

Town of Ayer, Massachusetts



2016 Annual Report

CONTACT INFORMATION

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8220
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-772-8252
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8220
Tax Collections	Tax Collector	978-772-8209
Town Administrator	Town Administrator	978-772-8220
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8220

Ayer Town Hall - 1 Main Street - Ayer, Massachusetts 01432

www.ayer.ma.us

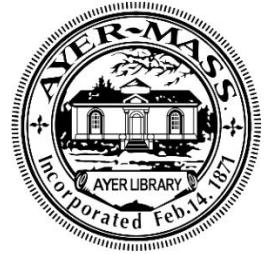
Cover Photo by Bridgette Braley

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Senior Citizens Property Tax Work-Off Program



- **Are you age 60 or over?**
- **Do you own and reside in a residence in the Town of Ayer?**
- **Are you interested in earning up to \$1,500 towards your property taxes in FY 2018?**

If you answered “yes” to any of these questions, the Senior Citizens Property Tax Work-Off Program may be right for you! Information about the Program and applications for participation are available from Kevin Johnston, Benefits and Payroll Manager; Kevin can be contacted by e-mail at kjohnston@ayer.ma.us or by phone at 978-772-8248.



Overview:

The Senior Citizens Property Tax Work-Off Program provides residents age 60 and older who own and live in a residence in Ayer with the opportunity to utilize their training, skills and experience to augment the work in various Town Departments by assisting the staff on projects and other departmental work.

Program Administration:

Guidelines for the Senior Citizens Property Tax Work-off Program are in accordance with Massachusetts General Law, are subject to the direction of the Town Administrator. The Program is administered by the Benefits and Payroll Manager.

Participation and Program Benefits:

Participation in the Program is not guaranteed; selection is based on an applicant being able to meet the Town’s needs for identified projects and work tasks. Qualifying Senior Citizens may earn up to \$1,500 in credit on their FY 2018 property tax bills in exchange for working up to 136 hours for the Town of Ayer; timesheets are required to record and verify hours worked in the Program. Opportunities may include special projects, data entry, clerical assistance, maintenance, custodial duties, and more. Participation is limited based on the funding cap for the Program.



TOWN OF AYER

VOLUNTEER APPLICATION

Thank you for your interest in serving the Town of Ayer. Please complete this application to be kept informed of volunteer opportunities and/or to apply for a specific position or fill a vacancy when one occurs. You may be also be contacted based on your stated areas of interest for other opportunities to volunteer. Your application will be kept on file for 3 years. Thank you for your interest in the Town of Ayer.

Date of Application:

Applicant Information:

Name:

Address:

Home/Work Phone #

Cell Phone#

Email Address:

Indicate below which Board(s) or Committee(s) are of interest to you:

Have you previously been a member of a Board, Committee or Commission (either in Ayer or elsewhere)? If so, please list the Board name and your approximate dates of service:

Do you have any time restrictions? YES/NO

Are you a registered voter? YES/NO

Please list your present occupation and employer (you may also attach your résumé or CV)

Do you, your spouse, or your employer have any current or potential business relationship with the Town of Ayer that could create a conflict of interest? (If YES, please describe the possible conflict)

Please outline any education, special training or other areas of interest you have that may be relevant to the appointment sought.

Received by Town of Ayer:

Processed by:

Date:

Return to: Town Of Ayer, Board of Selectmen's Office 1 Main Street, Ayer MA 01432 or email ta@ayer.ma.us

ELECTED OFFICIALS

ASSESSORS (3 Years)

Denis J. Callahan, Chair	2019
C. Edward Cornellier	2017
Paul D. Bresnahan	2018

BOARD OF HEALTH (3 Years)

Mary E. Spinner, Chair	2018
Pamela L. Papineau	2017
Patricia A. Peters	2019

COMMISSIONER OF TRUST FUNDS (3 Years)

James D. Stephen, Chair	2019
Francis Callahan	2017
Murray W. Clark	2018

CONSTABLE (3 Years)

Clark W. Paige	2019
Richard W. Skoczylas	2017
Samuel A. Goodwin Jr.	2018

HOUSING AUTHORITY (5 Years)

Judith Pinard	<i>appointed</i>
Robert M Moore	2018
Janet K. Providakes	2020
Kathleen E. O'Sullivan	2021
Brian T. Anderson	2017

LIBRARY TRUSTEES (3 Years)

Debbie Pedrazzi	2019
Dana Bresnahan	2017
Debbie Clancy – Faust	2018
Penelope H. Kelley	<i>Permanent</i>
Timothy F. Holland	<i>Permanent</i>
Paul K. McGuane, President	<i>Permanent</i>
R. Neville Markham	<i>Permanent</i>
Joann Quigley	<i>Permanent</i>
Louise A. Bresnahan	<i>Permanent</i>

MODERATOR (3 Years)

Thomas P. Horgan, Jr.	2019
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PARK COMMISSIONER (3 Years)

Sarah A. Gibbons	2019
Richard P. Durand	2017
Daniel C. Graham	2017
Jason M. Mayo, Chair	2018
Eric Hebert	2018

PLANNING BOARD (3 Years)

James M. Fay, Chair	2019
Jennifer R. Gibbons	2018
Mark Fermanian	2018
Susan Kennedy	2017
Geoffrey Tillotson	2017

REGIONAL SCHOOL DISTRICT COMMITTEE (3 Years)

Patrick William Kelly	2019
Michele L. Granger	2017
Daniel W. Gleason	2018

SELECTMEN (3 Years)

Gary J. Luca, Chair	2018
Christopher R. Hillman, Vice Chair	2019
Jannice L. Livingston, Clerk	2017

TAX COLLECTOR (3 Years)

Susan E. Copeland	2017
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TOWN CLERK (3 Years)

Susan E. Copeland	2017
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TREASURER (3 Years)

Susan E. Copeland	2019
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TREE WARDEN (3 Years)

Mark A. Dixon	2017
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BOARD OF SELECTMEN

Contact Information:

Meeting Times:	1 st & 3 rd Tuesday of each month at 7:00 at Town Hall, 1 st Floor Meeting Room
Address:	Town Hall, 1 Main Street, Ayer, MA 01432
Telephone:	978-772-8220
Email:	cantonellis@ayer.ma.us
Fax:	978-772-3017

Members:

Chair:	Gary J. Luca
Vice-Chair:	Christopher R. Hillman
Clerk:	Jannice L. Livingston

Dear Citizens of Ayer,

We are pleased to offer this 2016 Annual Report highlighting the major accomplishments, initiatives, and progress of the Board of Selectmen.

2016 marked another year of strong financial stability for the Town. The Board continued its commitment to fiscal responsibility by not only balancing the budget but by implementing a budget with a \$1 million dollar surplus. Additionally, the Board supported and maintained a tax rate that makes Ayer's on foe the lowest residential tax rates in the Commonwealth. Under the leadership of the Board, the Town continued to provide comprehensive municipal services of the highest quality at an affordable rate.

The Board continued its commitment to public safety and public health in 2016 with the Board's support of adding two additional full-time police officer's to the Police Department as well as two full-time professional police dispatchers. Additionally, the Board worked collaboratively with the Littleton Board of Selectmen to secure intersection improvements and signalization for the Willow Road/Rte. 2A intersection just over the Ayer/Littleton town line. Under the leadership of the Board, the Town effectively resolved and abated significant nuisance conditions at 66 Westford Road which posed a significant public health and public safety hazard. The Board continues to support and invest in our DPW, Fire/Ambulance, and Police Departments with the goals of increased public safety and emergency response services for the safety and wellbeing of Ayer.

In 2016, the Board continued its commitment to infrastructure improvements for the Town. The Town completed the \$1.2 million dollar water and sewer main replacement of East Main Street with the repaving and streetscape improvements to be the next phase of the project. The Board with the support of the Citizens of Ayer was able to acquire the Depot Square access property necessary to



progress with the Town's Commuter Rail Parking Lot and Access Improvement project which is now in the conceptual design phase and will move forward in 2017 with engineering, design, and ultimately construction. In 2016 the Board voted to make the Town a "Complete Streets Community" which will make the Town eligible for future State and grant funding. The Board approved over \$200,000 in Green Community Grant funded energy reduction projects including the intent to purchase the Town's street lights from National Grid which will generate both financial and energy savings for the taxpayers of Ayer. The Board at the request of Town Meeting, also approved a Senior Citizen Water/Sewer Bill Discount Policy. As the Town's Water and Sewer Commissioners, the Board continues to support infrastructure improvements to the Town's water and sewer systems designed to ensure clean, safe drinking water at affordable rates.

Public education remains an ongoing priority and commitment of the Board as exemplified by the Board's continued support and funding for the Ayer Shirley Regional School District and the Nashoba Valley Technical School District. One of the highlights for the Board in 2016 was recognizing our students at Board meetings for their outstanding academic, athletic, artistic, and community contributions to the Town of Ayer.

The Board was pleased to continue to support, celebrate, and participate in various community projects and events in 2016 which included the Annual "Keep Ayer Beautiful Cleanup"; Memorial Day Parade and Ceremonies; Fourth of July Parade and Fireworks; Veterans Day Parade and Ceremonies; and new in 2016 was the First Annual Holiday Stroll and Tree Lighting at Town Hall. The Board remains committed to the future of Ayer as exemplified by its continued commitment to the ongoing Master Plan process which included the hiring of a professional consultant to work with the Master Plan Committee with the goal of a comprehensive vision for the future over Ayer over the next ten years and beyond.

The Board would like to thank all of the Town's Department Heads; Employees; Elected and Appointed Boards, Commissions, and Committees and our many Volunteers for their support of a vibrant, transparent Town Government. A special thanks to our Town Administrator, Robert A. Pontbriand and our Assistant to the Town Administrator Carly M. Antonellis for all of their dedication and hard work in support of the Board and the Town of Ayer.

In conclusion, it remains our distinct honor and privilege to serve you as the Ayer Board of Selectmen as we continue to work together for the betterment and progress of the Town of Ayer. Thank you for your continued trust and continued support! We look forward to another successful year for the Town of Ayer!

On behalf of the 2016 Ayer Board of Selectmen,

Gary J. Luca, Chair
Christopher R. Hillman, Vice-Chair
Jannice L. Livingston, Clerk

The Ayer Board of Selectmen

TOWN ADMINISTRATOR

Contact Information:

Office Hours:	Monday, Wednesday, Thursday: 8am-4pm; Tuesday: 8am-7pm; Friday: 8am-1pm
Meeting Times:	Board of Selectmen: Meet 1 st & 3 rd Tuesday of each month at 7pm – Town Hall
Address:	Town Hall, 1 Main Street, Ayer, MA 01432
Telephone:	978-772-8210
Email:	rpontbriand@ayer.ma.us
Fax:	978-772-3017

Staff:

Town Administrator:

Robert A. Pontbriand

Assistant to the Town Administrator:

Carly M. Antonellis

Opportunities for Citizens:

Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Carly Antonellis at 978-772-8220

Mission or Statement of Purpose:

The Town Administrator is the chief administrative and procurement officer for the Town of Ayer and implements the policy directives of a three-member, elected Board of Selectmen.



Volunteer Opportunities: Anyone interested in assisting the Board of Selectmen or undertaking special projects may contact Carly Antonellis at (978) 772-8220

Dear Citizens of Ayer,

It gives me great pleasure to report to you that 2016 was another successful year of great progress for the Town of Ayer. I want to take this opportunity to thank the Ayer Board of Selectmen and the Citizens of Ayer for the continued privilege and honor to serve as your Town Administrator. Working together in 2016 we have continued to make Ayer a better place to live, work, learn, and play.

The Town's fiscal stability is extremely high and the Town continues to maintain its highly advantageous "AA3" Bond Rating which is a true testament to the Town's strong, stable financial condition. In 2016, the Town achieved another balanced budget with a surplus of over \$1 million dollars. The Town of Ayer continues to have one of the lowest residential real estate tax rates in all of Central Massachusetts. Keeping the Town of Ayer an affordable place to live has and continues to be a primary goal. The Town's Administration continues to provide citizens with the highest level of services at an affordable price. 2016 welcomed many new business as well as new private and public investments in Downtown Ayer and Town-wide.

2016 was a year of great progress and many successes for the Town of Ayer. The following are the major initiatives and accomplishments of 2016:

- Worked with all Departments and coordinated the Town's efforts to secure millions of dollars in grant funding for various public works, community development, economic development, and public safety projects and initiatives.
- Worked with the Board of Selectmen, MART, and the MBTA (with the support of Town Meeting) to secure the Depot Square access property necessary for the \$4.2 million dollar Commuter Rail Parking and Access and Improvement Project.
- Procured and completed the replacement of the roof of the Ayer Police Station which was completed under budget.
- Successfully negotiated and concluded three year collective bargaining agreements with the Ayer Fire Union; Ayer DPW Union; and Ayer Police Superiors Union.
- Worked with the Board of Selectmen and other Boards, Commissions, and Committees to develop and implement various Town policies and procedures designed to improve the efficiency and effectiveness of municipal government.
- Implemented a full-time Building Commissioner position and full-time Conservation Agent position.
- Coordinated the multi-departmental enforcement of 66 Westford Road which resulted in the successful abatement of various public health and public safety nuisances. Continued to implement, administer, and coordinate the Board of Selectmen's property enforcement policies designed to improve the public health and public safety for the Town of Ayer.
- Continued to facilitate the Master Plan Committee including the hiring of a professional consultant to support the Committee's ongoing efforts of reviewing and updating the Town of Ayer's Master Plan (last updated in 2005).
- 2016 marked another year of effective management and improved customer service with the primary goal being to ensure that all residents and businesses receive quality services with the highest level of customer service.

In conclusion, I am pleased to report that 2016 was another very successful year for the Town of Ayer filled with many new projects, initiatives, community events, and overall progress. The future of Ayer remains very promising and something that we should all be very proud of. I would like to thank the Board of Selectmen and all of the elected and appointed boards, commission, and committees of the Town for their continued service to the Town of Ayer. It is through their tireless dedication and passionate volunteerism that Ayer is such a special place. I would also like to thank all of the Department Heads and Employees for their commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to working with all of you as we continue to improve the quality of life in Ayer for all residents, students, and business in the years to come. Thank you for your continued trust and I look forward to continuing to work for you and with you in the years to come.

Respectfully Submitted,

Robert A. Pontbriand
Town Administrator

ANIMAL CONTROL OFFICER

Contact Information:

Animal Control Officer	Julie Thomas
Telephone:	(978) 772-8200 ext. 559
Email:	aco@ayer.ma.us
Website:	www.ayer.ma.us/animal-control

There is one on-call Animal Control Officer who handles all animal incidents and is responsible for enforcing animal control laws. The Animal Control Officer may issue violations to pet owners based upon Mass General Law and the bylaws of the Town of Ayer.

Cases investigated	263
Dogs hit by car	5
Dogs reported missing	26
Animal bites	11
Wild animal calls	85
Violation notices issued	12

While there has been a significant improvement in residents registering their dogs, there continues to be a number of unlicensed dogs in town. Licensing is a state law that assures owners will keep their dogs current on their vaccinations. These vaccinations prevent rabies and distemper among animals in the community. Perhaps most important, licensing helps identify the owner of a lost dog.

Many wild animals come into residential neighborhoods looking for food. It is suggested that you do not feed your pets outside. We urge everyone to keep containers in your garages and sheds tightly sealed, and to keep these buildings secured so wildlife cannot get in. If you discover a wild animal on your property, there is not a lot that can be done because it is illegal to capture or relocate wildlife, so prevention is the best solution.

The department would like to thank the responsible dog owners who control their pets and keep their licenses and vaccinations current. We will continue to strive to keep the costs of doing so to a minimum and help create a happy and healthy environment for the residents of Ayer.

Respectfully submitted,
Julie Thomas, Animal Control Officer
Ayer Police Department
54 Park Street
Ayer, Massachusetts

BENEFITS AND PAYROLL OFFICE

Contact Information:

Benefits & Payroll Manager	Kevin A. Johnston
Office Hours:	Monday 8:00am - 4:00pm Tuesday 8:00 am - 7:00pm Wednesday 8:00am – 4:00pm Thursday 8:00am – 4:00pm Friday 8:00am – 1:00pm
Appointments:	Appointments & meetings outside of business hours are scheduled as needed
Address:	1 Main Street
Telephone:	978-772-8248
Email:	kjohnston@ayer.ma.us
Fax:	978-772-5968

Mission Statement:

Our town, its employees, residents and businesses are our first priority. We welcome visitors and will treat everyone with courtesy, dignity, and respect. We will perform our duties in a knowledgeable and responsible manner while maintaining the highest standard of integrity, and will work together with our colleagues, appreciate their unique individual talents and value, and recognize that it is through our combined efforts that we are able to best serve our community.

Human Resources Administration:

In-processing of new employees was streamlined to ensure all payroll and benefits information is completed in a timely manner. Health benefits fairs were held for both active and retired employees to provide the most up to date benefit information available. Boston Mutual Life Insurance became the provider of voluntary Long Term Disability insurance for employees. A new online reporting process for providing payroll information to the Middlesex County Retirement System was implemented; the Pension Technology Group software provides secure, timely, and accurate reporting of salary and pension deductions to Middlesex County Retirement as part of the bi-weekly payroll process. The calculation of leave accrual balances for employees was automated; Vacation, Sick, and Personal leave balance information is maintained in the MUNIS Payroll software and printed on bi-weekly employee payroll checks.

Retiree Benefits:

Health and life insurance benefits for retirees, specifically Medicare supplement health insurance and coordination of benefits continues to be a significant piece of our customer service work; the Town works diligently to provide retirees with the best value in health benefits. Participation as a member of the Sub-Committee on Assessments and Investments at the Middlesex County Retirement System provides the opportunity for timely information about retirement benefits to assist employees in preparing and planning for retirement.

Senior Citizen Property Tax Work-off Abatement Program:

The Senior Citizens Property Tax Work-off Program continued this year; participation increased in 2016 and participating Senior Citizens will receive a reduction in real estate taxes in FY 2017. The program will continue and additional participants are always welcome!

Employee Training Program:

An employee Training and Development program was instituted this year. Professionals from the Massachusetts Interlocal Insurance Association (MIIA) Employee Assistance Program (EAP) conducted employee training on *Prevention of Harassment* in September and *Creating a Respectful Workplace: M.E.E.T. Each Other Halfway* in November; both trainings were well attended. Additional professional development programs are scheduled for employees.

BOARD OF ASSESSORS

Contact Information:

Office Hours:	Mon-Wed-Thu 8:00-4:00 Tue 8:00-7:00 Fri 8:00-1:00
Meeting Times:	Bi-weekly on Wednesdays @ 2:00PM
Address:	1 Main Street
Telephone:	978-772-8211
Email:	assessor@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Denis J. Callahan
Clerk:	C. Edward Cornellier
Member:	Paul D. Bresnahan
Employees:	Thomas Hogan, Assessing Administrator
	Jacquelyn Ann Guthrie, Assessing Department Assistant

In 2016, the Board of Assessors completed a revaluation of all real and personal property in the town of Ayer. The Board's assessing practices and procedures were audited by the Department of Revenue's Bureau of Local Assessment to insure that the town remains in compliance with the Commissioner of Revenue's standards as they relate to assessment level and uniformity. Ayer received final certification of the new values in December. This revaluation was the first comprehensive update of Ayer's assessed valuations since 2014.

For FY17, the total assessed taxable valuation of Ayer is \$1,098,119,600 with a property tax levy of \$21,988,979. The Assessing Department reported \$24,760,270 in new growth valuation resulting in an additional \$526,435 in allowable tax levy growth. The FY17 tax rate for residential is \$14.39 per thousand dollars of value and the commercial/ industrial/personal property tax rate is \$30.64. The current valuation and levy percentages based upon property class are as follows:

The Board of Assessors declared an overlay surplus of \$120,677. This surplus was realized in large part due to the successful

<u>Class</u>	<u>Valuation</u>	<u>%</u>	<u>Tax</u>	<u>%</u>
Residential	717,378,800	65%	\$10,323,081	47%
Commercial	111,597,300	10%	\$3,419,341	16%
Industrial	150,707,900	14%	\$4,617,690	21%
Personal	<u>118,435,600</u>	<u>11%</u>	<u>\$3,628,867</u>	<u>17%</u>
Totals:	1,098,119,600	100%	\$21,988,979	100%

management of Ayer's State Appellate Tax Board docket. The surplus was returned to the town for fiscal year 2017 budgetary purposes.

The Assessing Department inspected, valued, and billed \$30,162 in supplemental tax revenue resulting from post July 1 construction activity.

The Board of Assessors is pleased to report that Department Assistant Jacquelyn Guthrie attended and successfully completed both the Massachusetts Association of Assessing Officer's Course 200 "Principles of Assessing Procedures" and the Department of Revenue's Course 101 "Assessment Administration: Law, Procedures & Valuation".

The Assessing Department tested the initial rollout of the town's internal version of the Montachusett Regional Planning Commission's (MRPC) web based GIS mapping tool MRMapper. MRMapper will provide municipal employees with a more efficient way to query map information and complete various analyses based on spatial relationships.

The Board of Assessors signed a Memo of Understanding with Mass IT acknowledging that the town is committed to converting its current appraisal system to Tyler Technologies' iasWorld; a cloud-based computer assisted mass appraisal (CAMA) application.

Administratively, the Assessing Department processed the following items in 2016:

- Mailed Income & Expense Information Requests to 228 commercial, industrial and apartment property owners.
- Mailed Forms of Lists to 169 personal property tax accounts.
- Managed a State Appellate Tax Board docket of 16 real and personal property cases.
- Processed 25 Real Estate and Personal Property Abatement Applications.
- Processed 117 Statutory Exemption Applications.
- Processed 9 Automobile Excise Commitments totaling \$1,198,138.76.
- Calculated 232 Automobile Excise Adjustments.
- Prepared 21 Lists of Abutters.

Respectively submitted,

Denis J. Callahan, Chairman
C. Edward Cornellier, Clerk
Paul D. Bresnahan, Member

BOARD OF HEALTH

Contact Information

Office Hours:	Tuesday and Thursday, 9 AM to 2 PM
Meeting Time:	2 nd and 4 th Mondays of each month at 5:30 PM at Town Hall
Address:	Town Hall, One Main Street, 3 rd Floor, Ayer, MA 01432
Telephone:	978-772-8213
Email:	978-772-8222
Fax:	boh@ayer.ma.us

Members / Employees

Chair:	Mary Spinner
Clerk:	Patricia Peters
Member:	Pamela Papineau
Administrative Assistant	Jane Morriss

Statement of Purpose:

The Ayer Board of Health is the legally designated health authority of the Town. It is responsible for implementing and overseeing policies as mandated by the Massachusetts Department of Public Health and the Department of Environmental Protection to protect the public health of the Town. The Board accomplishes this by enforcing state laws as well as BOH regulations, and by regulating activities in our Aquifer Protection District.

Functions:

Together with the Nashoba Associated Boards of Health, the Ayer Board of Health oversees, monitors, and enforces regulations regarding food service, housing, water, septic, rubbish disposal, recycling, noise, tobacco, animal inspections, and miscellaneous public health matters, including occasionally reviewing building plans. The Board provides information about local beach closings, annual flu clinics, and mosquito control. Both Boards continue to work with the Massachusetts Department of Environmental Protection, U.S. Army Corps of Engineers and other agencies to closely monitor ongoing remediation activities at Shepley's Hill Landfill and other sites located on or near the former Fort Devens.

Summary 2016:

- Patricia Peters was welcomed to the Board after winning the seat in the Spring Town Elections. At its May 2nd meeting the Board reorganized with Mary Spinner voted as Chair, Patricia Peters voted as Clerk, and Pamela Papineau to serve as Member.
- As the Special Permit Granting Authority for the Aquifer Protection District Health Regulation, the Board of Health convened a Public Hearing on October 3, 2016, to hear a petition brought by Mark Saydah, who was seeking a Special Permit for a project at 41 E. Main Street which is situated within a Zone 2 District. The plan called for converting an existing three-family rental dwelling into two condominium units, and building two additional two-family units, providing a total of six residential condominium units and 12 parking spaces on the lot. The Board considered input by DPW Superintendent Mark Wetzel and Building Inspector Charles Shultz. The Public Hearing was continued until October 17, when, pursuant to Section 6.C.6. of the BOH Aquifer Protection Regulation, the Board voted 2/1 in favor of issuing the Special Permit to Mr. Saydah.
- The Board of Health's Solid Waste Hauler Regulations went into effect on January 1, 2016, and permits were issued to twelve companies providing services in Ayer.
- A Board member continues to attend and represent the Ayer Board of Health at the regular meetings of the Devens Restoration Advisory Board (RAB), which monitors and reports on remediation work at Shepley's Hill and other sites located on the former Fort Devens.
- The Board provides all Animal Inspector duties defined by the Massachusetts Department of Animal Health, which includes Barn Inspections as well as investigations of human and/or domestic animal exposures to mammals potentially infected with the rabies virus, and the issuance of quarantine orders related to possible rabies exposures. Carlene Purdy, who previously served as Barn Inspector for the Town of Ayer, was re-appointed Animal Inspector for the term beginning May 1, 2016 and ending April 30, 2017.
- Chairman Mary Spinner continues to serve on the Executive Board of the Nashoba Associated Boards of Health in the capacity of Secretary.

- A Board Member served on the local Emergency Management Team, which met bimonthly to discuss issues related to the community.
- Although the Board continues its affiliation with the Worcester-based Region 2 Emergency Response Team, the Board relinquished its first-responder status and two representatives from NABOH have been designated to serve in that capacity.
- The Board of Health issued 21 Permits under its Regulations Governing the Keeping of Animals and Fowl in 2016.
- The Ayer Board of Health is a member of the Massachusetts Association of Health Boards.
- The Board of Health belongs to the Central MA Regional Public Health Alliance and is part of the Worcester Regional Tobacco Control Collaborative (WRTCC), a collaborative of nineteen Boards of Health in Central Massachusetts, hosted by the Worcester Division of Public Health. In 2016 the Ayer Board of Health issued 12 tobacco permits to local merchants.
- On November 28, 2016 the Ayer Board of Health received a complaint from the Department of Agriculture regarding nuisance conditions at 66 Westford Road. A joint inspection by the Board of Health Agent and the Building Inspector was conducted that day and numerous violations were documented. The Board of Health and the Board of Selectmen conducted a joint Public Hearing on December 8, 2016 and the property was subsequently condemned. As a result of court proceedings that followed The Town of Ayer was authorized to secure the services of a professional pest control company to eradicate the rodent infestation and a professional contractor was hired to eliminate all of the rodent harborage. The property will continue to be monitored to ensure that all public health concerns are addressed.

Respectfully submitted,

Mary Spinner, Chair
 Patricia Peters, Clerk
 Pamela Papineau, Member
 Ayer Board of Health

BUILDING DEPARTMENT

Contact Information:

Building Office Hours:	M, W, TH, F - 8 AM – 11 AM Tuesday – 8 AM – 11 AM and 3 PM – 6 PM
Building Administrative	M, W, TH, F – 8 AM – 4 PM Tuesday – 8 AM – 7 PM
Address:	1 Main Street
Telephone:	978-772-8214
Email:	Charles Shultz: cshultz@ayer.ma.us_ Sandy Bean: sbean@ayer.ma.us
Fax:	978-772-3017

Members:

Building Commissioner	Charles R. Shultz, Jr.
Zoning Enforcement Officer	Charles R. Shultz, Jr.
Building Administrative Coordinator	Sandy Bean
Alternate Building Commissioner	Roland Bernier
Electrical Inspector	Alan Parker 978-877-6323 (<i>Call between 7am & 9am</i>) Inspections are performed on Monday, Wednesday, and Friday.
Assistant Electrical Inspector	Phil Horgan 978-870-5023
Plumbing & Gas Inspector	Robert Friedrich 978-772-7354 (<i>Call between 7am & 9am</i>) Inspections are performed on Monday, Wednesday, and Friday.
Assistant Plumbing & Gas Inspector	James Bakun 978-456-8433
Sealer of Weights and Measures	Eric Aaltonen 978-597-8855

Mission Statement:

It is the mission of the Building Department to serve Ayer's residents by enforcing the State Building Code and the Town By-laws. Ayer must achieve the life safety standards of the Code and the quality of life style as defined in the Town By-laws and as approved by Annual Town Meeting.

The year in review:

2016 was a busy year for the Building Department. 289 building permits were issued, having a total construction value of approximately \$10,788,896.32. There were 19 permits issued for new single family homes and Solar has become a priority with many homeowners with 38 permits issued. Renovations/additions were strong with a total of 116 permits issued as homeowners improve and maintain their property.

Gabe Vellante, after many years of dedicated service, will be leaving the Town of Ayer and Charles Shultz has been appointed Building Commissioner. Sandra Bean was appointed as Administrative Coordinator to join the Building and Planning Departments. These changes now give the Building Department a full time presence to better serve the community.

AYER OFFICE OF COMMUNITY & ECONOMIC DEVELOPMENT

Contact Information:

Office Hours:	Mon, Wed & Thurs 8:00AM-4:00PM; Tues 8:00AM-7:00PM, Fri 8:00AM-1:00PM
Address:	1 Main Street, Ayer MA 01432
Telephone:	978-772-8206 & 978-772-8221
Email:	amanoian@ayer.ma.us & ahersey@ayer.ma.us
Fax:	978-772-8220

Staff:

Director	Alan S. Manoian
Program Manager	Alicia S. Hersey
Housing Rehab Specialist	Donald Bucchianeri
Lead Paint Inspector	Christine Caulfield

Department Mission: Engaging and assisting our entire community to build and sustain a vibrant, healthy, enterprising and equitable town and region.

Department Core Values: Public service, community, equity, collaboration, respect, opportunity, enterprise and innovation inform all our policies and practices, both within our office environment and when engaging with the broad-base of our residential and commercial community. We strive to incorporate these ideals into the work we do with one another, our partners, and the people we serve.

The past fiscal year of 2016-2017 has been an energetic and promising (year of transition) and increased community engagement for the Ayer Office of Community & Economic Development. The historic, close-knit, and enterprising Town of Ayer is progressing with its social, cultural and economic transformation from its 80-year history as an “Army Town”. The Office of Community & Economic Development continues its work positioning Ayer in the new and emerging 21st century information, knowledge, and innovation economy of Massachusetts.

In 2017, the Town of Ayer stands well-positioned for high-quality investment, growth, and opportunity. Moving forward, the future of Ayer’s streets, corridors, neighborhoods, Downtown, Commuter Rail Station, ponds, streams, woodlands, meadows, historic buildings, heritage landmarks, public parks, mercantile/professional office/industrial properties, and prospective new development sites will increasingly require the adoption and implementation of clear, concise, integrated, flexible, and improved town-wide planning, zoning, design standards, regulations and codes.

In order for the Town of Ayer to successfully attract, retain and grow new investment and sustainable enterprise to our community, the Town of Ayer must dedicate itself to constant and continual improvement in the way Ayer looks, lives and functions. The Ayer Office of Community & Economic Development is dedicated to the growth of Ayer’s community and economy through time-tested principles and practices found in our deep-seated New England traditions and customs of “The Economics of Place”; <http://bettercities.net/news-opinion/blogs/robert-steuteville/21299/placemaking-critical-local-economy>. In the 21st century the “competition” for successful local economic development involves the “competition for talent”. Going forward, the Town of Ayer will proceed to demonstrate its commitment to making our community a destination place where talented, enterprising, creative, diverse, inventive and civically-engaged people and companies feel they can easily locate and make the most of their highest aspirations, investments and abilities.

Summary of Activities:

- Leading the administration & production of the 2016-2017 Ayer Master Plan process;
- Administering the disposition & redevelopment of the 1934 Historic Ayer Central Fire Station Building;
- Re-establishing working relations & network with Ayer's largest industrial companies;
- Engaging in comprehensive urban space design improvements along Downtown Ayer MBTA corridor;
- Providing coordination, urban space design, communications, & public engagement for proposed Downtown Ayer Commuter Rail Parking Facility & Depot Square Redevelopment Project;
- Organizing & conducting the very popular "PEOPLE-PLAN-AYER" Citizen-Planner Urban Design Walking Tour Series;
- Engaging with new owners & commercial property brokers in disposition & redevelopment of former "Cains" Food Processing Plant;
- Introduced the 1st Annual Downtown Ayer Winter Holiday Candlelight Stroll;
- Partnering with Pan Am Southern & local industrial property-owners & industrial-plant managers in preparing & submitting "Ayer Freight Hub Congestion Relief Project Grant" a Massachusetts DOT (IRAP) Industrial Rail Access Program Grant initiative;
- Advancing Ayer Citizen-Participatory Planning by organizing & conducting the 2-day "Ayer Depot Square Public Visioning & Design Charrette";
- Delivering new local/regional public transportation in partnership with Montachusett Regional Transit Authority & the Devens Enterprise Commission by bring new bus shuttle service to Downtown Ayer Commuter Rail Station & Nashoba Valley Medical Center (Ayer's largest employer);
- Working directly with West Main Street Corridor property-owners, business-owners, municipal departments, Devens Enterprise Commission, Montachusett Regional Planning Commission to launch the West Main Street Corridor (New Traditional Village) Visioning & Design Charrette;
- Administering the 2015 CDBG (Community Development Block Grant) grant proposal for \$900,000 from MA DHCD (Department of Housing & Community Development); full infrastructure upgrade; water, sewer, sidewalks, and street paving of lower Pleasant Street, and housing rehabilitation of eligible neighborhood housing. The beautifully reconstructed Pleasant St. is scheduled to be completed by May. Currently the office has 8 units of housing under rehabilitation with expectations of having the work completed in the spring.
- The Office has submitted 13 new units to DHCD to be added to the Town's Subsidized Housing Inventory. This will increase our percentage of subsidized housing from 8.43% to 8.81%, moving us closer to the 10% low to moderate housing the State is looking for.
- The Town was awarded a third year grant of \$348,138.00 from the Department of Mental Health to fund work with the Behavioral Health Treatment/Drug Court and its Advocate's affiliate.
- This past fall the Ayer's Master Plan consultant, Communities Opportunity Group, and the office of Community Development partnered together and conducted a series of meetings exploring current and future local housing needs.

COMMUNITY PRESERVATION COMMITTEE

Contact Information:

Meeting Times:	1 st Wednesday of each month at 6:00 pm at Town Hall
Address:	1 Main Street
Telephone:	978-772-8220
Email:	cpc@ayer.ma.us
Fax:	978-772-8222

Members:

Chair:	Janet Providakes (Ayer Housing Authority)
Co-Chair/Clerk:	Jessica Gugino (Conservation Commission)
Members:	Beth Suedmeyer (Citizen-at-Large)
	Barry Schwarzel (Historical Commission)
	Richard Durand (Parks and Recreation Board)
	Mark Fermanian (Planning Board)
	Julie Murray (Citizen-at-Large)

Statement of Purpose:

The Community Preservation Act (CPA) was signed into law in the Commonwealth on September 14, 2000 (Massachusetts General Law, Chapter 44B, Section 5). The Community Preservation Act (CPA) was adopted by Ayer voters in April 2001. In the first two years of the program, Ayer's local property tax surcharge was 3% - it was reduced to 1% by ballot vote in Fiscal Year 2003. The Ayer CPA receives funds through a local property tax surcharge and a variable state match based on local receipts. Note: Additional state funds would be available if the surcharge was returned to the original percentage.

The CPA was designed as a smart growth tool to help participating communities with four general types of projects: the acquisition and preservation of open space; the creation and support of affordable housing; the acquisition and preservation of historic resources; and the creation and support of outdoor recreational uses. Each community determines its own priorities and can more readily plan for its future knowing what funds it has available.

To facilitate projects and recommend the allotment of annual funds in accordance with CPA requirements, participating communities must create a local Community Preservation Committee (CPC) of up to nine members. The role of a CPC is to review and recommend CPA projects to Town Meeting, which, in turn, makes the final decision on uses of CPA funds. The Ayer CPC, which meets monthly, is currently a seven-member committee (reduced from nine members in October 2013). Members are appointed by the Board of Selectmen and comprised, by statutory requirement, of representatives from the Planning Board, Conservation Commission, Historical Commission, Housing Authority, and Parks Commission, and also includes two citizens at large. Meetings are held at 6:00 pm the first Wednesday of the month at Town Hall.

At Spring Town Meeting, the Ayer CPC makes recommendations for the distribution of its annual CPA revenues from the surcharge and the State. By law, open space, housing, and historic preservation must each receive a minimum 10% distribution from these revenues. The CPC also makes recommendations for the distribution of the remaining funds towards other open space, housing, and historic preservation, as well as to recreation, reserves and administrative uses.

In previous years, Ayer CPC has funded renovations to Town Hall and has made Open Space purchases expanding the Town's conservation land holdings. Additionally, CPA funds have supported projects for affordable and elderly housing, as well as multiple housing units with Habitat for Humanity. CPA funds have supported the Open Space and Recreation and Greenway Committees. CPA funds have supported projects at Sandy Pond Beach, Ayer Pond Assessments, Pleasant Street Pocket Park and Pirone Park.

Projects Completed in 2016:

The CPC funded the Conditions Assessment request from Sandy Pond School Association as they review the restoration needs of this historical treasure.

Future Prospective Projects:

The CPC will be considering the funding requests from the Ayer Housing Authority, for an emergency generator at the historical Pleasant Street School, and the ADA compliant perimeter path at Pirone Park request by the Ayer Parks Department for advancement to Town Meeting, May 8, 2017.

CONSERVATION COMMISSION

Contact Information:

Office Hours:	See below
Meeting Times:	2 nd & 4 th Thursday of each month at 7:00 at Town Hall
Address:	1 Main Street
Telephone:	978-772-8249
Email:	concom@ayer.ma.us
Website:	www.ayer.ma.us/boards_conservation

Members:

Chair:	William Daniels
Vice-Chair:	George Bacon
Clerk:	Jessica Gugino
Members:	Takashi Tada
	Bonnie Tillotson
Administrator:	Brian Colleran

MISSION STATEMENT:

Wetlands protect drinking water, prevent flood damage and provide fish, shellfish, wildlife and plant habitat. Although wetlands are found on private property, their benefits are important to everyone. Since colonial times, Massachusetts has lost nearly one-third of its wetlands, and continues to lose more every year. In accordance with Massachusetts General Law, c40 §8C, the Conservation Commission's mission is the "promotion and development of the natural resources and for the protection of watershed resources." The Commission is also charged by State law to protect the town's wetlands resources by administering the Massachusetts Wetlands Protection Act, Rivers Protection Act and their regulations, as well as the Ayer Wetlands Protection Bylaw. The Commission also manages the Pine Meadow Conservation Land abutting Groton Harvard Road and Oakridge Drive as well as several other properties. Conservation land in the Town is managed with assistance from volunteers from the Ayer Greenway Committee. Signage and walking trails are maintained to allow residents to enjoy the beauty and serenity of the forest, marsh, ponds and wildlife there. The Greenway Committee always welcomes new members who are interested in preserving and enjoying Ayer's open space resources. Landowners have an important role in protecting wetlands. Several landowners have granted conservation restrictions on their properties. These properties remain in private ownership, but use of the land is limited to prevent alteration and preserve open space, and wetland functions. The Commission monitors these properties to ensure adherence to the terms of the restrictions.

ADMINISTRATIVE SUMMARY

In 2016, Fall Town Meeting voted to make the Conservation Administrator's position full-time. This allows the Commission to provide additional office hours as well as time for on-site meetings. The new office hours are:

Monday: 9 am – 1 pm	Thursday: 1 pm – 5 pm
Tuesday: 10 am – 2 pm	Friday: 9 am – 1 pm
Wednesday: 11 am – 3 pm	

The Commission appreciates the support of the citizens of Ayer as it strives to better serve the community.

