Employees:

Chair:	William Daniels
Vice Chair:	George Bacon
Clerk:	Jessica Gugino
Members:	Takashi Tada
	Lee Curtis
Employees:	Becky DaSilva-Conde, Conservation Administrator

Statement of Purpose or Mission Statement:

Wetlands protect drinking water, prevent flood damage and provide fish, shellfish, wildlife and plant habitat. Although wetlands are found on private property, their benefits are important to everyone. Landowners have an important role in protecting wetlands. Since colonial times, Massachusetts has lost nearly one-third of its wetlands, and continues to lose more every year.

In accordance with Massachusetts General Law, c40 §8C, the Conservation Commission's mission is the "promotion and development of the natural resources and for the protection of watershed resources. The commission shall conduct researches into its local land areas and shall seek to co-ordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which in its judgment it deems necessary for its work. Among such plans may be a conservation and passive outdoor recreation plan which shall be, as far as possible, consistent with the town master plan and with any regional plans relating to the area. The commission may, from time to time, amend such plan. Such plan shall show open areas including marsh land, swamps and other wetlands, and shall show which areas are subject to restrictions or wetland zoning provisions and any other matters which may be shown on a plat index under section thirty-three of chapter one hundred and eighty-four. Acquisitions of interests in land under this section and other municipal open lands shall be shown thereon as well as lands owned by other entities kept open through any legal requirement. Such plan shall show other areas which public necessity requires to be retained for conservation and passive recreation use."

The Commission is also charged by State law to protect the town's wetlands resources by administering the Massachusetts Wetlands Protection Act, Rivers Protection Act and their regulations, as well as the Ayer Wetlands Protection Bylaw.

Regulatory Actions:

In accordance with these laws and regulations the Commission took the following actions:

5	Determinations of Applicability
0	Orders of Resource Area Delineation
6	Orders of Conditions
1	Extension Permit for Orders of Conditions
14	Certificates of Compliance
9	Enforcement Orders/Violation Notices

Pond Management:

The Commission also manages the aquatic weed control program in the town's ponds. A five-year management plan was developed in 2005. In 2012, chemical treatments were applied in Flannagan Pond. Annually in the fall, the water levels in Sandy Pond and Flannagan Pond are lowered for the winter to kill weeds growing along the shoreline.

In 2011, the Board of Selectmen established the Pond and Dam Management Committee. The Commission appoints one of its members to serve on this committee. The Commission met with the Committee in 2012 to coordinate activities related to pond management. The Commission will continue to administer all pond management activities.

Land Management:

The Commission also manages the Pine Meadow Conservation Land located on Groton Harvard Road and a small parcel on Snake Hill Road. Conservation land in the Town is managed with assistance from volunteers from the Ayer Greenway Committee. Signage and walking trails are maintained to allow residents to enjoy the beauty and serenity of the forest, marsh, ponds and wildlife there. The Greenway Committee always welcomes new members who are interested in preserving and enjoying Ayer's open space resources.

COUNCIL ON AGING

Contact Information:

Office Hours:	Monday – Friday 8am-3pm
Meeting Times:	Every third Wednesday 3pm @ Apartments at Pleasant Street School, Ayer MA
Address:	18 Pond Street REAR Ayer MA
Telephone:	978-772-8260
Fax:	978-772-8246

Members / Employees:

Chair:	Sister Paula McCrea
Members:	Catherine Lawson
	Agnes Shanahan
	Bob Hammond
	Priscilla Hottel
Staff:	
Executive Director:	Karin Dynice –Swanfeldt
Outreach Coordinator:	Marianne Brouillette
Nutrition Coordinator:	Louisa Ratcliffe
Asst. Nutrition Coordinator:	Jean Taylor
MART Van Coordinator:	Jean Taylor
MART Van Coordinator:	Verna Hughes
MART Van Coordinator:	Ruth Shanahan
MART Van Coordinator:	Karen Collins
MART Van Coordinator:	Kevin Liddy
Exercise Instructor:	Amanda Norton
Housekeeper:	Rite Pederson
Volunteers:	Ann Holtzman, Sister Paula, Ed Bloom, , McKenzie Taylor,

Mission Statement:

The Council on Aging is here to serve the community of Ayer and its residents that are 60+ years of age. The COA is a serve based department to help increase quality of life. We are here to also help family members caring for their loved ones.

Daily Activities:

MART Van Transportations Daily, Meals on Wheels delivered daily, On Site Lunch Program 5 days a week,, Outreach Service on site daily, Off site collection of brown Bag items.

On Going Weekly and Monthly Activities:

(most are FREE) Hannaford's Shopping, Loaves and Fishes Trips, Shaw's Shopping, Market Basket in Westford MA, Groton CVS trips, Craft Classes, Computer Classes, Exercise class, Bingo, Whist, Games, Knitting, Playing Cards, Movies, Blood Pressure Clinic, Flu Clinic, AARP Tax Program, Fuel Assistance Program, SHINE Counselor available to address insurance issues, , delivery of Brown Bag items to seniors in need, outreach assistance on- going for senior and their caregivers.

Monthly Activities:

(most are FREE), Out of town trips scheduled with two different travel companies, over- night trips and weekends, functions with the Police, Fire and Public School Departments. 850 newsletters printed per month and distributed throughout the community, Walmart Shopping trip, Christmas Tree Shoppe trip, Holiday parties, Annual Ham and Bean Supper/,May Day Celebration.

Special Recognition:

2012 was another challenging year for us with no increase in our budget for services offered through this department. We however continued with all our regular activities, events and all our outreach services.

Again this year the COA held many events which brought in great numbers of 60+ers from Ayer and many surrounding communities. Our Annual Thanksgiving Dinner was better than ever., Our Annual Christmas luncheon with Sean Patrick's was outstanding and very well attended. Our Ayer Child Care Program Christmas Dinner was a blast and we even had a visit from the big guy. This event is ALWAYS super and we look forward to it each year!! Our Spring Fling Dinner/Dance was also very well attended and a lot of fun for all. Thank you to the Ayer Fire Department for always being so wonderful to work with!! Heading into 2013 there is constant upward growth for this Council on Aging. We continue to offer quality in all we do on a very small operating budget. We have outstanding volunteers and donations from people within our community when we most need them. The staff of the COA is a driving force to its success. The staff is here for YOU!!!!

This year we were best with a wonderful effort held by the staff at the Ayer town Hall. This effort was for the collect of Brown Bag items for all our less fortunate seniors in Ayer. We were able to fill many, many , many more request during the Christmas holiday season. We are so thankful for all the donation which were collected and look forward to having this effort grown in the future.

We are always looking ahead to bring you the very best in all we do. Plan to STOP by and Check us out in 2013!!!!!!!!!!!!!! Your tax dollars are what keeps us running.

Also thank you to EVERYONE that made any type of donation to the Ayer COA and its seniors over the past year.

We appreciate everything you do for us!!!!!!

We can't do this for you without YOU!!!!!!

Statistics:

The population in the community of Ayer is over 7,000. Of that 7,000+, 1,200+ are 60+ years of age. Here at the Center, our numbers pretty much mirror those of last year. On average, we service 300+ people per week. That is an average

week. When we have a function, event, workshops or trips those weekly numbers can increase by an additional 100 people per week. In round numbers, we service on average in a year up to 20,000 people these are duplicated numbers of course. This is not just people 60+ but also their caregivers and family members. We also transport the many disabled members of our community. We are a service based department and offer much too many. This number will only be increasing with the addition of baby boomers. Within the next few years the number of 60+ people serviced will double in this community. This number will be larger than the number of children living in Ayer. This is a very active facility with countless services. We have an open door policy and no one is turned away or goes without! We here at The Center work together as a team and will continue to offer quality in ALL we do. As we move into 2013 we will be faced with yet another budget challenge but our goals will not change the quality of service you can ALWAYS expect from The Ayer Council on Aging.

CULTURAL COUNCIL

Contact Information:

Meeting Times:	Meeting Times are posted at Town Hall
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-0058
Email:	adamico@ayer.ma.us
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_cultural/index

Members:

Chair:	Anthony D'Amico
Members:	Janet Adamson, Jennifer Hirtle, Congetta Linde, Edith Stephen

Opportunities for Citizens:

Number of Vacancies on this board:

Volunteer Opportunities: Yes. Contact Chair.

Mission Statement:

Under supervision and with funding provided by the Massachusetts Cultural Council, the Ayer Cultural Council administers grant funds supporting community cultural activities and events including art, humanities, literature and historic programs, as well as interpretive science projects. These programs are available through schools, senior centers, youth organizations, libraries, museums, local festivals and other public venues.

Summary of Accomplishments during 2012

Grant Applications approved for 2013:

- Indian Hill Arts – Bach's Lunch Concert Series
- Shane Wood – Shane Wood Jazz Trio
- Ayer Community School – Museum of Fine Arts – Artful Adventures
- Ayer Library – Singing Books and Literacy Through Music
- Nashoba Valley Band – Music Concerts in Ayer
- Fitchburg Art Museum – 78th Regional Exhibition of Art and Craft
- Richard Hamelin – The Magical Potter's Wheel
- Laurie Nehring – The Ecology Club + Special Earth Day Program
- Hands On History – The American Revolutionary War
- Page-Hilltop School - Pumppernickel Puppets presents Peter Rabbit Puppets

Worked with John Canney to bring Rex Trailer to Ayer Town Hall

Special Recognitions

The Massachusetts Cultural Council awarded \$3870 to Ayer for 2013.

Statistics

Eighteen Cultural Council grant applications with ten approvals.

Other: Many Council supported programs are available to the general public. Please watch the local newspaper and local access Channel 8 for times and places.

Information about events, grant applications and funding are available online at www.mass-culture.org. Applications are also available at the Ayer Public Library, East Main Street.

This Council is comprised entirely of volunteers. We are actively looking for new members. All Ayer citizens are welcome to join us.

Sincere thanks and appreciation to all Council members for their hard work and dedication, and to the Ayer Town Accounting and Treasurer departments for their assistance in bringing a broad range of activities and programs to the Ayer community.

Respectfully submitted,

Anthony D'Amico
Chairman

DEVENS ENTERPRISE COMMISSION

Contact Information:

Address:	33 Andrews Parkway, Devens MA 01434
Telephone:	978-772-8831 ext. 3313
Fax:	978-772-1529

Members:

Chair:	William P. Marshall
Ayer Members:	Martin Poutry
	Russ Smith

DEVENS ENTERPRISE COMMISSION

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Regional Enterprise Zone.

A full copy of the DEC 2012 Annual Report can be found at www.devensec.com/news.html under Annual Reports 2012.

Respectfully submitted by Ayer's DEC Commissioners:

Russ Smith
Marty Poutry

DEPARTMENT OF PUBLIC WORKS

Contact Information:

Office Hours:	7:30am - 3:30pm (Monday following Labor Day - last Friday in March) 6:30am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8240
Email:	mwetzel@ayer.ma.us
Fax:	978-772-8244

Staff:

Superintendent:	Mark L. Wetzel, P.E.
Office Manager:	Pamela J. Martin
Department Asst.:	Tim Lahtinen

Mission Statement:

The Public Works Department provides the essentials of daily living: the distribution of safe, clean drinking water; the collection and treatment of the Towns' wastewater; provide the motorists and pedestrians with a safe and reliable roadway infrastructure; and enable the residents the ability to properly dispose of their solid waste/recycling materials.

Superintendent's Comments:

I am pleased to submit the 2012 Department of Public Works Annual Report. I started as the Superintendent in May and have had an exciting and enjoyable first year. We also hired a new Department Assistant, Mr. Timothy Lahtinen who answers the phones, processes Transfer Station permits and trash bag sales, manages DPW bills and provides other DPW business related support. Tim is a great addition to the staff and provides a friendly and helpful contact for residents. I would like to thank the DPW Foremen, staff, Office Manager, Board of Selectmen, Town Administrator and all Town residents for their support and encouragement this year. I would also like to thank Mr. Dan Nason for his years as DPW Superintendent. His planning and organization of the Department made the transition much easier.

Public Works Department Operations:

The Department of Public Works (DPW) consists of six divisions including: Water, Wastewater, Highway, Fleet Maintenance, Solid Waste and Stormwater. The DPW administrative staff also manages street lights, procurement of fuel (diesel and unleaded for all Town Departments) and snow removal operations. The Administrative Office staff support the Department operations with water and sewer billing, procurement administration, Transfer Station Permits and bags, payroll processing and response to public inquiries and concerns regarding DPW areas of responsibility.

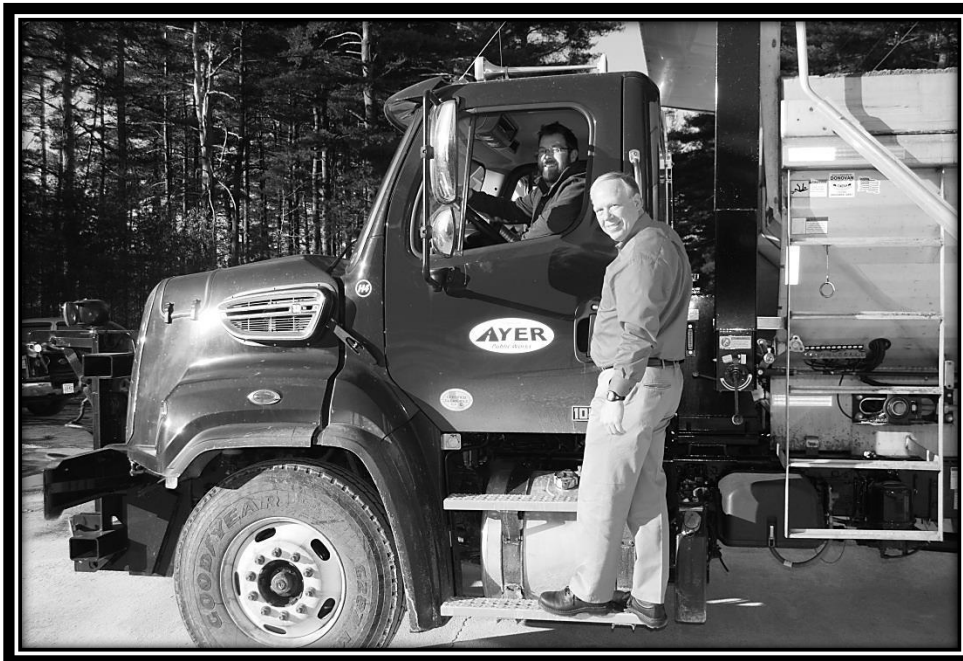
Significant Projects:

The Department of Public Works projects included:

- Procurement, project support and contract management of 10 contracts throughout the DPW Divisions
- Conversion to new water and sewer billing software
- Implementation of DPW Service Request Form on the Town Web Site
- Update of Water Rules and Regulations
- Oversight of Pond Street Utility and Reconstruction project
- Applied for and received grants for document scanning and service request work order system
- Working on implementing Stormwater Utility
- Developing an integrated infrastructure improvement capital plan, combining road paving, sidewalks, water and sewer improvements into comprehensive plan
- Received bids from paving contractors for 3 year bid
- Procuring new Street Signs for installation in the spring

My goal as the DPW Superintendent is to improve the public services and infrastructure for the residents and businesses of the town. I appreciate public input, new ideas and the DPW staff will work hard to improve our community. I look forward to another challenging and exciting year in Ayer.

Respectfully Submitted,
Mark L. Wetzel P.E., Superintendent



Dept. Asst. Tim Lahtinen & DPW Supt. Mark Wetzel

DPW - WASTEWATER DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8243
Email:	jloomer@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	John Loomer
Assistant Foreman:	Kenneth Harwood
Senior Plant Operator:	Richard Hudson
CDL A Driver:	Daniel Scott
Plant Mechanic:	John Shanahan
Collection System Operator:	Walter Wood
Plant Attendant:	David Nelson, Jr.

2011 Annual Report:

The DPW Wastewater Division is responsible for operation and maintenance of the Town's wastewater collection system, 18 wastewater pumping stations and the 1.8 million gallon per day advanced wastewater treatment plant. In addition, the Wastewater Division oversees the Industrial Pretreatment Program and

The following summarizes the Water Division activities in 2012:

- During 2012, the Wastewater Division staff were involved with numerous routine and emergency Dig Safe mark outs, progress and final sewer connection inspections throughout Town and testing of new sewer extensions.
- The Division responded to nineteen (19) line blockages where the lines were cleared.
- Routine maintenance and repairs to vehicles, process equipment and the collection system and eighteen wastewater pumping stations were performed by Division staff.
- The Wastewater Division 1996 Hydrojetter was replaced with a new and more dependable piece of equipment needed for cleaning and maintenance of the Town's collection system.
- The Wastewater Division drained and cleaned the secondary clarifier and replaced a failed seal on the pump outlet.
- The ultraviolet light (UV) disinfection system was replaced with a more reliable and efficient model. This will reduce energy costs at the plant.
- The filter material on the tertiary filters was replaced resulting in improved treated effluent and more efficient operation.
- The boiler and controls at the Main Pumping Station were converted to natural gas for significant energy savings. This was funded through the Green Communities Grant.
- An Inflow and Infiltration (I/I) study was completed in the Westford Road area and three sources of inflow were located and are being corrected.
- The Wastewater Division applied for a State Grant to investigate the feasibility of converting our wastewater sludge to electricity and heat. This study will be completed in 2013.



New UV Disinfection System

I would like to extend my appreciation to the Wastewater Division Staff, DPW Administrative staff and other DPW Divisions for all their efforts throughout the year.

Laboratory tests performed:

- 88 BOD analyses
- 92 TSS analyses
- 63 Fecal coliform analyses
- Daily tests including pH, temperature, suspended solids, and dissolved oxygen

Wastewater Statistics:

- Total annual flow to the treatment plant: 411.1 million gallons
- Total annual flow to Devens: 37.8 million gallons
- Total septage received at the treatment plant: 61,000 gallons
- Sludge hauled to Fitchburg: 259,500 gallons
- Sludge hauled to Upper Blackstone 72,500 gallons
- Sludge hauled to Lowell WWTF 39,000 gallons
- Sludge hauled to Cranston RI 72,000 gallons
- Peak annual flow (December 18): 1.884 million gallons
- Minimum annual flow (December 6): 0.706 million gallons
- Peak influent BOD loading (June 11): 534 mg/l
- Minimal influent BOD loading (January 2): 66.6 mg/l

Respectfully Submitted,
John Loomer, Wastewater Division Foreman

DPW - HIGHWAY DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8238
Email:	roads@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Dave Kidder / Doug Jaspersen
Assistant Foreman:	Dave Nelson, Sr.
Equipment Operator:	Derek Schwartz
Equipment Operator:	David Malatos
Utility Person/Laborer:	Bruce Burns
Fleet Mechanic:	Michael Winters

2012 Annual Report:

There were many changes in the Highway Division this year. Dave Kidder, the Division Foreman retired in August after 40 years of service to the Town. Dave's experience and knowledge of the Town will be missed and we wish him best of luck in his retirement (we're sure he misses the 1 AM snow plowing duties) . Doug Jaspersen successfully moved into the Foreman position and David Nelson, Sr. moved into the Assistant Foreman position.

The Highway Division has many responsibilities around town, including roadway and sidewalk paving, street sweeping, stormwater catch basin cleaning, stormwater infrastructure repairs, beaver dam mitigation, cross walk painting, traffic sign maintenance/installation, Rail Trail facility maintenance, Town event setup/breakdown/cleanup and snow and ice removal operations. These tasks are successfully accomplished with a talented and dedicated staff of five (5) individuals.

The mechanic, who falls under the direction of the Highway Foreman, effectively maintains and repairs the Public Works fleet. These vehicles consist of items such as: 6-wheel dump trucks, one-ton dump trucks, pickups, wheel loaders,

backhoes, street sweeper, specialty equipment (paving boxes, skid-steers, sidewalk plows, snow-blowers, etc.), lawn maintenance equipment and administrative vehicles. The mechanic provides expertise and knowledge in a variety of disciplines by repairing a multitude of vehicular problems from electrical deficiencies, computer/emissions issues, welding and structural problems to overall aesthetics.

The Highway Division has also spent time working with other Divisions to cross train on operations and equipment.

Roadway Improvement Projects Completed in 2012:

- Pond Street was completely redone with new water, sewer, drainage, concrete sidewalks and granite curbing.
- Two roads were paved including Willows Road and Westford Road.
- Howard Street was pulverized, regraded and paved.

Stormwater Related Projects Completed in 2012:

- 910 Catch basins were cleaned by a private contractor.
- 28 catch basin frames and grates were repaired.

Crosswalks:

- 55 crosswalks and 4 handicap parking spaces are painted by the Highway Division personnel. Painting is performed as weather and ambient temperature permit.
- Pedestrian crossing signs were placed at 5 crosswalk locations.

Buildings and Grounds:

- With the assistance of Selectman Hillman, we worked with MassDOT to prune trees and remove bushes from the Carlton Circle Rotary
- Trash is collected and disposed of regularly along the Rail Trail and Main Street.
- Lawns are maintained throughout the growing season at the following locations:
 - DPW Administrative offices/garage
 - Police Station
 - Town Hall
 - Rail Trail
 - Rotary
- Weeds and overgrowth are mitigated along the main roadways and at intersections to improve safety and aesthetics
- We worked with inmate work crews on brush clearing and litter pick up at numerous locations throughout town



Special Events:

- Set-up and clean-up for the 4th of July Celebration at Pirone Park.
- American Flags are mounted on the Main Street light poles for the various appropriate Holidays.

Street Sweeping:

Street Sweeping commences in the early spring. The main roads are tackled first and then the sweeping migrates into specific sections as both schedules and weather dictate. Main Street is swept every Friday morning and the Highway Division also sweeps the main sidewalks, the school parking lots, the Rail Trail parking lot, the Commuter Rail parking lot as well as the Library and Police Station.

Beaver Control:

The Highway Division personnel inspect beaver activity on a daily basis. Action is taken as required to mitigate flooding potential.

Snow and Ice Removal Operations:

The Highway Division performs all snow plowing and salting throughout Town to provide safe vehicular passage on all town roads. Snow along sidewalks (on selected main roads) is plowed immediately following the clearing of the roadways. Snow is completely removed from Main Street (and select other main roads) after a major snow event. Snow removal and treatment is also performed at the Police Station, Town Hall, the Library and the Schools.

Respectfully Submitted
Doug Jaspersen, Foreman

DPW - WATER DIVISION**Contact Information:**

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-0666
Email:	rlinde@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Richard Linde
Assistant Foreman:	Greg Cormier
Treatment Plant Operator:	Brian Boomgaarden
Meter Reader/Laborer:	Aaron Chase

2012 Annual Report:

The Department of Public Works - Water Division continues to provide the town residents and businesses with safe and reliable water supply. The Water Division has many ongoing projects that will improve operational efficiency, reduce electrical costs and replace aging infrastructure. Many of our water pipes are over 120 years old.

The Water Division operates 4 groundwater wells, 2 water treatment plants, a 1.5 million gallon water storage tank and 37 miles of water mains.

The following summarizes the Water Division activities in 2012:

- There were several personnel changes that occurred. Paul Curtin (Asst. Foreman), Aaron Chase (Meter Reader) and Dan Nason (DPW Superintendent) resigned at various times during the year. Greg Cormier was promoted to Assistant Foreman, Brian Boomgaarden was promoted to Treatment Plant Operator, Mark Wetzels was hired as new DPW Superintendent.

- Water Division was involved with the Pond Street Reconstruction project. The project installed a new 12-inch ductile iron water main to replace the 100 year old cast iron pipe in the street. The project required installation of a temporary water main during construction. The Water Division, installed 4 special insertion valves in existing pipes to allow for easier connections to the new water main and reduce the time that residents water was shut off.
- Spectacle Pond Water Treatment Plant had several improvements. The original backwash pumps and all piping were replaced. Pre construction demolition and preparation was completed by the Water Division staff. New dehumidifiers were also installed in the treatment plant. The drier environment will prolong the life of the vessels and piping in the facility.
- DEP Sanitary Survey of facilities and operations found only a few minor deficiencies that were quickly resolved. The DEP commented on how well the Water Division staff maintains and operates the water system. DEP staff also shadowed Water staff for several days to learn Water Division staff's daily duties. Water Division staff along with a Middlesex County Inmate work crew worked on cutting trees and brush removal for a DEP required access road around the perimeter of the Washington Street standpipe.
- Half of the towns fire hydrants were serviced and repainted. The remaining half will be addressed in the spring.
- A new service truck was purchased . It replaces the 10 yr old truck and is the Water Division's primary response vehicle for service calls and emergencies.
- The design of the Grove Pond Treatment Plant upgrade was completed and advertised for bids. The plant improvements include new pumps and controls to reduce operation costs and modernize the treatment equipment. The design also includes a backwash water recycle system to reduce water usage.
- Rick Linde and Greg Cormier completed the New England Water Works Association Operator Training Certification class. This is a 12 week class and is required for future Operator's licenses.
- The Water Division staff continues to respond to dirty water complaints caused by dead end pipes and old cast iron water mains. We will be beginning an annual program to replace, relining and loop of dead end water mains. This will greatly improve water quality as well as replace our aging infrastructure.
- The biannual hydrant flushing program continues to be effective in the removal of iron and manganese deposits from the water distribution system.



New residential and commercial construction requires the staff to perform inspections, witnessing pressure tests and meter installations. In addition, the Water Division is responsible for DIGSAFE mark-outs and coordination / support with other DPW Divisions, including snow plowing during the winter months.

In addition to well and treatment plant operational duties, the Water Division performs all routine maintenance, grounds, custodial, service calls, meter reading, repairs to distribution system.

The Water Division thanks all who continue to comply with the Town's Mandatory Water Restrictions. The increased growth in residential and industrial users results in a very high daily demand during the warmer months. Your compliance greatly reduces stress on the aquifer and mechanical components and assists us in complying with our DEP Withdrawal Permits.

With the proper funding and staffing the DPW Water Division will continue to provide the town with safe, ample drinking water.

Water Statistics:

Total volume of water pumped	4,95,440,000 gallons
Volume of water pumped (Grove Pond)	268,697,000 gallons
Volume of water pumped (Spectacle Pond)	226,743,000 gallons
Average daily demand	1.35 MGD
Maximum Day	2.3 MGD
Number of water services	2,938

Respectfully submitted,
Richard Linde, Water Division Foreman

DPW - SOLID WASTE DIVISION**Contact Information:**

Open to the Public:	Wednesday, Saturday and Sunday 8:00am - 4:00pm
Address:	100 Groton Harvard Road
Telephone:	978-772-8270
Email:	ajackson@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Andrew Jackson
Operator:	Bruce Burns

2012 Annual Report

The 2010 Implementation of Zero-Sort Recycling has continued to be a wise choice for the town of Ayer and the Solid Waste Division. Residents are recycling more now than in the past. The compactor makes recycling easier and more efficient which reduces the total tonnage of solid waste (trash) disposal.

The Town of Ayer blue bag program is working out well. The bags are conveniently available at several locations in Ayer including: The Public Works Administrative Offices, Hannaford, Aubuchon Hardware, Moore Lumber & Hardware and Kelley's Hallmark. Bulk tags are only available at Kelley's Hallmark and the Public Works Administrative Offices.

The yard waste will continue to be deposited at the Solid Waste Department / Transfer Station on Groton Harvard Road and we transport it to our yard waste / brush dump off Bishop Road.

The DPW Solid Waste Division statistics for 2012 are:

Permits sold	1405
Total recycled waste	372.88 Tons
Total non-recycled solid waste	599.84 Tons

I would like to thank the residents for support and funding for the new office trailer and dump truck.

Respectfully Submitted,
Andrew Jackson, Foreman

FINANCE COMMITTEE

Contact Information:

Meeting Times:	2 nd & 4 th Monday of each month at 5:00 at Town Hall
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8220
Email:	fincom@ayer.ma.us
Fax:	978-772-8222

Members:

Chairman:	Scott Houde
Vice Chairman:	John Kilcommins
Clerk:	Marianne Zawacki
Members:	Brian Muldoon
	Michael Pattenden

In 2012 the town of Ayer and its Finance Committee were presented with significant challenges and decisions impacting our future. Over the past twelve months the town has voted against proposed changes to Chapter 498 in Devens; approved a balanced budget for FY2013; and approved the renovation of the Ayer Shirley Regional High School. These decisions will direct Ayer on a new path forward.

In March 2012, the citizens voted against proposed changes to the Chapter 498 agreement for Devens. The key piece of the proposal was zoning changes for Vicksburg Square to increase the number of housing units within Devens. The Finance Committee reviewed the pertinent data available and recommended against the proposed changes to Chapter 498. In reaching this decision, it was very clear that a larger effort is needed to understand the impact of possible scenarios related to Devens. The committee will begin looking at this in 2013.

In November 2012, the citizens of Ayer and Shirley approved the renovation of the high school building in Ayer. The \$56.7 million project is scheduled for completion in 2015. The funding for this project will be a combination of reimbursement from Massachusetts School Building Association and debt exclusion in each town. Debt exclusions are property tax charges outside of the normal levy to pay for specific items. The renovated building will infuse life into the regional school district, and hopes to reverse the adverse financial trends of students choosing out of our district and growing facility expenses.

The “Great Recession” recovery struggles to gain significant momentum in 2013 and Ayer continues to face challenges. In Ayer a balanced budget has been passed each year without a major cut in services or headcount. Since FY2009 many department budgets have been funded with minimal or no increases due to reduced revenue and local aid from the Commonwealth. Contributing factors in our ability to balance the budget each year include reduction on capital purchases, refinancing current debt to lower interest rates, and working to eliminate unnecessary spending. Looking forward to FY2014 and beyond, the makeup of the budget has changed in the past few years. Education expenses are now outside of the general budget and assessments from Ayer Shirley Regional School District and Nashoba Valley Technical High School (which Ayer officially joins in FY2014). The challenge to keep expenses within revenue increases of Proposition 2 ½ is difficult with expense increases of health care, wages, and insurance outpacing revenue increases.

In the coming year, the Ayer Finance Committee will continue to work toward making Ayer’s financial activity sustainable for years to come. Recommendations from the Finance Committee will address the current fiscal year in the best interest of its citizens, but we will also be analyzing our obligations for the future in order to meet them as a fiscally sound entity. The committee will be reviewing, updating and expanding financial policies in 2013; we will make projections for unfunded future obligations including the \$1.2 million in accrued vacation time; and we will look for funding options for the anticipated costs of retired employees or OPEB (currently estimated at \$30 million as of FY2011). We will continue to

diligently serve Town Meeting as its fiscal advisory committee and provide relevant information to its participants in order to make educated decisions.

The Town of Ayer Finance Committee

Scott Houde, Chairman

John Kilcommins, Vice-Chairman

Marianne Zawacki, Clerk

Brian Muldoon, Member

Michael Pattenden, Member

AYER FIRE DEPARTMENT

Contact Information:

Address	1 West Main Street
Telephone	978-772-8231
Email	firechief@ayer.ma.us
Fax	978-772-8230

Members / Employees:

Chief	Robert J. Pedrazzi
Department Asst.	Lisa E. White
Fulltime Captains	Timothy Johnston*, Paul Fillebrown, Jr.**, Sean Farley*, Timothy Taylor**
Fulltime Lieut.	Charles Dillon***, Robert Bozek*, Jeremy Januskiewicz**, Timothy Shea***
Fulltime Ff.	John Bresnahan***, Frank Fowler*, David Greenwood***, Jeffrey Swenson***
*	Registered Emergency Medical Technician, Commonwealth of Massachusetts
**	Registered Emergency Medical Technician, Intermediate, Commonwealth of Massachusetts
***	Registered Emergency Medical Technician, Paramedic, Commonwealth of Massachusetts

Officers and Members, Combination Company No. 1

Lt. John Whalen*	Cpt. Stephen M. Slarsky*	Lt. Daniel Breitmaier
FF Michael Hamel	Lt. Richard Ressian*	FF Steven Mickle
FF Michael DeBlasio*	FF Gerald Peters*	FF Robert Soutanian*
FF John Delcore	FF Andrew Perry***	FF Brendan Hurley***
FF Andrew Anderson*	FF David McGloughlin*	FF Andrew Harland*
FF Keith Kelley*	FF Robert DaCosta*	FF Stephen Wright
FF Derek Jordan***	FF Lindsay McGloughlin***	FF Michael Cox*
FF Mathew Boutilier	FF Steven Kaup*	FF Cody Januskiewicz
	FF Ian Hurley	
	FF Christopher Herrstrom*	

Emergency Medical Technicians

Deborah Cole**

Leeann Mavilia*

Tara Bozek*

Mission Statement:

The mission of the Ayer Fire Department is to provide to the citizens, visitors and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

Statistics:

Emergency Calls: 645 Fire incidents; 1213 Ambulance emergency responses for a total of 1858 responses.

Inspections: 506

Permits: 651 permits issued

Revenue: Total revenue received of inspections and permits \$14,652.00.

New Equipment: - Blitz Gun – Used for the control of large fires and may be left unmanned.

Major Fires: June 19 – A four-alarm fire at 63 Main Street. This commercial property, owned by the Field family of Littleton, was under renovation. Its closest neighbor, P.N. Laggis Company and only a few feet away, suffered no structural damage. Laggis' inventory however, was smoke damaged and the entire stock was replaced. 63 Main Street was a total loss.

78 West Main Street, a residential duplex, and VitaSoy, required extensive mutual aid from our neighboring towns to contain the fires.



Specialized Training: Maze Trailer 7/18/2012. - Firefighters trained with the Massachusetts Department of Fire Services Maze Trailer. Several simulated interior housing layouts are contained within the trailer. Firefighters, outfitted with blacked-out SCBA worked their way through a maze of rooms, gaining confidence in the use of protective equipment.

Staff: Kathy Kidder retired on 8/1/2012 after 25 dedicated years of service to the town of Ayer. Kathy attained the level of Emergency Medical Technician – Intermediate and was an extremely dedicated employee.

S.A.F.E.: Ayer's Student Awareness of Fire Safety (S.A.F.E.) program continues to provide safety education

to our school children. Funding originates with the State Fire Marshal's office and our local community partners North Middlesex Savings Bank C.E.O. William Marshall, Brenda Dietzel and staff, and New England Hydro Electric Transmission. Sincere thanks for their continuing support of this important program. Additional thanks to school superintendent Carl Mock, Page/Hilltop Principal Fred Deppe and Health Teacher Shari Matthews.

Our S.A.F.E. program extends community outreach with fire drills, evacuation plans and safety education for nursing homes, the Nashoba Valley Medical Center, senior housing and assisted living residents as well as public and private schools, day-care centers and the business community.

Solicitations: The Ayer Fire Department does not solicit donations by telephone. We are not connected with any organization that uses telemarketing. Any Ayer resident or business owner with questions should call Chief Pedrazzi.

Thank you: I wish to thank the officers and members of the Ayer Fire Department and Combination Company #1 for their dedication and support, the citizens of Ayer, our business community and the Ayer Board of Selectmen and Town Administrator Robert Pontbriand and all department heads for their support.

Respectfully Submitted,

Robert J. Pedrazzi
Fire Chief

FIRE STATION REUSE COMMITTEE

Contact Information:

Meeting Times:	2 nd Monday of the Month at 7PM Town hall
Address:	1 Main Street
Telephone:	978-772-8206 or 978-772-8220
Email:	jfay@ayer.ma.us dpd@ayer.ma.us
Fax:	978-772-8208

Members:

Chair:	Jim Fay
Clerk:	David Maher
Members:	George Bacon
	Mary Miller
	Judy Jones

Statement of Purpose:

The Central Fire Station Committee was established by Town Meeting to provide potential future uses, to analyze the viability of such uses and to make recommendation to the town through the Board of Selectmen as to best future use municipal or otherwise.

Report:

The Fire Station Reuse Committee made significant progress in 2012 in fulfilling the long-term strategy that had been established during 2010 and 2011. This included choosing the engineering firm of Kang Associates of Sudbury, Mass who documented with extensive detail the condition of the building, necessary repairs and upgrades that are currently needed and recommendations for possible uses both public and private.

The Committee followed all proper procurement policies in awarding this contract to Kang Associates. The report was completed in June of 2012 and accepted by the Fire Station Reuse Committee at that time.

Following that acceptance a presentation for reuse was made by Chairman Fay at Fall Town Meeting 2012.

Listed as Article 10: Old Central Fire Station: Approved by a majority voice vote, the article was approved with the amendment that the Board of Selectmen would not only be authorized to seek options for reuse with the immediate mandate to be used for municipal use but also be able to dispose of through sale or lease as a last alternative.

For 2013, the Committee will draft and proceed with a proposal to seek funds and a company to work to design a multifunctional municipal use building available to both the public and private sector for rental and use.

The Committee would like to thank all those involved in past and present efforts for their input toward this important project.

A special Thank You from the Committee to Alene Reich who has served us well and moved on.

All interested citizens wishing to serve on the Committee may contact The Town Administrator the Board of Selectmen or the Committee members to apply. Call 978 772 8220

To answer any questions, voice your opinions or recommendations call David Maher at 978-772-8206.

James M. Fay

FOURTH OF JULY COMMITTEE

Contact Information:

Meeting Times:	Twice a month depending on members schedule/ Date and time is posted February thru July
Address:	1 Main Street
Telephone:	978-772-8206
Email:	dmaher@ayer.ma.us
Fax:	978-772-2208

Members / Employees:

Chair:	David Maher
Co-Chair:	Jim Fay
Members:	Marion Smith
	Tara Lyons
	Maureen Parlon
	Stephanie Ginter
	Cindy Knox
	Allan Wilson
	Ruth Rhonemus
	Sgt. Austin Cote

Opportunities for Citizen to Participate:

The Committee is always in need of more volunteers. We would like to thank all those who volunteered to help us with both the parade and the on-field activities. We appreciate your time and effort. You can be a full-time member or part-time volunteer and just help the day of the event and no matter where you're from we welcome your participation. Call David Maher at 978-772-8206 if you're interested. A special thanks to the great support for safety and logistics that is undertaken by both the Ayer Police and Fire Department: great oversight for crowd control and traffic, first aid and just there overall professional presence at the event. Also those individuals from the DPW, including new DPW Superintendent Mark Wetzel, who helped with the setup and cleanup of the area on Friday and Sunday. Finally, Ayer Parks and Recreation for their cooperation with the use of Pirone Park and all the help that Jeff Thomas and his staff give us during the festival.

Summary of Activities:

This year Mother Nature toyed with us between really hot temperatures, possible rain showers and eventually a perfect night for the fireworks. Again this year's parade took the shorter route from St. Mary's parking lot, straight through downtown and into Pirone Park. As expected, the turnout was great for the parade and the shorter route consolidated many more parade-watchers into the West Main, Main Street area. Besides the great responses from all our local surrounding fire and police departments, the parade included many legislative dignitaries, great floats, two new marching bands as well as the Nashoba Concert Band and of course our bicycle decorating contest with over seventy-five participants.

Some additions to the activities this year included patriotic music piped in along the parade route and a great collection of large inflatable's for kids of all ages which was located adjacent to the Pirone Park viewing area. 2012 again featured one of the largest groups of vendors the weekend had ever seen, with a plethora of food styles and treats with one of the new highlights a walk through candy shop on wheels.

Even in spite of the shower potential by fireworks time, the crowd had swelled to again record numbers and the general public was in awe of this years display by Pyrotechnic, crowned one of the best.

Special Thanks and Recognition:

To the Citizens of Ayer, who continue to support the Fireworks and July 4th activities with their voice at Spring Town meeting to fund the fireworks

To the many business sponsors both from Ayer and Shirley who donated not only one of the largest sums of money ever collected for July 4th Festivities but all of the items for our theme baskets that came from a “special group” of Downtown Ayer merchants and supporters

To the Ayer Fire, Police and DPW Departments who give of their time and effort in a special way that weekend to give us a safe, clean, highly organized festival

To Jeff Thomas and Ayer’s Park’s and Recreation Commission for the use and excellent condition of the Pirone Park field

Ruth Rhonemus and Marion Smith: The highly successful Theme Basket Queens

Allan Wilson and Cindy Knox for their IT expertise and successful parade organization

Jim Fay and Robert Pontbriand for their tireless support, direction and oversight at the Administration level which translated to another successful Ayer event.

SAVE THE DATE FOR THE 2013 CELEBRATION

SATURDAY, JULY 6TH, FROM 3 TO 10

HISTORICAL COMMISSION

Contact Information:

Meeting Times:	2 nd Wednesday of the month at 7:00 p.m.
Address:	Town Hall, 1 Main Street, Ayer MA 01432
Telephone:	978-772-8220
Email:	hist@ayer.ma.us
Fax:	978-772-8222

Members:

Chair:	George Bacon
Vice Chair:	Tom McLain
Clerk:	Ruth Rhonemus
Members:	Alene Reich
	Barry Schwarzel

Mission Statement:

The Historical Commission is an appointed board of Town government pursuant to Massachusetts General Laws Chapter 40, Section 8D. Its mission is to identify, evaluate, and protect the historical resources of the town through education and outreach. The Commission's monthly meetings are open to the public, and volunteers are always welcome to participate in the Commission's programs and projects.

A major event for the Commission was the publication in July of the 180-page photographic history, "Images of America - Ayer," researched and compiled by Commission member Barry Schwarzel.

Over the last year the Commission met with representatives of the following projects: the restoration and renovation of the historic Nutting/Fletcher building, 49 Main Street, the conversion of Vicksburg Square at Devens into housing units, and the proposed construction of a parking structure adjacent to the Nashua River Rail Trail off Park Street.

The Commission was saddened by the destruction by fire and subsequent demolition of the historic Phelps Building at 63 Main Street. Over the years this building housed Cornellier's Market, Roux's Market, and recently Subway.

The Commission encourages the formation of a local Historical Society to complement the work of the Commission in recording and sharing the rich history of our town.

The Commission accepted the resignation of Alene Reich. Her expertise and knowledge will be missed.

INFORMATION TECHNOLOGY

Contact Information:

IT Systems Administrator:	Cindy Knox
Office Hours:	Monday – Friday 8:30 a.m.– 5:00 p.m.
Address:	Town Hall, 1 Main Street, Ayer MA 2 nd floor
Telephone:	978-501-5113
Email:	cknox@ayer.ma.us
Website:	www.ayer.ma.us

We have made a lot of progress this year as we continue to upgrade our equipment, tighten up our security, improve our infrastructure, upgrade our databases, and keep ahead of changing technologies and challenges.

2012:

- Implemented On-line payments for Real Estate and Personal Property Taxes.
- Put into effect email archiving.
- Electronic Communication and Social Media Policies were created.
- Ramped up the website to include more documents, agendas and general information.
- Began using Twitter as another communication method.
- Began using our website, Facebook page, and Twitter accounts as tools for emergency notifications during storms and power outages.
- Worked with the Town Clerk's office to ensure that all meetings are posted on the Website Town-Wide Calendar. Linked agendas to these meetings.
- Created a page for Non-Profits on our website
- Created a Town Officials Toolbox on the website – a page for employees and committee members to have a one stop page for information regarding Open Meeting Law, Public Records, State Ethics Information, and Town Bylaws and policies.
- Installed power saving “smart-strips” on many of our personal computers. These power saving outlets were purchased through the Green Communities Grant.
- Started the conversion of the Water & Sewer database software.
- Continued with the merge of the Fire and Police databases.
- Installed wireless internet at Town Hall.
- Began recording and archiving the audio from Board of Selectmen's meetings.
- Posted tax delinquents on our website.
- Finished implementing email for all Employees, Board and Committee Members.
- Continued to replace old legacy computers and upgraded software at Town Hall, the DPW, and the Fire Station

- Continued our work with Mass Broadband to extend Fiber Optic cable access into Ayer.
- Continued our efforts to keep ahead of viruses, spyware and other threats to our systems, and to act quickly on those that get do get through.

I am looking forward to 2013 in which we will continue to keep the public notified, tighten up our security, improve our infrastructure, upgrade our databases, install new equipment, and investigate an upgrade to our email system.

We encourage all residents to sign up for Town e-alerts. This is easily accessed from any of our webpages on the left hand side at the bottom of the page “*Sign up for e-alerts*”. Once you sign up for this service, you will receive emails from the Town about meetings, agendas, emergencies and other informative information. Some of the notices we sent out this year were road closings, weather advisories, Town Meeting information, Public meetings, Power Outages, Road Closures, events around town such as Veteran’s Day Ceremonies, Toy Drives, and Trick or Treat information to name a few.

Be sure to Friend us on **Facebook** under the “*Contact Us*” link on the bottom left hand side of each web page. Don’t forget to follow us on **Twitter** @TownOfAyer if you are a Twitter user!

We are happy to promote non-profit activities on the website. You can sign up for this service under the “*Announcements*” link on the website, or email me directly at it@ayer.ma.us.

Respectfully Submitted

Cindy Knox
IT Systems Administrator

AYER LIBRARY

CONTACT INFORMATION	LIBRARY HOURS
26 East Main Street	Tuesday 10:00am-7:00pm
Ayer, MA 01432	Wednesday 10:00am-7:00pm
978-772-8250	Thursday 10:00am-6:00pm
978-772-8251 (Fax)	Friday 10:00am-5:00pm
www.ayerlibrary.org	Saturday 10:00am-1:00pm

AYER LIBRARY STAFF	
Mary Anne Lucht	Director
Julie Mason Lacey	Assistant Director
Samantha Benoit	Young Adult Librarian
Amy Leonard	Children’s Librarian
Brenda Jones	
Nancy Askin	
Fran Stetson	

AYER LIBRARY BOARD OF TRUSTEES	
Paul McGuane	President
Neville Markham	Vice President
Timothy Holland	Treasurer
Karen Gibbons	Secretary
Penelope Kelly	
Joanne Quigley	
Debra Pedrazzi	
Louise Bresnahan	
Evan Torlin	

The Ayer Library Board of Trustees meets the third Tuesday of each month, September through June.

MISSION

The mission of the Ayer Library is to provide free and equal access to information and ideas. These vital resources are available in both print and a variety of electronic media. To accomplish this task, the library offers a wide range of reading material that includes all the New York Times Bestsellers in fiction and non-fiction as well as hundreds of the best books published each year, over 90 subscriptions to magazines, and three daily newspapers rounding out a fascinating collection with a broad appeal. We also have thousands of popular DVDs, books on CD, music CDs, and e-books. These materials are available to anyone who comes to the library and applies for a library card.

Our materials are purchased to appeal to a wide range of interests. We support a well-informed community and an improved quality of life. The Library is open 36 hours per week which includes two evenings and Saturday. The Library has a collection of over 50,000 books, 3000 DVDs and 1100 music CDs, as well as 2000 books on CD. In addition, the CWMARS OverDrive catalog has another 50,000 free e-books available to our patrons. Ayer Library served over 80,000 borrowers this year.

DIRECTOR'S REPORT

Thirteen public computers providing vital access to the Internet and word processing are available to the public. Free Wi-Fi is available throughout the library. In these times of economic uncertainty, the library provides essential resources for anyone looking to find or change jobs, improve skills, or investigate new fields. Again this year, Ayer Library provided over 10,000 hours of free computer time to our patrons.

The Library has its own interactive website, www.ayerlibrary.org, where patrons can check library hours, look at library policies, use current online reference tools, download free music, prepare to take the SATs, or learn to use Excel. Through our online catalog, patrons have access to our entire collection as well as the collections of over 120 additional libraries in Central and Western Massachusetts. With the use of your library card, you can place a hold on any item in the consortium and within a few days it will be delivered to Ayer Library. Once your item arrives at our library, we will notify you by phone or e-mail that the item is ready for you to pick up.

New free online resources added to our website this year include Freegal Music, Atomic Training, ePrep, and OverDrive Advantage. For our patrons with Kindles®, Nooks®, and other e-reader devices, OverDrive Advantage gives priority borrowing of the most popular titles in the OverDrive collection to patrons who sign in with their Ayer Library card.



SAMANTHA BENOIT, YOUNG ADULT LIBRARIAN

CHILDREN'S ROOM

Samantha Benoit (known as Sam), Young Adult Librarian, joined us in February. The Children's and Young Adult Rooms added 2412 titles to the collection. At the 82 programs offered in 2012, Ayer Library served 2720 children and families. The Summer Reading Program, "Dream Big", brought in 597 participants. Summer programming was supported by the Middlesex County Sheriff's Department, the B.O.N.E.S. Therapy programs, Agnes Shanahan, Ayer Fire Department, Family Partnership of Ayer, Jonathan Hall, David Rottenberg, Julie Zielinski, the Harvard Dance Co., and the Ayer Town

Nurse. The Ayer Cultural Council and Friends of the Ayer Library funded Steve Lechner's "Science Works!" and Dale Freeman's concert. Other gifts that supported our programs came from Bemis Associates, Indian Hill Orchestra, and Moore Lumber and Hardware. Ayer Library also introduced students to library usage through Literacy Night, field trips, and outreach programming.

STATE CERTIFICATION

Ayer Library has been certified once again this year by the Massachusetts Board of Library Commissioners. Each year the library must comply with a strict set of criteria in order to gain certification.

Respectfully submitted,
Mary Anne Lucht,
Library Director

MEMORIAL GARDEN COMMITTEE

Contact Information:

Office Hours:	Upon the call of the Chair
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8220
Email:	bos@ayer.ma.us
Fax:	978-772-3017

Members:

Chair:	Jim Fay
Clerk:	Janet Lewis
Members:	Robert Eldridge, Charles McKinney, Mike Detillion
Ad Hoc Members:	Frank Harmon, Douglas Friedrich, Tom Brown, Post 139 American Legion

Statement of Purpose:

The Memorial Garden Committee was established by Town Meeting to insure proper recognition of Military veterans of Ayer who have honorably served America.

2012 Annual Report:

Citizens who have been recognized or have family members currently recognized in the Garden are asked to contact the Ayer Historical Commission to insure the historical biographical information is on file in our Town archives for all to honor. The Committee meets at the call of the chair to consider applications for enrollment in the Memorial Garden. The Committee accepts donations and looks forward to honoring future enrollees. Citizens who wish to be considered for recognition are asked to contact the Committee for an application.

The Committee wishes to recognize Ayer Post 139 American Legion for their dedicated support to mission of the Memorial Garden Committee.

The Committee wishes to express our sincere thanks and appreciation to all our citizens who assist in the care and maintenance of our Memorial Garden.

