

Town of Ayer, Massachusetts



2020 Annual Report



In Memoriam

*The Town of Ayer remembers the following
individuals who served the Town
in various capacities
and passed away in 2020.*

Ann Callahan

John Cerulli

Roberta Chase

Richard Durand

Pauline Eva Hebb

Thomas Horgan Jr

Roberta Winslow



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ELECTED OFFICIALS

ASSESSORS (3 Years)

C. Edward Cornellier, Chair	2023
Paul D. Bresnahan	2021
John Kilcommins, Clerk	2022

BOARD OF HEALTH (3 Years)

Mary E. Spinner	2021
Pamela L. Papineau, Chair	2023
Patricia A. Peters	2022

COMMISSIONER OF TRUST FUNDS (3 Years)

James D. Stephen, Chair	2022
Steve Slarsky	2023
Murray W. Clark	2021

CONSTABLE (3 Years)

Clark W. Paige	2019
Richard W. Skoczylas	2023
Samuel A. Goodwin Jr.	2021

HOUSING AUTHORITY (5 Years)

Judith Pinard	<i>appointed</i>
Robert M Moore	2023
Janet K. Providakes	2025
Kathleen E. O'Sullivan	2021
Brian T. Anderson	2022

LIBRARY TRUSTEES (3 Years)

Dana Bresnahan	<i>Permanent</i>
Debbie Clancy – Faust	<i>Permanent</i>
Cyndi Lavin	<i>Permanent</i>
Robert Gardner	<i>Permanent</i>
Rebecca Campaner	2021
Susan Kennedy	2023
Sharon Slarsky	2023

MODERATOR (3 Years)

Thomas P. Horgan, Jr.	2022
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PARK COMMISSIONER (3 Years)

Sarah A. Gibbons	2022
Scott N Copeland	2023
Gerald E Amenta	2023
Jason M. Mayo, Chair	2021
Jason Leone	2021

PLANNING BOARD (3 Years)

Jonathan Kranz	2022
Julie Murray	2021
Ken Diskin	2021
Nathanael King	2023
Geoffrey Tillotson, Chair	2023

REGIONAL SCHOOL DISTRICT COMMITTEE (3 Years)

Cheryl Alfieri Simmons	2022
Michele L. Granger, Chair	2023
Joseph V. Leone	2021

SELECT BOARD (3 Years)

Shaun C. Copeland, Chair	2022
Scott A. Houde, Vice Chair	2021
Jannice L. Livingston	2023

AYER SELECT BOARD

Shaun C. Copeland, Chair

Scott A. Houde, Vice Chair

Jannice L. Livingston, Clerk

Dear Citizens of Ayer,

We are pleased to provide this 2020 Annual Report for the first time in the history of the Town as the Ayer Select Board. This change is the result of a Town Meeting Bylaw approved by Town Meeting this past year which changed the name of the Town's Chief Executive Body to be inclusive and reflective of our modern times.

Without question, 2020 was a historic year due of the COVID-19 Pandemic which has forever changed our world and our Town. We began 2020 with clear plans for the Town and by March we found ourselves and the Town in an unprecedented situation that required us to change not only our plans but also how we live, work, and educate in Ayer. First and foremost, we would like to thank our citizens, employees, teachers, businesses, and students for their support, understanding and ongoing perseverance over this past year and now as we continue to successfully navigate through the ongoing COVID-19 Pandemic.

Despite COVID-19, 2020 was another year of progress for the Town. The unprecedented challenges of COVID-19 resulted in the Town coming together to implement policies, plans, and procedures designed to maintain the public's health and safety. In March, the Town Hall was closed to the public in accordance with guidance from the CDC and Massachusetts DPH to protect the health and safety of all. As a result of this closure, the Town implemented the necessary systems to ensure the continuity of government and municipal services. Our Town continued to operate effectively, only differently with remote public meetings on Zoom; drop boxes at Town buildings; a remote pick-up/drop-off library; a delivery system and outreach system from the Senior Center; and the enhancement of the Town's online payment and information infrastructure. Our schools went to remote learning and then hybrid learning and though challenging we continued to educate our students. A sincere thank you to our students, teachers, school staff, parents, and guardians.

We would also like to thank our business community for not only their support but for continuing to weather the impacts of COVID-19. It has been a challenging year. The Town rallied behind our many restaurants and small businesses. The Select Board implemented outside dining for restaurants as well as reduced all license renewals for restaurants and businesses by 75% due to COVID-19. The Board also supported efforts by the Town to provide emergency rental assistance and COVID-19 emergency grant funding for organizations such as Loaves and Fishes, Stone Soup Kitchen, the Senior Center, and the Library to continue to serve many of our citizens most in need during the pandemic.