Accomplishments of the office in the past year include the completion of a jurisdictional map, displaying the majority of lands and parcels under Commission jurisdiction. The map is not completely accurate due to the limitations inherent in the flyover inventories used to generate the data. It has proven extremely useful nonetheless. Additionally, a volunteer also inventoried all of the Commission's files, going back to the late 60's. This includes regulatory filings, conservation restrictions, and the ownership history of Commission lands. This has already improved our operations and we are working to get this data into a geospatial format.

During 2016, the Commission took the following regulatory actions:

12	Determinations of Applicability
9	Orders of Conditions (OOC)

8	Certificates of Compliance
6	Enforcement Orders/Violation Notices
5	Field Changes to Existing OOCs
1	Extensions of Order of Conditions
1	Emergency Certifications
1	Requests for Proposals

COUNCIL ON AGING

Contact Information:

Hours of Operation	Monday – Friday 8am-3pm Facility Open MART Van appointments 8am-3pm Mondays Dinner at Tiny's 4-7pm Tuesdays Walmart 3pm-5pm Wednesday Market Basket 3pm-5pm Saturdays Loaves and Fishes 7:30am
Executive Board Meeting	Second Wed of the month at 3pm Pleasant Street School Apartments
Address	18 Pond Street rear entrance
Phone	978-772-8260
Transportation	Dial a ride MART Van 978-772-8261 Must have 24 hours notice for any transportation appointment.
Web Page	Town Web Page
Fax	978-772-8246

Employees:

Executive Director	Karin Dynice-Swanfeldt
Outreach Coordinator	Jean Taylor
Nutrition Coordinator	Louisa Ratcliffe
MART Van Coordinators	Karen Collins Michael Murphy
Exercise Instructor	Amanda Norton
Housekeeping	Rita Pederson
COA Center Volunteers	Sr Paula McCrea, Sally Balcom,

Executive Board Members

Chair	Susan Copeland
Member	Robert Hammond
Member	Sally Balcom
Member	Sister Paula

Mission or Statement of Purpose: The Council on Aging is here to serve the community of Ayer and its residents that are 60+ years of age. The COA is a serve based department to help increase quality of life. We are here to also help family members caring for their loved ones.

Daily Activities:

MART Van Transportations Daily, Meals on Wheels delivered daily, On Site Lunch Program daily, Outreach Service on site daily.

On Going Weekly and Monthly Activities:

(most are FREE) Walmart of Lunenburg, Hannaford's Shopping Lunenburg MA, Market Basket of Littleton MA, Loaves and Fishes Trips, Groton CVS trips, Shop and Save of AYER, Free Baked Goods delivered to Center 3X per week, The Family Dollar Store of Ayer, Christmas Tree Shoppe 2X a year, Cribbage, Exercise Class, Bingo, Knitting, Playing Cards, Movies 2X weekly, Blood Pressure Clinic, Flu Clinic, AARP Tax Program, Fuel Assistance Program, FREE SHINE Counselor available to address insurance issues, outreach assistance on- going for senior and their caregivers.

Monthly Activities:

(most are FREE) out of town trips scheduled with travel companies, overnight trips and weekends, functions with the Police, Fire and Public School Departments. 600 newsletters printed per month, newsletter available on the website and distributed throughout the community, monthly menu available on local cable TV. Holiday parties with Sean Patrick's of Lunenburg MA and Happy Jack's of Leominster MA, Annual Italian Night with the Ayer Fire Department, May Day Celebration.

Special Recognition:

2016 was another wonderful year for us here at The COA. BUSY, BUSY, BUSY we are steadily growing in all areas of service. It has taken almost 17 years to grow this COA but we are well on our way. I am happy to say I feel this increase has come with the positive atmosphere offered here through my staff and all that walk through our doors.

Every event held in 2016 was MAXED out in it numbers. This is such a GREAT feeling as The COA Executive Director. It is wonderful to see so many faces from our community not just these folks living in housing. This COA is for everyone over 60 living in the community of AYER!!! EVERYONE!!!!!! We also welcome folks from outside of Ayer that have nowhere to turn, we are here to HELP!! This is what WE DO.....HELP YOU!

So here is looking at an even better 2017!! And the beginning of my new journey for The COA....creating a new, bigger home for the Ayer Council on Aging. Yes, you read that correctly, it is time to begin this long process. This will NOT happen overnight but my goal is to have a permanent NEW home for The COA before I retire. Also my goal is to not break the town's budget doing this either. SO let the fun and work begin :-)!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

Statistics:

The population in the community of Ayer is just under 7,000. Of that number 1,900 are 60+ years of age and older which is up 700 since I began here. At The Center, on average, we service between 375-400 people per week. That is an average week. When we have a function, event, workshops or trips those weekly numbers can increase by an additional 175 people per week. In round numbers, we service on average in a year up to 20,000 people. This is not just people 60+ but also their caregivers and family members. We also transport the many disabled members of our community. We are a service based department and offer much to many. We are a very active facility with countless services. We have an open door policy and no one is turned away or goes without! We work together as a TEAM and will continue to offer quality in ALL we do. As we move into 2017 we look forward to bringing new and exciting activities to our 60+ers and many more services. Make PLANS in 2017 to stop by the check us out, you will not be disappointed!!!!!!!!!!!!!!!!!!!!!!

DEVENS ENTERPRISE COMMISSION

Contact Information:

Address:	33 Andrews Parkway, Devens MA 01434
Telephone:	978-772-8831 ext. 3313
Fax:	978-772-1529

Members:

Chair:	William P. Marshall
Ayer Members:	Martin Poutry
	Russ Smith

**Annual Report: 2016
Town of Ayer
DEVENS ENTERPRISE COMMISSION**

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Regional Enterprise Zone.

A full copy of the DEC 2016 Annual Report can be found at
<http://www.devensec.com/meetings.html> under Annual Reports 2016.

Respectfully submitted by Ayer's DEC Commissioners:

Martin Poutry

**DEPARTMENT OF PUBLIC WORKS
ENGINEERING AND ADMINISTRATION**

Contact Information:

Office Hours:	7:30am - 3:30pm
Address:	25 Brook Street
Telephone:	978-772-8240
Email:	dpw@ayer.ma.us , mwetzel@ayer.ma.us
Fax:	978-772-8244

Staff:

Superintendent:	Mark L. Wetzel, P.E.
Town Engineer	Daniel Van Schalkwyk, P.E.
Business Manager:	Pamela J. Martin

Mission Statement:

The Public Works Department provides the essentials of daily living: the distribution of safe, clean drinking water; the collection and treatment of the Town's wastewater; provide the motorists and pedestrians with a safe and reliable roadway infrastructure; and enable the residents the ability to properly dispose of their solid waste/recycling materials.

Superintendent's Comments:

The Department of Public Works provides essential services to the Town of Ayer that affect public health, safety, education, as well as economic vitality, the aesthetic appeal of our town and the overall quality of life. In delivering these services the Ayer DPW is comprised of five major service groups; Highway, Water, Wastewater, Stormwater, and Solid Waste. It is with great pride that our employees diligently and consistently provide these valuable services for our customers and the Town.

In addition to our work planning, designing, constructing and maintaining the Towns public works facilities, we work closely with other Town Departments, providing manpower and expertise to continue to improve our community. This past year, the DPW has worked with the Master Plan Committee, Energy Committee, Recreation Department and Pond and Dam Committee. The Town Engineer assisted the Planning Board, ZBA and Conservation Commission with review of projects. The DPW crew assists with the set up and clean-up of the 4th of July celebration and other Town events. I would like to thank the Town Engineer, DPW Foremen, staff, Business Manager, Board of Selectmen, Town Administrator, Town Accountant, IT Manager and all Town residents for their support and encouragement this year.



Public Works Department Operations:

The Department of Public Works (DPW) consists of six divisions including: Water, Wastewater, Highway, Fleet Maintenance, Solid Waste and Stormwater. The DPW administrative staff also manages street lights, procurement of fuel for all Town Departments and snow removal operations. The Administrative Office staff support the Department operations with water and sewer billing, procurement administration, Transfer Station Permits and bags, payroll processing and response to public inquiries and concerns regarding DPW areas of responsibility.

The DPW has an emphasis on work safety with specific training, regular meetings of the DPW Safety Committee and "tailgate" safety meetings at job sites.

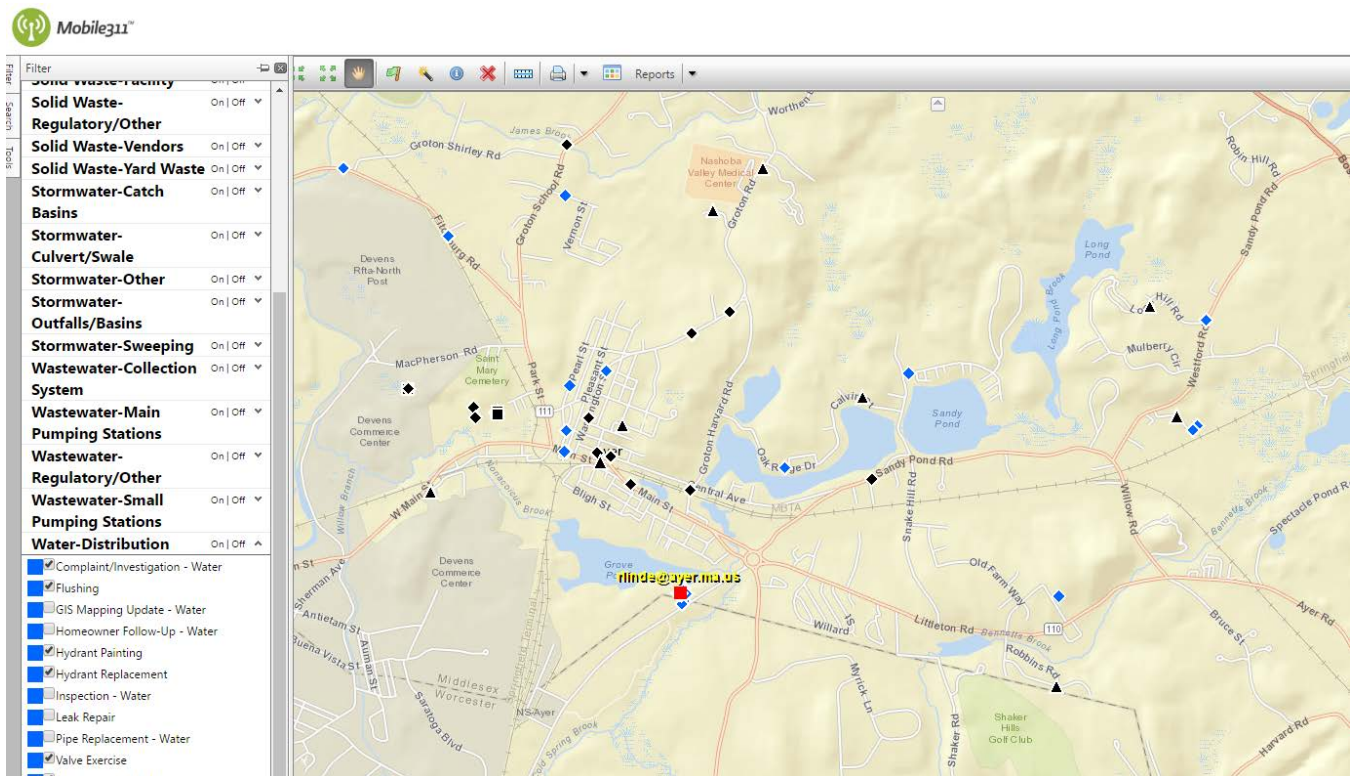
Significant Projects:

The Department of Public Works projects included:

- Obtained Green Community Grant for energy improvements at Fire Station, DPW, Water Treatment Plant and to upgrade to LED Streetlights.
- Completed the design of the East Main Street Reconstruction and submitted to MassDOT for review and funding
- Completed the construction of new water main and sewer lining on East Main Street and East Street which was funded through a federal grant.
- Continued implementation of the new automatic water meter reading system, radio read meters and software
- Obtained a grant and completed design of the Ayer Community Dog Park on Snake Hill Road
- Completed design and began construction of Pleasant Street infrastructure improvements, which will be completed in the Spring
- Continuing implementation of Utility GIS infrastructure mapping and management system
- Designed and bid a new Water Division Garage
- Obtained a grant and developed a Complete Streets Policy and Prioritization Plan
- Implemented computerized work order management system and facility maintenance management system

My goal as the DPW Superintendent is to improve the public services and infrastructure for the residents and businesses of the town. I appreciate public input, new ideas and the DPW staff will work hard to improve our community. I look forward to another challenging and exciting year in Ayer.

Respectfully Submitted,
Mark L. Wetzel P.E., Superintendent



DPW - WASTEWATER DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8243
Email:	sewer@ayer.ma.us
Fax:	978-772-8244

Staff:

Acting Foreman:	Richard Hudson
Assistant Foreman:	Kenneth Harwood
Plant Operator	David Nelson, Jr.
Plant Mechanic:	John Shanahan
Collection System Operator:	Bryan Copeland
Plant Attendant:	John Loomer

2016 Annual Report:

The DPW Wastewater Division is responsible for operation and maintenance of the Town's wastewater collection system, 18 wastewater pumping stations and the 1.8 million gallon per day advanced wastewater treatment plant. In addition, the Wastewater Division oversees the Industrial Pretreatment Program which monitors the waste discharge of the large industries in Town.

The following summarizes the Wastewater Division activities in 2016:

- Operated the 1.8 MGD wastewater treatment plant in accordance with NPDES discharge permit requirements
- Completed the upgrade to the West Main Street Pumping Station
- Completed upgrades to the Pumping Station monitoring system, converting from leased telephone lines (very expensive!) to cellular communication with ability to monitor from iPhones
- Completed an evaluation of the wastewater treatment plant and developed a 6 year capital plan to upgrade the facility to meet current permit requirements, codes and optimize operations
- Use trenchless construction technique to reline sewers in East Main Street, Tannery Street and Pleasant Street saving money and paving costs
- The Division responded to numerous sewer line blockages where the lines were jetted and cleaned.
- TV inspected the sewers inspection device to evaluate pipe condition in various locations in Town.
- Performed Hydro-Jet cleaning of sewers throughout the Town
- Replaced or repaired large valves at Main Station
- Routine maintenance and repairs to vehicles, process equipment and the collection system and eighteen wastewater pumping stations were performed by Division staff.
- Completed numerous routine and emergency Dig Safe mark outs, progress and final sewer connection inspections throughout Town and testing of new sewer extensions.

Wastewater Statistics

Average Daily Flow

1.28 Million Gallons per Day

Total annual flow to the treatment plant

465.4 Million Gallons

Total annual flow to Devens

38.9 Million Gallons

Peak annual daily flow APRIL 1

2.10 Million Gallons

I would like to extend my appreciation to the Wastewater Division Staff, DPW Administrative staff and other DPW Divisions for all their efforts throughout the year.

Respectfully Submitted,

Richard Hudson
Wastewater Division Foreman



DPW - HIGHWAY DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-8238
Email:	roads@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Doug Jaspersen
Assistant Foreman:	Walter Wood
Equipment Operator:	Bruce Burns
Equipment Operator:	David Malatos
Utility Person/Laborer:	Ryan Januskiewicz
Fleet Mechanic:	Michael Winters

2016 Annual Report:

The Highway Division has many responsibilities around town, including roadway and sidewalk paving, street sweeping, stormwater catch basin cleaning, stormwater infrastructure repairs, beaver dam mitigation, cross walk painting, traffic sign maintenance/installation, Rail Trail facility maintenance, Town event setup/breakdown/cleanup and snow and ice removal operations. These tasks are the most visible to the residents and are successfully accomplished with a talented and dedicated staff of five individuals.

The DPW added a new Staff member to our crew. Ryan Januskiewicz started as the Highway Utility Laborer and has been a great addition.

The DPW mechanic effectively maintains and repairs the Public Works fleet. These vehicles consist of items such as: 6-wheel dump trucks, one-ton dump trucks, pickup trucks, wheel loaders, backhoes, street sweeper, sidewalk plows, lawn maintenance equipment and administrative vehicles. The mechanic provides expertise and knowledge in a variety of disciplines by repairing a multitude of vehicular problems from electrical deficiencies, computer/emissions issues, welding and structural problems to overall aesthetics.

Roadway Improvement Projects

- Regraded and paved Calvin Drive.
- Repaved East Street and upper Pleasant Street
- Created Bike Lanes on Groton Harvard Road
- Pothole repair and emergency paving was performed in the Spring

Stormwater Related Projects

- Replaced drain pipes on Groveland Street, Myrick Street and Washington Street
- 910 catch basins were cleaned by a private contractor.
- 40 catch basins were repaired.
- Repaired drain outfall on Washington Street
- TV inspected drainage throughout town
- GIS mapped stormwater structures and outfalls.



Crosswalks and Traffic Control:

- 42 crosswalks and 4 handicap parking spaces are painted by the Highway Division personnel. Painting is performed as weather and ambient temperature permit.
- Pedestrian and bus stop signage was installed at various locations.

Buildings and Grounds:

- Installed 2 new decorative street lights on Main Street to continue lighting upgrades
- Installed new decorative trash barrels on Main Street
- Lawns are maintained throughout the growing season at the following locations:
 - DPW Administrative offices/garage
 - Police Station
 - Town Hall
 - Rail Trail
 - Rotary
- Weeds and overgrowth are mitigated along the main roadways and at intersections to improve safety and aesthetics

Special Events:

- Set-up and clean-up for the 4th of July Celebration at Pirone Park.
- American Flags are mounted on the Main Street light poles for the various appropriate Holidays.

Street Sweeping:

Street Sweeping commenced in the early spring throughout Town and Main Street was swept every Friday morning. The Highway Division also sweeps the main sidewalks, the school parking lots, the Rail Trail parking lot, the Commuter Rail parking lot as well as the Library and Police Station.

Beaver Control:

The Highway Division personnel inspect beaver activity on a daily basis. Action is taken as required to mitigate flooding potential. Beavers were trapped at various locations to control beaver related flooding.

Snow and Ice Removal Operations:

All Divisions of the Ayer DPW perform all snow plowing and salting throughout Town to provide safe vehicular passage on all town roads. Snow along sidewalks (on selected main roads) is plowed immediately following the clearing of the roadways. Snow is completely removed from Main Street (and select other main roads) after a major snow event. Snow removal and treatment is also performed at the Police Station, Town Hall, the Library and the Schools.

Respectfully Submitted
Doug Jaspersen, Foreman

DPW - WATER DIVISION

Contact Information:

Hours:	7:00am - 3:30pm (Monday following Labor Day - last Friday in March) 6:00am - 2:30pm (First Monday in April - Friday following Labor Day)
Address:	25 Brook Street
Telephone:	978-772-0666
Email:	rlinde@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Richard Linde
Assistant Foreman:	Greg Cormier
Treatment Plant Operator:	Brian Boomgaarden
Distribution System Operator	Scott Schwinger
Meter Reader/Laborer:	Tim Lahtinen

2016 Annual Report:

The Department of Public Works - Water Division continues to provide the town residents and businesses with safe and reliable water supply. The Water Division has many ongoing projects that will improve operational efficiency, reduce electrical costs and replace aging infrastructure. Many of our water pipes are over 120 years old.

The Water Division operates 5 groundwater wells, 2 water treatment plants, a 1.5 million gallon water storage tank, 1.0 million gallon water tank and 37 miles of water mains.

This year was extremely challenging for the Water Division due to the continued drought conditions. The DPW urged voluntary water conservation throughout the summer and eventually implemented a full outdoor water ban in August. The

Town's wells were severely stressed due to the drought and increased water usage, however everything worked out OK, thanks to the cooperation of Ayers residents and businesses. We have done maintenance on Town wells and pumps over the winter and hope that we get added precipitation to end the drought conditions. We are also proposing an emergency interconnection to the Devens system.

The following summarizes the Water Division activities in 2016:

- Pumped 530 million gallons (1.45 million gallons per day) of clean, safe drinking water to the residents and businesses of Ayer.
- The Water Division continues to upgrade the Spectacle Pond Water Treatment Plant. This facility is over 30 years old and we are implementing various improvements to keep it operating efficiently while providing excellent water quality. Projects included replacing and/or rebuilding the filter control valves and upgrades to the chemical feed systems.
- The Water Division and DPW constructed a replacement water main on East Main Street, East Street and Fletcher Street to replace the 110 year old pipe.
- The Water Division replaced 4 fire hydrants, installed 3 new gate valves and repaired 4 major leaks.



- The Water Division and Administrative Division continues to implement the new Automatic Meter Reading (AMR) systems and began the process of implementing a 2 year AMR upgrade program. Over 1000 water meters/ radio transmitters were installed by the Water Division this year.
- The Engineering Division designed and started construction on a new 35 ft by 60 ft garage to house the vehicles and equipment.
- The Water Division staff continues to respond to dirty water complaints caused by dead end pipes and old cast iron water mains. The annual water main replacement program will help to reduce these problems
- The biannual hydrant flushing program continues to be effective in the removal of iron and manganese deposits from the water distribution system.
- Painted fire hydrants throughout the Town.

New residential and commercial construction requires the staff to perform inspections, witnessing pressure tests and meter installations. In addition, the Water Division is responsible for DIGSAFE mark-outs and coordination / support with other DPW Divisions, including snow plowing during the winter months.

In addition to well and treatment plant operational duties, the Water Division performs all routine maintenance, grounds, custodial, service calls, meter reading and repairs to distribution system.

With the proper funding and staffing the DPW Water Division will continue to provide the Town with safe, ample drinking water.

Water Statistics:

Total volume of water pumped	5.30 MG
Average daily demand	1.44 MGD
Maximum Day	2.7 MGD
Number of water services	3135

Respectfully submitted,
Richard Linde, Water Division Foreman

DPW - SOLID WASTE DIVISION

Contact Information:

Open to the Public:	Wednesday, Saturday and Sunday 7:00am - 3:00pm (Monday following Labor Day - last Friday in March) 6:00am - 2:00pm (First Monday in April - Friday following Labor Day)
Address:	100 Groton Harvard Road
Telephone:	978-772-8270
Email:	ajackson@ayer.ma.us
Fax:	978-772-8244

Staff:

Foreman:	Andrew Jackson
Operator:	Frank Mavilia

2016 Annual Report

The collection and disposal of the Town's solid waste, including recyclables, trash, yard waste, bulk and reusable items are an important service to the community. The Ayer DPW- Solid Waste Division operates the Town Transfer Station, with support from the DPW Administration staff and the Recycling Committee.

The Transfer Station continues to be a popular location in Town, where residents not only can drop off their trash and recycling, but can search for treasure in the Swap Shed and socialize with neighbors.

Recycling of solid waste continues to expand. Residents are recycling more now than in the past. The compactor makes recycling easier and more efficient which reduces the total tonnage of solid waste (trash) disposal. Thank you to the **Ayer Recycling Committee** for all that they do to improve recycling in the Town.

The Swap Shed is one of the most popular sites in Town. Drop off your unused stuff for reuse by others and pick up something you need. This is an effective way to reduce waste and recycle your goods.

The Town of Ayer blue bag program is working out well. The bags are conveniently available at several locations in Ayer including: The Public Works Administrative Offices, Shop and Save, Moore Lumber & Hardware and Shaws in Groton. Bulk tags are only available at Moore Lumber and the Public Works Administrative Offices.

The yard waste will continue to be deposited at the Solid Waste Department / Transfer Station on Groton Harvard Road and we transport it to our yard waste / brush dump off Bishop Road. We screened several hundred yards of compost this summer and have made the screened product available to residents at the DPW yard.

The DPW Solid Waste Division statistics for 2016 are:

Permits sold	1326	
Total recycled waste	335	Tons
Total non-recycled solid waste	722	Tons
Scrap metal	86	Tons
E-Waste	48	Tons
Yard waste	75	Tons

I would like to thank the residents for the Transfer Station support and comments made at the public meetings.

Respectfully Submitted,

Andrew Jackson, Foreman



FINANCE COMMITTEE

Contact Information:

Meeting Times:	2 nd & 4 th Wednesday of each month at 7:00pm at Town Hall
Address:	1 Main Street
Telephone:	978-772-8220
Email:	shoude@ayer.ma.us
Fax:	978-772-8222

Members:

Chair:	Scott Houde
Member:	Chris Prehl

The responsibility of the Finance Committee is to act in the best interest of the taxpayer. The Finance Committee is the representative and advisory committee for Town Meeting; the legislative body of government in the Town of Ayer. The committee's primary responsibility is to present a balanced budget for Annual Town Meeting which provides an efficient use of available funds by maximizing revenue streams and ensuring expenses are quantified. The committee reviews and provides recommendations on all monetary municipal warrant articles. The committee provides information on the Town of Ayer's financial health, execution of financial processes, and financial efficiency for voters to make educated decisions. Final decision making responsibility rests with elected officials and those who vote at Town Meeting and general elections.

Scott Houde, Chairman

Chris Prehl, Member

AYER FIRE DEPARTMENT

Contact Information:

Address	1 West Main Street
Telephone	978-772-8231
Email	firechief@ayer.ma.us
Fax	978-772-8230

Members / Employees:

Chief/EMD	Robert J. Pedrazzi*
Admin. Asst. to the Fire Chief	Janet Poitras
Fulltime Capt.	Sean Farley*, Paul Fillebrown, Jr.**, Jeremy Januskiewicz**, Timothy Johnston*
Fulltime Lieut.	Robert Bozek*, John Bresnahan***, Charles Dillion***, David Greenwood***, Timothy Shea***
Fulltime FF.	Brenton Bourne***, Frank Fowler*, Brendan Hurley***, Jeffrey Swenson***
*	Registered Emergency Medical Technician, Commonwealth of Massachusetts
**	Registered Emergency Medical Technician, Advanced, Commonwealth of Massachusetts
***	Registered Emergency Medical Technician, Paramedic, Commonwealth of Massachusetts

Officers and Members, Combination Company No. 1

Lt. Gerald Peter*	Cpt. Stephen M. Slarsky*	Lt. John Whalen*
	Lt. Richard Ressijac*	
FF Andrew Anderson*	FF Christopher Herrstrom*	FF Robert Soultanian*
FF Mathew Boutilier*	FF Ian Hurley*	FF Judson Swiminer*
FF Zachary Broderick*	FF David McGloughlin***	FF Jared Wayne*
FF Daniel Breitmaier	FF Lindsay McGloughlin***	FF Travis Woelfe
FF John Delcore	FF Zachary Rolfe	FF Robert Williams*
FF Andrew Gambrell	FF Tyler Schwabe	FF Stephen Wright*
FF Andrew Harland*		

Emergency Medical Technicians

Tara Bozek*, Deborah Cole**, Leeann Mavilia*, Timothy Poole*

Mission Statement:

The mission of the Ayer Fire Department is to provide to the citizens, visitors and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

Statistics

Emergency Calls: 867 Fire incidents; 1392 Ambulance responses for a total of 2159 emergency responses.
 Inspections: 406
 Permits: 400 permits issued
 Revenue: Total revenue received of inspections and permits \$16,550.00

Equipment- Ambulance A1 –At the FY-16 Annual Town Meeting \$250,000 was approved for the Fire Department to purchase a new Ambulance #1 to replace the 1997 Ambulance . The Ambulance was delivered in October 2016. I would like to thank the voters of the Town for their support of this necessary piece of equipment.

Major Fires – This year we had major structure fires at 11 Groton School Road and 13 Groton Harvard Road resulting in \$231,000.00 in property damage.

Specialized Training – Captain Januskiewicz is a participating member of the D-8 Technical Rescue Team training on rope rescue confined space and trench rescue.

Staff –Lieutenant John Bresnahan left the post of Fire Prevention Officer to return to the regular career staff, with Lieutenant Robert Bozek stepping into the Fire Prevention Officer role.

S.A.F.E. – Ayer's Student Awareness of Fire Safety (S.A.F.E.) programs goal is to provide students with knowledge and understanding of the dangers of fire and also work with our senior citizens with lectures regarding smoke detectors, smoking materials and File of Life. Working directly with the schools and local assisted living facility we were able to work on fire drills, and evacuation plans. I would like to thank our local community partners, North Middlesex Savings Bank, and New England Hydro Electric Transmission for their dedication to the program along with the State Fire Marshal's Office.

Solicitations - The Ayer Fire Department does not solicit donations by telephone. We are not connected with any organization that uses telemarketing. Any Ayer resident or business owner with questions should call Chief Pedrazzi.

Thank you - I wish to thank the officers and members of the Ayer Fire Department and Combination Company #1 for their dedication and support, the citizens of Ayer, our business community and the Ayer Board of Selectmen and Town Administrator Robert Pontbriand and all department heads for their support.

Respectfully Submitted,

Robert J. Pedrazzi
Fire Chief / Emergency Management Director

4TH OF JULY COMMITTEE

Contact Information:

Meeting Times:	Monthly then weekly leading up to the Event
Address:	Ayer Town Hall 1 Main Street
Telephone:	978-772-8206
Email:	July4th@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Jim Fay
Members:	Sgt. Austin Cote
	Rich Durand
	Stephanie Gintner
	Richie Lombardo
	Maureen Parlon
	Ruth Rhonemus
	Marion Smith

We would like to acknowledge the great support for safety and logistics that is undertaken by both the Ayer Police and Fire Departments as well as the Department of Public Works; also the Ayer Parks Department and Staff with their cooperation for the use of Pirone Park for the event.

The turnout for the Main Street Parade was great. This year's Grand Marshall was Dottie Marino, who was recognized for her active involvement in many areas in the town of Ayer – St. Mary's church, town elections, our schools, and the hospital. The bicycle decorating activity drew a record number of children.

The evening's fireworks display was presented again this year by Central Maine Fireworks.

A special thank you to Alan Manoian who sat in on our meetings from his first weeks on the job and provided his enthusiasm for the event.

Several high school students were able count their volunteer work with the Committee toward their school's community service hours, and we thank them for their energetic assistance.

We want to thank the voters at the Annual Town Meeting who continue to support the town's Fireworks and 4th of July event. Financial support also comes from many of our local businesses.

In 2018, Ayer will be celebrating its 25th annual celebration. We encourage individuals and organizations throughout the community to become involved and participate. The Committee welcomes returning and new volunteers, in both the planning stages leading up the event and especially in the Committee's tent on the day of the event. Please contact one of our committee members for more information or watch the website for meeting notices.

HISTORICAL COMMISSION

Contact Information:

Meeting Times:	2 nd Wednesday of the month at 7:00 p.m.
Address:	Town Hall, 1 Main Street, Ayer MA 01432
Telephone:	978-772-8220
Email:	hist@ayer.ma.us
Fax:	978-772-8222

Members:

Chair:	George Bacon
Vice Chair:	Barry Schwarzel
Clerk:	Ruth Rhonemus
Members:	Tom McLain
	Vacant

The Historical Commission is an appointed board of Town government pursuant to Massachusetts General Laws Chapter 40, Section 8D. Its mission is to identify, evaluate, and protect the historical resources of the town through education and outreach. The Commission's monthly meetings are open to the public, and volunteers are always welcome to participate in the Commission's programs and projects.

As part of this year's Freedom's Way Heritage Association "Hidden Treasures" member town events, the Commission presented a program on our historic Ayer Town Hall. Also included was a display created for the 100th anniversary of the P. N. Laggis store on Main Street. The Commission will be highlighting a new "Hidden Treasures" as part of FWHA's programs in May 2017.

Other activities included endorsement of the Sandy Pond School Association's request for funding from the Community Preservation Committee, support of the warrant article at Fall Town Meeting to revise the terms of the Pleasant Street School Preservation Restriction in order to move the process forward, and the creation of a job description for the appointed volunteer position of "Town Historian."

The Commission will be seeking input for ways to observe Ayer's 150th anniversary in 2021. Members of the Commission will also be contributing material to the Fort Devens Museum's observance of the centennial of the creation of Camp Devens during World War I, 1917-1919, and its impact on the Town during and after the war years.

As of this writing, there is a three-year vacancy on the Historical Commission. Interested parties are encouraged to attend our posted monthly meetings that are open to the public.

INFORMATION TECHNOLOGY

Contact Information:

Contact:	Cindy Knox
Office Hours:	Monday, Wednesday, and Thursday: 8-4; Tuesday: 8-7; Friday 8-1
Address:	Town Hall, 1 Main Street, Ayer MA 2 nd floor
Telephone:	978-772-8252
Email:	it@ayer.ma.us
Website:	www.ayer.ma.us

I would like to thank the people of Ayer for their continued support of the technology budget. This Department supports Information Technology at Town Hall, the Fire Department, Department of Public Works, and the Council on Aging.

Security

Securing private information is the number one priority of this Department. This year, we have implemented additional policies and programs to ensure that the private information of the Town and its residents is protected.

- 1) Implementation of the Written Information Security Policy (WISP) was implemented in April. This policy's purpose is to:
 - a) ensure the security and confidentiality of personal information;
 - b) protect against anticipated threats or hazards; and
 - c) to protect against unauthorized access to information that creates a substantial risk of identity theft or fraud.
- 2) We have put into practice mandatory monthly security training for all employees. This training consists of monthly security awareness video training and email reminders.
- 3) Implementation of the top five CIS Critical Security Controls as recommended by the SANS Institute is in process. Implementation of these five controls can reduce the risk of cyberattacks by about 85%
- 4) Viruses, Spam and Malware continue to be an area to stay on top of.

Community Compact

In February, the Town signed a Community Compact agreement with the State of Massachusetts. We are working with the Commonwealth to implement cyber-security strategies and have received a \$10,000 grant for this purpose.

We were also awarded an additional \$40,000 grant for the purpose of upgrading security and IT infrastructure at the Wastewater Treatment Plant. This funding is being used to make improvements to internet access, SCADA, hardware, software, cabling, and backups.

Website & Social Media

With the launch of the Town's new website in January, we are able to provide the Town's residents with up to date information such as emergency news, meeting schedules, minutes, agendas, and other information. The new design was well received and updating the site is quick and easy to maintain.

Facebook and Twitter continue to be an engaging method of providing information to our residents. We have over 3,000 Facebook followers and 800 Twitter followers. This two-way method of communication is a convenient way for the Town to circulate information and for residents to contact the Town.

Permitting

The Town has implement on-line Building Permits using the SeamlessGov platform. This has made the process easier and faster for those applicants who choose to use this service. Funding was acquired for this through the use of our existing 43D funds.

Digitizing Documents

Many paper records in the Board of Selectmen's office have been digitized and added to the website, which is a convenient place for public records. Additionally, hundreds of old meeting video tapes have been converted into electronic format.

HOW TO RECEIVE ELECTRONIC INFORMATION FROM THE TOWN:

- **Email** – You can sign up to receive email alerts from the Town. Sign up on the website from the home page, just click on the E-Alerts / Signup Button.
- **Facebook** – “Like” The Town of Ayer on Facebook at www.facebook.com/AyerMA or click the Social Media tab on the home page.
- **Twitter** – Follow us on Twitter **@TownOfAyer**. Our Twitter feed is also on our website.
- **CodeRed** – Residents are encouraged to enter their contact information so they may be contacted by the system in the event of an emergency. Sign up on the Town's website, or the staff at the Fire Station will be happy to assist you with this.

If you do not have a Facebook or Twitter account, you can still read our pages and notices; they are available on the Town's home page at www.ayer.ma.us, click on the Social Media Tab.

We are happy to promote non-profit activities on our website and Social Media. You can sign up for this service under the “*Contact Us*” link on the website. You may also email me directly at it@ayer.ma.us.

Respectfully Submitted

Cindy Knox
Information Technology Director

AYER LIBRARY

Contact Information:

Office Hours:	Tuesday – Thursday: 10:00 – 8:00, Friday: 10:00 – 5:00, Saturday: 10:00 – 2:00
Address:	26 E. Main St. Ayer, MA 01432
Telephone:	978-772-8250
Email:	ayerlibrary@gmail.com
Fax:	978-772-8251

Library Staff:

Director	Mary Anne Lucht
Assistant Director	Samantha Benoit
Children's Librarian	Amy Leonard
Staff	Nancy Askin
	Amelia Coleman
	Christina Autumn Dore
	Brenda Jones
	Christina Zoller

Board of Trustees:

President	Paul McGuane
Vice President	Debra Faust-Clancy (elected)
Treasurer	Joann Quigley
Secretary	Debra Pedrazzi (elected)
Members:	Dana Bresnahan (elected)
	Louise Bresnahan
	Timothy Holland
	Penny Kelley
	R. Neville Markham

Ayer Library Board of Trustees meets the third Tuesday of each month, September through June

Mission:

Ayer Library strives to serve its community as a source of reliable information and will provide educational, informational, cultural, and recreational materials to meet the needs of its users. The Library may also present and make available a variety of cultural and recreational activities. It will support and respond to the educational and cultural activities of the community. The Library will provide opportunity and encouragement for all people to pursue the goal of individual development. Materials purchased are a reflection of the range of interests found in this particular community. At all times, the Library will seek to provide a collection which responds to the unique characteristics and needs of its community.

Director's Report:

In the past year the library has added over 2,500 new materials including books, movies, and audiobooks. Over 300 new eBook titles have also been added and can be accessed through OverDrive which is available through the library's website, ayerlibrary.org. Through the library's website patrons can use a number of databases including Consumer Reports, The World Book Encyclopedia, and Novelist. New added this year are the Ancestry Database for genealogical research, IndieFlix and Zinio. All databases can be used for free with an Ayer Library card. The library also has eight computers available for public use on the main floor and six available in the Children's Room.

The fourth annual "Ayer Reads Together" program was hosted by the Friends of the Ayer Library. This year's book was *The Finest Hours* by Michael Tougias. Events included an author visit, a presentation by the U.S. Coast Guard and a showing of the movie. Other events included weekly movie matinees, a pastel workshop, and a series of events in June called "Mind, Body, Spirit" which had meditation and Tai Chi classes. The library also hosted a Family Holiday Party in December with crafts, snack, a musical performance by Paul Speidel and a visit from Santa. The Friends of the Ayer Library host a

year-round book sale, which is always accepting donations. It is through this book sale the library is able to fund and host many of its programs.

The library's hours were extended to 8:00pm three nights a week and until 2:00pm on Saturdays this past fall. With these extended hours the library hired two new employees, Christina Autumn Dore, and Amelia Coleman both who work as Circulation Librarians.

Youth Services:

The Youth Services department spent the past year developing a collection to best services the community's children and young adults. Over 2,180 titles were added to the collection in the form of books, movies, music, audiobooks, eBooks and video games. The Youth Services also hosted 107 programs aimed at a variety of ages, with a total of 2,767 participants. The library collaborated with the Ayer Family partnership to have Steve Lechner of Science Works visit the library monthly. The newly added Little Squirts program provided a learning environment for children under the age of one. Story Time continues to be a success every Thursday morning. The library also worked with the community in the form of school field trips, literacy night and other associated outreach programs.

The Summer Reading Program's theme this year was "Get in the Game, Read", over 270 children between the ages of 2 and 16 signed-up to participate and win prizes. The kick-off concert was performed by Jungle Jim of Boston, and other events included Creature Teachers, DIY Crafts, and a pizza contest. All prizes were purchased with funds from the Friends of the Ayer Library, and performances were sponsored by the Ayer Cultural Council.

The library would like to acknowledge and thank the locals who help with programs B.O.N.E.S Therapy, Karyn Farnsworth of Mini-Motions, UMASS Lowell Riverhawks, Ayer DPW, the Lowell Spinners, Hannah Rudd from The Lamp and Dragon, Dee Bus Service, author Josh Funk, Greater Lowell United Football Club and Moore Lumber. A special thanks is extended to our many teen and adult volunteers who help out every day.

State Certification:

Ayer Library has been certified once again this year by the Massachusetts Board of Library Commissioners. Each year the library must comply with a strict set of criteria in order to gain certification. The library received \$10,268 in state aid for FY16.