James M. Fay

Chairman

NASHOBA ASSOCIATED BOARDS OF HEALTH

Contact Information:

Address:	30 Central Avenue, Ayer, MA
Telephone:	978-772-3335
Email:	jgarreffi@nashoba.org
Fax:	978-772-4947

Members / Employees:

Ayer Agent	Bridgette Braley
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Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in **Ayer**. In addition to the day to day public health work we conduct for Ayer we also provide the following services:

- Maintaining Nashoba's internet web site to provide information for the public (see nashoba.org).
- Through our involvement in the Bioterrorism Regional Coalition, we are keeping the Ayer Board of Health up-to-date on matters of emergency preparedness planning.
- Response to health -related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Response to state -mandated changes in regulations requiring more frequent beach sampling through sample collection, submittal for analysis, and follow-up when results were obtained.
- We look forward to continuing our work with **Ayer's Board of Health**. Included in highlights of 2012 are the following: Through membership in the Association, **Ayer** benefited from the services of Nashoba staff, including: **Registered Sanitarians, Certified Health Officers, Registered Nurses, Registered Physical & Occupational Therapists, Licensed Social Workers, Nutritionists, Certified Home Health Aides, and Registered Dental Hygienists.**
- Reviewed **one** Title 5 state- mandated private Septic System Inspections for **Ayer** Board of Health. Received, reviewed, and filed these state- mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Ayer Board of Health for enforcement action.

By the **Ayer** Board of Health's continued participation in the **Association**, you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost.

Environmental Health Department

Environmental Information Responses

Ayer Office (days).....50

The Nashoba sanitarian is available for the public once a week at the Ayer Board of Health Office and during the week at the Nashoba office on 30 Central Ave, Ayer.

(Ayer residents can also reach their Sanitarian by calling the Nashoba office in Ayer, Monday - Friday 8:00AM-4:30PM)

Food Service Licenses & Inspections39

Nashoba annually mails out and receives applications from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. All licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received, an inspection is also conducted. During this inspection, health factors of food handlers are also investigated and, where appropriate, medical consultation and laboratory testing may be required.

Beach/Tanning Inspections15

Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected. Tanning salons are inspected annually.

Housing & Nuisance Investigations.....59

Nashoba, as agent for the Ayer Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspects for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Plan Reviews2

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

Septic System Permit Applications (new lots)1

Septic System Permit Applications (upgrades).....0

Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

Septic System Inspections.....1

Nashoba Sanitarian is called to construction sites at various phases of construction to witness and verify that system is built according to plans.

Septic System Consultations1

During all phases of application, design, and construction, the Nashoba Sanitarian is called upon for legal details and interpretation.

Rabies Clinics - Animals Immunized5

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic, Nashoba has arranged for delivery of over 500 animal specimens to the state lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

Nashoba Nursing Service & Hospice

Home Health

Nursing Visits..... 3860

Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24-hour basis, catheter care, case management, and referral to other services as needed.

Home Health Aide Visits 1536

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living, including bathing dressing, exercises and meal preparation.

Rehabilitative Therapy Visit 2280

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

Medical Social Service Visits..... 203

Nashoba Social Workers provide short-term assistance to patients at home for counseling and referral to community resources.

Hospice Volunteer and Spiritual Care Visit..... 181

Nashoba's Volunteers and Clergy provide patients with emotional and spiritual support, companionship, and guidance.

Public Health Nursing

Clinic

Local Well Adult, Support Groups, and Other Clinic Visits..... 573

Visits include well adult clinics, and immunization, cholesterol exercise, mental health and bereavement clinics.

- Number of patients that attended Flu Clinics held in Ayer305
- Number of patients who received Flu Shots that live in Ayer.....166
- Number of patients who received other vaccination 9
- Number of patients attending Well Adult Clinics from Ayer259

Communicable Disease

Communicable Disease Reporting and Control

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within **Ayer** (M.G.L. Chapter 111, Sections 6, 7, & 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by MDPH (M.G.L. Chapter 111, Section 6).
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the

public health”.

- Receive reports and undertake follow-up as necessary regarding certain food-borne and water-borne diseases and diseases being monitored by the MDPH.
- Receive reports, investigate, and conduct follow-up on all incidences involving positive rabies results.

Number of Communicable Disease cases:

Investigated	78
Confirmed.....	55
Communicable Disease Number of Cases	
Campylobacter	1
Group B Streptococcus	1
Hepatitis B	1
Hepatitis C	28
Influenza	17
Lyme Disease.....	2
Norovirus.....	1
Pertussis.....	1
Salmonella.....	2
Vibrio.....	1

Health Promotion

Nursing Visits.....	51
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Dental Health Department

Examination, Cleaning, and Fluoride - Grades K, 2, & 4

Nashoba’s Registered Dental Hygienists, operating out of the school nurse’s office and records, provide these services to those children whose parents have given written consent.

Students Eligible	250
Students Participating.....	147
Referred to the Dentist	13

Instruction - Grades K, 1, & 5

Nashoba’s Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining health teeth to all children in these grades.

Number of Programs.....	13
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AYER PARK DEPARTMENT

Contact Information:

Office Hours:	Wednesdays and Fridays, 12:00-2:00 PM or by appointment
Meeting Times:	4th Thursday of each month at 7:30 at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Jason Mayo
Vice-Chair:	Dan Graham
Members:	Sarah Gibbons
	John Esielionis
	Eric Hebert
Employees:	Jeff Thomas, Supervisor of Recreation and Maintenance
	Heidi Januskiewicz, Lifeguard Director
WSI Lifeguards	Madison Bump
	Elena Ream-Rodriguez
	Andrea Norton
	Michelle Gardner
Lifeguards	Nick Blood
	Ross Cote

	Christopher Shing Yee
	Micheal Nodarse
Maintenance	J.J. Thomas
	Nathan Graham
	Pat O'Malley

The Ayer Park Department consists of five commissioners each elected for three year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Supervisor of Recreation and Maintenance, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

The Park Commission meets once each month or as posted at the Town Hall on 1 Main St. The public is invited to attend, and any input from the community is welcome. If you wish to contact the Parks Department, the office is located on the third floor of the town hall. Please call **978-772-8217** or email us at **parks@ayer.ma.us**.

Volunteers Make the Difference

The Ayer Park Department was once again greatly aided by volunteers who gave their time to coach and administrate sports programs as well as assist in preparing and maintaining fields at Pirone Park. In an age where volunteerism has been steadily receding in many of our surrounding towns, we have benefited from a countless number of selfless individuals who offered their services, expecting nothing in return except the satisfaction of helping their community. We would not be able to function as a department without such contributions. The town owes you all a great deal of thanks, not just for your efforts, but for showing that volunteers really are the backbone of this department. While impossible to pay tribute to all the individuals who have volunteered their time throughout the year, the Park Commission established the Gibson Award in 2008 as a means of recognizing outstanding volunteer contributions to our department and the community. The 2012 recipients were the Bremer family, who created and have been overseeing the Unlimited Sports program for the last four years. Our great thanks go out to Kerry, Dave, Kristen, Jonathan and Kaitlyn as well as all those who gave so generously of their time.

2012 Highlights

This past year was an exciting one for events and projects at Pirone Park and the Sandy Pond Beach. After many years of planning and fundraising, two long term projects saw their completion; The construction of dugouts on the main baseball and softball fields and the installation of an electronic scoreboard on the lower youth baseball field. Both projects were paid for entirely through donations from local businesses and the benevolence of volunteers. These efforts were lead primarily by Tim Nolan, who worked tirelessly to raise the funds needed for each of these endeavors. Plans for a second scoreboard for the main baseball field are well under way, with hopes for its completion sometime this summer. Other projects completed this year included enclosing the fence for the playground to create better containment for young children and the creation of a time capsule and memorial garden for the Girl Scout Troop 81319. As for new activities sponsored by the Parks Department, 2012 saw the inauguration for the Little Diggers volleyball program as well as a new series of summer basketball clinics and camps. Both were well received and had excellent turnouts for their first seasons, and we hope to expand on them going forward. We always welcome new ideas for projects and programs, so if you have something in mind, please let us know!

Nashoba Valley Unlimited Program

2012 saw the further development of the Nashoba Valley Unlimited sports program. This is open to players of all ages and offers a level of play at various sports to those who might prefer a less structured and competitive environment. With the assistance of her family and other volunteers, Kerry Bremer has coordinated this from its onset in 2009. It has relied heavily on donations from local businesses and individuals to keep things running. Currently there are teams for

baseball in the spring and basketball in the winter. One of the greatest aspects of this program is the utilization of “buddies”, players and coaches from various local school and recreational teams who come out each week to work with the unlimited players. Those who have participated as buddies have found it to be a rewarding, sometimes even life-changing, experience. If you have a desire to participate in this program, please contact the Parks Department for more information.

Recreational Programs

The Ayer Park Department offers several programs throughout the year for the benefit of the children in our community. While all programs require a fee, financial aid is available to anyone who needs it. For registration dates and other information, please call **978-772-8217** or **visit the Town of Ayer website**. Some programs require early registration, so it's best to sign up as soon as possible. Registrations for all programs can be picked up at the Parks office.

We hope to offer more programs in the future, including those for adults and younger children. If you have any suggestions or input as to what you would like to see, please let us know. We work for you and welcome public input! The following are programs that are currently available:

Fall and spring soccer: Open to players ages 2-16. The Ayer Youth Soccer Board has done an excellent job overseeing youth soccer in Ayer and has developed a program for all levels of play. Children under eight can participate in the in-town U4, U6 and U8 developmental programs, and those nine and older are eligible for the Ayer/Shirley travel teams. Please note registration for travel programs take place several months before the seasons begin.

Little Diggers Volleyball: Open to players grades 3rd-6th. This is a new program started last year by Heather Houde that introduces volleyball to those just getting started and preps more experienced players for higher levels of competition. Session are once a week starting in early April and run through early June.

Basketball: Programs available for grades K-8. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel league. Registrations close in mid October and the season runs from December through March.

Swimming lessons: Open to all levels, coordinated by Heidi Januskiewicz. Registrations are available in May, with programs starting in July and running through August. Day time and evening sessions are available for levels one through six.

Baseball/Softball: Ayer Youth Baseball and Softball, run independently in cooperation with the Parks Department. Open to players ages 3-18. Registrations close in February, with season running from April through the summer. For more information, visit the AYBS website at www.leaguelineup.com/aybs.

Football/Cheer: Ayer/Shirley Youth Football and Cheer, run independently through the ASYFC board. Registrations close in spring and the sessions starts the first week in August, running through November. For more information, visit the ASYFC website at www.leaguelineup.com/asyfc.

Summer Camps

The Parks Department offers a variety of camps for children during the summer. The 2013 summer camp schedule is expected to include camps for soccer, baseball, softball and basketball. If you have an interest in any of these, please contact the Parks office for more information, or visit the Town website for updates and registration forms.

Respectfully submitted,

Ayer Parks Commission



The skating rink at Sandy Pond Beach finally freezes over and is ready for action!



Brian and Jack share a hug during an Unlimited Basketball session.

AYER YOUTH SOCCER

Contact Information:

Office Hours:	By appointment
Meeting Times:	As posted at town hall
Address:	1 Main St
Telephone:	978-772-8217
Email:	ayeryouthsoccer@comcast.net

Members / Employees:

Chair:	Sarah Gibbons
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Ayer Youth Soccer is an organization run through the Ayer Park Department through a subcommittee, the Ayer Youth Soccer Committee. While receiving support from the Ayer Park Department it is an organization consisting of volunteers interested in helping children to learn how to play the game of soccer and well as enjoying the game of soccer. The Ayer Youth Soccer Committee has the task of overseeing the registrations, scheduling games and practices, formation of teams, selection of coaches, ordering all equipment and organizing the finances. Ayer Youth Soccer is self-funding relying on registration fees and fundraisers for its financial needs. The Ayer Youth Soccer Committee meets throughout the year. These meetings are open to the public and dates and times are posted at the Town Hall.

Levels of Play:

There are three levels of play offered in Ayer Youth Soccer: Under 4, Under 6, and Under 8.

The U4, U6 and U8 Levels of Ayer Youth Soccer are teaching leagues. The goal is to teach the fundamentals of soccer; dribbling, passing and team play. It is a non-competitive league. No score is recorded. The focus is to introduce the kids to the game of soccer.

U4 ~ Any child under the age of 4. They play on Saturday mornings for 45 minutes.

U6 ~ Children age 4-6. They play on Saturday mornings with a short practice and then a short game. The U6 league of Ayer Youth Soccer plays a 5 vs. 5 game with no goalie. U6 does not play positions. No score will be kept. Each game will consist of two 15-minute halves of running time. Half time will be not more than 10 minutes. During this break serving a healthy snack (oranges, grapes) is encouraged. The teams will switch ends at half time.

U8 ~ Children age 6-8. They practice one night at week for 1 hour and then play games on Saturday mornings. The U8 league of Ayer Youth Soccer plays a 6 vs. 6 game with a goalie. U8 begins utilizing positions, offense, defense and goalie. No score will be kept. Each game will consist of two 20-minute halves of running time with a five-minute half time. During this break serving a healthy snack (oranges, grapes) is encouraged. The teams will switch ends at half time.

There is two seasons of play for Ayer Youth Soccer, fall and spring.

Ayer Shirley Youth Soccer:

Ayer Shirley Youth Soccer (ASYS) is an organization comprised of 3 Ayer Youth Soccer subcommittee members and 3 members of the Shirley Recreation Department. ASYS is a member of the Nashoba Valley Youth Soccer League (NVYSL). This league ranges from U10 to U18 age levels. ASYS manages the registrations and team creation for submission to the league. ASYS follows the rules and regulations of the NVYSL. While the organization is predominantly self-funded through registrations any extra costs are split between Ayer and Shirley Recreation departments.

Ayer Shirley Levels of Play:

All of the age groups at this level travel to other towns for games. The U10 age group is considered non-competitive. Scores are kept by the league to ensure that teams are properly placed to avoid blowouts for or against teams. All other levels are competitive. Within the age groups of U12 to U18 there are levels for recreation only, Ncup (Nashoba Cup) and Massachusetts Tournament of Champions(MTOC).

There are two seasons of play for Ayer Shirley Youth Soccer, fall and spring.

ASYS has won the Ncup division in U12 boys and girls as well as U14 in the last couple of years. The quality of the players continues to progress as more players join the system and make their way up through the age groups. The coaching has also progressed thanks to time and effort provided by our volunteer coaches.

Ayer Youth Soccer in 2013 and beyond:

Ayer Youth Soccer hopes to continue to grow in 2012 and beyond. This can only happen with the continued support of our volunteers and townspeople. For more information about this program please contact the Ayer Park Department at (978) 772-8217.

AYER YOUTH BASKETBALL

Contact Information:

Meeting Times:	As posted at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	John Esielionis
Voting Members:	Scott Wick
	Kevin Patano
	Eric Hebert
	Dave Breault
ASTB Reps	Peter Page
	Paul Fillebrown
Parks Liaison	Jeff Thomas

What is Ayer Youth Basketball?

Ayer Youth Basketball is an organization run through the Parks Department by a subcommittee, the Ayer Youth Basketball Board. While receiving support from the Parks Department, it is an autonomous organization consisting of volunteers interested in helping kids learn how to play and enjoy the game of basketball. The AYB Board is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYB is self-funding, relying only on registration fees, sponsorships and fundraisers for its financial

needs. The AYB board meets throughout the year to discuss various ways to improve the program. These meetings are open to the public. Dates and times can be found posted at the Town Hall or by calling the Park Department office.

AYB History

The Ayer Youth Basketball organization was formed in 2003 to allow more individuals who are directly involved with the program to participate in the decision making and operations of youth basketball in our community. This helped generate greater interest among children in town and improve the overall aspects of the program. With the formation of the AYB board and the ongoing support of the Parks Department, coaches at all levels are able to offer more thorough instruction, enabling players to both improve their level of play and maximize their enjoyment of the game. Improved financial planning has allowed upgrades in uniforms and equipment.

Levels of Play

There are basically three levels of play offered in AYB. These include the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel teams. Registrations close in mid October and the season runs from December through March. The K-2 program is a great way for younger players to get introduced to basketball and gives them a nice indoor activity for the winter season. While the second graders get some actual game situations, the K-1 groups generally are more about developing fundamental skills through various fun drills and games. The 3rd-4th grade program is the first level boys and girls play independently. Instruction and fundamentals are still stressed, but coach-refereed games are played and occasional scrimmages with other towns are scheduled. The 5th-8th grade level involves more intense competition, with teams traveling to other towns to compete in the Nashoba Valley Youth Basketball League.

Nashoba Valley Youth Basketball League

The Nashoba Valley Youth Basketball League is currently comprised of teams from the towns of Ayer, Shirley, Littleton, Groton, Bolton and Lancaster. It consists of 5th-6th grade levels and 7th-8th grade levels for both girls and boys. The league has been growing over the last several years and now offers a high level of inter-town competition, quality adult referees and playoffs leading to the NVYBL championship. In 2012-13, AYB combined with Shirley recreation to enter 21 teams into the NVYBL.

Ayer/Shirley Tournament Teams

The Ayer and Shirley recreational basketball programs have combined to form Ayer/Shirley Tournament Basketball, a privately funded and operated entity that puts together players in grades 5th-8th from both programs to participate in various tournaments throughout the year. Teams are formed in the fall through a tryout process and additional fees are required for those who are selected for each team. If you would like more information about the ASTB program, contact the Parks office or one of the ASTB representatives.

Unlimited Basketball

This program was initially proposed by Kristen Bremer, who at the time was a 5th grader from Ayer who wanted to see a level of play available to those who might prefer a less structured and competitive environment. 2012-13 was the fourth year the program ran, once again being coordinated by Kristen's mother, Kerry Bremer. The unlimited program consists of players ranging in age from four to young adults. They play on Saturday afternoons with the assistance of a different set of "buddies" each week. Buddies are volunteers, players and coaches from teams in the area (some school, some recreation) who volunteer their time and skills to play with the unlimited players as they work their way through various skills stations each session. Many of the buddies who came enjoyed it so much that they wanted to come back each week! While there were countless people and organizations who made significant contributions to get this program going, no one can dispute it is the Bremer family who make this program such a success!

AYB in 2013 and Beyond

Ayer Youth Basketball hopes to continue its growth through the 2012-'13 season and beyond. Clinics annually

conducted by High School Varsity Boys and Girls teams offer excellent opportunities for young players to get additional instruction through the AYB program. The ASTB program continues to grow and hopes to put together local tournaments of their own in the near future. Summer basketball camps, offered for a nominal fee to town residents, give kids of all levels of play a fun and instructive summer activity. The AYB board feels it can honestly say we have one of the strongest, most complete and devoted set of coaches in the entire region, no small task for such a small town. We feel very confident that anyone would be pleased with the results of enrolling their child in our program. If you would like more information about Ayer Youth Basketball, feel free to call the Jeff Thomas at the Parks Department office at **772-8217**.

Respectfully submitted,

AYB Board of Directors



The Ayer Lady Panthers, 2011-12 NVYBL Champions!



Ayer Varsity coach Pete Page, JV Coach Steve Belanger and some of the Panthers discuss some hoops with the Ayer and Shirley players during the annual 3rd-4th grade basketball clinic.

AYER YOUTH BASEBALL AND SOFTBALL

Contact Information:

Meeting Times:	As posted on the AYBS Website
Address:	P.O. Box 541, Ayer, MA 01432
Telephone:	978-772-4760
Email:	ayerbaseball@yahoo.com

AYBS Board:

President:	Jason Mayo
Parks Liaison:	Jeff Thomas
VP/Player Representative:	Mark Calabrese
Umpire Coordinator;	Kevin Patano
Equipment Manager:	Dan Graham
Treasurer:	Steve Belanger
Softball Coordinator:	Sharon Hebert
Secretary/Web Manager:	Kristin Mayo
T-ball Coordinator:	Bobby Drew
Rookie Coordinator:	Julie Staraitis
Mac League Representative:	Scott Granger
Travel Baseball Coordinator:	Rich Simpson
Concession Stand Manager;	Eric Hebert

What is Ayer Youth Baseball & Softball?

Ayer Youth Baseball & Softball is a private, non-profit organization dedicated to providing opportunities for boys and girls to learn and play the great American pastime. While Ayer Youth Baseball & Softball works in cooperation with the Ayer Park Department, its funding, organization and operation is done by volunteers like yourself who wish to perform a service to the youth of their community. The AYBS Board of Directors is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYBS offers various levels of baseball and softball for boys and girls ages 5-18. Those eight and under can play at the fun and instructive T-ball/Rookie levels, and players between 9-18 are eligible for the town travel teams in the Macintosh League.

Macintosh League

The Macintosh League is comprised of teams from the towns of Ayer, Shirley, Littleton, Groton, Dunstable, Townsend and Ashby. It consists of Minor and Major Leagues for 9-12 year olds played on 60 foot and 70 foot diamonds, and a Babe Ruth League for 13-18 year olds played on the full size 90 foot diamond. The league is well established, offering a high level of inter-league competition, patched umpires and playoffs leading to the Mac League World Series. The Macintosh Minor and Major leagues are chartered through Cal Ripken, which offers opportunities for tournament play on the Cal Ripken tournament trail that can lead to national championship tournaments.

Softball

Girls ages 8-15 have the option of signing up for either baseball or softball. AYBS offers three levels: 10U, 12U and 15U. All are competitive travel teams within well organized leagues. The U10 level is mostly instructional, yet involves travel and inter-town play. The 12U level is primarily for girls in 5th-6th grade and offers a more competitive style of play. The U15 teams play at an advanced level comparable to local Middle School/JV teams. We are working to develop a greater interest in softball in 2011 and the future in hopes of fielding several teams in each division.

AYBS History

Ayer Youth Baseball & Softball was founded in 1999 to be run as a privately funded, independent program. Up to that point and as far back as anyone could remember, youth baseball in Ayer had been run through the Park & Rec Department. The change was made in hopes of allowing the program a greater ability to make decisions in regards to its finances and overall objectives. As a private entity, AYBS has been able to flourish, more than doubling the total number of teams since its inception eleven years ago. The organization has had to overcome considerable debt from the time it became independent, as all equipment and uniforms were in need of replacement. Through the help of sponsors, whose signs can be seen along the outfield fences, AYBS now has the funding to offer kids greater opportunities for development and enjoyment of the game.

2012 was another excellent year for AYBS. The organization as a whole was very competitive at all levels of travel baseball & softball while seeing strong enrollment in our Rookie and Tee Ball levels. We remained successful in our Summer tournament season as well, and hope to expand that program in the upcoming seasons.

AYBS was able to once again collaborate with the Nashoba Valley Unlimited Baseball program. This league is designed for youths with disabilities that wouldn't otherwise have an opportunity to play ball. Our organization was able to provide equipment and support as needed, as well as offering many of our players the opportunity to act as "Buddies" within the program.

AYBS in 2012 and Beyond

Ayer Youth Baseball & Softball hopes to continue its growth through the 2013 season and beyond. This can only be achieved through the ongoing support of volunteers, local businesses and townspeople that has buoyed AYBS over the last eleven years.

As there is every year, we have seen some turnover in the board, which welcomes a new member for the upcoming season. Bobby Drew joined the board as Tee Ball Coordinator and looks to bring the same hard work as his predecessors. There will be several volunteer opportunities throughout the coming season for people to get involved. If you would like more information about Ayer Youth Baseball & Softball, feel free to call Jason Mayo at **772-4760**, visit our website at **www.ayerbaseball.com** or email us at **ayerbaseball@yahoo.com**.

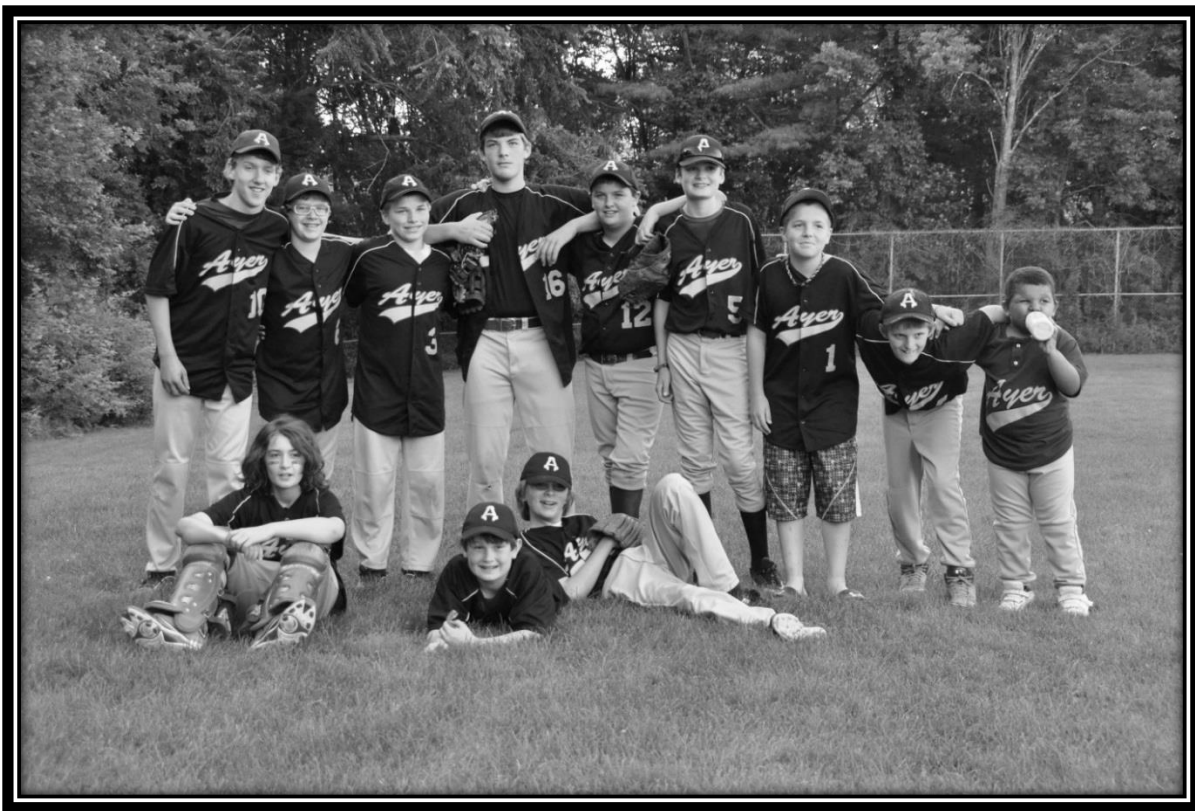
Youth baseball and softball games are one of the most beautiful, underrated events going on in our community. If you haven't been out to see a ballgame in a while, come down to Pirone on a late spring evening, grab a hot dog and a soda, and watch the rising stars of Ayer show off their talents. We guarantee it'll make you smile.

Respectfully submitted,

AYBS Board of Directors



Coach Pat Kelly and several buddies working with some up and coming players during an Unlimited Baseball session.



Ayer Panthers, 2012 Macintosh Major 70 Champions

AYER SHIRLEY YOUTH FOOTBALL AND CHEER

Contact Information:

Meeting Times:	Once per month- Dates vary
Address:	7 Keady Way, Shirley MA 01464
Telephone:	978-772-4125
Email:	Jenniferlee74@comcast.net

Members / Employees:

President	Jennifer Lawton
Tresurer	Tony Casavecchia
Secretary	Erin Cantwell
Football Director	Doug Lawton
Cheer Director	Joyce Wood

Statement of Purpose:

Ayer/Shirley Youth Football and Cheer (ASYFC) is a nonprofit association that is a member of American Youth Football which is a national organization with over 600,000 participants nationwide. Ayer/Shirley has a long history of football in the community which began more than 38 years ago with one team. ASYFC is an autonomous

organization operated by volunteers at every level of the program. We are governed by a very stable Board of Directors who have a fiduciary responsibility to safely operate the program and to raise sufficient funds.

Participation:

The ASYFC has five different levels of play available that range from age 5 to age 14. The ASYFC has a tremendous responsibility in supporting five teams of football players and three teams of cheerleaders. During the 2012 season, we had _165__participants between our football and cheer programs. Every team was supported by one head coach and at least three assistant coaches.

Success:

Although we have one of the smallest town populations competing against cities and regions, ASYFC has consistently demonstrated successful seasons by winning. In 2012, our 5th grade and 7th grade football teams both made it into the post season. Our U13 cheer team placed 1st at the local competition, sending them to Regional Competition in Rhode Island!

In the past we have won The Central Massachusetts Championship, The Massachusetts State Championships, and Regional State Championships. We have represented our town in the AYF National Championships in Florida in both 2007 (3rd place) and 2008 (1st place). Understand that our small town players competed with players from substantially larger towns/city from New York, Houston Texas and Chicago Illinois. Two of our cheer squads placed first at the Local competition, sending them to Regionals in Rhode Island for a chance to compete at Nationals. Although they did not place in 1st or 2nd (standings required to make it to Nationals), they showed their dedication and commitment throughout their full program. Our children have done a wonderful job representing this town!

PLANNING BOARD

Contact Information:

Office Hours:	Tuesday through Friday 9AM – 3PM
Meeting Times:	First Thursday of the month at 7PM
Address:	Ayer Town Hall - 1 Main Street - Third Floor
Telephone:	978-772-8218
Email:	planning@ayer.ma.us

Members:

Chair:	Mark Fermanian
Clerk:	Rick Roper
Members:	Jeremy Callahan
	Rick Roper
	Alene Reich
Office Manager:	Susan Sullivan

Mission Statement:

The Planning Board is responsible for enforcing and amending the Zoning Bylaws and District Map. The Planning Board reviews all subdivision plans for compliance with zoning and subdivision requirements.

Site Plans:

- Shaker Hills Golf Country Club/ ~ Approved

Bond Reductions:

- Patriot Estates
- Ridge View Heights Phase 3

Plan Believed Not to Require Subdivision Approval (ANR)

- Calvin Moore/Page Moore Realty Trust 21-25 Main Street~ Approved
- Crabtree Development 43A ~ Approved
- Crabtree Development 44A ~ Approved
- Calvin Moore/Page Moore Realty Trust 62 Nashua Street~ Approved
- Nashoba Valley Medical ~Approved

Support Donation of Land:

- Phil Berry/Transfer/donation W. Main Street

Preliminary Plans:

- Nashua Street Extension.

Street Acceptances (Recommendations):

- Patriot Way
- (Portions) Old Farm Way
- Fox Run Drive
- Quail Run
- (Portions) Haymeadow Lane

Zoning By-Law Updates:

The Planning Board has been working closely with a Consultant along with the input of Town Departments to do a general clean up and review all proposed amendments and revisions to the Zoning By-laws to present at Town Meeting.

AYER POLICE DEPARTMENT

Contact Information:

Address:	54 Park Street
Telephone:	978-772-8200
Email:	pdchief@ayer.ma.us
Fax:	978-772-8202

Members / Employees:

Chief:	William A. Murray
Administrative Asst.	Marcia Gilson
Lieutenant:	Brian Gill
Sergeants:	Michael Edmonds
	Todd Crumpton
	Austin Cote
	John MacDonald
Detective:	Andrew Kularski
	Kellie Barhight
Patrol:	Matthew Callahan
	James Wilson
	Brian Cunningham
	Matthew Harty
	Jennifer Bigelow
	Richard Krasinskas
	Matthew Power
	Eric Pearson
	George Fichter
Dispatchers:	Victoria Roche
	Judy Hadley
	Johnna Brissette
	Terry Fuhs
	Elaine Clements
	Casey Scott
	Elaine Delorme
Reserve Officers:	Robert Finn
	Edward Nelson
	Robert Soultanian
Animal Control:	Robert Friedrich

Mission Statement:

To enhance the quality of life in the Town of Ayer through progressive police service in partnership with the community we serve.

Summary of Accomplishments:

In April and September we participated in the DEA's National Drug Take Back Initiative. The goal of the Initiative is to give people the opportunity to properly dispose of unused prescription or other medications. Additionally, working with DA Gerry Leone we were able to obtain a drug collection bin that will permanently reside in the Department's lobby so residents can dispose of their unwanted medications at their convenience.

In the spring and fall, as we have done for several years, we took on an intern student from Fitchburg State College. This is a program that gives college students a chance to integrate theory and practice learned in the classroom with real life work experience. Historically interns are assigned to the Detective Bureau where they perform many of the same tasks as the detectives while shadowing them in non-dangerous situations. The uniqueness of the Town of Ayer gives interns a real world view that other Towns cannot provide; a fact consistently commented on by Fitchburg State and the interns who apply to come here.

We received two grants in 2012. One was from State 911 in the amount of \$35,000.00 to be used for Dispatch training. The other, thanks to the efforts of Lieutenant Brian Gill, was an award from the Department of Homeland Security that was two years in the making. This grant, in the amount of \$49,900.00, allowed the Department to purchase a night vision device and four dual band portable radios. These new radios will allow us to have direct contact with our Fire Department.

Over the course of this school year the Department has been working closely with the Ayer Shirley Regional School District and the Shirley Police Department to develop safety protocols to be followed in the event of a major incident at the schools. This regional partnership and collaboration has increased the bonds between agencies and better equipped us to handle situations should they arise.

Sergeant Todd Crumpton and Officers Pearson and Krasinskas presented several Rape Aggression Defense (RAD) classes to the benefit of our female population. These classes provide hands on instruction in defensive tactics should the student find themselves in that unfortunate need but more importantly they provide awareness training to avoid getting into those situations in the first place.

In July the Department purchased a sign board trailer to be shared with all departments. This portable device can be placed anywhere in Town to display important advisory information or promote Town events.

New to the Family:



George Fichter: George is a 35 year old married father of two. He was born and raised in New York where he attended St. Dominic High School. George began his college education at Nassau Community College and later finished it at the University of Massachusetts where he earned a Bachelor of Arts degree in Business Administration.

George's career in law enforcement began in July, 2002, when he joined the New York City Police Department. In January of 2005 he moved to Massachusetts and worked for the Town of Shirley Police Department before coming to Ayer.

Statistics:

Offense	2007	2008	2009	2010	2011	2012
Murder and Non Negligent Manslaughter	0	0	0	0	0	0
Kidnapping/Abduction	3	0	1	1	1	0
Forcible Rape	3	3	2	3	2	3
Robbery	2	5	2	7	1	4
Aggravated Assault	20	17	21	30	16	21
Simple Assault	68	63	55	71	87	83
Intimidation	7	1	3	6	2	4
Arson	3	8	7	2	10	2
Extortion/Blackmail	0	0	0	0	0	0
Burglary/Breaking & Entering	66	51	74	67	84	69
Pocket-picking	0	0	0	0	0	0
Shoplifting	3	8	7	2	10	6
Theft From Building	7	4	6	3	3	1
Theft From Coin Operated Machine	0	0	0	0	0	0
Theft From Motor Vehicle	2	0	1	0	0	2
Theft of Motor Vehicle Parts/Accessories	0	1	0	1	0	0
All Other Larceny	72	77	79	68	79	80
Motor Vehicle Theft	4	10	8	13	2	5
Counterfeiting/Forgery	5	2	4	2	3	1
False Pretenses/Swindle/Confidence Game	12	21	12	11	13	12
Credit Card/Automatic Teller Fraud	4	2	4	4	5	2
Impersonation	0	0	0	1	0	0
Wire Fraud	0	0	0	0	0	0
Embezzlement	0	1	0	0	0	0
Stolen Property Offenses	0	1	0	0	0	0
Destruction/Damage/Vandalism of Property	127	115	106	75	81	76
Drug/Narcotic Violations	27	23	5	15	6	12
Drug Equipment Violations	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Pornography/Obscene Material	0	1	2	0	1	0
Prostitution	0	0	1	1	1	0
Weapon Law Violations	2	9	2	5	6	5

I would like to thank the men and women of the Ayer Police Department for their dedication and hard work throughout the year. I thank the citizens and businesses of Ayer for their continued support of the Police Department. I also wish to thank the Board of Selectmen, Town Administrator, and all the other Town Departments for their continued support of the Police Department and for their positive teamwork approach towards making the Town a better place to live and work.

POND AND DAM MANAGEMENT COMMITTEE

Contact Information:

Meeting Times:	2 nd & 4 th Monday of each month at 7:00 at Town Hall
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8220
Fax:	978-772-3017

Members:

Chair:	Don Rzasa
Clerk:	Marina Giovannini
Members:	Chuck Miller
	Mark Wetzel (Ayer DPW representative)
	Fire Chief Bob Pedrazzi
	Takashi Tada (Ayer Conservation Committee representative)
	Laurie Nehring

Statement of Purpose or Mission Statement:

Per the Ayer Board of Selectmen's general charge is for the Committee to create an inventory of the Town's dams and ponds, assess their conditions and maintenance needs, and compile a Pond and Dam Management Plan for the Town to address these needs and issues.

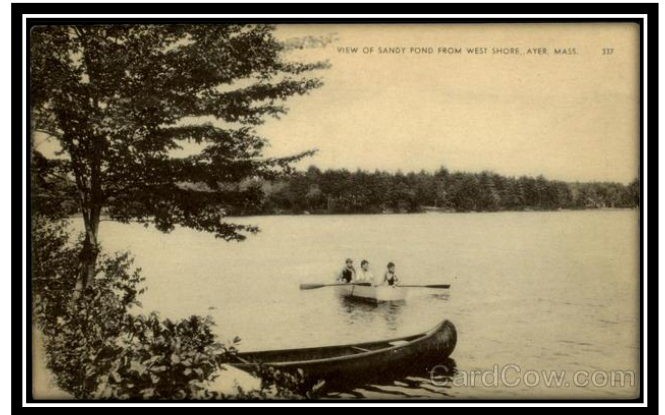
Committee Activities:

The Pond and Dam Committee was very active and met on a monthly basis. The Committee was involved with several projects this year. Flannagan Pond Aquatic Weed Treatment was performed in June. This was performed by Lycott Environmental and consisted of two treatments to kill invasive weeds in the pond (Fanwort and Milfoil). The project included pre and post treatment surveys to determine the effectiveness of the treatments. The treatment cost \$28,200 which was funded through UDAG money. The results of the post treatment survey showed that the treatment removed over 75% of the invasive weeds.

The Committee completed the Phase 1 Dam and Dike Evaluation for Balch Pond Dam, which is located at Route 2A just past Cains Food. The Evaluation identified seven minor (maintenance related) recommendations and 13 major recommendations with a cost ranging from \$450,000 to \$650,000. The committee is reviewing the recommendations and potential grant funding sources.

The Committee is also beginning the development of a Pond and Dam Master Plan. This plan will evaluate the physical conditions of the dams and ponds, the existing and potential uses for each pond and develop capital improvements and management recommendations to maximize the community benefits of these resources. This plan will rely heavily on public input and volunteer efforts.

In the upcoming year, the Committee activities will include continued treatment for invasive aquatic weeds in Town ponds, inventory of pond resources, Balch Pond Dam maintenance, evaluation of pond water quality issues and improving public access to the ponds for fishing and boating.



RECYCLING COMMITTEE

Contact Information:

Meeting Times:	Quarterly, see Town Hall bulletin Board or email us
Telephone:	978-496-5839
Email:	ayerrecycles@gmail.com

Members:

Chair:	Laurie Sabol
Members:	Kim Krieser
Active Volunteers:	Martha Dean, Melissa McDonald, Ruth Maxant, Dan Demille, Shawna Graham

It was another active year for the Ayer Recycling Committee. We're a small group with a miniscule budget but we managed to host two annual events and conduct other business also.

- In April the Ayer and Shirley recycling committees jointly held our annual clean-up day, "A Cleaner Ayer and Shirley" with participation by dozens of Ayer residents who helped clean litter off our town's streets.
- In October we held, the committee organized the annual recycling day, "Recycle Your Reusables," held this year at the Ayer-Shirley Middle School. Two hundred forty three cars from 20 towns dropped off recyclables. Here's a selection of what we diverted from the landfills:
 - A 53 foot long trailer truck full of household goods for the Lowell Wish Project
 - 2600 pounds of textiles for Bay State Textiles
 - 1,930 pounds (almost a ton!) of paper was shredded (the equivalent of saving 16.4 mature trees and 6,700 gallons of water)
 - 800 pounds of Styrofoam
 - 3.8 tons of electronics
 - 30 bicycles
 - 1600 books
 - 3 barrels of returnable bottles and cans
 - 33 boxes of used athletic shoes
 - a ton of plastic
 - 500+ non-recyclable plastic bags

We also collected \$1800 worth of food and cash donations for Loaves and Fishes.

- In November we spoke to Parker School students about the benefits of recycling, assisting them with a project they were working on called "Make a Difference."
- Throughout the year we also sold almost 20 compost bins.

We welcome and encourage new members to join our ranks, to spend as much or as little time as you wish, helping us pursue our goals. Contact us at ayerrecycles@gmail.com or 978-496-5839

AYER SHIRLEY REGIONAL SCHOOL DISTRICT

SUPERINTENDENT OF SCHOOLS

The Ayer Shirley Regional School District is now in its second year since becoming fully operational on July 1, 2011. Highlights of the past year include the following:

- In its first fiscal year of operation, the regional school district finished “in the black,” ending with an *excess and deficiency* (E & D) balance of approximately \$189,000.
- Five new collective-bargaining agreements were successfully negotiated. Furthermore, last summer the collective-bargaining units and the district agreed upon changes to our health-insurance plan that will result in savings this fiscal year (FY13) and next (FY14) of \$100,000 and \$190,000, respectively.
- The School Building Committee (SBC) completed its feasibility study for capital improvements to Ayer Shirley Regional High School and received overwhelming support from the voters in both communities for the final proposal. Originally, the study was focused on refurbishing the building as a combined middle/high school. However, the SBC concluded that the better option was to keep separate middle and high schools, with students in grades 6-8 remaining at Ayer Shirley Regional Middle School in Shirley. The high school project approved by voters last November will include renovations and additions, with a total project cost of approximately \$56 million (\$37 million of which will be funded by the Massachusetts School Building Authority, with the balance from Ayer and Shirley). The project—which involves phased, occupied construction—is due to be completed in the summer of 2015 and will result in a school of which the communities can be very proud.
- A major goal of the new regional district has been to stem the out-migration of our secondary students and to prove that we are the best educational “fit” for a much greater number—and variety—of students. To this end, we are pleased to report that we have seen a modest, but encouraging, reduction this year in the number of choice-out and charter students from Ayer and Shirley.

We continue to focus on the *quality* of our educational programs and services, with attention to *affordability* for the communities that support us and *sustainability* to ensure lasting results. While both communities continue to struggle with a lack of financial resources, we are encouraged by a genuine commitment on the part of most people to make the regional district successful.

GRADE-LEVEL ENROLLMENT

(as of October 1, 2012)

Grade:	<u>PreK</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>Total</u>
Ayer	31	98	75	85	67	67	61	78	73	69	67	39	40	42	892
Shirley	33	52	66	63	52	55	58	66	60	46	29	21	28	20	649
Other	4	10	6	13	7	9	8	8	9	8	7	10	5	10	114
Total	68	160	147	161	126	131	127	152	142	123	103	70	73	72	1655

Page Hilltop School (PreK to grade 5):	544 students (479 Ayer, 29 Shirley, 36 other)
Lura A. White School (PreK to grade 5):	376 students (350 Shirley, 5 Ayer, 21 other)
AS Regional Middle School (grades 6-8):	417 students (220 Ayer, 172 Shirley, 25 other)
AS Regional High School (grades 9-12):	318 students (188 from Ayer, 98 Shirley, 32 other)

On behalf of the Regional School Committee and the entire ASRSD staff, I would like to thank the many extraordinarily generous individuals, groups, and organizations that support our schools through their volunteerism, participation, and donations. Please know that your help is greatly appreciated and that without it, our efforts to serve the students of Ayer and Shirley would be immeasurably more difficult.

Respectfully submitted,
Carl Mock, Superintendent

ASRSD - GRADUATING CLASS OF 2012

*** Highest Honor

** High Honor

*Honor

Elizabeth Jane Abbott
 * Kayleigh Elisabeth Baker
 Antonio Gregory Banchs
 * Nicholas Joseph Blood
 Samantha Marie Boissonneault
 Anissa Cherise Booker
 Sterling Marie Bump
 Mark Alan Calabrese III
 Erwin Brian Callau
 Jenna Alexis Carrillo
 Bradford Nelson Chandler
 Ashley Monique Christy
 Mary Elizabeth Coke
 Mona Lisa Cooper
 Christopher Steven Connell
 Connor Michael Dee
 Shannon Jean DeHart
 Michael Telex Donell
 Christopher Michael Doucette
 * Christopher James Durben
 * Olivia Ramona Durden
 Jacob Evan Farnsworth
 Fortuna Elisabeth Fasulo
 Caitlyn Elizabeth Ferrie
 ** Allison Taylor Fillebrown
 Adam James Forest
 Emerald Le'Shia Fowler
 Alicia Nicole Frasher
 * Eugene Napoleon Gaudet
 Courtney Lynne Gintner
 Charlene Kristin Glasgow
 Ian Brunell Gold
 Cedric Thomas Lee Gray
 * Gustina Labib Greis
 Tyler Patrick Hanley
 Casey Dixon Hardgraves
 Izeaha Shai Harmon
 Clinton Edward Haynes
 Jordan Steven Herrera
 Rebecca Ellen Hugal
 Brittany Shakira Isom
 Bret Michael Jarvis
 ** Dominique Jeanette Jenkins
 Corinne Yvette Joseph
 Kyle Thomas Kovach
 Jennifer Lea Larsen
 Tyler Douglas Lawton

Sylvester Alvin Marshall
 ** Riona Brynn McGillicuddy
 ** Molly Ailsa Meagher
 Marissa Lee Monge
 Benjamin David Monroe
 James Howard Morales
 Nicole Janis Morrell
 Josslen Maya Morris
 Lindsey Lloyd Mullan
 Marissa Paige Murphy
 Annaliza Normandin
 ** John Gregory Norton
 ** Katherine Elizabeth Pare
 Dillon Brian Gloss-porzio
 Mariah Magaly Rios
 Brent Camille Routhier Jr.
 Ashley Marie Scruton
 Jordan Celeste Sedor
 Caitlyn Marie Sherry
 Christopher Zachery Shultz
 Sean Edward Single
 Jillian Lee Spann
 Peter Edward St.Peter
 Dashawn Darius Taylor
 Molly Mae Taylor
 Mitchell Stuart-Angus Taylor
 **Shawonna Nicole Taylor
 **Samantha Anne Tedford
 Sarah Leslie Thomas
 James Robert Timmins
 * Dakota Renee Urben
 Megan Mary Veilleux
 Hansel Anibal Velasquez
 Dennis Carl Voorhies
 **Cassandra Ann Washington
 Kamry Raven White
 **Timothy Allen White
 Hayley Rae Wilcox
 Annabelle Louise Williams
 Robert Anthony Williams
 Sarah Mae Witherow
 Angelica Bochee Yang

ASRSD SCHOLARSHIPS AND AWARDS

SCHOLARSHIPS

Lindsey Mullan	Moore Family Scholarship George, Jonathan, Douglas and Victor Moore
Elizabeth Abbott	J.P. Sullivan Scholarship
Molly Meagher	Ayer Shirley Regional Education Association Award
Corinne Joseph	Joseph Kaplan Teaching Scholarship
Jillian Spann	Frank C. Fletcher Scholarship
Samantha Boissonnault	Lt. Theodore A. Thompson Jr. Scholarship
Olivia Durden	Harold G. Norton Memorial Scholarship
Molly Meagher	Frank Williams Scholarship
Kayleigh Baker	Frank M. Glantz Memorial Scholarship
Katherine Pare'	National Honor Society Scholarship
Rebecca Hugal	Richard T. Artesani Memorial Scholarship
Anissa Booker	American Legion Auxiliary #183 Scholarship
Cedric Gray	American Legion Auxiliary #183 Scholarship
Molly Meagher	Frank C. Johnson & Evelyn Gilliland Scholarship
Ashley Christy	North Middlesex Savings Bank Scholarship
Fortuna Fasulo	Laggis Family Scholarship, Nicholas P. & Christine N.
Riona McGillicuddy	Ayer High School Scholarship
Allison Fillebrown	Student Council Scholarship in Memory of Loved Ones Lost in our school community
Dominique Jenkins	Student Council Scholarship in Memory of Loved Ones Lost in our school community
Katherine Paré	Bemis Associates Scholarship
Samantha Tedford	Bemis Associates Scholarship
John Norton	Bemis Associates Scholarship
Cassandra Washington	Bemis Associates Scholarship
Timothy White	Bemis Associates Scholarship
Gustina Greis	Shirley Griffin Guidance Scholarship
Cassandra Washington	Ayer Police Patrol Association Scholarship
Mark Calabrese III	Ayer Police Patrol Association Scholarship
Hayley Wilcox	Athletic Boosters Scholarship in Memory Loretta McPadden
Mark Calabrese III	Athletic Boosters Scholarship in Memory Jack Welch
Lindsey Mullan	Athletic Boosters Scholarship
Angelica Yang	Athletic Boosters Scholarship
Cedric Gray	Ayer Rotary Scholarship
Mary Coke	Ayer Rotary Scholarship
Christopher Durben	Ayer Lions Club Scholarship
Cedric Gray	Ayer Lions Club Scholarship
Shawna Taylor	Judge Lyman Clark & Janet Sherwin Scholarship
Olivia Durden	Joe Morris Scholarship
Marissa Murphy	Henry S. Nutting Scholarship
Courtney Gintner	George L. "Tex" Donahue American History Scholarship Given by Ayer Fire Dept.
Jordan Sedor	Janis Bresnahan Memorial Scholarship

James Timmins
 Sean Single
 Mary Coke
 Hansel Velasquez
 Nicholas Blood
 Allison Fillebrown
 Izeaha Harmon
 Nicholas Blood
 Allison Fillebrown
 Hayley Wilcox
 Christopher Durben
 Bradford Chandler
 Brittany Isom
 Angelica Yang
 Eugene Gaudet
 Christopher Durben
 Tyler Hanley

Bookberry Scholarship
 Ingrid M. Belitsky Teaching Scholarship
 Ingrid M. Belitsky Teaching Scholarship
 Morrissey Memorial Scholarship
 Murphy Insurance Agency Scholarship
 John C. Madigan Memorial Scholarship
 American Legion Ayer Post #139 Scholarship
 American Legion Ayer Post #139 Scholarship
 Joe Morris Scholarship (Athletic Booster)
 Madigan Family Foundation In Memory of Charles J. Rock
 Richard F. Sullivan Memorial Scholarship
 Preston H. Smith Jr. Scholarship
 John Nikolow Memorial Scholarship
 Scholarship in Memory of Bob P. Masiero "Class of 56"
 Craig Madigan Memorial Scholarship
 Ayer Shirley Education Foundation Scholarship
 Franco American Club Lucien Menard Memorial
 Scholarship

ABIGAIL ADAMS SCHOLARSHIP

Nicholas Blood
 Christopher Durben
 Olivia Durden
 Caitlyn Ferrie
 Allison Fillebrown
 Ian Gold
 Robert Graves
 Cedric Gray
 Casey Hardgraves

Dominique Jenkins
 Sylvester Marshall
 Riona McGillicuddy
 Molly Meagher
 James Morales
 Lindsey Mullan
 Marissa Murphy
 John Norton
 Katherine Pare'

Jordan Sedor
 Mitchell Taylor
 Shawnna Taylor
 Samantha Tedford
 Cassandra Washington
 Timothy White
 Sarah Witherow

ASRSD – PRIZES AND AWARDS

Shawnna Taylor
 Katherine Pare' & Allison Fillebrown
 Shawnna Taylor
 Katherine Pare'
 Allison Fillebrown
 Molly Meagher
 John Norton
 Cassandra Washington
 Samantha Tedford
 Riona McGillicuddy
 Dominique Jenkins

Valedictorian Award
 Salutatorian Award
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence
 Presidential Academic Excellence

Timothy White	Presidential Academic Excellence
Josslen Morris	Presidential Academic Achievement
Michael Donell	Presidential Academic Achievement
Kamry White	Presidential Academic Achievement
Sterling Bump	Presidential Academic Achievement
Annabelle Williams	Presidential Academic Achievement
Caitlyn Sherry	Presidential Academic Achievement
Sarah Thomas	Presidential Academic Achievement
Dakota Urben	Presidential Academic Achievement
Courtney Gintner	Presidential Academic Achievement
Mariah Rios	Presidential Academic Achievement
Jenna Carrillo	Shirley Fire Department Award
Erwin Brian Callau	Shirley Fire Department Award
Nicole Morrell	Keith Kidder Award
Robert Williams	G.V. Moore Lumber Award
Sylvester Marshall	Lenny Quinty & Roy Jeannotte Award
Samantha Tedford	Mary Jane Sowa Award
Nicholas Blood	Norbert Weiner Math Award
Christopher Durben	Marion D. Whitcomb Math Award
Holly Taylor	Susan M. Barker Award
Sterling Bump	Computer Award
Riona McGillicuddy	English Department Award
Rebecca Hugal	Student Council Collado Award
Corinne Joseph	Evelyn Hernandez Memorial Award
Elizabeth Abbott	Citizen of the Year Award
Olivia Durden	Administrative Staff Award
Brent Routhier Jr.	MA Secondary School Administrators Assoc. Achievement Award
Hansel Velasquez	Technology Education Award
Allison Fillebrown	Technology Education Award
Shawna Taylor	Technology Education Award
Lindsey Mullan	Fitchburg State Univ./Ahs Partnership Award
Gustina Greis	Fitchburg State Univ./Ahs Partnership Award
Cassandra Washington	ASRHS MA Army Nat'l Guard Leadership Education Program Award
Corinne Joseph	Ayer Public Access Corporation Award
Kyle Kovach	Ayer Public Access Corporation Award
Caitlyn Sherry	Ayer Public Access Corporation Award
Corinne Joseph	Video Production Award
Corinne Joseph	Broadcast Journalism Award
Marissa Murphy	Future Broadcaster Award
Kayleigh Baker	Community Service Award
Nicholas Blood	Community Service Award
Bradford Chandler	Community Service Award
Mona Cooper	Community Service Award
Christopher Durben	Community Service Award
Olivia Durden	Community Service Award
Charlene Glasgow	Community Service Award
Casey Hardgraves	Community Service Award

Rebecca Hugal	Community Service Award
Marissa Monge	Community Service Award
Josslen Morris	Community Service Award
Katherine Pare'	Community Service Award
Jillian Spann	Community Service Award
Sarah Thomas	Community Service Award
James Timmins	Community Service Award
Annaliza Normandin	Community Service Award
Hannah Grise'	French I Award
Christopher Patano	French II Award
Megan Krueger	French III Honors Award
Charles Goss	French IV Honors Award
Alexander Du	Latin I Award
Megan Praznovsky	Latin II Award
Wayne Carvalho	Latin III Honors Award
Daniel Baldino	Spanish I Award
Gabrielle Hebert	Spanish II Award
Lisa Heffernan	Spanish III H Award
Nicholas Blood	Spanish IV H Award
Sarah Witherow	Physics Award
Erika Esielionis	Chemistry Award
Charles Goss	Chemistry Award
Olivia Winship	Biology Award
Alexander Du	Physical Science Award
Nicole Morrell	Anatomy
Naomi Watts	National Choral Award
Emma Sheils	American Federation of Music Club Award
Olivia Durden	Daughters of the American Revolution
Erika Esielionis	Middlesex County Bar Association Citizen Award
Shawna Taylor	Worcester Telegram & Gazette Achiever Award
Erika Esielionis	St. Michael's College Book Award
Nicholas Gutheil	St. Michael's College Book Award
Clara Watson	Franklin Pierce Book Award
Jessenia Moreira	2012 Sage College Scholar Award
Olivia Grallert	2012 Sage College Scholar Award
Molly Meagher	Boston Society of Women Engineers Award
John Norton	US Marine Corps Scholastic Excellence Award
Katherine Pare''	US Marine Corps Scholastic Excellence Award
Mary Coke	US Marine Corps Athletic Award
Sylvester Marshall	US Marine Corps Athletic Award
Allison Fillebrown	US Army Reserve National Scholar/Athlete Award
Eugene Gaudet	US Army Reserve National Scholar/Athlete Award

TOWN ACCOUNTANT

Contact Information:

Office Hours:	Monday - Friday 9:00 a.m. – 5:00 p.m.
Address:	1 Main Street, Town Hall, Ayer, MA 01432
Telephone:	978-772-8290
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Fax:	978-772-8222

Staff:

Town Accountant:	Lisa Gabree
Assistant Accountant:	Martha Reilly

In accordance with Massachusetts General Laws, I am submitting the following documents for the 2012 Annual Town Report:

1. A statement of Appropriations and Disbursements for the period July 1, 2011 to June 30, 2012. Balances remaining in the various budget accounts were closed to Undesignated Fund Balance, if not encumbered.
2. A statement of Special Article Appropriations and Special Revenue Funds for the period July 1, 2011 to June 30, 2012.
3. A revenue and expense statement for Enterprise Funds for the period July 1, 2011 to June 30, 2012.
4. A report on Capital Projects, from inception through June 30, 2012.
5. Balance Sheet of all funds as of June 30, 2012.
6. A report of Appropriation Balances as of December 31, 2012 for all accounts.
7. Statement of Revenues for the period July 1, 2011 to June 30, 2012.
8. Statement of Indebtedness as of June 30, 2012.