In addition to the primary focus of the Town being COVID-19 in 2020, the Town was able to continue its ongoing commitment to financial stability and fiscal responsibility by implementing another balanced budget with a budget surplus of more than \$1,000,000 (this was the sixth consecutive year with a budget surplus). Additionally, working with the Board of Assessors, the Board supported and maintained a tax rate that continues to be one of the lowest tax rates in North Central Massachusetts. The Town also secured over \$600,000 in CARES funds from the Federal Government which continues to be used to reimburse any COVID-19 related expenses that the Town incurs. Under the leadership of the Board, the Town continued to provide comprehensive municipal services of the highest quality at an affordable rate despite a public health pandemic.

The Board continued its commitment to public safety in 2020 by continuing to support and fund the personnel and equipment of our Ambulance, Fire, and Police Departments who under normal conditions (not to mention during a pandemic) do an excellent job providing for the safety of our residents and businesses. We are forever grateful for the sacrifices made and the continued dedication demonstrated by our Firefighters, Police Officers, EMTs, Dispatchers, and Public Health Workers during this challenging year. The Select Board hosted a public Police Forum which brought close to 100 residents together with the Board and our Police Department on the remote Zoom meeting platform to learn about the Police Department and to start a community dialogue on police services and public safety.

Public education remained a priority for the Select Board as demonstrated by our ongoing support of the Ayer Shirley Regional School District and the Nashoba Valley Technical High School. The Board officially maintained in 2020 its ongoing commitment to the High School Field Complex and the future construction of a new elementary school for Ayer. A highlight for the Select Board was to publicly recognize the graduates of the Class of 2020 in the Spring. All the high school seniors of the Class of 2020 should be commended on their achievements and graduation during a pandemic. We wish them all the best with their future endeavors.

We would like to thank all the Town's department heads, employees, elected and appointed boards, commissions and committees and our many volunteers for their continued support of an effective, vibrant, and transparent town government. Working together we continue to persevere during COVID-19 to ensure the operations, programs, and services of our Town. The Select Board would like to acknowledge the dedicated service and retirement of Fire Chief Robert Pedrazzi who, in October 2020 retired from a distinguished career of service to the Town. A special thanks to our Town Manager, Robert A. Pontbriand and our Assistant Town Manager Carly M. Antonellis for all their dedication and hard work in support of the Board and the Town, during what was a very challenging year for everyone.

Despite all the unforeseen challenges that 2020 brought, our great Town not only persevered but came together as a community. Despite all the cancellations and closures due to COVID-19 (which were very difficult decisions to make), our Town continued to celebrate and thrive, just in different ways. People still came together whether it was on Zoom; through a window; standing six feet apart with masks; attending a health care worker rally at Nashoba Medical; meeting outside; or placing a painted rock at the Town Hall. The spirit of Ayer lived on during this pandemic. As a Town we have much to be grateful for and a community spirit that cannot be deterred. This community spirit and our many successes of 2020 are proof that our great Town will continue to thrive as it enters its 150th year in 2021.

The Ayer Select Board is forever grateful to our Town and we look forward to another year of positive progress for the Town of Ayer in 2021!

On behalf of the 2020 Ayer Select Board:

Shaun C. Copeland, Chair

Scott A. Houde, Vice Chair

Jannice L. Livingston, Clerk

The Ayer Select Board

TOWN MANAGER

Robert A. Pontbriand, Town Manager

Carly M. Antonellis, Assistant Town Manager

Dear Citizens of Ayer,

This past year was an unprecedented year of challenges for the Town of Ayer and the world we live in. The year started out with clear goals and plans for another year of progress for the Town and by March everything changed. In response to the COVID-19 Pandemic, the Town took immediate measures to ensure the health and safety of the Town while ensuring that the continuity of all municipal operations and services continued. I am pleased to report that because of the dedication and professionalism of the Town's employees with the support and understanding of the citizenry, the Town of Ayer continues to successfully persevere through the COVID-19 Pandemic. For this we should all be truly grateful.