Respectfully submitted,
Mary Anne Lucht,
Library Director

MEMORIAL GARDEN COMMITTEE

Contact Information:

Office Hours:	Upon Call of the Chair
Meeting Times:	
Address:	1 Main Street
Telephone:	978-772-8220
Email:	jfay@ayer.ma.us, Chairman
Fax:	978-772-3017 BOS office

Members:

Chair:	James M. Fay
Co-Chair:	
Clerk:	Mike Detillion, Veteran Agent
Members:	Robert Eldredge, Steve Slarsky, Carol Bousquet, Ruth Rhonemus, Charles Mackinney Janet Lewis. Ad Hoc Membership Post 139 Ayer American Legion.

Mission Statement

Memorial Garden Committee established by Town Meeting to insure proper recognition of Military Veterans of Ayer who have honorably served America.

The Committee met in December 2016 to review eligible applicants to the Memorial Garden. A total of 25 applicants are expected to be approved for the year 2017 and the committee will move forward to establish another plaque of recognition in the Garden.

Town of Ayer residents are encouraged to seek application at the office of the Board of Selectmen.

The Committee accepts donations for the establishment of plaques through the office of the Treasurer. All donations should be made payable to the Town of Ayer Memorial Garden Fund.

The Committee wishes to express their heartfelt gratitude to all who support our Veterans through the maintenance of the Memorial Garden.

Yours in Service

James M. Fay

Chairman

AYER PARKS DEPARTMENT

Contact Information:

Office Hours:	Wednesdays and Fridays, 12:00-2:00 PM or by appointment
Meeting Times:	3rd Thursday of each month at 7:30 at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Parks Commission Members / Employees:

Parks Commission Chair:	Jason Mayo
Vice-Chair:	Dan Graham
Members:	Sarah Gibbons
	Eric Hebert
	Rich Durand
Director	Jeff Thomas
Lifeguard Director	Heidi Januskiewicz
WSI Certified Lifeguards	Jillian Folger
	Ross Cote
	Micheal Nodarse
Red Cross Certified Lifeguards	Nick Blood
	Erika Esielionis
	Jillian Folger
	Katherine Blood
	Ben Hebert
	Molly Cadogan
	Jennifer McGrath
	Jasmine McGillicuddy
Gate Attendants	Megan Krueger
	Jocelyn Breault
Maintenance	J.J. Thomas
	Ben Hebert
	Alex Calebrese
	Tyler Mayo
	Hannah Saltzman

The Ayer Park Department consists of five commissioners each elected for three year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Director, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

The Park Commission meets once each month or as posted at the Town Hall on 1 Main St. The public is invited to attend, and any input from the community is welcome. If you wish to contact the Parks Department, the office is located on the third floor of the town hall. Please call **978-772-8217** or email us at **parks@ayer.ma.us**.

Volunteers: We could not function with out you!

The Ayer Park Department was once again greatly aided by volunteers who gave their time to coach and administrate sports programs as well as assist in preparing and maintaining fields at Pirone Park. In an age where volunteerism has been steadily receding in many of our surrounding towns, we have benefited from a countless number of selfless individuals who offered their services, expecting nothing in return except the satisfaction of helping their community. We would not be able to function as a department without such contributions. The town owes you all a great deal of thanks, not just for your efforts, but for showing that volunteerism remains a major part of the small town dynamic. While impossible to pay tribute to all the individuals who have volunteered their time throughout the year, the Park Commission established the Gibson Award in 2008 as a means of recognizing outstanding volunteer contributions to our department and the community. The 2016 recipients were Heather and Scott Houde. Heather created the Ayer Youth Volleyball Program in 2012 and has coordinated that program since its inception, as well as offering leadership in the local Brownie and Girl Scout organizations. Scott has volunteered for a variety of youth sports and scouting groups over the last decade, as well as chairing the Finance Committee over the same period. Our great thanks to both for their years of service to the youth of our community, as well as all those who gave so generously of their time in 2016.

2016 Highlights

This past year saw continued enhancements at Pirone Park and the Sandy Pond Beach. Several projects were seen through, including repainting of dugouts, structures and building through Pirone Park, installation of a new scoreboard on the full sized baseball field, continued enhancements along the waterfront areas. We were also fortunate to be the beneficiary of two Eagle Scout projects through the year, including:

- Construction of a flag disposal box at Pirone Park by Jared Russell, which will be monitored by Boy Scouts and allow community members a proper place to dispose of retired American flags in a respectful and proper way.
- Construction of flower boxes by Emmett Boyd around the monument and entrance way to Pirone Park.

We would like to thank Jared and Emmett for their service and congratulate them on their unique achievement.

Several new projects are currently in the planning stages, including the erection of a new storage facility at Pirone to replace the old fire station, development of a perimeter path around Pirone Park and construction of a new dog park that can also be used for overflow parking at Sandy Pond Beach.

Nashoba Valley Unlimited Program

2016 was another successful year for the Nashoba Valley Unlimited sports program. This is open to players of all ages and offers a level of play at various sports to those who might prefer a less structured and competitive environment than traditional venues. With the assistance of her family and other volunteers, Kerry Bremer has coordinated this from its onset in 2009. It has relied heavily on donations from local businesses and individuals to keep things running. Currently there are teams for baseball in the spring and basketball in the winter. One of the greatest aspects of this program is the utilization of “buddies”, players and coaches from various local school and

recreational teams who come out each week to work with the unlimited players. Those who have participated as buddies have found it to be a rewarding, sometimes even life-changing, experience. If you have a desire to participate in this program, please contact the Parks Department for more information.

Recreational Programs

The Ayer Park Department offers several programs throughout the year for the benefit of the children in our community. While all programs require a fee, financial aid is available to anyone who needs it. For registration dates and other information, please call **978-772-8217** or visit the **Town of Ayer website**. Some programs require early registration, so it's best to sign up as soon as possible. Registrations for all programs can be picked up at the Parks office.

We hope to offer more programs in the future, including those for adults and younger children. If you have any suggestions or input as to what you would like to see, please let us know. We work for you and welcome public input! The following are programs that are currently available:

Fall and spring soccer: Open to players ages 2-18. The Ayer Youth Soccer Board has done an excellent job overseeing youth soccer in Ayer and has developed a program for all levels of play. Children under eight can participate in the in-town U4, U6 and U8 developmental programs, and those nine and older are eligible for the Ayer/Shirley travel teams. Please note registration for travel programs take place several months before the seasons begin.

Little Diggers Volleyball: Open to players grades 3rd-8th. This is a new program started in 2012 by Heather Houde that introduces volleyball to those just getting started and preps more experienced players for higher levels of competition. Sessions are once a week starting in late March and run through early June.

Basketball: Programs available for grades PreK-8. These include the Miniballers Pre-K program, the K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel league. Registrations close in mid October and the season runs from November through March.

Swimming lessons: Open to all levels, coordinated by Heidi Januskiewicz. Registrations are available in May, with programs starting in July and running through August. Day time and evening sessions are available for levels one through six.

Baseball/Softball: Ayer Youth Baseball and Softball, run independently in cooperation with the Parks Department. Open to players ages 3-18. Registrations close in February, with season running from April through the summer. For more information, visit the AYBS website at www.leaguelineup.com/aybs.

Football/Cheer: Ayer/Shirley Youth Football and Cheer, run independently through the ASYFC board. Registrations close in spring and the sessions start the first week in August, running through November. For more information, visit the ASYFC website at www.leaguelineup.com/asyfc.

YO!: An event based outdoors program for children and families. Events are put together by YO! organizers and made open to the public, often at little or no fee. These include hikes, campouts, anything kids and families want to try!

Tech Kids: A STEM program for girls in 4th and 5th grade, put on in the springtime. The program introduces girls to female mentors in the STEM fields and offers experiments and projects that are fun and stimulating.

Summer Camps: The Parks Department offers a variety of camps for children during the summer. The 2014 summer camp schedule is expected to include camps for soccer, baseball, softball, football and basketball. If you have an interest in any of these, please contact the Parks office for more information, or visit the Town website for updates and registration forms.

Respectfully submitted,

Ayer Parks Commission



Players and buddies enjoying another NVUB Baseball session

AYER YOUTH BASKETBALL

Contact Information:

Meeting Times:	As posted at Town Hall
Address:	1 Main Street
Telephone:	978-772-8217
Email:	parks@ayer.ma.us
Fax:	978-772-8222

Members / Employees:

Chair:	Eric Hebert
ASYB Representative	Randy Clemence
ASYB Representative	Dave Marble
AYB Coordinator	Jeff Thomas

What is Ayer Youth Basketball?

Ayer Youth Basketball is an organization run through the Parks Department by a subcommittee, the Ayer Youth Basketball Board. It consists of volunteers interested in helping kids learn how to play and enjoy the game of basketball. AYB is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYB is self-funding, relying only on registration fees, sponsorships and fundraisers for its financial needs. The AYB board meets throughout the year to discuss various ways to improve the program. These meetings are open to the public. Dates and times can be found posted at the Town Hall or by calling the Park Department office.

AYB History

The Ayer Youth Basketball organization was formed in 2003 to allow more individuals who are directly involved with the program to participate in the decision making and operations of youth basketball in our community. This helped generate greater interest among children in town and improve the overall aspects of the program. With the formation of the AYB board and the ongoing support of the Parks Department, coaches at all levels are able to offer more thorough instruction, enabling players to both improve their level of play and maximize their enjoyment of the game. Improved financial planning has allowed upgrades in uniforms and equipment. In 2012, Ayer and Shirley agreed to combine their 5th-8th grade programs, which are now overseen by the ASYB Board, consisting of three AYB members and three Shirley representatives.

Levels of Play

There are basically four levels of play offered for basketball. These include the Miniball preschool program, K-2 Skills and Drills program, the 3rd-4th grade in-town instructional league and the 5th-8th grade travel teams. Registrations close in mid October and the season runs from December through March. The Miniball and K-2 programs are a great way for younger players to get introduced to basketball and give them a nice indoor activity for the winter season. While there are eventually some actual game situations, the K-2 groups generally are more about developing fundamental skills through various fun drills and games. The 3rd-4th grade program is the first level boys and girls play structured games. Instruction and fundamentals are still stressed, but coach-refereed games are played and occasional scrimmages with other towns are scheduled. The 5th-8th grade level is overseen by the Ayer/Shirley Youth Basketball Board and involves more intense competition, with Ayer and Shirley combining teams to compete in the Nashoba Valley Youth Basketball League.

Nashoba Valley Youth Basketball League

The Nashoba Valley Youth Basketball League is currently comprised of teams from the towns of Ayer/Shirley, Littleton, Groton, Bolton and Lancaster. It consists of 5th-6th grade levels and 7th-8th grade levels for both girls and boys. The league has been growing over the last several years and now offers a high level of inter-town competition, quality referees and playoffs leading to the NVYBL championship. In 2016-17, ASYB entered 14 teams into the NVYBL.

Ayer/Shirley Central Mass Teams

The Ayer/Shirley Youth Basketball Board also oversees the Ayer/Shirley Central Mass basketball teams, a separately funded and operated entity that puts together players in grades 5th-8th from Ayer and Shirley to participate in the Central Mass League and various tournaments throughout the year. Teams are formed in the fall through a tryout process and additional fees are required for those who are selected for each team. If you would like more information about the Central Mass Travel program, contact the Parks office or one of the ASYB representatives.

Unlimited Basketball

This program was initially proposed by Kristen Bremer, who at the time was a 5th grader from Ayer who wanted to see a level of play available to those who might prefer a less structured and competitive environment. 2014-15 was the sixth year the program ran, once again being coordinated by Kristen's mother, Kerry Bremer. The unlimited program consists of players ranging in age from four to young adults. They play on Saturday afternoons with the assistance of a different set of "buddies" each week. Buddies are volunteers, players and coaches from teams in the area (some school, some recreation) who volunteer their time and skills to play with the unlimited players as they work their way through various skills stations each session. Many of the buddies who came enjoyed it so much that they wanted to come back each week! While there were countless people and organizations who made significant contributions to get this program going, no one can dispute it is the Bremer family who make this program such a success!

AYB in 2017 and Beyond

Ayer Youth Basketball hopes to continue its growth through the 2016-17 season and beyond. Clinics annually conducted by High School Varsity Boys and Girls teams offer excellent opportunities for young players to get additional instruction through the AYB program. The Panther Elite program continues to grow and hopes to put together local tournaments of their own in the near future. Summer basketball camps, offered for a nominal fee to town residents, give kids of all levels of play a fun and instructive summer activity.

The AYB organization feels it can honestly say we have one of the strongest, most complete and devoted set of coaches in the entire region, no small task for such a small town. We feel very confident that anyone would be pleased with the results of enrolling their child in our program. If you would like more information about Ayer Youth Basketball, feel free to call the Jeff Thomas at the Parks Department office at **772-8217**.

Respectfully submitted,

Ayer Parks Department



Boys and girls from Ayer and Shirley were once again fortunate to have several clinics put on by the ASRHS Panthers players and coaches

AYER YOUTH SOCCER

Contact Information:

Office Hours:	By appointment
Meeting Times:	As posted at town hall
Address:	1 Main St
Telephone:	978-772-8217
Email:	ayeryouthsoccer@comcast.net

Members / Employees:

Chair:	Sarah Gibbons
Members:	Jeff Alcoforado
	Adam Arakelian
	Jamie Gibbons
	Eric Marshall
	Andrew Solitro

Ayer Youth Soccer:

Ayer Youth Soccer is an organization run through the Ayer Park Department through a subcommittee, the Ayer Youth Soccer Committee. While receiving support from the Ayer Park Department it is an organization consisting of volunteers interested in helping children to learn how to play the game of soccer and well as enjoying the game of soccer. The Ayer Youth Soccer Committee has the task of overseeing the registrations, scheduling games and practices, formation of teams, selection of coaches, ordering all equipment and organizing the finances. Ayer Youth Soccer is self-funding relying on registration fees and fundraisers for its financial needs. The Ayer Youth Soccer Committee meets throughout the year. These meetings are open to the public and dates and times are posted at the Town Hall.

Levels of Play:

There are three levels of play offered in Ayer Youth Soccer: Under 4, Under 6, and Under 8.

The U4, U6 and U8 Levels of Ayer Youth Soccer are teaching leagues. The goal is to teach the fundamentals of soccer; dribbling, passing and team play. It is a non-competitive league. No score is recorded. The focus is to introduce the kids to the game of soccer.

U4 ~ Any child under the age of 4. They play on Saturday mornings for 45 minutes.

U6 ~ Children age 4-6. They play on Saturday mornings with a short practice and then a short game. The U6 league of Ayer Youth Soccer plays a 5 vs. 5 game with no goalie. U6 does not play positions. No score will be kept. Each game will consist of two 10-minute halves of running time. Half time will be not more than 10 minutes. During this break serving a healthy snack (oranges) is encouraged. The teams will switch ends at half time.

U8 ~ Children age 6-8. They practice one night at week for 1 hour and then on Saturday mornings have a skills and drills session followed by a game. The U8 league of Ayer Youth Soccer plays a 6 vs. 6 game with a goalie. U8 begins utilizing positions, offense, defense and goalie. No score will be kept. Each game will consist of two 15-minute halves of running time with a five-minute half time. During this break serving a healthy snack (oranges) is encouraged. The teams will switch ends at half time. There is two seasons of play for Ayer Youth Soccer, fall and spring.

Ayer Shirley Youth Soccer:

Ayer Shirley Youth Soccer (ASYS) is an organization comprised of 3 Ayer Youth Soccer subcommittee members and 3 members of the Shirley Recreation Department. ASYS is a member of the Nashoba Valley Youth Soccer League (NVYSL). This league ranges from U10 to U18 age levels. ASYS manages the registrations and team creation for submission to the league. ASYS follows the rules and regulations of the NVYSL. While the organization is predominantly self-funded through registrations any extra costs are split between Ayer and Shirley Recreation departments.

Ayer Shirley Levels of Play:

All of the age groups at this level travel to other towns for games. The U10 age group is considered non-competitive. Scores are kept by the league to ensure that teams are properly placed to avoid blowouts for or against teams. All other levels are competitive. Within the age groups of U12 to U18 there are levels for recreation only, Ncup (Nashoba Cup) and Massachusetts Tournament of Champions(MTOC).

There are two seasons of play for Ayer Shirley Youth Soccer, fall and spring.

ASYS has won the Ncup division in U12 boys and girls as well as U14 in the last couple of years. The quality of the players continues to progress as more players join the system and make their way up through the age groups. The coaching has also progressed thanks to time and effort provided by our volunteer coaches.

Ayer Youth Soccer in 2017 and beyond:

Ayer Youth Soccer hopes to continue to grow in 2017 and beyond. This can only happen with the continued support of our volunteers and townspeople. For more information about this program please contact the Ayer Park Department at (978) 772-8217.

AYER YOUTH BASEBALL & SOFTBALL

Contact Information:

Meeting Times	As posted on the AYBS website
Address	P.O Box 541, Ayer, MA 01432
Phone	978-772-4760
E-Mail	ayerbaseball@yahoo.com
Web Page	www.ayerbaseball.com

Board Members:

President	Jason Mayo
Parks Liaison/Field Coordinator	Jeff Thomas
VP/Player Representative	Rich Simpson
Umpire Coordinator	Kevin Patano
Equipment Manager	Kevin Malantic
Treasurer	Jason Mayo
Softball Coordinator	Andrew Solitro/Mike Ernst
Secretary/Website Manager	Kristin Mayo
Tee Ball/Rookie Coordinator	Toby Bartlett
Mac League Representative	Rich Simpson
Travel Baseball Coordinator	Rich Simpson
Concession Stand Manager	Anne Connors

Ayer Youth Baseball & Softball

What is Ayer Youth Baseball & Softball?

Ayer Youth Baseball & Softball is a private, non-profit organization dedicated to providing opportunities for boys and girls to learn and play the great American pastime. While Ayer Youth Baseball & Softball works in cooperation with the Ayer Park Department, its funding, organization and operation is done by volunteers like you who wish to perform a service to the youth of their community. The AYBS Board of Directors is charged with the task of overseeing the registration, scheduling and formation of teams as well as selecting coaches, ordering equipment and organizing finances. AYBS offers various levels of baseball and softball for boys and girls ages 5-18. Those ages 4-7 under can play at the fun and instructive T-ball/Rookie levels, and players between the ages of 8-12 are eligible for the town travel teams in the Macintosh League.

Macintosh League

The Macintosh League is comprised of teams from the towns of Ayer, Shirley, Littleton, Groton, Dunstable, Townsend, Ashby, Pepperell Harvard, Bolton and Tyngsboro. It consists of Minor and Major Leagues for 9-12 year olds played on the smaller diamond in two different formats. The format for Minors and Majors 60 is played on a diamond with 60 foot base paths and has pitchers throwing for either 42 or 46 feet. The second format is for more advanced players and features 70 foot base paths and a mound at 50 feet. This format is for the Majors 70 level and has more "real" baseball like rules such as leading and stealing. The league is well established, offering a high level of inter-league competition, patched umpires and playoffs leading to the Mac World Series.

Softball

Girls ages 8-16 have the option of signing up for either baseball or softball. AYBS offers three levels: U11, U12 and 16U. All are competitive travel teams within well organized leagues. The U11 level is mostly instructional, yet involves travel and inter-town play. The U12 level offers a more competitive style of play. The U16 teams play at an advanced level comparable to local Middle School/JV teams. All teams play in the North Central Mass League with surrounding towns, including Shirley, Pepperell, Townsend and Fitchburg.

AYBS History

Ayer Youth Baseball & Softball was founded in 1999 to be run as a privately funded, independent program. Up to that point and as far back as anyone could remember, youth baseball in Ayer had been run through the Park & Rec

Department. The change was made in hopes of allowing the program a greater ability to make decisions in regards to its finances and overall objectives. As a private entity, AYBS has been able to flourish, more than doubling the total number of teams since its inception eleven years ago. The organization has had to overcome considerable debt from the time it became independent, as all equipment and uniforms were in need of replacement. Through the help of sponsors, whose signs can be seen along the outfield fences, AYBS now has the funding to offer kids greater opportunities for development and enjoyment of the game.

2016 was another excellent year for AYBS. The organization as a whole was very competitive at all levels of travel baseball & softball while seeing strong enrollment in our Rookie and Tee Ball levels. We launched rookie softball for 1st and 2nd grade girls. We also had two summer travel baseball teams compete in different competitive leagues in Central Mass with some success.

AYBS was able to once again collaborate with the Nashoba Valley Unlimited Baseball program. This league is designed for youths with disabilities that wouldn't otherwise have an opportunity to play ball. Our organization was able to provide equipment and support as needed, as well as offering many of our players the opportunity to act as "Buddies" within the program.

AYBS in 2017 and Beyond

Ayer Youth Baseball & Softball hopes to continue its growth through the 2016 season and beyond. This can only be achieved through the ongoing support of volunteers, local businesses and townspeople that has buoyed AYBS over the last eleven years.

As there is every year, we have seen some turnover in the board, which welcomes a new member for the upcoming season. Toby Bartlett, Kevin Malantic, Anne Connors and Andrew Solitro joined and look to bring the same hard work as their predecessors. Eric Hebert, who has been a part of AYBS for almost 10 years, has stepped way. AYBS thanks Eric for all of the years of hard and thankless work he put in. We are always looking to recruit new people in order to continue the success of our program for years to come. If you would like more information about Ayer Youth Baseball & Softball, feel free to call Jason Mayo at **772-4760**, visit our website at **www.ayerbaseball.com** or email us at **ayerbaseball@yahoo.com**.

Youth baseball and softball games are one of the most beautiful, underrated events going on in our community. If you haven't been out to see a ballgame in a while, come down to Pirone on a late spring evening, grab a hot dog and a soda, and watch the rising stars of Ayer show off their talents. We guarantee it'll make you smile.

PERSONNEL BOARD

Contact Information:

Office Hours:	Personnel Board matters are handled in the Town Administrator's Office during regular business hours
Meeting Times:	1st Wednesday of each month at 7:00 PM at Town Hall
Address:	1 Main Street
Telephone:	978-772-8220
Email:	PersonnelBoard@ayer.ma.us
Fax:	978-772-3017

Members:

Chair:	Samuel A. Goodwin, Jr.
Vice - Chair:	Brian Gill
Clerk:	Ronald Defilippo
Members:	
Alternate:	

Reclassifications Performed

- Parks Commissioner
- Department of Public Works Superintendent
- Town Engineer
- Department of Public Works Office Manager
- Building Commissioner

New Classifications Performed

- APD Records Clerk

Personnel Policies and Procedures Manual

- Currently in the complete rewrite process

PLANNING BOARD

Contact Information:

Office Hours:	MON., WED., THUR., 8AM – 4PM TUE. 8AM – 7PM, FRI. 8AM – 1PM
Meeting Times:	1 st Thursday of each month at 6PM at Town Hall
Address:	1 Main Street
Telephone:	978-772-8218
Email:	planning@ayer.ma.us
Fax:	978-772-3017

Members:

Chair:	James M. Fay
Co-Chair:	Jennifer Gibbons
Clerk:	Mark Fermanian
Members:	Geoffrey Tillotson
	Susan Kennedy
Administrative Coordinator	Sandra Bean

Mission Statement

The Planning Board is responsible for enforcing and amending the Zoning Bylaws and District Map. The Planning Board reviews all subdivision and development plans for compliance with zoning and subdivision requirements.

New Members

The Planning Board said thank you and farewell to Jeremy Callahan and welcomed new Chair, James M. Fay. The Board also welcomed Susan Kennedy as a new member for a complete Board, and Sandra Bean as Administrative Coordinator for Planning and Building.

Applications Not Required (ANR)

- Depot Square
- Pheasant Circle
- Lot 2 Cambridge Street
- 3 Norwood Avenue
- Wright Road

Bond Reductions and Releases

- Elizabeth Estates – Norwood Avenue
- Patriot Estates
- Pheasant Circle

Letter of Credit

- Ayer Solar Decommissioning Letter of Credit

Site Plan Reviews

- Ayer Solar
- Catania Spagna – 1 Nemco Way

- 41 East Main Street
- Global Montello
- Rosewood Avenue Extension
- Riley Jayne Farm – Pleasant Street Extension, Trevor Trail
- Nashua Street Extension
- 32 East Main

Subdivisions

- Nashua Street Extension
- Phase 5 Pingry Hill - Woodland Way
- Rosewood Avenue Extension

Operations Manual

The Board has been meeting as a Working Group to update and revise their Operations Manual.

Zoning By-Law Updates:

- General revisions to the Zoning By-Laws are a continuing process. The Board has started discussion for By-Laws pertaining to the sale of Recreational Marijuana. State-wide legalization was voted in November 2016.
- The Planning Board has informed the Board of Selectman they will accept SPGA for Aquifer Protection.

Respectfully submitted,

James M. Fay, Chair

AYER POLICE DEPARTMENT

Contact Information:

Address:	54 Park Street
Telephone:	978-772-8200
Email:	police@ayer.ma.us
Fax:	978-772-8202

Members / Employees:

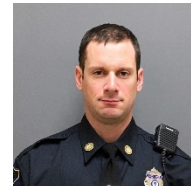
Chief:	William A. Murray
Admin Assistant	Marcia Gilson/Amanda Belliveau
Lieutenant:	Brian Gill
Sergeants:	Michael Edmonds
	Todd Crumpton
	Austin Cote
	John MacDonald
Detectives:	Andrew Kularski
	Kellie Barhight
Patrol:	Matthew Callahan
	James Wilson
	Brian Cunningham
	Matthew Harty
	Jennifer Bigelow
	Richard Krasinskas
	Eric Pearson
	George Fichter
	Paul Burns
	Stephen Lucier
	Christopher Lowney
	David Lansing
Records Clerk	Heather Sherry
Dispatchers:	Victoria Roche
	Judy Hadley
	Johnna Brissette
	Christopher Herrstrom
	Cailey McCarthy
	Erin McNulty
	Elaine Delorme
Reserve Officers:	Daniel Morrison
Animal Control:	Julie Thomas

Mission Statement:

To enhance the quality of life in the Town of Ayer through progressive police service in partnership with the community we serve.

Summary of Accomplishments:

Heather Sherry, Records Clerk, and Officers Chris Lowney and David Lansing were added to the roles this year. The permission of Town Meeting to create these three new positions is greatly appreciated and is going to allow the Department to branch out into new customer service areas that will positively affect all our citizens. These are great additions to the Department and we are looking forward to what they have to offer to the Town.



We received \$73,543.00 in grants for 2016 through the efforts of Lieutenant Brian Gill and Officer Richard Krasinskas. Two, from State 911, were for Dispatch training, in the amount of \$10,000.00, and Dispatch Center equipment, in the amount of \$23,623.00. Three from EOPSS were a Pedestrian Safety Enforcement Grant, in the amount of \$2,970.00, a Car Seat Purchase Grant, \$2,000.00, and an Underage Alcohol Enforcement Grant, for \$4,950.00. The last grant received was a Justice Assistance Equipment Grant in the amount of \$30,000.00.

The Department's School Resource Officer has proven to be an invaluable investment for both the Town and Department. This officer is embedded in the schools and works full time there creating positive relationships and dealing with any school related issues that are of concern to the Department. Additionally over the course of the school year the Department continued to work closely with the Ayer Shirley Regional School District and the Shirley Police Department to develop safety protocols to be followed in the event of a major incident at the schools. This regional partnership and collaboration has increased the bonds between agencies and better equipped us to handle situations should they arise.

In the spring and fall, as we have done for several years, we took on an intern student from Fitchburg State College and this year added one from MWCC. This is a program that gives college students a chance to integrate theory and practice learned in the classroom with real life work experience. Historically interns are assigned to the Detective Bureau where they perform many of the same tasks as the detectives while shadowing them in non-dangerous situations. The uniqueness of the Town of Ayer gives interns a real world view that other Towns cannot provide; a fact consistently commented on by the schools and interns who apply to come here.

In October we were able to fund the seventeenth Citizen Police Academy. The object of these academies is to help build bridges between the citizens and the police through awareness, understanding and communication. Some of the topics that Ayer Officers instructed in were the History of Policing, Forensics, Domestic Violence, Use of Force, OUI, and Traffic Enforcement, and certification in CPR by the Ayer Fire Department. The officers and citizens enjoyed their interaction and everyone learned a lot. Sergeant John MacDonald has done an excellent job serving as the Academy Director as have all the officers who participate as instructors.

Statistics:

Offense	2011	2012	2013	2014	2015	2016
Murder and Non Negligent Manslaughter	0	0	0	0	0	0
Kidnapping/Abduction	1	0	0	0	3	1
Forcible Rape	2	3	1	5	5	4
Robbery	1	4	1	0	1	1
Aggravated Assault	16	21	10	22	31	36
Simple Assault	87	83	70	72	94	73
Intimidation	2	4	6	6	13	6
Arson	10	2	0	1	0	0
Extortion/Blackmail	0	0	0	0	0	0
Burglary/Breaking & Entering	84	69	51	55	73	64
Pocket-picking	0	0	0	0	0	0
Shoplifting	10	6	3	4	1	11
Theft From Building	3	1	4	2	5	4
Theft From Coin Operated Machine	0	0	0	0	0	0
Theft From Motor Vehicle	0	2	0	0	0	0
Theft of Motor Vehicle Parts/Accessories	0	0	0	0	0	0
All Other Larceny	79	80	78	67	82	53
Motor Vehicle Theft	2	5	2	5	2	3
Counterfeiting/Forgery	3	1	7	4	3	10
False Pretenses/Swindle/Confidence Game	13	12	10	18	35	17
Credit Card/Automatic Teller Fraud	5	2	2	2	3	6
Impersonation	0	0	1	0	0	0
Wire Fraud	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Stolen Property Offenses	0	0	0	1	0	0
Destruction/Damage/Vandalism of Property	81	76	52	50	47	49
Drug/Narcotic Violations	6	12	15	14	7	10
Drug Equipment Violations	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Pornography/Obscene Material	1	0	0	1	0	3
Prostitution	1	0	0	0	1	0
Weapon Law Violations	6	5	5	5	10	23

I would like to thank the men and women of the Ayer Police Department for their dedication and hard work throughout the year. I thank the citizens and businesses of Ayer for their continued support of the Police Department. I also wish to thank the Board of Selectmen, Town Administrator, and all the other Town Departments for their continued support of the Police Department and for their positive teamwork approach towards making the Town a better place to live and work.

AYER RECYCLING COMMITTEE

Contact Information:

Meeting Times:	Every other month, usually the 2 nd Wednesday at 7:00 at Town Hall
Address:	1 Main Street
Telephone:	978-496-5839
Email:	lsabol@ayer.ma.us
Fax:	978-772-8220

Members:

Chair:	Laurie Sabol
Member:	Dan Demille
Member:	Janice Goodrow
Member:	Shawna Graham
Member	Melissa Macdonald

Activities

The Ayer Recycling Committee has had another busy year, featuring our annual town-wide cleanup weekend and our annual regional recycling day.

- Sold 22 compost bins and gave away over 250 kitchen scrap buckets at the 2016 Recycle Your Reusables.
- Rebranded our annual cleanup day (A Cleaner Ayer) to be consistent with the statewide effort. We are now Keep Ayer Beautiful, and are affiliated with the Great Massachusetts Cleanup. In 2016, almost 75 people, a 50% increase from 2015! We collected about 250 bags. Given that each bag weighs an average of 20 pounds, we removed 5000 pounds of garbage and recycling that had previously been littering our roads and parks, all of which were hauled to the Ayer transfer station by the amazing and intrepid foreman, Andrew Jackson. A special thank you to Brownie Troop 66172, Boy Scout Troop 3 and Cub Scout Pack 32.
- Funded a high school assembly offered by the Alliance for Climate Education
- Placed a box at the Ayer Library to collect textiles.
- Began a PR campaign via Facebook, Twitter, email and the local newspaper to promote our activities and generate enthusiasm.
- Recycle Your Reusables was featured in the Northeast Recycling Council's Reuse Explorations Guide. RYR had a banner year:
 - 515 cars -a 25% increase from last year- from 30 towns
 - Over 15 tons of material diverted from local landfills
 - \$2000 and 755 pounds of food collected for Loaves and Fishes Food Pantry
 - 30 vendors
- Received grant funding from MassDEP to support our work. One product of that funding will be in residents' mailboxes soon, an information card detailing what you can and can't bring to the Transfer Station.

We are always on the outlook for volunteers. Let us know if you'd like to help us!

AYER SHIRLEY REGIONAL SCHOOL DISTRICT

Contact Information:

Office Hours:	Monday-Friday 8:00am-4:00pm
Meeting Times:	
Address:	115 Washington Street
Telephone:	978-772-8600 Ext. 1508
Email:	mtowne@asrsd.org
Fax:	978-772-1863

Administration:

Superintendent:	Mary E. Malone, Ed.D.
Administrative Assistant:	Michelle Towne
Assistant Superintendent:	Mary Beth Hamel
Finance Director:	William Plunkett
Director of Special Education:	Tara Bozek
Coordinator of Operations:	Robert Briggs
Building Operations:	
ASRHS Principal:	Albert Varga
ASRMS Principal:	Roberta Aikey
Page Hilltop Principal:	Frederick Deppe
Lura A. White Principal:	Jill Peterson

Regional School Committee:

Chair:	Joyce Resichutz (Shirley)
Vice-Chair:	Dan Gleason (Ayer)
Secretary:	Michele Granger (Ayer)
Member:	Pat Kelly (Ayer)
Member:	Jim Quinty (Shirley)
Member:	Jonathan Deforge (Shirley)

Dear Citizens of Ayer:

The Ayer Shirley Regional School District is committed to providing the best education possible to its students, ensuring equity, equality, and access for all. We take pride in our increased student enrollment, while many other districts in Central Massachusetts are experiencing declining enrollment. Since 2015, our sending school choice numbers are down 16%; enrollment at Nashoba Valley Technical has decreased 19%, and our charter enrollment has decreased 17.6%. Overall, district enrollment has increased by 3.7% since 2015. High school enrollment is not just up - it is at RECORD levels since Fort Devens closed. Our total district enrollment is over 1,700 is at its highest since regionalization.

Our athletic and arts programs have grown exponentially:

- Since fall of 2015 we have doubled our Concert Band members from 22 to 43. Increase of 95%.
- Concert Choir increased from 13 to 29 students. Increase of 123%.
- Jazz Band increased from 4 to 17 students. Increase of 325%.
- Marching Band started in summer of 2015 at 0 and we now have 34 members.
- Participation in indoor track increased from 38 to 81 members. Increase of 113%.
- This is our first year of offering band to 5th graders, and it is a very successful start. We have 34 students, 17 in each elementary school. They are learning to play an assortment of instruments such as the: clarinet, flute, oboe, alto sax, trumpet, and percussion.

This growth is just remarkable and is credited to our great programs and even greater staff that run them.

We have many advantages, accomplishments, and successes to celebrate in the district. We are most fortunate to have strong partnerships with our parents, community members, and local businesses. We truly appreciate your commitment and partnership in support of education. Good schools help bring about and maintain vibrant communities. Your support gives our students hope and promise for the future. You help them realize their dreams and goals. On behalf of the students and staff, we thank you.

Sincerely,



Mary Malone, Ed.D.
Superintendent of Schools

Our Vision

Our vision is to connect, engage, and inspire all students in the Ayer Shirley Regional School District to reach academic excellence. We, the educators of the Ayer Shirley Regional School District, will instill habits of reflection and inquiry to challenge our students in setting ambitious academic and personal goals. Students will develop a strong voice to express their thoughts and ideas in the community, and the confidence to showcase their talents and successes in preparation for entry into college and the world of work.

Theory of Action

If We:

- implement high quality aligned curriculum and instruction monitored by performance assessments in each and every classroom
- ensure educator effectiveness through a common understanding and shared vision of effective research-based instructional strategies, responsive to academic and non-academic needs
- promote a culture of continuous and actionable feedback, reflection, and inquiry
- maintain high expectations for student learning for meeting and exceeding grade level standards
- partner with stakeholders to maximize and strategically allocate resources to teaching and learning . . .

Then:

- students will reach their potential
- achieve academic excellence
- engage as active, productive citizens prepared for success and entry into college and the world of work

Core Beliefs

- We have high expectations for all students. Every student deserves a quality education.
- We believe in a personalized learning environment.
- Successful students are independent thinkers and doers, and persevere in finding solutions to problems.
- An educated child is one who has developed and evolved as a “whole child”– in the academic, social, emotional, personal and cultural domains.
- Habits of reflection, setting goals, and measuring one’s progress support lifelong learning.
- Respect for self, property, and others are essential to a healthy learning community.
- Psychological and physical safety are necessary conditions for learning.
- Service to others builds character, is supportive of personal growth and career development, and connects students to the real world.
- Educators, students, families and communities collaborating together results in high quality educational programming.

Summary of Accomplishments

- ASRHS was named one of U.S. News and World Report for one of America’s Top High Schools for the second year in a row. ASRHS is in the top 12% of high schools in the US and top 22% in MA.
- Placed on the College Board’s Gaston Caperton Opportunity Honor Roll for Expanding Access to College (only 130 districts recognized in the U.S. and only 13 in Massachusetts).
- High School renovation is complete.
- High School project was awarded LEED Silver certification.
- High School project was awarded Learning By Design’s Honorable Mention for its design.
- ASRMS students lay wreath at the Tomb of the Unknown Soldier, 2016.
- Implemented MySchoolBucks Point of Sale system.
- Hired Instructional Technology teachers at both elementary schools.
- Partnership with Mass Insight offering more AP Courses.
- Participation in athletic programs has increased significantly.
- Many Central Mass All Stars for Boys and Girls Soccer, Football, Boys and Girls Cross Country, Golf, and Volleyball.
- ASRHS earned a place on the 2015-2016 MIAA Sportsmanship Honor Roll.
- The Boys’ Cross Country team won the league championship.
- ASRMS Softball team went undefeated during the 2015-2016 school year.
- The National Merit Scholarship Program letter of commendation.
- Participation in Harvard Medical School’s Health Professions Recruitment and Exposure Program.
- Students accepted into the Women in Technology Program at BAE Systems.
- A high school senior is semi-finalist for the Coca-Cola Foundation scholarship out of 87,000 applicants.

- ASRHS student work published in the Marble Collection.
- Jazz Band increased from 4 to 17 students! Increase of 325%.
- Since the fall of 2015 we have almost doubled our Concert Band members from 22 to 43. Increase of 95%.
- Concert Choir increased from 13 to 29 students. Increase of 123%.
- The ASRHS Marching Band was recognized as *Band of the Week* on 105.7FM radio.
- ASRHS Marching Band participation at an all-time high.
- We now offer band to Grade 5 students at both elementary schools.
- Andromeda One, FIRST Robotics Team, made it to the World competition.
- FIRST Robotics was also the recipient of the Chairman's Award.
- Andromeda One Robotics Team's community projects include mentoring Girl and Boy Scouts and elementary school First Lego League teams; developing and implementing Tech Kids, an after-school STEM program for fourth and fifth grade girls via the Ayer Parks and Recreation Department; participating in parades and other community events in both Ayer and Shirley, and chaperoning the FIRST Women in Science and Technology workshop at UNH for high school girls.
- FIRST Lego League Robotics Competition - won TEAMWORK Award.