Schedule A, the annual report of receipts and disbursements for the Town of Ayer for fiscal year 2012, is available for examination at the office of the Town Accountant or in electronic version by request.

The firm of Giusti & Hingston, Certified Public Accountants, of Georgetown, MA has conducted an audit of the Fiscal 2012 financial records for the Town of Ayer. The audited financial statements have not yet been prepared. Once the statements are completed by Giusti & Hingston, they will be available for review in the Accounting Office, or in electronic version upon request.

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2011 - June 30, 2012

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	562	562	0
Board of Selectmen	162,896		<u>0</u>
5/14/12 STM Transfer to 4th of July Fireworks	(3,438)		
From Reserve Fund	146		
Selectmen Stipends		14,170	
Town Administrator-Salary		84,447	
Selectmen Secretary-Salary		52,731	
Overtime		3,002	
Expenses		5,254	
Encumbered Funds-wages	2,507	2,507	0
Encumbered Funds-expenses	109	109	0
Reserve Fund	180,000		
Transfers		180,000	0
Town Accountant	160,923		2,352
Accountant-Salary		90,511	
Assistants-Wages		44,207	
Expenses		2,853	
Audit Service		21,000	
Encumbered Funds-wages	2,451	2,451	0
Encumbered Funds-expenses	716	716	0
Computer Support	34,381		2,041
System Administrator Stipend		4,363	
Software Maintenance		23,629	
Hardware replacements		4,186	
Expenses		162	
Encumbered Funds-expenses	1,275	1,275	0
Board of Assessors	151,317		6,450
Assessors Stipends		10,903	
Assistant Assessor-Salary		84,720	
Clerk-Salary		37,528	
Expenses		11,716	
Encumbered Funds-wages	2,154	2,154	0
Encumbered Funds-expenses	10,000	10,000	0
Town Treasurer	111,615		960
Treasurer-Salary		59,792	
Assistants-Wages		44,996	
Expenses		5,867	
Encumbered Funds-wages	2,001	2,001	0
Encumbered Funds-expenses	273	273	0
Parking Tickets	950	536	414
Tax Collector	84,399		1,405
Collector-Salary		32,917	
Assistant-Salary		42,122	
Expenses		7,955	
Encumbered Funds-wages	1,352	1,352	0
Encumbered Funds-expenses	748	199	549
Finance Committee	500	301	199
Reserve Fund	180,000	0	12,338
Transfers to other general fund appropriations	(167,662)		
Town Counsel	68,400		193

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2011 - June 30, 2012

Description	Appropriated or Available	Disbursed	Balance
From Reserve Fund	8,668		
Legal Services		74,361	
Expenses		2,514	
Printing Services	9,500	6,557	2,943
Tax Title Foreclosures	8,000	7,983	17
Encumbered Funds-expenses	5,420	0	5,420
Town Clerk	69,554		519
Clerk-Salary		26,935	
Assistant-Wages		41,119	
Expenses		981	
Encumbered Funds-wages	1,218	1,218	0
Encumbered Funds-expenses	418	0	418
Town Hall Postage Fund	16,000	17,838	654
From Reserve Fund	2,492		
Elections & Registrations	10,331		53
Registrars Salaries		796	
Expenses		9,482	
Encumbered Funds-expenses	777	0	777
Personnel Board	100	0	100
Information Technology	75,000		0
From Reserve Fund	535		
Wages		65,658	
Expenses		9,877	
Encumbered Funds-wages	36	36	0
Encumbered Funds-expenses	49	49	0
Montachusett Regional Planning Commission	2,026	2,026	0
Planning Board	18,394		1,088
Wages		16,760	
Expenses		546	
Encumbered Funds-wages	339	339	0
Encumbered Funds-expenses	282	282	0
Zoning Board of Appeals	17,209		394
Wages		16,525	
Expenses		290	
Encumbered Funds-wages	338	338	0
Encumbered Funds-expenses	282	282	0
Conservation Commission	12,786		85
Wages		11,661	
Expenses		1,040	
Encumbered Funds-wages	355	355	0
Planning & Development	29,219		64
Director-Wages (see UDAG Economic Devel also)		29,006	
Expenses		149	
Encumbered Funds-wages	218	218	0
Encumbered Funds-expenses	410	410	0
Public Buildings Maintenance	241,285		5
Facilities Director		54,849	
Custodian		25,607	
Heat		26,356	
Electric		70,810	

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2011 - June 30, 2012

Description	Appropriated or Available	Disbursed	Balance
Repairs		30,422	
Expenses		33,236	
Encumbered Funds-wages	752	752	0
Encumbered Funds-expenses	8,978	8,305	673
Fire,Casualty & Liability Insurance	109,733	109,144	13,233
Line item transfers from workers compensation	10,879		
Line item transfers from police & fire accident insurance	1,765		
Police & Fire Insurance	63,370	61,605	0
Line item transfer to fire,casualty & liability ins.	(1,765)		
Communications Committee	700	377	323
Police Department	1,738,526		64,205
Salaries & Wages		1,272,496	
Overtime		213,058	
Court Time		15,527	
Expenses		126,005	
Digital Trailer		18,245	
Cruiser		28,990	
Encumbered Funds-wages	23,007	23,007	0
Encumbered Funds-expenses	22,269	0	22,269
Fire Department	1,265,629		34,903
Call Pay (includes overtime for fulltime firefighters)		31,338	
Salaries & Wages		883,031	
Overtime		221,994	
Call Overtime		31,834	
Expenses		62,529	
Encumbered Funds-wages	14,762	14,762	0
Encumbered Funds-expenses	4,028	0	4,028
Building Inspector	37,000		3,397
Inspector-Salary		28,232	
Expenses		5,371	
Encumbered Funds-wages	518	518	0
Encumbered Funds-expenses	1,500	1,500	0
Stormwater-wages	4,000	1,486	2,514
Barn Inspector	347	347	0
Emergency Management	1,360	1,359	1
Animal Control Officer	12,595		1,246
Salary		10,827	
Expenses		522	
Encumbered Funds-wages	199	199	0
Tree Warden	17,885		32
From Reserve Fund	7,420		
Salaries & Wages		11,556	
Services		13,717	
Encumbered Funds-wages	330	330	0
School Department*			
Encumbered Funds-expenses	65,077	65,077	0
<p>*The School's first year of regionalization with Shirley is FY12. Therefore, only encumbered expenses from FY11, spei See Separate article for FY12 School Region Assessment.</p>			
Vocational Education	823,356	915,086	0

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2011 - June 30, 2012

Description	Appropriated or Available	Disbursed	Balance
From Reserve Fund	91,730		
School Transportation (Vocational Education)	75,000	57,142	17,858
Public Works Department	842,273		(13,953)
Salaries & Wages		488,797	
Overtime-snow removal		34,139	
-all other		11,132	
Expenses-snow removal		135,242	
-all other		186,916	
Encumbered Funds-wages	8,795	8,795	0
Encumbered Funds-expenses	10,337	9,822	515
Street Lighting	71,340	72,104	3,236
From Reserve Fund	4,000		
Encumbered Funds-expenses	160	0	160
Stormwater	85,000		24,371
Expenses		60,629	
Encumbered Funds-expenses	4,287	0	4,287
Care of Graves	2,500	2,500	0
Encumbered Funds-expenses	1,500	0	1,500
Board of Health	10,217		240
Wages		9,340	
Expenses		637	
Encumbered Funds-wages	179	179	0
Encumbered Funds-expenses	70	70	0
Nashoba Boards of Health	28,524		0
Environmental Services		17,186	
Nursing Services		11,338	
Disabilities Commission	700	440	260
Council on Aging	110,724		4,031
Salaries & Wages		98,564	
Expenses		8,129	
Encumbered Funds-wages	2,076	2,076	0
Encumbered Funds-expenses	800	800	0
Veterans' Agent	10,007		290
Salary		8,647	
Expenses		1,070	
Encumbered Funds-expenses	149	0	149
Veterans' Benefits	108,000	130,145	10,118
From Reserve Fund	32,263		
Ayer Public Library	454,542		3,473
Salaries & Wages		267,045	
Expenses		184,024	
Encumbered Funds-wages	4,985	4,985	0
Encumbered Funds-expenses	2,526	0	2,526
Park Department	109,323		2,585
Salaries & Wages		79,495	
Expenses		27,243	
Encumbered Funds-wages	823	823	0
Ayer Shirley Football & Cheer	4,000	4,000	0

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2011 - June 30, 2012

Description	Appropriated or Available	Disbursed	Balance
Little League	4,000	4,000	0
Encumbered Funds-expenses	4,000	0	4,000
Historical Commission	750	567	183
Encumbered Funds-expenses	250	250	0
Memorial Day Parade	2,000	2,000	0
Encumbered Funds-expenses	376	0	376
American Legion	600	600	0
Encumbered Funds-expenses	600	0	600
4th of July - Fireworks	5,000	8,438	0
5/14/12 STM Transfer from Selectmen	3,438		
Notes & Bonds (Principal)	1,029,000	1,029,000	0
Interest on Debt	318,894	318,894	0
County Retirement Assessment	1,065,281	1,058,730	6,551
Workers' Compensation	50,204	23,952	15,373
Line item transfer to fire,casualty & liability ins.	(10,879)		
Unemployment Compensation	22,056	21,920	136
Encumbered Funds-expenses	6,182	0	6,182
Other Employee Benefits(FICA/Medicare)	60,000	80,215	193
From Reserve Fund	20,408		
Group Health/Life Insurance	1,876,803	1,581,682	295,121
Transfers to Other Funds:			
Solid Waste	268,457	268,457	0
Sewer	28,377	28,377	0
Water	130,114	130,114	0
Capital Stabilization	9,633	9,633	0
Stabilization	86,695	86,695	0
OPEB	10,000	10,000	0

Statement of Special Article Appropriations
(see separate report for capital projects)

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	10,000	0	10,000
Art 31 -2007 ATM Zoning Bylaw Update	9,728	5,526	4,202
Art 20 -2010 ATM Weed Control -transfer from prior articles	8,640	7,516	1,124
Art 8 -2012 Regional School Assessment	8,190,760	8,190,760	0
Art 21 -2012 Clerk Book Binding	2,103	923	1,180
Art 22 -2012 Public Safety Radio Upgrades	193,039	193,039	0

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/11 balance	prior period adjustments & transfers	revenue 7/1-6/30/12	expenses 7/1-6/30/12	return of funds	6/30/12 balance
COMMUNITY PRESERVATION FUND	1,415,557.13		183,834.16	(296,812.00)		1,302,579.29
TOWN GRANTS:						
Bos Fountain Donation	22.53			(22.53)		0.00
Memorial Garden	0.00		250.00			250.00
Downtown Devens Legal Donations	600.00					600.00
Devens Disposition Grant	56,210.28			(4,604.91)		51,605.37
W Main St-Revitalization	36.29					36.29
Downtown Planner	696.38					696.38
Treatment Program Federal Grant	289.62		285,361.01	(285,505.82)		144.81
Cultural Counsel Grant	2,261.91		3,870.00	(3,067.00)		3,064.91
Cultural Counsel Donations	589.40					589.40
DARE-State Grant	7,221.39					7,221.39
DARE-Local	313.61		100.00			413.61
Law Enforcement Trust	716.36					716.36
Community Policing	9,957.76			(1,919.70)		8,038.06
Law Block	12,420.53		437.44			12,857.97
Police Traffic Safety Grant	1,613.58		2,556.92	(702.42)		3,468.08
Police Federal Sharing (Drug)	9,372.36					9,372.36
Police radar gift	225.00					225.00
Police Donations	3,301.64					3,301.64
Police - child car seats grant	179.61					179.61
Police-Donation (Fletcher Estate)	25,617.99			(1,260.00)		24,357.99
Police - 911 grant	948.25		1,002.21	(17,282.43)		(15,331.97)
Underage alcohol grant	147.32					147.32
Counsel on Aging Grant	0.00		7,369.00	(7,369.00)		0.00
COA-Friends Donations	1,703.40					1,703.40
COA- Donations	5,521.52		584.51			6,106.03
Clean energy grant	2,682.97					2,682.97
43D Planning Grant	26,439.00					26,439.00
Planning Board - Strategic Plan	1,354.00					1,354.00
By-Law Sandy Pond	1,026.39					1,026.39
By-Law Wireless Communications	1,186.92					1,186.92
By-Law Consultant	300.00					300.00
By-Law Ridgeview (Planning Bd)	1,427.21	1,532.92		(1,660.00)		1,300.13
By-Law Ridgeview (ConsCom)	3,057.90	(1,532.92)		(1,524.98)		0.00
By-Law Longview	189.77					189.77
By-Law Chandler Place	427.98					427.98
By-Law Patriot Estates	1,425.89					1,425.89
By-Law Willows (consCom)	6.82					6.82
By-Law Stratton Hills (Planning Bd)	177.71					177.71
By-Law Easy St	(0.60)					(0.60)
By-Law Elizabeth estates	164.75					164.75
By-Law Gervais Ford	134.99					134.99
By-Law Kohler Place	1,000.00					1,000.00
By-Law Emily's Way	1,659.82					1,659.82
By-Law Calco	300.00					300.00
Planning Board - Site Plan	1,104.09					1,104.09
Wetlands Protection	33,673.07		1,671.00	(7,281.28)		28,062.79
Snake Hill Sewer	7,080.23					7,080.23
Chapter 90 Roads	(124,764.30)	3,291.40	116,348.94	(304,123.64)		(309,247.60)
Div of Energy Resources-WWTP energy upgrades	62,664.50		66,090.30	(128,754.80)		0.00
Green Community Grant	0.00		75,587.50	(30,636.00)		44,951.50
Historic-Donation (Fletcher Estate)	25,617.97					25,617.97
Planning-Donation (Fletcher Estate)	25,617.97			(982.02)		24,635.95
Emergency Planning Grant	2,299.57					2,299.57
Emergency Management Grant (Fire)	0.00	(3,500.00)	3,500.00			0.00
Emergency Management Supplement Grant (Fire)	0.00		4,006.25	(4,006.25)		0.00
Fire-Donation (Fletcher Estate)	19,359.90	3,500.00		(2,323.94)		20,535.96
Developers' Share of Dam project	46,000.00					46,000.00
BOH Title V	5,840.40					5,840.40
BOH SRF Septic Program	2,720.00					2,720.00
BOH SRF Septic	27,323.76		4,075.74	(3,677.16)		27,722.34
BOH -Tobacco Fines	441.47			(69.48)		371.99
BOH region 2 grant	1,379.29			(69.99)		1,309.30
H1N1 Grant	9,898.57				(9,898.57)	0.00
Library Building	250.00					250.00
Library Grant	39,621.61		8,779.74	(10,898.04)		37,503.31
Park - Ayer Kiddie Depot	1,909.77					1,909.77
Park - Youth Center	1,526.42					1,526.42
Sandy Pond Beach Grant	761.90					761.90
Extra Polling Hours Grant	1,531.51		317.00	(680.00)		1,168.51
Fire - Safe Donation	1,968.06		3,145.00	(3,933.18)		1,179.88
Fire - Safe Grant	1,600.33		4,665.00	(1,949.50)		4,315.83
Fire - donations	0.00					0.00
Fire - auto CPR	0.00					0.00
Fire - dispatch/communications	2,700.00					2,700.00
Fire - Confined Space	640.69					640.69
Fire - Decon Trailer	9,291.68		2,000.00	(3,822.67)		7,469.01

**TOWN OF AYER
SPECIAL REVENUE FUNDS**

DESCRIPTION	6/30/11 balance	prior period adjustments & transfers	revenue 7/1-6/30/12	expenses 7/1-6/30/12	return of funds	6/30/12 balance
Fire - HRSA Bioterrorism Grant	2,002.47					2,002.47
Fire - Homeland Security Grant	0.00					0.00
Fire - Wildland Gear	0.00					0.00
Fire - Safety Equipment Donations	0.00		2,453.89	(2,453.89)		0.00
NIMS training (fire & police)	100.39					100.39
	393,089.57	3,291.40	594,171.45	(830,580.63)	(9,898.57)	150,073.22
COMMUNITY DEVELOPMENT:						
MSCP-Refund of Rehab (Housing)	6,506.39		38,682.24	(22,197.40)		22,991.23
Lead Paint Abatement Grant	0.00					0.00
GTLO (get the lead out) Grant	2,160.02			(2,160.02)		0.00
MSCP-10 Grant Fletcher	0.00		752,000.00	(753,688.83)		(1,688.83)
MSCP-11 Grant	0.00		281,000.00	(276,492.68)		4,507.32
MSCP-06 Grant	1,100.00					1,100.00
MSCP	507.05		1.31			508.36
MSCP-09 Grant	(70,675.04)		72,500.00	(1,824.96)		0.00
	10,273.46	0.00	1,144,183.55	(1,056,363.89)	0.00	27,418.08
REVOLVING FUNDS:						
NON-SCHOOL REVOLVING ACCOUNTS:						
Police Details	(23,108.20)		180,317.56	(209,095.88)		(51,886.52)
Senior Van (MART)	(12,882.98)	507.64	73,101.09	(71,648.08)		(10,922.33)
Plumbing Inspections	907.62		17,445.90	(17,445.90)		907.62
Electrical Inspections	440.94		13,675.65	(14,116.59)		0.00
Park Department	16,958.35		24,173.50	(25,145.15)		15,986.70
Fire Alarm	25,029.69		15,954.40	(640.62)		40,343.47
Fire Hazmat	39.95		1,287.50	(433.94)		893.51
4th of July	15,911.96		11,444.14	(7,188.57)		20,167.53
DPW - Inspections	85,297.62					85,297.62
Town Hall rental	215.00		100.00			315.00
	108,809.95	507.64	337,499.74	(345,714.73)	0.00	101,102.60
UDAG FUNDS:						
Industrial Pretreatment	(25,296.02)		56,902.44	(49,724.72)		(18,118.30)
Fund Balance UDAG	1,645,576.53	(39,306.00)	46,251.15		2,538.30	1,655,059.98
Economic Development Director	0.00	55,473.00		(51,890.67)	(3,582.33)	0.00
Ayer - IDFA	1,543,507.25	2,454.34	11,073.36	(6,048.80)		1,550,986.15
loan repayments		ppa	53,746.48			53,746.48
loans to businesses				(376,435.87)		(376,435.87)
contribution to Economic Dev	0.00	(16,167.00)			1,044.03	(15,122.97)
Signs & Facades	99,833.33		500.01	(10,000.00)		90,333.34
McGuane Building Repairs	0.00					0.00
Weed Control - Flannagans' Pond	34,661.20					34,661.20
DOER Energy Audit	0.00		2,432.85			2,432.85
Fire Flooding Repairs	10,999.10		65,793.36			76,792.46
	3,309,281.39	2,454.34	236,699.65	(494,100.06)	0.00	3,054,335.32
STABILIZATION	710,300.69		5,604.55			
transfer from g/f to stabilization			86,694.58			802,599.82
CAPITAL STABILIZATION	277,670.81		2,028.46			
transfer from g/f to stabilization			9,632.73			289,332.00
OPEB FUND	0.00		16.47			
transfer from g/f to OPEB			10,000.00			10,016.47
AGENCY FUNDS:						
Fire Blasting Details	(729.88)		3,003.69	(2,273.81)		0.00

ENTERPRISE FUNDS
July 1, 2011 to June 30, 2012
(Accrual Basis)

	SEWER			WATER			SOLID WASTE			AMBULANCE		
	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)
Revenues:												
Rate revenue	2,243,964	2,098,902	(145,062)	1,463,475	1,439,718	(23,757)						
Interest on past due	10,000	9,659	(341)	6,000	4,554	(1,446)						
Penalties & Fines		9,083										
Liens and interest on liens		118,015	118,015		45,772	45,772						
Tax Title and interest on tax title		73,611	73,611		40,964	40,964						
Septic charges	90,000	13,803	(76,197)									
Water backflow & cross connection charges				17,000	13,575	(3,425)						
Water meter charges					14,405	14,405						
Sewer revolving fund subsidy (state aid)		8,562	8,562									
Sewer rate relief (state aid)		927	927									
Permits & fees	50,000	37,740	(12,260)	75,000	64,740	(10,260)						
Transfer station stickers & bag tags							181,142	174,129	(7,013)			
Recycling revenue							13,398	9,382	(4,016)			
Recycling committee								1,958	1,958			
Ambulance charges										366,800	358,445	(8,355)
Bond proceeds	790,741	790,741	0	1,453,717	1,453,717	0	167,542	167,542	0			0
Borrow premium		17,886	17,886		32,883	32,883		3,790	3,790			0
FEMA		5,322	5,322									
Other			0			0						
Miscellaneous	29,000	16,764	(12,236)	12,000	3,579	(8,421)		40,679	40,679			
Subtotal	3,213,705	3,201,015	(21,773)	3,027,192	3,113,907	86,715	362,082	397,480	35,398	366,800	358,445	(8,355)
From reserve for borrow								0				
From surplus	59,000	0	(59,000)	30,000		(30,000)	12,165		(12,165)	71,000		(71,000)
Transfer from Solid Waste												
General fund subsidy	28,377	28,377	0	130,114	130,114	0	268,457	268,457	0			0
Total revenues and other financing sources	3,301,082	3,229,392	(80,773)	3,187,306	3,244,021	56,715	642,704	665,937	23,233	437,800	358,445	(79,355)
Expenses:												
Wages	452,666	448,735	3,931	292,223	293,537	(1,314)	106,703	96,516	10,187			0
Expenses	648,333	610,135	38,198	418,700	386,868	31,832	152,421	142,118	10,303	64,400	50,588	13,812
Operating reserve	10,000	0		14,000		14,000				10,000	0	10,000
Devens flow charges	127,000	137,286	(10,286)									
Devens annual capital charge	125,000	125,140	(140)									
Devens Admin - Add'l Assessment	9,321	9,320	1									
Debt Service	868,321	764,232	104,089	767,166	636,200	130,966	111,438	93,278	18,160	32,819	32,819	0
Capital stabilization										5,581		5,581
Capital assets (purchased)				52,000	41,183	10,817		18,047	(18,047)	41,000	39,187	1,813
Capital assets (borrow articles)		33,241	(33,241)			0	167,968	167,968	0			0
Total direct expenses	2,240,641	2,128,089	102,552	1,544,089	1,357,788	186,301	538,530	517,927	20,603	153,800	122,594	31,206
Indirect expenses	269,700	270,822	(1,122)	189,500	183,486	6,014	104,600	87,739	16,861	284,000	282,434	1,566
Total expenses	2,510,341	2,398,911	101,430	1,733,589	1,541,274	192,315	643,130	605,666	37,464	437,800	405,028	32,772
Excess revenues over expenses		830,481			1,702,747			60,271			(46,583)	
Fund balance, 7/1/11		9,476,980			8,763,464			1,261,082			358,565	
Prior period adjustments		2,307			90			200				
Adjust prior year capital projects												
Adjusted balance, 7/1/11		9,479,287			8,763,554			1,261,282			358,565	
Fund balance, 6/30/2012		10,309,768			10,466,301			1,321,553			311,982	
Reserved for encumbrances		42,291			53,909			45				
Reserved for deficits												
Reserved for borrow premium												
Reserved for special purposes		35,825			97,509			2,531				
Reserved for Debt												
Designated for capital projects		910,787			2,664,938							
Reserved for expenditures		50,000			30,000			27,585			46,369	
Undesignated fund balance		9,270,865			7,619,945			1,291,392			265,613	
Fund balance, 7/1/12		10,309,768			10,466,301			1,321,553			311,982	

		AUTHORIZED	AVAILABLE OR BORROWED (or other funds)	EXPENDED	BALANCE
31220-58000					
Fire Station (land & design)					
May 8, 2000 debt exclusion	01	500,000.00	350,000.00	(26,643.18)	
	02			(428,430.68)	
	03			(1,475.94)	
	04		150,000.00	(27.00)	
	05			(43,423.20)	
		500,000.00	500,000.00	(500,000.00)	0.00
31220-48000					
Fire Station- New bid deposits	04		7,890.00		
	05			(150.00)	
	05		150.00		7,890.00
			8,040.00	(150.00)	7,890.00
31220-46000					
Fuel tank removal grant	06		17,613.75		17,613.75
31220-58100					
Fire Station- New		4,153,900.00			
May 14, 2001 debt exclusion	02			(213,003.00)	
	03			(717,773.86)	
				(5,000.00)	
				(17,075.80)	
	04		4,153,900.00	(1,015,391.27)	
				1,660.50	
				(116,091.15)	
	05			(2,461,569.59)	
	05			43,423.20	
	05			346,920.97	
		4,153,900.00	4,153,900.00	(4,153,900.00)	0.00
31220-58150					
Fire Station- New (add'l funds)	04	2,244,168.00	2,244,168.00	0.00	
May 10, 2004 debt exclusion	05			(346,920.97)	
	05			0.00	
	06			(1,897,247.03)	
	06			137,574.84	
		2,244,168.00	2,244,168.00	(2,106,593.16)	137,574.84
31220-58200					
New Fire Station Settlement	06	142,000.00	142,000.00	0.00	
	06			(55,655.26)	
	06			(27,500.00)	
	06			(137.16)	
	06			(4,942.14)	
	07			27,500.00	
	07			4,942.14	
	07			137.16	
	07			(86,481.90)	
		142,000.00	142,000.00	(142,137.16)	(137.16)
Fire Station- New (add'l funds)					
31220-58260					
Art 18 5/9/05 ATM	06	30,000.00	30,000.00		
from Reserve from Spec Borr	06			(30,000.00)	0.00
31220-58270					
Art20 5/9/05 ATM	06	80,000.00	80,000.00		
regular borrow	06			(80,000.00)	0.00
31220-58280					
Art 21 5/9/05 ATM	06	120,000.00	120,000.00		
transfer from old fire station	06			(120,000.00)	0.00
repairs (old borrow acct)					
		230,000.00	230,000.00	(230,000.00)	0.00
31220-58300 add'l funds (return bids)	see above funding				
	(\$7,890)			(7,890.00)	0.00
31220-58350 add'l funds (fuel tank grant)	see above funding				
	(\$17,613.75)			(10,788.24)	1,478.66
	08			(2,794.97)	
	09 through 6/30/09			(2,551.88)	
	FY10 expenses		1/20/2010	-1341.5	(1,341.50)
TOTAL NEW FIRE STATION		7,270,068.00	7,295,721.75	(7,158,146.91)	(0.00)

CAPITAL PROJECT FUND 31-NON ENTERPRISE	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
Town Hall Restoration (exterior)					
borrow 99		130,000.00		(5,851.90)	
grant match 99		130,000.00			
art 26-5/99 00		111,300.00		(464,315.74)	
art 27-5/99		165,000.00		(23,142.07)	
borrow 01		30,000.00		(57,517.59)	
02				(15,472.70)	
		566,300.00	566,300.00	(566,300.00)	0.00
Town Hall Restoration (interior)					
borrow 01		1,997,000.00		(780,409.33)	
transfer from police station(long-term borrow) 01		45,000.00		(34,091.00)	
transfer from grove pond-transfer fire		20,000.00			
add'l borrow 02		150,000.00		(1,448,791.55)	
accrued in FY02 (mass historic grant rec'd in FY03)		40,000.00			
state grant 02		32,250.00			
federal grant		3,704.26			
reclass elevator & boiler repairs 04				(4,431.05)	
05				28,000.00	
05				(17,155.25)	
05				(580.00)	
06				(1,100.00)	
07				(4,640.00)	
10				(699.00)	
		2,287,954.26	2,287,954.26	(2,263,897.18)	24,057.08
					(20,000.00)
					4,057.08
					(3,829.08)
					228.00
					(228.00)
Town Hall Roof					
Design & engineering (10/04 FATM)					
Transfer from capital stabilization fund	05	30,000.00	30,000.00	(30,000.00)	0.00
Roof Replacement (art12 05 ATM)					
Raise article	05	20,000.00	20,000.00	(11,289.45)	
31192-58400	06			(8,710.55)	
			50,000.00	(50,000.00)	0.00
Roof Replacement - cpc funds	06	75,000.00		(75,000.00)	0.00
(art 16)					
debt exclusion (art 17)	06	525,000.00		(419,667.42)	
	06			(24,075.00)	
	07			24,075.00	
	07			(24,559.73)	
ART 3 May 07 STM RESCIND BORROW	07	(79,722.85)			
		445,277.15		(444,227.15)	1,050.00
					(1,050.00)
					0.00
High/Middle School Roof					
	00			(338,950.29)	
	01			(370,588.68)	
	01			(15,842.30)	
	02			9,634.45	
borrow		775,000.00	775,000.00	(715,746.82)	59,253.18
					(59,253.18)
					(0.00)
Hilltop Roof					
Borrow 07		246,000.00			
Transfer from Reserve	07	104,000.00			
	07			(221,846.35)	
art1 Oct 07 STM rescind borrow 08		(128,153.65)			
		221,846.35		(221,846.35)	0.00
Park Concession					
rescinded & new authorization					
for park facilities improvements					
see art12, May 10, 2003 TM	00	25,000.00			
	04		25,000.00	(3,650.00)	
	04			(2,418.31)	
	05			0.00	
	07			(14,050.00)	
	10			(2,203.00)	
	11			(2,678.10)	
			25,000.00	(24,999.41)	0.59
					(0.59)
					0.00
Park Concession	02	190,000.00			
	03			(940.00)	
	03			(24,512.31)	
	04		190,000.00	(166,966.00)	
	04			2,418.31	
		190,000.00	190,000.00	(190,000.00)	0.00
Fire Station - old repairs					
borrow 01		150,000.00	150,000.00		
	03			(15,510.80)	
	04			(1,665.00)	
	05			(2,322.00)	
	06			(330.00)	
		150,000.00	150,000.00	(19,827.80)	130,172.20
5/05ATM reallocate to new fire station			(120,000.00)		(120,000.00)
					10,172.20

CAPITAL PROJECT FUND 32 - SEWER FUND	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
Oakridge Dr Sewer Extension	96			(15,000.00)	
	UDAG 97	65,000.00			
	borrow 97	570,000.00		(442,008.25)	
	98			(162,392.07)	
	99			(6,757.75)	
	00			(3,612.81)	
	01			(34.14)	
	02				
	03				
		635,000.00	635,000.00	(629,805.02)	5,194.98
					(5,194.98)
Sludge Landfill Close					(0.00)
	00			(470,583.05)	closed to reserve
	01			(20,201.87)	for borrow in FY03
	02			(29,215.08)	
		520,000.00	520,000.00	(520,000.00)	0.00
Oakgrove/Groveland Sewer Extension (design)	01				
	02	40,000.00		(4,248.99)	
	03			(5,193.21)	
	04			(12,681.60)	
	05			(17,876.20)	
		40,000.00	40,000.00	(40,000.00)	0.00
Groveland Sewer Extension	04	100,000.00	100,000.00	0.00	
	05			(100,000.00)	
		100,000.00	100,000.00	(100,000.00)	0.00
Oakgrove/Groveland Sewer Extension	04	192,000.00	192,000.00	0.00	
	05			(135,267.66)	
	05			(4,425.04)	
		192,000.00	192,000.00	(139,692.70)	52,307.30
					(42,307.30)
Fitchburg Rd Sewer extension					10,000.00
					(10,000.00)
short-term borrow	03	50,000.00	50,000.00	0.00	(0.00)
	04			(3,189.08)	
	05			(45,034.41)	
	05			(1,776.51)	
		50,000.00	50,000.00	(50,000.00)	0.00
Fitchburg Rd Sewer extension add'l	05	38,500.00	38,500.00	(33,149.96)	
	05			1,776.51	
		38,500.00	38,500.00	(31,373.45)	7,126.55
					(7,126.55)
					0.00
Central Ave Pump Station	07	100,000.00		(81,473.29)	
	08			(11,607.80)	
	08			(6,918.91)	0.00
Central Ave Pump Station art 14-09 ATM	08			(26,981.48)	
	09	1,011,000.00		(660,914.66)	
	09 accrued			(91,410.99)	
	09 retainage			(37,054.58)	
	10 reverse accrued			91,410.99	
	10 reverse retainage			37,054.58	

	10		1,011,000.00	(220,725.09)	
	11			(23,984.34)	
		1,011,000.00	1,011,000.00	(932,605.57)	78,394.43
					(62,378.77)
Moore/Washington Sewer Extension					16,015.66
	01	365,000.00		(38,396.52)	(16,015.66)
	02	126,000.00		(381,504.93)	0.00
				(3,480.96)	
	03			(30,710.06)	
	04			(6,517.38)	
	05			(4,546.00)	
		491,000.00	491,000.00	(465,155.85)	25,844.15
					(15,844.15)
					10,000.00
					(10,000.00)
Wastewater Treatment Plant Upgrade					(0.00)
Force Main - Devens	01				
	02			(77,098.35)	
	03			(906,173.83)	
				(17,570.00)	
				(25,924.00)	
	04			(30,540.23)	
wastewater treatment plant	01			(6,288.41)	
	02			(14,343.76)	
	03			(170,038.70)	
	04			(655,086.00)	
	04			(32,319.40)	
	04			(10,533.50)	
	05			(2,793,699.33)	
	05			(182,441.87)	
	06			182,441.87	
as of 3/2/06	06			(294,343.07)	
		5,035,500.00	5,035,500.00	(5,033,958.58)	1,541.42
					(1,541.42)
					(0.00)
Wastewater Treatment Plant:					
Heat Controls art15 5/06	07	25,000.00	25,000.00		
	08			(4,835.00)	
	09			(17,703.45)	2,461.55
					(2,461.55)
					0.00
Power Panel art15 5/06	07	25,000.00	25,000.00		
additional funds art16 FY11 ATM	10	25,000.00	25,000.00	(6,218.79)	
		50,000.00	50,000.00	(6,218.79)	43,781.21
					(43,781.21)
					0.00
Groton School Pump Station engineering	10	30,000.00	30,000.00	(6,370.00)	
	11			(5,690.00)	
	12			(12,430.00)	
		30,000.00	30,000.00	(24,490.00)	5,510.00
Groton School Pump Station	11	250,000.00	250,000.00	0.00	
transfer from reserve for borrow	12 ATM	200,000.00	200,000.00	0.00	
	12				
		450,000.00	450,000.00	0.00	450,000.00
Upgrade UV disinfection system	11	402,500.00		(6,652.50)	
	12		402,500.00	(11,447.50)	
		402,500.00	402,500.00	(18,100.00)	384,400.00
Replace primary clarifier drive	10	35,000.00	35,000.00	0.00	
	11			(34,500.00)	
		35,000.00	35,000.00	(34,500.00)	500.00

					(500.00)
					0.00
W Main St pump station engineering	12 ATM	40,000.00	40,000.00	(6,020.00)	33,980.00
SCADA upgrades	12 ATM	35,000.00	35,000.00	0.00	35,000.00
	12			(24,984.00)	(24,984.00)
		35,000.00	35,000.00	(24,984.00)	10,016.00
Radio meters & software billing upgrade	12 ATM	30,000.00	30,000.00	0.00	30,000.00
	12			(3,119.10)	(3,119.10)
		30,000.00	30,000.00	(3,119.10)	26,880.90
FUND 34 - SOILD WASTE FUND					
BATG escrow	04			3,530.00	
	05	PPA		4,185.80	
Landfill Closure	96	1,200,000.00	1,200,000.00		
	00			(17,878.33)	
	01			(13,550.00)	
art 19 d/e 313,000 reg 86,000	02	399,000.00		(103,920.42)	
	03			(44,597.65)	
	03			(882,331.61)	
	04			(1,585.24)	
rescinded at may 10, 2004 TM	04	(339,000.00)	60,000.00	(42,601.66)	
(\$313,000 debt exclusion & \$86,000 reg)	05				
	05			(13,889.74)	
	06			(7,475.10)	
	07			(2,952.43)	
long-term debt		1,260,000.00	1,260,000.00	(1,123,066.38)	136,933.62
transferred to Grove Pond Treatment Plant Expansion FY11					(136,933.62)
					0.00

CAPITAL PROJECT	FY	AMOUNT AUTHORIZED	BORROWED/ RECEIVED	EXPENSED	BALANCE
FUND 33 - WATER FUND					
Grove Pond Water Treatment Plant					
	95	1,700,000.00		(62,183.88)	
	96			(778,553.60)	
	97	700,000.00		(464,596.98)	
	98	700,000.00			
transfer from special art	98	19,724.00		(1,298,461.17)	
	99			(467,021.43)	
	00			(1,600.00)	
transfer to town hall	01	(20,000.00)		(3,200.00)	
	02			(24,107.94)	
		3,099,724.00	3,099,724.00	(3,099,725.00)	(1.00)
					1.00
					0.00
					closed to reserve for borrow
Water Standpipe					
	96	600,000.00		(464,652.00)	
	97			(114,827.25)	
	98				
		600,000.00	600,000.00	(579,479.25)	20,520.75
					(20,520.75)
					0.00
					closed to reserve
Water line Washington to Rosewood					
	art 25 97	70,000.00			
transferred to grove pd well#3	07	(70,000.00)		0.00	
		0.00	0.00	0.00	0.00
					balance from FY07 prior to 07 542.54
New Well - Grove Pond					
	01				
	02	150,000.00		(32,021.02)	
	03			(24,433.93)	
	04		150,000.00	0.00	
art 19 May 8, 2006 ATM transfer from	07	70,000.00	70,000.00	(54,022.85)	
art 25 May 96 ATM Washington-Rosewood	08			(10,724.27)	
	08 accrued expense			(6,362.53)	
art 14 -09 ATM	09	42,000.00	42,000.00		
art 3 3/2/09 STM	09	70,000.00	70,000.00		
	09 through 6/30			(35,952.09)	
	10			(75,310.00)	
	10			(373.00)	
	11			(50,450.79)	
	12			(4,674.70)	
long-term debt		332,000.00	332,000.00	(294,325.18)	37,674.82
Grove Pond Treatment Plant Expansion - Engineering					
art 14 - 09 ATM		173,000.00	0.00	0.00	
3/09 STM				0.00	
	10		173,000.00	(19,288.32)	
	11			(41,782.75)	
	12			(63,595.84)	
		173,000.00	173,000.00	(124,666.91)	48,333.09
Grove Pond Treatment Plant Expansion					
art 19 transfer from water surplus	11	800,000.00			800,000.00
art 18 transfer from landfill capping	11	76,933.62			76,933.62
	11	60,000.00			60,000.00
art 19 borrow	11	1,063,066.00		0.00	1,063,066.00
		1,999,999.62	1,999,999.62	0.00	1,999,999.62
Replace Well #1 - Grove Pond					
	05	210,000.00	210,000.00		
	06			(15,210.74)	
	07			(9,493.21)	
	08			(36,968.12)	
	10			(373.00)	
	11			(4,482.43)	
	12			(4,674.69)	

		210,000.00	210,000.00	(71,202.19)	138,797.81
Replace Well #2 - Grove Pond	06	210,000.00	210,000.00	(15,210.74)	
	07			(9,493.20)	
	08			(41,013.09)	
	10			(374.00)	
	11			(4,482.43)	
	12			(4,674.72)	
		210,000.00	210,000.00	(75,248.18)	134,751.82
Replace Well #1- Spec Pond	04	200,000.00	200,000.00	(2,823.14)	
	05			(7,661.79)	
				(38,000.00)	
	06			(24,557.85)	
	07			(125,072.15)	
		200,000.00	200,000.00	(198,114.93)	1,885.07
					(1,885.07)
Replace Well #2- Spec Pond	07				0.00
art15 May 2006 ATM borrow	07	142,000.00	142,000.00		
art 18 5/06 ATM transfer from reserve	07	78,000.00	78,000.00	0.00	
	08			(5,893.46)	
	09			(34,086.59)	
	12			(111,442.00)	
for borrow		220,000.00	220,000.00	(151,422.05)	68,577.95
electric upgrade - Spec pond	04	68,000.00	68,000.00	(10,497.25)	
	04			(2,368.91)	
	05			(42,106.39)	
	06			(828.85)	
			68,000.00	(55,801.40)	12,198.60
Well Filter Replacement Spec Pond	01				(12,198.60)
	02	120,000.00			0.00
	03			(22,770.00)	
	04			(95,138.50)	
		120,000.00	120,000.00	(117,908.50)	2,091.50
					(2,091.50)
					0.00
Well Filter Replacement Grove Pond					closed to reserve
short-term borrow	03	150,000.00	150,000.00	(45.05)	for borrow in FY04
	04			(144,187.62)	
		150,000.00	150,000.00	(144,232.67)	5,767.33
					(5,767.33)
					0.00
					closed to reserve
					for borrow in FY04
Well Filter Replacement Grove Pond					
art 14 - 09 ATM	09	175,000.00	0.00	(149,621.86)	
	10		175,000.00		
		175,000.00	175,000.00	(149,621.86)	25,378.14
					(25,378.14)
					0.00
WATER MAIN REPLACEMENTS					
ART 26 FY01 ATM	01	982,000.00		(44,103.53)	
West Main - Water Main Replacement	02			(286,642.82)	
	03			(4,688.87)	
	03			4,054.55	
subtotal				(331,380.67)	
Washington Water Mains	01				
	02			(31,742.38)	
				(8,011.05)	
	03			(492,379.24)	
	04			(68,322.90)	
long-term debt		982,000.00	982,000.00	(931,836.24)	50,163.76
					(50,163.76)
					0.00
Newton St Water Mains	11	25,000.00	25,000.00		
Oct 2010 FATM art 4	11	15,000.00	10,651.00	(26,116.51)	
	12			(9,534.66)	
		40,000.00	35,651.00	(35,651.17)	(0.17)

Spec Pond Filter Contol Panel	11	25,000.00	25,000.00	0.00	25,000.00
Spec Pond Dehumidifiers	11	30,000.00	30,000.00		
	12			(2,500.00)	
		<u>30,000.00</u>	<u>30,000.00</u>	<u>(2,500.00)</u>	<u>27,500.00</u>
Spec Pond Media Replacement	10	150,000.00	150,000.00		
	Oct 2011	100,000.00	100,000.00	(193,459.44)	
		<u>250,000.00</u>	<u>250,000.00</u>	<u>(193,459.44)</u>	<u>56,540.56</u>
Backwash pump replacement	12	100,000.00	100,000.00	(9,957.12)	90,042.88
Chemical feed pump skids	12	30,000.00	30,000.00	(2,620.00)	27,380.00
Radio read meters & software billing	12	30,000.00	30,000.00	0.00	30,000.00
	12			(3,119.10)	(3,119.10)
		<u>30,000.00</u>	<u>30,000.00</u>	<u>(3,119.10)</u>	<u>26,880.90</u>
6" bronze clay valve replace (Spec)	12	40,000.00	40,000.00	0.00	40,000.00

**TOWN OF AYER
COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2012**

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)	
<u>Assets</u>								
Cash and Investments	3,330,118	4,671,395	35,933	1,710,848	5,877,003		15,625,297	
Receivables:								
Property Taxes	442,691						442,691	
Provision for Abatements and Exemptions	(702,944)						(702,944)	
Rollback Taxes							0	
Forest Product Taxes							0	
Tax Liens	467,093	3,932			111,393		582,418	
Water and Sewer Liens					19,208		19,208	
Motor Vehicle Excise	322,579						322,579	
Septic Assessment Not Yet Due		25,345					25,345	
Reserve for Septic Assessment		(25,345)					(25,345)	
Department Receivable	9,018						9,018	
User Charges Receivable					1,268,069		1,268,069	
Allowance for Uncollectible					(160,593)		(160,593)	
Interest Receivable					27,796		27,796	
Community Preservation Surcharge		4,096					4,096	
Tax Foreclosures	200,591				59		200,650	
Prepaid Insurance					7,159		7,159	
Due from Other Funds	2,021	2,243			150		4,414	
Due from Federal Government		23,623					23,623	
Due from Commonwealth of Massachusetts	695	309,247					309,942	
Due from MART	931	10,183					11,114	
Due from Others		51,188					51,188	
Due from Ayer Housing Authority	533						533	
Due from Devens	1,717				9,509		11,226	
Due from Developers		55,035					55,035	
Due from Ayer Shirley Regional Schools							0	
Due from Other Districts							0	
Due from Hartnett - Insurance Proceeds		45,833					45,833	
Due from Industrial Pretreat		1,863					1,863	
Loans Receivable		832,308					832,308	
Construction in Progress					811,773		811,773	
Plant & Equipment					14,734,746		14,734,746	
Amount to be Provided for Notes & Bonds					10,522,650	7,174,170	17,696,820	
Total Assets	4,075,043	6,010,946	35,933	1,710,848	33,228,922	7,174,170	52,235,862	52,235,862
<u>Liabilities and Fund Equity</u>								
<u>Liabilities:</u>								
Warrants Payable	390,981	119,115			174,121		684,217	
Accrued Payroll	77,294	3,241			14,531		95,066	
Payroll Taxes Payable							0	
Payroll Withholdings Payable	23,915						23,915	
Retainage Payable							0	
Due to Others	86,487	1,270					87,757	
Due to Other Funds	495	2,021			1,898		4,414	

**COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2012**

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)	
Accrued Expenses		2,045			106,118		108,163	
Deferred Revenue:								
Property Taxes	(402,285)						(402,285)	60 days receipts \$142,033
Tax Liens	467,093	3,932					471,025	
Motor Vehicle Excise	322,579						322,579	
Tax Foreclosures	200,591						200,591	
Industrial Pretreat		1,863					1,863	
Intergovernmental	3,876	343,054					346,930	
Loans to Businesses		832,308					832,308	
Insurance Proceeds - Hartnett		45,833					45,833	
Developers		55,035					55,035	
Community Preservation Surcharge		4,096					4,096	
Others	9,018	51,188					60,206	
Guaranteed Deposits				133,406			133,406	
Due to Unknown Owners	2,181						2,181	
Bond Anticipation Notes							0	
General Obligation Bonds Payable					10,522,650	7,174,170	17,696,820	
Total Liabilities	1,182,225	1,465,001	0	133,406	10,819,318	7,174,170	20,774,120	20,774,120
<u>Fund Equity:</u>								
Reserved for Encumbrances	71,085				96,245		167,330	
Reserved for Expenditures					153,954		153,954	
Reserved for Endowments				154,783			154,783	
Reserved for Extraordinary	183,779						183,779	
Reserved for Special Purposes	55,015	894,980	25,760		135,865		1,111,620	
Reserved for Unexpended Debt Exclusion							0	
Reserved for SBA Excluded Debt	222,461						222,461	
Reserved for Appropriation Deficits	(14,311)						(14,311)	
Reserved for Deficits							0	
Reserved for Borrow Premium	20,420						20,420	
Reserved for Under/Over Assessment	4,540						4,540	
Designated for Capital Projects			10,173		3,575,725		3,585,898	
Reserved for Debt							0	
Undesignated	2,349,829	3,650,965		1,422,659	18,447,815		25,871,268	
Total Fund Equity	2,892,818	4,545,945	35,933	1,577,442	22,409,604	0	31,461,742	31,461,742
Total Liabilities and Fund Equity	4,075,043	6,010,946	35,933	1,710,848	33,228,922	7,174,170	52,235,862	52,235,862

**TOWN OF AYER
SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)	
<u>Assets</u>							
Cash and Investments	1,305,121	2,970,505	242,922	48,020	104,827	4,671,395	
Community Preserv'n Surcharge Receivable	4,096					4,096	
Tax Liens Receivable	3,932					3,932	
Septic Assessment Not Yet Due			25,345			25,345	
Reserve for Uncollectable Septic			(25,345)			(25,345)	
Departmental Accounts Receivable						0	
Due from Federal Government			23,623			23,623	
Due from Commonwealth of Massachusetts			309,247			309,247	
Due from EOCD						0	
Due from Developers					55,035	55,035	
Due from Other Districts						0	
Due from MART					10,183	10,183	
Due from Others					51,188	51,188	
Due from Other Funds					2,243	2,243	
Due from Hartnett(Life Insurance Proceeds)		45,833				45,833	
IDFA Loans Receivable:							
Page/Moore		96,376				96,376	
Volunteers of America		145,074				145,074	
Nashoba Restaurant		190,769				190,769	
Wentzell		18,253				18,253	
Wholesome Café		23,775				23,775	
Du's Tailor		34,553				34,553	
Side Tracked Pub		134,008				134,008	
Bonnet Realty (Fletcher Building)		180,000				180,000	
Sign & Facades Receivables:							
Wholesome Café		9,500				9,500	832,308
Due from Industrial Pretreat		1,863				1,863	
Total Assets	1,313,149	3,850,509	575,792	48,020	223,476	6,010,946	6,010,946
<u>Liabilites & Fund Equity</u>							
<u>Liabilities:</u>							
Warrants Payable		3,755	92,369	18,120	4,871	119,115	
Accrued Payroll		551	480	1,114	1,096	3,241	

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)	
Accrued Expenses		2,045				2,045	
Due to General Fund		652		1,369		2,021	
Due to Others	1,270					1,270	
Deferred Revenue:							
Intergovernmental			332,871		10,183	343,054	
Loans to Businesses		832,308				832,308	
Insurance Proceeds - Hartnett		45,833				45,833	
Industrial Pretreat		1,863				1,863	
Developers					55,035	55,035	
Others					51,188	51,188	
Community Preservation	4,096					4,096	
Tax Liens	3,932					3,932	
Total Liabilities	9,298	887,007	425,720	20,603	122,373	1,465,001	1,465,001
<u>Undesignated Fund Equity:</u>							
UDAG Projects:							
Miscellaneous		1,734,582				1,734,582	
Industrial Devel Finance Authority		1,213,892				1,213,892	
Signs & Facades		90,333				90,333	
Industrial Pretreat		(18,118)				(18,118)	
Weed Control - Flanagan's Pond		34,661				34,661	
Other Grants & Special Revenue:							
Strategic Plan			1,354			1,354	
Fire Confined Space			641			641	
West Main Street Revitalization			36			36	
Downtown Planner			696			696	
Memorial Garden Donations			250			250	
Downtown Devens Legal			600			600	
Devens Disposition			51,605			51,605	
43D Permit Grant			26,439			26,439	
Snake Hill Sewer			7,080			7,080	
Cultural Council Grant			3,065			3,065	
Cultural Council Donations			589			589	
Clean Energy Grant			2,683			2,683	
COA Friends			1,703			1,703	
COA Donation			6,106			6,106	
Law Enforcement Trust			716			716	
DARE (Local)			414			414	
DARE State Grant			7,221			7,221	
Fire Safe Donation			1,180			1,180	

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Fire Safe Grant			4,316			4,316
Police Donations			3,302			3,302
Community Policing			8,038			8,038
Extra Polling Hours			1,169			1,169
Wetlands Protection			28,063			28,063
Library - Gift			250			250
Library State Grant			37,503			37,503
Chapter 90 Roads			(309,248)			(309,248)
Developers Share Dam Project			46,000			46,000
Police Federal Revenue			9,372			9,372
Consultant By-Law			300			300
By-Law Kohler Place			1,000			1,000
By-Law Ridgeview (Conscom)			1,073			1,073
By-Law Ridgeview (Planning)			227			227
By-Law Sandy Pond			1,026			1,026
By-Law Wireless Communication			1,187			1,187
By-Law Longview			190			190
By-Law Chandler			428			428
By-Law Patriot			1,426			1,426
By-Law (ConsCom) Willows			7			7
By-Law Elizabeth Estates			165			165
By-Law Stratton			178			178
By-Law Gervais Ford			135			135
By-Law Emily's Way			1,660			1,660
By-Law Calco			300			300
Site Plan			1,104			1,104
BOH Region 2			1,309			1,309
BOH, Title V			5,840			5,840
BOH, SRF Septic			30,442			30,442
BOH Tobacco			372			372
Ayer Kiddie Depot			1,910			1,910
Park Community Center			1,526			1,526
Sandy Pond Beach Grant			762			762
Police Traffic Safety Grant			3,468			3,468
Police 911 Grant			(15,332)			(15,332)
Law Block Grant			12,858			12,858
Police Child Car Seat Grant			180			180
Fletcher Donations:						
Police			24,358			24,358
Fire			20,536			20,536
Planning			24,636			24,636

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)	
Historic			25,618			25,618	
Fire Bioterrorism Grant (HRSA)			2,002			2,002	
Fire Decon Trailer			7,469			7,469	
Fire NIMS Training			100			100	
Underage Alcohol			147			147	
Police Radar			225			225	
Treatment Program			145			145	
Emergency Plan			2,300			2,300	
Dispatch/Communications			2,700			2,700	
Green Communities Grant			44,952			44,952	
Small Cities				27,417		27,417	
Revolving Funds:							
Police Outside Details					(51,887)	(51,887)	
Town Hall Rental					315	315	
Park Department					15,987	15,987	
Fire Alarm Repairs					40,343	40,343	
Fire HazMat					894	894	
Plumbing Inspections					907	907	
DPW Inspections					85,298	85,298	
Fourth of July					20,168	20,168	
Senior Van					(10,922)	(10,922)	
Reserved for Special Purposes		(91,848)				(91,848)	
Undesignated Community Preservation	267,037					267,037	
Budgetary Reserve	141,834					141,834	
Reserve for Encumbrances:							
Encumbered for Open Space	45,000					45,000	
Encumbered for Historic Resources						0	
Encumbered for Community Housing						0	
Designated Fund Equity:							
Designated for Open Space	641,286					641,286	
Designated for Historic Resources	107,388					107,388	
Designated for Community Housing	101,306					101,306	
Designated Fund Equity	894,980					894,980	
Fund Equity	408,871	2,963,502	150,072	27,417	101,103	3,650,965	4,545,945

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)	
Total Liabilities and Fund Equity	1,313,149	3,850,509	575,792	48,020	223,476	6,010,946	6,010,946

**TOWN OF AYER
ENTERPRISE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	SEWER FUND	WATER FUND	SOLID WASTE FUND	AMBULANCE FUND	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>					
Cash and Investments	1,521,673	3,903,044	239,469	212,817	5,877,003
User Charges Receivable	674,206	402,331		191,532	1,268,069
Allowance for Uncollectible	(49,375)	(21,181)		(90,037)	(160,593)
Interest Receivable	19,435	8,361			27,796
Liens Receivable	12,062	7,146			19,208
Tax Titles Receivable	75,456	35,937			111,393
Tax Foreclosures		59			59
Prepaid Insurance	7,159				7,159
Due from General Fund		150			150
Due from Federal Government					0
Due from Devens	9,509				9,509
Construction in Progress:					0
UV Disinfection System	18,100				18,100
Groton School Rd Pump Station	24,490				24,490
West Main St Pump Station	6,020				6,020
SCADA Upgrades	24,984				24,984
New Well - Grove Pond		294,325			294,325
Grove Pond Plant Expansion		124,667			124,667
Replace well #1 - Grove Pond		71,202			71,202
Replace well #2 - Grove Pond		75,248			75,248
Replace well #2 - Spectacle Pond		151,422			151,422
Spec Pond Dehumidifiers		2,500			2,500
Backwash Pump Replacement		9,957			9,957
Chemical Feed Pump Skids		2,620			2,620
Radio Meters & Software Billing	3,119	3,119			6,238
					0
Landfill Capping			1,123,066		1,123,066
Sludge Landfill Capping	520,000				520,000
Oakridge Sewer Extension	629,805				629,805
Fitchburg Rd Sewer Extension	81,373				81,373
Moore/Washington Sewer Extension	465,156				465,156
Wastewater Treatment Plant Upgrade	5,033,959				5,033,959
Oakgrove/Groveland Sewer Extension	279,693				279,693
Wastewater Plant Heat Controls	22,538				22,538
Wastewater Plant Power Panel	6,219				6,219
Central Ave Sewer Pump Station	1,032,606				1,032,606
Replace Primary Clarifier Drive	34,500				34,500
Grove Pond Water Treatment Plant		3,099,725			3,099,725
Water Standpipe		579,480			579,480
W. Main & Washington Water Mains		931,836			931,836
Well Filter Replacement - Spec Pond		117,909			117,909
Well Filter Replacement - Grove Pond		144,233			144,233
Well Filter Replacement - Grove Pond		149,622			149,622
Electrical Upgrade - Spec Pond		55,801			55,801
Replace well - Spec Pond		198,115			198,115
Newton St. Water Mains		35,651			35,651
Spec Pond Media Filter		193,459			193,459
Amount to be Provided for Retirement of Bonds	5,781,741	4,010,593	660,316	70,000	10,522,650
Total Assets	16,234,428	14,587,331	2,022,851	384,312	33,228,922
<u>Liabilities and Fund Equity</u>					
<u>Liabilities:</u>					
Warrants Payable	55,704	96,745	19,342	2,330	174,121
Accrued Payroll	7,527	5,323	1,681		14,531
Accrued Expenses	79,688	6,471	19,959		106,118
Retainage Payable					0
Due to Other Funds		1,898			1,898
Bond Anticipation Notes					0
Bonds Payable	5,781,741	4,010,593	660,316	70,000	10,522,650
Total Liabilities	5,924,660	4,121,030	701,298	72,330	10,819,318
<u>Fund Equity:</u>					
Reserved for Encumbrances	42,291	53,909	45		96,245
Reserved for Borrow Premium					0
Reserved for Deficits					0
Reserved for Special Purposes	35,825	97,509	2,531		135,865
Designated for Capital Projects	910,787	2,664,938	0		3,575,725
Reserved for Expenditures	50,000	30,000	27,585	46,369	153,954
Reserved for Debt					0
Undesignated	9,270,865	7,619,945	1,291,392	265,613	18,447,815
Total Fund Equity	10,309,768	10,466,301	1,321,553	311,982	22,409,604
Total Liabilities and Fund Equity	16,234,428	14,587,331	2,022,851	384,312	33,228,922

**TOWN OF AYER
TRUST AND AGENCY FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2012**

	NONEXPENDABLE TRUSTS	EXPENDABLE TRUSTS	OPEB TRUST	AGENCY FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>					
Cash and Investments	288,189	1,412,643	10,016		1,710,848
Accounts Receivable					0
Total Assets	288,189	1,412,643	10,016		1,710,848
<u>Liabilities and Fund Equity</u>					
<u>Liabilities:</u>					
Warrants Payable					0
Accrued Payroll					0
Deferred Revenue, accounts receivable					0
Guaranteed Deposits	133,406				133,406
Total Liabilities	133,406	0	0		133,406
<u>Fund Equity:</u>					
Dupont Police Award	3,000	5,424			
A. Page Scholarship	13,007	3,634			
T. Page Scholarship	15,000	1,773			
S. Barker Scholarship	100	768			
Clark/Sherwin Scholarship	30,000	94,576			
Ayer High School Fund	2,352	5,142			
Lt. T. Thompson Scholarship	2,040	1,658			
R. Morrissey Scholarship	10,000	1,263			
M. Whitcomb Scholarship	1,000	2,198			
J. Kaplan Scholarship	4,500	1,493			
F. Fletcher Scholarship	10,000	1,070			
J. Angell Trust Fund	1,000	1,001			
Joe Morris Scholarship	11,300	9,727			
F. Glanz Scholarship	6,484	4,073			
M. Nutting Scholarship	30,000	5,438			
Belitsky Scholarship	15,000	2,637			
R. Artesanie Scholarship		5,248			
Library Trusts:					
Clark/Sherwin		12,511			
Library Book		11,632			
C. Black		64,508			
Ayer Library Landscaping		8,596			
Ayer Library Memorial		74,116			
J. Fitch Moore		2,225			
Capital Stabilization Fund		289,332			
Stabilization Fund		802,600			
OPEB Fund			10,016		
Student Activities					
Fire Details					
Reserve for Endowments	154,783				154,783
Undesignated		1,412,643	10,016		1,422,659
Total Fund Equity	154,783	1,412,643	10,016		1,577,442
Total Liabilities and Fund Equity	288,189	1,412,643	10,016		1,710,848

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2012 - December 31, 2012

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	562	0	562
Board of Selectmen	162,017		84,896
Selectmen Stipends		4,605	
Town Administrator-Salary		26,209	
Selectmen Secretary-Salary		42,675	
Overtime		1,437	
Expenses		2,195	
Reserve Fund	130,000	0	127,000
Transferred to Information Technology	(3,000)		
Town Accountant	164,090		93,339
Accountant-Salary		47,843	
Assistant-Wages		22,122	
Expenses		786	
Audit Service		0	
Computer Support	34,381		7,052
System Administrator Stipend		2,167	
Hardware/Software Maintenance		25,162	
Expenses		0	
Board of Assessors	149,045		77,165
Assessors Stipends		3,450	
Assistant Assessor-Salary		45,001	
Clerk-Salary		18,765	
Expenses		4,664	
Town Treasurer	112,522		59,633
Treasurer-Salary		28,744	
Assistants-Wages		22,847	
Expenses		1,298	
Parking Tickets	950	421	529
Tax Collector	85,246		47,660
Collector-Salary		15,810	
Assistant-Salary		20,286	
Expenses		1,490	
Encumbered Funds-expenses	549	549	0
Finance Committee	500	308	192
Town Counsel	66,400		26,969
Legal Services		39,300	
Expenses		131	
Printing Services	6,500	2,067	4,433
Tax Title Foreclosures	8,000	1,853	6,147
Encumbered Funds-expenses	5,420	5,420	0
Town Clerk	70,380		36,345
Clerk-Salary		12,935	
Assistant-Wages		20,536	
Expenses		564	
Encumbered Funds-expenses	418	418	0
Town Hall Postage Fund	17,000	10,700	6,300

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2012 - December 31, 2012

Description	Appropriated or Available	Disbursed	Balance
Elections & Registrations	11,331		426
Registrars Salaries		120	
Expenses		10,785	
Encumbered Funds-expenses	777	777	0
Personnel Board	100	0	100
Information Technology	78,260		40,553
From Reserve Fund	3,000		
Wages		32,944	
Expenses		7,763	
Montachusett Regional Planning Commission	2,112	2,112	0
Conservation Commission	18,519		12,397
Wages		5,813	
Expenses		309	
Planning Board	18,719		10,301
Wages		8,343	
Expenses		75	
Zoning Board of Appeals	17,534		9,308
Wages		8,179	
Expenses		47	
Planning & Development	30,659		16,151
Director-Wages (see UDAG Economic Devel also)		14,508	
Expenses		0	
Public Buildings Maintenance	253,337		132,838
Facilities Director		27,353	
Custodian		15,482	
Heat		7,349	
Electric		34,037	
Repairs		18,449	
BoS meeting room chairs		1,400	
Expenses		16,429	
Encumbered Funds-expenses	673	673	0
Fire,Casualty & Liability Insurance	115,262	114,718	544
Police & Fire Insurance	67,806	85,516	0
10/22/12 STM Supplemental Appropriation	17,710		
Communications Committee	700	0	700
Police Department	1,789,453		970,542
Salaries & Wages		633,507	
Overtime		98,063	
Court Time		5,630	
Expenses		50,183	
Cruiser		31,528	
Encumbered Funds-expenses	22,269	21,937	332
Fire Department	1,311,990		645,704
Call Pay		14,761	
Salaries & Wages		483,108	
Overtime		125,758	
Call Overtime		15,509	
Expenses		27,150	
Encumbered Funds-expenses	4,028	4,028	0

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2012 - December 31, 2012

Description	Appropriated or Available	Disbursed	Balance
Building Inspector	37,566		21,542
Inspector-Salary		13,843	
Expenses		2,181	
Encumbered Funds-wages	518	0	518
Encumbered Funds-expenses	1,500	0	1,500
 Barn Inspector	 354	 0	 354
 Emergency Management	 4,360		 2,758
Wages		1,255	
Expenses		347	
 Animal Control Officer	 12,812		 7,127
Salary		5,309	
Expenses		376	
Encumbered Funds-wages	199	0	199
 Tree Warden	 17,885		 10,899
Salaries & Wages		5,313	
Expenses		1,673	
Vocational Education	978,500	199,457	779,043
Vocational Education Transportation	78,000	0	78,000
 Public Works Department	 890,532		 516,245
Salaries & Wages		239,800	
Overtime-snow removal		6,786	
-all other		9,290	
Expenses-snow removal		30,163	
-all other		88,248	
Encumbered Funds-expenses	515	515	0
 Street Lighting	 73,340	 26,884	 46,456
 Care of Graves	 2,500	 0	 2,500
Encumbered Funds-expenses	1,500	1,500	0
 Board of Health	 14,898		 8,121
Wages		6,543	
Expenses		234	
 Nashoba Boards of Health	 23,606		 11,803
Environmental Services		3,650	
Nursing Services		8,153	
 Disabilities Commission	 700	 200	 500
 Council on Aging	 112,714		 60,663
Salaries & Wages		48,142	
Expenses		3,909	
 Veterans' Agent	 10,177		 6,013
Salary		4,164	
Encumbered Funds-expenses	149	149	0
 Veterans' Benefits	 148,000	 74,753	 73,247
 Ayer Public Library	 464,512		 223,369
Salaries & Wages		126,699	
Expenses		114,444	
Encumbered Funds-expenses	2,526	2,526	0

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2012 - December 31, 2012

Description	Appropriated or Available	Disbursed	Balance
Park Department	118,073		49,517
Salaries & Wages		53,047	
Expenses		9,796	
Lawn mower		5,713	
Ayer Shirley Football & Cheer	4,000	0	4,000
Little League	4,000	0	4,000
Encumbered Funds-expenses	4,000	0	4,000
Historical Commission	750	0	750
Memorial Day Parade	2,000	0	2,000
Encumbered Funds-expenses	376	376	0
American Legion	600	0	600
Encumbered Funds-expenses	600	600	0
4th of July - Fireworks	5,000	5,000	0
Notes & Bonds (Principal)	966,000	50,000	916,000
Interest on Debt	283,299	142,306	140,993
County Retirement Assessment	1,107,165	1,107,165	0
Workers' Compensation	41,922	41,537	385
Unemployment Compensation	22,511	6,579	15,932
Encumbered Funds-expenses	6,182	6,182	0
FICA Medicare	71,176	36,840	34,336
Health & Life Insurance	1,662,276	745,381	916,895
Transfers to Other Funds:			
Stormwater	85,000	85,000	0
Solid Waste	266,891	266,891	0
Sewer	27,522	27,522	0
Water	124,806	124,806	0
Capital Stabilization	7,843	7,843	0
Stabilization	70,591	70,591	0
OPEB	40,000	40,000	0

Statement of Special Article Appropriations
(see separate report for capital projects)

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	10,000	0	10,000
Art 31 -2007 ATM Zoning Bylaw Update	4,202	0	4,202
Art 20 -2010 ATM Weed Control -transfer from prior articles	1,124	0	1,124
Art 6 -2013 Regional School Assessment	8,581,118	4,290,559	4,290,559
Art 21 -2012 Clerk Book Binding	1,180	0	1,180
Art 21 -2013 First Year Interest & Bond Admin	24,014	0	24,014
Art 22 -2013 Transfers from Capital Stabilization:			
Fire - Thermal Camera	14,000	13,380	620
DPW - Truck Lift	22,000	21,900	100

**TOWN OF AYER
STATEMENT OF REVENUES
JULY 1, 2011 TO JUNE 30, 2012**

General Fund

Property Taxes	17,574,406
Tax Liens	275,341
Excise Taxes	968,834
Penalties & Interest on Taxes	92,017
Interest on Tax Liens	53,179
Payments in Lieu of Taxes	18,509
Rental Income	47,364
Licenses & Permits	270,469
State Aid:	
Chapter 70	264,744
Vocational Education Transportation Reimbursement	7,910
Unrestricted Local Aid	594,009
Veterans, Blind, Surviving Spouse Abatement	46,223
Veterans Benefit Reimbursement	98,892
State Owned land	12,710
Mass Emergency Management Agency (MEMA)	16,838
FY12 One Time Local Aid	46,297
Other State Aid	17,940
Fees - Departmental	97,104
Fines & Forfeitures	18,860
Interest Earnings	14,530
Miscellaneous	29,622
Federal Emergency Management Agency (FEMA)	27,957
Medicaid Reimbursements	27,842
Total General Fund	<u>20,621,597</u>

Special Revenue Funds - School

School Lunch	
Federal Reimbursement	11,209
State Reimbursement	<u>1,151</u>
	12,360
Federal Aid:	
Sped 94-142, 11 (240)	21,655
Title IIA, 11 (140)	41,520
Title I, 11 (305)	55,564
IDEA - ARRA, 11 (760)	18,975
Title I, ARRA, 11 (770)	13,311
State Aid:	
Coordinated Family & Community, 11 (237)	34,984
Full-Day Kindergarten, 11 (701)	14,238
Literacy Part II, 11 (738)	765
ARRA - Early Child, 11 (762)	3,005
Total Special Revenue Funds - School	<u>216,377</u>

Special Revenue Funds - General Government

Federal Aid:	
EOCD (CDF grant)	1,105,501
Law Block Grant-Interest	437
Treatment Grant	285,361
State Aid:	
Chapter 90 Roads	116,349
DOER Wastewater energy upgrades	66,090
DOER Green Communities Grant	75,588
State Aid to Libraries	8,780
Arts Lottery Grant	3,870
Elder Affairs	7,369
Police Traffic Safety	2,557

**TOWN OF AYER
STATEMENT OF REVENUES
JULY 1, 2011 TO JUNE 30, 2012**

Fire-SAFE Grant	4,665
Fire-Decon Trailer	2,000
Emergency Management Grant	3,500
Emergency Management Supplemental Grant	4,006
Communications Center (911)	1,002
Extra Polling Hours	317

Other:

Housing Rehab Program Income	21,288
Housing Program-Owners Contribution	17,325
Housing Program Interest	69
Fire- Safety Equipment	2,454
Police DARE donations	100
Memorial Garden Donations	250
Fire Dept.-SAFE	3,145
BOH - Septic Betterment Program	5,982
Wetlands Protection	1,671
COA Donations	585

Total Special Revenue Funds - General Government	1,740,261
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Community Preservation Fund (CPA):

CPA Surcharge, Prior to FY2012	7,274
CPA Surcharge, FY2012	137,067
CPA Surcharge, FY2013	312
CPA Interest	515
State Match	35,915
Tax Liens	2,751

Total Community Preservation Fund	183,834
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UDAG Grants:

Interest Earnings	46,251
Industrial Pretreatment Fees	56,902
DOER Admin Grant Funds	2,433
FEMA - Fire Flooding Reimbursement	65,793

Industrial Development Finance Authority:

Loan Repayments:	
Volunteers of America	16,520
Page-Moore	6,703
Wentzell (Hallmark)	14,644
Nashoba Restaurant	10,842
Wholesome Café	2,661
Du's Tailor	743
Side Tracked Pub	2,135
Interest Earnings	11,073

Total UDAG Grants	236,700
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Revolving Funds:

General Government:

Police Outside Details	180,318
Senior Van Service	73,101
Gas/Plumbing Inspectors	17,446
Wiring Inspectors	13,676
Park Department	24,174
Fire Alarms	15,954
Fire - Hazmat	1,288
Fourth of July	11,444
Town Hall Building Rental	100

School:

School Choice	11,798
School Tuitions	213,297
After School/Preschool Program	

**TOWN OF AYER
STATEMENT OF REVENUES
JULY 1, 2011 TO JUNE 30, 2012**

School Athletics	4,682
Adult Education	572
Lost Book Fund	197
School Building Rental	1,242
	<hr/>
Total Revolving Funds	569,289
Enterprise Funds	
Sewer:	
Charges & Revenues	2,377,577
General Fund Subsidy	28,377
Borrow Premium	17,886
Sewer Rate Relief	927
SRF State Subsidy	8,562
FEMA	5,322
	<hr/>
	2,438,651
Water:	
Charges & Revenues	1,627,307
General Fund Subsidy	130,114
Borrow Premium	32,883
	<hr/>
	1,790,304
Solid Waste:	
Charges & Revenues	226,148
Borrow Premium	3,790
General Fund Subsidy	268,457
	<hr/>
	498,395
Ambulance:	
Charges & Revenues	358,445
Stabilization Fund	
Interest Earnings	5,605
Transfer from General Fund	86,694
	<hr/>
	92,299
Capital Stabilization Fund	
Interest Earnings	2,028
Transfer from General Fund	9,633
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	11,661
OPEB Trust Fund	
Interest Earnings	16
Transfer from General Fund	10,000
	<hr/>
	10,016
Trust Funds	
Scholarship Trusts:	
Interest Earnings	17,555
Library Trusts:	
Interest Earnings	1,106
Total Trust Funds	<hr/>
	18,661
Agency Fund:	
Fire Blasting Details	3,004
GRAND TOTAL - REVENUES	28,789,494

**TOWN OF AYER
JUNE 30, 2012**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
April 23, 1979	Page/Hilltop School Construction	2,585,000	2,510,000	0
May 8, 2006	Rescind portion of authorization	(75,000)		
April 24, 1980	Page/Hilltop School Construction	1,265,000	0	0
May 8, 2006	Rescind portion of authorization	(1,265,000)		
June 9, 1983	School Roof Repair	1,000,000	550,000	0
May 8, 2006	Rescind portion of authorization	(450,000)		
February 26, 1985	Downtown Revitalization	136,000	135,000	0
May 8, 2006	Rescind portion of authorization	(1,000)		
		3,195,000	3,195,000	0
May 24-25, 1993	Road Construction	800,000	800,000	0
May 24-25, 1993	Landfill Site	150,000	150,000	0
May 24-25, 1993	Front End Loader	150,000	82,700	0
May 8, 2006	Rescind portion of authorization	(67,300)		
May 24-25, 1993	Filter Replacement	170,000	85,000	0
May 8, 2006	Rescind portion of authorization	(85,000)		
May 24-25, 1993	Fire Truck	225,000	225,000	0
		1,342,700	1,342,700	0
June 13, 1994	* Water Meters	260,000	260,000	0
June 13, 1994	* Grove Pond Water Treatment Plant	1,700,000	1,700,000	0
June 13, 1994	* Library Addition	900,000	900,000	0
		2,860,000	2,860,000	0
May 8, 1995	* Police Station	3,450,000	3,140,000	310,000
May 11, 1998	Rescind portion of Police Station	(180,000)	0	(180,000)
May 8, 2000	Transfer to Town Hall Restoration	(45,000)	(45,000)	0
May 9, 2005	Rescind portion of Police Station	(80,000)		(80,000)
		3,145,000	3,095,000	50,000
May 8, 1995	Road Construction	700,000	700,000	0
May 8, 1995	Water Storage Tanks	600,000	600,000	0
May 8, 1995	Landfill Closure	70,000	70,000	0
May 8, 1995	Oakridge Drive Sewer Extension	370,000	370,000	0
May 8, 1995	Transfer Station Tractor	95,000	95,000	0
		1,835,000	1,835,000	0
February 20, 1996	Fire Ladder Truck	450,000	450,000	0
May 13, 1996	* Solid Waste Landfill Capping	1,200,000	1,200,000	0
May 13, 1996	New Ambulance	95,000	95,000	0
May 13, 1996	Fire Dept-Computer & Software	15,000	15,000	0
May 13, 1996	Finance-Computer System	26,000	26,000	0
May 13, 1996	Remove Underground Fuel Tanks (DPW)	150,000	150,000	0
May 13, 1996	Two New Dump Trucks-DPW	70,000	70,000	0
May 13, 1996	Front End Loader-Transfer Station	95,000	95,000	0
May 13, 1996	Sewer Main Washington to Rosewood	70,000	70,000	0
May 13, 1996	Delineation (Zone 2) Spectacle Pond	90,000	90,000	0
May 13, 1996	Library Renovation	148,690	148,690	0
May 13, 1996	Partial Roof Replacement-Page School	400,000	400,000	0
		2,359,690	2,359,690	0
June 17, 1996	Grove Pond Water Treatment Plant	700,000	700,000	0
November 21, 1996	Oakridge Drive Sewer Extension	200,000	200,000	0
November 17, 1997	Grove Pond Water Treatment Plant	700,000	700,000	0
May 10, 1999	Dechlorination Facility	50,000	20,000	30,000

**TOWN OF AYER
JUNE 30, 2012**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
	Transfer to Crabtree Water Booster	(30,000)	0	(30,000)
		20,000	20,000	0
May 11, 1998	SRF-Infiltration Inflow	270,000		
	Less Subsidy	(67,812)		
		202,188	202,188	0
May 11, 1998	Spectacle Pond Satellite Well Engineering	75,000	10,000	65,000
	Transfer to Crabtree Water Booster	(65,000)	0	(65,000)
		10,000	10,000	0
May 11, 1998	Fire Dept-Hazmat Trailer	10,000	10,000	0
May 11, 1998	Fire Dept-Protective Clothing	18,500	18,500	0
May 11, 1998	Sewer Video Camera	10,000	10,000	0
May 11, 1998	Police Cruiser	24,000	24,000	0
May 11, 1998	Two Police Admin Vehicles	24,000	24,000	0
May 11, 1998	Town Hall Exterior-Mass Historic Match (up to \$180,000)	160,000	160,000	0
		246,500	246,500	0
May 18, 1999	* High/Middle School Roof	775,000	775,000	0
May 18, 1999	Sludge Landfill Capping	520,000	520,000	0
May 18, 1999	Town Hall Exterior	111,300	111,300	0
May 18, 1999	Town Hall Repoint Brick	165,000	165,000	0
May 18, 1999	Fire Dept-Thermal Imaging Camera	28,500	28,500	0
May 18, 1999	Fire Dept-Exhaust Filters	17,700	17,700	0
May 18, 1999	Fire Dept-Personal Safety Devices	7,250	7,250	0
May 18, 1999	Park Concession Stand	rescinded - per art23, May 12, 2003 TM		
May 18, 1999	Police Cruiser	25,000	25,000	0
May 18, 1999	* Open Space	100,000	0	100,000
May 18, 1999	* Fire Pumper	279,000	279,000	0
		2,028,750	1,928,750	100,000
May 18, 1999	Crabtree Water Booster	30,000	30,000	0
May 18, 1999	Transfer from Dechlorination Facility	30,000	30,000	0
May 18, 1999	Transfer from Spectacle Pond Satellite Well	65,000	65,000	0
		125,000	125,000	0
May 8, 2000	* Town Hall Restoration	1,997,000	1,997,000	0
May 8, 2000	Transfer from Police Station	45,000	45,000	0
		2,042,000	2,042,000	0
May 8, 2000	Water Main Replacements (West Main & Washington Areas)	982,000	982,000	0
May 8, 2000	* New Fire Station-Land & Design	500,000	500,000	0
May 8, 2000	* Sewer Extension-Moore/Washington	365,000	365,000	0
May 8, 2000	Old Fire Station Improvements	150,000	150,000	0
May 9, 2005	transfer \$120,00 borrow to new fire station project			
May 8, 2000	Fire Dept-Protective Clothing	40,000	40,000	0
May 8, 2000	Computer Software Upgrade	36,000	36,000	0
May 8, 2000	Police Cruiser	25,000	25,000	0
May 8, 2000	Sewer Lift Station-Central Ave	12,000	12,000	0
May 8, 2000	Water System Valve & Hydrants	10,000	10,000	0
May 8, 2000	Fire Dept-Pager Replacement	8,500	8,500	0
		2,128,500	2,128,500	0
May 14, 2001	Wastewater Treatment Plant Upgrade	5,035,500	5,035,500	0
May 14, 2001	* Solid Waste Landfill Capping - additional	rescinded - per art13, May 10, 2004 TM		
May 14, 2001	Solid Waste Landfill Capping - additional	60,000	60,000	0
May 14, 2001	* New Fire Station	4,153,900	4,153,900	0
May 14, 2001	Town Hall Restoration - additional	150,000	150,000	0

**TOWN OF AYER
JUNE 30, 2012**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 14, 2001	Culvert Replacement (Game Farm Rd)	30,000	30,000	0
May 14, 2001	Macerator - Main Sewage Pump Station	40,000	40,000	0
May 14, 2001	Sewer-One Ton Dump Truck	45,000	45,000	0
May 14, 2001	Moore Dr. Sewer Extension	126,000	126,000	0
May 14, 2001	Oakgrove Sewer Extension Design	40,000	40,000	0
May 14, 2001	Backhoe (DPW)	115,000	115,000	0
May 14, 2001	Remediation Balch/Long Pond Dams	143,050	143,050	0
May 14, 2001	Repair of Street Lights	25,000	25,000	0
May 14, 2001	Media Filter @ Well (Spec)	120,000	120,000	0
May 14, 2001	Additional Well Site Testing (Grove Pd)	150,000	150,000	0
May 14, 2001	Fire Alarm System	20,000	20,000	0
May 14, 2001	Fire -Rescue Equipment (Confined Space)	18,750	18,750	0
May 14, 2001	Fire Dept Truck with Plow	42,000	42,000	0
May 14, 2001	Page School Boiler	150,000		
	(Art 13 01TM transfer from reserve for borrow \$115,00	(115,000)	35,000	0
		10,349,200	10,349,200	0
May 13, 2002	Fire Breathing Apparatus	80,300		
	FY04 paydown principal	(3,951)	0	0
	grant \$69,408 grant match \$6,641			
May 8, 2006	Rescind portion of authorization	(76,349)		
May 13, 2002	Fire 4WD Vehicle with equipment	45,000	45,000	0
May 13, 2002	Water 4WD pickup truck with plow	45,000	45,000	0
May 13, 2002	Sewer macerator Central Ave pump station	40,000	40,000	0
May 13, 2002	Sewer infiltration & inflow repairs	50,000	50,000	0
May 13, 2002	Highway 6 wheel dump truck with plow	70,000	70,000	0
May 13, 2002	Solid Waste used yard truck	40,000	40,000	0
May 13, 2002	Solid Waste walking floor trailer	45,000	45,000	0
May 13, 2002	School replace field track	85,000	85,000	0
May 13, 2002	Pirone Park bathrooms & concession stand	190,000	190,000	0
		610,000	610,000	0
May 12, 2003	Fire Radio Equipment	104,249	25,646	0
May 8, 2006	Rescind portion of authorization	(78,603)		
May 12, 2003	Water Electrical Upgrade Spec Pond	68,000	68,000	0
May 12, 2003	Water Replace Media Filter Grove Pond	150,000	150,000	0
May 12, 2003	Sewer -Fitchburg Rd Area Extension	50,000	50,000	0
May 12, 2003	Sewer - Groveland St Extension	100,000	100,000	0
May 12, 2003	School Partial Paving Lot & Drive	30,000	30,000	0
May 12, 2003	Park facility improvements ('99 TM art rescinded)	25,000	25,000	0
		448,646	448,646	0
October 27, 2003	Water Replace Spec Pond Well (#1)	200,000	200,000	0
October 27, 2003	Sewer Oakgrove & Groveland Extension	192,000	192,000	0
October 27, 2003	Sewer 4WD Pickup with plow	47,000	47,000	0
October 27, 2003	Sewer Standby Power Source W. Main & Crabtree	20,000	20,000	0
		459,000	459,000	0
May 10, 2004	Highway 6 wheel dump truck with plow	83,326	83,326	0
May 10, 2004	Sewer Fitchburg Rd Extension	38,500	38,500	0
May 10, 2004	Water Replace Grove Pd Well	210,000	210,000	0
May 10, 2004	Police/Library Parking Lot/Sidewalk Improvements	13,960	13,960	0
May 10, 2004	Ambulance	145,000	145,000	0
May 10, 2004	School Fire Alarm system	150,000	150,000	0
May 10, 2004	* New Fire Station -additional cost	2,244,319		
	FY04 paydown principal	(151)	2,244,168	0
		2,884,954	2,884,954	0
May 9, 2005	Public Works - HVAC upgrades	46,100	46,100	0
May 9, 2005	Highway 3/4 ton pickup truck	34,500	34,500	0
May 9, 2005	Water - SCADA system	80,000	80,000	0

**TOWN OF AYER
JUNE 30, 2012**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 9, 2005	Water - Grove Pond Well #2 replacement	210,000	210,000	0
May 9, 2005	Schools - exterior doors	35,000	35,000	0
May 9, 2005	Schools - computers	100,000	100,000	0
May 9, 2005	Schools - gym partition	25,000	6,200	0
	rescinded at May 14, 2007 ATM	(18,000)		
	rescinded at October 22, 2007 FATM	(800)		
May 9, 2005	Police - video tape system	20,000	20,000	0
May 9, 2005	Police - Chief's car	20,000	20,000	0
May 9, 2005	* Town Hall Roof replacement	525,000	445,277	0
	rescinded at May 14, 2007 ATM	(79,723)		
May 9, 2005	New Fire Station -additional cost	80,000	80,000	0
		1,077,077	1,077,077	0
May 8, 2006	Sewer - Central Ave pump station	100,000	100,000	0
May 8, 2006	Sewer - Replace heat controls (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - Power panel/circuits (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - 3/4 ton pickup with plow	25,196	25,196	0
May 8, 2006	Water - Spectacle Pond well #2 replacement	142,000	142,000	0
May 8, 2006	Fire - Five inch hose replacement	20,000	19,055	0
	rescinded at October 22, 2007 FATM	(945)		
May 8, 2006	School - Add'l funds for smoke alarms	50,000		0
	rescinded at May 14, 2007 ATM	(50,000)		
May 8, 2006	School - Partial HVAC unit renovations	30,000	30,000	0
May 8, 2006	School - Hilltop roof replacement	246,000	118,159	0
	rescinded at October 22, 2007 FATM	(128,154)		
		313		
		484,410	484,410	0
May 14, 2007	DPW Fuel Alarm Syatem	20,000	20,000	0
May 14, 2007	Highway Dump Truck	47,113	47,113	0
May 14, 2007	Highway Mower	14,200	14,200	0
May 14, 2007	Sewer System Rehab (I & I)	50,000	50,000	0
May 14, 2007	Sewer Tank Trailer	69,900	47,392	
	rescinded at May 11, 2009 ATM		22,508	0
May 14, 2007	Solid Waste Pickup Truck	15,695	15,695	0
May 14, 2007	Water Dump Truck	47,113	47,113	0
May 14, 2007	Fire Protective Clothing	14,000	14,000	0
May 14, 2007	School Auditorium Lights & Electric	50,000	50,000	0
		328,021	328,021	0
May 12, 2008	School - High school auditorium wiring (add'l)	25,000	25,000	0
May 12, 2008	School - Replace cables in high school gym backbds	12,000	12,000	0
May 12, 2008	School - Computers	175,000	175,000	0
May 12, 2008	Fire - Protective clothing	14,000	14,000	0
May 12, 2008	Library - Carpet replacement	50,000	50,000	0
May 12, 2008	DPW - Highway one-ton pickup truck w plow	51,958		
	FY10 pay down of debt	(958)	51,000	0
May 12, 2008	Sewer - Central Ave Pump Station	1,011,000	1,011,000	0
May 12, 2008	Water - Grove Pond well #3	42,000	42,000	0
May 12, 2008	Water - Grove Pond treatment plant upgrade	173,000	173,000	0
May 12, 2008	Water - SCADA System (add'l)	142,000	142,000	0
May 12, 2008	Water - Filter media replacement (Grove)	175,000	175,000	0
May 12, 2008	Ambulance - Purchase & equip ambulance	75,000	75,000	0
March 2, 2009	Water - Grove Pond well #3	70,000	70,000	0
		2,015,000	2,015,000	0

**TOWN OF AYER
JUNE 30, 2012**

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
May 11, 2009	Water - Spec Pond filter replacement	150,000	150,000	0
May 11, 2009	Sewer - Replace primary clarifier drive	35,000	35,000	0
May 11, 2009	Sewer - Groton School Rd -pump station engineer	30,000	30,000	0
May 11, 2009	Sewer - WWTP electric panel -add'l funds	25,000	25,000	0
May 11, 2009	Purchase & equip new cruiser	29,000	29,000	0
		269,000	269,000	0
May 10, 2010	Water - Backhoe with attachments	110,000	110,000	0
May 10, 2010	Water - 3/4 ton pickup with plow	33,000	33,000	0
May 10, 2010	Sewer - Tractor trailer	130,000	130,000	0
May 10, 2010	Water - water main upgrade Park St	300,000	0	300,000
May 10, 2010	Water - Spec Pd filter control panel	25,000	25,000	0
May 10, 2010	Water - Spec Pd dehumidifiers	30,000	30,000	0
May 10, 2010	Water - Newton St 8" water main with hydrant	25,000	25,000	0
May 10, 2010	Sewer - Upgrade UV disinfection system	402,500	402,500	0
May 10, 2010	Sewer - Groton School pump station upgrade	250,000	250,000	0
May 10, 2010	Water - Grove Pd Treatment plant expansion	1,063,066	1,063,066	0
		2,368,566	2,068,566	300,000
Oct 25, 2010	Water - Newton St water main	15,000	10,651	
	paid down by process of permanent borrowing		4,349	0
May 9, 2011	Water - Chemical feed pump skids	30,000	30,000	0
May 9, 2011	Water - Radio read meters & software billing upgrade	30,000	30,000	0
May 9, 2011	Water - Backwash pump replacement (Spec)	100,000	100,000	0
May 9, 2011	Water - 6" bronze (clay) valve replacement (Spec)	40,000	40,000	0
May 9, 2011	Sewer - 3/4 ton pickup with plow	44,000	33,241	
	paid down by process of permanent borrowing		10,759	0
May 9, 2011	Sewer - West main St pump station engineering	40,000	40,000	0
May 9, 2011	Sewer - SCADA upgrades	35,000	35,000	0
May 9, 2011	Sewer - Radio read meters & software billing upgrade	30,000	30,000	0
May 9, 2011	Solid Waste - Brush chipper	30,000	24,564	
	paid down by process of permanent borrowing		5,436	0
May 9, 2011	Solid Waste - Front-end loader	185,000	143,404	
	paid down by process of permanent borrowing		41,596	0
		579,000	579,000	0
October 24, 2011	Water - Spec Pond Media Filter add'l funds	100,000	100,000	0
May 14, 2012	DPW Highway 6 wheel dump truck w/plow & spreader	167,000	0	167,000
May 14, 2012	Town Hall carpeting & tile	16,571	0	16,571
May 14, 2012	Fire - Service truck	43,000	0	43,000
May 14, 2012	Police - Replace station security entrance	30,000	0	30,000
May 14, 2012	Water - 6" bronze valve replacement Spec Pond	42,000	0	42,000
May 14, 2012	Water - 1 ton cab and chassis utility truck	69,000	0	69,000
May 14, 2012	Water - Cross country main transmission engineering	75,000	0	75,000
May 14, 2012	Sewer - #3 RAS pump & control replacement	60,000	0	60,000
May 14, 2012	Sewer - Hydro-jetter	81,000	0	81,000
May 14, 2012	Sewer - W. Main pump station construction	450,000	0	450,000
May 14, 2012	Solid Waste - 1 ton dump truck w/ plow	50,000	0	50,000
		1,083,571	0	1,083,571
		46,646,773	45,113,202	1,533,571

**TOWN OF AYER
SCHEDULE OF DEBT OUTSTANDING, ISSUED AND RETIRED
FISCAL YEAR 2012**

	Outstanding July 1, 2011	Issued this fiscal year	Transferred in (out)	Retired this fiscal year	Outstanding June 30, 2012
GENERAL OBLIGATION BONDS					
INSIDE DEBT LIMIT					
Fire Station	4,051,000			347,000	3,704,000
New Fire Station - land & design	220,000			32,500	187,500
Pirone Park Bathrooms & Concession	120,000			10,000	110,000
Police Building	996,000			174,500	821,500
Library Building	160,000			60,000	100,000
Town Hall Restoration	1,615,500			165,000	1,450,500
School Buildings	460,000			61,000	399,000
Old Fire Station Repairs	75,000			7,500	67,500
School Other	229,000			68,000	161,000
Department Equipment	545,500	230,783		152,500	623,783
Sewer	5,090,000	692,500		475,000	5,307,500
Other Inside	234,000	35,000		53,000	216,000
Total Inside Debt Limit	13,796,000	958,283		1,606,000	13,148,283
OUTSIDE DEBT LIMIT					
Solid Waste	545,420			57,646	487,774
Sewer	309,000			37,000	272,000
Water	2,753,113	1,453,717		451,236	3,755,594
Other Outside	36,846			3,677	33,169
Total Outside Debt Limit	3,644,379	1,453,717	0	549,559	4,548,537
TOTAL LONG TERM DEBT	17,440,379	2,412,000		2,155,559	17,696,820

TOWN CLERK / TAX COLLECTOR'S REPORT

Contact Information:

Office Hours:	Monday - Friday 8:30 a.m. – 5:00 p.m.
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8215
Email:	jcanney@ayer.ma.us
Fax:	978-772-8222

Staff:

Town Clerk / Tax Collector:	John C. Canney II
Asst. Clerk:	Lauri J. Fritz
Asst. Collector:	Roberta L. Chase

Mission Statement:

The Town Clerk is responsible for elections, voter registration, election lists, Town census, dog licenses, vital records (births, deaths, and marriages), street listings and archiving municipal public records. The Town Clerk is also responsible for certifying public records, posting agendas and handling the department's payables/refunds.

TOWN CLERK / REPORT OF BIRTHS

January

3	Jonathan Adam Browning	Kristen Marie (Higgins) Adam Glen Browning
6	Marley Hunter Majurie	Robin Lee (Lydston) Rupert Sidney Majurie
13	Allison Hayley Loeb	Stephanie Ann (O'Donal) Michael James Loeb
18	Harper Baade Johnson	Amy Hamilton (Long) Brett Frederick Johnson
25	Justice Jacob Seeley	Nicole Coren (Davis) Paul Franklin Seeley
29	Makayla Ryanne Kelleher	Aimee Lynn (Hinkle) Daniel Robert Kelleher
31	Sarah Grace Hollingshead	Holly Elizabeth (Marin) Brett David Hollingshead

February

9	Tucker Weldon Forest	Alexis Shultz (Shultz) Nicholas Patrick Forest
14	Kayla Olivia Millian	Jennifer Anne (Rines) Edward Mckenna Millian
22	Nakunda Miley Sekibojo	Naomba P (Sekiete) Jason Diaz

March

11	Livia Maryn Suedmeyer Tada	Beth Ann Suedmeyer (Suedmeyer) Takashi Tada
20	Martina Donna Malatesta	Sandra Lorena (Garcia) Michael Joseph Malatesta
26	Himika Sandra Kodaka-Braune	Nami Kodaka (Kodaka) Simon Michael Braune
28	Brielle Bailey Marshall	Sherry Edna (Blythe) Paul James Marshall
29	Caleb Ryan Dill	Rachel Anne (Blinn) Christopher Ryan Dill

April

3	Danielle Aisling Pushee	Janna Leigh (Flannery) Ian Harris Pushee
9	Torri Louise Cauley	Terri Louise (Cole) Matthew Aaron Cauley
11	Lucas James Rankis	Crystal Nadine (Hudson) Arturs Janis Rankis
26	Thomas Joseph Angers	Diane Katherine (Lawton) Joseph Sylvester Angers III
29	Tyler Patrick Ackroyd	Meagan Virginia (Fetterhoff) Richard Allen Ackroyd II
30	Quinn Aleta Johnston	Danica Aleta Marie (Martin) Ryan Charles Johnston

May

8	Evelyn Josephine Reich	Alene Wilmoth (Wilmoth) Blair Jesse Ellyn Reich
11	Rowan Joseph Melanson	Dumey Maria (Chaviano) Mark Daniel Melanson
15	Vincent Pasquale Agostino	Andrea Desilets (Desilets) Christopher John Agostino
17	Bennett Richard Nisula	Geena Rose (Kunnumyalil) Derek Richard Nisula
25	Sadie Lynne Mccarthy	Cailey Elizabeth (Mcdonald) Patrick Joseph Mccarthy Jr.