Despite the challenges of COVID-19, I am pleased to report that the Town continues to be well managed as demonstrated by the Town's strong, stable, financial condition. The FY 2021 Budget was not only balanced but had a budget surplus of more than \$1 million dollars. In addition to this budget surplus, the Town was able to put \$949,139 into stabilization reserves and fund its annual contribution of the Town's post-employment benefits. Additionally, the Town maintained its highly advantageous "AAA3" bond rating which is a further testament to the Town's strong financial condition. Furthermore, the Town has implemented a plan to forward fund the Town's Pension Assessment with two consecutive payments of \$300,000 which will result in approximately \$1.3 million dollars in savings to the Town through 2035.

Throughout the pandemic the Town's finances have successfully weathered the economic impacts largely because of the Town's proactive long-term financial planning, conservative budgeting, and overall fiscal strength. Additionally, at the outset of the pandemic, the Town became eligible for up to \$719,801 in federal CARES funding which can be used to reimburse the Town for COVID-19 related expenses. Throughout the pandemic, Ayer's revenues have remained on target and stable. Ayer continues to have one of the lowest residential real estate tax rates in North Central Massachusetts. Keeping Ayer an affordable place to live has and continues to be a primary goal. The Town's Administration continues to provide citizens and businesses with the highest level of municipal services at an affordable price. Additionally, the Town remained financially committed to our students and public education by fully funding the Town's assessment to the Ayer Shirley Regional School District and the Nashoba Valley Technical High School.

In addition to all successful emergency preparedness measures the Town implemented because of the COVID-19 Pandemic, 2020 was another year of significant progress and successes for the Town. The following are some of the major initiatives and accomplishments of 2020:

- Working with all Town departments, implemented an emergency COVID-19 preparedness system designed to protect the health and safety of all Town personnel, residents, and businesses. This system included the implementation of all COVID-19 safety protocols in accordance with the CDC and Massachusetts Department of Public Health. The Town further implemented drop-off boxes at the Town Hall; enhancement of the Town's online payment system; implementation of the Town's remote meeting Zoom platform; and the implementation of a new Town Hall phone system fully reimbursed by CARES funding at no cost to the residents. This system has ensured the continuity of all essential municipal operations and services throughout the pandemic.
- Worked with all departments and coordinated the Town's efforts to secure millions of dollars in grant funding for various public works, community development, economic development, and public safety projects and initiatives. This included a \$309,510 Ayer CDBG-COVID-19 Impact

Relief Grant which provided financial relief for small businesses and public social service organization in Town.

- Working with the Select Board, Finance Committee, and the Town's finance departments, implemented two public budget forums to occur annually (January and March) designed to inform and discuss with the public the Town's finance and budget in preparation for Town meeting.
- Successfully coordinated a regional effort between the Town and MassDevelopment-Devens to secure a \$3.1 million-dollar MassWorks Infrastructure Grant for the West Main Street Corridor which will result in infrastructure and streetscape improvements for West Main Street and Sculley Road.
- In coordination with the Montachusett Regional Transit Authority (MART) commenced with the Depot Square improvements as part of the Town's ongoing commuter rail parking and access improvement project. Completion of Depot Square is scheduled for 2021.

Perhaps the most important success of 2020 has been the dedication and perseverance of our Town employees who continued to work through the COVID-19 Pandemic despite many professional and personal challenges to ensure that the operations, services, and projects of the Town were successfully completed. Additionally, the support and understanding of the residents during a year of closures, cancellations, inconveniences, and challenges is truly appreciated. Working together as a Town we continue to persevere. For this, we should all be grateful.

I would like to take this opportunity to thank the Select Board and all the Town's elected and appointed boards, commissions, and committees for their continued service and support. It is their dedication and volunteerism which makes Ayer such a special place. I would also like to thank all the department heads and employees for their commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to working with all of you as we continue to improve the quality of life in Ayer for all residents, students, and businesses. In the year ahead I look forward to the re-opening of the Town on all levels as we continue to successfully navigate through the COVID-19 Pandemic.

As 2020 comes to an end, the future of the Town of Ayer remains very promising as it enters its 150th year in 2021. Thank you for your continued trust and I look forward to working for you and with you in the years to come.

Respectfully submitted,

Robert A. Pontbriand
Town Manager

AFFORDABLE HOUSING COMMITTEE

Members: Janet Providakes, Chair; Karin Dynice-Swanfeldt ; Ken Diskin; Ron Morrison

The Affordable Housing Committee evolved through the request of the 2017-2018 Ayer Master Plan. The Ayer Affordable Housing Committee works toward guiding the process of creating more affordable housing opportunities in the community. The committee aspires to continue developing local capacity to plan, develop and manage housing units that meet local needs. The committee plans to increase the variety of housing opportunities for Ayer residents. We hope to encourage housing development that is sustainable, affordable, and serves all members of the population; plus work towards preserving the affordability and diversity of Ayer's existing housing stock.