Graduating Class of 2016

***** Highest Honor**

**** High Honor**

***Honor**

Jeffrey Michael Blood	*Heather Charlotte McKenna
Deanna Nicole Bourne	Eileen Anna McKenna-Guercio
Erika Leigh Bourne	Melissa Beatriz Gamez Mendez
Thomas John Bozek	Nicholas Lee Misner
** Kazmiera Eleanor Breest	** Madelyn Marie Mitrano
** Kristen Leigh Bremer	Jacob Christopher Moore
Elric Michale Cahill	*Karla Gisselle Morales
Ryan Samuel Cantine	* Kenji Nagayoshi
*** Owen Dennis Carpenter	Jacob Thomas Noll
** Julia Elizabeth Cebollero	Madeline Rose Norton
Emma Mali Chanthavongsak	* Jordan Gunnar Oberg
* Briya Dolores Chester	Linda Marie O'Keefe
Kyle William Clapper	Daniel Jacob Packard
* Andrew James Clements	Zachary Edward Patton
*** Danielle Naomi Christen Colburn	William McCaffrey Pender
Victoria Rose Cuoco	Brendan Thomas Percoskie
Quentin Bernard Davis	Bryanna Sota Peters
* Hannah Noel Dixon	Krista Rose Prehl
Steven Philip Docekal III	Maria Elena Ramos
Jacob Andrew Drooker	Kevin Joseph Rich
Jonathan Michael Durben	Dwight Joseph Richard
Samuel PassOs Eleuterio	*Adan Rios

Rebecca Lynn Ernst	Leah Marie Robinson
Megan Marie Esielionis	* Luther Andrew Salmon
** Colin Reilly Ford	Austin Xavier Schmalz
Peter James Fredericks	Aresti Serrano Jr.
Andrew Robert Gaudet	Zachary David Shattuck
Daniel Veasna Goldstein	Lincoln Davis Spencer
** Rudy Glen Graves	Garrett Mitchell St. Onge
** Brendon Adan Hamel	** Emma Rose Taylor
Kyler Joseph Hamilton	Zachary Robert Taylor
Meaghan Elizabeth Hanley	Michael Aaron Tonelli
Megan Marie Jamieson	Kailey Faith Vidal
Jazlynn Marie Jones	Jacob John Warila
** Madalyn Colleen Jorge	** Trent Keating Watson
Cayla LeeAnn Justice	Jennifer Leigh Wilson
Arun Lalotra	Julie Michelle Wilson
* Tyler James Landry	Francesca Gina Winship
** Ryleigh Ann Levensailor	** Casey Elizabeth Worthen
** Julie Frances Maillet	*** Claudia Yao
Abbey Lynn Marceau	Hailie Alexys Young
Jasmine Marie McGillicuddy	Mackenzie Taylor Young
	Darren Jesugnon Zinsouply
	Warren Midokpe Zinsouply

Acceptances to Colleges and Universities from 2010-2016

Albany College of Pharmacy	Alfred University	American University
Anna Maria College	Art Institute of Boston	Assumption College
Babson College	Barry University	Bay State College
Becker College	Bentley University	Boston College
Boston University	Bridgewater State University	Bryant University
Castleton State College	Cedar Crest College	Central Connecticut State University
Champlain College	Clark University	Clarkson University
Clemson University	Cleveland State University	Coastal Carolina University
Colby-Sawyer College	College of New Rochelle	Columbia College
Concordia University	Culinary Institute of America	Curry College
Daniel Webster College	Dominican College	Drexel University
Duquesne University	Eastern Nazarene College	Eckerd College
Elmira College	Elms College	Emmanuel College
Endicott College	Fashion Institute of Technology	Fisher College
Fitchburg State University	Florida Atlantic University	Florida Gulf Coast University
Florida Institute of Technology	Florida International University	Framingham State University
Franklin Pierce University	Fredonia State University of New York	Full Sail University
Gordon College	Green Mountain College	Hallmark Institute of Photography
Hartwick College	Hawaii Pacific University	High Point University

Hofstra University	Howard University	Husson University
Indiana University	ITT Technical Institute	Johns Hopkins University
Johnson and Wales University	Kansas State University	Keene State College
Lasell College	Lesley College	Liberty University
LIM College	Lydon State College	Lynn University
Maine Maritime Academy	Manhattanville College	Massachusetts College of Art and Design
Massachusetts College of Liberal Arts	Massachusetts College of Pharmacy and Health Sciences	Massachusetts Maritime Academy
Merrimack College	Michigan State University	Middlesex Community College
Mississippi State University	Montana State University	Montclair State University
Mount Ida College	Mount Wachusett Community College	New England College
New England Institute of Art	New England Institute of Technology	New England School of Communications
New Paltz State University	New York University	Newbury College
Nichols College	North Park University	North Shore Community College
Northeastern University	Norwich University	Olivet Nazarene University
Pennsylvania State University	Plymouth State University	Pratt Institute
Purdue University	Quinnipiac University	Quinsigamond Community College
Regis College	Rensselaer Polytechnic Institute	Rhode Island College
Rivier University	Rochester Institute of Technology	Roger Williams University
Rutgers University	Sacred Heart University	Sage College of Albany
Saint Anselm College	Saint Michael's College	Salem State University
Salve Regina University	San Diego State University	Savannah College of Art and Design
School of Visual Arts	Seattle Pacific University	Seton Hall University
Simmons College	Slippery Rock University	Smith College
Southern New Hampshire University	Southern Vermont College	Springfield College
St. Anselm College	St. John's University	St. Mary's College of California
State University of New York Plattsburgh	Stockton University	Stonehill College
Suffolk University	SUNY New Paltz	Syracuse University
Temple University	Trinity University	United States Military Academy
University of Arizona	University of Connecticut	University of Hartford
University of Houston	University of Maine, Farmington	University of Maine, Presque Island
University of Maine, Orono	University of Maryland	University of Massachusetts Amherst
University of Massachusetts Boston	University of Massachusetts Dartmouth	University of Massachusetts Lowell
University of New England	University of New Hampshire	University of New Haven
University of Pittsburg	University of Rhode Island	University of Scranton
University of Southern Maine	University of Tampa	University of Tennessee
University of The Arts	University of Vermont	Wentworth Institute of Technology
West Virginia University	Western New England College	Western New England University
Westfield State University	William Patterson University	Worcester Polytechnic Institute
Worcester State University		

Ayer Shirley Regional Middle School 2015/2016 Annual Awards
Presented to Graduates of the Eighth Grade

Academic Boosters Good Samaritan Award

Given to two students who are genuine in their efforts to assist teachers, staff and students in ways that sometimes go unnoticed by their peers as well as staff here at school.

Donated by Ayer Shirley PTO

Presented by: Kelly Reed & Ashley Cavaoli

WINNER: Joseph Robinson

WINNER: Julia Alo

PTA History of Academic Excellence Awards

To the boy and girl who maintained the highest scholastic average for grades 6, 7 and 8 combined.

Donated by the Ayer Shirley PTO

Presented by: Kelly Reed & Ashley Cavaoli

WINNER: Christopher Govang

WINNER: Abigail Clemence

Al Yesue Memorial Award

To the student who excels in Language Arts and Band.

Donated by Friends and Family of Al Yesue

Presented by: Roberta Aikey

WINNER: Christopher Govang

American Legion, Post No. 183 Awar

To the most outstanding student in the Eighth grade.

Presented by: Joe Landry

WINNER: Davis Preston

Ayer Shirley Education Foundation Award (ASEF)

To the boy and girl who demonstrated academic commitment throughout grades 6 through 8 and participated as an active member of the ASRMS community throughout grades 6 through 8.

Donated by ASEF

Presented by: Roberta Aikey

WINNER: Dana Maloney

WINNER: Nasia Bykov-Newry

The Bull Run Restaurant Award

Given to a student excelling in History.

Donated by the Guercio Family

Presented by: Roberta Aikey

WINNER: Deran Quinty

Ellen M. Tremont Memorial Award

To the boy or girl who is kind, hardworking, helpful to others, and always tries to make the best of any situation.

Donated by Her Family

Presented by: Kathryn Holmes & Susan Noll

WINNER: Alexis Russo

Jeffrey P. Drobish Memorial Award

To the boy or girl attending vocational school exhibiting a generous spirit toward others and a zest for life.

Donated by Peter Drobish

Presented by: Roberta Aikey

WINNER: Luke Fontaine

Keith M. Kidder Memorial Awards

To the girl excelling in qualities of character, citizenship and leadership.

Donated by the Shirley Fire Department

Presented by: Bill Poitras

WINNER: Anna Pedreschi

To the girl who exemplifies the qualities of generosity, kindness and a helpful attitude toward others

WINNER: Danielle Varner

Kristina Marcinkewicz Memorial Awards

To the boy and girl showing special effort in the Eighth grade.

Donated by the Marcinkewicz Family

Presented by: Meredith Marcinkewicz

WINNER: Clay Gensel

WINNER: Abigail Billings

Lambert's True Value Hardware Award

To the student excelling in the study of creative writing.

Donated by Mr. James D. Thibault

Presented by: Roberta Aikey

WINNER: Brooke Venkitachalam

Laura Belle Minott Memorial Award

To the students who are consistently hardworking, strong academically, and characterize modesty.

Donated by the Minott Family

Presented by: Roberta Aikey

WINNER: Ariel Velasquez

WINNER: DeJah Fleurancois

Leonard W. Quinty Memorial Award

To the 8th grade student athletes who best exemplify a spirit of courage, determination and perseverance in the classroom, and on the baseball and softball field.

Donated by James Quinty

Presented by: James Quinty

WINNER: Nicholas Granger

WINNER: Shannon Farley

Liberty House Award

To the Shirley resident who contributes to the Community through worthwhile activities and helping others.

Donated by Patricia Krauchune & Janice Martell

Presented by: Roberta Aikey

WINNER: Kylie Schwartz

The Louis G. Buratti Jr. Memorial Award

Presented to the student who exhibits a zest for life, a good sense of humor, a love for family and friends, generosity of spirit and is an encourager, especially to those who need a helping hand.

Donated by the Buratti Family

Presented by: Louis Buratti Sr. & Jacquelyn Aikey

WINNER: Samantha Lawton

Louise E. Gaskins Award

Named for the beloved, former middle school principal. This award is presented to a student who demonstrates character, integrity, loyalty, hard work, and goes above and beyond the call of duty. Academic Excellence in paramount.

Donated by Mrs. Louise Gaskins

Presented by: Louise Gaskins

WINNER: Liam Gleason

Massachusetts Junior Conservation Camp Award

Sponsored by Shirley Rod & Gun Club

Presented by: Lee Blakely / Frank Esielionis

WINNER: Hunter Coates

Officer Ben Jackvony Award

To a boy for generosity, kindness, and helpfulness.

Donated by Shirley Police Dept.

Presented by: Roberta Aikey

WINNER: Gared Taylor

Richard D. Shea Memorial Awards

To the boy and girl excelling in physical fitness and education.

Donated by Burt Cofman

Presented by: Roberta Aikey

WINNER: Noah Razzetti

WINNER: Mairead Hanley

Robert & Muriel Rakip Memorial Award

To the boy and girl who typically operate quietly behind the scenes but are exemplary in leadership skills, are hardworking, who have school spirit, and are always willing to volunteer and help.

Donated by Nashoba Club Restaurant

Presented by: Bob Rakip

WINNER: William Schilp

WINNER: Qeanu Smith

Ruth A Shea Memorial Award

To the students who best exemplify school spirit, respect for authority, friendliness, kindness, and thoughtfulness towards others.

Donated by Her Family

Presented by: Katie Poitras

WINNER: Mason Casavecchia

WINNER: Shaunessy Straitiff

Sandy Pond School Association Award

Given to a student who has ***shown*** scholastic abilities, character, ***and*** most importantly, COMMUNITY INVOLVEMENT (Youth Venture; Duval Patrick's Project 351, Student Council).

Donated by Sandy Pond School Assoc.

Presented by: Roberta Aikey

WINNER: Venessa Delk

Shirley H. Griffin Scholastic Excellence Awards

To the boy and girl excelling in scholastic excellence.

Donated by Her Family

Presented by: Roberta Aikey

WINNER: Michael Woodland

WINNER: Abigail Clemence

Sterling Grange No. 53

To the boy & girl showing the greatest improvement.

Donated by: Sterling Grange No. 53

Presented by: Roberta Aikey

WINNER: Eryca Lopes

WINNER: Matthew Choi

Taylor D. Flagg Memorial Award

To the most outstanding Math student.

Donated by the Champion Family

Presented by: Deb Flagg

WINNER: Ervin Brown

William McSheehy Memorial Award

To the girl or boy demonstrating a unique ability to persevere while maintaining a positive attitude.

Donated by His Family

Presented by: Benjamin McSheehy

WINNER: William Barrett

Women's Auxiliary, Trinity Chapel Awards

To the boy and girl excelling in Art.

Donated by Womens Auxiliary Trinity Chapel

Presented by: Karen Akins

WINNER: Timothy Telmen

WINNER: Hanalise Bennett

World Language Award

Given to two students excelling in Spanish and French.

Donated by World Language Department

Present by: Rosa Swisczc

WINNER: Christopher Govang

WINNER: Nicholas Lun

NASHOBA VALLEY TECHNICAL HIGH SCHOOL

100 Littleton Road, Westford, MA 01886 (978) 692-4711 www.nashobatech.net

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old in all career areas on a space available basis. Nashoba has earned an impressive reputation for producing community leaders as well as providing a vast amount of community projects for our district towns. With an enrollment of approximately 760-plus students from eight communities, Nashoba Valley Technical High School offers career preparation in 20 technical programs.

Ayer
NVTHS
School Committee Members
Mr. Ted Januskiewicz

Alternate
Ms. Christine Logan

Administration

Ms. Denise P. Pigeon	Superintendent
Mr. Matthew Ricard	Principal
Mr. Jeremy Slotnick	Assistant Principal
Ms. Jeanne Savoie	Business Manager
Dr. Carol Heidenrich	Director of Technology
Ms. Gabriella White	Director of Curriculum
Ms. Kyla Callahan	Coordinator of Guidance and Admissions
Ms. Wendy Hood	Coordinator of Special Education and Team Chair
Mr. Paul Jussaume	Coordinator of Technical Programs and Cooperative Education
Mr. Ryan Wood	Dean of Students

Accreditation: New England Association of Schools and Colleges.

The Learning Schedule: Three 12-week trimesters consisting of eight 45-minute periods set in a four block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review

The core mission of a vocational-technical school is to impart to its students knowledge and skills that will be valuable for securing and having success in future employment. In order to achieve this goal, Nashoba Valley Technical High School must constantly look to the future in order to determine the necessary skills that will be valued in an economy yet to come. In the 45 years that have passed since Nashoba Valley Technical High School opened its doors in September 1969, in-demand skills have changed along with career pathways and technology. Nashoba Tech's history is one of near-constant adaptation; not just to keep pace with a rapidly-changing world but to anticipate those changes and keep learning relevant. These changes have come about both in the technical programs that Nashoba offers and in the facilities and equipment of the building.

Nashoba implemented two new technical programs this past year, Veterinary Science and Biotechnology. Veterinary Science encompasses a Veterinary Assistant Program, and in

partnership with MSPCA-Angell, opened Angell at Nashoba. This program is dedicated to providing quality veterinary care to low income pet owners across Nashoba Valley, as well as, instruction and hands-on experience for students at Nashoba Valley Technical High School. In addition, Nashoba Tech's one-of-a-kind Engineering Academy is a specially devised course of technical and academic classes designed specifically to prepare students for a future in STEM – (Science, Technology, Engineering, and Mathematics) related fields, including electronics/robotics, engineering, and the newly added Biotechnology program.

Vocational-Technical Programs (Secondary & Post Graduate)

Auto Collision Repair & Refinishing	Engineering Academy	} Electronics/Robotics Engineering Technology Bio-Manufacturing
Automotive Technology		
Banking, Marketing & Retail		
Carpentry/Cabinet Making	Health Assisting	
Cosmetology	Hotel Restaurant Management	
Culinary Arts	Machine Tool Technology	
Dental Assisting	Plumbing/Heating	
Design & Visual Communications	Programming & Web Development	
Early Childhood Education	TV & Media Production/Theatre Arts	
Electrical Technology	Veterinary Assisting	

Special Academic Programs

Advanced Placement, Honors and College Preparatory courses are available in all core subjects. Foreign language, music, theatre art and additional elective courses are offered for all four years to all interested students.

Dual Enrollment

The Dual Enrollment program is a state sponsored program that allows eligible NVTHS students the opportunity to enroll in courses at a local college while they are still in high school. The Dual Enrollment Program is available to any junior or senior who meets the criteria adopted by both the State and the School District. Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses their junior and senior years at a two- or four-year public college or private institutions in Massachusetts or New Hampshire. The program allows a student to attend Middlesex Community College, Mt. Wachusett Community College, U Mass Lowell or Fitchburg State University on a full time basis, while still enrolled at NVTHS as a high school student. Credit for the courses applies to both the high school and college transcripts. Upon completion, students receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates degree from a college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students and their instructors travel to various sites within our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform all necessary work for the district towns to complete their requested project. The Community Service Program educates students in a real world setting

and allows the towns the benefit of observing Nashoba students at work, creating a lasting tribute to their efforts and having a major project completed without over expending limited town resources for capital improvement.

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in 16 current high school sports, with equal opportunities for both male and female students. Next year we hope to add tennis and crew as new team sports. Other extracurricular activities include Student Council, National Honor Society, Music Honor Society, Yearbook, Kick Off Mentors, Students Against Destructive Decisions (SADD), Skills USA, Student Leadership, Peer Mediation, Chorus, Drama, and many special interest clubs. **No user fees** are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

More than 700 adult students per semester attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.



FINANCE MANAGER/TOWN ACCOUNTANT

Contact Information:

Office Hours:	Monday, Wednesday, Thursday 8:00 am – 4:00 pm, Tuesday 8:00 am – 7 pm, Friday 8:00 am – 1 pm
Address:	1 Main Street
Telephone:	978-772-8290
Email:	lgabree@ayer.ma.us
Fax:	978-772-8222

Members:

Finance Manager/ Town Accountant:	Lisa Gabree
Assistant Accountant:	Martha Reilly

In accordance with Massachusetts General Laws, I am submitting the following documents for the Annual Town Report:

1. A Statement of Appropriations and Disbursements for the period July 1, 2015 to June 30, 2016. Balances in the various budget accounts were closed to Undesignated Fund Balance, if not encumbered.
2. A Statement of Special Article Appropriations and Special Revenue Funds for the period July 1, 2015 to June 30, 2016.
3. A Revenue and Expense Statement for Enterprise Funds for the period July 1, 2015 to June 30, 2016.
4. A Report on Ongoing Capital Projects as of June 30, 2016.
5. Balance Sheet of all funds as of June 30, 2016.
6. A Report of Appropriation Balances as of December 31, 2016 for all accounts.
7. Statement of Revenues for the period July 1, 2015 to June 30, 2016.
8. Statement of Indebtedness as of June 30, 2016.

Schedule A, the annual report of receipts and disbursements for the Town of Ayer for the fiscal year 2016, is available for examination at the office of the Finance Manager/Town Accountant or in electronic version by request.

The firm of Giusti & Hingston, Certified Public Accountants, of Georgetown, MA will be conducting an audit of the fiscal 2016 financial records for the Town of Ayer. Once the audit and related statements are completed, they will be available for review in the Finance Manager/Town Accountant office, or in electronic version upon request.

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2015 - June 30, 2016

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	500	0	500
Board of Selectmen	176,422		282
Oct 2015 STM supplemental appropriation	27,312		
Selectmen Stipends		6,976	
Town Administrator-Salary		116,033	
Selectmen Assistant to Administrator		73,268	
Overtime		3,350	
Expenses		3,825	
Encumbered Funds-wages	1,095	1,095	0
Encumbered Funds-expenses	16	0	16
Benefits & Payroll Manager	65,713		905
Manager-Salary		63,210	
Expenses		1,598	
Encumbered Funds-wages	235	235	470
Reserve Fund	150,000		15,066
Transfer to Fire Dept		39,144	
Transfer to Tree Warden		17,816	
Transfer to Town Counsel		42,675	
Transfer to Police		12,872	
Transfer to FICA medicare		12,000	
Transfer to Unemployment		8,999	
Transfer to Computer Support		1,428	
Town Accountant	182,667		7,519
Oct 2015 STM supplemental appropriation	1,086		
Accountant-Salary		103,905	
Assistants-Wages		50,654	
Audit service		19,958	
Expenses		1,717	
Encumbered Funds-wages	1,589	1,589	0
Computer Support	44,340		1,000
From Reserve Fund	1,428		
System Administrator Stipend		4,969	
Software Maintenance/Support		38,371	
Expenses		1,428	
Board of Assessors	167,850		923
Oct 2015 STM supplemental appropriation	4,635		
Assessors Stipends		6,900	
Assessing Administrator		99,852	
Clerk-Salary		41,937	
Overtime		581	

Description	Appropriated or Available	Disbursed	Balance
Expenses		22,292	
Encumbered Funds-wages	1,397	1,397	0
Town Treasurer	69,402		1,910
Oct 2015 STM supplemental appropriation	5,814		
Treasurer-Salary		68,608	
Expenses		4,698	
Encumbered Funds-wages	873	873	0
Encumbered Funds-expenses	83	0	83
Parking Tickets	1,000	1,000	0
Tax Collector	90,569		7,572
Oct 2015 STM supplemental appropriation	3,197		
Collector-Salary		37,735	
Assistant-Salary		45,108	
Expenses		3,351	
Encumbered Funds-wages	875	875	0
Encumbered Funds-expenses	508	0	508
Finance Committee	500	176	324
Town Counsel	90,000		0
From Reserve Fund	42,675		
Legal Services		127,675	
Other Expenses		5,000	
Encumbered Funds-expenses	8,881	0	8,881
Management Support	8,500	6,724	1,776
Encumbered Funds-expenses	489	0	489
Tax Title Foreclosures	8,000	1,532	6,468
Encumbered Funds-expenses	251	0	251
Town Clerk	77,132		3,507
Oct 2015 STM supplemental appropriation	2,616		
Clerk-Salary		30,874	
Assistant-Wages		44,875	
Expenses		492	
Encumbered Funds-wages	798	798	0
Encumbered Funds-expenses	39	39	0
Town Hall Postage Fund	19,000	15,614	3,386
Elections & Registrations	13,896		2,569
Registrars Salaries		972	
Wages		1,000	
Overtime		224	
Expenses		9,131	

Description	Appropriated or Available	Disbursed	Balance
Personnel Board	100	0	100
Information Technology	123,411		0
Oct 2015 STM supplemental appropriation	543		
Wages		78,999	
IT services		26,955	
Hardware		11,229	
Expenses		6,771	
Encumbered Funds-wages	819	819	0
Encumbered Funds-expenses	9,551	0	9,551
Montachusett Regional Planning Commission	2,274	2,274	0
Conservation Commission	25,817		108
Wages		21,399	
Overtime		508	
Expenses		3,802	
Encumbered Funds-wages	227	227	0
Encumbered Funds-expenses	1,113	0	1,113
Planning & Development	34,959		15,477
Oct 2015 STM supplemental appropriation	602		
Director-Wages (see UDAG Economic Devel also)		20,084	
Encumbered Funds-wages	361	361	0
Public Buildings Maintenance	305,792		53,071
Oct 2015 STM supplemental appropriation	4,928		
Facilities Director		69,304	
Custodian		34,432	
Heat		20,835	
Electric		33,266	
Repairs		59,851	
Expenses		39,961	
Encumbered Funds-wages	1,058	1,058	0
Encumbered Funds-expenses	7,569	0	7,569
Fire,Casualty & Liability Insurance	154,241	140,706	13,535
Police & Fire Insurance	173,289	173,289	0
Communications Committee	700	0	700
Police Department	2,099,481		89,974
Oct 2015 STM supplemental appropriation	12,356		
From Reserve Fund	12,872		
Salaries & Wages		1,579,692	
Overtime		212,158	
Court Time		22,123	
Expenses		166,176	

Description	Appropriated or Available	Disbursed	Balance
Radio Equipment Building		16,000	
Cruiser		38,586	
Encumbered Funds-wages	17,593	12,272	5,321
Encumbered Funds-expenses	56,085	0	56,085
Fire Department	1,523,829		4,892
Oct 2015 STM supplemental appropriation	15,574		
From Reserve Fund	39,144		
Call Pay		35,000	
Salaries & Wages		1,120,760	
Overtime		253,854	
Call Overtime		55,873	
Training Replacement Overtime		6,197	
Expenses		92,024	
Turnout Gear		9,947	
Encumbered Funds-wages	10,146	9,516	630
Encumbered Funds-expenses	52	52	0
Building Inspector	89,701		12,672
Inspector-Salary		30,871	
Assistant Zoning Enforcement Officer		21,950	
secretary wages		13,528	
Expenses		10,680	
Encumbered Funds-wages	339	339	0
Encumbered Funds-expenses	162	0	162
Barn Inspector	2,600	2,600	0
Emergency Management	9,611		602
Oct 2015 STM supplemental appropriation	2,750		
Wages		5,332	
Expenses		6,427	
Encumbered Funds-expenses	272	272	0
Animal Control Officer	13,270		169
Salary		11,129	
Expenses		1,972	
Encumbered Funds-wages	130	130	0
Encumbered Funds-expenses	131	0	131
Tree Warden	21,112		390
From Reserve Fund	17,816		
Salaries & Wages		7,748	
Expenses		30,790	
Ayer Shirley Regional School District Assessment	10,815,455	10,815,455	0
Nashoba Valley Regional Technical High School Assess.	705,284	705,284	0
Public Works Department	1,141,767		57,232

Description	Appropriated or Available	Disbursed	Balance
Salaries & Wages		623,274	
Overtime-snow removal		43,184	
-all other		17,349	
Expenses-snow removal		163,912	
-all other		236,816	
Encumbered Funds-wages	6,191	6,191	0
Encumbered Funds-expenses	16,859	0	16,859
Street Lighting	74,000		6,243
Electric charges		35,824	
Services		31,933	
Encumbered Funds-expenses	21,709	0	21,709
Care of Graves	2,500	2,500	0
Board of Health	17,094		2,040
Wages		14,662	
Expenses		392	
Encumbered Funds-wages	162	162	0
Nashoba Boards of Health	24,551		0
Environmental Services		16,959	
Nursing Services		7,592	
Disabilities Commission	700	0	700
Council on Aging	128,609		991
Salaries & Wages		97,581	
Expenses		30,037	
Encumbered Funds-wages	1,112	1,112	0
Encumbered Funds-expenses	134	0	134
Veterans' Agent	19,192		816
Salary		18,219	
Expenses		157	
Encumbered Funds-wages	134	134	0
Veterans' Benefits	168,000	121,553	46,447
Ayer Public Library	496,882		0
Salaries & Wages		317,505	
Books, periodicals, videos		94,807	
Expenses		84,570	
Encumbered Funds-wages	3,379	3,379	0
Encumbered Funds-expenses	2,066	2,066	0
Park Department	133,386		0
Oct 2015 STM supplemental appropriation	7,705		
Director		61,268	
Lifeguards		32,226	

Description	Appropriated or Available	Disbursed	Balance
Seasonal assistants		13,604	
Expenses		33,993	
Encumbered Funds-wages	562	562	0
Encumbered Funds-expenses	2,300	2,300	0
Ayer Shirley Football & Cheer	4,000	4,000	0
Encumbered Funds-expenses	4,000	0	4,000
Little League	4,000	4,000	0
Historical Commission	750	180	570
Memorial Day Parade	2,000	486	1,514
American Legion	600	600	0
4th of July	10,000		0
Fireworks		7,000	
Othe Expenses		3,000	
Notes & Bonds (Principal)	906,520	783,000	123,520
Interest on Debt	199,624	197,111	2,513
County Retirement Assessment	1,343,292	1,343,292	0
Workers' Compensation	57,515	33,937	23,578
Unemployment Compensation	15,511	24,510	0
From Reserve Fund	8,999		
FICA Medicare	81,648	92,118	1,530
From Reserve Fund	12,000		
Health & Life Insurance	1,428,725	1,300,358	128,367
Encumbered Funds-expenses	18,056	77	17,979
Transfers to Other Funds:			
Stormwater	159,050	159,050	0
Solid Waste	246,228	246,228	0
Sewer	24,719	24,719	0
Capital Stabilization	144,396	144,396	0
Stabilization	433,189	433,189	0
OPEB	577,585	577,585	0
UDAG	18,800	18,800	0

Statement of Special Article Appropriations
(see separate report for capital projects)

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	5,358	495	4,863
Art 31 -2007 ATM Zoning Bylaw Update	4,202	1,950	2,252
Art 21 -2012 Clerk Book Binding	484	0	484
Art 21 -2013 First Year Interest & Bond Admin	16,007	16,007	0
Art 23 -2014 First Year Interest & Bond Admin	15,511	15,511	0
Art 29 -2014 ATM DPW Facilities Analysis	510	510	0
Art 25 -2015 ATM Servers	1,529	1,529	0
Art 25 -2015 ATM East Main St. Design	28,199	28,199	0
Art 25 -2015 ATM Library Scanner	284	284	0
Art 28 -2015 ATM Ponds Survey	3,192	3,192	0
Art 26 -2015 ATM Fire Rescue Truck	471,605	471,605	0
Art 3 -2016 ATM Prior Year Bill Police	321	321	0
Art 3 -2016 ATM Prior Year Bill DPW	1,344	1,344	0
Art 3 -2016 ATM Prior Year Bill Police & Fire Liability	34	34	0
Art 24 -2016 ATM DPW Fuel Station Maintenance & Canopy	75,000	0	75,000
Art 24 -2016 ATM DPW Highway East Main St Design	150,000	93,290	56,710
Art 24 -2016 ATM IT Digitize Records	17,000	492	16,508
Art 24 -2016 ATM IT Workstations & Software	10,000	6,410	3,590
Art 24 -2016 ATM Police Replace cell check monitor & upgrade doors	20,000	20,000	0
Art 24 -2016 ATM Facilities Maintenance Carpet for Town Hall Offices	26,028	26,028	0
Art 24 -2016 ATM Library Interior/exterior painting	28,700	28,700	0
Art 24 -2016 ATM Library Interior/exterior door replacement	32,347	27,453	4,894
Art 25 -2016 ATM Comprehensive Plan Update	10,000	690	9,310
Art 26 -2016 ATM Sandy Pond School House Grant	5,000	5,000	0
Art 28 -2016 ATM Additional Ponds Survey Costs	8,032	4,213	3,819
Art 29 -2016 ATM GASB 45 Update	6,650	6,650	0
Art 1 -2016 STM Prior Year Bill Arbitrage	4,300	4,300	0
Art 1 -2016 STM Prior Year Bill Assessors	21	21	0
Art 1 -2016 STM Prior Year Bill Benefits & Payroll	120	120	0
Art 1 -2016 STM Prior Year Bill DPW	54	54	0
Art 1 -2016 STM Prior Year Bill Planning & Development	25	25	0
Art 6 -2016 STM Teen Anxiety & Depression	4,000	4,000	0
Art 7 -2016 Holiday Lights	10,000	10,000	0

TOWN OF AYER
SPECIAL REVENUE FUNDS

DESCRIPTION	7/1/15 balance	prior period adjustments & transfers	revenue 7/1-6/30/16	expenses 7/1-6/30/16	return of funds and other y/e adjustments	balance 6/30/16
TOWN GRANTS						
Memorial Garden	250.00					250.00
Holiday Lights - donations	260.48		9,619.00	(7,098.75)		2,780.73
Downtown Devens Legal Donations	600.00	(600.00)				0.00
Devens Disposition Grant	24,072.50					24,072.50
W Main St-Revitalization	36.29	(36.29)				0.00
Downtown Planner	696.38	(696.38)				0.00
Community Impact Grant (IT)	0.00		7,500.00			7,500.00
Treatment Program Federal Grant	(235.38)		123,994.79	(123,679.79)		79.62
Treatment Program Federal Grant #2	(560.00)		385,593.22	(385,880.22)		(847.00)
Cultural Counsel Grant	2,913.84		4,600.00	(4,637.00)		2,876.84
Cultural Counsel Donations	589.40					589.40
DARE-State Grant	7,221.39	(7,221.39)				0.00
DARE-Local	413.61					413.61
Law Enforcement Trust	716.36	(716.36)				0.00
Law Block	13,284.59	(13,284.59)				0.00
Police Federal Sharing (Drug)	9,547.86					9,547.86
Police radar gift	225.00					225.00
Police Donations	3,651.64			(199.00)		3,452.64
Police - child car seats grant	179.61	(179.61)				0.00
Police-Donation (Fletcher Estate)	15,636.50					15,636.50
Police - 911 grant	8,556.61					8,556.61
Police - 911 grant (FY15)	(5,253.25)		5,880.75			627.50
Police 911 training grant	2,277.13	(2,277.13)	520.52			520.52
Police 911 training grant (FY15)	(1,250.45)	1,250.45				0.00
Police 911 grant (FY16)	0.00			(3,184.00)		(3,184.00)
Police 911 training grant (FY16)	0.00			(24,966.76)		(24,966.76)
Police Traffic Safety Grant	(1,106.52)	1,106.52				0.00
Police Traffic Safety Grant (FY16)	0.00		1,773.80	(2,944.66)		(1,170.86)
FY13 Pedestrian Safety	3,946.68	(3,946.68)				0.00
FY14 Pedestrian Safety	895.60	(895.60)				0.00
FY15 Pedestrian Safety	(226.12)		840.00			613.88
FY16 pedestrian Safety	0.00		2,441.11	(2,730.95)		(289.84)
Justice Assistance Grant	0.00		30,000.00	(30,000.00)		0.00
Underage alcohol grant	147.32		538.24	(601.20)		84.36
Underage alcohol grant FY15	0.00		578.68			578.68
Counsel on Aging Grant	0.00		10,611.00	(10,611.00)		0.00
COA-Friends Donations	1,703.40					1,703.40
COA- Donations	7,647.27		1,200.00			8,847.27
43D Planning Grant	23,939.00			(3,665.47)		20,273.53
Planning Board - Strategic Plan	1,354.00	(1,354.00)				0.00
By-Law Sandy Pond	1,026.39	(1,026.39)				0.00
By-Law Wireless Communications	1,186.92	(1,186.92)				0.00
By-Law Consultant	300.00	(300.00)				0.00
By-Law Ridgeview (Planning Bd)	460.13					460.13
By-Law Longview	189.77	(189.77)				0.00
By-Law Chandler Place	427.98	(427.98)				0.00
By-Law Patriot Estates	1,425.89	(1,425.89)				0.00
By-Law Willows (consCom)	6.82	(6.82)				0.00
By-Law Stratton Hills (Planning Bd)	177.71	(177.71)				0.00
By-Law Easy St	(0.60)	0.60				0.00
By-Law Elizabeth estates	164.75	(164.75)				0.00
By-Law Gervais Ford	134.99	(134.99)				0.00
By-Law Kohler Place	1,000.00	(1,000.00)				0.00
By-Law Emily's Way	1,659.82	(1,659.82)				0.00
By-Law Calco	300.00	(300.00)				0.00
By-Law Global Montello	0.00		14,155.00	(14,155.00)		0.00
Planning Board - Site Plan	1,104.09	(1,104.09)				0.00
Wetlands Protection	39,875.73		6,415.00			46,290.73
Snake Hill Sewer	7,080.23	(7,080.23)				0.00
Chapter 90 Roads	(269,593.05)		583,102.65	(313,509.55)		0.05
Stanton Grant, dog Park	0.00		18,900.00			18,900.00
DOER Tech Grant	0.00		2,000.00	(11,875.00)		(9,875.00)
Green Community Grant	(37,467.22)		37,793.75			326.53
Historic Donation	508.16					508.16
Historic-Donation (Fletcher Estate)	20,967.97					20,967.97

Planning-Donation (Fletcher Estate)	24,635.95					24,635.95
Emergency Planning Grant	2,290.55	(2,290.55)	2,460.00	(2,460.00)		0.00
Fire-Donation (Fletcher Estate)	5,828.14					5,828.14
Ambulance-Donation (Fletcher Estate)	9,459.01					9,459.01
Developers' Share of Dam project	46,000.00					46,000.00
BOH Title V	5,840.40					5,840.40
BOH SRF Septic Program	1,968.61	3,612.86				5,581.47
BOH SRF Septic	33,888.50	(3,612.86)	3,602.79	(4,811.64)		29,066.79
BOH -Tobacco Fines	337.25					337.25
BOH region 2 grant	1,141.91					1,141.91
Library Building	250.00					250.00
Library Grant	48,325.14		10,267.51	(8,402.32)		50,190.33
Park - Ayer Kiddie Depot	1,909.77					1,909.77
Park - Youth Center	1,526.42					1,526.42
Sandy Pond Beach Grant	761.90	(761.90)				0.00
Extra Polling Hours Grant	3,667.25		495.00			4,162.25
Fire - Safe Donation	2,783.83		4,809.00	(150.00)		7,442.83
Fire - Safe Grant	7,163.94		6,953.00	(7,150.43)		6,966.51
Fire-Donations	0.00		5,000.00	(4,810.03)		189.97
Fire - Confined Space	640.69					640.69
Fire - Decon Trailer	5,541.50		2,000.00	(848.85)		6,692.65
NIMS training (fire & police)	100.39	(100.39)				0.00
	97,128.37	(48,188.66)	1,283,644.81	(968,371.62)	0.00	364,212.90
COMMUNITY DEVELOPMENT						
MSCP-Refund of Rehab (Housing)	1,530.30		128.62	(4,095.11)		(2,436.19)
Community Program Income	48,642.54		26,104.81	(23,417.00)		51,330.35
FY15 CDBG	0.00		16,775.35	(46,325.32)		(29,549.97)
MSCP-06 Grant	1,100.00					1,100.00
MSCP	513.72		0.14			513.86
	51,786.56	0.00	43,008.92	(73,837.43)	0.00	20,958.05
REVOLVING FUNDS						
Police Details	(52,987.95)	7,129.44	421,516.36	(413,355.51)		(37,697.66)
Senior Van (MART)	(17,654.29)		90,665.70	(80,725.42)		(7,714.01)
Plumbing Inspections	907.62		24,445.38	(24,445.38)		907.62
Electrical Inspections	7,084.40		30,848.01	(37,684.21)		248.20
Park Department	13,305.54		44,315.49	(39,954.53)		17,666.50
Fire Alarm	39,715.63		16,625.00	(9,489.16)		46,851.47
Fire Hazmat	893.51					893.51
4th of July	22,225.59		8,279.86	(6,219.36)		24,286.09
DPW - Inspections	82,533.48			(8,227.50)		74,305.98
Town Hall rental	515.64		200.00			715.64
	96,539.17	7,129.44	636,895.80	(620,101.07)	0.00	120,463.34
UDAG FUNDS						
Industrial Pretreatment	(34,799.47)		88,491.22	(76,484.16)		(22,792.41)
Fund Balance UDAG	1,030,552.65	(784,281.00)	62,295.76		15,943.41	380,231.33
partial return from prior year CDBG consultant UDAG					6,000.00	
closed accounts					30,920.51	
transfer from general fund			18,800.00			
Economic Development Director	0.00	62,686.00		(39,557.65)	(23,128.35)	0.00
Ayer - IDFA	1,079,785.61		8,383.45			1,088,169.06
loan repayments	0.00		109,918.54	(1,373.50)		108,545.04
loans to businesses	0.00			(100,000.00)		(100,000.00)
contribution to Economic Dev	0.00	(19,490.00)			7,184.94	(12,305.06)
Signs & Facades	75,638.90		4,738.98			80,377.88
Downtown Street Lights	21,717.19				(21,717.19)	0.00
Surface Parking Lot	266,667.00					266,667.00
111F	1,018.00			(1,018.00)		0.00
111F Add'l	0.00	25,000.00		(22,596.68)	(2,403.32)	0.00
Add'l Fire Station land	250,000.00			(250,000.00)		0.00
Environ impact fire station	495.00	1,085.00		(1,580.00)		0.00
Tank removal old fire station	0.00	10,000.00		(3,200.00)	(6,800.00)	0.00
Planning Bd Admin Assist	0.00	5,000.00		(2,566.20)		2,433.80
Engineering bridges/culverts	0.00	100,000.00		(26,529.00)		73,471.00
Nashua St extension Chap 61		5,000.00				5,000.00
Depot Square Access & Advocates Building	0.00	595,000.00		(595,000.00)	48,399.00	48,399.00
	2,691,074.88	0.00	292,627.95	(1,119,905.19)	54,399.00	1,918,196.64
STABILIZATION						
	1,676,185.01		49,752.73			
transfer from g/f to stabilization			433,189.00			
transfer to general fund Art3 10-14 STM TADS						2,159,126.74