June

14	Michael Louis Bowolick	Melissa Erin (Smith) Nathan William Bowolick
16	Elias Othman Saafi	Lori Kort (Kort) Jamel Ben Mouldi Saafi

	21	Jonathan Charles Pauly	Catherine Cornellier (Cornellier) Eric Forest Pauley
	27	Francesca Rotilla Maud Goodwin	Adriana Francesca Vestri (Vestri) Jesse Goodwin
July			
	9	Alice Lyn Belmont	Krislyn Theresa (Landry) Christopher John Belmont
	18	Emily Jean Harvey	Shelley Marie Ruff (Ruff) Justin Kendall Harvey
	20	Cooper James Riessle	Jillian Deignan (Deignan) Travis Emerson Riessle
	23	Beorn Arturo Bruno	Laura Marie (Desilets) Arthur Daniel Bruno
	24	Chase Waldo Hughes	Jennifer Lynne (Chase) Michael Francis Eleazer Hughes
	26	Aydrian Riley Blacklock	Erin Lee (Burke) Timothy David Blacklock
August			
	2	Shealyn Christine Egan	Christine Brown (Brown) Michael Paul Egan
	4	Bruno Thomas Biolsi	Erin Jo (Clements) Thomas William Biolsi
	5	Alexander Anatolievich Davidenko	Shannon Jean (Lecompte) Anatoly Anatolievich Davidenko
	6	Isabella Mary Santolucito	Joyanna Janiece (Currie) Michael Joseph Santolucito
	19	Taylor Anne Murphy	Charisse Lynn (Buefort) Shawn Michael Murphy
September			
	2	Alexis Brooke Leone	Paige Bonito (Bonito) Jason Matthew Leone
	16	Hagen William Effler	Brittney Marie (Wiley) William Kenneth Effler
	19	Ella Rae Davie	Jennifer Anne (Tassone) Evan Jay Davie
	28	Joshua Melendez Jr.	Marangelys (Cappas) Joshua Melendez
October			
	1	Donovan Michael Sickorez	Samantha Ann (Ellis) Jay Douglas Sickorez

8	Brooke Lee Reid	Stephanie Janice-Louise (Merrill) Michael John Reid
9	Lillian Ayoub Yassa Lucile Ayoub Yassa	Olivia Atef (Hanna) Ayoub William Yassa
11	Quinn Olivia Kramer	Josephine Dionne (De La Cruz) Steven Robert Kramer
15	Zachary Nathaniel Levine	Cheryl Ann (Kofton) David Keith Levine
29	Sophia Morgan Ferraris Killion	Wendeh Phi Blancaflor (Ferraris) Richard Brian Killion
31	Sheryl Ann Salamanque Crowley	Maria Sharon Salamanque (Salamanque) Andrew Timothy Crowley
31	John William King	Ashley Heather (Mchugh) John Michael King

November

6	Ezekiel Shinyoung Jang	Christine Boeun (Boeun Ha) James Sungmin Jang
6	Emma Pan	Jocelyn Duyen (Nguyen) Chia – Te Pan
15	Jonathan Michael Metcalf II	Denelle Faith (Quinlan) Jonathan Michael Metcalf
27	Ronan Baer Kiernan	Karen Ann (Kim) Todd Douglas Kiernan

December

13	Ava Rose Lasante	Julia Christine (Rodgers) Jared Michael Lasante
29	Andrew Samuel Harland Jr.	Jenny Lee (Webster) Andrew Samuel Harland

TOWN CLERK / REPORT OF DEATHS

January

3	Elizabeth Victoria Nana Kramarev	96 Yrs.	Ayer
4	Corey A. Buxton	15 Yrs.	Shirley
16	Robert J. Chevette	87 Yrs.	Ayer
16	Susana Santos Reyes	94 Yrs.	Ayer
17	Edna Bouchard	98 Yrs.	Ayer
17	Mildred M. Korbuszewski	87 Yrs.	Ayer
17	John P. O'sullivan	73 Yrs.	Ayer

18	Annelie Lynch	90 Yrs.	Ayer
21	William J. Griffiths	92 Yrs.	Hollis, NH
22	Carolyn M. Holman	37 Yrs.	Ayer
22	Rita Julia Adora Silveria	79 Yrs.	Ayer
24	Mary P. Haxton	57 Yrs.	Fitchburg
29	Aina Vilcans	88 Yrs.	Littleton
31	Bertrand Stanley Furbeck	87 Yrs.	Littleton

February

1	Jonathan V. Bragg	64 Yrs.	Ayer
1	Jeffrey Alan Maxwell	58 Yrs.	Ayer
1	Aurore E. St. Jean	97 Yrs.	Leominster
2	Kirk Aka Kirkor Roopenia	88 Yrs.	Ayer
4	Carmen M. Vazquez	89 Yrs.	Ayer
14	Gilbert Anthony Dupre	80 Yrs.	Shirley
15	Roger W. Belanger	80 Yrs.	Townsend
17	Regina M. Pa'u	57 Yrs.	Ayer
17	Robert J. Pena	72 Yrs.	Ayer
19	John Leslie Bemis	86 Yrs.	Harvard
20	Roger A. Fluet	79 Yrs.	Groton
21	Elizabeth A. Healey	84 Yrs.	Fitchburg
22	Floyd Gadson	69 Yrs.	Ayer
25	Kenneth Eric Carlson	47 Yrs.	Ayer
25	Cornelius J. O'Donnell	81 Yrs.	Pepperell
27	Raymond H. Wilkinson	91 Yrs.	Ashby
28	Helen Sawyer	98 Yrs.	Ayer

March

1	Theresa A. Messer	84 Yrs.	Ayer
3	Richard J. Mclatchy	56 Yrs.	Ayer
7	Phyllis M. Januskiewicz	85 Yrs.	Shirley
8	Marjorie I. Wright	69 Yrs.	Ayer
9	Constance A. Von Loesecke	86 Yrs.	Harvard
9	Walter R. McDonald	80 Yrs.	Townsend
11	Irene L. Browning	91 Yrs.	Harvard
11	Jennie Nancy Thomas	82 Yrs.	Littleton
13	Charles Emil Ruckstuhl Jr.	93 Yrs.	Groton
13	William Edwin Watts Jr.	74 Yrs.	Ayer
14	Mary Gloria Decamillis	88 Yrs.	Littleton
16	William B. Foster Jr.	71 Yrs.	Ayer
16	Daniel H. McDowell	78 Yrs.	Pepperell
23	Emery Burbank Loring Jr.	68 Yrs.	Ayer
25	Charles Edward Thibeau	84 Yrs.	Groton
25	Dennis Vincent Cosner	78 Yrs.	Ayer
25	Charles A. Belanger	72 Yrs.	Ayer
29	Floyd Albert Wheeler	72 Yrs.	Ashby

April

1	Gunther O. Gadhof	72 Yrs.	Ayer
2	John P. Uertz	90 Yrs.	Ayer
5	Melina Fortunato	94 Yrs.	Townsend

5	Edward J. Killeen	62 Yrs.	Ayer
6	Kim S. Jung	83 Yrs.	Littleton
7	Walter Boklaga	88 Yrs.	Pepperell
8	Chong S. Avery	74 Yrs.	Ayer
8	Marion Ruth O'Connell	96 Yrs.	Ayer
11	Philip Robert Shutt	89 Yrs.	Harvard
14	Philip Joseph Patnaude Jr.	55 Yrs.	Pepperell
14	Norma A. Walkonen	70 Yrs.	Lunenburg
22	Robert S. Isaacs	81 Yrs.	Ayer
24	Daria Fermanian	91 Yrs.	Ayer
27	Virginia Evelyn Murphy	87 Yrs.	Pepperell
28	John T. Heron	87 Yrs.	Pepperell
29	William Steven Deschamps	69 Yrs.	Ayer

May

12	Douglas Hale Macfarlane	79 Yrs.	Groton
17	George Cashman	62 Yrs.	Ayer
18	David W. Bourne	54 Yrs.	Ayer
18	Michael S. Vacirca Sr.	94 Yrs.	Groton
29	Roy D. Warner	88 Yrs.	Shirley

June

2	Eddy Carver Hamilton Jr.	83 Yrs.	Ayer
9	William E. Gionet	101 Yrs.	Townsend
10	William Pitts Carson Jr.	85 Yrs.	Groton
13	Robert Earl Moorehouse	84 Yrs.	Ayer
17	H. Valerie Bradbury	90 Yrs.	Pepperell
17	Laura Green	85 Yrs.	Ayer
21	Harold C. Mack	89 Yrs.	Ayer
21	Alseo J. Milani	87 Yrs.	Pepperell
23	Earl Reese Jr.	52 Yrs.	Ayer
27	Edward Leslie Morrill	81 Yrs.	New Ipswich, NH
29	Frances Gardner	101 Yrs.	Groton
30	Vincent J. Farrell	55 Yrs.	Harvard

July

1	Grace Reese	79 Yrs.	Ayer
2	Sidney Porter Durkee	94 Yrs.	Littleton
2	Howard F. Wood	82 Yrs.	Ayer
6	Leslie Jean Spoth	40 Yrs.	Pepperell
7	Ann Christina Hamilton	74 Yrs.	Pepperell
7	Irene C. Reisch	92 Yrs.	Ayer
9	Kevin Paul Bennett	62 Yrs.	Ayer
11	Earl C. Ball	71 Yrs.	Ayer
11	Howard Cecil Hanson	90 Yrs.	Shirley
13	Jean Louise Clifford	83 Yrs.	Ayer
14	Ran Sat	37 Yrs.	Ayer
16	Sandra Lee Colt	63 Yrs.	Groton
16	Jenrry Ernesto Munoz	48 Yrs.	Ayer
16	Lola Parlon	78 Yrs.	Ayer
19	Charlotte M. Friedrich	91 Yrs.	Ayer

23	Steve Magal	83 Yrs.	Ayer
30	Elizabeth J. Mullan	84 Yrs.	Ayer

August

2	Ronald Keith Owens	76 Yrs.	Ayer
4	Robert F. Walcott	81 Yrs.	Pepperell
5	Vicente J. Chao	79 Yrs.	Ayer
5	John Clifton Conway	85 Yrs.	Ayer
5	Thelma Gionet	98 Yrs.	Ayer
5	Kay L. Magnette	67 Yrs.	Ayer
10	Ella Irene Leblanc	42 Yrs.	Ayer
10	Elaine Rose Scott	67 Yrs.	Ayer
14	Alice H. Tierney	78 Yrs.	Shirley
15	John R. Campbell Jr.	65 Yrs.	Pepperell
20	Lawrence Belem Clemons	62 Yrs.	Ayer
25	Elwood William Greene Jr.	65 Yrs.	Shirley
26	Barbara Bailey	87 Yrs.	Acton
26	Irving P. Macfarland	93 Yrs.	Harwich
30	Anne R. Kenerson	95 Yrs.	Lunenburg
31	Carol E. Ramig	87 Yrs.	Clinton

September

5	Catherine K. Wheatley	90 Yrs.	Ayer
9	George Langston Jr.	84 Yrs.	Ayer
15	Kathleen D. Carlson	84 Yrs.	Ayer
15	Ricky Silver	42 Yrs.	Ayer
16	Gary Gosson	55 Yrs.	Ayer
18	Leonard Mincy	52 Yrs.	Ayer
22	Gary A. Garafola	57 Yrs.	Townsend
25	Leonard Earl Mayou	81 Yrs.	Pepperell
25	Clinton Smith	59 Yrs.	Jamaica
30	Gaetano Napoli Sr.	74 Yrs.	Ayer

October

3	Genevieve J. Ketchen	82 Yrs.	Tyngsboro
4	Thomas J. Kelly	89 Yrs.	Ayer
4	Ilse Weigold	86 Yrs.	Pepperell
7	Catherine J. Robart	84 Yrs.	Ayer
10	Agnes Isabella Carlton	88 Yrs.	Ayer
12	William Ernest Beldan Jr.	77 Yrs.	Shirley
13	James V. Cardillo Sr.	85 Yrs.	Shirley
17	Harun Muduya Lomosi	69 Yrs.	Ayer
21	William George Laurence 3 rd	74 Yrs.	Ayer
21	June Troupe	85 Yrs.	Littleton
22	Dennis R. Jensen	65 Yrs.	Ayer
26	Florence Funch	92 Yrs.	Groton
27	Isabel Luna Morales	67 Yrs.	Ayer
28	Donald P. Girard	78 Yrs.	Townsend
31	William D. Murphy	82 Yrs.	Ayer

November

3	Leo Bessette	59 Yrs.	Townsend
6	Joy E. Kincade	69 Yrs.	Harvard
7	Frederick C. Bond	86 Yrs.	Groton
14	Robert Dennis Kitchin	70 Yrs.	Ayer
15	Emily Hoang-Anh Le	9 Yrs.	Waltham
15	Joy A. Williams	76 Yrs.	Ayer
19	Vincent Andrew Beagan	66 Yrs.	Ayer
22	Ignacio Talonia-Borja	68 Yrs.	Ayer
23	Doris Louise Machado	88 Yrs.	Littleton
25	William Joseph Oakland	82 Yrs.	Ayer
26	Michael Scott Smith	37 Yrs.	Ayer
30	Clarisse Bourque	84 Yrs.	Shirley

December

1	Elizabeth Creighton	93 Yrs.	Ayer
4	Margaret M. Ebbeson	102 Yrs.	Ayer
6	Leo G. Tourigny Jr.	59 Yrs.	Groton
7	Irene L. Melick	78 Yrs.	Ashby
9	Janine Carlson	63 Yrs.	Ayer
10	Elaine Leblanc	77 Yrs.	Gardner
11	Donald Allan Fuller	28 Yrs.	Pepperell
11	Mary L. Fusco	79 Yrs.	Ayer
14	Minas Aka Mike A. Bottos	79 Yrs.	Ayer
14	David Reardon	68 Yrs.	Westford
16	Elizabeth Claire Kilgus	90 Yrs.	Clinton
20	Beverly A. Harvey	79 Yrs.	Ayer
21	Helen M. Leithead	99 Yrs.	Littleton
23	Mary E. Cronin	86 Yrs.	Ayer
24	Marguerite M. Guthrie	86 Yrs.	Ayer
24	Beatrice Farwell Haslam	91 Yrs.	Ayer
25	Anthony E.C. Paul	2 Yrs.	Cambridge
26	Roland Monroe Hamilton	89 Yrs.	Pepperell
27	Vincent Lee McCullough	20 Yrs.	Groton
27	Mua'au Pa'u	79 Yrs.	Ayer
28	Ishmael Rodriguez	65 Yrs.	Ayer

TOWN CLERK / REPORT OF MARRIAGES

January

13	Andrew Samuel Harland	Ayer
	Jenny Lee Webster	Ayer

February

12	Sean Michael Delorge	Ayer
	Heather Marie Aceto	Ayer

March

3	Andrew Timothy Crowley	Ayer
	Maria Sharon Buena Salamanque	Ayer
17	Robert John Rice Croteau	Ayer
	Heather Elizabeth Shattuck	Ayer

April

7	Kenneth Cheng Te Kim Leang Phorn	Ayer Ayer
11	Dana Elbert Franklin Tina Triantafilles	Revere Revere
15	Mark Daniel Melanson Dumey Maria Chaviano	Ayer Ayer

May

26	Christopher Arthur Craig Lana Carey Mckinley	Ayer Ayer
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June

1	Arthur Dylan Lukas Gangnon Jennifer Lea Larsen	Ayer Ayer
2	Brandon John Monat Meagan Theresa Wallace	Ayer Ayer
9	Derek C. Schwartz Heather Kathryn Baldini	Ayer Ayer
10	Jacob Curtis Gates Angela Lynn Goldsmith	Ayer Ayer
12	Denilson Roque Glisobel Santos	Leominster Ayer
13	Douglas Bain Campbell Annette Marie Dior	Harvard Harvard
16	Michael Anthony Dettorre Samantha Marie Ball	Ayer Ayer
18	Devin Allen Mcneal Nicole Elizabeth Muldoon	Ayer Ayer
23	Michael John Reid Stephanie Janice-Louise Merrill	Ayer Groton
23	Stephen Edwin Vickery Corrine Rose Corso	Ayer Haverhill
24	James Peters Maneerat Angkoram	Shirley Marlborough
30	Adam Joseph Gelinis Kelly Marie Zablonksi	Ayer Ayer
30	Michael James Racca Alyson Jean Addonizio	Ayer Ayer

July

19	Jason Andrew Walker Ashley Avery Harmon	Ayer Ayer
21	Dennis Richard Farr	Ayer

27	Leslie Jeanne Carroll Peter Anthony Wheeler Nicole Elizabeth Sawyer	Ayer Ayer Ayer
28	Derek William Migrants Stephanie Ann L'esperance	Ayer Ayer
August		
1	Saurabh Mittra Hayley Martha Poirier	Ayer Ayer
4	Brad D. Hoyt Maria A. Conversano	Ayer Ayer
10	Thomas James Budka Larain Hillary O'connor	Ayer Ayer
11	Randall Thomas Boyd IV Lisa Swanson Ferrini	Littleton Littleton
11	Brandon Jerome Mccabe Jaime Leanne Juliani	Ayer Ayer
18	Thomas Arthur Dice Lidia Alexandrovna Burachenko	Ayer Ayer
19	Soren Kelley Campbell Meredith Jordan Armstrong	Ayer Ayer
23	Enrique Sanchez Chavarria Ana Silvia Hernandez	Ayer Ayer
29	Steven Patrick Hutchins Corinne Michele Mannino	Leominster Leominster
September		
1	Christopher Ryan Creamer Caitlyn Elizabeth Ferrie	Ayer Ayer
2	Juan C. Cruz Bibiana P. Santa Cruz	Shirley Shirley
3	Edward Charles Degagne Jr. Karen Lee Schiavone	Ayer Ayer
15	Adam Jacob Ouellette Jennifer Lynn Poitras	Shirley Shirley
22	Jonathan Richard Homola Alexandra Catherine Shimkin	Milford, NH Milford, NH
29	Cameron Dana King Cara Jean Thompson	Ayer Ayer
October		
6	Nathan Roger Delisle Elizabeth Mary Dupree	Ayer Ayer

11	Carl James Mcclatchey III Mary Winder Nordblom	Ayer Ayer
11	Adam Michael Rook Colleen Marie Nimblett	Ayer Ayer
24	Jeffrey Ivan Vautour Jenny Mathilda Whalen	Clinton Clinton
November		
1	Jan Erik Stevens Nicole Amy Minkle	Ayer Ayer
7	Vi Savath Veomany Bounthisane	Ayer Ayer
17	Jonathan Thomas Hawthorne Lisa Maria Costa	Shirley Ayer
22	Robert Emmett Sughrue III Edna Ferreira De Faria	Ayer Ayer
24	Murray W. Clark Jr. Joan M. Briggs	Ayer Lunenburg
December		
7	John Jahanquir Froozنده Pamela Susan Froozنده	Shirley Shirley

Town of Ayer

SPECIAL TOWN MEETING WARRANT

Ayer High School Auditorium
March 28, 2012 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Middle/Senior High School on Wednesday, the Twenty-eighth day of March, 2012, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this ____ day of _____ AD 2012.

Gary J. Luca

James M. Fay

Carolyn L. McCreary

Frank Maxant

Pauline Conley

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before March 27, 2012. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

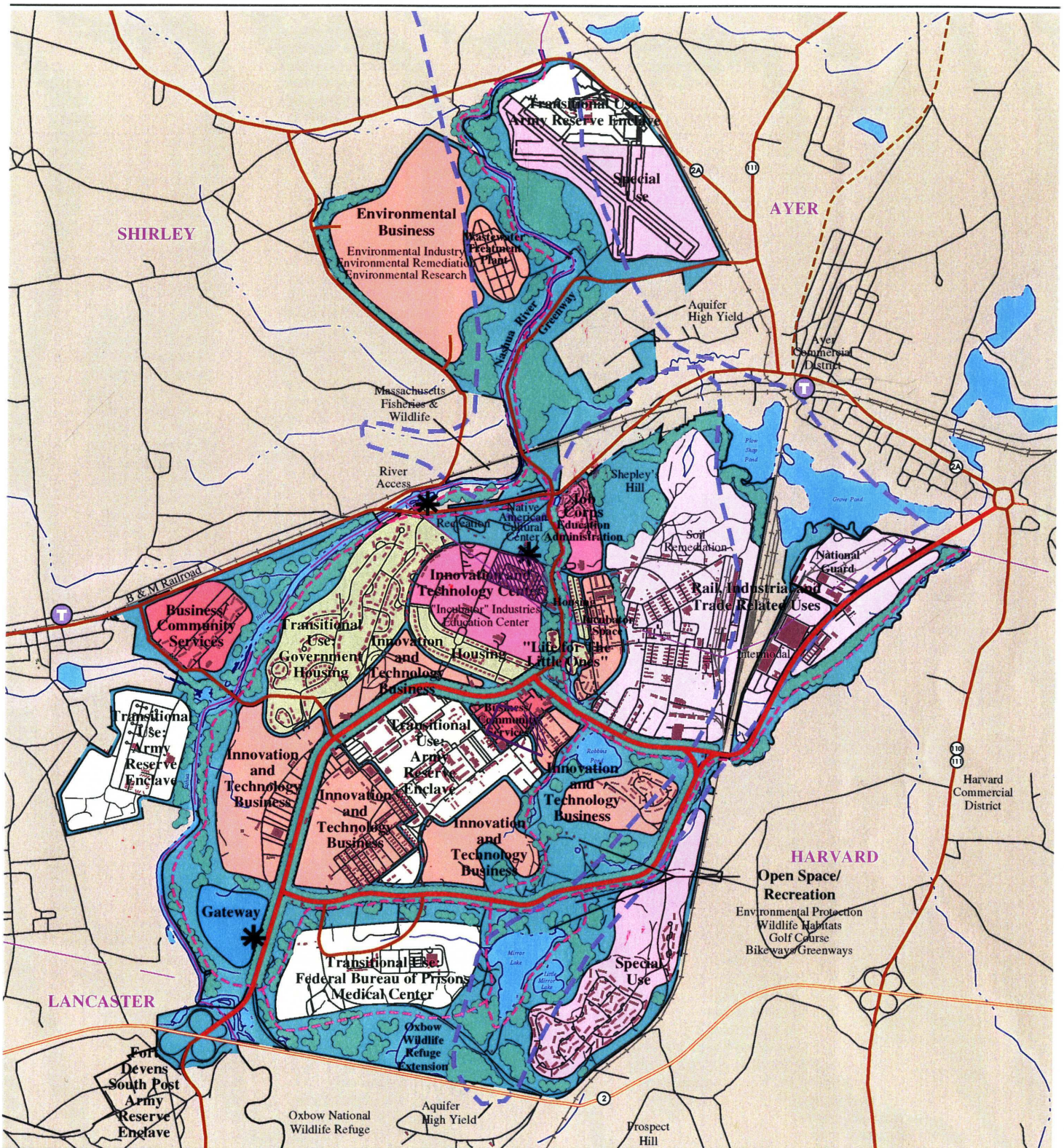
ARTICLE 1: DEVENS – REVISIONS TO DEVENS REUSE PLAN, ZONING BY-LAWS AND ZONING MAP – REDEVELOPMENT OF VICKSBURG SQUARE

To see if the Town will vote to approve revisions to the Reuse Plan and Zoning Bylaws of the Devens Regional Enterprise Zone as follows:

1. In the Devens Reuse Plan, Chapter 1, Introduction, section entitled Highlights of the Reuse Plan, subsection entitled Innovation and Technology Business, by inserting “in the location shown on the Reuse Plan” in the second paragraph and deleting “housed in the Vicksburg Square Quadrangle” from the second paragraph, so that the second paragraph shall now read as follows:

“The Plan includes an Innovation and Technology Center in the location shown on the Reuse Plan. This Center is intended to serve as a catalyst for new development on the large sites located elsewhere in the Devens Enterprise Zone. It will play this role both by providing start-up and incubator space and by fostering connections to academic and research institutions.”

2. In the Devens Reuse Plan, at the end of Chapter 1, Introduction, by replacing the existing Devens Reuse Plan figure dated November, 1994 with a new version dated October 5, 2011. A copy of the new figure follows:



- | | |
|---|--|
| Open Space/Recreation | Transitional Use Army Reserve Enclave & Federal Bureau of Prisons Medical Center |
| Innovation & Technology Business | Gateway |
| Rail, Industrial & Trade-Related Uses | Special Use |
| Environmental Business | High Yield Aquifer |
| Housing | Conceptual Trails & Bikeways |
| Business/Community Services | Commuter Rail |
| Innovation & Technology Center Training & Job Corps | Vicksburg Square Redevelopment |

-119-

DEVENS

Devens Reuse Plan

August 18, 1994 -- Revised October 5, 2011



0 1500 3000 Feet



5 25 Acres

3. In the Devens Reuse Plan, Chapter 4, The Devens Reuse Plan, section entitled Patterns in the Reuse Plan, subsection entitled The Core: Innovation and Technology, by inserting “the area shown on the Reuse Plan” in the first paragraph and deleting “historic Vicksburg Square with its campus-like atmosphere” from the first paragraph, so that the first paragraph shall now read:

“The Innovation and Technology theme is the boldest physical reuse pattern in the Plan. The physical and thematic core of the Devens Regional Enterprise Zone is centered on the Innovation and Technology Center (ITC) proposed to be located in the area shown on the Reuse Plan. This environment is expected to generate larger spin-off Innovation and Technology Businesses to be constructed on other locations on the site. Innovation and Technology Businesses are expected to exhibit one or a combination of the following qualities:

- new or improved product or service
- growing
- educational/academic links
- research and development component”

4. In the Devens Reuse Plan, Chapter 4, The Devens Reuse Plan, section entitled Patterns in the Reuse Plan, subsection entitled Housing and Community Facilities, by inserting “original Reuse Plan” and “in addition to all of the other uses permitted under the original Reuse Plan” in the first paragraph, so that the first paragraph shall now read:

“Concerns raised during the original Reuse Plan public workshop process made it clear that housing and community facilities play an important role in the comprehensive land use approach envisioned for Devens. These uses, while not the central themes of the Reuse Plan, are expected to serve important regional needs as well as providing balance in the use mix of Devens, in addition to all of the other uses permitted under the original Reuse Plan.”;

by inserting “At the time the Reuse Plan was approved in 1994” at the beginning of the second paragraph, by deleting the word “currently” from the first sentence of the second paragraph, and by replacing the words “reveals” with “revealed” and “are” with “were” so that the first sentence of the second paragraph shall now read:

“At the time the Reuse Plan was approved in 1994, an inventory of the existing housing units on Devens revealed that there were approximately 1,700 units scattered around the site.”;

by inserting a new paragraph after the second paragraph which shall read as follows:

“In 2012, after a process of public hearings and collaboration between the communities of Ayer, Harvard, Shirley and Devens and MassDevelopment, the 20-acre Vicksburg Square property was rezoned as the “Vicksburg Square Redevelopment District” to allow for multi-family and elderly residential uses. A separate housing “cap” of 246 units was approved for the new district. The location of Vicksburg Square complements the locations of Devens’ other residential districts, creating a “ring” of residential uses around Rogers Field.”;

by inserting “originally allowed” into the first sentence of the third paragraph so that the first sentence of the third paragraph shall now read:

“In order to accommodate the needs of a broad range of income groups, and to ensure the stability of the residential core, approximately twenty-five (25%) of the originally allowed 282 units to be reused or constructed under the Reuse Plan will be reserved for low and moderate income individuals or families, and/or special needs populations.”;

by inserting a new second sentence to the third paragraph which shall read as follows:

“Affordable residential units developed in the Vicksburg Square Redevelopment District shall be credited to the achievement of this twenty-five (25%) commitment.”;

by deleting “balance between” from the last sentence of the third paragraph, by inserting “mixture of” in the last sentence of the third paragraph, and by inserting “and that the historic and current use of Devens has special importance to members of the public who are (i) veterans of the various branches of the U.S. Military Services; (ii) spouses or widows or widowers of such veterans; (iii) active members of the U.S. Military Services; and (iv) spouses of active U.S. Military Service members” in the last sentence of the third paragraph so that the last sentence of the third paragraph shall now read as follows:

“It is recognized that the success of the residential reuse is dependent on a mixture of market rate and the affordable/special needs populations, and that the historic and current use of Devens has special importance to members of the public who are (i) veterans of the various branches of the U.S. Military Services; (ii) spouses or widows or widowers of such veterans; (iii) active members of the U.S. Military Services; and (iv) spouses of active U.S. Military Service members.”; and

by inserting a new last sentence to the fourth paragraph which shall now read as follows:

“At Vicksburg Square, this goal may be served by the conversion of the former theater building to cultural and community uses.”

5. In the Devens Reuse Plan, Chapter 4, The Devens Reuse Plan, section entitled Zoning and Resource Protection Overlay Districts, by inserting a new subsection entitled “Vicksburg Square Redevelopment District” which shall read as follows:

“Recognizing the importance of Vicksburg Square to the Devens Regional Enterprise Zone as a whole, the goal of the Vicksburg Square Redevelopment District is to facilitate the redevelopment of the historic Vicksburg Square structures by allowing for a broad range of uses including office uses; certain types of light industrial and research and development uses; cultural facilities; academic, institutional, and civic uses; “small-scale retail: accessory use”; multi-family residential dwellings; elderly housing; and business incubator uses.”

6. In the Devens Reuse Plan, Chapter 4, The Devens Reuse Plan, section entitled Zone Districts Goals and Objectives, by inserting a new subsection entitled “Vicksburg Square Redevelopment District” which shall read as follows:

“Goals and Objectives

- Preserve the historic Vicksburg Square buildings through adaptive reuse
- Provide for a range of allowed uses

Example Uses

- Office
- Research & Development

- Cultural
- Nursing Home, Elderly Housing
- Academic/Institutional/Civic
- Multi-Family Residential
- Incubator”

7. In The Devens By-Laws, Chapter V, Zoning Districts and Zoning Map, section A, Zoning Districts and Development Goals – General Description, by replacing the number “14” in the second sentence of the first paragraph with the number “15” so that the second sentence of the first paragraph shall now read as follows:

“The description of the development goals applicable to each zoning district are listed in subparagraphs 1 through 15 of this section A.”

8. In The Devens By-Laws, Chapter V, Zoning Districts and Zoning Map, section A, entitled Zoning Districts and Development Goals – General Description, subsection 13 entitled Innovation and Technology Center, by inserting “Rogers Field, specifically excluding” and “(see Section V.A.15, Vicksburg Square Redevelopment District” into the first sentence of the first paragraph so that the first sentence of the first paragraph shall now read as follows:

“Locations: Area designated on the Zoning Map in the vicinity of Rogers Field, specifically excluding Vicksburg Square (see Section V.A.15, Vicksburg Square Redevelopment District).”

9. In The Devens By-Laws, Chapter V, Zoning Districts and Zoning Map, section A, entitled Zoning Districts and Development Goals – General Description, by inserting a new subsection 15 entitled “Vicksburg Square Redevelopment District” which shall read as follows:

- “15. Vicksburg Square Redevelopment District
- a. Location: Area designated on the zoning map.
 - b. Development Goals: Recognizing the importance of Vicksburg Square to the Devens Regional Enterprise Zone as a whole, the goal of the Vicksburg Square Redevelopment District is to facilitate the redevelopment of the historic Vicksburg Square structures by allowing for a broad range of uses including

office uses; certain types of light industrial and research and development uses; cultural facilities; academic, institutional, and civic uses; accessory retail; multi-family residential dwellings; elderly housing; and business incubator uses.

The existing footprints and shells of the existing structures within the district: Allen Hall, Hale Hall, Knox Hall, Revere Hall, Bataan Corregidor Memorial Hall, the former firehouse, and the State Police Building, shall not be expanded; provided, however, that minor additions outside of the existing footprint and shell of these existing buildings are allowed to accommodate improvements required to improve building access and/or circulation and to meet building code or public safety requirements. The State Police Building may be demolished in order to facilitate the redevelopment of Vicksburg Square.

There shall be a deed restriction (which may be imposed in phases, as property is conveyed for development) for the Vicksburg Square Redevelopment District which shall address the affordable housing component of the Vicksburg Square Redevelopment District.

In accordance with a Memorandum of Agreement between MassDevelopment and the developer of Vicksburg Square, as a condition of the conveyance of Vicksburg Square for residential development, there shall be imposed a regulatory agreement upon the conveyed property having a term of at least thirty (30) years, which shall provide for affordable housing restrictions, and may provide for additional matters which will encourage the redevelopment of Vicksburg Square as a financially viable and socially and economically diverse community.

Units must be subject to an Affirmative Fair Marketing and Resident Selection plan that meets DHCD requirements for such plans.”

10. In The Devens By-Laws, Chapter V, Zoning Districts and Zoning Map, section B, entitled Zoning Map, by deleting “official Zoning Map of” from the first paragraph, by inserting “Zoning Districts and Zoning Map” to the first paragraph, and by replacing the date “November 14, 1994” with the date “October 5, 2011” in the first paragraph, so that the first paragraph shall now read as follows:

“The Devens Zoning Districts and Underlying Federal Uses map dated October 5, 2011, is adopted and incorporated herein as Exhibit A. The zoning Map shall be maintained by the Commission.”

11. In the Devens By-Laws, Chapter VI, Permitted Uses, section A entitled General Land Use Categories, subsection 3 entitled Use Categories, by replacing the word “eight” with the word “six” and by replacing the numeral “8” with the numeral “6” in the first sentence of paragraph k and by inserting “multi-family dwellings (containing in excess of six (6) units, only allowed within the Vicksburg Square Redevelopment District)” into the first sentence of paragraph k so that the paragraph shall now read as follows:

“The residential use type refers to the following activities: single and two family dwellings; multi-family dwellings (containing three (3) to six (6) units); multi-family dwellings (containing in excess of six (6) units, only allowed within the Vicksburg Square Redevelopment District); nursing homes and congregate or life care facilities with a permanent health care component; housing for the elderly, including retirement communities and shared living developments; active and passive recreation facilities; and professional offices and service businesses as accessory uses or home occupations where allowed in particular districts.”

12. In the Devens By-Laws, Chapter IX, Density and Dimensional Requirements, section entitled Residential Density, by inserting “exclusive of the Vicksburg Square Redevelopment District. The total number of residential units to be allowed within the Vicksburg Square Redevelopment District shall not exceed two hundred forty-six (246).” at the end of the first paragraph so that the first paragraph shall now read as follows:

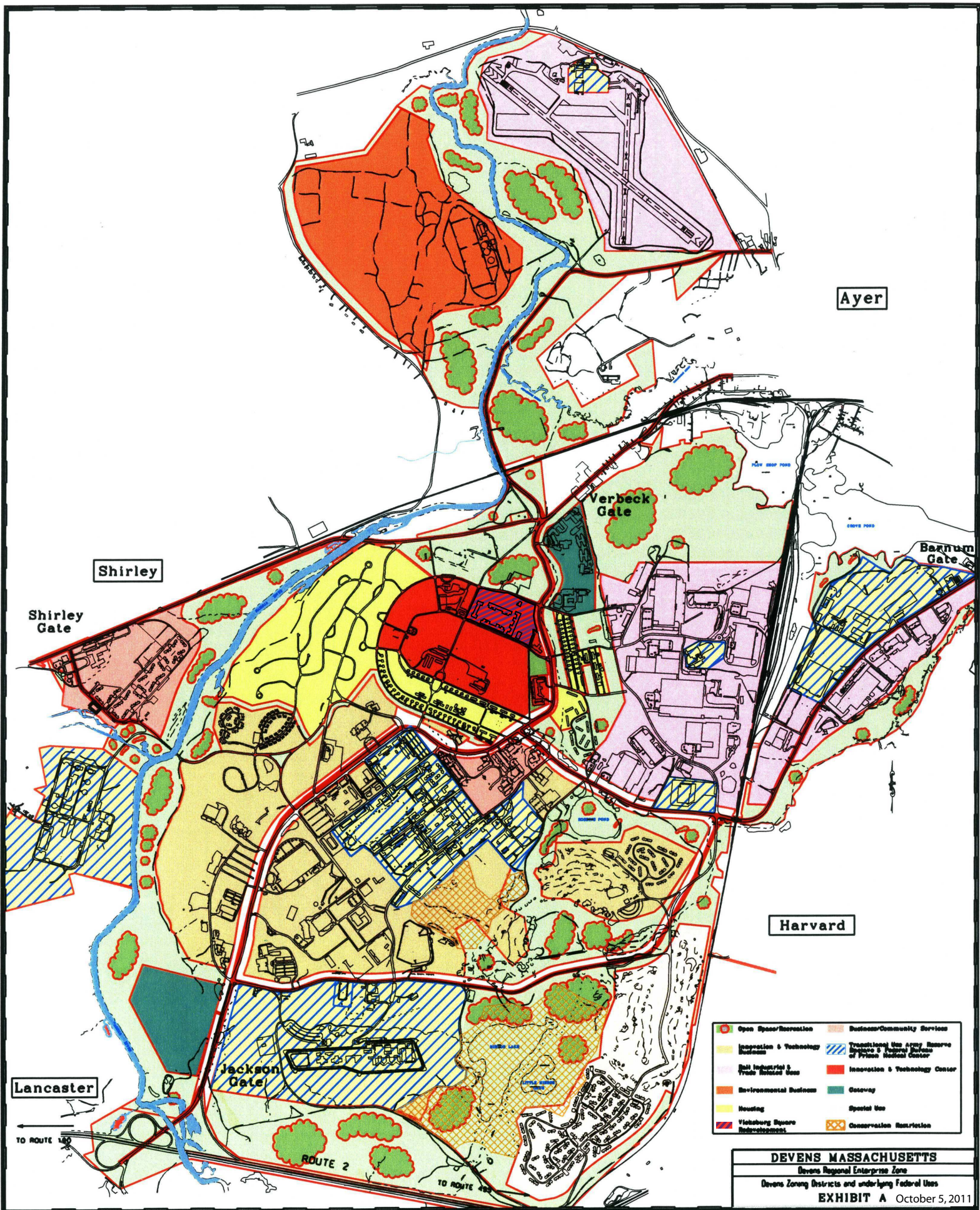
“The total number of residential units to be allowed within Devens shall not exceed two hundred and eighty-two (282) units, exclusive of the Vicksburg Square Redevelopment District. The total number of residential units to be allowed within the Vicksburg Square Redevelopment District shall not exceed two hundred forty-six (246).”

13. In the Devens By-Laws, Chapter IX, Density and Dimensional Requirements, section entitled Setback, by inserting “except in the Vicksburg Square Redevelopment District, in which the minimum setback shall be the lesser of such requirements, or the setback of the existing buildings therein, as the same may

be improved by minor additions outside of the existing footprints and shells to accommodate improvements required to improve building access and/or circulation and to meet building code or public safety requirements.” at the end of the first sentence, so that the first sentence shall read as follows:

“Minimum setback requirements in Devens shall be as required by the Massachusetts State Building Code unless stricter standards are adopted in the Regulations, except in the Vicksburg Square Redevelopment District, in which the minimum setback shall be the lesser of such requirements, or the setback of the existing buildings therein, as the same may be improved by minor additions outside of the existing footprints and shells to accommodate improvements required to improve building access and/or circulation and to meet building code or public safety requirements.”

14. In the Devens By-Laws, Exhibit A, Zoning Map, by replacing the zoning map dated November 17, 1994 with the revised map entitled “Devens Zoning Districts and Underlying Federal Uses” dated October 5, 2011, which revised map is attached hereto.



15. In the Devens By-Laws, Exhibit B, Density/Intensity Controls, by inserting after the end of the table the following:

“The Vicksburg Square Redevelopment District shall have the same Density/Intensity Controls as the Innovation and Technology Center District, except that in the Vicksburg Square Redevelopment District:

- (a) the Maximum FAR for Individual Lots & Users shall be 1.2, and
- (b) the Maximum Height for this District shall be 50’, except that the height of existing buildings may be maintained.”

16. In the Devens By-Laws, Exhibit C, Parking Schedule, by inserting the following at the end of the table:

“USE	REQUIRED PARKING
Multifamily Use In Vicksburg Square Redevelopment District*	1.5 spaces for 1 bedroom units; 2 spaces for 2 and 3 bedroom units
Culture/Community Uses in Vicksburg Square Redevelopment District*	2 spaces/1,000 square feet
Ancillary Uses in Vicksburg Square Redevelopment District*	2 spaces/1,000 square feet

*Parking within the Vicksburg Square Redevelopment District may be located on private streets within the Vicksburg Square Redevelopment District, and may be located on any lot or lots within the Vicksburg Square Redevelopment District by means of easements between lots.”

17. In the Devens By-Laws, Exhibit D, Table of Permitted Uses, by inserting the following at the end of the table:

“The Vicksburg Square Redevelopment District shall have the same permitted, accessory, and not allowed uses as the Innovation and Technology Center District, except that in the Vicksburg Square Redevelopment District, “Multi-Family Dwelling (7 or more units)” and “Elderly Housing” shall be permitted.”

(Sponsor: Board of Selectmen)

(Simple Majority Vote Required)

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

- Constable

Date: _____

MARCH 5, 2012

MEMORANDUM OF AGREEMENT

BETWEEN

MASSACHUSETTS DEVELOPMENT FINANCE AGENCY

AND

TRINITY VICKSBURG SQUARE LIMITED PARTNERSHIP

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (the “Agreement”) dated this 5th day of March, 2012 (the “Effective Date”), by and between **MASSACHUSETTS DEVELOPMENT FINANCE AGENCY**, a Massachusetts body politic and corporate established and existing under Chapter 23G of the Massachusetts General Laws, with its office at 160 Federal Street, Boston, Massachusetts 02110 (“MassDevelopment”) and **TRINITY VICKSBURG SQUARE LIMITED PARTNERSHIP**, a Massachusetts limited partnership, with its principal office at 40 Court Street, Suite 800, Boston, MA 02108 (“Trinity”).

RECITALS

WHEREAS, MassDevelopment, under Chapter 498 of the Acts of 1993 (“Devens Act”), was designated as the redeveloper of the Devens Regional Enterprise Zone (“Devens”) and continues to be the owner of certain land at Devens;

WHEREAS, Trinity was selected by MassDevelopment to be the developer of a portion of Devens owned by MassDevelopment known as Vicksburg Square;

WHEREAS, Trinity has proposed housing, cultural, and other allowed accessory uses for Vicksburg Square;

WHEREAS, to implement such uses, amendments to the Devens Reuse Plan and Zoning Bylaws are under consideration by MassDevelopment and by the three towns in which the land constituting Devens is located;

WHEREAS, the parties have agreed that, if the amendments are so adopted, this Agreement will confirm the undertaking of the parties as to certain terms, restrictions, and agreements concerning the housing portion of the Trinity project.

NOW, THEREFORE, in consideration of the mutual promises set forth herein and of other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto hereby agree as follows:

AGREEMENTS

1. Project Description. Trinity intends to develop, on a phased basis, a project (“Project”) at Vicksburg Square that will include up to 246 housing units, including units restricted to individuals and families with low or moderate incomes. Certain of the units will be age-restricted. In addition, Trinity will provide in its marketing materials and tenant selection lottery a preference for veterans, their spouses or widows/widowers, active U.S. Military Service members, and their spouses. The Project may also contain some cultural uses and potentially other uses permitted by the Reuse Plan and by zoning.

2. Development Regulatory Agreement. The parties agree that the covenants and restrictions described in Section 3 below will be set forth in Development Regulatory Agreements (each, a “DRA”), to be recorded with the Middlesex (North District) County and Worcester (Worcester District) County Registries of Deeds (“Registry”) for each phase of the Project simultaneously with the deed for that phase. The covenants and restrictions in each DRA will run with the land for a term of 30 years.

3. DRA Covenants and Restrictions. The covenants and restrictions to which the Project will be subject are as follows:

- a. Of the approved 246 units in the Project, no less than 25% and no more than 80% will be available for low and moderate income individuals and families earning no more than 60% of area median income. The percentage of affordable units in the Project allocated to each of Ayer and Harvard shall be the same percentage as the percentage of the total number of units in the Project that are located within such town. For example, if 30% of the units in the Project are located within Harvard, Harvard will be allocated 30% of the affordable units in the Project, and if 70% of the units in the Project are located within Ayer, Ayer will be allocated 70% of the affordable units in the Project.
- b. “Area median income” shall be defined as the lesser of (i) the area median income as defined by HUD for the Middlesex County Metro Fair Market Rent Area, or (ii) the area median income as defined by HUD for the Eastern Worcester County Metro Fair Market Rent Area.
- c. At least 75 of the residential units in the Project will be restricted to individuals 55 years or older.
- d. The Affirmative Fair Housing Marketing Plan for the Project will provide that the marketing of all affordable residential units at Vicksburg Square, and the lottery procedures for selecting tenants for affordable units, will give preference to (i) veterans of the various branches of the U.S. Military Services; (ii) spouses or widows or widowers of such veterans; (iii) active members of the U.S. Military Services; and (iv) spouses of active U.S. Military Service members.

4. Phasing. Each phase of the Project shall have a separate DRA, and any default under one DRA shall not constitute a default under any other DRA. If a phase or phases has satisfied any of the requirements set forth in Section 3 (such as, for example, the provision of 75 units of age-restricted housing), such requirement shall be deemed satisfied and such restriction shall not be imposed upon other phases.

5. Land Disposition Agreement. Trinity and MassDevelopment shall execute an agreement regarding the phased disposition of the land for the Project (“LDA”) within ninety (90) days after the date of adoption by the Towns of Ayer, Harvard and Shirley of amendments to the Devens Reuse Plan and Zoning Bylaws under the provisions the Devens Act (“Super

Town Meeting”), or on such later date as may be agreed upon by MassDevelopment and Trinity, but in any case, within one hundred twenty (120) days after the date of the Super Town Meeting. The LDA shall provide that: (a) construction of the first phase of the Project shall commence within two (2) years of the date of execution of the LDA, and (b) construction of the last phase of the Project shall commence within ten (10) years of the date of execution of the LDA.

6. Chapter 40R and 40S Designation. It is intended that the Vicksburg Square Redevelopment District shall be designated as a smart growth district under the provisions of Chapter 40R and Chapter 40S of the Massachusetts General Laws.

7. Enforcement. The Devens Enterprise Commission, a Massachusetts body politic and corporate created under the Devens Act, shall be the enforcing party under each DRA, and may use all of the powers afforded to it by the Devens Act, any other applicable law, and in the Reuse Plan, Zoning By-Laws, and Zoning Regulations for Devens, including, without limitation, pursuing legal and equitable remedies, imposing fines, or utilizing other methods of enforcement within its powers, as well as withhold a building permit for any phase of the Project, until the DRA for that phase has been recorded with the Registry.

8. Term. The term of this Agreement shall commence upon the Effective Date established above and shall expire upon the first to occur of: (a) the recording with the Registry of DRAs for each phase of the Project, and (b) the termination of Trinity as the party designated as developer of the Project.

9. Nature of Relationship. This Agreement does not create a joint venture or partnership or business relationship among the parties hereto other than that set forth herein. The parties understand and agree that the ultimate feasibility or economic viability of the Project or any other project arising out of this Agreement is not being guaranteed or assured by any party hereto.

10. Compliance with Laws. In connection with this Agreement, the parties shall comply with all federal, state, and local laws, regulations, rules, ordinances and orders of any kind which are applicable to their duties hereunder

11. Liability. In no event shall the parties be held liable with respect to:

- (i) any contract or other agreement entered into with a third party by any other party hereto; or
- (ii) any recommendations, proposals, suggestions, comments, or actions taken or omitted in connection with this Agreement.

12. Notices. All notices shall be in writing and shall be deemed given when delivered by hand or when deposited in the United States Postal Service via certified or registered first class mail, return receipt requested, or via overnight delivery with confirmation of process and shall be addressed as follows:

To MassDevelopment: MassDevelopment
160 Federal Street, 7th Floor
Boston, Massachusetts 02110
Attention: Executive Vice President—Real Estate

With a copy to: MassDevelopment
160 Federal Street, 7th Floor
Boston, MA 02110
Attention: General Counsel

To Trinity: Trinity Vicksburg Square Limited Partnership
40 Court Street, Suite 800
Boston, MA 02108

With a copy to: Wilmer Hale LLP
60 State Street
Boston, MA 02109
Attention: Katharine Bachman, Esq.

Any party may change any of its notification information for the purpose of this section by giving the other party prior notice thereof in accordance herewith.

13. Amendment; Default and Termination. This Agreement may be:

- a. amended by the parties hereto only upon the unanimous approval of the Boards of Selectmen of Ayer, Harvard, and Shirley (each of such Boards acting by majority vote).
- b. terminated by any party, upon the other party's failure to perform or observe any of its obligations under this Agreement, after a period of thirty (30) days or the additional time, if any, that is reasonably necessary to promptly and diligently cure such failure, after such defaulting party receives notice from the non-defaulting party setting forth in reasonable detail the nature and extent of the failure and identifying the applicable provisions of this Agreement.

14. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts.

15. Entire Agreement. This Agreement supersedes all earlier letters, conversations, proposals, memoranda and other written and oral communications concerning the Project, and it contains all the terms agreed on by the parties, with respect to the subject matter hereof.

16. Authority to Enter Agreement. Each signatory to this Agreement represents and warrants to the other that it has full power and has taken all necessary action to authorize the execution, delivery, and performance of this Agreement, and this Agreement constitutes the


legal, valid, and binding obligation of such party enforceable in accordance with its terms.