The Affordable Housing Committee is currently seeking individuals as committee members as well as individuals who would like to be part of the Ayer Affordable Housing Trust Board of Trustees.

2020 Affordable Housing Committee Achievements

- Reduced the committee membership from 7 individuals to 5 individuals;
- Initiated the creation of the Ayer Housing Production Plan which should be completed by the spring of 2021;
- Developed the foundations for the Ayer Affordable Housing Trust;
- Attended multiple housing seminars regarding housing opportunities;
- Won town approval for the Ayer Affordable Housing Trust;
- Received a \$30,000 seed money for the Ayer Affordable Housing Trust

Future Departmental Goals

- Seek out town approval for the Ayer Affordable Housing Trust Bylaws at the Annual Spring Town Meeting;
- Finalize then submit the Housing Production Plan;
- Maintain relationships with town departments to continue the improvement of affordable housing projects;
- Work with the Community Preservation Committee to continue funding the Ayer Affordable Housing Trust;
- Work with the Affordable Housing Trust Board of Trustees with their effort towards creating more affordable housing opportunities;
- Continue with informational outreach gatherings for feedback on housing needs within the community.

ASSESSING DEPARTMENT

Thomas S. Hogan, Assessing Administrator

Jacquelyn Ann Guthrie, Assessing Department Assistant

John Kilcommins, Chairman Board of Assessors

C. Edward Cornellier, Member

Paul D. Bresnahan, Member

The function of the Assessing Department is to value real and personal property efficiently, fairly, and equitably, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the community quickly and courteously.

2020 Departmental Achievements

- The Assessing Department completed an interim year update of all Ayer's real and personal property valuations. Property values were adjusted to reflect their full and fair cash valuation as of January 1, 2020. This update was completed to ensure that Ayer continues to remain in compliance with the Commissioner of Revenue's standards as they relate to assessment level and uniformity.
- The Assessing Department inspected, valued, and reported 23,465,700 in new growth valuation resulting in an additional \$501,241 of tax levy capacity.
- The Assessing Department's internal audit of the conversion to Tyler Technologies' iasWorld Appraisal Solution received final approval from the Bureau of Local Assessment.
- The Assessing Department inspected, valued, and committed \$48,341 in supplemental tax revenue resulting from post July 1 construction activity.
- Ayer's FY2021 Tax rates were certified as \$14.14 for residential and \$29.17 for commercial, industrial, and personal property.

Future Departmental Goals

- The Assessing Department's primary goal for 2021 is the successful completion of Ayer's fiscal year 2022 property revaluation program.

BENEFITS AND PAYROLL OFFICE

Kevin A. Johnston – Benefits and Payroll Manager

The Benefits and Payroll Office is responsible for payroll processing, Federal and State reporting, benefits administration for active and retired employees, assisting the Town Manager with collective bargaining negotiations, development of personnel policies and procedures, and other duties and responsibilities at the direction of the Town Manager.

Achievements

- Updated the Benefits and Payroll Office website with Employee Personnel Policies.
- Updated the Harpers Payroll Employee Forward portal with Town of Ayer Personnel Forms.
- Developed an administrative process for benefits administration for employees on workers compensation or a long-term leave of absence.
- Developed a Longevity Pay master schedule.
- Standardized the format and calculation of employee pay rate calculations for all employee groups.
- Expanded the use of the electronic timesheet process for Library and Council on Aging employees.
- Developed Families First Coronavirus Response Act Paid Sick Leave and Expanded Family and Medical Leave Act administrative guidelines.

Future Goals

- Maintain and update COVID-19 pandemic employee benefits.
- Expand the use of electronic payroll processing for the Public Safety and Parks Department personnel.
- Develop an employee benefits payroll withholding reconciliation process.
- Develop an online enrollment process for Voluntary Employee Benefits.
- Complete a review and update of the Personnel Management System.

BOARD OF HEALTH

Pamela Papineau, Chair; Patricia Peters, Member; Stephen Slarsky, Member; Heather Hampson, Administrative Coordinator

We offer a special note of acknowledgement and appreciation to Ms. Mary Spinner, who served several terms on the Board. Ms. Spinner's dedication and diligent service will be greatly missed.