CAPITAL STABILIZATION	471,243.86	13,885.56		
transfer from g/f to stabilization		144,396.00		
transfer to g/f -phones, mondo pad				629,525.42
OPEB FUND	545,744.98	18,908.70		
transfer from g/f to OPEB		577,585.00		1,142,238.68
AGENCY FUNDS:				
Deputy Collector	0.00	24,938.00	(25,228.00)	(290.00)
Fire Blasting Details	(2,175.26)	5,259.04	(4,652.20)	(1,568.42)

ENTERPRISE FUNDS
July 1, 2015 to June 30, 2016
(Accrual Basis)

	SEWER			WATER			SOLID WASTE			AMBULANCE			STORMWATER		
	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)	Budget	Actual	Excess (Deficiency)
Revenues:															
Rate revenue	2,577,726	2,844,335	266,609	1,593,772	1,882,723	288,951									
Interest on past due	11,000	14,576	3,576	6,000	6,075	75									
Penalties & Fines		5,683	5,683											300	300
Liens and interest on liens		99,733	99,733		52,645	52,645									
Tax Title and interest on tax title			0			0									
Water backflow & cross connection charges				20,000	19,455	(545)									
Water meter charges					18,614	18,614									
State grants		37,129	37,129												
Recycling Grants			0					3,350	3,350						
Energy Rebates						0									
Permits & fees	40,000	37,350	(2,650)	70,000	66,787	(3,213)									
Transfer station stickers & bag tags							224,130	200,856	(23,274)						
Recycling revenue							10,000	11,084	1,084						
Recycling committee								1,430	1,430						
Ambulance charges										388,663	464,439	75,776			
Bond proceeds			0		14,575	14,575		10,000	10,000						
Borrow premium		58,513	58,513		31,554	31,554		97	97		145	145	0	318	318
FEMA			0			0			0						
Federal			0			0									
Federal Medicare Additional Reimbursement			0			0					28,886	28,886			
Miscellaneous	20,000		(20,000)		4,691	(15,309)		250	250						
Subtotal	2,648,726	3,097,319	448,593	1,709,772	2,097,119	387,347	234,130	227,067	(7,063)	388,663	493,470	104,807	0	618	618
From reserve for borrow									0						
From surplus	35,000	15,000	(20,000)	310,000		(310,000)	38,719		(38,719)	43,907		(43,907)			
Transfer from Solid Waste															
General fund subsidy	24,719	24,719	0			0	246,228	248,889	2,661			0	100,500	100,500	0
Total revenues and other financing sources	2,708,445	3,137,038	428,593	2,019,772	2,097,119	77,347	519,077	475,956	(43,121)	432,570	493,470	60,900	100,500	101,118	618
Expenses:															
Wages	427,547	433,285	(5,738)	317,242	332,936	(15,694)	110,630	106,798	3,832						
Expenses	780,900	732,755	48,145	523,400	531,117	(7,717)	156,050	151,423	4,627	72,150	68,576	3,574	81,000	88,619	(7,619)
Operating reserve	10,000		10,000	20,000		20,000				10,000		10,000			
Devens flow charges	127,000	116,766	10,234												
Devens annual capital charge	125,000	126,018	(1,018)												
Devens Admin - Add'l Assessment	9,320	9,321	(1)												
Debt Service	925,799	757,720	168,079	657,118	488,903	168,215	115,458	112,424	3,034	24,329	15,747	8,582	19,500	1,847	17,653
Capital stabilization						0						0			
Capital assets (purchased)		33,740	(33,740)	40,000		40,000			0		32,638	(32,638)			
Capital assets (borrow articles)			0			0			0			0			0
Total direct expenses	2,405,566	2,209,605	195,961	1,557,760	1,352,956	204,804	382,138	370,645	11,493	106,479	116,961	(10,482)	100,500	90,466	10,034
Indirect expenses	302,879	308,538	(5,659)	242,012	242,369	(357)	109,710	99,591	10,119	326,091	330,677	(4,586)			0
Total expenses	2,708,445	2,518,143	190,302	1,799,772	1,595,325	204,447	491,848	470,236	21,612	432,570	447,638	(15,068)	100,500	90,466	10,034
Transfer to Capital Projects Fund		0	0	220,000	220,000	0		2,531							
Total expenses and other financing uses		2,518,143	190,302	2,019,772	1,815,325	204,447		472,767			447,638			90,466	
Excess revenues over expenses		618,895			281,794			3,189			45,832			10,652	
Fund balance, 7/1/15		1,524,071			2,239,918			62,298			230,804			47,774	
Prior period adjustments		(2,255)			(1,049)										
Prior period adjustment - Due from Willows Development															
Adjusted balance, 7/1/15		1,521,816			2,238,869			62,298			230,804			47,774	
Fund balance, 6/30/2016		<u>2,140,711</u>			<u>2,520,663</u>			<u>65,487</u>			<u>276,636</u>			<u>58,426</u>	
Reserved for encumbrances								710							
Reserved for deficits								(38,358)			(55,771)				
Reserved for borrow premium															
Reserved for special purposes															
Reserved for Debt															
Designated for capital projects					130,000										
Reserved for expenditures					0			27,358			42,328				
Undesignated fund balance		<u>2,140,711</u>			<u>2,390,663</u>			<u>75,777</u>			<u>290,079</u>			<u>58,426</u>	
Fund balance, 7/1/16		<u>2,140,711</u>			<u>2,520,663</u>			<u>65,487</u>			<u>276,636</u>			<u>58,426</u>	

WATER CAPITAL PROJECTS

Ongoing Projects:

Date Authorized	Description		Amount Authorized	Amount Expended to Date	Balance
<u>Grove Pond Treatment Plant Upgrades</u>					
Grove Pond Well #3 -new construction					
2002 ATM	borrow		\$150,000		
2007 ATM	transfer		\$70,000		
2009 ATM	borrow		\$42,000		
2009 STM	borrow		\$70,000		
		subtotal	\$332,000	\$332,000	\$0
2005 ATM	borrow	Grove Pond Well #1 Replacement	\$210,000	\$210,000	\$0
2006 ATM	borrow	Grove Pond Well #2 Replacement	\$210,000	\$210,000	\$0
Grove Pond Treatment Plant					
2009 ATM	borrow	Engineering	\$173,000	\$173,000	
2011 ATM	transfer	Construction	\$136,934	\$136,934	
2011 ATM	transfer	(from water surplus)	\$800,000	\$719,936	
2011 ATM	borrow		\$1,063,066	\$1,063,066	
			\$2,173,000	\$2,092,936	\$80,064
Spectacle Pond Well #2 Replacement					
2007 ATM	borrow		\$142,000		
2007 ATM	transfer		\$78,000		
			\$220,000	\$165,507	\$54,493
2011 ATM	borrow	Spectacle Pond Filter Control Panel	\$25,000	\$25,000	\$0
2012 ATM	borrow	6" Bronze Clay Valve Replacement	\$40,000	\$40,000	\$0
2013 ATM	borrow	6" Bronze Clay Valve Replacement	\$42,000	\$42,000	\$0
Water Main Transmission					
2013 ATM	borrow	Engineering	\$75,000	\$74,049	\$951
2014 ATM	borrow	Spec Pond Filter Valve Replacement	\$50,000	\$25,371	\$24,629
2015 ATM	transfer	Meter Radio Read System	\$45,036	\$45,036	\$0
2015 ATM	purchases	Water Main Replacements	\$100,000		
	borrow		\$150,000		
			\$250,000	\$250,000	\$0
2015 ATM	borrow	Spec Pond Corrosion Control Equip	\$50,000	\$50,000	\$0
2015 ATM	transfers	East Main St Water Mains	\$104,911		
	borrow		\$895,089		
			\$1,000,000	\$363,914	\$636,086
2016 ATM	borrow	Meter Radio Read System	\$50,000	\$50,000	\$0
2016 ATM	purchases	Water Main Replacements	\$100,000		
	borrow		\$150,000		
			\$250,000	\$164,365	\$85,635
2016 ATM	transfer	Grove Pond TP Garage	\$21,190		
	borrow		\$153,810		
			\$175,000	\$17,400	\$157,600
2016 ATM	transfer	Pingry Hill Water Storage Tank	\$48,000		
		16ATM	\$72,000		
		16STM	\$120,000	\$21,855	\$98,145
Totals			\$5,317,036	\$4,179,433	\$1,137,603

SEWER CAPITAL PROJECTS

Ongoing Projects:

Date Authorized		Description	Amount Authorized	Amount Expended to Date	Balance
2012 ATM	borrow	West Main St Pump Station Engineering	\$40,000	\$34,781	\$5,219
2013 ATM	borrow	Stoney Brook Pump Station Construction	\$450,000	\$450,000	
2015 STM	borrow	transferred to Stoney Brook pump station May '14 ATM	\$250,000	\$164,295	
			<u>\$700,000</u>	<u>\$657,225</u>	<u>\$42,775</u>
2012 ATM	borrow	SCADA Upgrades	\$35,000	\$28,832	\$6,168
2014 ATM	borrow	WWTP Facility Engineering Evaluation	\$100,000	\$100,000	\$0
2015 ATM	borrow	Meter Radio Read System	\$50,000	\$50,000	\$0
2015 STM	transfers borrow	East Main St Sewer Mains	\$110,852 <u>\$639,148</u>		
			<u>\$750,000</u>	\$230,308	\$519,692
2016 ATM	borrow	Meter Radio Read System	\$50,000	\$50,000	\$0
2016 ATM	borrow	Radio Telemetry System	\$30,000	\$19,195	\$10,805
		Totals	\$1,795,000	\$1,205,122	\$589,878

SOLID WASTE CAPITAL PROJECTS

Ongoing Projects:

Date Authorized		Description	Amount Authorized	Amount Expended to Date	Balance
2016 ATM	borrow	Resurfacing Parking Lot	\$175,000.00	\$171,599.90	\$3,400.10

TOWN OF AYER
COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30,2016

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>							
Cash and Investments	4,374,197	4,238,517	2,044,706	4,589,724	4,188,127		19,435,271
Receivables:							
Property Taxes	513,171						513,171
Provision for Abatements and Exemptions	(843,284)						(843,284)
Tax Liens	73,486	381			1,351		75,218
Water and Sewer Liens					26,782		26,782
Motor Vehicle Excise	265,220						265,220
Septic Assessment Not Yet Due		11,734					11,734
Reserve for Septic Assessment		(11,734)					(11,734)
Department Receivable		79			10,178		10,257
User Charges Receivable					1,608,459		1,608,459
Allowance for Uncollectible					(340,296)		(340,296)
Interest Receivable					33,365		33,365
Community Preservation Surcharge		5,225					5,225
Tax Foreclosures	200,591				59		200,650
Due from Other Funds	520	44,722		921			46,163
Due from Devens							0
Due from Commonwealth					30,000		30,000
Due from Developers		36,690					36,690
Due from Willows Development					34,000		34,000
Due from Hartnett - Insurance Proceeds		45,833					45,833
Due from Industrial Pretreat		4,861					4,861
Loans Receivable		1,092,273					1,092,273
Amount to be Provided for Notes & Bonds			6,914,155		326,123	4,026,183	11,266,461
Total Assets	4,583,901	5,468,581	8,958,861	4,590,645	5,918,148	4,026,183	33,546,319

COMBINED BALANCE SHEET - ALL FUND TYPES
JUNE 30, 2016

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	TRUST & AGENCY FUNDS	ENTERPRISE FUNDS	LONG-TERM OBLIGATION ACCOUNT GROUP	TOTAL COMBINED (MEMORANDUM)
<u>Liabilities and Fund Equity</u>							
<u>Liabilities:</u>							
Warrants Payable	90,339	35,458	319,939	645	116,409		562,790
Accounts Payable	1,165						1,165
Accrued Payroll	231,546	33,985			32,429		297,960
Payroll Withholdings Payable	15,237						15,237
Due to Others	8,938						8,938
Due to Other Funds	1,398	520	42,527		1,718		46,163
Accrued Expenses		15,965	8,372		193,337		217,674
Deferred Revenue:							
Property Taxes	(330,113)						(330,113)
Tax Liens	73,486	381					73,867
Motor Vehicle Excise	265,220						265,220
Tax Foreclosures	200,591						200,591
Industrial Pretreat		4,861					4,861
Loans to Businesses		1,092,273					1,092,273
Insurance Proceeds - Hartnett		45,833					45,833
Developers		36,690					36,690
Community Preservation Surcharge		5,225					5,225
Guaranteed Deposits				36,994			36,994
Bond Anticipation Notes			2,143,045		250,000		2,393,045
General Obligation Bonds Payable			6,914,155		326,123	4,026,183	11,266,461
Total Liabilities	557,807	1,271,191	9,428,038	37,639	920,016	4,026,183	16,240,874
<u>Fund Equity:</u>							
Reserved for Encumbrances	331,111						331,111
Reserved for Expenditures	1,349,941				56,800		1,406,741
Reserved for Endowments				154,783			154,783
Reserved for Extraordinary	120,677						120,677
Reserved for Special Purposes		1,356,279			130,000		1,486,279
Reserved for SBA Excluded Debt	111,231						111,231
Reserved for Appropriation Deficits							0
Reserved for Deficits			(728,790)		(247,751)		(976,541)
Reserved for Borrow Premium	7,666						7,666
Reserved for Under/Over Assessment							0
Designated for Capital Projects			259,613				259,613
Undesignated	2,105,468	2,841,111		4,398,223	5,059,083		14,403,885
Total Fund Equity	4,026,094	4,197,390	(469,177)	4,553,006	4,998,132	0	17,305,445
Total Liabilities and Fund Equity	4,583,901	5,468,581	8,958,861	4,590,645	5,918,148	4,026,183	33,546,319

TOWN OF AYER
SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>						
Cash and Investments	1,865,407	1,870,742	371,957	22,377	108,034	4,238,517
Community Preserv'n Surcharge Receivable	5,225					5,225
Tax Liens Receivable	381					381
Septic Assessment Not Yet Due			11,734			11,734
Reserve for Uncollectable Septic			(11,734)			(11,734)
Departmental Accounts Receivable			79			79
Due from Developers					36,690	36,690
Due from Other Funds					44,722	44,722
Due from Hartnett(Life Insurance Proceeds)		45,833				45,833
IDFA Loans Receivable:						
Page/Moore		69,361				69,361
Volunteers of America		105,892				105,892
Nashoba Restaurant		176,318				176,318
Century Carpets		6,923				6,923
Wholesome Café		22,951				22,951
Du's Tailor		21,831				21,831
Bonnet Realty (Fletcher Building)		200,000				200,000
Optometrics		163,822				163,822
N. E. Flatbread		105,719				105,719
Shop 'N Save		200,000				200,000
Sign & Facades Receivables:						
Wholesome Café		8,856				8,856
Stancombe		1,100				1,100
Century Carpets		2,500				2,500
N. E. Flatbread		7,000				7,000
Due from Industrial Pretreat		4,861				4,861
Total Assets	1,871,013	3,013,709	372,036	22,377	189,446	5,468,581

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Liabilities & Fund Equity</u>						
<u>Liabilities:</u>						
Warrants Payable		26,279	7,599		1,580	35,458
Accrued Payroll		1,744	224	1,304	30,713	33,985
Accrued Expenses		15,965				15,965
Due to General Fund		405		115		520
Deferred Revenue:						
Intergovernmental						0
Loans to Businesses		1,092,273				1,092,273
Insurance Proceeds - Hartnett		45,833				45,833
Industrial Pretreat		4,861				4,861
Developers					36,690	36,690
Community Preservation	5,225					5,225
Tax Liens	381					381
Total Liabilities	5,606	1,187,360	7,823	1,419	68,983	1,271,191
<u>Undesignated Fund Equity:</u>						
UDAG Projects:						
Miscellaneous		380,231				380,231
Industrial Devel Finance Authority		1,084,409				1,084,409
Signs & Facades		80,378				80,378
Industrial Pretreat		(22,792)				(22,792)
Surface Parking Lot		266,667				266,667
Planning Bd Admin Assistant		2,434				2,434
Engineering Bridges & Culverts		73,471				73,471
Depot Sq Access & Advocates Building		48,399				48,399
Nashua St Extension Chap 61		5,000				5,000
Other Grants & Special Revenue:						
Fire Confined Space			641			641
Memorial Garden Donations			250			250
Devens Disposition			24,073			24,073
43D Permit Grant			20,273			20,273

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Cultural Council Grant			2,877			2,877
Cultural Council Donations			589			589
Holiday Lights			2,781			2,781
COA Friends			1,703			1,703
COA Donation			8,847			8,847
DARE (Local)			414			414
Fire Safe Donation			7,443			7,443
Fire Safe Grant			6,967			6,967
Police Donations			3,453			3,453
Police radar gift			225			225
Extra Polling Hours			4,162			4,162
Wetlands Protection			46,291			46,291
Library - Gift			250			250
Library State Grant			50,190			50,190
Developers Share Dam Project			46,000			46,000
Police Federal Revenue			9,548			9,548
By-Law Ridgeview (Planning)			460			460
BOH Region 2			1,142			1,142
BOH, Title V			5,840			5,840
BOH, SRF Septic			34,648			34,648
BOH Tobacco			337			337
Ayer Kiddie Depot			1,910			1,910
Park Community Center			1,526			1,526
Community Compact-Cyber IT			7,500			7,500
Police 911 Grant			8,557			8,557
Police 911 Training Grant			520			520
Police 911 Grant FY15			627			627
Police 911 Grant FY16			(3,184)			(3,184)
Police 911 Training Grant FY16			(24,967)			(24,967)
Police FY15 Pedestrian Grant			614			614
Police FY16 Pedestrian Grant			(290)			(290)
Police FY16 Traffic Safety			(1,170)			(1,170)
Underage Alcohol			84			84
FY15 Underage Alcohol			579			579
Fletcher Donations:						
Police			15,637			15,637

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Fire			5,828			5,828
Ambulance			9,459			9,459
Planning			24,636			24,636
Historic			20,968			20,968
Historic Donations			508			508
Fire Decon Trailer			6,693			6,693
Fire Donation			190			190
Treatment Program			80			80
Treatment Program #2			(847)			(847)
DOER Tech-Sewer pump station			(9,875)			(9,875)
Green Communities Grant			326			326
Stanton Grant, Dog Park			18,900			18,900
Small Cities				20,958		20,958
Revolving Funds:						
Police Outside Details					(37,698)	(37,698)
Town Hall Rental					716	716
Park Department					17,667	17,667
Fire Alarm Repairs					46,851	46,851
Fire HazMat					894	894
Plumbing Inspections					907	907
Electrical Inspections					248	248
DPW Inspections					74,306	74,306
Fourth of July					24,286	24,286
Senior Van					(7,714)	(7,714)
Reserved for Special Purposes		(91,848)				(91,848)
Undesignated Community Preservation	367,294					367,294
Budgetary Reserve	141,834					141,834
Reserve for Encumbrances:						
Encumbered for Open Space	51,708					51,708
Encumbered for Historic Resources						0
Encumbered for Community Housing						0

**SPECIAL REVENUE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016**

	COMMUNITY PRESERVATION	UDAG/HUD GRANTS	OTHER GRANTS & SPECIAL REV	SMALL CITIES GRANT	REVOLVING FUNDS	TOTAL COMBINED (MEMORANDUM)
Designated Fund Equity:						
Designated for Open Space	1,052,110					1,052,110
Designated for Historic Resources	151,357					151,357
Designated for Community Housing	101,104					101,104
Designated Fund Equity	1,356,279					1,356,279
Fund Equity	509,128	1,826,349	364,213	20,958	120,463	2,841,111
Total Liabilities and Fund Equity	1,871,013	3,013,709	372,036	22,377	189,446	5,468,581

**TOWN OF AYER
ENTERPRISE FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016**

	SEWER FUND	WATER FUND	SOLID WASTE FUND	AMBULANCE FUND	STORMWATER FUND	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>						
Cash and Investments	1,601,314	2,123,229	121,524	254,152	87,908	4,188,127
User Charges Receivable	695,971	467,018		445,470		1,608,459
Allowance for Uncollectible	(25,183)	(13,295)		(301,818)		(340,296)
Interest Receivable	23,109	10,256				33,365
Liens Receivable	17,674	9,108				26,782
Tax Titles Receivable	613	738				1,351
Tax Foreclosures		59				59
Departmental Accounts Receivable	5,363	4,727	88			10,178
Due from Willows		34,000				34,000
Due from Commonwealth	30,000					30,000
Amount to be Provided for Retirement of Bonds	123,645	54,575	91,003	56,900		326,123
Total Assets	2,472,506	2,690,415	212,615	454,704	87,908	5,918,148
<u>Liabilities and Fund Equity</u>						
<u>Liabilities:</u>						
Warrants Payable	58,601	47,922	2,475	2,934	4,477	116,409
Accrued Payroll	16,496	11,429	4,504			32,429
Accrued Expenses	132,669	55,599	4,910	119	40	193,337
Due to Other Funds	384	227			1,107	1,718
Bond Anticipation Notes				250,000		250,000
Bonds Payable	123,645	54,575	91,003	56,900		326,123
Total Liabilities	331,795	169,752	102,892	309,953	5,624	920,016
<u>Fund Equity:</u>						
Reserved for Encumbrances						0
Reserved for Borrow Premium						0
Reserved for Deficits				(247,751)		(247,751)
Reserved for Special Purposes						0
Designated for Capital Projects		130,000				130,000
Reserved for Expenditures			33,881	22,919		56,800
Reserved for Debt						0
Undesignated	2,140,711	2,390,663	75,842	369,583	82,284	5,059,083
Total Fund Equity	2,140,711	2,520,663	109,723	144,751	82,284	4,998,132
Total Liabilities and Fund Equity	2,472,506	2,690,415	212,615	454,704	87,908	5,918,148

TOWN OF AYER
TRUST AND AGENCY FUNDS
COMBINED BALANCE SHEET
JUNE 30, 2016

	NONEXPENDABLE TRUSTS	EXPENDABLE TRUSTS	OPEB TRUST	AGENCY FUNDS	TOTAL COMBINED (MEMORANDUM)
<u>Assets</u>					
Cash and Investments	191,777	3,237,694	1,162,387	(2,134)	4,589,724
Due from water capital				461	461
Due from sewer capital				460	460
Total Assets	191,777	3,237,694	1,162,387	(1,213)	4,590,645
<u>Liabilities and Fund Equity</u>					
<u>Liabilities:</u>					
Warrants Payable				645	645
Deferred Revenue, accounts receivable					0
Guaranteed Deposits	36,994				36,994
Total Liabilities	36,994	0	0	645	37,639
<u>Fund Equity:</u>					
Dupont Police Award	3,000	8,797			
A. Page Scholarship	13,007	5,841			
T. Page Scholarship	15,000	6,888			
S. Barker Scholarship	100	893			
Clark/Sherwin Scholarship	30,000	137,724			
Ayer High School Fund	2,352	7,286			
Lt. T. Thompson Scholarship	2,040	3,190			
R. Morrissey Scholarship	10,000	4,969			
M. Whitcomb Scholarship	1,000	3,375			
J. Kaplan Scholarship	4,500	3,339			
F. Fletcher Scholarship	10,000	3,313			
J. Angell Trust Fund	1,000	1,830			
Joe Morris Scholarship	11,300	17,284			
F. Glanz Scholarship	6,484	7,438			
M. Nutting Scholarship	30,000	13,091			
Belitsky Scholarship	15,000	9,275			
R. Artesanie Scholarship		6,230			
Undefined		8			
<u>Library Trusts:</u>					
Clark/Sherwin		14,727			
Library Book		11,713			
C. Black		65,656			
Ayer Library Landscaping		5,041			
Ayer Library Memorial		76,065			
J. Fitch Moore		744			
Capital Stabilization Fund		637,274			
Stabilization Fund		2,185,703			
OPEB Fund			1,162,387		
Fire Details				(1,568)	
Deputy Collector Fees				(290)	
Reserve for Endowments	154,783				154,783
Undesignated		3,237,694	1,162,387	(1,858)	4,398,223
Total Fund Equity	154,783	3,237,694	1,162,387	(1,858)	4,553,006
Total Liabilities and Fund Equity	191,777	3,237,694	1,162,387	(1,213)	4,590,645

STATEMENT OF APPROPRIATIONS AND DISBURSEMENTS
July 1, 2016 - December 31, 2016

Description	Appropriated or Available	Disbursed	Balance
Town Moderator	500	0	500
Board of Selectmen	219,691		105,463
Selectmen Stipends		4,069	
Town Administrator-Salary		60,196	
Selectmen Assistant to Administrator		36,962	
Overtime		1,799	
Office furniture		7,457	
Expenses		3,745	
Encumbered Funds-expenses	16	16	0
Benefits & Payroll Manager	67,466		34,898
Manager-Salary		31,836	
Expenses		732	
Reserve Fund	100,000		142,526
Oct 2016 STM supplemental appropriation	50,000		
Transfer to Accountant		7,474	
Town Accountant	180,809		100,132
From Reserve Fund	7,474		
Accountant-Salary		54,706	
Assistants-Wages		25,553	
Cash Audit		7,474	
Expenses		418	
Computer Support	47,982		25,956
System Administrator Stipend		2,486	
Software Maintenance/Support		19,540	
Board of Assessors	179,735		93,718
Assessors Stipends		4,025	
Assistant Assessor-Salary		45,783	
Clerk-Salary		23,213	
Expenses		12,996	
Town Treasurer	78,306		40,992
Treasurer-Salary		19,545	
Office Assistant wages		4,481	
Expenses		13,288	
Encumbered Funds-expenses	83	83	0
Parking Tickets	1,000	332	668
Tax Collector	96,353		53,461
Collector-Salary		19,545	

Description	Appropriated or Available	Disbursed	Balance
Assistant-Salary		22,818	
Expenses		529	
Encumbered Funds-expenses	508	508	0
Finance Committee	500	176	324
Town Counsel	115,000		81,776
Legal Services		33,224	
Encumbered Funds-expenses	8,881	8,881	0
Management Support	48,965		26,244
Wages		20,155	
Expenses		2,566	
Encumbered Funds-expenses	489	489	0
Tax Title Foreclosures	8,000	1,131	6,869
Encumbered Funds-expenses	251	251	0
Town Clerk	81,708		41,959
Clerk-Salary		15,992	
Assistant-Wages		23,048	
Expenses		709	
Town Hall Postage Fund	19,000	13,931	5,069
Elections & Registrations	17,096		9,536
Expenses		7,560	
Personnel Board	500	0	500
Information Technology	134,583		76,554
Wages		41,625	
IT services		11,627	
Hardware		1,406	
Expenses		3,371	
Encumbered Funds-expenses	9,551	9,551	0
Montachusett Regional Planning Commission	2,332	2,332	0
Conservation Commission	26,293		28,438
Oct 2016 STM supplemental appropriation	18,236		
Wages		15,665	
Expenses		426	
Encumbered Funds-expenses	1,113	1,113	0
Planning & Development	34,296		17,438
Director-Wages (see UDAG Economic Devel also)		16,858	
Public Buildings Maintenance	314,851		204,530

Description	Appropriated or Available	Disbursed	Balance
Facilities Director		36,306	
Custodian		17,420	
Heat		3,834	
Electric		13,245	
Repairs		16,940	
Expenses		22,576	
Encumbered Funds-expenses	7,569	7,569	0
Fire,Casualty & Liability Insurance	125,484	118,530	6,954
Police & Fire Insurance	185,359	120,470	64,889
Communications Committee	700	0	700
Police Department	2,410,515		1,324,868
Oct 2016 STM supplemental appropriation	15,108		
Salaries & Wages		904,357	
Overtime		104,530	
Court Time		8,590	
Expenses		83,278	
Encumbered Funds-wages	5,321	5,321	0
Encumbered Funds-expenses	56,084	46,474	9,610
Fire Department	1,614,363		775,646
Call Pay		29,419	
Salaries & Wages		617,065	
Overtime		98,622	
Call Overtime		37,702	
Training Replacement Overtime		5,377	
Expenses		40,363	
Turnout Gear		10,169	
Encumbered Funds-wages	630	630	0
Building Inspector	81,983		49,607
Inspector-Salary		21,114	
Building Commissioner Services		8,717	
Expenses		2,545	
Encumbered Funds-expenses	162	162	0
Barn Inspector	2,600	0	2,600
Emergency Management	12,500		4,615
Wages		2,735	
Expenses		5,150	
Animal Control Officer	13,425		7,305
Salary		5,971	
Expenses		149	
Encumbered Funds-expenses	131	131	0

Description	Appropriated or Available	Disbursed	Balance
Tree Warden	44,460		21,152
Salaries & Wages		4,602	
Expenses		18,706	
Ayer Shirley Regional School District Assessment	11,079,744	5,791,108	5,288,636
Nashoba Valley Regional Technical High School Assess.	731,147	548,360	182,787
Public Works Department	1,074,755		632,200
Salaries & Wages		315,435	
Overtime		3,871	
Expenses		123,249	
Encumbered Funds-expenses	16,859	16,859	0
Snow & Ice Removal	262,287		193,379
Wages		455	
Overtime		14,086	
Sand & Salt		33,662	
Other expenses		20,705	
Street Lighting	64,000		37,127
Electric charges		12,130	
Services		14,743	
Care of Graves	2,500	0	2,500
Board of Health	17,393		10,283
Wages		6,809	
Expenses		301	
Nashoba Boards of Health	25,440		12,720
Environmental Services		8,734	
Nursing Services		3,986	
Disabilities Commission	700	0	700
Council on Aging	130,757		62,709
Salaries & Wages		56,412	
Expenses		11,636	
Encumbered Funds-expenses	134	134	0
Veterans' Agent	19,202		10,018
Salary		9,184	
Veterans' Benefits	125,000	81,122	43,878
Ayer Public Library	561,676		295,525
Salaries & Wages		173,630	
Books, periodicals, videos		47,824	
Expenses		44,697	

Description	Appropriated or Available	Disbursed	Balance
Park Department	134,587		65,167
Director		31,418	
Lifeguards		21,246	
Seasonal assistants		6,342	
Expenses		10,414	
Ayer Shirley Football & Cheer	4,000	0	4,000
Encumbered Funds-expenses	4,000	4,000	0
Little League	4,000	0	4,000
Historical Commission	750	0	750
Memorial Day Parade	2,000	0	2,000
American Legion	600	0	600
4th of July	10,000		0
Fireworks		7,000	
Othe Expenses		3,000	
Holiday Lights	10,000	10,000	0
Notes & Bonds (Principal)	947,900	177,900	770,000
Interest on Debt	177,459	90,064	87,395
County Retirement Assessment	1,429,491	1,429,491	0
Workers' Compensation	46,328	44,938	1,390
Unemployment Compensation	40,000	1,971	38,029
Encumbered Funds-expenses	2,212	2,212	0
FICA Medicare	100,000	52,823	47,177
Health & Life Insurance	1,498,072	672,730	842,285
Oct 2016 STM supplemental appropriation	16,943		
Encumbered Funds-expenses	17,979	134	17,845
Transfers to Other Funds:			
Solid Waste	243,568	243,568	0
Sewer	23,769	23,769	0
Capital Stabilization	500,000	0	500,000
Stabilization	116,512	0	116,512
OPEB	300,000	300,000	0
UDAG	655,000	355,000	300,000

**Statement of Special Article Appropriations
(see separate report for capital projects)**

	Appropriated or Available	Disbursed or Closed	Balance
Art 30 -2007 ATM Beaver Control	4,863	1,910	2,953
Art 31 -2007 ATM Zoning Bylaw Update	2,252	0	2,252
Art 21 -2012 Clerk Book Binding	484	0	484
Art 24 -2016 ATM DPW Fuel Station Maintenance & Canopy	75,000	0	75,000
Art 24 -2016 ATM DPW Highway East Main St Design	56,710	5,748	50,962
Art 24 -2016 ATM IT Digitize Records	16,508	1,387	15,121
Art 24 -2016 ATM IT Workstations & Software	3,590	1,082	2,508
Art 24 -2016 ATM Library Interior/exterior door replacement	4,894	0	4,894
Art 25 -2016 ATM Comprehensive Plan Update	9,310	0	9,310
Art 28 -2016 ATM Additional Ponds Survey Costs	3,819	0	3,819
Art 2 -2017 ATM Prior Year Bill DPW	2,954	2,954	0
Art 20 -2017 ATM Fire ladder #1 rehab	248,000	154	247,846
Art 20 -2017 ATM Fire radio equipment	140,000	139,020	980
Art 20 -2017 ATM DPW operations center	75,000	0	75,000
Art 20 -2017 ATM East Main St design (final phase)	135,000	0	135,000
Art 20 -2017 ATM Tractor with snow blower & mower	150,000	142,235	7,765
Art 20 -2017 ATM Balch Pond dam repairs	131,000	12,600	118,400
Art 21 -2017 ATM IT Council on Aging & Fire copiers	12,200	11,896	304
Art 21 -2017 ATM Fire prevention car & radio	38,000	38,000	0
Art 21 -2017 ATM Library replace HVAC control system	25,000	11,756	13,244
Art 21 -2017 ATM DPW Superintendent vehicle	35,000	34,503	497
Art 24 -2017 ATM Master plan update	100,000	0	100,000
Art 26 -2017 ATM Arbitrage rebate compliance service	5,000	0	5,000
Art 27 -2017 ATM Payroll accrual consulting service	5,000	0	5,000
Art 28 -2017 ATM Ayer Cultural Council	4,600	0	4,600
Art 29 -2017 ATM 1st year interest & bond administration	93,520	0	93,520
Art 1 -2017 STM Teen anxiety & depression	4,000	0	4,000
Art 4 -2017 STM Weed control	54,000	0	54,000

TOWN OF AYER
STATEMENT OF REVENUES
July 1, 2015 to June 30, 2016

General Fund

Property Taxes	21,171,802
Tax Liens	13,728
Excise Taxes	1,084,058
Penalties & Interest on Taxes	70,305
Interest on Tax Liens	24,661
Payments in Lieu of Taxes	11,509
Rental Income	64,079
Licenses & Permits	306,750
State Aid:	
Unrestricted Local Aid	697,869
Veterans, Blind, Surviving Spouse Abatement	40,860
Veterans Benefit Reimbursement	105,714
State Owned land	13,781
RMV fees	6,716
Meals Tax	120,949
Other State Aid	601
Fees - Departmental	152,180
Fines & Forfeitures	5,743
Interest Earnings	12,712
Borrow Premium	23,092
Miscellaneous	52,868
FEMA	70,497
Total General Fund	<u>24,050,474</u>

Special Revenue Funds - General Government

Federal Aid:	
EOCD (CDF grant)	16,775
Treatment Grants	509,588
State Aid:	
Chapter 90 Roads	583,102
State Aid to Libraries	10,268
Arts Lottery Grant	4,600
Elder Affairs	10,611
Police Justice Assistance Grant	30,000
Police Traffic Safety (Pedestrian EPS)	5,055
Fire-SAFE Grant	6,953
Fire-Decon Trailer	2,000
Green Community Grant	37,794
Community Compact Grant Cyber IT	7,500
DOER Tech Grant - Sewer	2,000
Emergency Management Planning Grant	2,460
Communications Center (911)	5,881
Communications (911 Training)	521
Extra Polling Hours	495
Underage alcohol	1,117
Other:	
Housing Rehab Program Income	26,233
Fire Dept.-SAFE	4,809
BOH - Septic Betterment Program	3,603

STATEMENT OF REVENUES

July 1, 2015 to June 30, 2016

Holiday lights donation	9,619
Global Montello bylaw	14,155
Fire donation	5,000
Stanton Grant - dog park	18,900
Wetlands Protection	6,415
COA Donations	1,200
Total Special Revenue Funds - General Government	1,326,654

Community Preservation Fund (CPA):

CPA Surcharge, Prior to FY2015	754
CPA Surcharge, FY2015	2,454
CPA Surcharge, FY2016	167,954
CPA Surcharge, FY2017	80
CPA Interest	613
State Match	48,696
Tax Liens	175
Total Community Preservation Fund	220,726

UDAG Grants:

Transfer from General Fund	18,800
Interest Earnings	62,297
Industrial Pretreatment Fees	88,491

Industrial Development Finance Authority:

Loan Repayments:	
Volunteers of America	15,839
Page-Moore	9,250
N.E. Flat Bread	17,268
Nashoba Restaurant	13,675
Bonnet Realty	9,333
Du's Tailor	5,633
Optometrics	25,514
Century Carpet	7,696
Stancombe	600
Wholesome Café	516
Shop N Save	9,333
Interest Earnings	8,383
Total UDAG Grants	292,628

Revolving Funds:

General Government:

Police Outside Details	421,517
Senior Van Service	90,666
Gas/Plumbing Inspectors	24,445
Wiring Inspectors	30,848
Park Department	44,315
Fire Alarms	16,625
Fourth of July	8,280
Town Hall Building Rental	200
Total Revolving Funds	636,896

Enterprise Funds

Sewer:

STATEMENT OF REVENUES
July 1, 2015 to June 30, 2016

Charges & Revenues	3,001,677
General Fund Subsidy	24,719
Borrow Premium	58,513
DOER Planning & Assistance Grant	30,000
SRF State Subsidy	7,129
	<hr/>
	3,122,038
Water:	
Charges & Revenues	2,050,990
Borrow Premium	31,554
	<hr/>
	2,082,544
Solid Waste:	
Charges & Revenues	238,369
Recycling Grants	2,950
Borrow Premium	1,915
General Fund Subsidy	246,228
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	489,462
Ambulance:	
Charges & Revenues	452,350
Federal Medicare Additional Reimbursement	29,685
Borrow Premium	3,389
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	485,424
Stormwater:	
General Fund Subsidy	159,050
Borrow Premium	7,455
	<hr/>
	166,505
Stabilization Fund	
Interest Earnings	76,329
Transfer from General Fund	433,189
	<hr/>
	509,518
Capital Stabilization Fund	
Interest Earnings	21,634
Transfer from General Fund	144,396
	<hr/>
	166,030
OPEB Trust Fund	
Interest Earnings	39,057
Transfer from General Fund	577,585
	<hr/>
	616,642
Trust Funds	
Scholarship Trusts:	
Interest Earnings	29,348
Library Trusts:	
Bequests	2,000
Interest Earnings	745
	<hr/>
Total Trust Funds	32,093
Agency Fund	
Deputy Collector Fees	24,938
Fire Blasting Details	5,259
	<hr/>
	30,197
GRAND TOTAL - REVENUES	34,227,831

TOWN OF AYER
JUNE 30, 2016

AUTHORIZED DEBT

Date Authorized	Purpose	AMOUNT		
		Authorized	Issued	Unissued
April 23, 1979	Page/Hilltop School Construction	2,585,000	2,510,000	0
May 8, 2006	Rescind portion of authorization	(75,000)		
April 24, 1980	Page/Hilltop School Construction	1,265,000	0	0
May 8, 2006	Rescind portion of authorization	(1,265,000)		
June 9, 1983	School Roof Repair	1,000,000	550,000	0
May 8, 2006	Rescind portion of authorization	(450,000)		
February 26, 1985	Downtown Revitalization	136,000	135,000	0
May 8, 2006	Rescind portion of authorization	(1,000)		
		3,195,000	3,195,000	0
May 24-25, 1993	Road Construction	800,000	800,000	0
May 24-25, 1993	Landfill Site	150,000	150,000	0
May 24-25, 1993	Front End Loader	150,000	82,700	0
May 8, 2006	Rescind portion of authorization	(67,300)		
May 24-25, 1993	Filter Replacement	170,000	85,000	0
May 8, 2006	Rescind portion of authorization	(85,000)		
May 24-25, 1993	Fire Truck	225,000	225,000	0
		1,342,700	1,342,700	0
June 13, 1994	* Water Meters	260,000	260,000	0
June 13, 1994	* Grove Pond Water Treatment Plant	1,700,000	1,700,000	0
June 13, 1994	* Library Addition	900,000	900,000	0
		2,860,000	2,860,000	0
May 8, 1995	* Police Station	3,450,000	3,140,000	310,000
May 11, 1998	Rescind portion of Police Station	(180,000)	0	(180,000)
May 8, 2000	Transfer to Town Hall Restoration	(45,000)	(45,000)	0
May 9, 2005	Rescind portion of Police Station	(80,000)		(80,000)
Oct 22, 2012	Rescind portion of Police Station	(50,000)		(50,000)
		3,095,000	3,095,000	0
May 8, 1995	Road Construction	700,000	700,000	0
May 8, 1995	Water Storage Tanks	600,000	600,000	0
May 8, 1995	Landfill Closure	70,000	70,000	0
May 8, 1995	Oakridge Drive Sewer Extension	370,000	370,000	0
May 8, 1995	Transfer Station Tractor	95,000	95,000	0
		1,835,000	1,835,000	0
February 20, 1996	Fire Ladder Truck	450,000	450,000	0
May 13, 1996	* Solid Waste Landfill Capping	1,200,000	1,200,000	0
May 13, 1996	New Ambulance	95,000	95,000	0
May 13, 1996	Fire Dept-Computer & Software	15,000	15,000	0
May 13, 1996	Finance-Computer System	26,000	26,000	0
May 13, 1996	Remove Underground Fuel Tanks (DPW)	150,000	150,000	0
May 13, 1996	Two New Dump Trucks-DPW	70,000	70,000	0
May 13, 1996	Front End Loader-Transfer Station	95,000	95,000	0
May 13, 1996	Sewer Main Washington to Rosewood	70,000	70,000	0
May 13, 1996	Delineation (Zone 2) Spectacle Pond	90,000	90,000	0
May 13, 1996	Library Renovation	148,690	148,690	0
May 13, 1996	Partial Roof Replacement-Page School	400,000	400,000	0