17. Severability. If any term or provision of this Agreement or the application thereof to any circumstance shall be invalid or unenforceable, the remainder of this Agreement or the application thereof to any circumstance other than that to which it is invalid or unenforceable shall not be affected thereby.

18. Dispute Resolution. The parties agree to use their respective best efforts to resolve any dispute(s) that may arise regarding this Agreement. Any dispute that arises under or with respect to this Agreement that cannot be resolved in the daily management and implementation of this Agreement shall, if the parties cannot resolve a dispute by negotiations, be submitted by any party to mediation. Within forty five (45) days following the date on which the dispute was first identified, the parties shall propose and agree upon a neutral and otherwise qualified mediator. In the event that the parties fail to agree upon a mediator, the parties shall request the American Arbitration Association to appoint a mediator. The parties shall be responsible for equal shares of the costs associated with the services of the mediator and agree to mediate the dispute in good faith.

[THE REMAINDER OF THIS PAGE IS LEFT INTENTIONALLY BLANK. THE NEXT
PAGE IS THE SIGNATURE PAGE.]

EXECUTED as a sealed instrument as of the Effective Date above.



Approved as to Form
Agency Counsel

MASSACHUSETTS DEVELOPMENT FINANCE
AGENCY

By: _____


Name: Marty Jones
Title: President & CEO

TRINITY VICKSBURG SQUARE LIMITED
PARTNERSHIP, a Massachusetts limited
partnership

By: TRINITY VICKSBURG SQUARE, INC.,
a Massachusetts corporation, general partner

By: _____


James G. Keefe, President

PROPOSED CHANGES TO THE DEVENS REUSE PLAN

to

FACILITATE THE REDEVELOPMENT OF

VICKSBURG SQUARE

MARCH 28, 2012

**Proposed Changes to the Devens Reuse Plan
To Facilitate the Redevelopment of Vicksburg Square**

Revised March 1, 2012 (Trinity)

Note: Proposed new text is shown underlined. Deletions are shown in ~~strike-through~~.

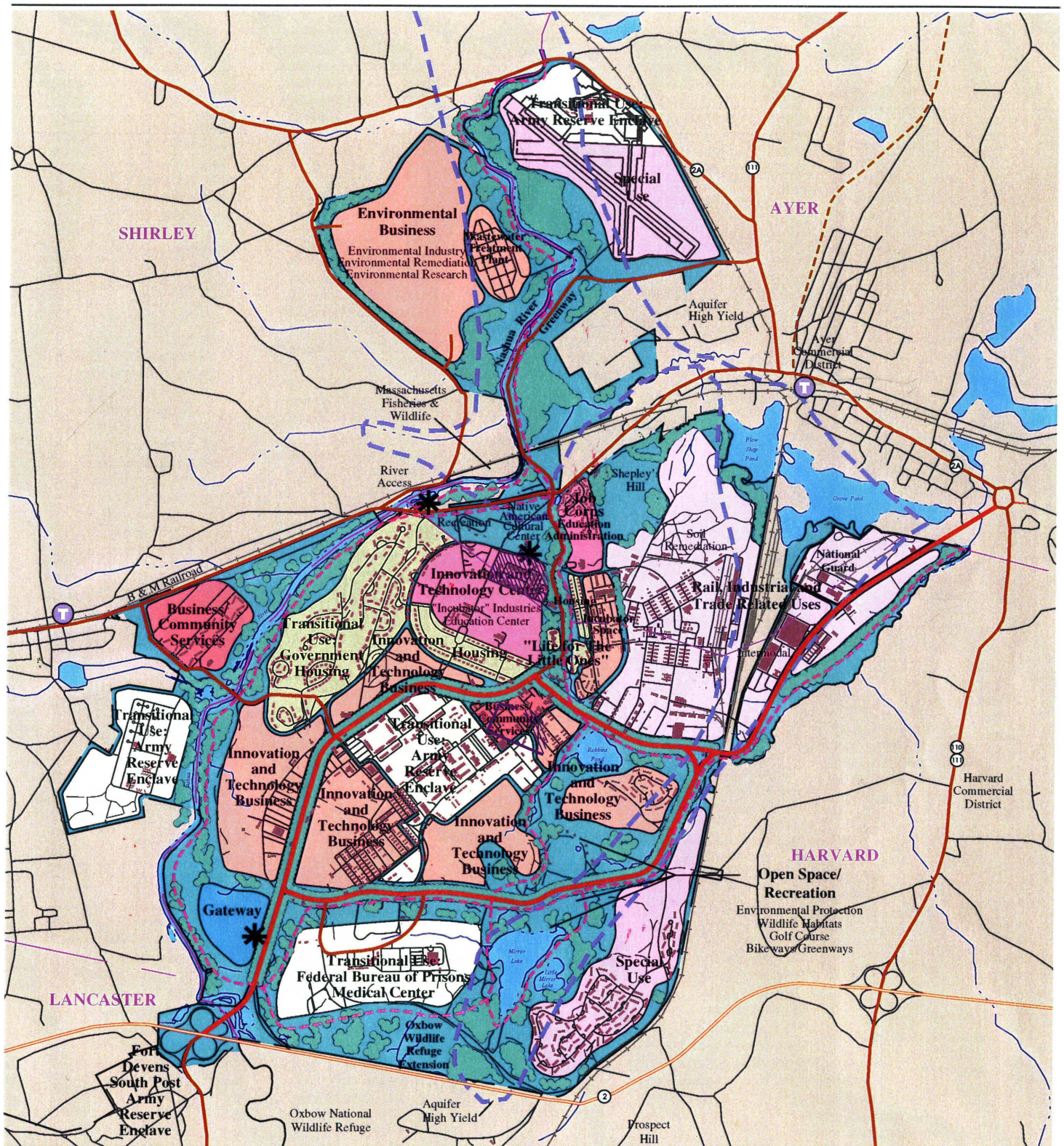
Change #1: Highlights of the Reuse Plan (page 7)

“This central economic theme of the Reuse Plan is based on Massachusetts’ traditional strengths in development of new technologies through the academic and research base of greater Boston. The reuse goal is to encourage businesses that are growing and have new products, technologies, or services to locate at Fort Devens. Large sites with utilities and good vehicular access have been designated for high-profile technology-related users with research and development, manufacturing, and office needs.

The Plan includes an Innovation and Technology Center in the location shown on the Reuse Plan, ~~housed in the historic Vicksburg Square Quadrangle~~. This Center is intended to serve as a catalyst for new development on the large sites located elsewhere in the Devens Enterprise Zone. It will play this role both by providing start-up and incubator space and by fostering connections to academic and research institutions.”

Change #2: Devens Reuse Plan Figure (page 10)

Replace the existing Devens Reuse Plan figure dated November, 1994 with a new version dated October 5, 2011. A copy of the new figure follows:



- | | |
|---|--|
| Open Space/Recreation | Transitional Use Army Reserve Enclave & Federal Bureau of Prisons Medical Center |
| Innovation & Technology Business | Gateway |
| Rail, Industrial & Trade-Related Uses | Special Use |
| Environmental Business | High Yield Aquifer |
| Housing | Conceptual Trails & Bikeways |
| Business/Community Services | Commuter Rail |
| Innovation & Technology Center Training & Job Corps | Vicksburg Square Redevelopment |

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DEVENS

Devens Reuse Plan

August 18, 1994 -- Revised October 5, 2011



0 1500 3000 Feet



5 25 Acres

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Change #3 The Core: Innovation and Technology (page 25)

“The Innovation and Technology theme is the boldest physical reuse pattern in the Plan. The physical and thematic core of the Devens Regional Enterprise Zone is centered on the Innovation and Technology Center (ITC) proposed to be located in the area shown on the Reuse Plan. ~~historic Vicksburg Square with its campus-like atmosphere~~. This environment is expected to generate larger spin-off Innovation and Technology Businesses to be constructed on other locations on the site. Innovation and Technology Businesses are expected to exhibit one or a combination of the following qualities:

- new or improved product or service
- growing
- educational/academic links
- research and development component

The Innovation and Technology Business (ITB) zones have been designed to serve as a physical and developmental outgrowth of the Innovation and Technology Center (ITC). Physical siting of these businesses and industries are to be located in areas which surround the ITC that provide ample space and resources to further promote the healthy evolution of these uses.”

Change #4: Housing and Community Facilities (page 27)

“Concerns raised during the original Reuse Plan public workshop process made it clear that housing and community facilities play an important role in the comprehensive land use approach envisioned for Devens. These uses, while not the central themes of the Reuse Plan, are expected to serve important regional needs as well as providing balance in the use mix of Devens, in addition to all of the other uses permitted under the original Reuse Plan.

At the time the Reuse Plan was approved in 1994, a An inventory of the existing housing units ~~currently~~ on Devens revealed ed that there ~~awere~~ approximately 1,700 units scattered around the site. A housing plan based on market research and public input was developed to best determine the role of housing in the Reuse Plan. Of the existing 1,700 units, it was determined that a maximum of 282 units of housing, primarily existing units, should be accommodated in the Reuse plan based on a series of factors including regional needs, projected demand, projected land use of the Devens Regional Enterprise Zone, and potential negative fiscal impacts on the host communities and on the off-site housing market. The housing units that will be retained are located in areas that best promote and enhance a stable and diverse residential core. Some of the highest quality housing is currently located in and around the core area. Some of the units are in the historic district. Advantages to locating the housing in the core area include access to recreational

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and community facilities, the strong open space network buffering the residential core, and access to the institutional campus. Only the best housing stock relative to location and compatibility with surrounding land uses was considered for reuse. The areas selected for residential use are already well established neighborhoods that will serve as a natural extension of land use patterns surrounding Devens and will avoid isolation of the residential core.

In 2012, after a process of public hearings and collaboration between the communities of Ayer, Harvard, Shirley and Devens and MassDevelopment, the 20-acre Vicksburg Square property was rezoned as the “Vicksburg Square Redevelopment District” to allow for multi-family and elderly residential uses. A separate housing “cap” of 246 units was approved for the new district. The location of Vicksburg Square complements the locations of Devens’ other residential districts, creating a “ring” of residential uses around Rogers Field.

In order to accommodate the needs of a broad range of income groups, and to ensure the stability of the residential core, approximately twenty-five (25%) of the originally allowed 282 units to be reused or constructed under the Reuse Plan will be reserved for low and moderate income individuals or families, and/or special needs populations. Affordable residential units developed in the Vicksburg Square Redevelopment District shall be credited to the achievement of this twenty-five (25%) commitment.

It is recognized that the success of the residential reuse is dependent on a ~~balance between~~ mixture of market rate and the affordable/special needs populations, and that the historic and current use of Devens has special importance to members of the public who are (i) veterans of the various branches of the U.S. Military Services; (ii) spouses or widows or widowers of such veterans; (iii) active members of the U.S. Military Services; and (iv) spouses of active U.S. Military Service members.

A wide range of community facilities such as schools, meeting halls, libraries, etc. currently exist on Devens. It has been recognized that there is a strong need to retain the majority of these uses not only for the sake of the new users and residential population at Devens, but to serve the needs of the host communities and the region. As a result, many of these uses will be retained and additional uses will be encouraged to better complement and to serve the area needs. These uses should be encouraged in areas that best complement the spirit and intent of the Reuse Plan. At Vicksburg Square, this goal may be served by the conversion of the former theater building to cultural and community uses.

Change #5: Vicksburg Square Redevelopment District (page tbd)

Recognizing the importance of Vicksburg Square to the Devens Regional Enterprise Zone as a whole, the goal of the Vicksburg Square Redevelopment District is to facilitate the redevelopment of the historic Vicksburg Square structures by allowing for a broad range of uses including office uses; certain types of

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light industrial and research and development uses; cultural facilities; academic, institutional, and civic uses; “small-scale retail; accessory use”; multi-family residential dwellings; elderly housing; and business incubator uses.”

Change #6: Vicksburg Square Redevelopment District (page tbd)

“Goals and Objectives

- Preserve the historic Vicksburg Square buildings through adaptive reuse
- Provide for a range of allowed uses

Example Uses

- Office
- Research & Development
- Cultural
- Nursing Home, Elderly Housing
- Academic/Institutional/Civic
- Multi-Family Residential
- Incubator”

PROPOSED CHANGES TO THE DEVENS BY-LAWS

to

FACILITATE THE REDEVELOPMENT OF

VICKSBURG SQUARE

MARCH 28, 2012

**Proposed Changes to the Devens By-Laws
To Facilitate the Redevelopment of Vicksburg Square**

Revised March 1, 2012

Change #1: Section V.A (page 29)

A. Zoning Districts and Development Goals — General Description

The following zoning districts, as further identified on the Zoning Map, are hereby established at Devens. The description of the development goals applicable to each zoning district are listed in subparagraphs 1 through ~~14~~15 of this section A. The development goals reflect the development, marketing, planning, and environmental objectives outlined for Devens in the Reuse Plan. The uses permitted in Devens are described in Article VI. The uses permitted in each zoning district are listed in the Table of Permitted Uses attached at Exhibit D. If there are any inconsistencies or conflicts between the development goals and the permitted uses listed on Exhibit D and described in Article VI, the permitted uses shall control.

Change #2 Section V.A.13.a (page 37)

13. Innovation and Technology Center

- a. Locations: Area designated on the Zoning Map in the vicinity of Rogers Field, specifically excluding Vicksburg Square (see Section V.A.15, Vicksburg Square Redevelopment District).

Change #3: Section V.A.15 (page 38)

15. Vicksburg Square Redevelopment District

- a. Location: Area designated on the zoning map.
- b. Development Goals: Recognizing the importance of Vicksburg Square to the Devens Regional Enterprise Zone as a whole, the goal of the Vicksburg Square Redevelopment District is to facilitate the redevelopment of the historic Vicksburg Square structures by allowing for a broad range of uses including office uses; certain types of light industrial and research and development uses; cultural facilities; academic, institutional, and civic uses; accessory retail; multi-family residential dwellings; elderly housing; and business incubator uses.

The existing footprints and shells of the existing structures within the district: Allen Hall, Hale Hall, Knox Hall, Revere Hall, Bataan Corregidor Memorial Hall, the former firehouse, and the State Police Building, shall not be expanded; provided, however, that minor additions outside of the existing footprint and shell of these existing buildings are allowed to accommodate improvements required to improve building access and/or circulation and to meet building code or public safety requirements. The State Police Building may be demolished in order to facilitate the redevelopment of Vicksburg Square.

There shall be a deed restriction (which may be imposed in phases, as property is conveyed for development) for the Vicksburg Square Redevelopment District which shall address the affordable housing component of the Vicksburg Square Redevelopment District.

In accordance with a Memorandum of Agreement between MassDevelopment and the developer of Vicksburg Square, as a condition of the conveyance of Vicksburg Square for residential development, there shall be imposed a regulatory agreement upon the conveyed property having a term of at least thirty (30) years, which shall provide for affordable housing restrictions, and may provide for additional matters which will encourage the redevelopment of Vicksburg Square as a financially viable and socially and economically diverse community.

Units must be subject to an Affirmative Fair Marketing and Resident Selection plan that meets DHCD requirements for such plans.

Change #4: Section V.B.1 and V.B.2

1. The ~~official Zoning Map of~~ Devens Zoning Districts and Underlying Federal Uses map dated ~~November 14, 1994~~ October 5, 2011, is adopted and incorporated herein as Exhibit A. The zoning Map shall be maintained by the Commission.

Change #5: Section VI.A.3.k (page 46)

k. Residential

The residential use type refers to the following activities: single and two family dwellings; multi-family dwellings (containing three (3) to ~~six~~eight (68) units); multi-family dwellings (containing in excess of six (6) units, only allowed within the Vicksburg Square Redevelopment District); nursing homes and congregate or life care facilities with a permanent health care component; housing for the elderly, including retirement communities and shared living developments; active and passive recreation facilities; and professional offices and service businesses as accessory uses or home occupations where allowed in particular districts.

Change #6: Section IX.E.1 (page 55)

1. The total number of residential units to be allowed within Devens shall not exceed two hundred and eighty-two (282) units, exclusive of the Vicksburg Square Redevelopment District. The total number of residential units to be allowed within the Vicksburg Square Redevelopment District shall not exceed two hundred forty-six (246).

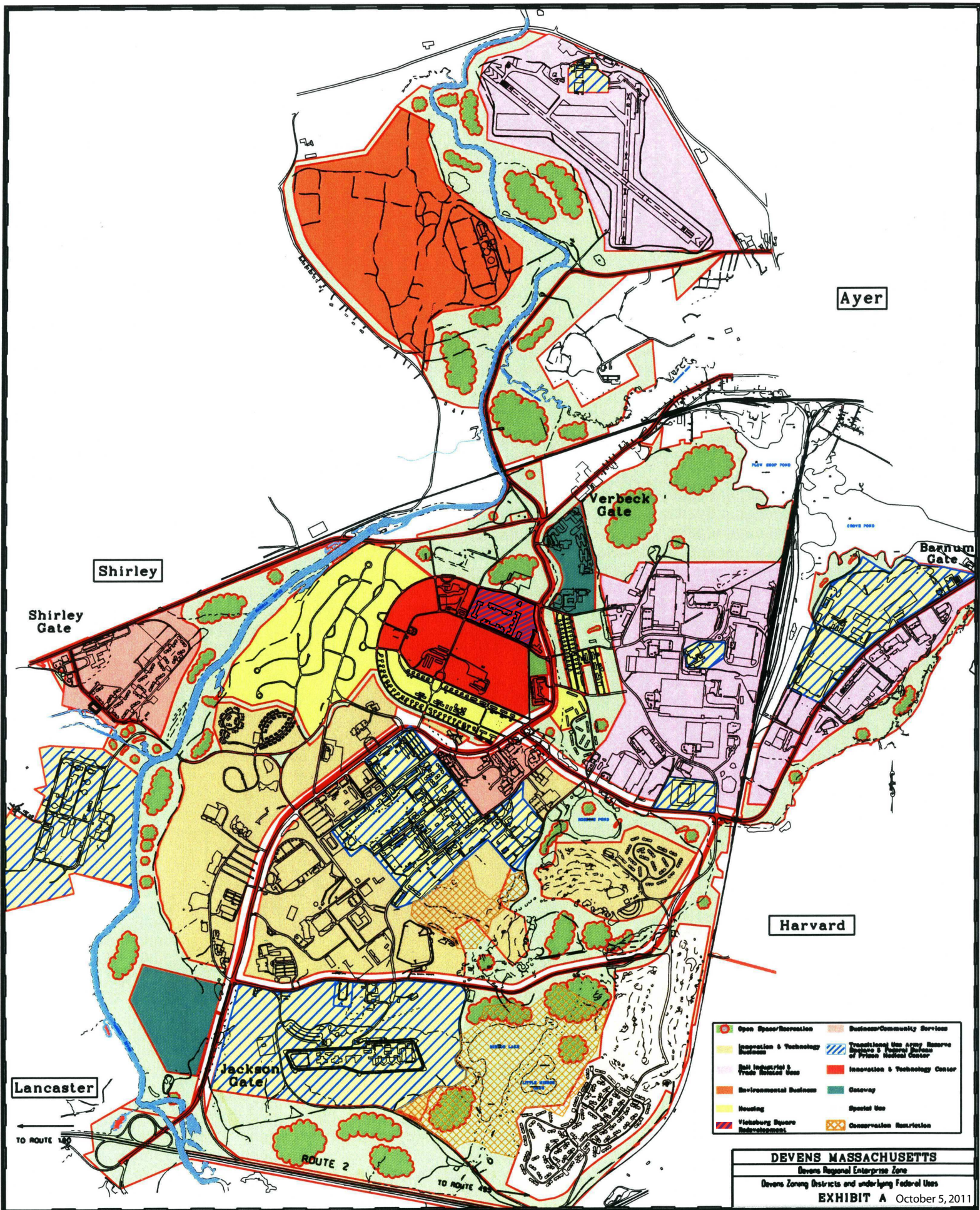
Change #7 Section IX.G (page)

Minimum setback requirements in Devens shall be as required by the Massachusetts State Building Code unless stricter standards are adopted in the Regulations, except in the Vicksburg Square Redevelopment District, in which the minimum setback shall be the lesser of such requirements, or the setback of the existing buildings therein, as the same may be improved by

minor additions outside of the existing footprints and shells to accommodate improvements required to improve building access and/or circulation and to meet building code or public safety requirements.

Change #8: Exhibit A, Zoning Map

Delete the zoning map dated November 17, 1994 and insert the revised map entitled “Devens Zoning Districts and Underlying Federal Uses” dated October 5, 2011, which revised map is attached hereto.



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Change #9: Exhibit B (Density/Intensity Controls)

Add the following at the end of Exhibit B:

The Vicksburg Square Redevelopment District shall have the same Density/Intensity Controls as the Innovation and Technology Center District, except that in the Vicksburg Square Redevelopment District:

- (a) the Maximum FAR for Individual Lots & Users shall be 1.2, and
- (b) the Maximum Height for this District shall be 50', except that the height of existing buildings may be maintained.

Change #10: Exhibit C (Parking Schedule)

Exhibit C shall be amended by inserting the following:

USE	REQUIRED PARKING
Multifamily Use In Vicksburg Square Redevelopment District*	1.5 spaces for 1 bedroom units; 2 spaces for 2 and 3 bedroom units
Culture/Community Uses in Vicksburg Square Redevelopment District*	2 spaces/1,000 square feet
Ancillary Uses in Vicksburg Square Redevelopment District*	2 spaces/1,000 square feet

*Parking within the Vicksburg Square Redevelopment District may be located on private streets within the Vicksburg Square Redevelopment District, and may be located on any lot or lots within the Vicksburg Square Redevelopment District by means of easements between lots.

Change #11: Exhibit D (Table of Permitted Uses)

Add the following at the end of Exhibit D:

The Vicksburg Square Redevelopment District shall have the same permitted, accessory, and not allowed uses as the Innovation and Technology Center District, except that in the Vicksburg Square Redevelopment District, “Multi-Family Dwelling (7 or more units)” and “Elderly Housing” shall be permitted.

Town of Ayer

Special Town Meeting Warrant

Ayer High School Auditorium
March 28, 2012 @ 7:00 p.m.

Special Town Meeting Notes: 339 voters checked in. 335 voters voted.

Article 1: Devens – Revisions to Devens Reuse Plan, Zoning By-Laws and Zoning Map –
Redevelopment of Vicksburg Square.

Gary J Luca moved. Seconded. Discussed. Motion to move for secret ballot. Seconded.
Moderator declared motion for secret ballot passed. Secret ballot vote: 227 No and 108 Yes. Moderator
declared Article 1 does not pass. Motion to adjourn Special Town Meeting. Seconded. Voice vote:
Moderator declared Special Town Meeting adjourned. Special Town Meeting adjourned on Wednesday,
March 28, 2012, at 8:15 P.M.

Town of Ayer



SPECIAL TOWN MEETING WARRANT

Ayer High School Auditorium
May 14, 2012 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Shirley Regional High School on Monday, the Fourteenth day of May, 2012, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 24th day of April AD 2012.

Gary J. Luca, Chairman

James M. Fay, Vice Chairman

Frank F. Maxant, Clerk

Christopher R. Hillman, Member

Pauline Conley, Member

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before May 4, 2012. We shall make every reasonable effort to assist you.

Annual Town Meeting Notes: On Monday, May 14, 2012, the first night of the Annual Town Meeting, the following articles were considered in the order of: Articles 1 – 5, Articles 31 – 35, and Articles 6 – 7. Motion to adjourn to a time certain, Tuesday, May 15, 2012, at 7 PM, was made. Seconded. Voice vote: Ayes have it. Moderator declared motion to adjourn to a time certain passes. The first night of the Annual Town Meeting ended on Monday, May 14, 2012, at 10:30 PM.

227 voters were present for the Ayer Special Town Meeting and Annual Town Meeting for the first night. 4,559 voters were registered.

On Tuesday, May 15, 2012, the second night of the Annual Town Meeting, the following articles were considered in the order of: Articles 8 – 30, and Articles 36 – 37. Articles 38 – 39 were never acted upon with the adjournment of the Annual Town Meeting on the second night. The Annual Town Meeting adjourned on Tuesday, May 15, 2012, at 10:22 PM.

151 voters were present for the Ayer Annual Town Meeting for the second night. 4,559 voters were registered.

ARTICLE 1. APPROPRIATION TRANSFER

To see if the Town will vote to transfer the sum of \$3,438 from the Selectmen appropriation (Department 100-line 01) of the May 9, 2011 Annual Town Meeting to the 4th of July Celebration-Fireworks appropriation (Department 100-line 11) of the same Town Meeting, or take any action thereon or in relation thereto.

Note: This Article complies with the Board of Selectmen vote of May 3, 2011.

Sponsor: Board of Selectmen
Finance Committee Recommends

Simple Majority Vote Required

James M Fay moved. Seconded. Voice vote: Ayes have it. Moderator declared Article 1 passed.

ARTICLE 2. SUPPLEMENTAL APPROPRIATION AMBULANCE ENTERPRISE FUND

To see if the Town will vote to amend Article 10 of the May 9, 2011 Annual Town Meeting by reducing the amount of indirect costs to come from ambulance revenues and supplementing that amount with an amount to come from ambulance surplus (free cash) as follows:

Indirect costs of \$284,000 or which \$213,000 is to come from ambulance revenues and \$71,000 is to come from ambulance surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee Recommends

Simple Majority Vote Required

Frank F Maxant moved. Seconded. Voice vote: Ayes have it. Moderator declared Article 2 passes.

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven days before said meeting, all as herein directed.

- Constable

Date: _____

Town of Ayer



ANNUAL TOWN MEETING WARRANT

Ayer High School Auditorium
May 14, 2012 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Shirley Regional High School on Monday, the Fourteenth day of May, 2012, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 24th day of April AD 2012.

Gary J. Luca, Chairman

James M. Fay, Vice Chairman

Frank F. Maxant, Clerk

Christopher R. Hillman, Member

Pauline Conley, Member

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before May 4, 2012. We shall make every reasonable effort to assist you.

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held Monday, April 23, 2012.

Moderator noted April 23, 2012, elections. He congratulated all who were elected.

ARTICLE 2: REPORTS

To see if the Town will vote to hear and act on the reports of the several Town of Ayer Officers and Committees that may be ready to report, or take any action thereon or in relation thereto.

1. Finance Committee
2. Town Accountant
3. Community Preservation Committee
4. Ayer Shirley Regional School District
5. Nashoba Valley Technical High School District
6. Town Government Study Committee

Sponsor: Board of Selectmen

Simple Majority Vote Required

Pauline Conley moved. Seconded. Finance Committee: Scott Houde did presentation. Town Accountant: Lisa A Gabree did presentation. Community Preservation Committee: no report. Ayer Shirley Regional School District: reported later. Nashoba Valley Technical High School District: reported later. Town Government Study Committee: Murray Clark did presentation. Moderator declared Article 2 passed.

ARTICLE 3: FREEZE COMPENSATION PLAN FOR FY13

To see if the Town will vote to amend the Personnel Compensation and Classification Plan as adopted by Art. 10 of the May 13, 1996 Annual Meeting, and modified by Art. 3 at the May 13, 2002 Annual Meeting, by adding “no step increases shall be granted for fiscal year 2013 for any employee governed by this plan,” or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Will Report at Town Meeting

Christopher R Hillman moved. Seconded. Voice vote: Moderator declared Nays have it. Motion to Question the Vote. Seconded. Moderator declared Article 3 does not pass as written after hand vote of 53 Yes and 107 No.

ARTICLE 4: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-12 SALARY</u>	<u>FY-13 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$ 562	\$ 562	0.0%
Selectmen: Chair	\$ 3,856	\$ 3,856	0.0%
Selectmen: Members (4)	\$ 3,438	\$ 3,438	0.0%
Assessors: Chair	\$ 3,909	\$ 3,909	0.0%
Assessors: Members (2)	\$ 3,497	\$ 3,497	0.0%
Treasurer:	\$59,788	\$59,788	0.0%

Town Clerk	\$26,905	\$26,905	0.0%
Tax Collector:	\$32,884	\$32,884	0.0%
Tree Warden:	\$ 5,616	\$ 5,616	0.0%

Note: This article is required – Town Meeting sets the salaries of elected officials pursuant to MGL c. 41, § 108.

Note: Finance Committee will present alternative proposal at Town Meeting.

Simple Majority Vote Required

James M Fay moved. Seconded. Scott A Houde motion to amend board of selectmen chairman to \$1,500.00 and member to \$1,500.00. Motion seconded. Voice vote on motion to amend: Moderator declared Ayes have it. Motion to Question the Vote. Seconded. Moderator declared Article 4 motion to amend passes after hand vote of 109 Yes and 79 No. Carolyn L McCreary motion to amend assessor chairman to \$1,500.00 and member to \$1,500.00. Seconded. Denis J Callahan motion to amend prior amendment of assessor chairman to \$2,480.00 and member to \$2,210.00 plus board of selectmen chairman to \$2,506.00 and member to \$2,235.00. Seconded. Voice vote: Moderator declared Article 4 passed as amended.

ARTICLE 5: OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate or transfer from other available funds, the following sum or sums of money for the Omnibus items, assuming passage of Article 3 above, such Omnibus not to include any appropriation for step increases for fiscal 2013 for employees subject to the compensation plan approved as Art. 10 at the May 13, 1996 Annual Meeting and modified by Art. 3 at the May 13, 2002 Annual Meeting, or take any action thereon or in relation thereto:

Dept. 100: General Government
 Dept. 200: Finance
 Dept. 300: Public Safety
 Dept. 400: Public Works
 Dept. 500: Human Services
 Dept. 600: Public Schools
 Dept. 700: Management Support

Sponsor: Finance Committee
 Board of Selectmen Recommends

Simple Majority Vote Required

Pauline Conley moved. Motion to amend as follows: To see if the Town will vote to raise and appropriate or transfer the following sum or sums of money for the Omnibus items as listed in warrant. Seconded. Omnibus budget passed line item for line item. See FY 2013 Approved Omnibus Budget for line item detail.

FY13 OMNIBUS BUDGET

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	dollar increase (decrease)	percent increase (decrease)	
Department 100 - General Government						
01 Selectmen	\$163,382	\$162,896	165,638	2,742	1.68%	Finance Committee recommends Selectmen stipends by reduced to \$1,500 each This would reduce the Selectmen line by \$10,108, or a proposed total of \$155,530
02 Town Counsel	\$66,054	\$68,400	66,400	(2,000)	-2.92%	remove book printing
03 Town Clerk	\$69,554	\$69,554	70,918	1,364	1.96%	
04 Moderator	\$562	\$562	573	11	1.96%	
05 Parking Tickets	\$762	\$950	950	0	0.00%	
06 Public Buildings & Property Maintenance	\$224,733	\$241,285	251,710	10,425	4.32%	increases in utility costs, maintenance service, building repairs, replace Selectmen meeting room chairs
07 Registrations & Elections	\$13,422	\$10,331	11,331	1,000	9.68%	increase in number of elections
08 Postage	\$13,826	\$16,000	17,000	1,000	6.25%	increase in postage rates
09 American Legion	\$600	\$600	600	0	0.00%	
10 Memorial Day	\$1,260	\$2,000	2,000	0	0.00%	
11 4th of July Celebration - Fireworks	\$5,000	\$5,000	5,000	0	0.00%	
12 Communications Committee	\$0	\$700	700	0	0.00%	
13 Personnel Board	\$100	\$100	100	0	0.00%	
Department 100 Total	\$559,255	\$578,378	592,920	14,542	2.51%	
=====						
Department 200 - Finance						
01 Town Accountant	\$160,454	\$160,923	161,512	589	0.37%	reduce college intern
02 Computer Support	\$32,213	\$34,381	34,381	0	0.00%	
03 Assessors	\$153,109	\$151,317	153,048	1,731	1.14%	
04 Tax Collector	\$84,345	\$84,399	85,904	1,505	1.78%	
05 Treasurer	\$115,565	\$111,615	113,718	2,103	1.88%	
06 Health & Life Insurance	\$3,004,709	\$1,876,803	1,662,276	(214,527)	-11.43%	savings from moving to GIC look-alike plans
07 Insurance:						
07A Property & Liability Insurance	\$97,108	\$109,773	115,262	5,489	5.00%	premium increase
07B Workers Compensation	\$65,522	\$50,204	41,922	(8,282)	-16.50%	
07C Fire & Police Accident	\$53,371	\$63,370	67,806	4,436	7.00%	premium increase
subtotal	\$216,001	\$223,347	\$224,990			
08 Unemployment Compensation	\$42,238	\$22,056	22,511	455	2.06%	
09 County Retirement Assessment	\$1,228,614	\$1,065,281	1,107,165	41,884	3.93%	
10 Notes & Bonds(Principal)	\$1,083,000	\$1,029,000	966,000	(63,000)	-6.12%	
11 Interest	\$365,388	\$318,894	283,299	(35,595)	-11.16%	
12 Tax Title	\$7,322	\$8,000	8,000	0	0.00%	
13 FICA Medicare	\$179,295	\$60,000	71,176	11,176	18.63%	
14 Finance Committee (Advisory Board)	\$301	\$500	500	0	0.00%	
15 Reserve Fund	\$180,000	\$180,000	130,000	(50,000)	-27.78%	return to historical amount
Department 200 Total	\$6,852,554	\$5,326,516	\$5,024,480	(\$302,036)	-5.67%	
Department 300 - Public Safety						
01 Police Department	\$1,600,751	\$1,738,526	1,784,398	45,872	2.64%	step increases, increase in maintenance service, increase in cost to equip cruiser
02 Fire Department	\$1,313,322	\$1,265,629	1,309,048	43,419	3.43%	step increases, increase of 10 hours per week for secretary, increase for call workers
03 Building Department	\$35,013	\$37,000	37,566	566	1.53%	

04 Emergency Management	\$1,152	\$1,360	4,360	3,000	220.59%	to usefully fund
05 Animal Control Officer	\$11,752	\$12,595	12,812	217	1.72%	
06 Animal Inspector	\$347	\$347	354	7	2.02%	
07 Tree Warden	\$17,798	\$17,885	17,997	112	0.63%	
Department 300 Total	\$2,980,135	\$3,073,342	\$3,166,535	\$93,193	3.03%	
=====						
Department 400 - Public Works						
01 Public Works	\$1,099,746	\$842,273	890,532	48,259	5.73%	DPW superintendent contractual increase, \$30,000 increase in snow, increase in fuel
02 Stormwater Agent	\$1,486	\$85,000	0	(85,000)	-100.00%	FY2013 is the first year of the Enterprise Fund
03 Street Lighting	\$71,670	\$71,340	73,340	2,000	2.80%	increase in utility costs
04 Care of Graves	\$2,500	\$2,500	2,500	0	0.00%	
Department 400 Total	\$1,175,402	\$1,001,113	\$966,372	(\$34,741)	-3.47%	
=====						
Department 500 - Human Services						
01 Council on Aging	\$111,002	\$110,724	112,714	1,990	1.80%	
02 Board of Health	\$9,620	\$10,217	14,898	4,681	45.82%	increase of 5 hours per week for secretary
03 Nashoba Assoc.. Board of Health	\$28,524	\$28,524	23,606	(4,918)	-17.24%	decrease in assessment
04 Parks Department	\$109,238	\$109,323	117,047	7,724	7.07%	increase for new lawnmower
05 Ayer/Shirley Youth Football & Cheerleading	\$4,000	\$4,000	4,000	0	0.00%	
06 Little League	\$4,000	\$4,000	4,000	0	0.00%	
07 Veterans Agent	\$9,540	\$10,007	10,177	170	1.70%	
08 Veterans Benefits	\$121,447	\$108,000	148,000	40,000	37.04%	increase to reflect FY12 actual expense (higher number of veterans)
09 Library	\$438,531	\$454,542	464,512	9,970	2.19%	increase to remain state certified
10 Disabilities Comm.	\$400	\$700	700	0	0.00%	
Department 500 Total	\$836,302	\$840,037	899,654	59,617	7.10%	
=====						
Department 600 - Education						
01 General Education	\$9,177,527			0		
02 Transportation	\$320,960			0		
03 Vocational ed transportation		\$75,000	78,000	3,000	4.00%	increase in fuel costs
04 Adult Education	\$2,000			0		
05 Vocational	\$835,909	\$823,356	978,500	155,144	18.84%	increase in FY12 student population
Department 600 Total	\$10,336,396	\$898,356	\$1,056,500	\$158,144	17.60%	
Department 700 - Management Support						
01 Zoning Board of Appeals	\$17,041	\$17,209	17,534	325	1.89%	
02 Planning Board	\$18,145	\$18,394	18,719	325	1.77%	
03 Conservation Commission		\$12,786	18,519	5,733	44.84%	additional 5 hours per week for Agent/EPA regs
04 Economic & Community Development		\$29,219	29,795	576	1.97%	
<i>Subtotal</i>	<i>\$41,955</i>	<i>\$42,005</i>	<i>\$48,314</i>	<i>6,309</i>		

05 Historical Commission	\$300	\$750	750	0	0.00%	
06 Montachusett Reg. Plan. Comm.	\$1,977	\$2,026	2,112	86	4.24%	
07 Mngmt Support (printing & reporting)	\$5,676	\$9,500	6,500	(3,000)	-31.58%	reduce printing (town reports & warrants)
08 Information Technology	\$19,760	\$75,000	76,300	1,300	1.73%	
Department 700 Total	\$62,899	\$164,884	\$170,229	\$5,345	3.24%	
=====						
Total Summary by Department						
Dept 100 - General Government	559,255	578,378	592,920	14,542	2.51%	
Dept 200 - Finance	6,852,554	5,326,516	5,024,480	(302,036)	-5.67%	
Dept 300 - Public Safety	2,980,135	3,073,342	3,166,535	93,193	3.03%	
Dept 400 - Public Works	1,175,402	1,001,113	966,372	(34,741)	-3.47%	
Dept 500 - Human Services	836,302	840,037	899,654	59,617	7.10%	
Dept 600 - Education - see below	10,336,396	898,356	1,056,500	158,144	17.60%	
Dept 700 - Management Support	62,899	164,884	170,229	5,345	3.24%	
Total Operating Budgets	\$22,802,943	\$11,882,626	11,876,690	(5,936)	-0.05%	
=====						

ARTICLE 6. FY 2013 REGIONAL SCHOOL ASSESSMENT

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,581,118.00 required to fund the FY 2013 assessment for the Ayer-Shirley Regional School District, or take any action thereon or in relation thereto.

Sponsor: Ayer Shirley Regional School Committee
Board of Selectmen: Recommends
Finance Committee: Recommends

Simple Majority Vote Required

Frank F Maxant moved. Seconded. Discussion. Voice vote: Moderator declared Ayes have it. Article 6 passes.

ARTICLE 7. REGIONAL SCHOOLS AGREEMENT –NASHOBA VALLEY TECHNICAL SCHOOL DISTRICT

To see if the town will vote to join Nashoba Valley Technical High School District in accordance with a proposed amendment of the district agreement passed by the Regional District School Committee on October 11, 2011, such amendment amending the agreement (a) by providing for the admission to the district of the Town of Ayer as a vote to accept the agreement as amended; (b) by providing that members of the Committee shall be appointed by an appointing committee in each town consisting of the moderator, selectmen and the local school committee members; (c) by providing that membership on the committee shall be as follows: Chelmsford – 3 members, Groton – 1 member, Littleton – 1 member, Pepperell – 3 members, Shirley – 1 member, Townsend – 2 members, Westford – 2 members, and Ayer – 1 member (if Ayer joins the district) (d) by providing that each member town shall have an alternate member to the Committee who can serve in the absence or disability of a member from the town involved; (e) by providing that the admission of a new town or towns to the District shall result in the reapportionment accordingly of capital costs of the District represented by bonds or notes of the District then outstanding and of interest thereon; (f) by providing that the capital costs of any subsequent capital improvements of the district shall be apportioned among all the member towns on the basis of their enrollments in the district school; (g) by providing that in each case where the apportionment of capital costs is to be based on pupil enrollments in the district school, each member town shall be deemed to have an enrollment of at least five pupils; (h) by conforming the dates on which payments to the district by the member towns are due to a July 1 – June 30 fiscal year; and (i) by making technical changes incidental to the foregoing amendments. (Such amendment will not become effective until the amendment is accepted by two-thirds of the member towns, approved by the Town of Ayer and upon the authorization of the Commissioner of Elementary and Secondary Education). Copies of the agreement as amended and as proposed to be amended, as described in this Article, are available in the office of the town clerk.

Note: If Article 7 passes, the Town will become a Member of the Nashoba Valley Technical School District. An Article at the Fall 2012 Town Meeting will be required to fund the Town's membership and buy-in into the District.

Sponsor: Board of Selectmen
Finance Committee Recommends

Simple Majority Vote Required

Gary J Luca moved. Seconded. Discussion. Motion to move the question. Seconded. Motion to move passes. Voice vote: Moderator declared Article 7 passes. Ayes have it.

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 8 – 12.

ARTICLE 8. SOLID WASTE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$393,408.00 of which \$189,842.00 is to come from solid waste revenue, of which \$27,585.00 is to come from solid waste surplus (free cash) and \$175,981 is to come from the tax levy, and **indirect costs** of \$90,910.00 to come from the tax levy, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved. Seconded. Voice vote: Moderator declared Article 8 passes as written in warrant.

ARTICLE 9. AMBULANCE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$111,569.00 is to come from ambulance revenue, and **indirect costs** of \$296,800.00 of which \$250,431.00 is to come from ambulance revenue and \$46,369.00 from ambulance surplus, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Frank F Maxant moved. Seconded. Voice vote: Moderator declared Article 9 passes.

ARTICLE 10. SEWER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$2,252,224.00 of which \$2,224,702.00 is to come from sewer revenue and \$27,522.00 is to come from the tax levy, and **indirect costs** of \$284,910.00 of which \$234,910.00 is to come from sewer revenue and \$50,000.00 is to come from sewer surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Pauline Conley moved. Seconded. Voice vote: Moderator declared Article 10 passes as written.

ARTICLE 11. WATER

To see if the Town will vote to raise and appropriate or transfer from available funds or from retained earnings the following funds to operate the water department:

Direct costs of \$1,591,988.00 of which \$1,467,182.00 is to come from water revenue and \$124,806.00 is to come from tax levy, and **indirect costs** of \$193,210.00 of which \$163,210.00 is to come from water revenue and \$30,000.00 is to come from water surplus (free cash), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Gary J Luca moved. Seconded. Voice vote: Moderator declared Article 11 passes as written.

ARTICLE 12. STORMWATER

To see if the Town will vote to raise and appropriate or transfer from available funds or from retained earnings the following funds to operate the stormwater department:

Direct costs of \$85,000 of which \$85,000 is to come from the tax levy, or take any action thereon or in relation thereto.

Note: Transferred from Omnibus Budget Line Dept. 400, Line 2

Sponsor: DPW
Board of Selectmen: Recommends
Finance Committee: Recommends

Simple Majority Vote Required

Christopher R Hillman moved. Seconded. Voice vote: Moderator declared Article 12 passes as written.

REVOLVING FUND ARTICLES

Recommend Moving Articles 13 through 18 together by consent.

James M Fay moved Articles 13 through 18 together by consent. Seconded. Voice vote: Ayes have it. Moderator declared Articles 13 through 18 will be run together.

ARTICLE 13. COMMUNICATIONS FUND

*To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of supporting the town website, printing and mailing various newsletters, and other town-wide informational mailings from the **Communication Committee**. Receipts to be credited to the account shall be revenues from ads placed in said mailings and on the Town website. The Communication Committee is authorized to expend monies from this fund. In no event shall total expenditures from the Communications Revolving Fund exceed twenty thousand dollars (\$20,000) in Fiscal Year 2013, and provided further that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.*

Sponsor: Communication Committee
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved Articles 13 through 18 as written in town warrant. Seconded. Voice vote: Moderator declared Articles 13 through 18 pass as written.

ARTICLE 14. FIRE ALARM FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of **Fire Alarm Repairs and Replacement**. Receipts to be credited to the account shall be Fire Alarm Box Assessment Fees and Fines for Needless and False Alarms. The Fire Chief is authorized to expend monies from this fund. In no event shall total expenditures from the Fire Alarm Revolving Account exceed thirty-five thousand dollars (\$35,000) in Fiscal Year 2013, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Fire Chief
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved Articles 13 through 18 as written in town warrant. Seconded. Voice vote: Moderator declared Articles 13 through 18 pass as written.

ARTICLE 15. HAZARDOUS MATERIALS FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of **Hazardous Materials Expense Replacement**. All receipts from a Haz-Mat incident shall be from billed services, and will be used for replacement of supplies and expenses. The Fire Chief will be authorized to expend monies for this fund. In no event shall total expenditures from the Haz-Mat Revolving Account exceed ten thousand dollars (\$10,000) in Fiscal Year 2013, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved Articles 13 through 18 as written in town warrant. Seconded. Voice vote: Moderator declared Articles 13 through 18 pass as written.

ARTICLE 16. FOURTH OF JULY FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of a **4th of July Revolving Fund**. Receipts to be credited to the Account shall be from vendor fees, and shall be used for purchasing and promoting the event. The 4th of July Committee, with the approval of the Board of Selectmen, is authorized to expend money from this fund. In no event shall total expenditures from the 4th of July Revolving Fund exceed twenty five thousand dollars (\$25,000.00) in Fiscal Year 2013 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving

Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved Articles 13 through 18 as written in town warrant. Seconded. Voice vote: Moderator declared Articles 13 through 18 pass as written.

ARTICLE 17. DPW INSPECTION FEES FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Department of Public Works Inspection Revolving Fund**. Receipts to be credited to the fund shall be from development fees or contributions, and shall be used for the purpose of funding inspections of road construction, drainage facilities, and water and sewer line installations. The Superintendent of Public Works shall be authorized to expend money from this fund. In no event shall total expenditures from the Department of Public Works Inspection Revolving Fund exceed one-hundred thousand dollars (\$100,000) in Fiscal Year 2013 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: DPW
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved Articles 13 through 18 as written in town warrant. Seconded. Voice vote: Moderator declared Articles 13 through 18 pass as written.

ARTICLE 18. TOWN HALL MAINTENANCE FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Town Hall Maintenance Fund**. Receipts to be credited to the fund shall be from fees assessed for use of Town Hall facilities and may be used for costs related to operation, maintenance, repair and/or reconstruction at Town Hall and its grounds. The Board of Selectmen shall be authorized to expend money from this fund. In no event shall total expenditures from the Town Hall Maintenance Fund exceed ten thousand dollars (\$10,000) in Fiscal Year 2013 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved Articles 13 through 18 as written in town warrant. Seconded. Voice vote: Moderator declared Articles 13 through 18 pass as written.

BORROW ARTICLES

ARTICLE 19. CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereby listed for the purposes of funding the following equipment, services and public works projects as contained in the **Capital Budget**, each sum hereafter to be voted on separately, or take any action thereon or in relation there to.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
<u>General Fund</u>		
DPW Highway	6-Wheel Dump Truck w. Plow and Spreader	\$167,000.00
Facilities Dept.	Town Hall Carpeting & Tile	\$16,571.00
Fire Dept.	Service Truck	\$43,000.00
Police Dept.	Replace Station Security Entrance System	\$30,000.00
<u>DPW –Water Enterprise</u>		
DPW-Water Enterprise	6" bronze (clay) valve replacement Spec Pd. 2	\$42,000.00
DPW-Water Enterprise	1 ton cab and chassis utility	\$69,000.00
DPW-Water Enterprise	Cross country water main transmission engineering (From Marshall Street to Whitcomb Avenue)	\$75,000.00
<u>DPW-Sewer Enterprise</u>		
DPW-Sewer Enterprise	#3 RAS pump & controls replacement	\$60,000.00
DPW-Sewer Enterprise	Hydro-Jetter	\$81,000.00
DPW-Sewer Enterprise	W. Main Pump Station Construction	\$450,000.00
<u>DPW Solid Waste</u>		
DPW Solid Waste	1-Ton Dump Truck w/ Plow	\$50,000.00
DPW Solid Waste	Garage/Storage Facility	\$150,000.00

Sponsor: Capital Planning Committee; Board of Selectmen
Finance Committee: Recommends

Two-Thirds Vote Required

Frank F Maxant moved. Seconded. Motion to amend Cross country water main transmission engineering (From Marshall Street to Whitcomb Avenue) to water main transmission engineering. Seconded. Voice vote: Moderator declared amendment passes as written.

Gary J Luca moved that DPW Solid Waster Garage/Storage Facility \$150,000.00 be postponed to Fall Town Meeting. Seconded. Voice vote: Moderator declared amendment passes as written.

Motion to pass Article 19 as amended. Seconded. Voice vote: Moderator declared Ayes have it with a 2/3 majority vote to pass.

ARTICLE 20. UNEXPENDED BALANCE TRANSFER

To see if the Town will vote to transfer the unexpended balance of twenty-one thousand three hundred and ninety seven dollars (\$21,397) from the Reserve for Special Borrowing Account of the General Fund and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the additional sum of \$43,603.00 for the purchase of town-wide Street Signs, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends
Finance Committee: Recommends

Simple Majority Vote Required

Pauline Conley moved. Seconded. Discussion. Voice vote: Moderator declared Article 20 passes as written with a 2/3 majority vote.

RAISE AND APPROPRIATE ARTICLE

ARTICLE 21. FIRST-YEAR BORROW INTEREST AND EXPENSE

To see if the Town will vote to raise and appropriate the sum of \$24,014 required to provide for the first year's interest charges and associated administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting, or take any action thereon or in relation thereto.

Simple Majority Vote Required

Gary J Luca moved. Seconded. Voice vote: Moderator declared Article 21 passes as written.

TRANSFER ARTICLES

ARTICLE 22. TRANSFERS FROM CAPITAL STABILIZATION

To see if the Town will vote to transfer the following amounts from the Capital Stabilization Fund for the equipment listed below as per the Capital Plan, each sum hereafter to be voted on separately, or take any action thereon or in relation there to.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
Fire	Thermal camera	\$14,000
DPW-Equipment Repair	Truck Lift	\$22,000

Sponsor: Board of Selectmen
Finance Committee: Recommends

Two-Thirds Vote Required

Christopher R Hillman moved. Seconded. Voice vote: Each line item passes as unanimous vote, therefore 2/3 vote. Moderator declared Article 22 passes as written.