The Ayer Board of Health (BOH) is the legally designated health authority of the Town. It is responsible for implementing and overseeing policies as mandated by the MA Dept. of Public Health (DPH), the Dept. of Environmental Protection (Mass DEP), and the MA Dept. of Agriculture (DAR) to protect the public health of the Town. The Board accomplishes this by enforcing state laws and BOH regulations. Ayer continues to be a member of the Nashoba Associated Boards of Health (NABOH), which supports the BOH by providing qualified professional services. Bridgette Braley, R.S. (Massachusetts Registered Sanitarian), continues to serve as the NABOH District Health Inspector assigned to the Town of Ayer. The Ayer BOH is a member of the MA Association of Health Boards, and the Central MA Regional Health Alliance.

With the assistance from NABOH, the Ayer BOH oversees, monitors, and enforces regulations regarding food service, housing, water, septic, rubbish disposal, recycling, noise, tobacco, keeping of animals, and miscellaneous public health matters, and occasionally reviews building plans. The BOH provides information about local beach closings, flu clinics, mosquito control, and emerging public health concerns. The BOH oversees the Animal Inspector, who performs duties as defined by the MA Department of Animal Health. Julie Thomas, who also serves as the town's Animal Control Officer within the Ayer Police Dept, is the Ayer BOH Animal Inspector. Animal Inspector duties include animal inspections, investigations of possible human and/or domestic animal exposure to the rabies virus, and the issuance of rabies quarantine orders.

2020 Departmental Achievements

- COVID: In March of 2020 the Board of Health was faced with an unexpected pandemic created by the emergence of the COVID-19 virus that would create a Public Health Emergency of unequal proportion in recent history. The Town's response could not have happened without the diligent work and contributions made by the NABOH, Town government, and the citizens of the community.
- BOH permits issued: solid waste haulers (11), keeping of animals (23), tobacco sales (15).
- Began public hearing for change in ownership of the former Caza Manor Motel (now Mimi's Place, LLC).
- Began a series of informational presentations to the BOH by People of Ayer Concerned about the Environment (PACE) and the Silent Spring Institute (SSI) regarding a study to be conducted in Ayer and Hyannis to investigate the exposure of residents to PFAS substances.
- Welcomed Stephen Slarsky as a new Board member appointed to fill the remainder of the term left open after M. Spinner's resignation.

Future Departmental Goals

- Continue to support PACE and SSI to increase public awareness regarding the purpose and importance of the PFAS study.
- Continue monitoring of Devens remediation activities.
- Update the BOH Aquifer Protection District Health Regulations to align with current zoning bylaws.

NASHOBA ASSOCIATED BOARDS OF HEALTH

Nashoba Associated Boards of Health continues to serve the Ayer Board of Health in meeting the challenges of environmental and public health needs in your community. Shortly after the beginning of the year the Board was tasked with responding to the emerging COVID-19 pandemic and as your Health Agent our staff adjusted to provide the needed responses as listed below.

- Informed, educated and stayed current with the information from the Department of Public Health to assist residents, schools and businesses.
- We inspected businesses for compliance, upon complaint, in accordance with the ever-changing guidance from the Governor, Department of Labor Standards and Executive Office of Environmental Affairs and provided interpretation and education to improve compliance.
- We provided guidance to our existing licensed businesses to help them operate safely during the pandemic.
- We added additional public health nursing staff to help with contact tracing and outreach.
- Our VNA continued their home health activities throughout the pandemic adjusting to the requirements imposed by COVID-19

We look forward to continuing our work with **Ayer's Board of Health** to meet the public health, environmental and nursing needs of your community as the pandemic continues, including assistance with the roll out of the COVID-19 vaccine.

Included in highlights of 2020 are the following:

Environmental Health Department

The Nashoba Sanitarian is available in the Ayer office and as Town Hall have re-opened we have returned to office hours as needed.

Food Service Licensing and Inspections

36

This office licenses, inspects, responds to complaints and conducts follow up on concerns in licensed operations. Many of the inspection done this year were in response to COVID complaints; also affecting inspections: some businesses were closed or closed part of the year (schools).

Recreational Permitting and Inspections

3

This offices licenses, inspects and responds to complaints for recreational camps for children, bathing beaching and public and semi-pools. We provide for the sampling of bathing beaches on a weekly basis. Many camps didn't open and most town beach did not open due to the required operating COVID-19 standards.