		2,359,690	2,359,690	0
June 17, 1996	Grove Pond Water Treatment Plant	700,000	700,000	0
November 21, 1996	Oakridge Drive Sewer Extension	200,000	200,000	0
November 17, 1997	Grove Pond Water Treatment Plant	700,000	700,000	0
May 10, 1999	Dechlorination Facility	50,000	20,000	30,000
	Transfer to Crabtree Water Booster	(30,000)	0	(30,000)
		20,000	20,000	0
May 11, 1998	SRF-Infiltration Inflow	270,000		
	Less Subsidy	(67,812)		
		202,188	202,188	0
May 11, 1998	Spectacle Pond Satellite Well Engineering	75,000	10,000	65,000
	Transfer to Crabtree Water Booster	(65,000)	0	(65,000)
		10,000	10,000	0
May 11, 1998	Fire Dept-Hazmat Trailer	10,000	10,000	0
May 11, 1998	Fire Dept-Protective Clothing	18,500	18,500	0
May 11, 1998	Sewer Video Camera	10,000	10,000	0
May 11, 1998	Police Cruiser	24,000	24,000	0
May 11, 1998	Two Police Admin Vehicles	24,000	24,000	0
May 11, 1998	Town Hall Exterior-Mass Historic Match	160,000	160,000	0
	(up to \$180,000)	246,500	246,500	0
May 18, 1999	* High/Middle School Roof	775,000	775,000	0
May 18, 1999	Sludge Landfill Capping	520,000	520,000	0
May 18, 1999	Town Hall Exterior	111,300	111,300	0
May 18, 1999	Town Hall Repoint Brick	165,000	165,000	0
May 18, 1999	Fire Dept-Thermal Imaging Camera	28,500	28,500	0
May 18, 1999	Fire Dept-Exhaust Filters	17,700	17,700	0
May 18, 1999	Fire Dept-Personal Safety Devices	7,250	7,250	0
May 18, 1999	Park Concession Stand	rescinded - per art23, May 12, 2003 TM		
May 18, 1999	Police Cruiser	25,000	25,000	0
May 18, 1999	* Open Space	100,000	0	100,000
Oct 22, 2012	Rescind Open Space	(100,000)		(100,000)
May 18, 1999	* Fire Pumper	279,000	279,000	0
		1,928,750	1,928,750	0
May 18, 1999	Crabtree Water Booster	30,000	30,000	0
May 18, 1999	Transfer from Dechlorination Facility	30,000	30,000	0
May 18, 1999	Transfer from Spectacle Pond Satellite Well	65,000	65,000	0
		125,000	125,000	0
May 8, 2000	* Town Hall Restoration	1,997,000	1,997,000	0
May 8, 2000	Transfer from Police Station	45,000	45,000	0
		2,042,000	2,042,000	0
May 8, 2000	Water Main Replacements			
	(West Main & Washington Areas)	982,000	982,000	0
May 8, 2000	* New Fire Station-Land & Design	500,000	500,000	0
May 8, 2000	* Sewer Extension-Moore/Washington	365,000	365,000	0
May 8, 2000	Old Fire Station Improvements	150,000	150,000	0
May 9, 2005	transfer \$120,00 borrow to new fire station project			

May 8, 2000	Fire Dept-Protective Clothing	40,000	40,000	0
May 8, 2000	Computer Software Upgrade	36,000	36,000	0
May 8, 2000	Police Cruiser	25,000	25,000	0
May 8, 2000	Sewer Lift Station-Central Ave	12,000	12,000	0
May 8, 2000	Water System Valve & Hydrants	10,000	10,000	0
May 8, 2000	Fire Dept-Pager Replacement	8,500	8,500	0
		2,128,500	2,128,500	0
May 14, 2001	Wastewater Treatment Plant Upgrade	5,035,500	5,035,500	0
May 14, 2001	* Solid Waste Landfill Capping - additional	rescinded - per art13, May 10, 2004 TM		
May 14, 2001	Solid Waste Landfill Capping - additional	60,000	60,000	0
May 14, 2001	* New Fire Station	4,153,900	4,153,900	0
May 14, 2001	Town Hall Restoration - additional	150,000	150,000	0
May 14, 2001	Culvert Replacement (Game Farm Rd)	30,000	30,000	0
May 14, 2001	Macerator - Main Sewage Pump Station	40,000	40,000	0
May 14, 2001	Sewer-One Ton Dump Truck	45,000	45,000	0
May 14, 2001	Moore Dr. Sewer Extension	126,000	126,000	0
May 14, 2001	Oakgrove Sewer Extension Design	40,000	40,000	0
May 14, 2001	Backhoe (DPW)	115,000	115,000	0
May 14, 2001	Remediation Balch/Long Pond Dams	143,050	143,050	0
May 14, 2001	Repair of Street Lights	25,000	25,000	0
May 14, 2001	Media Filter @ Well (Spec)	120,000	120,000	0
May 14, 2001	Additional Well Site Testing (Grove Pd)	150,000	150,000	0
May 14, 2001	Fire Alarm System	20,000	20,000	0
May 14, 2001	Fire -Rescue Equipment (Confined Space)	18,750	18,750	0
May 14, 2001	Fire Dept Truck with Plow	42,000	42,000	0
May 14, 2001	Page School Boiler	150,000		
	(Art 13 01TM transfer from reserve for borrow \$115,000)	(115,000)	35,000	0
		10,349,200	10,349,200	0
May 13, 2002	Fire Breathing Apparatus	80,300		
	FY04 paydown principal	(3,951)	0	0
	grant \$69,408 grant match \$6,641			
May 8, 2006	Rescind portion of authorization	(76,349)		
May 13, 2002	Fire 4WD Vehicle with equipment	45,000	45,000	0
May 13, 2002	Water 4WD pickup truck with plow	45,000	45,000	0
May 13, 2002	Sewer macerator Central Ave pump station	40,000	40,000	0
May 13, 2002	Sewer infiltration & inflow repairs	50,000	50,000	0
May 13, 2002	Highway 6 wheel dump truck with plow	70,000	70,000	0
May 13, 2002	Solid Waste used yard truck	40,000	40,000	0
May 13, 2002	Solid Waste walking floor trailer	45,000	45,000	0
May 13, 2002	School replace field track	85,000	85,000	0
May 13, 2002	Pirone Park bathrooms & concession stand	190,000	190,000	0
		610,000	610,000	0
May 12, 2003	Fire Radio Equipment	104,249	25,646	0
May 8, 2006	Rescind portion of authorization	(78,603)		
May 12, 2003	Water Electrical Upgrade Spec Pond	68,000	68,000	0
May 12, 2003	Water Replace Media Filter Grove Pond	150,000	150,000	0
May 12, 2003	Sewer -Fitchburg Rd Area Extension	50,000	50,000	0
May 12, 2003	Sewer - Groveland St Extension	100,000	100,000	0
May 12, 2003	School Partial Paving Lot & Drive	30,000	30,000	0
May 12, 2003	Park facility improvements ('99 TM art rescinded)	25,000	25,000	0
		448,646	448,646	0
October 27, 2003	Water Replace Spec Pond Well (#1)	200,000	200,000	0
October 27, 2003	Sewer Oakgrove & Groveland Extension	192,000	192,000	0
October 27, 2003	Sewer 4WD Pickup with plow	47,000	47,000	0

October 27, 2003	Sewer Standby Power Source W. Main & Crabtree	20,000	20,000	0
		459,000	459,000	0
May 10, 2004	Highway 6 wheel dump truck with plow	83,326	83,326	0
May 10, 2004	Sewer Fitchburg Rd Extension	38,500	38,500	0
May 10, 2004	Water Replace Grove Pd Well	210,000	210,000	0
May 10, 2004	Police/Library Parking Lot/Sidewalk Improvements	13,960	13,960	0
May 10, 2004	Ambulance	145,000	145,000	0
May 10, 2004	School Fire Alarm system	150,000	150,000	0
May 10, 2004	* New Fire Station -additional cost	2,244,319		
	FY04 paydown principal	(151)	2,244,168	0
		2,884,954	2,884,954	0
May 9, 2005	Public Works - HVAC upgrades	46,100	46,100	0
May 9, 2005	Highway 3/4 ton pickup truck	34,500	34,500	0
May 9, 2005	Water - SCADA system	80,000	80,000	0
May 9, 2005	Water - Grove Pond Well #2 replacement	210,000	210,000	0
May 9, 2005	Schools - exterior doors	35,000	35,000	0
May 9, 2005	Schools - computers	100,000	100,000	0
May 9, 2005	Schools - gym partition	25,000	6,200	0
	rescinded at May 14, 2007 ATM	(18,000)		
	rescinded at October 22, 2007 FATM	(800)		
May 9, 2005	Police - video tape system	20,000	20,000	0
May 9, 2005	Police - Chief's car	20,000	20,000	0
May 9, 2005	* Town Hall Roof replacement	525,000	445,277	0
	rescinded at May 14, 2007 ATM	(79,723)		
May 9, 2005	New Fire Station -additional cost	80,000	80,000	0
		1,077,077	1,077,077	0
May 8, 2006	Sewer - Central Ave pump station	100,000	100,000	0
May 8, 2006	Sewer - Replace heat controls (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - Power panel/circuits (WWTP)	25,000	25,000	0
May 8, 2006	Sewer - 3/4 ton pickup with plow	25,196	25,196	0
May 8, 2006	Water - Spectacle Pond well #2 replacement	142,000	142,000	0
May 8, 2006	Fire - Five inch hose replacement	20,000	19,055	0
	rescinded at October 22, 2007 FATM	(945)		
May 8, 2006	School - Add'l funds for smoke alarms	50,000		0
	rescinded at May 14, 2007 ATM	(50,000)		
May 8, 2006	School - Partial HVAC unit renovations	30,000	30,000	0
May 8, 2006	School - Hilltop roof replacement	246,000	118,159	0
	rescinded at October 22, 2007 FATM	(128,154)		
		313		
		484,410	484,410	0
May 14, 2007	DPW Fuel Alarm Syatem	20,000	20,000	0
May 14, 2007	Highway Dump Truck	47,113	47,113	0
May 14, 2007	Highway Mower	14,200	14,200	0
May 14, 2007	Sewer System Rehab (I & I)	50,000	50,000	0
May 14, 2007	Sewer Tank Trailer	69,900	47,392	
	rescinded at May 11, 2009 ATM		22,508	0
May 14, 2007	Solid Waste Pickup Truck	15,695	15,695	0
May 14, 2007	Water Dump Truck	47,113	47,113	0
May 14, 2007	Fire Protective Clothing	14,000	14,000	0

May 14, 2007	School Auditorium Lights & Electric	50,000	50,000	0
		328,021	328,021	0
May 12, 2008	School - High school auditorium wiring (add'l)	25,000	25,000	0
May 12, 2008	School - Replace cables in high school gym backbds	12,000	12,000	0
May 12, 2008	School - Computers	175,000	175,000	0
May 12, 2008	Fire - Protective clothing	14,000	14,000	0
May 12, 2008	Library - Carpet replacement	50,000	50,000	0
May 12, 2008	DPW - Highway one-ton pickup truck w plow	51,958		
	FY10 pay down of debt	(958)	51,000	0
May 12, 2008	Sewer - Central Ave Pump Station	1,011,000	1,011,000	0
May 12, 2008	Water - Grove Pond well #3	42,000	42,000	0
May 12, 2008	Water - Grove Pond treatment plant upgrade	173,000	173,000	0
May 12, 2008	Water - SCADA System (add'l)	142,000	142,000	0
May 12, 2008	Water - Filter media replacement (Grove)	175,000	175,000	0
May 12, 2008	Ambulance - Purchase & equip ambulance	75,000	75,000	0
March 2, 2009	Water - Grove Pond well #3	70,000	70,000	0
		2,015,000	2,015,000	0
May 11, 2009	Water - Spec Pond filter replacement	150,000	150,000	0
May 11, 2009	Sewer - Replace primary clarifier drive	35,000	35,000	0
May 11, 2009	Sewer - Groton School Rd -pump station engineer	30,000	30,000	0
May 11, 2009	Sewer - WWTP electric panel -add'l funds	25,000	25,000	0
May 11, 2009	Purchase & equip new cruiser	29,000	29,000	0
		269,000	269,000	0
May 10, 2010	Water - Backhoe with attachments	110,000	110,000	0
May 10, 2010	Water - 3/4 ton pickup with plow	33,000	33,000	0
May 10, 2010	Sewer - Tractor trailer	130,000	130,000	0
May 10, 2010	Water - water main upgrade Park St	300,000	0	300,000
Oct 22, 2012	Water - Rescind water main upgrade Park St	(300,000)	0	(300,000)
May 10, 2010	Water - Spec Pd filter control panel	25,000	25,000	0
May 10, 2010	Water - Spec Pd dehumidifiers	30,000	30,000	0
May 10, 2010	Water - Newton St 8" water main with hydrant	25,000	25,000	0
May 10, 2010	Sewer - Upgrade UV disinfection system	402,500	402,500	0
May 10, 2010	Sewer - Groton School pump station upgrade	250,000	250,000	0
May 10, 2010	Water - Grove Pd Treatment plant expansion	1,063,066	1,063,066	0
		2,068,566	2,068,566	0
Oct 25, 2010	Water - Newton St water main	15,000	10,651	
	paid down by process of permanent borrowing		4,349	0
May 9, 2011	Water - Chemical feed pump skids	30,000	30,000	0
May 9, 2011	Water - Radio read meters & software billing upgrade	30,000	30,000	0
May 9, 2011	Water - Backwash pump replacement (Spec)	100,000	100,000	0
May 9, 2011	Water - 6" bronze (clay) valve replacement (Spec)	40,000	40,000	0
May 9, 2011	Sewer - 3/4 ton pickup with plow	44,000	33,241	
	paid down by process of permanent borrowing		10,759	0
May 9, 2011	Sewer - West main St pump station engineering	40,000	40,000	0
May 9, 2011	Sewer - SCADA upgrades	35,000	35,000	0
May 9, 2011	Sewer - Radio read meters & software billing upgrade	30,000	30,000	0
May 9, 2011	Solid Waste - Brush chipper	30,000	24,564	
	paid down by process of permanent borrowing		5,436	0
May 9, 2011	Solid Waste - Front-end loader	185,000	143,404	
	paid down by process of permanent borrowing		41,596	0
		579,000	579,000	0
October 24, 2011	Water - Spec Pond Media Filter addl funds	100,000	100,000	0

May 14, 2012	DPW Highway 6 wheel dump truck w/plow & spreader	167,000		
	6/30/15 pay down of BAN	(100,001)	64,770	2,229
May 14, 2012	Town Hall carpeting & tile	16,571		
	11/2015 pay down of BAN	(1,036)	15,535	0
May 14, 2012	Fire - Service truck	43,000		
	11/2015 pay down of BAN	(12,578)	25,156	5,266
May 14, 2012	Police - Replace station security entrance	30,000		
	11/2015 pay down of BAN	(8,400)	16,695	4,905
May 14, 2012	DPW Town-wide street signs	43,603		
	11/2015 pay down of BAN	(4,100)	28,041	11,462
May 14, 2012	Water - 6" bronze valve replacement Spec Pond	42,000		
	11/2015 pay down of BAN	(5,300)	36,700	0
May 14, 2012	Water - 1 ton cab and chasses utility truck	69,000		
	6/30/15 pay down of BAN	(50,000)	14,575	4,425
May 14, 2012	Water - Cross country main transmission engineering	75,000		
	11/2015 pay down of BAN	(25,000)	50,000	0
May 14, 2012	Sewer - #3 RAS pump & control replacement	60,000		
	11/2015 pay down of BAN	(8,200)	16,144	35,656
May 14, 2012	Sewer - Hydro-jetter	81,000		
	6/30/15 pay down of BAN	(78,042)		2,958
May 14, 2012	Sewer - W. Main pump station construction (see note)	450,000		
	11/2015 pay down of BAN	(16,100)	433,900	0
May 14, 2012	Solid Waste - 1 ton dump truck w/ plow	50,000		
	6/30/15 pay down of BAN	(10,000)		
	11/2015 pay down of BAN	(6,200)	32,158	1,642
		802,217	733,674	68,543
May 13, 2013	Information Technology - network infrastructure upgrades	10,000	10,000	0
May 13, 2013	Parks Tractor with front-end loader	18,500	16,550	1,950
May 13, 2013	Police replace admin vehicle	30,000	25,928	4,072
May 13, 2013	Fire replace chief vehicle	45,000	43,814	1,186
May 13, 2013	DPW truck mounted asphalt/recycling mixer	20,000	19,850	150
May 13, 2013	Fire rehab engine #4	121,382	121,382	0
May 13, 2013	Water Spec Pond filter valve replacement	50,000	50,000	0
May 13, 2013	Water meter read radio system upgrade	37,801	37,801	0
May 13, 2013	Sewer WWTP facility engineering evaluation	100,000	100,000	0
May 13, 2013	Sewer meter read radio system upgrade	31,923	31,923	0
May 13, 2013	Stormwater culvert replacement Victor Dr	150,000	125,178	24,822
May 13, 2013	Ambulance software & laptops	27,000	27,000	0
		641,606	609,426	32,180
May 12, 2014	Spectacle Pond Corrosion Control Equipment	50,000	50,000	0
May 12, 2014	Water Main Replcements	150,000	150,000	0
May 12, 2014	Sewer meter read system	50,000	50,000	0
May 12, 2014	Ambulance cardiac monitor	35,000	29,900	5,100
May 12, 2014	East Main Street water mains	895,089	0	895,089
May 12, 2014	East Main Street sewer mains	639,148	0	639,148
		1,819,236	279,900	1,539,336
May 12, 2015	Water meter radio read system	50,000	0	50,000
May 12, 2015	Water main replacements	150,000	0	150,000
May 12, 2015	Sewer meter radio read system	50,000	0	50,000
May 12, 2015	Sewer radio telemetry system	30,000	0	30,000
May 12, 2015	Solid Waste resurface parking lot	175,000	0	175,000
May 12, 2015	New ambulance	250,000	0	250,000
May 12, 2015	Water Grove Pond garage	153,810	0	153,810
		858,810	0	858,810

June 8, 2015	Sewer Stony Brook pump station add'l funds	250,000	250,000	0
May 9, 2016	Fire ladder truck #1 rehab	248,000	0	248,000
May 9, 2016	Fire radio equipment	140,000	0	140,000
May 9, 2016	Police Station roof	240,000	0	240,000
May 9, 2016	DPW operations center study	75,000	0	75,000
May 9, 2016	East Main St design (final phase)	135,000	0	135,000
May 9, 2016	Tractor with snow blower & mower	150,000	0	150,000
May 9, 2016	Stormwater biofiltration/outfall improvements	50,000	0	50,000
May 9, 2016	Balch Pond dam repairs	131,000	0	131,000
May 9, 2016	Spectacle Pond well#2 replacement	100,000	0	100,000
May 9, 2016	Spectacle Pond well SCADA upgrades	50,000	0	50,000
May 9, 2016	Wright Road water main loop	275,000	0	275,000
May 9, 2016	Water main replacements	150,000	0	150,000
May 9, 2016	Sewer infiltration inflow study & improvements	50,000	0	50,000
May 9, 2016	Sewer radio telemetry system (phase 2 & final)	30,000	0	30,000
May 9, 2016	Sewer West Main St pump station	550,000	0	550,000
May 9, 2016	Sewer 1 ton utility body truck with plow	65,000	0	65,000
May 9, 2016	Wastewater treatment plant upgrades	200,000	0	200,000
		<u>2,639,000</u>	<u>0</u>	<u>2,639,000</u>
		52,124,071	46,986,202	5,137,869

TOWN OF AYER
SCHEDULE OF DEBT OUTSTANDING, ISSUED AND RETIRED
FISCAL YEAR 2016

	Outstanding July 1, 2015	Issued this fiscal year	Transferred in (out)	Retired this fiscal year	Outstanding June 30, 2016
GENERAL OBLIGATION BONDS					
INSIDE DEBT LIMIT					
Fire Station	2,663,000			347,000	2,316,000
New Fire Station - land & design	105,000			17,500	87,500
Pirone Park Bathrooms & Concession	80,000			10,000	70,000
Police Building	315,000			160,000	155,000
Town Hall Restoration	942,000	15,535		173,000	784,535
School Buildings	223,000			53,000	170,000
Old Fire Station Repairs	45,000			7,500	37,500
School Other	20,000			10,000	10,000
Department Equipment	231,000	530,502		58,000	703,502
Sewer	3,797,000	366,144		488,000	3,675,144
Other Inside	107,000	240,219		29,000	318,219
Total Inside Debt Limit	8,528,000	1,152,400		1,353,000	8,327,400
OUTSIDE DEBT LIMIT					
Solid Waste	319,270			53,212	266,058
Sewer	163,000	433,900		33,000	563,900
Water	2,159,733	286,700		355,788	2,090,645
Other Outside	22,140			3,677	18,463
Total Outside Debt Limit	2,664,143	720,600		445,677	2,939,066
TOTAL LONG TERM DEBT	11,192,143	1,873,000		1,798,677	11,266,466

TOWN CLERK

Contact Information:

Office Hours:	Mon, Wed, Thurs: 8am – 4pm Tuesday: 8am – 7pm Friday: 8am – 1pm
Address:	1 Main Street
Telephone:	978-772-8215
Email:	scopeland@ayer.ma.us
Fax:	978-772-8222

Staff:

Town Clerk:	Susan E. Copeland
Assistant Town Clerk:	Lauri Fritz

Mission Statement:

It is the mission of this office to be a reliable provider of information and quality services to the community and its residents, and to work cooperatively and in concert with all departments, boards and committees while complying with state and local statutes.

Description of Services:

The Town Clerk's Office is often considered the doorway to local government. The Town Clerk's Office serves as the central information point for residents and visitors alike. The Town Clerk is the chief election official, recording official, registrar of vital records, public records official, and licensing officer. The Town Clerk oversees the polling place and the conduct of all elections and election-related activity, and records all actions of Town Meetings. The Clerk's Office maintains the municipal code, the official Town bulletin board, and oaths of office, appointments and resignations of all Town Officials. The Clerk's Office issues state licenses and permits, including marriage licenses, business licenses and renewals, dog licenses, raffle permits and certified requests for public documents. This office responds to inquiries from the public as well as from other departments, boards and committees.

The Ayer Town Clerk is a notary public and justice of the peace. Please contact the office for availability and fees for services. The office also provides evening hours for residents assistance.

Elections and Town Meetings 2016 Review

The year 2016 was a busy election year! In addition to the Annual Town Meetings in May and October and Annual Town Election in April, the town also had a primary in March, a primary in September and General Presidential election in November that brought out record crowds.

The office also introduced Early Voting for the General Election which proved to be well received and beneficial to our voters.

Board of Registrars:

The current members of the Board of Registrars are Barbara Wilson, Pauline Hamel, Robert Hammond and Susan Copeland. The total number of active voters in Ayer for 2016 was 5539.

Vital Records:

Births: One Hundred and Twelve (112) births recorded for 2016.

Marriages: Fifty-four (54) marriages were duly recorded in the town register.

Deaths: Two Hundred sixty-five (265) deaths were recorded for 2016.

Dog Licenses:

The Town Clerk's office issued 707 dog licenses for 2016.

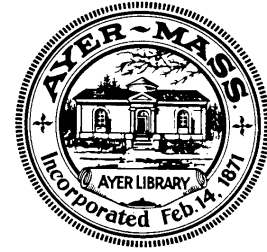
Respectfully Submitted,

Susan E Copeland

Town Clerk

Town of Ayer

ANNUAL TOWN MEETING WARRANT



Ayer Shirley Regional High School Auditorium
141 Washington Street
Ayer, MA 01432
May 9, 2016
7:00 P.M.

Moderator Tom Horgan called the meeting to order at 7:00pm. Quorum was 178 voters. Pledge of Allegiance was recited. Moment of Silence for past Town Officials: Dolores Bowler – Treasurer 1974-1977 and Library Trustee 1978-1992; Charles Lewis Board of Registrars 2003-2010.
Town Clerk Susan Copeland read the warrant as posted:

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Auditorium in the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the Ninth (9th) day of May, 2016, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 19th day of April AD 2016.

Jannice L. Livingston, Chairman

Gary J. Luca, Vice-Chairman

Christopher R. Hillman, Clerk

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before May 6, 2016. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held on Monday, April 25, 2016.

ARTICLE 2: PAY PRIOR YEAR BILLS

To see if the Town will vote to raise and appropriate the following amount to pay unpaid bills of Fiscal Year 2015, as authorized under General Laws Chapter 44, or take any action thereon or in relation thereto:

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Sewer Department	Verizon	\$2,954.35

Sponsor: Board of Selectmen Recommends
Finance Committee: Recommends

4/5ths Vote Required

Gary Luca read motion: Seconded from floor. No Discussion. Article passed unanimous as a 4/5ths vote.
Moderators declared Article 2 passed.

ARTICLE 3: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 off the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-16 SALARY</u>	<u>FY-17 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$500	\$500	0
Selectmen: Chair	\$2,506	\$2,506	0
Selectmen: Members (2)	\$2,235	\$2,235	0
Assessors: Chair	\$2,480	\$2,480	0
Assessors: Members (2)	\$2,210	\$2,210	
Treasurer	\$68,256.72	\$71,346.96*	4.52%
Town Clerk	\$30,715.52	\$32,106.13*	4.52%
Tax Collector	\$37,541.20	\$39,240.83*	4.52%
Tree Warden	\$5,843	\$5,960**	2.00%

Explanatory Note: This article is required as Town Meeting sets the salaries of elected official pursuant to MGL Chapter 41, Section 108

**FY 2017 salary recommendation per the Town's Non-Union Compensation Plan including the 2% COLA*

***FY 2017 salary includes 2% COLA*

Sponsor: Board of Selectmen Recommends
Finance Committee: Does Not Recommend

Simple Majority Vote Required

Christopher Hillman read motion, seconded from the floor. Discussion as follows: Selectman Luca made a motion to amend the Treasurer Salary down \$39,240.83. Seconded. Lee DeLuca asking why decrease? Mr. Luca explained with newly elected Treasurer with other salaries it was requested by incumbent to decrease the salary. The motion to decrease the salary was voted and passed with only one NO. The next discussion focused on the COLA raise of 4.52% for the three positions. This includes the 2% cost of living (COLA) and the % voted at the October 2015 Town Meeting with the approval of the Non Union Compensation Plan. There were several residents who did not speak in favor or support the % increase at this time. One resident wanted to ensure the Teachers were receiving the increase they deserve but it was highlighted that is handled with the School District which is separate. Mr. Luca spoke in favor of the increase to maintain the integrity of the Non Union Compensation Plan and keeping the treatment to all employees' level. Motion to vote for the increase in salary was called Largely Aye's with scatterings of No. The moderator called the motion passed.

ARTICLE 4: CONTRACT FUNDING: DPW Union Contract

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first year cost items contained in the contract between the Town and DPW (AFSCME 93/Local 1703) which has a term of July 1, 2016 through June 30, 2019, or take any action thereon or in relation thereto. The estimated cost of the contract is as follows:

	<u>FY' 17</u>	<u>FY'18</u>	<u>FY'19</u>
General Fund	\$12,654	\$7,253	\$7,393
Enterprise Fund	\$32,101	\$17,014	\$16,835
Total	\$44,755	\$24,267	\$24,228

Sponsor: Board of Selectmen Recommends

Simple Majority Vote Required

Selectmen Livingston moved as written in the warrant. Seconded. There was no discussion. Vote was Aye with 1 No. Moderator called the vote passed. Motion Adopted.

ARTICLE 5: CONTRACT FUNDING: Fire Union Contract [Negotiations ongoing]

Selectmen Luca read the motion. Seconded. There was no discussion. Motion passed.

ARTICLE 6: CONTRACT FUNDING: Police Superiors Contract
[Negotiations ongoing]

This was passed because the negotiations were incomplete.

ARTICLE 7: OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate the following sum or sums of money for the Omnibus items, or take any action thereon or in relation thereto:

Dept. 100: General Government
Dept. 200: Finance
Dept. 300: Public Safety
Dept. 400: Public Works
Dept. 500: Human Services
Dept. 600: Education
Dept. 700: Management Support

Sponsor: Board of Selectmen Recommends

Finance Committee: Does Not Recommend (Will Present at Town Meeting)

Simple Majority Vote Required

Explanatory Note: Please see insert for Omnibus Budget. Finance Manager and Finance Committee will make presentation on budget. Omnibus Budget represents a 2% Cost of Living Adjustment (COLA) as recommended by the Personnel Board and approved by the Board of Selectmen. Finance Committee recommends a 1% COLA.

Scott Houde Finance Committee Chairman, gave presentation of the Recommendations and background to the Finance Committee's work. Felt there were discrepancies and reason to not move forward on several items presented.

Lisa Gabree, Town Finance Manager and Accountant, gave over view of budget from how FY 16 and FY 17.

Question from Denis Curran: What is OPEB? Future funding for retirees.

Items Passed for Discussion:

Town Counsel: Frank Maxant moved to amend the line item from \$115,000 to \$1. Seconded. Discussion was Quality of Service, no follow thru, misleading information on several items in the past and currently. Selectmen Livingston called a point of Order (incorrectly and corrected by Moderator) Maxant continued the money should be moved to the reserve fund and used to find and work with a better town counsel. Town deserves better. Selectmen Livingston clarified on the point of the Sex Offender by Law that it was over turned in the City of Lynn and the Commonwealth then placed it on hold. The Town of Ayer decided to remove due to these events but its original passing was not unlawful. Kevin Bresnahan spoke in commended of town counsel and motion to move the question. 2/3 aye passed to move the questions. Motion to vote not the amendment to reduce the budget to \$1. Only 1 person was in favor. The Rest were No. Budget item was not reduced.

Holiday lights: Lauri Nehring asked for an explanation. This was voted at the October 2015 Town meeting to have an annual amount and therefore the rest was raised by private

donations. Holiday lights include Carlton Circle, Main Street, and Town Hall. There was no discussion.

Treasurer: Lauri Nehring was asking about the COLA increase but this was already voted and passed in the previous article. Janet Providakes questions the salary decrease but the money still in the budget. Susan Copeland requested to speak on Town Meeting floor. Jane Morriss was sworn in as temporary town clerk to take the minutes for Susan Copeland to speak. The request was to leave the \$32,000 in the budget to potentially hire a part time staff member for assistance for the Accountant, Treasurer, and Collector. Janet Providakes moved to have the additional balance moved out of the treasurer budget. Seconded. Dan Gleason spoke to leave the funds in the budget at this time and if it is not needed for the position or training then it can be returned to general fund. What until process is completed and vetted. Town Counsel confirmed this would be a majority not a 2/3. Hand counted to 43 in favor to remove funds 113 opposed and to have funds remain in the treasurer budget. No change to the treasurer budget.

Police: Questions on approach of budget increases and if it's more economical to have a phase in approach. The department goals are for community outreach as well. Question from Linda Durant on the overtime. This is supporting the standard of a 2 man minimum vs 3 man minimum. Officer safety is priority from overtime costs. Discussion completed. Chief Murray received applause.

Library: Trustee Penny Kelley spoke the budget was reflecting a new position and additional hours at the library for the public. Discussion completed.

Selectmen Hillman moved for budget as amended and it was seconded.

Passed unanimous.

Gary Luca moved to have Articles 36 and 37 addressed at this time. Seconded. Aye's favored with a scattering of no's. Moderator called the motion passed.

ARTICLE 8: FY 2017 AYER SHIRLEY REGIONAL SCHOOL DISTRICT ASSESSMENT

To see if the Town will vote to raise and appropriate the sum of \$10,074,800 required to fund the Town's FY 2017 assessment for the Ayer Shirley Regional School District, and to raise and appropriate the sum of \$1,004,944 for the Town's portion of the ASRSD High School Building Project debt service, or take any action thereon or in relation thereto.

Sponsor: Ayer Shirley Regional School Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Dan Gleason of the ASRSD School Committee requested the approval for Dr. Mary Malone Superintendent the opportunity to give presentation. (Approved)

Bill Plunkett joined for Budget Presentation.

Selectmen Livingston read the motion. Seconded. Discussion included praise of money well spent and applause from audience. Aye's had the vote. The motion passed.

**ARTICLE 9: FY 2017 NASHOBA VALLEY TECHNICAL
VOCATIONAL SCHOOL ASSESSMENT**

To see if the Town will vote to raise and appropriate the sum of \$731,147 required to fund the FY 2017 assessment for the Nashoba Valley Regional Technical High School, or take any action thereon or in relation thereto.

Sponsor: Nashoba Valley Technical Vocational School Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Gary Luca read the motion . Seconded. Gary Luca introduced Superintendent Denise Pigeon for budget presentation. No further discussion. Article passed unanimous.

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 10 – 13

ARTICLE 10: SOLID WASTE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$399,717 of which \$231,000 is to come from solid waste revenue, \$33,881 is to come from solid waste retained earnings and \$134,836 is to come from the tax levy, and **indirect costs** of \$108,732 to come from the tax levy; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Selectman Hillman read the motion. Seconded. No discussion. Article passed unanimous.

ARTICLE 11: AMBULANCE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$126,034 is to come from ambulance revenue, and indirect costs of \$339,133 of which \$316,214 is to come from ambulance revenue and \$22,919 from ambulance **retained earnings**; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Selectmen Livingston read the motion. Seconded. No Discussion. Article passed unanimous.

ARTICLE 12: SEWER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$2,446,209 of which \$2,422,440 is to come from sewer revenue and \$23,769 to come from the tax levy and indirect costs of \$327,647 to come from sewer revenue; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Selectmen Luca read the motion. Seconded. No Discussion. Article passed unanimous.

ARTICLE 13: WATER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the water department:

Direct costs of \$1,605,935 to come from water revenue and indirect costs of \$264,184 to come from water revenue; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Selectmen Hillman read the motion. Seconded. No Discussion. Article passed unanimous.

REVOLVING FUND ARTICLES

Recommend Moving Articles 14 through 19 together by consent

Move by consent. Seconded. No discussion or opposition. Articles passed unanimous.

ARTICLE 14: COMMUNICATIONS FUND

*To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of supporting the town website, printing and mailing various newsletters, and other town-wide informational mailings from the **Communications Committee**. Receipts to be credited to the account shall be revenues from ads placed in said mailings and on the Town website. The Communication Committee is authorized to expend monies from this fund. In no event shall total expenditures from the Communications Revolving Fund exceed twenty thousand dollars (\$20,000) in Fiscal Year 2017, and provided further that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.*

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 15: FIRE ALARM FUND

To see if the Town will vote to reauthorize a Revolving Fund, pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of **Fire Alarm Repairs and Replacement**. Receipts to be credited to the account shall be Fire Alarm Box Assessment Fees and Fines for Needless and False Alarms. The Fire Chief is authorized to expend monies from this fund. In no event shall total expenditures from the Fire Alarm Revolving Account exceed thirty-five thousand dollars (\$35,000) in Fiscal Year 2017, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 16: HAZARDOUS MATERIALS FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of **Hazardous Materials Expense**. All receipts from a Haz-Mat incident shall be from billed services, and will be used for replacement of supplies and expenses. The Fire Chief will be authorized to expend monies for this fund. In no event shall total expenditures from the Haz-Mat Revolving Account exceed ten thousand dollars (\$10,000) in Fiscal Year 2017, and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 17: FOURTH OF JULY FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44, Section 53E 1/2, for the purpose of a **4th of July Revolving Fund**. Receipts to be credited to the Account shall be from vendor fees, and shall be used for purchasing and promoting the event. The 4th of July Committee, with the approval of the Board of Selectmen, is authorized to expend money from this fund. In no event shall total expenditures from the 4th of July Revolving Fund exceed twenty five thousand dollars (\$25,000.00) in Fiscal Year 2017 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 18: DPW INSPECTION FEES FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Department of Public Works Inspection Revolving Fund**.

Receipts to be credited to the fund shall be from development fees or contributions, and shall be used for the purpose of funding inspections of road construction, drainage facilities, and water and sewer line installations. The Superintendent of Public Works shall be authorized to expend money from this fund. In no event shall total expenditures from the Department of Public Works Inspection Revolving Fund exceed one-hundred thousand dollars (\$100,000) in Fiscal Year 2017 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 19: TOWN HALL MAINTENANCE FUND

To see if the Town will vote to reauthorize a Revolving Fund pursuant to G.L. Chapter 44 Section 53E 1/2, for the purpose of a **Town Hall Maintenance Fund**. Receipts to be credited to the fund shall be from fees assessed for use of Town Hall facilities and may be used for costs related to operation, maintenance, repair and/or reconstruction at Town Hall and its grounds. The Board of Selectmen shall be authorized to expend money from this fund. In no event shall total expenditures from the Town Hall Maintenance Fund exceed ten thousand dollars (\$10,000) in Fiscal Year 2017 and provided further, that no Board, Department or Officer shall be authorized to expend in any one fiscal year from all Revolving Funds under its direct control more than one percent of the amount raised by taxation by the Town in the most recent fiscal year for which a tax rate has been certified under Section Twenty Three of Chapter Fifty Nine, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

BORROW ARTICLE

ARTICLE 20: CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereby listed for the purposes of funding the following equipment, services and public works projects as contained in the **Capital Budget**, each sum hereafter to be voted on separately, or take any action thereon or in relation thereto.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
Fire	Ladder #1 Rehab	\$248,000
	Radio Equipment	\$140,000
Facilities Maintenance	Police Station Roof	\$240,000
DPW – Administration	DPW Operations Center Study	\$75,000
DPW – Highway	East Main Street Design (Final Phase)	\$135,000
	Tractor with Snow Blower & Mower	\$150,000
DPW – Storm Water	Bio filtration/Outfall Improvements	\$50,000
	Balch Pond Dam Repairs	\$131,000
Water Enterprise	Spectacle Pond Well #2 Replacement	\$100,000
	Spectacle Pond Well SCADA Upgrades	\$50,000
	Wright Road Water Main Loop	\$275,000
	Water Main Replacements	\$150,000
Sewer Enterprise	Infiltration Inflow Study & Improvements	\$50,000
	Radio Telemetry System (Phase 2 & Final)	\$30,000
	West Main Street Pump Station	\$550,000
	1 Ton Utility Body Truck with Plow	\$65,000
	Wastewater Treatment Plant Upgrades (Phase 2 of Study)	<u>\$200,000</u>
Total		\$2,639,000

Sponsor: Capital Planning Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

2/3 Vote Required

Selectmen Jannice Livingston read the motion. Seconded. There was no discussion. Each line item was read separately by the Moderator and passed unanimously.