ARTICLE 23. STABILIZATION FUND

To see if the Town will vote to raise and appropriate the sum of \$84,347.00 or such other sum or sums of money, to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and to transfer 10% of said sum to capital stabilization per the Town's Financial Policies or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends
Finance Committee: Will Report at Town Meeting

Two-Thirds Vote Required

James M Fay moved. Motion to amend. Discussion. The final amended Article 23 was: To see if the Town will vote to raise and appropriate the sum of \$38,434.00 with \$34,590.60 to be credited to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and \$3,843.70 to be credited to capital stabilization fund per the Town's Financial Policies or to take any action thereon or in relation thereto. Seconded. Voice vote: 2/3 vote needed. Moderator declared do need to count. Moderator declared Affirmative 89 and Negative 9. 2/3 vote has it. Article 23 passes as amended numbers.

After vote on Article 24, a Motion to Reconsider Article 23 was made. Seconded. Voice vote: Moderator declared Motion to Reconsider passes. Motion was made to amend Article 23 with \$70,590.60 to Stabilization Fund and \$7,843.40 to Capital Stabilization Fund. Seconded. Voice vote: Moderator declared motion to amend passes. Vote on Article 23 as posted. Seconded. Voice vote: Moderator declared Article 23 passes as amended.

ARTICLE 24. GASB-45/ OPEB (Post Employment Benefits) FUND

To see if the Town will vote to raise and appropriate the sum of \$40,000.00 for GASB-45 OPEB (Employee Post-Employment Benefits) or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Does Not Recommend

Simple Majority Vote Required

Frank F Maxant moved. Seconded. Scott A Houde made motion to amend \$40,000.00 to \$80,000.00. Seconded. Discussion. Voice vote: Moderator declared amendment does not pass. Article 24 voice vote: Moderator declared majority vote and Ayes have it.

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 25. COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2013 Community Preservation Act budget, and appropriate from the estimated FY2013 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not-to-exceed five thousand dollars (\$5,000.00), to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2013.

And further, to reserve for future appropriation from the estimated FY2013 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$100,000.00 , more or less, for acquisition, creation and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$49,352.00, more or less, for acquisition, preservation, restoration and rehabilitation of historic resources, and
- A sum of money equal to \$18,484.00, more or less, for acquisition, creation and preservation and support of community housing.

Or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee
Finance Committee: Recommends

Simple Majority Vote Required

Gary J Luca moved. Seconded. Motion to remove “and not-to-exceed” and each “more or less,” Seconded. Voice vote: Moderator declared Article 25 passes with changes.

ARTICLE 26. CPAC – TRANSFER OF FUNDS

To see if the Town will vote to transfer from Community Preservation Fund FY2013 estimated annual revenues the sum of \$12,000.00, more or less, and reserve said sum for future appropriation by the Community Preservation Act Committee for general open space purposes; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee
Board of Selectmen: Recommends
Finance Committee: Will report at Town Meeting.

Simple Majority Vote Required

Gary J Luca moved. Seconded. Motion to remove “more or less” Seconded. Voice vote: Moderator declared Article 26 passes with changes.

GENERAL BUSINESS ARTICLES

ARTICLE 27. MEALS TAX

To see if the Town will vote to accept the provisions of G.L. c. 64L, § 2 authorizing the Town to impose a local sales tax at the statutory rate of 0.75 percent on the sale of restaurant meals originating within the Town; or take any action thereon or in relation thereto.

Sponsor: Finance Committee
Board of Selectmen: Recommends

Simple Majority Vote Required

Christopher R Hillman moved. Seconded. Voice vote: Moderator declared Article 27 passes.

ARTICLE 28. HOTELS TAX

To see if the Town will vote to accept the provisions of G.L. c. 64G, § 3A authorizing the Town to impose a local excise tax of 6% upon the transfer of occupancy of any room or rooms in a bed and breakfast establishment, hotel, lodging house or motel located within the Town by any operator; and further, to set such local excise; or take any action thereon or in relation thereto.

Sponsor: Finance Committee
Board of Selectmen: Recommends

Simple Majority Vote Required

Christopher R Hillman moved. Seconded. Voice vote: Moderator declared Ayes have it. Question the vote. Counted vote: Moderator declared Article 28 does not pass with Ayes = 41 and Nays = 68.

ARTICLE 29. PETITION FOR STREET ACCEPTANCE-CRABTREE DEVELOPMENT, LLC –FOX RUN DRIVE, QUAIL RUN, AND PORTIONS OF HAYMEADOW LANE AND OLD FARM WAY

To see if the Town will vote to accept the layouts of the following streets as public ways, the metes and bounds of which are on file in the Office of the Town Clerk, and to authorize the Board of selectmen to acquire by gift, purchase or eminent domain, fee interest or easement in such public ways and any and all easements related thereto, and further, to authorize the Board of Selectmen to

enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, on such terms and conditions as the Board of Selectmen deems appropriate or take any action thereon or in relation thereto.

1. Fox Run Drive
2. Quail Run
3. Haymeadow Lane between Fox Run Drive and Old Farm Way
4. Old Farm Way between Haymeadow Lane and Holly Ridge Road

Sponsor: Board of Selectmen Recommends
Vote Required
Finance Committee: Recommends

Simple Majority

Gary J Luca moved. Seconded. Discussion. Motion to defer to Fall Town Meeting. Seconded. Motion to move the question. Seconded. Voice vote: Moderator declared motion to move the question, the Ayes have it. Voice vote: Moderator declared motion to defer to Fall Town Meeting, the Ayes have it. The question is deferred to the Fall Town Meeting.

ARTICLE 30. ACCEPT GIFT OF LAND (On Woodland Way)

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift for general municipal purposes and to accept a deed of a fee interest in the following described parcels of land located on Woodland Way in the Ridge View Heights Subdivision now or formerly owned by B. Duke Pointer, Louis L. Frank, Richard D. Roper and J. Paul Routhier, Trustees of Ridge View Realty Trust, being all more particularly bounded and described as follows:

That certain parcel of land located in Ayer, Middlesex County, Massachusetts, containing 18.23 acres and being shown as Parcel C on plan entitled, "Ridge View Heights Definitive Subdivision of Land in Ayer, Mass, Prepared for Crabtree Development Corporation," dated March 1999, prepared by David E. Ross Associates, Inc. and recorded with Middlesex South District Registry of Deeds as Plan No. 164 of 2005;

That certain parcel of land located in Ayer, Middlesex County, Massachusetts, containing 33.90 acres and being shown as Parcel D-2 on plan entitled, "Plan of Land in Ayer, Mass, Prepared for Crabtree Development Corp.," dated December 2007, prepared by David E. Ross Associates, Inc. and recorded with Middlesex South District Registry of Deeds as Plan No. 119 of 2011;

and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, or to take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

James M Fay moved. Seconded. No objection. Voice vote: Moderator declared Article 30 passes.

ARTICLE 31. BY-LAW AMENDMENT TO MAKE FINANCE COMMITTEE A “COMMITTEE OF TOWN MEETING” IN THAT THE FINANCE COMMITTEE SHALL BE APPOINTED BY THE MODERATOR

To see if the Town will vote to amend Section 2 of ARTICLE IV - TOWN FINANCES of the Town Bylaws, to provide for the Finance Committee to be appointed by the Moderator, by amending the by-law to read as follows:

There shall be a Finance Committee consisting of five voters of the Town, appointed by the Moderator, none of whom shall be a Town Officer elected by ballot or an appointed official receiving a salary, which committee may consider any and all municipal questions for the purpose of making reports or recommendations to the Town.

(a) Said Finance Committee shall examine all articles in all warrants calling for expenditure of money and recommend amounts to be appropriated for the expenditure of the Town.

(b) Said Committee shall, when practicable, publish their recommendations in at least one newspaper published in the Town, if any, otherwise in a newspaper circulating in the Town, three days at least before the meeting, and in every case shall report in writing their findings and recommendations at each and every Town Meeting. The failure for any reason, however, of the Finance Committee to make such report shall not affect the legality of any action taken at any meeting or prevent articles contained in the warrant calling the meeting.

(c) Upon the expiration of the term of office of each member of the existing board as previously created the Moderator shall then appoint a successor to serve as a member of said Committee for the term of three years and the members of existing board shall serve for the remainder of their terms as previously created. Vacancies shall be filled by the Moderator for the remainder of the unexpired term.

Or take any other action thereon or in relation thereto.

Sponsor: Town Government Study Committee

Simple Majority Vote Required

Tom Horgan moved. Seconded. Brian Muldoon made motion to amend. Seconded. Amendment is to add a new section (d):

(d) Candidates for the Finance Committee will be interviewed by a 5 member selection committee composed of a member of the board of selectmen, finance committee, Ayer Regional School Committee, Ayer Finance Department, and a member of the public. Appointments will be made based on a simple majority vote.

Voice vote: Moderator declared amendment for new section (d) passed.

Voice vote: Moderator declared Article 31 passed with the amendment.

ARTICLE 32. REDUCTION OF NUMBER OF SELECTMEN FROM 5 TO 3 MEMBERS

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to decrease the number of members of the Board of Selectmen from five to three, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

AN ACT ESTABLISHING A THREE-MEMBER BOARD OF SELECTMEN OF THE TOWN OF AYER

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of sections 1 and 2 of chapter forty-one of the General Laws, or of any other general or special law to the contrary, there shall be 3 members of the board of selectmen of the town of Ayer.

Section 2. In order to provide for a reduction in the number of members from 5 to 3, there shall appear on the ballot at the first annual election occurring at least 64 days following acceptance of this act the office of selectman, with the instruction "vote for three" and such other information as will aid the voters. The candidate receiving the highest number of votes at such election shall serve a term of 3 years, the candidate receiving the next highest number of votes shall serve a term of 2 years and the candidate receiving the next highest number of votes shall serve a term of 1 year. Next to the name of any incumbent selectman appearing on the ballot as a candidate for election to said office shall appear the words, "candidate for re-election". No other term of office for selectman shall appear on said ballot at such election. Upon election of 3 selectmen as set forth herein, the terms of the incumbent members of the 5-member board of selectmen shall terminate and the board of selectmen shall be immediately reconstituted as a 3-member board. Thereafter, all members of the board of selectmen shall be elected to terms of 3 years.

Section 3. This act shall be submitted for acceptance to the voters of the town of Ayer at an annual or special election in the form of the following question:

Shall the an act passed by the General Court in the year 2013 entitled "An Act Decreasing the Size of the Board of Selectmen of the Town of Ayer", be accepted?

If a majority of the votes cast in answer to said question is in the affirmative, sections one and two of this act shall therefore take full effect in the town of Ayer, but not otherwise.

Section 4. This act shall take effect upon passage.

Or take any action thereon or in relation thereto.

Tom Horgan moved. Seconded. Motion to have Article 32 a secret ballot. Seconded. Voice vote: Motion for amendment for secret ballot did not pass. Motion to Move Question. Seconded. Voice vote: Moderator declared motion to move the question passed. Voice vote on article as written: Moderator made no determination as to majority of Yeas or Nays. Motion to Question the Vote. Seconded. Moderator declared Article 32 passes as written by 106 Yeas to 95 Nays in a hand count.

ARTICLE 33. CREATION OF FINANCE DEPARTMENT

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to create a finance department of the Town, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

An Act Creating a Department of Municipal Finance in the Town of Ayer under the Direction of a Finance Manager

Section 1. Notwithstanding the provisions of any general or special law to the contrary, there shall be in town of Ayer a department of municipal finance responsible for the coordination of all financial services and activities of the town, the maintenance of all accounting records and other financial statements, payment of all obligations, receipt of all funds due, monitoring of and reporting on all fiscal and financial activities of the town, supervision of all purchases of goods, materials and supplies, and maintenance of inventory controls. The department shall include the offices and functions of the town accountant, town treasurer, and tax and town collector. The department shall have such additional powers, duties and responsibilities with respect to municipal finance-related functions and activities as the town may from time to time provide by bylaw.

Section 2. Finance Manager Appointment. The department of municipal finance shall be under the direct control and supervision of a finance manager who shall be appointed, and may be removed, by the Board of Selectmen, and whose salary shall be fixed annually within the amount appropriated by the town. The manager of municipal finance shall be a person especially fitted by education, experience and training to perform the duties of the office. The salary, fringe benefits and other conditions of employment of the finance manager, including but not limited to, severance pay, relocation expenses, reimbursement for expenses incurred in the performance of the duties of office, liability insurance, conditions of discipline, termination, dismissal and reappointment, performance standards and leave may be established by contract.

The Board of Selectmen shall appoint the town treasurer, town collector, and town accountant if separate from the finance manager.

Other finance staff shall be appointed by the Board of Selectmen in consultation with the town administrator and the finance manager.

Section 3. Finance Manager, Duties and Responsibilities. The finance manager shall serve as the town accountant and shall be responsible for coordinating the fiscal management procedures of the offices of the town treasurer, tax collector and shall be the administrator of budgeting,

encompassing financial reporting, accountability and control, as well as an advisor to the board of selectmen, town administrator, finance committee, and all other town departments, concerning financial and programmatic implications of current and future financial policies, including standards for the preparation of the annual budget and capital plan. The finance manager shall, in consultation with the town administrator, be responsible for the supervision and coordination of all financial personnel, tasks and activities of the department. The finance manager shall have such additional duties and responsibilities as may be determined from time to time by the board of selectmen, town administrator, or vote of town meeting.

Section 4. Transition. Following acceptance of this act by the voters and the appointment of a treasurer and town collector, respectively, as provided for herein, the positions of elected treasurer and tax collector shall be abolished, and the terms of any persons holding such positions terminated. Thereafter, appointments to such positions shall be made in accordance with section 3 of this act. Further, the incumbent town accountant in office at the time this act is accepted shall serve until such time as an appointment is made to the position of finance manager; provided however, that should the town administrator and board of selectmen so determine, the incumbent shall continue to serve as the town accountant or in such other capacity as they determine until her retirement, resignation, or sooner removal, including removal as a result of reorganization or reduction in work force.

Section 5. Contracts, Transfer of Records and Property. No contracts or liabilities in force on the effective date of this act shall be affected by abolition of the elected offices and consolidation of financial functions of the town provided for herein, and the newly created appointed offices and municipal finance department shall in all respects be the lawful successor of offices and departments so abolished or consolidated. All records, property and equipment whatsoever of any office, department, or part thereof, the powers and duties of which are assigned in whole or in part to the municipal finance department are assigned to such department.

Section 6. This act shall be submitted for acceptance to the voters of the Town of Ayer at an annual or special election in the form of the following question:

Shall an act passed by the General Court in the year 2013 entitled “An Act Creating a Department of Municipal Finance in the Town of Ayer under the Direction of a Finance Manager”, be accepted?

The Town shall include below the ballot question a fair and concise summary thereof prepared by Town Counsel and approved by the Board of Selectmen. If a majority of votes cast in answer to this question is in the affirmative, this act shall take effect immediately and shall be implemented in accordance with Section 4, but not otherwise.

Or take any action thereon or in relation thereto.

Sponsor: Town Government Study Committee
Finance Committee: Recommends

Simple Majority Vote Required

Stephen M Slarsky moved. Seconded. Discussion. Moderator made motion to have Janet L Lewis act as temporary town clerk so Town Clerk John Canney could discuss Articles 33, 34, and 35. Seconded. Moderator declared Ayes have it. Discussion. Motion to Move Question. Seconded. Voice vote: Moderator declared Ayes have it. Move the Question. Voice

vote on Article 33: Moderator declared vote questioned. Seconded. Hand count taken. Vote was 85 Aye and 103 Nay. Moderator declared Article 33 does not pass.

ARTICLE 34. CHANGE THE ELECTED TREASURER TO AN APPOINTED TREASURER

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to create the appointed position of Town Treasurer, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

An Act Creating the Appointed Position of Treasurer in the Town of Ayer.

SECTION 1. Notwithstanding the provisions of chapter 41, sections 1 or 1B of the General Laws, or of any other general or special law to the contrary, there shall be an appointed treasurer in the town of Ayer. The Ayer board of selectmen shall appoint said treasurer for a term of no more than three years, and may remove said treasurer at its discretion, following the opportunity for a hearing. Any vacancies arising in said office shall be filled by said board of selectmen for the remainder of the unexpired term. The board of selectmen may establish an employment contract with the treasurer for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance, and conditions of discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2. Following acceptance of this act and appointment of a treasurer under section 1, the term of the elected treasurer shall be terminated and the position of elected treasurer abolished.

SECTION 3. This act shall be submitted for acceptance to the voters of the Town of Ayer at an annual or special election in the form of the following question:

Shall the an act passed by the General Court in the year 2013 entitled “An Act Creating the Appointed Position of Treasurer in the Town of Ayer”, be accepted?

If a majority of the votes cast in answer to said question is in the affirmative, sections 1 and 2 of this act shall take full effect in the town of Ayer, but not otherwise.

SECTION 4. This act shall take effect upon passage.

Or take any action thereon or in relation thereto.

Sponsor: Town Government Study Committee
Finance Committee: Recommends

Simple Majority Vote Required

Murray Clark pointed out that even though warrant says sponsored by Town Government Study Committee (TGSC), the TGSC did not ask Articles 34 and 35 to be included. The TGSC main emphasis is on the Finance Department. The TGSC did not take a stand on either of these articles. As far as I am concerned, if the previous article was defeated these should be tabled and defeated. Motion for Article 34 to be tabled and defeated. Seconded. Voice vote: Moderator declared Article 34 is tabled.

ARTICLE 35. CHANGE THE ELECTED OFFICE OF TAX COLLECTOR TO AN APPOINTED TOWN COLLECTOR

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to change the elected Tax Collector position to the appointed position of Town Collector, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

An Act Creating the Appointed Position of Town Collector in the Town of Ayer.

SECTION 1. Notwithstanding the provisions of chapter 41, sections 1, 1B or 38A of the general laws, or of any other general or special law to the contrary, there shall be an appointed town collector in the town of Ayer. The Ayer board of selectmen shall appoint and may remove said town collector for a term of no more than three years, and may remove said town collector at its discretion, following the opportunity for a hearing. Any vacancies arising in said office shall be filled by said board of selectmen for the remainder of the unexpired term. The board of selectmen may establish an employment contract with the town collector for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance, and conditions of discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2. Said town collector shall collect all accounts due the town and shall have all the remedies provided by sections 35, 36, and 93 of chapter 60 of the general laws for the collection of taxes on personal estate; provided, however, that this section shall not apply to the collection of interest on investments of sinking or trust funds.

SECTION 3. Following acceptance of this act and appointment of a town collector under section 1, the term of the elected tax collector shall be terminated and the position of elected tax collector abolished.

SECTION 4. This act shall be submitted for acceptance to the voters of the Town of Ayer at an annual or special election in the form of the following question:

Shall the an act passed by the General Court in the year 2013 entitled "An Act Creating the Appointed Position of Town Collector in the Town of Ayer", be accepted?

If a majority of the votes cast in answer to said question is in the affirmative, sections 1 through 3 of this act shall take full effect in the town of Ayer, but not otherwise.

SECTION 5. This act shall take effect upon passage.

Or take any action thereon or in relation thereto.

Sponsor: Town Government Study Committee
Finance Committee: Recommends

Simple Majority Vote Required

Murray Clark motion to table Article 35. Seconded. Voice vote: Moderator declared Article 35 has been tabled. "The people spoke."

ARTICLE 36. AUTHORITY TO THE BOARD OF SELECTMEN TO ENTER INTO AND NEGOTIATE ENERGY POWER PURCHASE AND/OR NET METERING CREDIT PURCHASE AGREEMENTS.

To see if the Town will vote, pursuant to G.L. c.164, §134(a), to authorize the Board of Selectmen to initiate the process to aggregate the electric load of interested electricity consumers within the Town of Ayer and enter into agreements for services to facilitate the sale and purchase of electric energy and other related services, for terms of more than three years, on such terms conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreements; or take any action thereon or in relation thereto.

Sponsor: Green Communities Committee
Finance Committee: Will Report at Town Meeting

Simple Majority Vote Required

Carolyn L McCreary moved. Seconded. Discussion. Motion to move the question. Seconded. Voice vote: Moderator declared motion to move question passes. Ayes have it. Voice vote: Moderator declared Ayes have it. Article 36 passes as written.

ARTICLE 37. MASSACHUSETTS GENERAL LAWS CHAPTER 59, SECTION 5K – SENIOR WORK-OFF ABATEMENT PROGRAM

To see if the Town will vote to accept the provisions of MGL Chapter 59, Section 5K, to establish senior work-off abatement programs administered by the Board of Selectmen where seniors provide services to the community at an hourly rate no higher than the state minimum wage and their earnings are credited to reduce their property tax bills and adjust the exemption in this section by: (1) allowing an approved representative, for persons physically unable, to provide such services to the town; or (2) allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year, rather than \$1,000.00 or pass any vote or votes in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Pauline Conley moved. Seconded. Discussion. Two motions to amend were made. Each was withdrawn. Voice vote: Moderator declared Article 37 passes as written.

Motion to adjourn. Seconded. Voice vote: Moderator declared Annual Town Meeting adjourned on Tuesday, May 15, 2012, at 10:22 PM.

Articles 38 and 39 never acted upon with adjournment of Annual Town Meeting.

CITIZEN PETITION ARTICLES

Explanatory Notes for Articles 38 and 39:

The following two Citizen Petition Articles will, upon enactment by our State Legislature, restore Ayer's jurisdiction for our land currently in the Devens Regional Enterprise Zone (DREZ). The first one (Article 38) will do that for Ayer alone. The second one (Article 39) would, along with similar Home Rule Petitions eventually from Harvard & Shirley, do away with the Devens Regional Enterprise Zone (DREZ) altogether.

Chapter 498 of the Acts of 1993 ("498"), entitled "AN ACT CREATING THE DEVENS ENTERPRISE COMMISSION" (DEC) also established the DREZ. The DREZ is an overlay planning district made up of most of the Main Base and North Base sections of the former Fort Devens that spans common boundary lines of Ayer, Harvard, & Shirley.

By sections eight and nine of "498" our towns delegated our (State) constitutional municipal jurisdiction over our land within the DREZ to MassDevelopment and the Devens Enterprise Commission (DEC). MassDevelopment collects most taxes and performs municipal management functions, while the DEC is the comprehensive permitting authority for development & business activity on DREZ.

The results of the Home Rule Petition(s) will include:

- a) Restore zoning authority to Town Meeting through the customary Planning Board process*
- b) Restore permitting to our Town's permitting authorities & processes*
- c) Restore taxing authority to Ayer*
- d) Allow Ayer to provide municipal services, including direct collaboration with federal & state agencies managing & supervising Superfund sites.*

ARTICLE 38. AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE TOWN OF AYER (Section 8 of Chapter 498 of the Acts of 1993 Hereby Has No Force and Effect in the Town of Ayer)

PETITION

We, the undersigned, petition the Ayer Board of Selectmen to include the following question on the

Warrant for Ayer's next Town Meeting, whether special or annual:

To see whether the Town will adopt the following as a Home Rule Petition to the Massachusetts Legislature.

AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE TOWN OF AYER

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same.

Section 1. Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby of no force and effect in the town of Ayer. (Town)

Section 2. The portion of the former Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the municipal jurisdiction of the town of Ayer. Within sixty days of the effective date of this Act, MassDevelopment will cause a survey to be done of the Town's boundaries in the Devens Regional Enterprise Zone, as defined in Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three, whereupon Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three shall be amended so that no part of Ayer is in the Devens Regional Enterprise Zone.

Section 3. Section nine of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby of no force and effect in the town of Ayer.

Section 4. All municipal authority for the portion of the Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the town of Ayer.

Section 5. All references to the town of Ayer shall be expunged from Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three, except as in Section four thereof, and as will be appropriate to add to Section eight thereof to define the boundaries of the Devens Regional Enterprise Zone.

Section 6. MassDevelopment, the Devens Enterprise Commission, and the Town shall do all things and perform all acts necessary or appropriate to effect prompt and smooth return of all municipal jurisdiction and authority to the town of Ayer within its boundaries.

Section 7. No later than July 1, 2014, the town of Ayer shall establish zoning regulations for its land formerly in the Devens Regional Enterprise Zone. The Town shall not be required to entertain any development proposals or issue any permits for its land formerly in the Devens Regional Enterprise Zone until it has established zoning regulations therefor, or July 1, 2014, whichever comes first.

Section 8. This act shall take effect upon its passage.

It is further voted by the Ayer Town Meeting that its Planning Board is instructed, from time to time, at its sole discretion, to petition the Legislature to amend the date in Section 7. of the above Act to accommodate the pace of legislative action. Such amendment(s) shall have the full force and effect of a Home Rule Petition voted by Town Meeting.

Article 38 never acted upon with adjournment of Annual Town Meeting.

ARTICLE 39: AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE TOWN OF AYER (Section 8 of the Chapter 498 of the Acts of 1993 is Hereby Repealed)

To see whether the Town will adopt the following as a Home Rule Petition to the Massachusetts General Legislature regarding an Act restoring Constitutional Municipal Authority to the Town of Ayer

PETITION

We, the undersigned, petition the Ayer Board of Selectmen to include the following question on the Warrant for Ayer's next Town Meeting, whether special or annual:

To see whether the Town will adopt the following as a Home Rule Petition to the Massachusetts Legislature.

AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE TOWN OF AYER

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same.

Section 1. Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby repealed.

Section 2. The portion of the former Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the municipal jurisdiction of the town of Ayer. (Town)

Section 3. Section nine of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby repealed.

Section 4. All municipal authority for the portion of the former Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the town of Ayer.

Section 5. Section twenty-three of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby repealed.

Section 6. MassDevelopment, cooperating with former Devens Enterprise Commission staff as necessary, and the Town shall do all things and perform all acts necessary or appropriate to effect prompt and smooth return of all municipal jurisdiction and authority to the town of Ayer.

Section 7. No later than July 1, 2014, the town of Ayer shall establish zoning regulations for its land formerly in the Devens Regional Enterprise Zone. The Town shall not be required to entertain any development proposals or issue any permits for its land formerly in the Devens Regional Enterprise Zone until it has established zoning regulations therefor, or July 1, 2014, whichever comes first.

Section 8. This act shall take effect upon its passage.

It is further voted by the Ayer Town Meeting that its Planning Board is instructed, from time to time, at its sole discretion, to petition the Legislature to amend the date in Section 7. of the above Act to accommodate the pace of legislative action. Such amendment(s) shall have the full force and effect of a Home Rule Petition voted by Ayer Town Meeting.

Article 39 never acted upon with adjournment of Annual Town Meeting.

A True Copy Attest:

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven days before said meeting, all as herein directed.

- Constable

Date: _____

FY13 OMNIBUS BUDGET

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	dollar increase (decrease)	percent	FY2013 Approved
Department 100 - General Government						
01 Selectmen	\$163,382	\$162,896	165,638	2,742	1.68%	162,017.00
02 Town Counsel	\$66,054	\$68,400	66,400	(2,000)	-2.92%	66,400.00
03 Town Clerk	\$69,554	\$69,554	70,918	1,364	1.96%	70,380.00
04 Moderator	\$562	\$562	573	11	1.96%	562.00
05 Parking Tickets	\$762	\$950	950	0	0.00%	950.00
06 Public Buildings & Property Maintenance	\$224,733	\$241,285	251,710	10,425	4.32%	253,337.00
07 Registrations & Elections	\$13,422	\$10,331	11,331	1,000	9.68%	11,331.00
08 Postage	\$13,826	\$16,000	17,000	1,000	6.25%	17,000.00
09 American Legion	\$600	\$600	600	0	0.00%	600.00
10 Memorial Day	\$1,260	\$2,000	2,000	0	0.00%	2,000.00
11 4th of July Celebration - Fireworks	\$5,000	\$5,000	5,000	0	0.00%	5,000.00
12 Communications Committee	\$0	\$700	700	0	0.00%	700.00
13 Personnel Board	\$100	\$100	100	0	0.00%	100.00
Department 100 Total	\$559,255	\$578,378	592,920	14,542	2.51%	590,377
=====						
Department 200 - Finance						
01 Town Accountant	\$160,454	\$160,923	161,512	589	0.37%	164,090.00
02 Computer Support	\$32,213	\$34,381	34,381	0	0.00%	34,381.00
03 Assessors	\$153,109	\$151,317	153,048	1,731	1.14%	149,045.00
04 Tax Collector	\$84,345	\$84,399	85,904	1,505	1.78%	85,246.00
05 Treasurer	\$115,565	\$111,615	113,718	2,103	1.88%	112,522.00
06 Health & Life Insurance	\$3,004,709	\$1,876,803	1,662,276	(214,527)	-11.43%	1,662,276.00
07 Insurance:						
07A Property & Liability Insurance	\$97,108	\$109,773	115,262	5,489	5.00%	115,262.00
07B Workers Compensation	\$65,522	\$50,204	41,922	(8,282)	-16.50%	41,922.00
07C Fire & Police Accident	\$53,371	\$63,370	67,806	4,436	7.00%	67,806.00
subtotal	\$216,001	\$223,347	\$224,990			\$224,990
08 Unemployment Compensation	\$42,238	\$22,056	22,511	455	2.06%	22,511.00
09 County Retirement Assessment	\$1,228,614	\$1,065,281	1,107,165	41,884	3.93%	1,107,165.00
10 Notes & Bonds(Principal)	\$1,083,000	\$1,029,000	966,000	(63,000)	-6.12%	966,000.00
11 Interest	\$365,388	\$318,894	283,299	(35,595)	-11.16%	283,299.00
12 Tax Title	\$7,322	\$8,000	8,000	0	0.00%	8,000.00
13 FICA Medicare	\$179,295	\$60,000	71,176	11,176	18.63%	71,176.00
14 Finance Committee (Advisory Board)	\$301	\$500	500	0	0.00%	500.00
15 Reserve Fund	\$180,000	\$180,000	130,000	(50,000)	-27.78%	130,000.00
Department 200 Total	\$6,852,554	\$5,326,516	\$5,024,480	(\$302,036)	-5.67%	\$5,021,201
Department 300 - Public Safety						
01 Police Department	\$1,600,751	\$1,738,526	1,784,398	45,872	2.64%	1,789,453
02 Fire Department	\$1,313,322	\$1,265,629	1,309,048	43,419	3.43%	1,311,990
03 Building Department	\$35,013	\$37,000	37,566	566	1.53%	37,566
04 Emergency Management	\$1,152	\$1,360	4,360	3,000	220.59%	4,360
05 Animal Control Officer	\$11,752	\$12,595	12,812	217	1.72%	12,812
06 Animal Inspector	\$347	\$347	354	7	2.02%	354
07 Tree Warden	\$17,798	\$17,885	17,997	112	0.63%	17,885
Department 300 Total	\$2,980,135	\$3,073,342	\$3,166,535	\$93,193	3.03%	\$3,174,420
=====						
Department 400 - Public Works						
01 Public Works	\$1,099,746	\$842,273	890,532	48,259	5.73%	890,532.00
02 Stormwater Agent	\$1,486	\$85,000	0	(85,000)	-100.00%	0.00
03 Street Lighting	\$71,670	\$71,340	73,340	2,000	2.80%	73,340.00
04 Care of Graves	\$2,500	\$2,500	2,500	0	0.00%	2,500.00
Department 400 Total	\$1,175,402	\$1,001,113	\$966,372	(\$34,741)	-3.47%	\$966,372
=====						
Department 500 - Human Services						

FY13 OMNIBUS BUDGET

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	dollar increase (decrease)	percent	FY2013 Approved
01 Council on Aging	\$111,002	\$110,724	112,714	1,990	1.80%	112,714.00
02 Board of Health	\$9,620	\$10,217	14,898	4,681	45.82%	14,898.00
03 Nashoba Assoc.. Board of Health	\$28,524	\$28,524	23,606	(4,918)	-17.24%	23,606.00
04 Parks Department	\$109,238	\$109,323	117,047	7,724	7.07%	118,073
05 Ayer/Shirley Youth Football & Cheerleading	\$4,000	\$4,000	4,000	0	0.00%	4,000.00
06 Little League	\$4,000	\$4,000	4,000	0	0.00%	4,000.00
07 Veterans Agent	\$9,540	\$10,007	10,177	170	1.70%	10,177.00
08 Veterans Benefits	\$121,447	\$108,000	148,000	40,000	37.04%	148,000.00
09 Library	\$438,531	\$454,542	464,512	9,970	2.19%	464,512.00
10 Disabilities Comm.	\$400	\$700	700	0	0.00%	700.00
Department 500 Total	\$836,302	\$840,037	899,654	59,617	7.10%	900,680
=====						
Department 600 - Education						
01 General Education	\$9,177,527			0		
02 Transportation	\$320,960			0		
03 Vocational ed transportation		\$75,000	78,000	3,000	N/A	78,000.00
04 Adult Education	\$2,000			0		
05 Vocational	\$835,909	\$823,356	978,500	155,144	18.84%	978,500.00
Department 600 Total	\$10,336,396	\$898,356	\$1,056,500	\$158,144	17.60%	\$1,056,500
Department 700 - Management Support						
01 Zoning Board of Appeals	\$17,041	\$17,209	17,534	325	1.89%	17,534.00
02 Planning Board	\$18,145	\$18,394	18,719	325	1.77%	18,719.00
03 Conservation Commission		\$12,786	18,519	5,733	44.84%	18,519.00
04 Economic & Community Development		\$29,219	29,795	576	1.97%	30,659.00
<i>Subtotal</i>	<i>\$41,955</i>	<i>\$42,005</i>	<i>\$48,314</i>	<i>6,309</i>		<i>\$49,178</i>
05 Historical Commission	\$300	\$750	750	0	0.00%	750.00
06 Montachusett Reg. Plan. Comm.	\$1,977	\$2,026	2,112	86	4.24%	2,112.00
07 Mngmt Support (printing & reporting)	\$5,676	\$9,500	6,500	(3,000)	-31.58%	6,500.00
08 Information Technology	\$19,760	\$75,000	76,300	1,300	1.73%	78,260.00
Department 700 Total	\$62,899	\$164,884	\$170,229	\$5,345	3.24%	\$173,053
=====						
Total Summary by Department						
Dept 100 - General Government	559,255	578,378	592,920	14,542	2.51%	590,377
Dept 200 - Finance	6,852,554	5,326,516	5,024,480	(302,036)	-5.67%	5,021,201
Dept 300 - Public Safety	2,980,135	3,073,342	3,166,535	93,193	3.03%	3,174,420
Dept 400 - Public Works	1,175,402	1,001,113	966,372	(34,741)	-3.47%	966,372
Dept 500 - Human Services	836,302	840,037	899,654	59,617	7.10%	900,680
Dept 600 - Education - see below	10,336,396	898,356	1,056,500	158,144	17.60%	1,056,500
Dept 700 - Management Support	62,899	164,884	170,229	5,345	3.24%	173,053
Total Operating Budgets	\$22,802,943	\$11,882,626	11,876,690	(5,936)	-0.05%	11,882,603
=====						

Town of Ayer



SPECIAL FALL TOWN MEETING WARRANT

Ayer Shirley Regional High School Laura S. Leavitt Auditorium, Washington St.
Ayer, MA
Monday, October 22, 2012 @ 7:00 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Shirley Regional High School on Monday, the Twenty-Second day of October, 2012, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 2nd day of October AD 2012.

James M. Fay, Chairman

Frank F. Maxant, Vice-Chairman

Pauline Conley, Clerk

Christopher R. Hillman, Member

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 15, 2012. We shall make every reasonable effort to assist you.

*October 2012 Fall Town Meeting
Ayer, Massachusetts
(Citizen's Petition #1)*

Large print version of the text of this warrant is available upon request.

Fall Town Meeting Notes:

The Fall Town Meeting adjourned on Monday, October 22, 2012, at 11:02 PM.
388 voters were present for the Fall Town Meeting. 4,975 voters were registered.

**ARTICLE 1. AN ACT RESTORING CONSTITUTIONAL MUNICIPAL
AUTHORITY TO THE TOWN OF AYER (Section 8 of Chapter 498 of the
Acts of 1993 Hereby Has No Force and Effect in the Town of Ayer)**

PETITION

To be submitted as a Home Rule Petition from the Devens Host Community of Ayer, after adoption by its Town Meeting

We undersigned registered voters of the Town of Ayer petition the Ayer Board of Selectmen to call a Special Town Meeting to see whether the Town will adopt the following as a Home Rule Petition to the Massachusetts Legislature such that the General Court may make clerical or editorial changes of form only to the bill.

**AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE
TOWN OF AYER**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same.

Section 1. Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby of no force and effect in the town of Ayer. (Town)

Section 2. The portion of the original Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the municipal jurisdiction of the town of Ayer. Within sixty days of the effective date of this Act, MassDevelopment will cause a survey to be done of the Town's boundaries in the Devens Regional Enterprise Zone, as defined in Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three, whereupon Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three shall be amended so that no part of Ayer is in the Devens Regional Enterprise Zone. Concurrently MassDevelopment shall file and record the plans and descriptions detailing the resulting boundaries and configuration of the Devens Regional Enterprise Zone as was required for the original Devens Regional Enterprise Zone.

Section 3. Section nine of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby of no force and effect in the town of Ayer.

Section 4. All municipal authority for the portion of the Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the town of Ayer.

*October 2012 Fall Town Meeting
Ayer , Massachusetts
(Citizen's Petition #1)*

Section 5. MassDevelopment, the Devens Enterprise Commission, and the Town shall do all things and perform all acts necessary or appropriate to effect prompt and smooth return of all municipal jurisdiction and authority to the town of Ayer within its boundaries.

Section 6. No later than July 1, 2014, the town of Ayer shall establish zoning regulations for its land formerly in the Devens Regional Enterprise Zone. The Town shall not be required to entertain any development proposals or issue any permits for its land formerly in the Devens Regional Enterprise Zone until it has established zoning regulations therefore, or July 1, 2014, whichever comes first.

Section 7. This act shall take effect upon its passage.

It is further voted by the Ayer Town Meeting that its Planning Board is instructed, from time to time, at its sole discretion, to petition the Legislature to amend the date in Section 6. of the above Act to accommodate the pace of legislative action. Such amendment(s) shall have the full force and effect of a Home Rule Petition voted by Town Meeting.

Frank F Maxant moved. Seconded. Motion to Amend. In Section 2., change from MassDevelopment will cause a survey to MassDevelopment, at its own expense, shall cause a survey. In last paragraph, change from voted by Town Meeting to voted by Ayer Town Meeting. Seconded. Moderator declared motion to amend passes for both amendments. Motion to Move Question. Seconded. Moderator declared Motion to Move Question, Ayes have it. Voice vote on Article 1 as amended: Moderator declared being a majority vote, Nays have it.

A True Copy Attest: _____ Date _____
John C. Canney, II
Town Clerk/Tax Collector

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Robert D. Friedrich, Constable

Date: _____

*October 2012 Fall Town Meeting
Ayer , Massachusetts
(Citizen 's Petition #1)*

Town of Ayer



SPECIAL FALL TOWN MEETING WARRANT

Ayer Shirley Regional High School Laura S. Leavitt Auditorium, Washington St.
Ayer, MA
Monday, October 22, 2012 @ 7:15 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Shirley Regional High School on Monday, the Twenty-Second day of October, 2012, at seven fifteen in the evening (7:15 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 2nd day of October AD 2012.

James M. Fay, Chairman

Frank F. Maxant, Vice-Chairman

Pauline Conley, Clerk

Christopher R. Hillman, Member

**AYER BOARD OF
SELECTMEN**

***2012 Fall Town Meeting
Ayer, Massachusetts
(Citizen's Petition #2)***

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 15, 2012. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

ARTICLE 1: AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE TOWN OF AYER (Section 8 of the Chapter 498 of the Acts of 1993 is Hereby Repealed)

To see whether the Town will adopt the following as a Home Rule Petition to the Massachusetts General Legislature regarding an Act restoring Constitutional Municipal Authority to the Town of Ayer

PETITION

We undersigned registered voters of the Town of Ayer petition the Ayer Board of Selectmen to call a Special Town Meeting to see whether the Town will adopt the following as a Home Rule Petition to the Massachusetts Legislature such that the General Court may make clerical or editorial changes of form only to the bill.

AN ACT RESTORING CONSTITUTIONAL MUNICIPAL AUTHORITY TO THE TOWN OF AYER

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same.

Section 1. Section eight of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby repealed.

Section 2. The portion of the former Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the municipal jurisdiction of the town of Ayer. (Town)

Section 3. Section nine of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby repealed.

Section 4. All municipal authority for the portion of the former Devens Regional Enterprise Zone within the boundaries of Ayer hereby reverts to the town of Ayer.

Section 5. Section twenty-three of Chapter four hundred ninety-eight of the Acts of nineteen hundred ninety-three is hereby repealed.

***2012 Fall Town Meeting
Ayer, Massachusetts
(Citizen's Petition #2)***

Section 6. MassDevelopment, cooperating with former Devens Enterprise Commission staff as necessary, and the Town shall do all things and perform all acts necessary or appropriate to effect prompt and smooth return of all municipal jurisdiction and authority to the town of Ayer.

Section 7. No later than July 1, 2014, the town of Ayer shall establish zoning regulations for its land formerly in the Devens Regional Enterprise Zone. The Town shall not be required to entertain any development proposals or issue any permits for its land formerly in the Devens Regional Enterprise Zone until it has established zoning regulations therefore, or July 1, 2014, whichever comes first.

Section 8. This act shall take effect upon its passage.

It is further voted by the Ayer Town Meeting that its Planning Board is instructed, from time to time, at its sole discretion, to petition the Legislature to amend the date in Section 7. of the above Act to accommodate the pace of legislative action. Such amendment(s) shall have the full force and effect of a Home Rule Petition voted by Ayer Town Meeting.

Frank F Maxant moved to pass on the motion. Seconded. Voice vote: Moderator declared Ayes pass on the motion.

A True Copy Attest: _____ **Date** _____
John C. Canney, II
Town Clerk/Tax Collector

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Robert D. Friedrich, Constable

Date: _____

***2012 Fall Town Meeting
Ayer, Massachusetts
(Citizen's Petition #2)***

Town of Ayer



SPECIAL FALL TOWN MEETING WARRANT

Ayer Shirley Regional High School Laura S. Leavitt Auditorium, Washington St.
Ayer, MA
Monday, October 22, 2012 @ 7:30 p.m.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Laura S. Leavitt Auditorium in the Ayer Shirley Regional High School on Monday, the Twenty-Second day of October, 2012, at seven thirty in the evening (7:30 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 2nd day of October AD 2012.

James M. Fay, Chairman

Frank F. Maxant, Vice-Chairman

Pauline Conley, Clerk

Gary J. Luca, Member

Christopher R. Hillman, Member

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 15, 2012. We shall make every reasonable effort to assist you.

Large print version of the text of this warrant is available upon request.

ARTICLE 1: SCHOOL DEPARTMENT

To see if the Town will vote to amend the current Section VI, Subsection C,1,c. of the Ayer Shirley Regional School District Agreement by inserting therein the following provision:

(3) Contingent upon the approval by the Towns of Ayer and Shirley of the incurring of debt in the amount approved by the Regional School Committee in fiscal year 2013 for the renovation of the District's high school located in Ayer (referred to in the balance of this paragraph as the "High School Debt"), and contingent upon the successful passage of a Proposition 2½ debt exclusion by the voters of each town relative to said High School Debt, the following will occur. Commencing in fiscal year 2014, the assessment of capital costs on account of the High School Debt to the Town of Ayer will be increased by an additional annual amount (referred to in the balance of this paragraph as the "additional capital cost assessment") above the assessment to Ayer on account of said High School Debt that would normally occur under Section VI, subsection C,1,c,(2) of the Regional Agreement, and the assessment of capital costs assessed to the Town of Shirley on account of the High School Debt shall be decreased by a like amount in each fiscal year. Said additional capital cost assessment will be equal to a portion of the debt service payments that are due to be paid by the Town of Shirley in that same fiscal year on bonds issued for the original construction of the school which was formerly known as the Shirley Middle School. Said additional capital cost assessment will be calculated consistent with Section VI, subsection C,1,c,(2) of the Regional Agreement when that language is applied to the Middle School, and this additional capital cost adjustment shall continue so long as the school formerly known as the Shirley Middle School is used as the District's middle school, and until the bonds of the Town of Shirley attributable to said school are paid off. In fiscal year 2014, and in any subsequent fiscal year in which the amount of Shirley's capital cost assessment on account of the High School Debt would be reduced to less than zero, the amount of Ayer's capital cost assessment on the High School Debt that would have otherwise reduced Shirley's capital cost assessment below zero on account of the High School Debt shall be deposited into a separate stabilization fund of the District established in accordance with Chapter 71, Section 16G½ of the General Laws, the establishment of which is hereby approved, and will be applied by the District in future fiscal years to reduce capital cost assessments on the High School Debt to the Town of Shirley in such amounts as the District School Committee determines, after seeking input from the Selectmen of the Town of Shirley.

Or take any action thereon or in relation thereto.

Sponsor: Ayer Shirley Regional School Committee
Board of Selectmen
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Explanation: In order to decrease the overall expense to the Towns, the District is proposing a more-limited renovation/addition to the District's high school in Ayer than was originally planned, and is consequently considering the continued use of the former Shirley Middle School as the District's Middle School. Because a majority of the students who will attend the Middle School reside in Ayer, while the Town of Shirley continues to make debt service payments on the bonds that were issued for the original construction of the Shirley Middle School, the Regional School Committee proposes that Ayer should pay a commensurately larger assessment for the debt attributable to the high school renovation until the bonds on the Shirley Middle School are paid off. The language of the proposed amendment makes it clear that this arrangement is contingent upon

the approval of the incurring of debt for the high school renovation in the amount approved by the Regional School Committee and contingent upon the successful passage of a Proposition 2½ debt exclusion by the voters of each town relative to the high school debt. (ASRSD)

James M Fay moved. Seconded. Ayer-Shirley Regional School District presentation. Finance Committee presentation. Discussion. Motion to Move the Vote. Seconded. Voice vote: Moderator declared motion to move the vote passes. Voice vote: Moderator declared Ayes have it. Article 1 passes.

ARTICLE 2: CREATION OF FINANCE DEPARTMENT

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to create a finance department of the Town, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

An Act Creating a Department of Municipal Finance in the Town of Ayer under the Direction of a Finance Manager

Section 1. Notwithstanding the provisions of any general or special law to the contrary, there shall be in town of Ayer a department of municipal finance responsible for the coordination of all financial services and activities of the town, the maintenance of all accounting records and other financial statements, payment of all obligations, receipt of all funds due, monitoring of and reporting on all fiscal and financial activities of the town, supervision of all purchases of goods, materials and supplies, and maintenance of inventory controls. The department shall include the offices and functions of the town accountant, town treasurer, and tax and town collector. The department shall have such additional powers, duties and responsibilities with respect to municipal finance-related functions and activities as the town may from time to time provide by bylaw.

Section 2. Finance Manager Appointment. The department of municipal finance shall be under the direct control and supervision of a finance manager who shall be appointed, and may be removed, by the Board of Selectmen, and whose salary shall be fixed annually within the amount appropriated by the town. The manager of municipal finance shall be a person especially fitted by education, experience and training to perform the duties of the office. The salary, fringe benefits and other conditions of employment of the finance manager, including but not limited to, severance pay, relocation expenses, reimbursement for expenses incurred in the performance of the duties of office, liability insurance, conditions of discipline, termination, dismissal and reappointment, performance standards and leave may be established by contract.

The Board of Selectmen shall appoint the town treasurer, town collector, and town accountant if separate from the finance manager.

Other finance staff shall be appointed by the Board of Selectmen in consultation with the town administrator and the finance manager.

Section 3. Finance Manager, Duties and Responsibilities. The finance manager shall serve as the town accountant and shall be responsible for coordinating the fiscal management procedures of the offices of the town treasurer, tax collector and shall be the administrator of budgeting, encompassing financial reporting, accountability and control, as well as an advisor to the board of selectmen, town administrator, finance committee, and all other town departments, concerning

financial and programmatic implications of current and future financial policies, including standards for the preparation of the annual budget and capital plan. The finance manager shall, in consultation with the town administrator, be responsible for the supervision and coordination of all financial personnel, tasks and activities of the department. The finance manager shall have such additional duties and responsibilities as may be determined from time to time by the board of selectmen, town administrator, or vote of town meeting.

Section 4. Transition. Following acceptance of this act by the voters and the appointment of a treasurer and town collector, respectively, as provided for herein, the positions of elected treasurer and tax collector shall be abolished, and the terms of any persons holding such positions terminated. Thereafter, appointments to such positions shall be made in accordance with section 3 of this act. Further, the incumbent town accountant in office at the time this act is accepted shall serve until such time as an appointment is made to the position of finance manager; provided however, that should the town administrator and board of selectmen so determine, the incumbent shall continue to serve as the town accountant or in such other capacity as they determine until her retirement, resignation, or sooner removal, including removal as a result of reorganization or reduction in work force.

Section 5. Contracts, Transfer of Records and Property. No contracts or liabilities in force on the effective date of this act shall be affected by abolition of the elected offices and consolidation of financial functions of the town provided for herein, and the newly created appointed offices and municipal finance department shall in all respects be the lawful successor of offices and departments so abolished or consolidated. All records, property and equipment whatsoever of any office, department, or part thereof, the powers and duties of which are assigned in whole or in part to the municipal finance department are assigned to such department.

Section 6. This act shall be submitted for acceptance to the voters of the Town of Ayer at an annual or special election in the form of the following question:

Shall an act passed by the General Court in the year 2013 entitled “An Act Creating a Department of Municipal Finance in the Town of Ayer under the Direction of a Finance Manager”, be accepted?

The Town shall include below the ballot question a fair and concise summary thereof prepared by Town Counsel and approved by the Board of Selectmen. If a majority of votes cast in answer to this question is in the affirmative, this act shall take effect immediately and shall be implemented in accordance with Section 4, but not otherwise.

Or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Gary J Luca moved. Seconded. Moderator made motion to have Martha Riley act as temporary town clerk so Town Clerk John Canney could discuss Articles 2, 3, and 4. Seconded. Moderator declared Ayes have it. Discussion. Motion to Move Article. Seconded. Voice vote. Moderator declared Nos have it on motion to create a finance department. Question the Vote. Seconded. Hand count taken. Vote was 107 Aye and 181 Nay. Moderator declared Nos have it. Motion to create a finance department fails.

ARTICLE 3: CHANGE OF THE ELECTED TREASURER TO AN APPOINTED TREASURER

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to create the appointed position of Town Treasurer, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

An Act Creating the Appointed Position of Treasurer in the Town of Ayer.