Housing & Nuisance Investigation

15

This office inspects dwellings for compliance with the State Sanitary Code, upon compliant and prior to occupancy. We issue orders to corrective actions, reinspect and initiate legal action if necessary. Similarly, complaints from residents concerning unsanitary conditions or pollution are investigated.

Title 5 related work – On-site Sewage Disposal

Application for soil testing (testing necessary for the design of a sewage disposal system)	1
Tests performed (perc tests and soil evaluation holed witnessed)	3
Applications for sewage disposal plans filed	1
Sewage disposal system plans reviewed	3
Sewage disposal system permits issued	1
New construction	0
Existing construction	1
Sewage disposal system inspections	2
Sewage disposal system consultations	0

Private Well related services

Well permit issued	0
Water Quality/ Well Construction	0
<i>(Private wells are regulated by local regulations: construction plans are review, well sampled and results reviewed interpreted)</i>	

Rabies Clinics – Animals Immunized

(Due to COVID-19, clinics were not held in 2020)

Nashoba Nursing Service & Hospice

Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24-hour basis, catheter care, case management and referral to other services as needed.

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

<u>Nursing Visits</u>	2219
<u>Home Health Aide Visits</u>	245
<u>Rehabilitative Therapy Visit</u>	1669

Community Health Nursing

Nashoba's Community Health Nursing program provides an essential public health service to its member communities guided by the American Nurses Association (ANA) 16 Standards of Public Nursing Practice.

Our staff serves as a resource to the community, addressing questions and concerns from the public on a variety of health and safety issues (immunizations, head lice, chronic disease management, safe drug/sharps disposal etc.) in a variety of ways. This year was very different due to COVID-19. This office provided the following services for District.

- We conducted contact tracing for our member communities and managed the contact tracing efforts of the Contact Tracing Collaborative.
- We served as a resource for individuals and businesses interpreting the everchanging information on the disease and the State's response to the pandemic.
- We instructed individuals who tested positive and those who were close contact on the processes of Isolation and Quarantine, providing release letters for those who completed each process.
- We worked with the State laboratory to identify and manage clusters of disease/exposures in the District.
- We facilitated the State's involvement in clusters at long term care facilities.
- We worked with the school nurses in the District to provide information, offer advice and supporting contact tracing in the schools.
- We are available to collaborate with all municipal staff, including Councils on Aging to address questions on COVID-19, exposures and actions which may be necessary to address these exposures.
- Conducted flu clinics in each community to address the State's requirement for school age children and make vaccinations available to everyone.
 - We administered 314 flu shots through our annual clinics.
- We started planning to hold COVID-19 vaccine clinics.

Nashoba reviewed, investigated and reported on the following cases of communicable diseases from your community. Though the daily reporting and investigating work is not always visible it is vital to protect the public from the spread of disease.

Communicable Disease Number of Cases:

	Hepatitis C.....	9
	Human Granulocytic Anaplasmosis	1
I	Influenza.....	112
	Lyme Disease.....	9

Salmonellosis	2
SARS CoV-2 (COVID-19)	426

Dental Health Department

Due the challenges presented by COVID-19 the Dental Program was suspended in March.

BUILDING DEPARTMENT

Charles Shultz, Building Commissioner 978-772-8214

Heather Hampson, Administrative Coordinator, 978-772-8214

Gabe Vellante, Alternate Building Commissioner

Department Personnel: Alan Parker, Electrical Inspector, 978-877-6232

David Theide Plumbing, Gas and Mechanical Inspector, 978-772-7354

Phil Horgan, Alternate Electrical Inspector, 978-870-5023

Scott Theide, Alternate Plumbing Inspector, 508-831-8372

Erik Aaltonen, Sealer of Weights and Measures, 978-597-8855

The mission of the Building Department is to serve Ayer's residents by enforcing the State Building Code and Town By-laws. Ayer must achieve the life safety standards of the Code and the quality of life as defined in the Town By-laws and as approved at Annual Town Meeting.