TRANSFER ARTICLES

ARTICLE 21: CAPITAL BUDGET REQUESTS

To see if the Town will vote to transfer from Free Cash the following sums hereby listed for the purpose of funding the following equipment, services and public works projects as contained in the Capital Budget, each sum hereafter to be voted on separately, or take any action thereon or in relation thereto:

GENERAL FUND

Information Technology	Copiers for COA and Fire Department	\$12,200
Fire Department	Fire Prevention Car & Radio	\$38,000
Library	Replace HVAC Control System	\$25,000
DPW- Administration	Superintendent Vehicle	<u>\$35,000</u>
Total		\$110,200

Sponsor: Capital Planning Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Selectmen Gary Luca read the motion. Seconded. There was no discussion. Each line item was read separately by the Moderator and passed unanimously.

ARTICLE 22: UDAG REPLENISHMENTS

To see if the Town will vote to transfer from Free Cash the following amounts to replenish the Urban Development Action Grant (UDAG) account:

Planning Board Administrative Support	\$5,000
Purchase of Additional Fire Station Land (0 Park Street)	\$250,000
Engineering Services for West Main Street & Shirley Street Bridge	<u>\$100,000</u>
Total	\$355,000

Or take any action thereon or in relation thereto.

Explanatory Note: This article will replenish the Town's UDAG Fund in the amounts set forth in the article. These funds were used from the UDAG's unrestricted funds for purposes that did not have a repayment mechanism in place.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Selectmen Chris Hillman read the motion. Seconded. Discussion started with Gerry Quigley question on why this wasn't originally covered? What is the liability insurance? This should've been handled initially. Chief Pedrazzi agreed and it was moved after the station was built. Connie Sullivan questioned the balance of UDAG would be and it is \$1.5 million presently. No further discussion. In favor: Aye's. Passed unanimous.

ARTICLE 23: STABILIZATION FUND

To see if the Town will vote to transfer from Free Cash the sum of \$638,876 or such other sum or sums of money, with \$138,876 to be credited to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and \$500,000 to be credited to the Capital Stabilization Fund per the Town's Financial Policies or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Two-thirds Majority Vote Required

Jannice Livingston read the motion. Seconded. Discussion followed with an amendment to the amounts as follows: \$616,512 for free cash, \$116,512 for Stabilization Fund and \$500,000 for Capital Stabilization Fund. Amendment passed unanimous. Final vote on Amended article: Unanimous.

TRANSFER AND RAISE & APPROPRIATE ARTICLES

ARTICLE 24: MASTER PLAN UPDATE

To see if the Town will vote to raise and appropriate \$34,135 and to transfer from Free Cash \$65,865 totaling the sum of \$100,000 to update the Town's Master Plan, or take any action thereon or in relation thereto.

Explanatory Note: The Town's Master Plan is subject to review and update every ten years. The last update was in 2005. This article would provide the additional funding for the Master Plan Committee to update the Master Plan. The 2015 Annual Town Meeting provided \$10,000 in initial funding.

Sponsor: Master Plan Committee

Board of Selectmen: Recommends

Finance Committee: No Recommendation

Simple Majority Vote Required

Gary Luca read the motion. Seconded. Discussion. Frank Maxant clarified the funds were for consultant. Yes. No further discussion. Vote for Ayes with only 1 no. Article passed.

ARTICLE 25: GASB-45/OPEB (Post-Employment Benefits) FUND

To see if the Town will vote to raise and appropriate \$120,000 and transfer \$180,000 from Free Cash, totaling the sum of \$300,000 to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligation for the cost of other post-employment benefits (OPEB), or take any action thereon or in relation thereto.

Explanatory Note: The Town's recent GASB-45 Report recommended a contribution of \$300,000. This article takes \$120,000 from the Town's Local Meals Tax and transfers \$180,000 from free cash for a total of \$300,000.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

OPEB Board of Trustees: Recommends

Simple Majority Vote Required

Chris Hillman read the motion. Seconded. No discussion. Article Passed Unanimous.

RAISE & APPROPRIATE ARTICLES

ARTICLE 26: ARBITRAGE REBATE COMPLIANCE SERVICE

To see if the Town will vote to raise and appropriate the sum of \$5,000 for Arbitrage Rebate Compliance Services, or take any action thereon or in relation thereto.

Explanatory Note: Required bi-annually.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Jannice Livingston read the motion. Seconded. No Discussion. Article passed unanimous.

ARTICLE 27: PAYROLL ACCRUAL CONSULTING SERVICES

To see if the Town will vote to raise and appropriate the sum of \$5,000 to provide funds for payroll accrual consulting services, or take any action thereon or in relation thereto.

Explanatory Note: This article would fund the MUNIS module necessary for the implementation of payroll accruals on all town employee pay checks.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Gary Luca read the motion. Seconded. No Discussion. Article passed with only 1 no vote.

ARTICLE 28: FUNDING FOR AYER CULTURAL COUNCIL

To see if the Town will vote to raise and appropriate the sum of \$4,600 to provide funding for the Ayer Cultural Council (ACC) to be used as matching funds allocated from the Massachusetts Cultural Council for the purposes of financial support for local artistic and cultural exhibitions, performances, and events that benefit Ayer Resident, or take any action thereon or in relation thereto.

Sponsor: Ayer Cultural Council

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Chris Hillman read the motion. Seconded. Discussion included Laurie Nehring was in favor. Article passed unanimous.

ARTICLE 29: FIRST YEAR'S INTEREST-GENERAL FUND BORROWING

To see if the Town will vote to raise and appropriate the sum of \$93,520 required to provide for the first year's interest charges and associated administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Jannice Livingston read the motion. Seconded. There was no discussion. Article passed unanimous.

OTHER BUSINESS ARTICLES

ARTICLE 30: EAST MAIN STREET AREA WATER MAINS

To see if the Town will vote to amend the purpose of Article 21 of the May 12, 2014, Annual Town Meeting, which addressed East Main Street water mains, to address East Main Street area water mains, or take any action thereon or in relation thereto.

Explanatory Note: May 12, 2014 Annual Town Meeting approved East Main Street water mains. By adding East Main Street area water mains, we will broaden the scope of project.

Sponsor: Board of Selectmen Recommends

Simple Majority Vote Required

Gary Luca read the motion. Seconded. No discussion. Article passed unanimous.
--

ARTICLE 31: EAST MAIN STREET AREA SEWER MAINS

To see if the Town will vote to amend the purpose of Article 22 of the May 12, 2014, Annual Town Meeting, which addressed East Main Street sewer mains, to address East Main Street area mains, or take any action thereon or in relation thereto.

Explanatory Note: May 12, 2014 Annual Town Meeting approved East Main Street sewer mains. By adding East Main Street area sewer mains, we will broaden the scope of project.

Sponsor: Board of Selectmen Recommends

Simple Majority Vote Required

Chris Hillman read the motion. Seconded. NO Discussion. Article passed unanimous.
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ARTICLE 32: COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation Act budget, and appropriate from the estimated FY 2017 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not to exceed five thousand dollars (\$5,000), to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2017.

And further, to reserve for future appropriation from the estimated FY 2017 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$180,307, more or less, for acquisition, creation and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$23,164, more or less, for acquisition, preservation, restoration and rehabilitation of historic resources, and
- A sum of money equal to \$23,164, more or less, for acquisition, creation and preservation and support of community housing.

Or take any action thereon or in relation thereto.

Explanatory Note: Disbursement required by the Commonwealth of Massachusetts under M.G.L. Chapter 44B for the estimated FY 2017 Community Preservation Fund revenues.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Jannice Livingston read the motion. Seconded. No Discussion. Article passed unanimous.

ARTICLE 33: COMMUNITY PRESERVATION FUND FY 2017 TRANSFER OF FUNDS

To see if the Town will vote to transfer from Community Preservation Fund FY2017 estimated annual revenues, the sum of \$12,000 and reserve said sum for future appropriation by the Community Preservation Committee for general open space purposes; or take any action thereon or in relation thereto.

Explanatory Note: Due diligence for future appropriations by the Community Preservation Committee for general open space purposes.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Gary Luca read the motion. Seconded. No discussion. Article passed unanimous

ARTICLE 34: SANDY POND SCHOOL ASSOCIATION CONDITIONS ASSESSMENT FUNDING PROJECT

To see if the Town will vote to transfer from Community Preservation Fund (FY 2017) Balance Reserve from Historic Resources Category the sum of money not to exceed \$20,000 to the Sandy Pond School Association for the commissioning of a Conditions Assessment of the Sandy Pond School building to identify recommended physical repairs and restoration work, develop an on-going maintenance program, establish priorities for this work and provide cost estimates; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Historical Commission: Recommends

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Chris Hillman read the motion. Seconded. No discussion. Article passed unanimous.

ARTICLE 35: AUTHORIZATION OF EXTENSION OF TOWN WATER AND SEWER LINES

To see if the Town will authorize the extension of the Town water and sewer lines on Harvard Road to a parcel of land primarily located in Harvard (Tax Parcel 2-8) with a portion in Ayer (Tax Parcel 42-1), with a street address of 356 Ayer Road.

Explanatory Note: Town of Ayer Bylaw Article XVII - Extension of Water and Sewer Lines states "No permanent water or sewage line may be extended outside of the boundary of the Town of Ayer unless said extension be authorized by a vote of the Town at an Annual or Special Town Meeting." The DPW received a letter from SJ Mullaney Engineering Inc. dated January 21, 2016 because a developer is considering developing 19 acres of vacant land on the Ayer and Harvard town line and are requesting Ayer municipal water and sewer service. The anticipated water and sewer usage would be 13,200 gallons per day. An Inter-municipal Agreement between the Towns of Ayer and Harvard will need to be executed which will detail the responsibilities, conditions and billing.

Sponsor: Board of Selectmen Recommends

Simple Majority Vote Required

Jannice Livingston read the motion. Seconded. Discussion as follows: Mr. Curran questioned what was known about the developers plan. 72 units. 21 – 1 bedroom and 48 2 bedroom. Ruth Maxant Shultz questioned if this serves low income housing. Connie Sullivan questioned why Harvard would never go through with accommodating their own residents. No's have it. The article did not pass.

ARTICLE 36: ACQUISITION OF PROPERTY AT DEPOT SQUARE (ACCESS CORRIDOR)

To see if the Town will vote to acquire, by gift, purchase or eminent domain, the fee or lesser interest in a certain parcel of land as approximately shown on a concept plan entitled "Plan of Land in Ayer, Massachusetts on Main Street for a Land Taking on Land Owned by Worthen Dale Realty Corp.," said concept plan on file with the Town Clerk, consisting of 16,000 square feet, more or less, and being a portion of the property described in a deed recorded with the Middlesex South Registry of Deeds in Book 12135, Page 442 and in Probate Number 586803; and, as funding therefor and costs related thereto, raise and appropriate, transfer from available funds, and/or borrow, a sum of money; and further to authorize the Board of Selectmen to convey to the Massachusetts Bay Transportation Authority a perpetual access easement, from Main Street to the rail property located southerly of the parcel to be acquired; and authorize the Board of Selectmen to execute any and all documents necessary to effectuate the acquisition of such parcel of land and the conveyance of the easement to the Massachusetts Bay Transportation Authority; or take any action thereon or in relation thereto.

Explanatory Note: This article would authorize the Board of Selectmen to acquire the Depot Square Access Property as required for the construction of the Commuter Rail Surface Parking Lot and Access Improvement Project. A complete presentation to be made at Town Meeting to include the plan of the property to be taken as well as the actual appraised cost for acquisition.

Sponsor: Board of Selectmen Recommends

Two-thirds Vote Required

SELECTMAN LIVINGSTON read the motion as follows:

“I move that the Town vote to acquire, by gift, purchase or eminent domain, the fee or lesser interest in three certain parcels of land, shown as Parcels A, B and C on a plan entitled “Plan of Lands of Worthen Dale Realty Corp. (Access Corridor) to be Acquired by the Town of Ayer, Massachusetts,” dated May 6, 2016, prepared by Prime AE, said plan on file with the Town Clerk, consisting of 16,160.8 square feet, more or less, and being a portion of the properties described in a deed recorded with the Middlesex South Registry of Deeds in Book 12135, Page 442 (Parcel A); a portion of Lot 8 on Land Court Plan 15026F (Parcel B) and a portion of Lot 7 on Land Court Plan 15026E (Parcel C); and, as funding therefor and related thereto, to transfer from the UDAG Grant account the sum of \$195,000.00; and further to authorize the Board of Selectmen to convey to the Massachusetts Bay Transportation Authority a perpetual access easement, from Main Street to the rail property located southerly of the property to be acquired, upon all or a portion of Parcels A, B and C; and to authorize the Board of Selectmen to execute any and all documents necessary to effectuate the acquisition of such property and the conveyance of the easement to the Massachusetts Bay Transportation Authority.”

Motion as read by Ms. Livingston was seconded from the floor.

Discussion followed:

Ms. Livingston explained the eminent domain includes an actual payment to the land owner. Continues to clarify this is being sought in result of lack of agreement with all parties in the process. Town of Ayer has been the facilitator between landowner, MART, MBTA.

R. Pontbriand further explained the access property and timeline of events leading up to the article. (slide presentation)

Jeff Mayes, resident, raised point of order? Moderator clarified this was acceptable for the presentation.

Frank Maxant spoke in support of Motion.

Robert Casey, resident, spoke with landowner and counsel and received a P&S agreement signed from landowner handed to him same day. Mr. Casey motion to strike eminent domain and amend to purchase and sales. Discussion on the motion to amend from Connie Sullivan, was asking to negotiate price? Answer was no.

Vote on motion to amend: scatterings of yes. No’s stronger. Motion to amend was denied.

Robert Pontbriand again reviewed timeline of events as noted in presentation.

Mr. Casey again spoke of signed purchase and sales he received same day.

Mr. Hillman spoke of timeline and inability to reach agreements.

Motion to move the question (standing count): Yes 155 / No 7.

Motion Passed.

Motion to Vote on Article as Read: Aye’s with scatterings of No. Moderator called 2/3 motion.

Moderator declared Article 36 passed.

**ARTICLE 37: ACQUISITION OF PROPERTY AT DEPOT SQUARE
(ACCESS CORRIDOR & ADVOCATES BUILDING)**

To see if the Town will vote to acquire, by gift, purchase or eminent domain, the fee or lesser interest in a certain parcel of land as approximately shown on a concept plan entitled “Plan of Lands of Worthen Dale Realty Corp. Book 12135, Page 442 and Probate Number 586803 To Be Acquired by the Town of Ayer, Massachusetts,” said concept plan on file with the Town Clerk, consisting of 26,000 square feet, more or less, and being a portion of the property described in a deed recorded with the Middlesex South Registry of Deeds in Book 12135, Page 442 and in Probate Number 586803; and, as funding therefor and costs related thereto, raise and appropriate, transfer from available funds, and/or borrow, a sum of money; and further to authorize the Board of Selectmen to convey to the Massachusetts Bay Transportation Authority a perpetual access easement, from Main Street to the rail property located southerly of the parcel to be acquired; and authorize the Board of Selectmen to execute any and all documents necessary to effectuate the acquisition of such parcel of land and the conveyance of the easement to the Massachusetts Bay Transportation Authority; or take any action thereon or in relation thereto.

Explanatory Note: This article would authorize the Board of Selectmen to acquire the Depot Square Access Property and the Advocates Building as required for the construction of the Commuter Rail Surface Parking Lot and Access Improvement Project. A complete presentation to be made at Town Meeting to include the plan of the property to be taken as well as the actual appraised cost for acquisition.

Sponsor: Board of Selectmen Recommend

Two-thirds Vote Required

SELECTMAN HILLMAN read the motion as follows:

“I move that the Town will vote to acquire, by gift, purchase or eminent domain, the fee or lesser interest in five certain parcels of land, shown as Parcels A, B, C, D and E on a plan entitled “Plan of Lands of Worthen Dale Realty Corp. (Access Corridor and Advocates Building) to be Acquired by the Town of Ayer, Massachusetts,” dated May 6, 2016, prepared by Prime AE, said plan on file with the Town Clerk, consisting of 26,334.2 square feet, more or less, and being a portion of the properties described in a deed recorded with the Middlesex South Registry of Deeds in Book 12135, Page 442 (Parcel A and Parcel D); a portion of Lot 8 on Land Court Plan 15026F (Parcel B and Parcel E) and a portion of Lot 7 on Land Court Plan 15026E (Parcel C); and, as funding therefor and related thereto, to transfer from the UDAG Grant account the sum of \$595,000.00; and further to authorize the Board of Selectmen to convey to the Massachusetts Bay Transportation Authority a perpetual access easement, from Main Street to the rail property located southerly of the property to be acquired, upon all or a portion of Parcels A, B and C; and to authorize the Board of Selectmen to execute any and all documents necessary to effectuate the acquisition of such property and the conveyance of the easement to the Massachusetts Bay Transportation Authority.”

Motion as read by Mr. Hillman was seconded from the floor. Discussion followed no further amendments made to motion as read by Mr. Hillman. Motion to move the question: YES. Moderator moved motion was accepted. Motion to vote: Scatterings of no's. Moderator determined the Aye's had it.

Moderator declared Article 37 passed.

Motion to adjourn meeting. Seconded. No Discussion. Unanimous yes. Meeting adjourned at 10:10pm

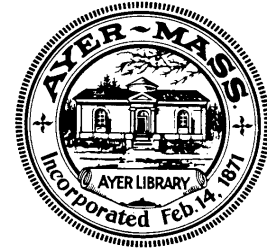
A True Copy Attest: _____
Susan E. Copeland
Town Clerk & Tax Collector

Date: _____

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Constable

Date: _____



Town of Ayer

SUPER TOWN MEETING WARRANT

Ayer Shirley Regional High School Auditorium
141 Washington Street, Ayer, MA 01432
October 24, 2016 @ 7:00 p.m.

Meeting was called to order at 7:00pm by Moderator, Tom Horgan. Town Clerk, Susan Copeland, read the warrant charge. Quorum was 135.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Auditorium in the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the Twenty-fourth (24th) day of October, 2016, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following article:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 4th day of October AD 2016.

Gary J. Luca, Chairman

Christopher R. Hillman, Vice-Chairman

Jannice L. Livingston, Clerk

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 19, 2016. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

**ARTICLE 1: DEVENS – REVISIONS TO THE DEVENS ZONING
BY-LAWS, DEVENS ZONING MAP, AND DEVENS
REUSE PLAN – EXPANDING THE INNOVATION
AND TECHNOLOGY BUSINESS ZONE**

To see if the Town will vote to approve revisions to the By-Laws, Zoning Map and Reuse Plan of the Devens Regional Enterprise Zone as follows:

1. In Zoning District 6 (“Residential I”), rezone 28.5 acres of land (labeled as “Parcel A” in Figure 1 attached hereto and made a part hereof) from Residential I to Innovation and Technology Business.
2. Between Zoning District 6 (“Residential I”) and Zoning District 7 (“Innovation and Technology Business”), rezone 4.2 acres of land (labeled as “Parcel B” in Figure 1) from open space buffer to Innovation and Technology Business.
3. Where the reconfigured Zoning District 7 (“Innovation and Technology Business”) abuts the reconfigured Zoning District 6 (“Residential I”), rezone 4.7 acres of land (labeled as “Parcel C” in Figure 1) from Residential I to open space buffer.
4. Rezone the portions of Zoning District 6 (“Residential I”) and Zoning District 7 (“Innovation and Technology Business”) located within the Oxbow National Wildlife Boundaries to Open Space and Recreation.
5. In the Devens Reuse Plan and Devens Zoning By-Laws, all references to the matters set forth in Items 1, 2, 3 and 4 of this Article 1 shall be revised to the extent required to remain consistent with such revisions. Any inconsistency between the Devens Reuse Plan and Devens By-Laws and the Devens Zoning Map shall be resolved in favor of the Devens Zoning Map as revised pursuant to this Article 1.

Or take any action thereon or in relation thereto.

Selectman Gary Luca read the motion:

I move that the Town vote to approve revisions to the By-Laws, Zoning Map and Reuse Plan of the Devens Regional Enterprise Zone as printed in the Warrant. Motion was seconded. Discussion began with Gary Luca inviting Ed Starzec from Mass Development to speak and explain. The land is located in Harvard. The BOS of Harvard initiated changes that allowed residential possibilities. The revised version is approved by Harvard’s BOS and Planning Board. Frank Maxant spoke in favor of proposal and encouraged residents to vote yes because the land is in Harvard and if the town is in favor we should support. Jeffrey Hayes questioned the abutters to the land specifically the Oxbow. Ed Starzec explained there is no potential tenant and the current zoning covers any potential impact to the Oxbow area. Laurie Nehring questioned potential loss to open space. Ed Starzec explained this is zoned residential and there is no impact on open space. He further clarified this could include research and development or light manufacturing. This does not include heavy trucking, warehouse, retail or hotels. Jim Nehring asked the Ayer BOS stand? Gary Luca replied the information was shared with Shirley and Harvard. Vote was taken: Aye’s were in favor. Motion Passed.

**Motion to Adjourn the Super Town Meeting.
Seconded.
Meeting adjourned at 7:16pm.**

*Explanatory Note: See map on next page. Plan on file in the Ayer Town Clerk's Office. For more information go online to:
<http://courbanize.com/projects/devens-ma> Presentation to be made at Super Town Meeting.*

Sponsor: Board of Selectmen

Simple Majority Vote Required

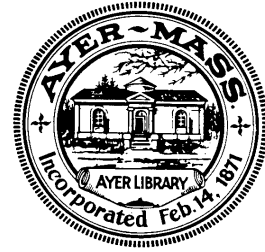
A True Copy Attest: _____ Date: _____
Susan E. Copeland
Town Clerk, Tax Collector and Treasurer

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

_____ Date: _____
Constable

Town of Ayer

SPECIAL TOWN MEETING WARRANT



Ayer Shirley Regional High School Auditorium
141 Washington Street, Ayer, MA 01432
October 24, 2016 @ 7:15 p.m.

Moderator called meeting to order at 7:19pm. Pledge of Allegiance was said. The Warrant charge was read by the Town Clerk, Susan Copeland. Quorum was 135.

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Auditorium in the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the Twenty-fourth (24th) day of October, 2016, at seven-fifteen o'clock in the evening (7:15 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 4th day of October AD 2016.

Gary J. Luca, Chairman

Christopher R. Hillman, Vice-Chairman

Jannice L. Livingston, Clerk

AYER BOARD OF SELECTMEN

Any persons needing disability related assistance (such as signing, etc.) at the town meeting please contact the Selectmen's Office at 978-772-8220 before October 19, 2016. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

Scott Houde, Chairman of the Finance Committee gave a brief presentation on the financial issues and having budget items not following the budget process.

ARTICLE 1: TEENAGE ANXIETY AND DEPRESSION SOLUTIONS (TADS) GRANT

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$4,000.00 to fund the first year of the Town's portion of the Teenage Anxiety and Depression Solutions (TADS) two (2) year contract (November 1, 2016 – October 31, 2018); or take any action thereon or in relation thereto.

Selectman Luca read the motion:

I move that the Town vote to transfer from free cash, the sum of \$4,000 to fund the first year of the Town's portion of the Teenage Anxiety and Depression Solutions (TADS).

Seconded. There was no discussion. A brief explanation was offered that this is in conjunction with previous Town Meeting approvals to support this program. Vote was taken. Aye's passed with 1 No. Article passed.

Explanatory Note: This article would fund the Town of Ayer's portion of the 1st year of the contract. The 2nd year of the contract will be part of the Town of Ayer's annual assessment to the regional school district. The ASRSD, Town of Ayer, and Town of Shirley contribute \$4,000 each to the TADS program which provides mental health services in the areas of teenage anxiety and depression to all students and their families in the ASRSD.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 2: CONTRACT FUNDING – NEPBA Police Superior Officers Contract (July 1, 2016 to June 30, 2019)

To see if the Town will vote to fund the first year cost items of a collective bargaining agreement between the Town of Ayer and the New England Police Benevolent Association (NEPBA) Police Superior Officers for the period of July 1, 2016 through June 30, 2019, and to raise and appropriate from available funds such sum or sums of money required to fund the collective bargaining agreement, or take any action thereon or in relation thereto.

Selectman Livingston read the motion:

I move that the Town vote to fund the first year cost items of the collective bargaining agreement between the Town of Ayer and the NEPBA Police Superior Officers for the period of July 1, 2016 through June 30, 2019 in the amount of \$15,108.00 from free cash.

Seconded. Elizabeth Bodurtha questioned why this wasn't in the budget. Contract wasn't approved upon until after the May town meeting. This is for the first year funding and rest of the contract will be honored through the budget process. Aye passed unanimous.

Explanatory Note: Per MGL Chapter 150 E, Union Contracts are subject to the appropriation of funds by Town Meeting. The Board of Selectmen and NEPBA reached a Memorandum of Agreement on July 12, 2016 for a three year contract. The FY 2017 estimated total cost of the Contract is \$15,108.00. Memorandum of Agreement available on Town's website (www.ayer.ma.us). Presentation to be made at Town Meeting.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 3: SUPPLEMENTAL APPROPRIATION FOR POSITION OF CONSERVATION COMMISSION AGENT

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$35,178.00 to allow for an increase in the position of Conservation Commission Agent to full-time, benefitted status; or take any action thereon or in relation thereto.

Selectman Hillman read the motion:

I move that the Town vote to transfer from free cash the sum of \$35,178.00 to allow for an increase in the position of Conservation Commission Agent to full-time benefitted status. Seconded. Bill Daniels, Chair of the Conservation Commission, spoke briefly on why and the significance of the need for this to be a full time position. Previously this position was not filled for a year. The Agent position works all areas of the town to complete projects, inquiries, and studies. It was not previously a full time position with benefits which has led to the constant change. Chuck Miller, Chair of the Pond and Dam Committee also spoke in support on the positive impact the full time agent would provide. Elizabeth Bodurtha asked Finance Committee (Scott Houde) why this has no support from the Finance Committee. Scott Houde explained it should follow the budgetary process. Frank Maxant spoke against that it's promoting the go around of the budget process. There was no further discussion. Aye passed with scatterings of no's. Moderator called as passed. Article passed.

Explanatory Note: This article would provide the funding to make the part-time Conservation Agent position a full-time position with benefits. The portion of the article for salary increase to full-time is \$18,236 with \$16,943 for the portion for benefits (health insurance, etc.)

Sponsor: Conservation Commission
Board of Selectmen: Recommends
Finance Committee: Does Not Recommend

Simple Majority Vote Required

ARTICLE 4: FUNDING FOR AQUATIC WEED CONTROL FOR TOWN PONDS

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$54,000 for the purposes of funding the aquatic weed control program for the Town's ponds; or take any action thereon or in relation thereto.

Selectman Luca read the motion:

I move that the Town vote to transfer from free cash, the sum of \$54,000 for the purposes of funding the aquatic weed control program for the Town's ponds. Seconded. Discussion as follows. Gary Luca spoke in favor of the project attempting to be completed over several years. Bill Daniels, Chair of the Conservation Committee, explained over several years an independent study has been completed. The treatment needs to be

completed in June, if waiting for the May Annual Town Meeting (budget process) the time frame is missed. This is an exception and the future treatment will be worked into the budget process. Chuck Miller, Chair of the Pond and Dam Committee spoke on the chain ponds in town and why following the schedule is imperative. Elizabeth Bodurtha asked why not have volunteers pull weeds couldn't be done as well as drawing down the pond. Those are not the correct solutions to the issue of the weed control treatment. There was no further discussion. The Aye's had the vote. Article passed unanimous.

Explanatory Note: This article would fund the Town's Spring 2017 aquatic weed treatment of Sandy Pond, Flannagan Pond, and Pine Meadow Pond.

Sponsor: Conservation Commission

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 5: BORROW ARTICLE: FUNDING FOR AYER POLICE DEPARTMENT RADIO COVERAGE IMPROVEMENT PROJECT (PHASE I)

To see if the Town will vote to borrow, pursuant to the provisions of G.L. c. 44, sec. 7, or any other enabling authority, the sum of \$222,066 for the purposes of funding Phase I of the Ayer Police Department Radio Coverage Improvement Project and any costs incidental and related thereto, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to issue bonds or notes of the Town therefor; and further to authorize the Board of Selectmen to enter into any agreements and execute all documents, including contracts for a term in excess of three years, necessary to effectuate the purposes of this article; or take any action thereon or in relation thereto.

Special Note: This article requires a 2/3 majority vote.

Selectmen Livingston read the motion:

I move that the Town vote to borrow the sum of \$222,066 for the purposes of funding Phase I of the Ayer Police Department Radio Coverage Improvement Project and any costs incidental and related thereto, as specified in the warrant.

Seconded. Discussion as follows: Chief Murray spoke and requested approval of staff and consultants for ability to speak on town meeting floor for presentation purposes.

Lt. Gill began with speaking on the need. John Facella, Consultant on Radios, spoke on the equipment and upgrade needs.

Elizabeth Bodurtha questioned costs of services, upgrades, and ongoing service. Also requested a breakdown for public viewing.

Denis Curan questioned the finance aspect and borrowing of funds.

Michael Pattendon questioned the breakdown of costs and didn't feel the explanation added up. Therefore he was not in support of the article.

Bonnie Tillotson questioned the possibility of upgrading higher with digital technology.

Pauline Conley questioned if the problem can't be solved what is the next plan? Is there insurance if there is not a resolution? What is included in service contract? Again, asked for clarification on the digital technology not being an option?

John Cadigan stated the need should be clear and the confidence in the plan needs to be better. He questioned if the cell (phone) service would be adequate and an itemized break down of the cost.

All questions answered and discussion led by Chief Murray and the consultant.

No further discussion. Aye votes with a scattering of No's. Moderator passed the article.

Explanatory Note: This article would fund the first phase of the Police Department Radio Coverage Improvement Project in the amount of \$222,066. The second phase of funding in the amount of \$166,793 will be presented and requested at the 2017 Annual Town Meeting. Presentation was made to the Board of Selectmen on September 20, 2016 (video and presentation available on the Town's website at www.ayer.ma.us). Presentation to be made at Town Meeting.

Sponsor: Board of Selectmen

Finance Committee: No Vote Taken

Two-Thirds Majority Vote Required

ARTICLE 6: INCREASED FUNDING FOR RESERVE FUND BALANCE

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$50,000 for the purposes of funding the Reserve Fund; or take any action thereon or in relation thereto.

Selectman Hillman read the motion:

I move that the Town vote to transfer from free cash the sum of \$50,000 for the purposes of funding the Reserve Fund.

Seconded. No Discussion. Aye's Passed. Article passed.

Explanatory Note: This article would increase the FY 2017 balance of the Town's Reserve Fund from \$100,000 to a total of \$150,000.00

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 7: UDAG REPLENISHMENTS

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$300,000.00 to replenish the Urban Development action Grant (UDAG) account; or take any action thereon or in relation thereto.

Selectman Luca read the motion:

I move that the Town vote to transfer from free cash, the sum of \$300,000 to replenish the Urban Development Action Grant (UDAG) account.

Seconded. Discussion began with Selectman Luca explaining this was a partial reimbursement of funds previously used for other expenses. Elizabeth Bodurtha asked if the previous borrowings were to avoid paying interest if it had been borrowed? Connie Sullivan asked what the balance was currently? Lisa Gabree gave a breakdown and explanation.

Elizabeth Bodurtha wanted to go back to previous articles (not possible). Pauline Conley asked of Lisa Gabree if the transfers are taken from principle and interest or only one of the two. Discussion got off topic and Moderator redirected to the article question to replenish UDAG. No further discussion. Aye's have it. Article passed.

Explanatory Note: This article would replenish the Town's UDAG Fund in the amount set forth in the article. The total committed UDAG funds for which there is no replenishment mechanism is \$617,596.00.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 8: TRANSFER UNEXPENDED BALANCES FOR WATER GARAGE AT GROVE POND

To see if the Town will vote to transfer the following unexpended funds to supplement the funds appropriated by the vote taken under Article 22 of the May 2015 Annual Town Meeting to construct a garage at the Grove Pond Water Treatment Plant:

Article 19, May 2010 Annual Town Meeting, transfer from Water Fund Retained Earnings to construct the Grove Pond Water Treatment Plant Expansion \$80,063.22

Article 23, May 2015 Annual Town Meeting, from Water Fund Retained Earnings to construct the Pingry Hill Water Storage Tank \$26,145.11

Article 12, October 2015 Special Town Meeting, from Water Fund Retained Earnings to construct the Pingry Hill Water Storage Tank \$72,000.00

Or to take any action thereon or in relation thereto.

Selectman Livingston read the motion:

I move that the Town vote to transfer the unexpended funds appropriated by the vote taken under Article 22 of the May 2015 Annual Town Meeting as stated in the warrant article to construct a garage at the Grove Pond Water Treatment Plant.

Seconded. Discussion as follows: Michael Pattendon expressed it is a lot of money. Mark Wetzal, DPW Superintendent, explained the expenses and services.

No further discussion. Aye's passed. No opposed. Article passed.

Explanatory Note: This article takes the unexpended balances from each specified article and transfers them for the purposes of supplementing funding for constructing the garage at the Grove Pond Water Treatment Plant.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

ARTICLE 9: PLEASANT STREET SCHOOL PRESERVATION RESTRICTION & CONSERVATION RESTRICTION

To see if the Town will vote to amend the vote taken under Article 37, of the Spring 2005 Annual

Town Meeting as follows:

Revise condition 1 of said vote which stated:

“the premises shall be subject to a recorded Preservation Restriction on the exterior envelope of the building, **in perpetuity**, to be held by the Town acting by and through its Historical Commission, approved by the Massachusetts Historical Commission”;

to state the following:

“the premises shall be subject to a recorded Preservation Restriction on the exterior envelope of the building **for a Term of 99 years**, to be held by the Town acting by and through its Historical Commission”;

and;

Revise condition 2 of said vote which stated:

“the premises shall be subject to a recorded Conservation Restriction on such portion of the premises as the Selectmen deem to be in the best interest of the Town while still permitting the development of the Property for senior housing, **in perpetuity**, to be held by the Town, approved by the Secretary of the Executive Office of Environmental Affairs”;

to state the following:

“the premises shall be subject to a recorded Conservation Restriction on such portion of the premises as the Selectmen deem to be in the best interest of the Town while still permitting the development of the property for senior housing, **for a Term of 99 years**, to be held by the Town acting by and through its Conservation Commission”;

Or take any action thereon or in relation thereto.

Selectman Hillman read the motion:

I move that the Town vote to amend the vote taken under Article 37, of the spring 2005 Annual Town Meeting as printed in the warrant and read by the Moderator. Seconded.

Discussion as follows: Jeff Hayes asking why this is coming up, Alan Manioan of Economic Development explained this was passed but needing updating to clean up loose ends.

No further discussion. Aye’s passed. No opposed. Article Passed.

Explanatory Note: This article will implement the Historic Pleasant Street School Building Preservation Restriction & Conservation Restriction with a legal instrument containing a “Term of 99 years” which will resolve the long-standing subordination requirement impasse with regard to the legal recording and settlement of the property deed.

Sponsor: Board of Selectmen

Finance Committee: No Vote Taken

Simple Majority Vote Required

**ARTICLE 10: BY-LAW AMENDMENT (ARTICLE 3, SECTION 3): NO
DOG LICENSE FEE FOR A DOG OWNED BY A
PERSON AGED 70 YEARS OR OLDER**

To see if the Town will vote to accept the provisions of MGL Chapter 140, Section 139 and to amend Article III, Section 3 of the Town's Bylaws by inserting the following language at the end thereof:

“No fee shall be charged for a license for a dog owned by a person aged 70 years or over.”

Or take any action thereon or in relation thereto.

Selectman Gary Luca read the motion:

I move that the Town vote to accept the provision of MGL Chapter 140, Section 139 and to amend Article III, Section 3 of the Town's Bylaws as printed in the warrant and read by the Moderator. Seconded. Discussion as follows: Carolyn McCreary spoke and does not support. Carol Boisquet spoke and supports whole heartedly. Frank Maxant spoke in favor for those that could take advantage of the fee break but it wasn't mandatory. No further discussion. Aye's passed with scattering of No's. Article Passed.

Explanatory Note: This article would amend the Town's Bylaw III, Section 3 by accepting the provision of MGL Chapter 140, Section 139 allowing that no fee be charged for a license for a dog owned by a person 70 years or older.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

**ARTICLE 11: AUTHORIZATION TO GRANT ONE ADDITIONAL
ALL ALCOHOL LICENSE**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to authorize the Town to grant one additional license for the sale of all alcoholic beverages not to be drunk on the premises, in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition:

*AN ACT AUTHORIZING THE TOWN OF AYER TO GRANT AN ADDITIONAL LICENSE
FOR THE SALE OF ALL ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE
PREMISES*

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the town of Ayer may grant an additional license for the sale of all alcoholic beverages not to be drunk on the premises pursuant to section 15 of said chapter 138. The license shall be subject to all

of said chapter 138, except said section 17. The licensing authority shall not approve the transfer of the license to any other location, person, or entity, but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid. If the license granted under this act is cancelled, revoked, or no longer in use, it shall be returned physically, with all of the legal rights, privileges, and restrictions pertaining thereto to the licensing authority, which may then grant the license to a new applicant at the same location and under the same conditions as specified in this act.

Section 2. This act shall take effect upon passage.

Or take any action thereon or in relation thereto.

Selectmen Livingston read the motion:

I move that the Town vote to authorize the Board of Selectmen to petition the General Court to authorize the Town to grant one additional license for the sale of all alcoholic beverages not to be drunk on the premises as set forth by the warrant article as read by the Moderator.

Seconded. Discussion as follows: Connie Sullivan asked from the BOS if this was for only 1 additional license and why only 1? Livingston gave explanation of back story leading up to the request. Connie Sullivan moved to amend the question from 1 to 2 licenses. So moved.

Seconded. Discussion on motion was to clarify it's from 1 to 2 licenses. Moderator called the question. There was a question on the vote. Hand counted. Aye = 55 and No 34. Article was amended.

Further Discussion on the amended article: State could deny 2? Only 1? That is under the purview of the state in the spring. DiGernonimo, developer in town, request to speak, no objections. Spoke in favor as the developer of land on Fitchburg road and future retail options. Pauline Conley wanted clarification on the Home Rule Petition. Ed Kelley asked how many licenses we need? Bill Finn in agreement that there are already enough.

No further discussion. Vote on amended article for 2 licenses. Hand counted. Aye 44 and No's 47. The amended article did not pass.

Explanatory Note: If passed this article would petition the State Legislature to authorize the Board of Selectmen to issue one (1) additional all-alcohol license for the Town of Ayer. If passed the total number of all-alcohol licenses for the Town of Ayer would increase from three (3) to four (4).

Sponsor: Board of Selectmen

Finance Committee: No Vote Taken

Simple Majority Vote Required

ARTICLE 12: WATER LINE EXTENSION FOR NATIONAL GUARD FACILITY ON BARNUM ROAD, DEVENS

To see if the Town will vote to authorize the extension of the Town water line on Barnum Road to provide water service to the existing National Guard Facility located at 87 Barnum Road, Devens; or take any action thereon or in relation thereto.

Selectman Hillman read the motion:

I move that the Town vote to authorize the extension of the Town water line on Barnum Road to provide water service to the existing National Guard Facility located at 87 Barnum Road, Devens. Seconded. Discussion as follows: Mark Wetzel was invited to speak and explain the request to the Town. Frank Maxant spoke this was an opportunity to stop the bleeding from mass Development. Asked for a no vote. Matt Beselby asked how this is a solution and if this included water and sewer. Was clarified its water only. Bodurtha and Maxant spoke against. Connie Sullivan spoke in favor as a small effort to support our military troops. No further discussion. Aye's have it with scattering of No votes. Article was passed.