SECTION 1. Notwithstanding the provisions of chapter 41, sections 1 or 1B of the General Laws, or of any other general or special law to the contrary, there shall be an appointed treasurer in the town of Ayer. The Ayer board of selectmen shall appoint said treasurer for a term of no more than three years, and may remove said treasurer at its discretion, following the opportunity for a hearing. Any vacancies arising in said office shall be filled by said board of selectmen for the remainder of the unexpired term. The board of selectmen may establish an employment contract with the treasurer for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance, and conditions of discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2. Following acceptance of this act and appointment of a treasurer under section 1, the term of the elected treasurer shall be terminated and the position of elected treasurer abolished.

SECTION 3. This act shall be submitted for acceptance to the voters of the Town of Ayer at an annual or special election in the form of the following question:

Shall the an act passed by the General Court in the year 2013 entitled “An Act Creating the Appointed Position of Treasurer in the Town of Ayer”, be accepted?

If a majority of the votes cast in answer to said question is in the affirmative, sections 1 and 2 of this act shall take full effect in the town of Ayer, but not otherwise.

SECTION 4. This act shall take effect upon passage.

Or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Motion to table Articles 3 and 4. Seconded. Discussion of what table means. Moderator asked, All in favor of tabling Articles 3 and 4. Voice vote: Moderator declared Nos have it.

Gary J Luca moved. Seconded. Discussion. Motion to Move Question. Seconded. Voice vote: Moderator declared Ayes have it to move question. Motion to Move Article 3. Seconded. Voice vote: Moderator declared Nos have it.

ARTICLE 4: CHANGE OF THE ELECTED OFFICE OF TAX COLLECTOR TO AN APPOINTED TOWN COLLECTOR

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to change the elected Tax Collector position to the appointed position of Town Collector, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

An Act Creating the Appointed Position of Town Collector in the Town of Ayer.

SECTION 1. Notwithstanding the provisions of chapter 41, sections 1, 1B or 38A of the general laws, or of any other general or special law to the contrary, there shall be an appointed town collector in the town of Ayer. The Ayer board of selectmen shall appoint and may remove said town collector for a term of no more than three years, and may remove said town collector at its discretion, following the opportunity for a hearing. Any vacancies arising in said office shall be filled by said board of selectmen for the remainder of the unexpired term. The board of selectmen may establish an employment contract with the town collector for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance, and conditions of discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2. Said town collector shall collect all accounts due the town and shall have all the remedies provided by sections 35, 36, and 93 of chapter 60 of the general laws for the collection of taxes on personal estate; provided, however, that this section shall not apply to the collection of interest on investments of sinking or trust funds.

SECTION 3. Following acceptance of this act and appointment of a town collector under section 1, the term of the elected tax collector shall be terminated and the position of elected tax collector abolished.

SECTION 4. This act shall be submitted for acceptance to the voters of the Town of Ayer at an annual or special election in the form of the following question:

Shall the an act passed by the General Court in the year 2013 entitled “An Act Creating the Appointed Position of Town Collector in the Town of Ayer”, be accepted?

If a majority of the votes cast in answer to said question is in the affirmative, sections 1 through 3 of this act shall take full effect in the town of Ayer, but not otherwise.

SECTION 5. This act shall take effect upon passage.

Or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Christopher R Hillman moved. Seconded. Discussion. Motion to Move Question. Seconded. Voice vote: Moderator declared Ayes have it to move question. Motion to Move Article 4. Seconded. Voice vote: Moderator declared Article 4 does not pass.

ARTICLE 5: RESCISSION OF PRIOR BORROW AUTHORIZATIONS

To see if the Town will vote to rescind the following borrowing authorizations:

Original Authorization	Description	Amount
Article 10, May 1995 ATM	Police Station	\$ 50,000.00
Article 20, May 1999 ATM	Open Space	\$100,000.00
Article 17, May 2010 ATM	Water Main Upgrade-Park St.	\$300,000.00

Or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Frank F Maxant moved. Seconded. Discussion. Voice vote: Moderator declared Ayes have it. Article 5 passes as written.

ARTICLE 6: ARBITRAGE REBATE COMPLIANCE SERVICE

To see if the Town will vote to raise and appropriate from available funds the sum of \$9,330.00 for Arbitrage Rebate Compliance Services, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

***Explanation:** This is a Federal IRS requirement for a prior year bond issue and is a result of the timing of the spending of that bond issue. (Town Treasurer)*

James M Fay moved. Seconded. Discussion. Motion to strike the words “from available funds.” Seconded. Moderator declared motion to strike passed. Discussion. Voice vote: Moderator declared Ayes have it. Article 6 passes.

ARTICLE 7: NON-UNION EMPLOYEE CLASSIFICATION AND COMPENSATION PLAN

To see if the Town will vote to raise and appropriate from available funds the sum of \$6,000.00 to update the Non-Union Compensation Plan, or take any action thereon or in relation thereto.

Sponsor: Personnel Board
Board of Selectmen: Recommends
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

***Explanation:** This Article would fund the use of an independent human resources consulting firm to revise and update the Town of Ayer's Non-Union Employee Classification and Compensation Plan. (Town Administrator)*

Pauline Conley moved. Seconded. Motion to strike the words "from available funds." Seconded. Moderator declared motion to strike passed. Motion to change from "Non-Union Compensation Plan" to "Non-Union Classification and Compensation Plan." Seconded. Moderator declared motion to change passed. Discussion. Voice vote: Moderator declared Article 7 passes as amended. Ayes have it.

ARTICLE 8: POLICE & FIRE ACCIDENT INSURANCE

To see if the Town will vote to raise and appropriate from available funds the sum of \$17,710.00 for a FY '13 Supplemental Appropriation for funding Police & Fire Accident Insurance or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

***Explanation:** This is a supplemental appropriation as a result of unforeseen increases in the Town's Police and Fire Accident Insurance as a result of an increase in claims. (Town Administrator)*

Gary J Luca moved. Seconded. Discussion. Voice vote: Moderator declared Article 8 passed as presented.

ARTICLE 9: PERSONNEL BY-LAW AMENDMENT

To see if the Town will vote to amend the Personnel Bylaw by deleting the following existing language of Section 3 therein in its entirety:

SECTION 3: PERSONNEL BOARD

A) Composition, Mode of Selection, Term of Office, Qualifications.

The Board of Selectmen shall appoint a Personnel Board consisting of five registered voters of the Town, to be appointed for three-year overlapping terms. Whenever possible, the Selectmen will appoint members possessing a professional personnel background, including one Town employee or official not a member of the school department or covered by any collective bargaining agreement, and one member of the Advisory Committee, to be appointed on a yearly basis. Members of the Personnel Board shall serve without compensation.

The Personnel Board shall annually elect a Chairman and other officers as the Board so determines from its membership at the first meeting following the appointment of new members.

Any three members of the board shall constitute a quorum for the transaction of business.

Action by a majority of those Board members present shall be binding.

And inserting in place thereof the following language:

SECTION 3 - PERSONNEL BOARD

A) Composition, Mode of Selection, Term of Office, Qualifications.

The Board of Selectmen shall appoint a Personnel Board consisting of five individuals, one of which must be a Town employee or official not a member of the school department or covered by any collective bargaining agreement, and one member of the Finance Committee. With the exception of the Employee representative all Members of the Personnel Board shall be registered voters of the Town of Ayer.

Members of the Personnel Board shall serve three-year overlapping terms, except for the Finance Committee representative who will be designated annually by the Finance Committee. All members of the Personnel Board shall serve without compensation. Whenever possible, the Selectmen will appoint members possessing a professional personnel background.

The Personnel Board shall annually elect a Chairman and other officers as the Board so determines from its membership at the first meeting following the appointment of new members.

Any three members of the board shall constitute a quorum for the transaction of business.

Action by a majority of those Board members present shall be binding.

Or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends
Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Christopher R Hillman moved. Seconded. Discussion. Motion to change “one of which must be” to “one of whom must be.” Motion to change “a Town employee or official not a member” to “a Town employee or official and not a member.” Seconded. Moderator declared motions to change passed. Voice vote on amended Article 9: Moderator declared Article 9 passed as amended.

ARTICLE 10: OLD CENTRAL FIRE STATION

To see if the Town will vote to authorize the Board of Selectmen to seek options for adaptive reuse by municipal use or by lease of the property known as the Old Central Fire Station; and to transfer the care, custody, management, and control of the Old Central Fire Station from the Board or Officer currently having the care, custody, management and control thereof for its current purpose, to the Board of Selectmen for general municipal purposes and the purpose of conveyance; and further to authorize the Board of Selectmen to dispose of by lease, sale, or otherwise the Old Central Fire Station property, including real property and buildings situated thereon, in accordance with the requirements of G.L. c.30B, sec 16, in such manner as the Board of Selectmen deems in the best interest of the Town, or act thereon or in relation thereto.

Sponsor: Fire Station Re-Use Committee
Board of Selectmen

Finance Committee: Report at Town Meeting

Two-Thirds Vote Required

James M Fay moved. Seconded. Fire Station Re-Use Committee Final Report presentation. Discussion. Motion to place a period after “for general municipal purposes” and strike the remainder of the article. Seconded. Moderator declared motion to place a period after “for general municipal purposes” and strike the remainder of the article passes. Voice vote on amended Article 10: Ayes have it. Moderator declared Article 10 passed as amended.

ARTICLE 11: PETITION FOR STREET ACCEPTANCE-CRABTREE DEVELOPMENT, LLC –FOX RUN DRIVE, QUAIL RUN, AND PORTION OF HAYMEADOW LANE AND OLD FARM WAY

To see if the Town will vote to accept the layouts of the following streets as public ways, the metes and bounds of which are on file in the Office of the Town Clerk, and to authorize the Board of selectmen to acquire by gift, purchase or eminent domain, fee interest or easement in such public ways and any and all easements related thereto, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, on such terms and conditions as the Board of Selectmen deems appropriate or take any action thereon or in relation thereto.

1. Fox Run Drive
2. Quail Run
3. Haymeadow Lane between Fox Run Drive and Old Farm Way
4. Old Farm Way between Haymeadow Lane and Holly Ridge Road

Sponsor: Board of Selectmen Recommends
Planning Board Recommends

Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Pauline Conley moved. Seconded. Discussion. Motion to move the question. Seconded. Moderator declared motion to move the question passed. Voice vote on Article 11: Ayes have it. Moderator declared Article 11 passed as written.

ARTICLE 12. PETITION FOR STREET ACCEPTANCE -PATRIOT WAY

To see if the Town will vote to accept the layouts of the following street as a public way, the metes and bounds of which are on file in the Office of the Town Clerk, and to authorize the Board of selectmen to acquire by gift, purchase or eminent domain, fee interest or easement in such public ways and any and all easements related thereto, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, on such terms and conditions as the Board of Selectmen deems appropriate or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Planning Board Recommends

Finance Committee: Report at Town Meeting

Simple Majority Vote Required

Gary J Luca moved. Seconded. Discussion. Voice vote on Article 12: Moderator declared Ayes have it. Article 12 passed as written.

ARTICLE 13. PROPOSED REVISED AYER ZONING BY-LAW

To see if the Town will vote to amend the Ayer Zoning Bylaw, by replacing the text of the bylaw in its entirety with new text as found in the document labeled "Proposed Ayer Zoning Bylaw" dated March 2011, as available for review on the Town Website, and as on file in the offices of the Town Clerk and the Planning Board, and further to amend the Zoning Map as on file in the offices of the Town Clerk and the Planning Board, or take any action thereon or in relation thereto,

Sponsor: Ayer Planning Board

Two-Thirds Majority Vote Required

Board of Selectmen

Finance Committee: Report at Town Meeting

Jeremy Callahan moved. Seconded. Motion for non-resident Planning Board consultant to speak before town meeting. Seconded. Moderator declared unanimous vote needed. Voice vote: Moderator declared motion for non-resident to speak not unanimous. Planning Board presentation. Discussion. Motion to table Article 13. Seconded. Voice vote on Article 13 to table: Moderator declared Ayes have it. Article 13 tabled.

ARTICLE 14. REPORT ON COLLECTIVE BARGAINING AGREEMENTS

To see if the Town will vote to hear a report on the Town's Collective Bargaining Agreements, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Finance Committee: Report at Town Meeting

Explanation: The Board of Selectmen and/or Town Administrator will report to Town Meeting on the status and funding of the Town's various Collective Bargaining Agreements which have been concluded since the Annual Town Meeting.

Frank F Maxant moved. Seconded. Discussion. Voice vote on Article 14: Moderator declared Ayes have it. Article 14 passed.

Motion to adjourn. Seconded. Voice vote: Ayes have it. Fall Town Meeting adjourned on Monday, October 22, 2012, at 11:02 PM.

A True Copy Attest: _____ **Date** _____
John C. Canney, II
Town Clerk/Tax Collector

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Robert D. Friedrich, Constable

Date: _____

**Ayer Massachusetts Democratic Party Presidential Primary Election Results for
Tuesday, March 06, 2012**

One hundred and forty (140) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Barack Obama (Incumbent)	70	50	120
No Preference	8	5	13
Write-In:	2	2	4
Blanks	1	2	3
Ayer Vote Totals	81	59	140

State Committee Man	Precinct 1	Precinct 2	Candidate Totals
James McGowan (Incumbent)	70	52	122
Write-In:	1	1	2
Blanks	10	6	16
Ayer Vote Totals	81	59	140

State Committee Woman	Precinct 1	Precinct 2	Candidate Totals
Kate Donaghue (Incumbent)	22	21	43
Faye L. Morrison	56	34	90
Write-In:	0	0	0
Blanks	3	4	7
Ayer Vote Totals	81	59	140

Democratic Town Committee	Precinct 1	Precinct 2	Candidate Totals
Group	41	31	72
James McGowan	57	38	95
Evan Torlin	51	34	85
Kathleen A. O'Connor	53	39	92
Alene Wilmoth Reich	57	35	92
Danielle N. Cherico	50	34	84
Carolyn L. McCreary	57	38	95
George E. Bell	49	35	84
Thomas A. Gibbons	58	40	98
Faye L. Morrison	58	39	97
Jeffrey J. Mayes	51	36	87
Write-In:	1	1	2
Blanks	2,293	1,696	3,989
Ayer Vote Totals	2,835	2,065	4,900

**Ayer Massachusetts Republican Party Presidential Primary Election Results for
Tuesday, March 06, 2012**

Five hundred and thirty one (531) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Ron Paul	32	21	53
Mitt Romney	190	170	360
Rick Perry	1	1	2
Rick Santorum	36	40	76
Jon Huntsman	1	0	1
Michele Bachmann	0	0	0
Newt Gingrich	17	14	31
No Preference	5	0	5
Write-In:	1	2	3
Blanks	0	0	0
Ayer Vote Totals	283	248	531

State Committee Man	Precinct 1	Precinct 2	Candidate Totals
Brian P. Burke (Incumbent)	98	80	178
Michael "Iron Mike" Farquhar	96	90	186
Paul R. Ferro	39	33	72
Write-In:	0	0	0
Blanks	50	45	95
Ayer Vote Totals	283	248	531

State Committee Woman	Precinct 1	Precinct 2	Candidate Totals
Jeanne S. Kangas (Incumbent)	212	176	388
Write-In:	0	2	2
Blanks	71	70	141
Ayer Vote Totals	283	248	531

Republican Town Committee	Precinct 1	Precinct 2	Candidate Totals
Write-In:	17	6	23
Write-In:			
Write-In:			
Blanks	9,888	8,674	18,562
Ayer Vote Totals	9,905	8,680	18,585

**Ayer Massachusetts Green-Rainbow Party Presidential Primary Election Results for
Tuesday, March 06, 2012**

Two (2) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Kent Mesplay	0	0	0
Jill Stein	1	0	1
Harley Mikkelson	1	0	1
No Preference	0	0	0
Write-In:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	2	0	2

State Committee Man	Precinct 1	Precinct 2	Candidate Totals
Write-In:	1	0	1
Blanks	1	0	1
Ayer Vote Totals	2	0	2

State Committee Woman	Precinct 1	Precinct 2	Candidate Totals
Write-In:	1	0	1
Blanks	1	0	1
Ayer Vote Totals	2	0	2

Green-Rainbow Town Committee	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	0	0
Blanks	20	0	20
Ayer Vote Totals	20	0	20

**Ayer Annual Town Election Results for
Monday, April 23, 2012**

Seven hundred and twenty-seven (727) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Selectman (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
Gary J. Luca (Incumbent)	223	122	345
Mark W. Coulter	165	126	291
Christopher R. Hillman	311	223	534
Write-In: Kathleen O'Connor	3	5	8
Write-In: James Stevens	1	0	1
Write-in: Erik Marshall	1	0	1
Blanks	146	128	274
Ayer Vote Totals	850	604	1,454

Commissioner of Trust Funds	Precinct 1	Precinct 2	Candidate Totals
Murray W. Clark (Incumbent)	356	241	597
Write-In:	0	1	1
Blanks	69	60	129
Ayer Vote Totals	425	302	727

Constable	Precinct 1	Precinct 2	Candidate Totals
Robert D. Friedrich (Incumbent)	327	231	558
Write-In:	0	1	1
Blanks	98	70	168
Ayer Vote Totals	425	302	727

Assessor	Precinct 1	Precinct 2	Candidate Totals
Paul D. Bresnahan (Incumbent)	348	246	594
Write-In:	0	0	0
Blanks	77	56	133
Ayer Vote Totals	425	302	727

Park Commissioner (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
Write-In: Jason Mayo	56	2	58
Write-In: Eric Hebert	0	49	49
Blanks	794	553	1,347
Ayer Vote Totals	850	604	1,454

Planning Board	Precinct 1	Precinct 2	Candidate Totals
David R. Bodurtha	175	125	300
James F. Lucchesi	221	152	373
Write-In:	0	2	2
Blanks	29	23	52
Ayer Vote Totals	425	302	727

**Ayer Annual Town Election Results for
Monday, April 23, 2012**

Board of Health	Precinct 1	Precinct 2	Candidate Totals
Mary E. Spinner (Incumbent)	252	186	438
Ruth L. Maxant-Schulz	153	100	253
Write-In:	0	1	1
Blanks	20	15	35
Ayer Vote Totals	425	302	727

Housing Authority	Precinct 1	Precinct 2	Candidate Totals
Brian T. Anderson (Incumbent)	344	234	578
Write-In:	0	1	1
Blanks	81	67	148
Ayer Vote Totals	425	302	727

Library Trustee	Precinct 1	Precinct 2	Candidate Totals
Evan Torlin	328	225	553
Write-In:	0	1	1
Blanks	97	76	173
Ayer Vote Totals	425	302	727

Regional School District Committee	Precinct 1	Precinct 2	Candidate Totals
Daniel W. Gleason (Incumbent)	335	244	579
Write-In: James Stephens	1	1	2
Blanks	89	57	146
Ayer Vote Totals	425	302	727

**Ayer Massachusetts Democratic Party Primary Election Results for
Thursday, September 6, 2012**

Three hundred and fifty two (352) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Elizabeth A. Warren	91	48	139
Write-in: Scott Brown	3	2	5
Write-in: Thmes Vigeant	0	1	1
Write-in: Marisa Defranco	0	1	1
Blanks	4	7	11
Ayer Vote Totals	98	59	157

Representative in Congress – Third District	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas	91	51	142
Write-in: Golnik	1	0	1
Write-in:	0	0	0
Blanks	6	8	14
Ayer Vote Totals	98	59	157

Councillor – Third District	Precinct 1	Precinct 2	Candidate Totals
Marilyn M. Petitto Devaney	52	31	83
Harry S. Margolis	17	12	29
Charles N. Shapiro	13	9	22
Write-in:	0	0	0
Blanks	16	7	23
Ayer Vote Totals	98	59	157

Senator in General Court – Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
James B. Eldridge	89	52	141
Write-in: R Hargraves	1	0	1
Blanks	8	7	15
Ayer Vote Totals	98	59	157

Representative in General Court – First Middlesex District	Precinct 1	Candidate Totals
Write-in:	0	0
Blanks	98	98
Ayer Vote Totals	98	98

Representative in General Court – Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Jennifer E. Benson	47	47
Write-in:	0	0
Blanks	12	12
Ayer Vote Totals	59	59

Clerk of Courts - Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Michael A. Sullivan	83	48	131
Write-in:	0	0	0
Blanks	15	11	26
Ayer Vote Totals	98	59	157

Register of Deeds – Middlesex Southern District	Precinct 1	Precinct 2	Candidate Totals
Robert B. Antonelli	30	13	43
Frank J. Ciano	7	2	9
Thomas B. Concannon, Jr.	7	6	13
Maria C. Curtatone	15	12	27
Tiziano Doto	9	4	13
Maryann M. Heuston	13	12	25
Write-in:	0	0	0
Write-in:	0	0	0
Write-in:	0	0	0
Blanks	17	10	27
Ayer Vote Totals	98	59	157

Sheriff - Middlesex County (To Fill Vacancy)	Precinct 1	Precinct 2	Candidate Totals
Peter J. Koutoujian	79	49	128
Write-in:	0	0	0
Blanks	19	10	29
Ayer Vote Totals	98	59	157

**Ayer Massachusetts Republican Party Primary Election Results for
Thursday, September 6, 2012**

Three hundred and fifty two (352) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Scott P. Brown	107	81	188
Write-in:	0	0	0
Write-in:	0	0	0
Blanks	5	2	7
Ayer Vote Totals	112	83	195

Representative in Congress – Third District	Precinct 1	Precinct 2	Candidate Totals
Jonathan A. Golnik	67	51	118
Thomas J.M. Weaver	43	30	73
Write-in:	0	0	0
Write-in:	0	0	0
Blanks	2	2	4
Ayer Vote Totals	112	83	195

Councillor – Third District	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	112	83	195
Ayer Vote Totals	112	83	195

Senator in General Court – Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Dean J. Cavaretta	83	58	141
Write-in:	0	0	0
Blanks	29	25	54
Ayer Vote Totals	112	83	195

Representative in General Court – First Middlesex District	Precinct 1	Candidate Totals
Sheila C. Harrington	88	88
Write-in:	0	0
Blanks	24	24
Ayer Vote Totals	112	112

Representative in General Court – Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Write-in: Clark	1	1
Write-in:	0	0
Blanks	82	82
Ayer Vote Totals	83	83

Clerk of Courts - Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Write-in: Clark	0	1	1
Blanks	112	82	194
Ayer Vote Totals	112	83	195

Register of Deeds – Middlesex Southern District	Precinct 1	Precinct 2	Candidate Totals
Write-in: Ken Diskin	1	0	1
Blanks	111	83	194
Ayer Vote Totals	112	83	195

Sheriff - Middlesex County (To Fill Vacancy)	Precinct 1	Precinct 2	Candidate Totals
Write-in: James Vigeant	0	1	1
Write-in: Kevin Diskin	1	0	1
Blanks	111	82	193
Ayer Vote Totals	112	83	195

**Ayer Massachusetts Green-Rainbow Party Primary Election Results for
Thursday, September 6, 2012**

Three hundred and fifty two (352) voters participated in this election. The following table records each candidate's vote total with a precinct by precinct breakdown.

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Representative in Congress – Third District	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Councillor – Third District	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Senator in General Court – Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Representative in General Court – First Middlesex District	Precinct 1	Candidate Totals
Write-in:	0	0
Blanks	0	0
Ayer Vote Totals	0	0

Representative in General Court – Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Write-in:	0	0
Blanks	0	0
Ayer Vote Totals	0	0

Clerk of Courts - Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Register of Deeds – Middlesex Southern District	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Sheriff - Middlesex County (To Fill Vacancy)	Precinct 1	Precinct 2	Candidate Totals
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

**Ayer Massachusetts General Election Results for
Tuesday, November 6, 2012**

Three thousand six hundred and sixty-five (3,665) voters participated in this election. The following table records each candidate and question's vote total with a precinct by precinct breakdown.

Electors of President and Vice President	Precinct 1	Precinct 2	Candidate Totals
Johnson and Gray	20	23	43
Obama and Biden	1,019	1,004	2,023
Romney and Ryan	776	781	1557
Stein and Honkala	10	11	21
Write-in: Ron Paul	3	2	5
Write-in: Bill Clinton	0	1	1
Blanks	8	7	15
Ayer Vote Totals	1,836	1,829	3,665

Senator in Congress	Precinct 1	Precinct 2	Candidate Totals
Scott P. Brown	987	989	1,976
Elizabeth A. Warren	844	825	1,669
Blanks	5	15	20
Ayer Vote Totals	1,836	1,829	3,665

Representative in Congress – Third District	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas	1,107	1,104	2,211
Jonathan A. Golnik	664	671	1,335
Blanks	65	54	119
Ayer Vote Totals	1,836	1,829	3,665

Councillor – Third District	Precinct 1	Precinct 2	Candidate Totals
Marilyn M. Petitto Devaney	1,039	1,068	2,107
Thomas Sheff	468	473	941
Blanks	329	288	617
Ayer Vote Totals	1,836	1,829	3,665

Senator in General Court – Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
James B. Eldridge	1,098	1,123	2,221
Dean J. Cavaretta	581	572	1,153
Blanks	157	134	291
Ayer Vote Totals	1,836	1,829	3,665

Representative in General Court – First Middlesex District	Precinct 1	Candidate Totals
Sheila C. Harrington	1,351	1,351
Blanks	485	485
Ayer Vote Totals	1,836	1,836

Representative in General Court – Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Jennifer E. Benson	1,377	1,377
Blanks	452	452
Ayer Vote Totals	1,829	1,829

**Ayer Massachusetts General Election Results for
Tuesday, November 6, 2012**

Clerk of Courts – Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Michael A. Sullivan	1,352	1,364	2,716
Blanks	484	465	949
Ayer Vote Totals	1,836	1,829	3,665

Register of Deeds – Middlesex Southern District	Precinct 1	Precinct 2	Candidate Totals
Maria C. Curtatone	1,330	1,346	2,676
Blanks	506	483	989
Ayer Vote Totals	1,836	1,829	3,665

Sheriff – Middlesex County (To Fill Vacancy)	Precinct 1	Precinct 2	Candidate Totals
Peter J. Koutoujian	1,011	1,053	2,064
Ernesto M. Petrone	469	482	951
Blanks	356	294	650
Ayer Vote Totals	1,836	1,829	3,665

Question 1 (Right to Repair Motor Vehicles)	Precinct 1	Precinct 2	Question 1 Totals
Yes	1,419	1,434	2,853
No	229	218	447
Blanks	188	177	365
Ayer Vote Totals	1,836	1,829	3,665

Question 2 (Assisted Suicide)	Precinct 1	Precinct 2	Question 2 Totals
Yes	863	881	1,744
No	897	890	1,787
Blanks	76	58	134
Ayer Vote Totals	1,836	1,829	3,665

Question 3 (Medical Use of Marijuana)	Precinct 1	Precinct 2	Question 3 Totals
Yes	1,159	1,159	2,318
No	592	603	1,195
Blanks	85	67	152
Ayer Vote Totals	1,836	1,829	3,665

Question 4 (Non-Binding U.S. Constitutional Amendment for Political Contributions and Spending)	Precinct 1	Precinct 2	Question 4 Totals
Yes	1,152	1,186	2,338
No	356	380	736
Blanks	328	263	591
Ayer Vote Totals	1,836	1,829	3,665

**Ayer Massachusetts Ayer-Shirley Regional School District Election Results
for Saturday, November 17, 2012**

Twelve hundred and fifty-one (1,251) voters participated in this election. The following table records each question's vote total with a precinct by precinct breakdown.

Question 1 (Town Question)	Precinct 1	Precinct 2	Question 1 Totals
Yes	585	491	1,076
No	87	77	164
Blanks	6	5	11
Ayer Vote Totals	678	573	1,251

Question 2 (Ayer-Shirley Regional School District Question)	Precinct 1	Precinct 2	Question 2 Totals
Yes	608	509	1,117
No	67	65	132
Blanks	0	1	1
Ayer Vote Totals	675	575	1,250

TREASURER'S REPORT

Contact Information:

Office Hours:	Monday through Friday 8:30AM – 5:00PM
Address:	1 Main Street, Town Hall, Ayer, MA 01432
Telephone:	978-772-8216
Email:	sgintner@ayer.ma.us
Fax:	978-772-5968

Staff:

Treasurer	Stephanie Gintner
Asst. Treasurer:	Melisa Doig

Mission Statement:

The Treasurer is responsible for receiving and accounting for town funds, town investment, payroll, employee benefits, and personnel records.

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2012

Cash in Banks and Investments - Beginning of Year (7/1/11)	\$ 15,765,916
Receipts	\$ 33,746,185
Subtotal	<u>\$ 49,512,101</u>
Disbursements	<u>\$ 34,263,317</u>
Cash in Banks and Investments - End of Year (6/30/12)	\$ 15,248,783

BONDS PAYABLE - JUNE 30, 2012

6/30/2013	\$ 2,294,560	
6/30/2014	\$ 2,217,560	
6/30/2015	\$ 1,992,559	
6/30/2016	\$ 1,798,677	
6/30/2017	\$ 1,748,677	
6/30/2018	\$ 1,493,677	
6/30/2019	\$ 1,428,677	
6/30/2020	\$ 1,388,677	
6/30/2021	\$ 1,138,752	
6/30/2022	\$ 795,000	
6/30/2023	\$ 555,000	
6/30/2024	\$ 445,000	
6/30/2025	\$ 50,000	
6/30/2026	\$ 50,000	
6/30/2027	\$ 50,000	
6/30/2028	\$ 50,000	
6/30/2029	\$ 50,000	
6/30/2030	\$ 50,000	
6/30/2031	\$ 50,000	
6/30/2032	\$ 50,000	
Total		\$ 17,696,817
Short Term Debt. -		<u>\$ -</u>
Total		\$ 17,696,817
Authorized and Unissued		<u>\$ 17,696,817</u>

TRUST FUND ACTIVITY: JULY 1, 2011 - JUNE 30, 2012

1. JESSE J. ANGELL FUND:	
BALANCE JUNE 30, 2011	\$1,885.33
RECEIPTS:	
INTEREST FY12	\$115.21
	<u>\$2,000.54</u>
DISBURSEMENTS:	
	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$2,000.54</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$7,207.62
RECEIPTS:	
INTEREST FY12	\$435.83
	<u>\$7,643.45</u>
DISBURSEMENTS:	
SCHOLARSHIP - SAMMY HOLMES	(\$150.00)
BALANCE JUNE 30, 2012	<u><u>\$7,493.45</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$10,917.71
RECEIPTS:	
INTEREST FY12	\$651.84
	<u>\$11,569.55</u>
DISBURSEMENTS:	
SCHOLARSHIP - ZAK D KEELEY	(\$500.00)
BALANCE JUNE 30, 2012	<u><u>\$11,069.55</u></u>
4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$5,841.55
RECEIPTS:	
INTEREST FY12	\$350.83
	<u>\$6,192.38</u>
DISBURSEMENTS:	
SCHOLARSHIP - KRISTEN BREITMAIER	(\$200.00)
BALANCE JUNE 30, 2012	<u><u>\$5,992.38</u></u>
5. ALFRED PAGE TOWN FARM FUND:	
BALANCE JUNE 30, 2011	\$16,653.81
RECEIPTS:	
INTEREST FY12	\$987.07
	<u>\$17,640.88</u>
DISBURSEMENTS:	
DONATION TO LOAVES & FISHES	(\$500.00)
DONATION TO AYER HOUSING AUTHORITY	(\$500.00)
BALANCE JUNE 30, 2012	<u><u>\$16,640.88</u></u>
6. THOMAS PAGE FUND:	
BALANCE JUNE 30, 2011	\$16,292.52
RECEIPTS:	
INTEREST FY12	\$980.27
	<u>\$17,272.79</u>
DISBURSEMENTS:	
DONATION TO AYER SCHOOL ATHLETIC FUND	(\$500.00)
BALANCE JUNE 30, 2012	<u><u>\$16,772.79</u></u>

7. 1ST.LT. THEODORE A. THOMPSON, JR.	
SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$3,485.10
RECEIPTS:	
INTEREST FY12	\$212.95
	<u>\$3,698.05</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$3,698.05</u></u>
8. SUSAN M. BARKER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$866.62
RECEIPTS:	
INTEREST FY12	\$51.43
	<u>\$918.05</u>
DISBURSEMENTS:	
SCHOLARSHIP - MEGAN JENKINS	(\$50.00)
BALANCE JUNE 30, 2012	<u><u>\$868.05</u></u>
9. RICHARD T. ARTESANI SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$4,945.07
RECEIPTS:	
INTEREST FY12	\$302.16
	<u>\$5,247.23</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$5,247.23</u></u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:	
BALANCE JUNE 30, 2011	\$3,013.36
RECEIPTS:	
INTEREST FY12	\$184.13
	<u>\$3,197.49</u>
DISBURSEMENTS:	
AWARD TO	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$3,197.49</u></u>
11. ROBERT MORRISSEY SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$10,614.46
RECEIPTS:	
INTEREST FY12	\$648.59
	<u>\$11,263.05</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$11,263.05</u></u>
12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:	
BALANCE JUNE 30, 2011	\$7,938.17
RECEIPTS:	
INTEREST FY12	\$485.06
	<u>\$8,423.23</u>
DISBURSEMENTS	
AWARD TO -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$8,423.23</u></u>
13. JOE MORRIS SCHOLARSHIP FUND:	

BALANCE JUNE 30, 2011	\$19,816.43
RECEIPTS:	
INTEREST FY12	\$1,210.87
	<u>\$21,027.30</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$21,027.30</u></u>
14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$9,948.36
RECEIPTS:	
INTEREST FY12	\$607.89
	<u>\$10,556.25</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$10,556.25</u></u>
15. HENRY S. NUTTING II SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$33,396.59
RECEIPTS:	
INTEREST FY12	\$2,040.67
	<u>\$35,437.26</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2012	<u><u>\$35,437.26</u></u>
16. SHERWIN SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2011	\$120,315.46
RECEIPTS:	
INTEREST FY12	\$7,260.13
	<u>\$127,575.59</u>
4TH INSTALLMENT OF FOUR:	
SCHOLARSHIP - NICOLE WENSTROM	(\$1,000.00)
3RD INSTALLMENT OF FOUR:	
SCHOLARSHIP - CHRISTOPHER CROUCHER	(\$1,000.00)
2ND INSTALLMENT OF FOUR:	
SCHOLARSHIP -	\$0.00
1ST INSTALLMENT OF FOUR:	
SCHOLARSHIP - NICHOLAS IGO	(\$1,000.00)
BALANCE JUNE 30, 2012	<u><u>\$124,575.59</u></u>
17. BELITZKY SCHOLARSHIP FUND	
BALANCE JUNE 30, 2011	\$17,106.89
RECEIPTS:	
INTEREST FY12	\$1,030.03
DISBURSEMENTS:	\$18,136.92
SCHOLARSHIP - SCOTT NEWMAN	(\$500.00)
BALANCE JUNE 30, 2012	<u><u>\$17,636.92</u></u>
BALANCE ALL FUNDS JUNE 30, 2011	\$290,245.05
BALANCE ALL FUNDS JUNE 30, 2012	\$301,900.01

M. STEPHANIE GINTNER, TOWN TREASURER

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: TOWN HALL

BRESNAHAN	PAUL	\$	3,497.04
CALLAHAN	ANN	\$	185.09
CALLAHAN	DENIS	\$	3,565.70
CANNEY	JOHN	\$	60,029.80
CARPENTER	PAUL	\$	6,432.10
CHASE	ROBERTA	\$	42,117.58
CORNELLIER	C EDWARD	\$	3,840.34
DASILVA-CONDE	BECKY	\$	21,312.36
DETILLION	DWIGHT	\$	8,484.32
DIXON	MARK	\$	11,886.00
DOIG	MELISA	\$	45,836.00
FAY	JAMES	\$	3,497.85
FRIEDRICH	ROBERT	\$	28,609.94
FRITZ	LAURI	\$	41,140.26
GABREE	LISA	\$	95,839.74
GINTNER	M. STEPHANIE	\$	60,535.28
HAMEL	PAULINE	\$	185.09
HILLMAN	CHRISTOPHER	\$	573.00
HOGAN	THOMAS	\$	84,650.09
JORNET	CELIA	\$	37,494.80
KNOX	CYNTHIA	\$	64,441.92
LEWIS	JANET	\$	55,689.60
LUCA	GARY	\$	3,796.61
MAHER	DAVID	\$	62,970.90
MAXANT	FRANK	\$	3,438.00
MCCREARY	CAROLYN	\$	2,865.00
MIGLIACCIO	EDITH	\$	4,617.13
PONTBRIAND	ROBERT	\$	84,376.01
PROVENCHER	SUSAN	\$	55,173.23
REILLY	MARTHA	\$	45,023.60
SHERMAN	DANIEL	\$	58,042.95
SULLIVAN	SUSAN	\$	33,284.78
SWANFELDT	DANIEL	\$	562.00
TERRY	RUTH	\$	9,397.17
VELLANTE	GABRIEL	\$	28,207.40
WILSON	BARBARA	\$	185.09
ZISK	STEPHEN	\$	670.20

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: LIBRARY

ASKIN	NANCY	\$	28,652.50
BENOIT	SAMANTHA	\$	7,344.00

HENRY	JEAN	\$	51,394.20
JONES	BRENDA	\$	40,337.77
LACEY	JULIE	\$	36,815.60
LEONARD	AMY	\$	22,880.00
LUCHT	MARY ANNE	\$	67,857.92
SLEZIK	OLIVIA	\$	1,800.00
STETSON	FRANCES	\$	9,165.00

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: POLICE DEPARTMENT

ANDERSON	RUSSELL	\$	336.00
ARNOTT	ROBERT	\$	405.00
BALONIS	JACK	\$	1,059.32
BARHIGHT	KELLIE	\$	75,768.69
BIGELOW	JENNIFER	\$	65,349.86
BRISSETTE	JOHNNA	\$	42,687.16
BRUIN	BRANDON	\$	6,203.92
BUCKLEY	NATHAN	\$	2,385.84
CALLAHAN	MATTHEW	\$	66,642.31
CLEMENTS	RICHARD	\$	2,031.00
COOK	DOUGLAS	\$	345.04
COTE	AUSTIN	\$	116,551.63
CRUMPTON	TODD	\$	84,740.26
CUNNINGHAM	BRIAN	\$	102,642.08
DAMATO	DANIEL	\$	717.00
DELORME	ELAINE	\$	6,584.70
EDMONDS	MICHAEL	\$	118,478.28
FICHTER	GEORGE	\$	27,552.93
FINN	ROBERT	\$	39,349.07
FUHS	TERRY	\$	41,186.41
GILL	BRIAN	\$	80,750.81
GILSON	MARCIA	\$	41,761.69
GUSHLAW	GREGORY	\$	9,334.08
HADLEY	JUDITH	\$	51,225.05
HAMPSON	LESLEY	\$	2,232.78
HARTY	MATTHEW	\$	83,925.03
KRASINSKAS	RICHARD	\$	84,334.05
KULARSKI	ANDREW	\$	78,365.19
LANDERS	RICHARD	\$	258.78
LAPRADE	CRAIG	\$	8,108.25
MACDONALD	JOHN	\$	109,613.00
MORRISON	DANIEL	\$	1,007.78
MURRAY	WILLIAM	\$	91,022.13
NELSON	EDWARD	\$	4,945.12

O'LOUGHLIN	JANET	\$	540.00
PEARSON	ERIC	\$	80,751.42
POWER	MATTHEW	\$	57,250.29
RIDER	GEORGE	\$	753.20
RIDGWAY	MARTHA	\$	120.00
ROCHE	VICTORIA	\$	51,985.71
RUSS	RICHARD	\$	408.16
SANTIAGO	SAMUEL	\$	1,733.64
SCOTT	CASEY	\$	19,195.28
SIMONEAU	RUSTY	\$	408.16
SOULTANIAN	ROBERT	\$	2,226.19
STRNISTE	JASON	\$	612.24
VIOLETTE	PETER	\$	7,021.05
WALKONEN	EDWARD	\$	2,306.94
WILSON	JAMES	\$	79,855.34

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: FIRE DEPARTMENT

BOZEK	ROBERT	\$	85,375.66
BRESNAHAN	JOHN	\$	75,446.17
DILLON	CHARLES	\$	52,363.82
FARLEY	SEAN	\$	84,739.31
FILLEBROWN	PAUL	\$	101,166.66
FOWLER	FRANK	\$	76,082.50
GREENWOOD	DAVID	\$	82,470.04
JANUSKIEWICZ	JEREMY	\$	92,508.98
JOHNSTON	TIMOTHY	\$	114,148.29
PEDRAZZI	ROBERT	\$	83,976.00
SHEA	TIMOTHY	\$	92,872.39
SWENSON	JEFFREY	\$	82,024.99
TAYLOR	TIMOTHY	\$	89,634.08
WHITE	LISA	\$	19,634.70

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: ON CALL FIRE/AMBULANCE

ANDERSON	ANDREW	\$	2,927.54
BOUTILIER	MATHEW	\$	680.00
BOZEK	TARA	\$	311.92
BREITMAIER	DANIEL	\$	1,292.44
COX	MICHAEL	\$	1,963.08
DACOSTA	ROBERT	\$	1,219.12
DEBLASIO	MICHAEL	\$	111.72
DELCORE	JOHN	\$	606.48
GOODWIN	MAX	\$	1,149.12

GRADY	JESSICA	\$	31.92
HAMEL	MICHAEL	\$	526.68
HARLAND	ANDREW	\$	3,064.32
HERRSTROM	CHRISTOPHER	\$	980.00
HURLEY	IAN	\$	930.00
HURLEY	BRENDAN	\$	26,967.10
JANUSKIEWICZ	CODY	\$	390.00
JOHNSTON	GREGORY	\$	1,468.32
JORDAN	DEREK	\$	670.00
KAUP	STEVEN	\$	973.56
KELLEY	KEITH	\$	845.88
KIDDER	KATHLEEN	\$	877.80
MAVILIA	LEANN	\$	15.96
MCGLOUGHLIN	LINDSAY	\$	31.92
MCGLOUGHLIN	DAVID	\$	143.64
MICKLE	STEVEN	\$	758.10
PERRY	ANDREW	\$	175.56
PETERS	GERALD	\$	2,298.24
RESSIJAC	RICHARD	\$	2,126.80
SEELEY	JACOB	\$	200.00
SLARSKY	STEPHEN	\$	2,241.00
WHALEN	BRIAN	\$	31.92
WHALEN	WILLIAM	\$	95.76
WHALEN	JOHN	\$	1,128.84
WRIGHT	STEPHEN	\$	4,341.12

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: DEPARTMENT OF PUBLIC WORKS

BERUBE	JANET	\$	19,695.59
BOOMGAARDEN	BRIAN	\$	60,409.35
BURNS	BRUCE	\$	29,286.68
CHASE	AARON	\$	46,971.16
CORMIER	GREGORY	\$	79,125.68
CURTIN	PAUL WILLIAM	\$	57,301.72
HARWOOD	KENNETH	\$	85,145.90
HUDSON	RICHARD	\$	82,011.99
JACKSON	ANDREW	\$	55,707.73
JASPERSEN	DOUGLAS	\$	69,887.48
KIDDER	DAVID	\$	68,010.21
LAHTINEN	TIMOTHY	\$	12,236.00
LINDE	RICHARD ROY	\$	87,819.98
LOOMER	JOHN	\$	91,079.30
MALATOS	DAVID	\$	42,191.53
MARTIN	PAMELA	\$	51,575.57

NASON	DANIEL	\$	76,270.05
NELSON	DAVID	\$	50,086.31
NELSON	DAVID	\$	60,114.59
SCHWARTZ	DEREK	\$	51,882.22
SCOTT	DANIEL	\$	53,058.32
SHANAHAN	JOHN	\$	55,271.11
WETZEL	MARK	\$	13,103.43
WINTERS	MICHAEL	\$	55,277.41
WOOD	WALTER	\$	48,781.41

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: PARK DEPARTMENT

BELANGER	MICHAEL	\$	187.68
BLOOD	NICHOLAS	\$	2,657.50
BUMP	MADISON	\$	3,756.78
CHAPIN	BRENDAN	\$	297.50
CROCKETT	JOHN	\$	692.16
GARDNER	MICHELLE	\$	2,967.50
GRAHAM	NATHAN	\$	3,405.00
JANUSKIEWICZ	ANNA	\$	3,555.71
NORTON	ANDREA	\$	4,436.69
O'MALLEY	PATRICK	\$	465.00
REAM-RODRIGUEZ	ELENA	\$	2,703.51
THOMAS	JEFFREY	\$	5,500.32
THOMAS	JEFFREY	\$	45,661.37
WATSON	CHRISTOPHER	\$	2,856.10

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: SENIOR VAN

COLLINS	KAREN	\$	27,450.41
HUGHES	VERNA	\$	10,574.34
LIDDY	KEVIN	\$	10,218.90
SHANAHAN	RUTH	\$	3,880.22

TREASURER'S REPORT: TOWN GROSS WAGES & SALARIES: COUNCIL ON AGING

BROUILLETTE	MARIANNE	\$	23,881.01
DYNICE-SWANFELDT	KARIN	\$	55,213.81
RATCLIFFE	LOUISA	\$	20,153.08
TAYLOR	JEAN	\$	19,131.17

TREE WARDEN

Contact Information:

Tree Warden:	Mark A. Dixon
Address:	1 Main Street
Telephone:	978-772-7445

Mission Statement:

A Tree Warden is a person who cares for shade trees on public town land such as parks, town commons, public streets, schools, town forests and conservation land. Tree Wardens communicate with the general public, government departments, and outside organizations such as National Grid, Verizon and Cable Companies to investigate and resolve a broad range of citizen concerns. Property values and the quality of life in a community are greatly influenced by the work of the Tree Warden.

Report:

This year I have had many dead or dying problem trees taken down. I've worked with the Highway Department and Mass DOT cleaning up the Carlton Rotary Circle, which was way overdue, and I think looks 100% better. In the Spring, I will be planting some new trees in Town, budget allowing. Many other dead or dying problem trees have been removed as well as trees that obstruct the view of traffic and also buses. I welcome the Public's concerns and ideas on how to make our Town a better and more beautiful place.

I would like to Thank the Department of Public Works, the Fire Department, and the Police Department for their help during this past year.

Respectfully Submitted,

Mark A. Dixon, Tree Warden

VETERAN'S SERVICES

Contact Information:

Veteran's Service Officer:	Dwight Detillion
Office Hours:	Tuesdays 5:00PM – 7:30PM or by appointment
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8212
Email:	vet@ayer.ma.us
Fax:	978-772-8222
Web Page:	http://www.ayer.ma.us/Pages/AyerMA_Veterans/index

Mission Statement:

- Assist veterans and their dependents in the preparation of claims for VA benefits and Social Security Disability applications.
- Process applications for financial assistance under Massachusetts General Laws, Chapter 115.
- Authorize financial assistance for qualified veterans and/or their dependents under Massachusetts General Laws, Chapter 115.

Summary of Accomplishments:

Two hundred and forty-five (245) cases were processed for financial assistance under the provisions of Massachusetts General Laws, Chapter 115 at a cost of \$146,857 of which 75% was reimbursed by the Department of Veterans' Services. Other expenses included two (2) funerals at a cost of \$4000.00 for indigent veterans. Of the total cases processed, one hundred and two (102) were from the Transitional Housing at Devens. The Town of Ayer is reimbursed 100% for veterans in the transitional house.

Other:

Veterans that were awarded the Silver Star, Bronze Star, and/or the Purple Heart are entitled to special Massachusetts automobile license plates at no cost to the veteran. Contact the Veterans Service Office for applications.

Applications for the Massachusetts Bonus paid to veterans returning from Iraq and Afghanistan are available at the Veterans Service Office.

All honorably discharged veterans are entitled to the provisions of Article 15 of the Massachusetts General Laws to include peace time veterans.

The Veterans Office is open every Tuesday from 5:00 to 7:30 pm for veterans and their dependents on a walk-in basis. For appointments call 978-772-8212.

Respectfully submitted,

Dwight Detillion, Veterans' Service Officer

ZONING BOARD OF APPEALS

Contact Information:

Office Hours:	Tuesday through Friday 9AM – 3PM
Meeting Times:	Second Wednesday of the month at 7PM
Address:	Ayer Town Hall - 1 Main Street - Third Floor
Telephone:	978-772-8218
Email:	planning@ayer.ma.us

Members:

Chair:	Dale Taylor
Members:	John Cadigan
	Ron Defilippo
	Jim Lucchesi
Alt. Member:	Steve Wentzell
Zoning Administrator:	Susan Sullivan

Mission Statement:

The Zoning Board of Appeals has the authority to approve variances from the requirements of the land use code and to hear and adjudicate appeals from any decision made by an administration official pertaining to a specific property

Findings

- Kelley/20 Oak Ridge Drive ~ Approved under Article. 6.031D1
- Campbell/110 Washington Street ~ Approved under Article 6.031D1
- Vantassel Litchfield/3 Union Street ~ Approved under Article 2. Sect. 6.031F

Variances

- Vantassel Litchfield/3 Union Street ~ Approved
- Hagel LLC /42 West Main Street ~ Approved
- Curran/51 Pleasant Street ~Approved
- Epic Ent./11 Copeland Drive ~ Approved

Special Permit (Home Occupation)

- Melissa McDonald/20 Pingry Way ~ Approved
- Jamie Sanchez/9Jackson Street ~ Approved
- Jennifer King/7 Union Street ~ Approved
- Anthony Caddigan/28 Fletcher Street ~ Approved
- Gwen Meisner/1A Wagon Road ~ Approved
- Edward Jordan/32 Markham Circle ~ Approved
- Gail Kharidia/16 West Street ~ Approved
- Gavin Pryce-Lewis/703 Autumn Ridge ~ Approved
- Christopher Meusel/48 Fletcher Street ~ Approved
- Tom Callahan/3 Sedgeway ~ Approved

Bond Release:

- Willows /Willow Road –Approved

Special Permits:

- Sprint/Brook Street

Town of Ayer
Annual Town Report
2012

REX TRAILER

THE OFFICIAL COWBOY OF THE TOWN OF AYER



Rex Trailer celebrated his 84th Birthday at Ayer Town Hall on September 15, 2012 and was named the *Official Cowboy of The Town of Ayer* by the Ayer Board of Selectmen.

Rex is joined members of Ayer Boy Scout Troop #2 and Town Clerk, John Canney. *Pictured:* J.J. Langlais, Zachary Hughes, Jared Russell, John Canney, Ryan Landry, Emmitt Boyd, Rex Trailer, Tyler Landry, Jimmy Robinson, Anita Dior, and Michael Bavaro.

CONTACT INFORMATION

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8218
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
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Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-501-5113
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
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Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8210
Tax Collections	Tax Collector	978-772-8215
Town Administrator	Town Administrator	978-772-8210
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Light and Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8218

Ayer Town Hall
1 Main Street
Ayer, Massachusetts 01432