2020 Departmental Achievements

- The Building Department reviewed and issued 305 permits, 22 single family homes and 3 two-family homes.
- The fees collected totaled \$164,163.13.
- Estimated cost of Building permits \$21,087,599.00
- 44 Occupancy and 105 Certificates of Completion
- The Building Commissioner conducted approximately 1022 building and safety inspections.
- Electrical permits – 245 and fees collected \$47,518.25
- Plumbing permits – 120 and fees collected \$22,066.00, Gas permits – 129 and fees collected \$14,682.50 and Mechanical permits – 65 and fees collected \$13,226.80
- Appointment a new Plumbing, Gas and Mechanical Inspector
- Appointment of a new Alternate Building Inspector

Future Departmental Goals

- Continue to review and issue building permit applications as they are received by the department in a timely manner
- Continue to work with the Planning Department and other Town Department in the review of Zoning Bylaws
- Review and update the Building Department website
- Continue to enforce all Zoning Bylaws

COMMUNITY & ECONOMIC DEVELOPMENT

Alan S. Manoian, Director of AOCED

Alicia Hersey, Community Development Program Manager

The (AOCED) is focused on visioning, cultivating, and sustaining a healthy, connective, and vibrant local/regional economic climate equally benefiting business-owners and employees; on designing and investing-in strong neighborhoods; and on assuring broad local housing opportunity and choice for all residents of the Town of Ayer. The AOCED strives to maintain and grow a diversified tax base and housing stock that well-positions the Town of Ayer to socio-economically compete and sustainably grow within the 21st century economy.

2020 Departmental Achievements:

- Authored & delivered \$3.1 million MassWorks Grant award for the West Main Street/West Main Village Public Infrastructure Improvement Project
- Delivered \$309,510 CDBG-COVID19 Grant Award to benefit Ayer Social Service Agencies & Ayer Microbusiness during COVID19 State of Emergency
- Administered & submitted \$800,000 US-HUD CDBG Grant Application for Historic Central Fire Station Affordable Housing Redevelopment Project
- Ayer Affordable Housing Committee successfully engaged in the development of the Ayer Housing Production Plan and adoption of the Ayer Affordable Housing Trust
- Collaborated with the Ayer Planning Board to author, advocate and adopt new sustainable community/neighborhood bylaws including Accessory Dwelling Units, Inclusionary Housing & Reduction of Downtown Residential Parking Minimums

Future Departmental Goals:

- Administer & deliver the incremental development of West Ayer Village as a traditional/livable New England village place
- Lead & administer the Downtown Ayer “Livable Redesign & Revitalization” Project
- Lead & administer the transformation of Park Street into a traditional/livable downtown street
- Administer the successful development of Affordable Housing within our community with the intent to meet Ayer’s Housing Production Plan goals, as stated in the 5-Year plan
- Complete and deliver a certified Town of Ayer ADA Self Evaluation and Transition Plan; explore and identify grant opportunities addressing the most urgent ADA compliance issues within our community

COMMUNITY PRESERVATION COMMITTEE

Members: Janet Providakes, Chair; Julie Murray , Co-Chair; Jessica Gugino, Clerk; Beth Suedmeyer; Barry Schwarzel; Colleen Krieser; Jason Mayo

The Community Preservation Act (CPA) was signed into law in the Commonwealth on September 14, 2000 (Massachusetts General Law, Chapter 44B, Section 5). The CPA was designed as a smart growth tool to help participating communities with four general types of projects: the acquisition and preservation of open space; the creation and support of affordable housing; the acquisition and preservation of historic resources; and the creation and support of outdoor recreational-use projects. Funds are distributed annually among these categories through a majority vote at Town Meeting. Town Meeting votes must also be taken to approve or reject the use of CPA funds for each project deemed eligible by the CPC.

The Community Preservation Committee would like to acknowledge the memory of Richard Durand, who just with his smile and wit made Ayer a better place.

2020 Community Preservation Committee Achievements

- Town of Ayer residents successfully voted on a 3% surcharge change during the 2020 Spring Town Elections;
- Financed the Historical Commission's request to inventory additional historical (over 50 years old) sites within the Town of Ayer;
- Town approved \$30,000 from the CPA funds to support the Affordable Housing Trust;
- Funded the Phase II Renovation Project for the Sandy Pond Schoolhouse;

Future Departmental Goals

- Update the 5yr Community Preservation Plan;
- Promote additional funding for the Ayer Affordable Housing Trust;
- Research the feasibility of CPA funding for the remediation and rebuilding of the Pirone Park Playground;
- Maintain relationships with Habitat for Humanity to support the creation of new housing.
- Continue working with the Conservation Commission to acquire land for open space preservation;
- Assist Historical Commission with their continued work with historical properties.

CONSERVATION COMMISSION

Jo-Anne Crystoff, Conservation Administrator

Members: Jon Schmalenberger, Chair; Mark Phillips, Vice Chair; Jessica Gugino, Clerk; George Bacon, Member; Jennifer Amaya, Member; Scott Murray, Associate Member.