Explanatory Note: The National Guard facility located at the property abutting the Grove Pond Water Treatment Plant on Barnum Road currently has water service from the Devens water system. Due to poor water quality, the National Guard has inquired about connecting to the Ayer water system. If this article is approved, an agreement between the Ayer Board of Selectmen and Devens will need to be executed which will detail the responsibilities, conditions, rate(s), and billing.

Sponsor: Board of Selectmen

Finance Committee: No Vote Taken

Simple Majority Vote Required

Daniel Swanfeldt motion to close meeting. Seconded. No discussion. Passed Unanimous. Meeting was closed at 9:08pm.

A True Copy Attest: _____

Date: _____

Susan E. Copeland

Town Clerk, Tax Collector and Treasurer

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Constable

Date: _____

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 1, 2016

Democratic

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Bernie Sanders	408	401	809
Martin O'Malley	0	2	2
Hillary Clinton	265	237	502
Roque "Rocky" De La Fuente	1	2	3
No Preference	5	5	10
Write-In:	6	3	9
Write-In:	0	0	0
Write-in:	0	0	0
Write-in:	0	0	0
Blanks	2	1	3
Ayer Vote Totals	687	651	1338

State Committee Man Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Alexander D. Pratt	489	470	959
Write-In:	6	0	6
Write-In:	0	0	0
Blanks	192	181	373
Ayer Vote Totals	687	651	1338

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Rebecca V. Deans-Rowe	483	476	959
Write-In:	6	0	6
Write-In:	0	0	0
Blanks	198	175	373
Ayer Vote Totals	687	651	1338

Town Committee Total Ayer 35	Precinct 1	Precinct 2	Candidate Totals
James McGowan	348	348	696
Kathleen O'Connor	396	399	795
Richard D. Gilles	368	334	702
Write-In:	14	0	14
Write-In:	0	0	0

Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-in:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Blank	22919	21704	44623
Ayer Vote Totals	24045	22785	46830

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 1, 2016

Nine hundred and four (904) of five thousand and ninety-five (5,095) registered voters participated in this election.

The following records each candidate's vote total with a precinct by precinct breakdown.

Republican

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Jim Gilmore	1	0	1
Donald J. Trump	222	207	429
Ted Cruz	44	53	97
George Pataki	0	0	0
Ben Carson	18	14	32
Mike Huckabee	0	0	0
Rand Paul	3	3	6
Carly Fiorina	1	0	1
Rick Santorum	0	0	0
Chris Christie	2	3	5
Marco Rubio	66	104	170
Jeb Bush	6	2	8
John R. Kasich	63	79	142
No Preference	1	4	5
Write-In:	4	0	4
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-in:	0	0	0
Write-in:	0	0	0
Blanks	0	4	4
Ayer Vote Totals	431	473	904

State Committee Man Middlesex & Worcester District Vote for One Man	Precinct 1	Precinct 2	Candidate Totals
Brian R Burke	223	256	479
Paul R Ferro	127	122	249
Write-In:	1	0	1
Write-In:	0	0	0
Blanks	80	95	175
Ayer Vote Totals	431	473	904

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Jeanne S Kangas	223	227	450
Ann M Barndt	124	150	274
Write-In:	1	0	1
Write-In:	0	0	0
Blanks	83	96	179
Ayer Vote Totals	431	473	904

Town Committee Total Ayer 35	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	2	2
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In: (SCATTERINGS)	80	0	80
Blank	15005	16553	31558
Ayer Vote Totals	15085	16555	31640

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 1, 2016

Green Rainbow

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0
Jill Stein	0	0	0
William P. Kreml	0	0	0
Kent Mesplay	0	0	0
Darryl Cherney	0	0	0
No Preference	0	1	1
Write-In:	1		1
Write-In:			
Write-in:			
Blanks		1	1
Ayer Vote Totals	1	2	3

State Committee Man Middlesex & Worcester District Vote for One Man	Precinct 1	Precinct 2	Candidate Totals
Daniel L Factor	1	1	2
Write-In:	0	0	0
Write-In:			
Blanks	0	1	1
Ayer Vote Totals	1	2	3

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-In:	1	0	1
Write-In:			
Blanks	0	2	2
Ayer Vote Totals	1	2	3

Town Committee Total Ayer 10	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Write-In:			
Write-In:			
Write-In:			
Write-In:			

Write-In:			
Write-In:			
Write-In:			
Write-In:			
Write-In:			
Blank	10	20	30
Ayer Vote Totals	10	20	30

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 1, 2016

United Independent Party

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
No Preference	0	1	1
Write-In:	0	0	0
Write-In:	0	0	0
Write-in:	0	0	0
Blanks	7	3	10
Ayer Vote Totals	7	4	11

State Committee Man Middlesex & Worcester District Vote for One Man	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	0	0
Write-In:	0	0	0
Blanks	7	4	11
Ayer Vote Totals	7	4	11

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	0	0
Write-In:	0	0	0
Blanks	7	4	11
Ayer Vote Totals	7	4	11
Town Committee	Precinct 1	Precinct 2	Candidate Totals
Total Ayer 10			
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0

Write-In:	0	0	0
Write-In:	0	0	0
Write-In:	0	0	0
Blank	70	40	110
Ayer Vote Totals	70	40	110

Ayer Annual Town Election Results for Monday, April 25, 2016

Six hundred and seventy five (675) of five thousand and ninety - five (5,095) registered voters participated in this election.

The following records each candidate's vote total with a precinct by precinct breakdown.

Selectman 3 years (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Christopher R Hillman (candidate for re-election)	247	197	444
Michael George Pattenden	126	67	193
Write-in: Allan Peterson, Frank Callahan	4	2	6
Blanks:	20	12	32
Ayer Vote Totals:	397	278	675

Commissioner of Trust Funds 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
James D Stephen (candidate for re-election)	319	219	538
Write-in: Allan Peterson	2	1	3
Blanks:	76	58	134
Ayer Vote Totals:	397	278	675

Constable 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Clark W Paige (candidate for re-election)	310	218	528
Write-in: Kevin Kidder, Eric Marshall	5	1	6
Blanks	82	59	141
Ayer Vote Totals	397	278	675

Assessor 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Denis J Callahan (candidate for re-election)	329	232	561
Write-in: Other	2	1	3
Blanks	66	45	111
Ayer Vote Totals	397	278	675

Park Commissioner 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Sarah A Gibbons (candidate for re-election)	311	222	533
Write-in: Alan Peterson	5	1	6
Blanks	81	55	136
Ayer Vote Totals	397	278	675

Planning Board 2 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Mark Fermanian (candidate for re-election)	307	212	519
Write-in: David Bodurtha	4	5	9
Blanks	86	61	147
Ayer Vote Totals	397	278	675

Planning Board 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
James M Fay	313	223	536
Write-in: Jim Luchessi, Pauline Conley	5	1	6
Blanks	79	54	133
Ayer Vote Totals	397	278	675

Board of Health 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Ruth L Maxant-Schulz	120	79	199
Patricia A Peters	241	172	413
Write-in: Stephen Titus, Erin Tosi	2	0	2
Write-in:	0	0	0
Blanks	34	27	61
Ayer Vote Totals	397	278	675

Library Trustee 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Debbie Pedrazzi (candidate for re-election)	334	233	567
Write-in: Jack Wool, Paulette Aragonés	4	0	4
Blanks	59	45	104
Ayer Vote Totals	397	278	675

Regional School District Committee 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Patrick William Kelly (candidate for re-election)	225	118	343
Christopher Prehl	147	148	295
Write-in:	0	0	0
Write-in:	0	0	0
Blanks	25	12	37
Ayer Vote Totals	397	278	675

Housing Authority 5 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Kathleen E O'Sullivan	317	215	532
Write-in: Kevin Horgan	3	0	3
Blanks	77	63	140
Ayer Vote Totals	397	278	675

Moderator 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Thomas P Horgan JR (candidate for re-election)	326	228	554
Write-In: Brenda Gleason	2	1	3
Blanks	69	49	118
Ayer Vote Totals	397	278	675

Treasurer 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
M Stephanie Gintner (candidate for re-election)	122	80	202
Susan E Copeland	237	170	407
Glen M Lapierre	32	17	49
Write-In:	0	1	1
Write-In:	0	0	0
Blank:	6	10	16
Ayer Vote Totals	397	278	675

Ayer Massachusetts

State Primary Election Results for Thursday, September 8, 2016

Democratic

Representative in Congress Third District	Precinct 1	Precinct 2	Candidate Totals
Nicola S. Tsongas	92	44	136
Write-In:			
Write-In:			
Blanks	10	1	11
Ayer Vote Totals	102	45	147

Councillor Third District VOTE FOR ONE	Precinct 1	Precinct 2	Candidate Totals
Marilyn M Petitto Devaney	55	26	81
Peter Georgiou	19	13	32
William Bishop Humphrey	18	4	22
Write-In:			
Write-In:			
Write-In:			
Blanks	10	2	12
Ayer Vote Totals	102	45	147

Senator in General Court Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
James B Eldridge	90	42	132
Write-In: Tom Horgan	1	0	1
Write-In:			
Blanks	11	3	14
Ayer Vote Totals	102	45	147

Representative in General Court First Middlesex Court	Precinct 1	Candidate Totals
Matthew T Meneghini	87	87
Write-In:		
Blank	15	15
Ayer Vote Totals	102	102

Representative in General Court Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Jennifer E Benson	42	42
Write-In:		
Blank	3	3
Ayer Vote Totals	45	45

Sheriff Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Peter J Koutoujian	63	32	95
Barry S Kelleher	28	8	36
Write-In:			
Write-In:			
Blank	11	5	16
Ayer Vote Totals	102	45	147

Ayer Massachusetts

State Primary Election Results for Thursday, September 8, 2016

One hundred forty-seven (147) of five thousand and nineteen (5,019) registered voters participated in this election.

The following records each candidate's vote total with a precinct by precinct breakdown.

Republican

Representative in Congress Third District	Precinct 1	Precinct 2	Candidate Totals
Ann Wofford	44	24	68
Write-In:			
Write-In:			
Blanks	6	1	7
Ayer Vote Totals	50	25	75

Councillor Third District	Precinct 1	Precinct 2	Candidate Totals
Write-In: Smith	1	0	1
Blanks	49	25	74
Ayer Vote Totals	50	25	75

Senator in General Court Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Ted Busiek	44	25	69
Write-In:			
Write-In:			
Blanks	6	0	6
Ayer Vote Totals	50	25	75

Representative in General Court	Precinct 1	Candidate Totals
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First Middlesex Court		
Sheila C. Harrington	45	45
Write-In:		
Blank	5	5
Ayer Vote Totals	50	50

Representative in General Court Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Write-In:		
Write-In:		
Blank	25	25
Ayer Vote Totals	25	25

Sheriff Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Write-In: David Borque	1	0	1
Write-In: Cousins	1	0	1
Blank	48	25	73
Ayer Vote Totals	50	25	75

Ayer Massachusetts

State Primary Election Results for Thursday, September 8, 2016

Green Rainbow

Representative in Congress Third District	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Blanks			
Ayer Vote Totals	0	0	0

Councillor Third District	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Blanks			
Ayer Vote Totals	0	0	0

Senator in General Court Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Write-In:			
Blanks			
Ayer Vote Totals	0	0	0

Representative in General Court First Middlesex District	Precinct 1	Candidate Totals
Write-In:		
Write-In:		
Blank		
Ayer Vote Totals	0	0

Representative in General Court Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Write-In:		
Write-In:		
Blank		
Ayer Vote Totals	0	0

Sheriff Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Write-In:			
Blank			
Ayer Vote Totals	0	0	0

Ayer Massachusetts

State Primary Election Results for Thursday, September 8, 2016

United Independent Party

Representative in Congress Third District	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Blanks			
Ayer Vote Totals	0	0	0

Councillor Third District	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Blanks			
Ayer Vote Totals	0	0	0

Senator in General Court Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Write-In:			
Blanks			
Ayer Vote Totals	0	0	0

Representative in General Court First Middlesex Court	Precinct 1	Candidate Totals
Write-In:		
Write-In:		
Blank		
Ayer Vote Totals	0	0

Representative in General Court Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Write-In:		
Write-In:		
Blank		
Ayer Vote Totals	0	0

Sheriff Middlesex County	Precinct 1	Precinct 2	Candidate Totals
Write-In:			
Write-In:			
Blank			
Ayer Vote Totals	0	0	0

**General Election
Tuesday, November 8, 2016**

Four Thousand One hundred and seventy-six (4176) of five thousand five hundred and thirty - nine (5539) registered voters participated in this election.
The following records each candidate's vote total with a precinct by precinct breakdown.

Electors of President and Vice President

Vote for One

Candidate Name	Precinct 1	Precinct 2	Ayer Total
Clinton and Kaine Democratic	1078	1084	2162
Johnson and Weld Libertarian	146	146	292
Stein and Baraka Green-Rainbow	43	22	65
Trump and Pence Republican	729	769	1498
Write-In Bernie Sanders	16	21	37
Write-In Scatterings	38	43	81
Blank	15	26	41
Totals	2065	2111	4176

**Representative In Congress
Third District**

Vote for One

Candidate Name	Precinct 1	Precinct 2	Ayer Total
Nicola S Tsongas Democratic Candidate for Re- Election	1332	1310	2642
Ann Wofford Republican	646	718	1364
Write- In	5		5
Blank	82	83	165
Totals	2065	2111	4176

**Councillor
Third District**

Vote for One

Candidate Name	Precinct 1	Precinct 2	Ayer Total
Marilyn M. Petitto Devaney Democratic Candidate for Re-Election	1494	1520	3014
Write-In	44	32	76
Blank	527	559	1086
Total	2065	2111	4176

**Senator in General Court
Middlesex & Worcester District**

Vote for One

Candidate Name	Precinct 1	Precinct 2	Ayer Total
James B. Eldridge Democratic Candidate for Re-Election	1103	1100	2203
Ted Busiek Republican	620	703	1323
Terra Friedrichs Cooperative Green Economy	108	100	208
Write-In	6	5	11
Blank	228	203	431
Total	2065	2111	4176

**Representative in General Court
First Middlesex District**

Vote for One

Candidates Name	Precinct 1	Ayer Total
Sheila C. Harrington Republican Candidate for Re-Election	1048	1048
Matthew T. Meneghini Democratic	797	797
Write- In	1	1
Blank	219	219
Total	2065	2065

**Representative in General Court
Thirty-Seventh Middlesex District**

Vote for One

Candidates Name	Precinct 2	Ayer Total
Jennifer E. Benson Democratic Candidate for Re-Election	1540	1540
Write - in	25	25
Blank	546	546
Total	2111	2111

**Sheriff
Middlesex County**

Vote for One

Candidate Name	Precinct 1	Precinct 2	Ayer Total
Peter J Koutoujian Democratic Candidate for Re-Election	1541	1538	3079
Write-In	31	29	60
Blank	493	544	1037
Total	2065	2111	4176

Questions

Question 1	Precinct 1	Precinct 2	Ayer Total
Yes	949	985	1934
No	1035	1038	2073
Blank	81	88	169
Total	2065	2111	4176

Question 2	Precinct 1	Precinct 2	Ayer Total
Yes	925	883	1808
No	1085	1184	2269
Blank	55	44	99
Total	2065	2111	4176

Question 3	Precinct 1	Precinct 2	Ayer Total
Yes	1527	1546	3073
No	488	512	1000
Blank	50	53	103
Total	2065	2111	4176

Question 4	Precinct 1	Precinct 2	Ayer Total
Yes	1218	1181	2399
No	808	898	1706
Blank	39	32	71
Total	2065	2111	4176

TAX COLLECTOR

Contact Information:

Office Hours:	Mon, Wed, Thurs: 8am – 4pm Tuesday: 8am – 7pm Friday: 8am – 1pm
Address:	1 Main Street
Telephone:	978-772-8209
Email:	scopeland@ayer.ma.us
Fax:	978-772-8222

Staff:

Tax Collector:	Susan E. Copeland
Assistant Tax Collector:	Ramona Bean

Mission Statement:

It is the mission of this office to be a reliable provider of information and quality services to the community and its residents, and to work cooperatively with all departments, boards and committees while complying with state and local statutes.

Services Provided:

The Tax Collector's office is responsible for collecting all taxes and committed bills issued by the Assessor's department. All payments are recorded, posted, updated and deposited daily. The Collectors staff is committed to providing our customers with up to date information on their accounts in an effective and efficient manner – using guidelines established by the Department of Revenue and City Ordinance.

Additional Services: Lock Box Location outside Town Hall, on line bill payments, remote lockbox for processing, check scanning in office, evening office hours and paid tax statements for real estate, personal property, and excise. Notary Services are also available.

TREASURER

Contact Information:

Office Hours:	Mon, Wed, Thurs: 8am – 4pm Tuesday: 8am – 7pm Friday: 8am – 1pm
Address:	1 Main Street
Telephone:	978-772-8216
Email:	scopeland@ayer.ma.us
Fax:	978-772-8222

Staff:

Treasurer:	Susan E. Copeland
Finance Assistant:	Michelle Bishara

Mission Statement:

The Treasurer is responsible for the receiving and accounting of town funds and town investments. The Treasurer works with the Benefits and Payroll office to process payroll, maintains employee benefits, and personnel records.

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2016

Cash in Banks and Investments - Beginning of Year (7/1/15)	\$ 18,261,649
Receipts	\$ 38,021,473
Subtotal	<u>\$ 56,283,122</u>
Disbursements	<u>\$ 38,620,226</u>
Cash in Banks and Investments - End of Year (6/30/16)	\$ 17,662,896

BONDS PAYABLE - JUNE 30, 2015

6/30/2017	\$ 2,161,677
6/30/2018	\$ 1,828,677
6/30/2019	\$ 1,638,677
6/30/2020	\$ 1,503,677
6/30/2021	\$ 1,238,752
6/30/2022	\$ 880,000
6/30/2023	\$ 640,000
6/30/2024	\$ 525,000
6/30/2025	\$ 125,000
6/30/2026	\$ 120,000
6/30/2027	\$ 115,000
6/30/2028	\$ 110,000
6/30/2029	\$ 110,000
6/30/2030	\$ 110,000
6/30/2031	\$ 110,000
6/30/2032	\$ 50,000
Total	\$ 11,266,461
Short Term Debt. -	<u>\$ 2,393,045</u>
Total	\$ 13,659,506
Authorized and Unissued	<u>\$ 4,848,163</u>

Treasurer's Report of Trust Fund Activity: July 1, 2015 to June 30, 2016

1. JESSE J. ANGELL FUND:	
BALANCE JUNE 30, 2015	\$2,621.41
RECEIPTS:	
INTEREST FY16	<u>\$55.74</u>
	\$2,677.15
DISBURSEMENTS:	<u>\$0.00</u>
BALANCE JUNE 30, 2016	<u><u>\$2,677.15</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$8,929.26
RECEIPTS:	
INTEREST FY16	<u>\$189.96</u>
	\$9,119.22
DISBURSEMENTS:	
SCHOLARSHIP -	<u></u>
BALANCE JUNE 30, 2016	<u><u>\$9,119.22</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$12,814.67
RECEIPTS:	
INTEREST FY16	<u>\$267.30</u>
	\$13,081.97
DISBURSEMENTS:	
SCHOLARSHIP - TYLER MAYO	<u>(\$500.00)</u>
BALANCE JUNE 30, 2016	<u><u>\$12,581.97</u></u>
4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$7,647.30
RECEIPTS:	
INTEREST FY16	<u>\$158.43</u>
	\$7,805.73
DISBURSEMENTS:	
SCHOLARSHIP - JOSEPH SAVOIE	<u>(\$400.00)</u>
BALANCE JUNE 30, 2016	<u><u>\$7,405.73</u></u>
5. ALFRED PAGE TOWN FARM FUND:	
BALANCE JUNE 30, 2015	\$18,424.82
RECEIPTS:	
INTEREST FY16	<u>\$381.33</u>
	\$18,806.15
DISBURSEMENTS:	
DONATION TO LOAVES & FISHES	<u>(\$500.00)</u>
DONATION TO AYER HOUSING AUTHORITY	<u>(\$500.00)</u>
BALANCE JUNE 30, 2016	<u><u>\$17,806.15</u></u>
6. THOMAS PAGE FUND:	
BALANCE JUNE 30, 2015	\$20,759.18
RECEIPTS:	
INTEREST FY16	<u>\$436.31</u>
	\$21,195.49
DISBURSEMENTS:	
DONATION TO AYER SCHOOL ATHLETIC FUND	<u>(\$500.00)</u>
BALANCE JUNE 30, 2016	<u><u>\$20,695.49</u></u>
7. 1ST.LT. THEODORE A. THOMPSON, JR. SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$4,845.69

RECEIPTS:	
INTEREST FY16	<u>\$103.09</u>
	\$4,948.78
DISBURSEMENTS:	
SCHOLARSHIP -	<u>\$0.00</u>
BALANCE JUNE 30, 2016	<u>\$4,948.78</u>
8. SUSAN M. BARKER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$968.41
RECEIPTS:	
INTEREST FY16	<u>\$20.07</u>
	\$988.48
DISBURSEMENTS:	
SCHOLARSHIP - SARAH GIBBONS	<u>(\$50.00)</u>
BALANCE JUNE 30, 2016	<u>\$938.48</u>
9. RICHARD T. ARTESANI SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$6,234.75
RECEIPTS:	
INTEREST FY16	<u>\$132.64</u>
	\$6,367.39
DISBURSEMENTS:	
SCHOLARSHIP -	<u></u>
BALANCE JUNE 30, 2016	<u>\$6,367.39</u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:	
BALANCE JUNE 30, 2015	\$4,077.46
RECEIPTS:	
INTEREST FY16	<u>\$86.48</u>
	\$4,163.94
DISBURSEMENTS:	
AWARD TO SARAH GIBBONS	<u>(\$25.00)</u>
BALANCE JUNE 30, 2016	<u>\$4,138.94</u>
11. ROBERT MORRISSEY SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$14,348.92
RECEIPTS:	
INTEREST FY16	<u>\$299.94</u>
	\$14,648.86
DISBURSEMENTS:	
SCHOLARSHIP - DANIEL BALDINO	<u>(\$500.00)</u>
BALANCE JUNE 30, 2016	<u>\$14,148.86</u>
12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:	
BALANCE JUNE 30, 2015	\$10,952.77
RECEIPTS:	
INTEREST FY16	<u>\$232.74</u>
	\$11,185.51
DISBURSEMENTS	
AWARD TO - GEORGE FITCHER	<u>(\$25.00)</u>
BALANCE JUNE 30, 2016	<u>\$11,160.51</u>
13. JOE MORRIS SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$26,498.96
RECEIPTS:	
INTEREST FY16	<u>\$558.41</u>
	\$27,057.37
DISBURSEMENTS:	

SCHOLARSHIP - KAYLA TIMMONS	<u>(\$500.00)</u>
BALANCE JUNE 30, 2016	<u>\$26,557.37</u>
 14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$13,378.71
RECEIPTS:	
INTEREST FY16	<u>\$279.30</u>
	<u>\$13,658.01</u>
DISBURSEMENTS:	
SCHOLARSHIP - JUSTINE CARRILLO	<u>(\$500.00)</u>
BALANCE JUNE 30, 2016	<u>\$13,158.01</u>
 15. HENRY S. NUTTING II SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$41,364.25
RECEIPTS:	
INTEREST FY16	<u>\$864.01</u>
	<u>\$42,228.26</u>
DISBURSEMENTS:	
SCHOLARSHIP - NICHOLAS MARTONE	<u>(\$1,500.00)</u>
BALANCE JUNE 30, 2016	<u>\$40,728.26</u>
 16. SHERWIN SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2015	\$156,344.03
RECEIPTS:	
INTEREST FY16	<u>\$3,315.37</u>
	<u>\$159,659.40</u>
4TH INSTALLMENT OF FOUR:	
SCHOLARSHIP -	\$0.00
3RD INSTALLMENT OF FOUR:	
SCHOLARSHIP -	\$0.00
2ND INSTALLMENT OF FOUR:	
SCHOLARSHIP - MEGAN PRAZNOVSKY	(\$1,000.00)
1ST INSTALLMENT OF FOUR:	
SCHOLARSHIP -	<u>\$0.00</u>
BALANCE JUNE 30, 2016	<u>\$158,659.40</u>
 17. BELITZKY SCHOLARSHIP FUND	
BALANCE JUNE 30, 2015	\$22,488.31
RECEIPTS:	
INTEREST FY16	<u>\$478.41</u>
	<u>\$22,966.72</u>
DISBURSEMENTS:	
SCHOLARSHIP -	<u>\$0.00</u>
BALANCE JUNE 30, 2016	<u>\$22,966.72</u>
 BALANCE ALL FUNDS JUNE 30, 2014	\$372,698.90
BALANCE ALL FUNDS JUNE 30, 2015	\$374,058.43

SUSAN E COPELAND, TOWN TREASURER

TREASURER'S REPORT - GROSS WAGES CALENDAR YEAR 2016

TOWN HALL

Administrative Assistant	\$17,752.60
Administrative Assistant	\$44,537.72
Administrative Coordinator	\$32,132.80
Assessor	\$2,210.04
Assessor	\$2,480.04
Assessor	\$2,210.04
Assistant Building Inspector	\$36,257.00
Assistant Tax Collector	\$45,153.61
Assistant to the Town Administrator	\$76,742.50
Assistant Town Accountant	\$48,980.41
Assistant Town Clerk	\$46,099.29
Barn Inspector	\$2,600.00
Benefits & Payroll Manager	\$63,623.59
Building Commissioner	\$16,440.76
Conservation Administrator	\$29,088.87
Custodian	\$34,470.40
Department Assistant	\$3,866.14
Department Assistant	\$4,551.85
Economic & Community Development Director	\$43,607.12
Facilities Director	\$71,750.41
IT Director	\$80,163.21
Moderator	\$500.00
Plumbing/Gas Inspector	\$16,214.70
Principal Assessor	\$91,052.81
Program Coordinator	\$45,306.51
Registrar of Voters	\$324.00
Registrar of Voters	\$324.00
Selectman	\$2,235.00
Selectman	\$2,325.32
Selectman	\$2,415.64
Senior Work Off Program	\$1,014.51
Senior Work Off Program	\$167.40
Senior Work Off Program	\$1,014.51
Town Accountant	\$109,796.72
Town Administrator	\$117,329.20
Town Clerk/Tax Collector/Treasurer	\$100,936.24
Treasurer	\$23,978.32
Tree Warden	\$8,931.54
Veterans Agent	\$18,173.40

LIBRARY

Library Director	\$79,968.10
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TREASURER'S REPORT - GROSS WAGES CALENDAR YEAR 2016

Assistant Director	\$46,428.94
Head of Children's & Young Adult Services	\$36,714.56
Circulation Librarian I	\$3,105.00
Senior Library Technician	\$38,279.30
Circulation Librarian I	\$2,700.00
Senior Librarian I/Reference & Collection Librarian	\$45,746.00
Circulation Librarian I	\$47,262.05
Circulation Librarian II/Asst.Children's & Young Adult Svcs.	\$30,168.00

POLICE DEPARTMENT

Police Chief	\$118,263.60
Police Lieutenant	\$98,631.52
Office Manager	\$43,875.20
Records Clerk	\$16,024.21
Police Sergeant	\$124,389.95
Police Sergeant	\$93,865.56
Police Sergeant	\$132,670.28
Police Sergeant	\$113,496.55
Police Detective	\$88,677.45
Police Detective	\$91,990.48
Patrolman	\$85,848.73
Patrolman	\$65,301.31
Patrolman	\$6,167.68
Patrolman	\$1,049.60
Patrolman	\$67,718.55
Patrolman	\$48,667.39
Patrolman	\$95,006.41
Patrolman	\$58,581.47
Patrolman	\$84,957.76
Patrolman	\$75,222.36
Patrolman	\$94,683.08
Patrolman	\$95,538.70
Patrolman	\$25,504.92
Patrolman	\$1,530.48
Animal Control Officer	\$11,816.84
Detail Police Officer	\$6,945.02
Detail Police Officer	\$14,581.28
Detail Police Officer	\$5,240.12
Detail Police Officer	\$19,107.60
Detail Police Officer	\$13,177.24
Detail Police Officer	\$1,762.22
Detail Police Officer	\$452.40
Detail Police Officer	\$243.00

TREASURER'S REPORT - GROSS WAGES CALENDAR YEAR 2016

Detail Police Officer	\$8,192.20
Detail Police Officer	\$7,742.24
Detail Police Officer	\$5,688.58
Detail Police Officer	\$4,362.16
Detail Police Officer	\$3,000.75
Detail Police Officer	\$2,333.90
Detail Police Officer	\$2,808.76
Detail Police Officer	\$8,993.46
Detail Police Officer	\$4,370.52
Detail Police Officer	\$978.00
Detail Police Officer	\$965.88
Detail Police Officer	\$965.88
Detail Police Officer	\$2,881.60
Detail Police Officer	\$8,072.14
Detail Police Officer	\$12,001.06
Detail Police Officer	\$285.78
Detail Police Officer	\$523.94
Detail Police Officer	\$3,701.92
Detail Police Officer	\$10,030.76
Detail Police Officer	\$186.72
Detail Police Officer	\$3,600.70
Detail Police Officer	\$35,351.51
Detail Police Officer	\$2,250.46
Detail Police Officer	\$285.72
Detail Police Officer	\$190.52
Detail Police Officer	\$2,995.68
Detail Police Officer	\$523.94
Detail Police Officer	\$613.74
Detail Police Officer	\$4,032.12
Dispatcher	\$74,100.04
Dispatcher	\$44,419.63
Dispatcher	\$5,663.48
Dispatcher	\$60,955.40
Dispatcher	\$2,022.09
Dispatcher	\$65,763.43
Dispatcher	\$70,089.24
Dispatcher	\$11,744.91
Prisoner Watch	\$3,195.00
Prisoner Watch	\$36.00

FIRE DEPARTMENT

Fire Chief	\$112,913.52
Administrative Assistant	\$41,781.09

TREASURER'S REPORT - GROSS WAGES CALENDAR YEAR 2016

Captain	\$99,206.92
Captain	\$118,637.16
Captain	\$110,221.52
Captain	\$130,975.38
Lieutenant	\$107,694.90
Lieutenant	\$99,724.21
Lieutenant	\$111,769.57
Lieutenant	\$95,612.00
Lieutenant	\$101,781.53
Firefighter	\$80,430.47
Firefighter	\$83,602.48
Firefighter	\$90,905.41
Firefighter	\$84,900.87
Call Captain	\$1,398.55
Call Lieutenant	\$4,709.31
Call Lieutenant	\$1,001.12
Call Lieutenant	\$1,003.28
Call Firefighter	\$1,618.26
Call Firefighter	\$1,103.26
Call Firefighter	\$2,082.50
Call Firefighter	\$2,718.83
Call Firefighter	\$2,756.92
Call Firefighter	\$495.24
Call Firefighter	\$390.00
Call Firefighter	\$194.27
Call Firefighter	\$4,155.17
Call Firefighter	\$3,082.25
Call Firefighter	\$17.28
Call Firefighter	\$296.82
Call Firefighter	\$2,561.58
Call Firefighter	\$3,655.92
Call Firefighter	\$3,905.43
Call Firefighter	\$69.12
Call Firefighter	\$103.68
Call Firefighter	\$156.88
Call Firefighter	\$1,159.86
Call Firefighter	\$281.92
Call Firefighter	\$5,881.73
Call Firefighter	\$3,042.14
EMT	\$20.00
EMT	\$34.56
EMT	\$69.12

TREASURER'S REPORT - GROSS WAGES CALENDAR YEAR 2016

DEPARTMENT OF PUBLIC WORKS

DPW Superintendent	\$107,880.74
Town Engineer	\$76,277.17
Business Manager	\$65,026.29
Office Assistant	\$9,566.88
GPS Intern	\$15,352.50
GIS Intern	\$637.50
Foreman - Highway Division	\$81,484.30
Assistant Foreman - Highway Division	\$79,024.59
Equipment Operator - Highway Division	\$68,651.44
Equipment Operator - Highway Division	\$56,009.91
Utility Person - Highway Division	\$18,271.79
Utility Person - Highway Division	\$8,120.99
Mechanic - Highway Division	\$63,170.47
Foreman - Water Division	\$96,324.53
Assistant Foreman - Water Division	\$92,656.29
Plant Operator - Water Division	\$93,375.41
Water Distribution Operator - Water Division	\$56,657.61
Meter Reader - Water Division	\$45,115.65
Foreman - Wastewater Division	\$92,949.03
Assistant Foreman - Wastewater Division	\$90,999.55
Plant Operator - Wastewater Division	\$83,547.68
Wastewater Attendant - Wastewater Division	\$64,300.31
Collection System Operator - Wastewater Division	\$57,615.91
Mechanic - Wastewater Division	\$58,706.78
Foreman - Solid Waste Division	\$67,907.70
Operator - Solid Waste Division	\$45,566.91
Snow Removal Worker	\$1,557.03

PARKS AND RECREATION

Parks Director	\$61,831.60
Waterfront Director	\$5,033.16
Lifeguard	\$3,493.34
Lifeguard	\$2,880.76
Lifeguard	\$2,900.39
Lifeguard	\$1,820.54
Lifeguard	\$1,787.50
Lifeguard	\$2,166.46
Lifeguard	\$1,337.30
Lifeguard	\$720.50
Lifeguard	\$3,149.09
Lifeguard	\$4,541.33
Lifeguard	\$5,975.81

TREASURER'S REPORT - GROSS WAGES CALENDAR YEAR 2016

Lifeguard	\$2,711.78
Lifeguard	\$3,865.69
Lifeguard	\$4,256.66
Lifeguard	\$2,804.67
Lifeguard	\$1,949.31
Maintenance Worker	\$315.16

COUNCIL ON AGING

COA Director	\$60,085.38
Outreach Coordinator	\$27,054.94
Nutrition Coordinator	\$22,198.98
MART Van Coordinator	\$30,305.76
MART Van Coordinator	\$7,854.70
MART Van Coordinator	\$33,285.02

TREE WARDEN

Contact Information:

Name:	Mark A. Dixon, Tree Warden
Address:	Ayer Town Hall 1 Main Street Ayer, MA 01432
Telephone:	978-772-7445

Mission Statement:

A Tree Warden is a person who cares for shade trees on public town land such as parks, town commons, public streets, schools, town forests and conservation land. Tree Wardens communicate with the general public, government departments, and outside organizations such as National Grid, Verizon and Cable Companies to investigate and resolve a broad range of citizens concerns.

Report:

This year I have had many dead or dying problem trees taken down. I've worked with Arborists from National Grid on a Hazardous Tree Mitigation Program targeting dead, dying or bug infested trees as well as trimming trees with dead, dying or low hanging branches close to the electric wires or the roadway and sidewalks. I will be planting some new trees in town this spring, budget allowing. Thanks to the Extra money in my Budget I have been able to take care of many Dead or Dying Trees that have not been tended to for 40 to 50 years on Westford Rd. and Shaker Rd. reducing the liability to the Town of Ayer. I welcome the publics concerns and ideas on how to make our town a better and more beautiful place.

I would also like to thank the DPW's Highway Department with their help during this past year and always.

Respectfully Submitted,

Mark A. Dixon, Tree Warden.

VETERAN'S SERVICES

Contact Information:

Veteran's Service Officer:	Dwight Detillion
Office Hours:	Tuesdays 4:30PM – 7:00PM and Thursday 8:30AM-12noon
Address:	Ayer Town Hall - 1 Main Street
Telephone:	978-772-8212
Email:	vet@ayer.ma.us
Fax:	978-772-3017
Web Page:	http://www.ayer.ma.us/veterans-services

Mission Statement:

- Assist veterans and dependents in the preparation of claims for VA benefits and Social Security Disability.
- Process applications for financial assistance under Massachusetts General Laws, Chapter 115.
- Authorize financial assistance for qualified veterans and/or their dependents under Massachusetts General Laws, Chapter 115.

Summary of Accomplishments:

Two hundred and six (206) cases were processed for financial assistance under the provisions of Massachusetts General Laws, Chapter 115 at a cost of \$155,900 of which 75% will be reimbursed by the Department of Veterans' Services. Of the total cases processed, sixty seven (67) were from the Transitional House at Devens. The Town of Ayer is reimbursed 100% for veterans in the transitional house program.

Other:

Veterans that were awarded the Silver Star, Bronze Star, and/or the Purple Heart are entitled to special Massachusetts automobile license plates at no cost to the veteran. Contact the Veterans Service Office for applications.

Applications for the Massachusetts Bonus paid to veterans returning from Iraq and Afghanistan are available at the Veterans Office.

All honorably discharged veterans are entitled to the provisions of Article 15 of the Massachusetts General Laws to include peace time veterans.

The Veterans Office is open every Tuesday from 4:30 to 7:00 pm and Thursday from 8:30 AM to 12 Noon for veterans and their dependents. For appointments call 978-772-8212.

Respectfully submitted,

Dwight Detillion, Veterans' Service Officer

ZONING BOARD OF APPEALS

Contact Information:

Office Hours:	Zoning Board of Appeals matters are handled in the Town Administrator's Office during regular business hours
Meeting Times:	3 rd Wednesday of each month at 6:00 PM at Town Hall
Address:	1 Main Street
Telephone:	978-772-8220
Email:	zba@ayer.ma.us
Fax:	978-772-3017
ZBA Administrator:	Carly Antonellis, Assistant to the Town Administrator

Members:

Chair:	Samuel A. Goodwin, Jr.
Vice - Chair:	Michael Gibbons
Clerk:	Ronald Defilippo
Members:	John Ellis
	Christa Maxant (<i>Until August 11, 2016</i>)
Alternate:	Jeremy Callahan (<i>Until April 20, 2016</i>)

Variances

• Davis/1 Easy Street	Passed Unanimously	2/17/16
• Pace/41 Shirley Street	Withdrawn	4/20/16
• Ragusa/Fontaine	Passed Unanimously	4/20/16
• Pace/41 Shirley Street	Passed Unanimously	5/19/16
• Global Montello/0 Littleton Road	Denied	6/15/16
• Ford/59 Shirley Street	Passed Unanimously	7/20/16
• Taylor/33 Nashua Street	Passed Unanimously	8/17/16
• Bonnet Realty/49 Main Street	Passed Unanimously	8/17/16
• North Shirley Realty Trust/M11 P 36	Passed Unanimously	11/16/16

Findings

• Pace/41 Shirley Street	Withdrawn	4/20/16
• Pace/41 Shirley Street	Passed Unanimously	5/19/16

Extensions

• Global Montello/0 Littleton Special Permit for drive-thru window	Passed Unanimously	7/20/16
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CONTACT INFORMATION

Accounting	Town Accountant	978-772-8290
Appeal of Zoning Decision	Zoning Board of Appeals	978-772-8220
Assessments	Board of Assessors	978-772-8211
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8215
Building Permits	Building Commissioner	978-772-8214
Conservation Issues	Conservation Commission	978-772-8249
Dog Licenses	Town Clerk	978-772-8215
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8215

Fire & Ambulance Emergencies	Fire Department	978-772-3111
Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8213
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8213
Highways and Streets	Highway Department	978-772-8240
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	Information Systems Manager	978-772-8252
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8215
Park Department	Parks & Recreation	978-772-8217

Police & Ambulance Emergencies	Police Department	9-1-1
Police General Calls & Info	Police Department	978-772-8200
Planning Board	Planning Board	978-772-8218
Planning & Economic Development	Economic Development Office	978-772-8206
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-772-8217
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Page-Hilltop School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Superintendent	978-772-8600
Selectmen	Town Administrator	978-772-8220
Tax Collections	Tax Collector	978-772-8209
Town Administrator	Town Administrator	978-772-8220
Transfer Station Stickers	Transfer Station	978-772-8240
Treasurer	Town Treasurer	978-772-8216
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8212
Vital Records	Town Clerk	978-772-8215
Water	Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-772-0843
Zoning	Zoning Board of Appeals	978-772-8220

Ayer Town Hall - 1 Main Street - Ayer, Massachusetts 01432

www.ayer.ma.us