The Conservation Commission protects Ayer's wetland resources by administering the State Wetlands Protection Act (MGL Ch. 131, Sec. 40), its Regulations (CMR 310 10.00), as well as Ayer's local wetlands protection bylaw (Article XXVI) and regulations. The five-member appointed Commission issues permits and monitors work in wetland resource areas and their buffer zones. The Commission manages the 125-acre Pine Meadow Conservation Area for both wildlife habitat and resident enjoyment of maintained walking trails. The Conservation office provides information to residents about Ayer's waterways, wildlife, and other environmental resources.

2020 Departmental Achievements

- Completed a Conservation Restriction to hold 5.5 acres of preserved open space at John Carroll Reserve Open Space Residential Development (OSRD)
- Supported the Planning Board by completing conservation recommendations for two new OSRD subdivisions
- Managed the treatment of nuisance aquatic plants in Sandy, Pine Meadow, and Flannagan Ponds; managed "beaver deceivers" to prevent flooding
- Acknowledged the Town's recognition as a "model of smart local planning" by Mass Audubon
- Completed the following regulatory or supervisory actions:

Determinations of Applicability	13
Notices of Intent/Orders of Conditions (NOI/OOC)	11
Resource Area Delineations (ANRAD/ORAD)	2
Commission Site walks to review project applications	12
Amendments to Orders of Conditions	1
Enforcement Orders/Violation Notices	9
Extensions of Orders of Conditions	7
Certificates of Compliance	7
OSRD Conservation Recommendations	2

Future Departmental Goals

- Contract with North County Land Trust to monitor and steward Ayer's conservation restrictions
- Develop regulations for Ayer's local wetlands protection bylaw
- Continue to treat Sandy, Pine Meadow, and Flannagan Ponds for nuisance aquatic plants; continue to manage "beaver deceivers"
- Acquire and protect conservation land using the Conservation Fund
- Support regional environmental protection and conservation efforts

COUNCIL ON AGING

Karin Dynice-Swanfeldt, Executive Director

The Council on Aging is here to serve the community of Ayer and its residents that are 60+ years of age. The COA is a service-based department to help increase quality of life. We are here to also help family members caring for their loved ones.

2020 Departmental Achievements

- Completed the feasibility study set forth for the creation of a new Senior Center.
- Maintained quality services throughout a year of Covid19.
- Created a remote meal program for the community.
- Created remote services for all our clients.
- Created remote Tax Program.
- Maintain the operations of the department with very limited staffing.

Future Departmental Goals

- To continue to offer the services provided with protocol for Covid19 here at the COA.
- To continue to operate daily with all new services created due to Covid19.
- To create new ways of offering senior services with all protocol in place for Covid19.

DEPARTMENT OF PUBLIC WORKS

Mark L. Wetzel P.E. Superintendent of Public Works

The goal as the DPW is to improve the public services and infrastructure for the residents and businesses of the town. We appreciate public input, new ideas and the DPW staff will work hard to improve our community.

The Department of Public Works provides essential services to the Town of Ayer that affect public health, safety, education, as well as economic vitality, the aesthetic appeal of our town and the overall quality of life. The Ayer DPW has six divisions; Engineering and Administration, Highway, Water, Wastewater, Stormwater, and Solid Waste. The DPW is also responsible for maintaining Town streetlights and managing the fuel depot for all Town Departments.

The DPW has taken numerous precautions to protect the staff and public from the Covid Pandemic, including operating in split crews, using mail-in applications and payments and curb side service. We have continued to provide all essential services to the Town during this pandemic challenge.

Engineering and Administration Division

Daniel Van Schalkwyk, P.E. - Town Engineer, Pamela Martin - Business Manager, Ramona Bean – Department Assistant

After 9 years as the DPW Superintendent, Mark Wetzel will be retiring from this position this summer. He will be assisting with completing the transition to the new superintendent and providing project management support to the DPW.

The Administration and Engineering Division provides administrative and technical support for all DPW operations and other Town Departments, Boards, and Committees as requested. The staff is involved in customer service, water and sewer billing, transfer station permits and PAYT bags, and DPW payables. The Town Engineer designs, bids and manages capital projects and reviews / supports projects for the Planning Board and Conservation Commission.

2020 Departmental Achievements

- Applied for and obtained grants for sidewalks, energy improvements, resiliency planning, PFAS treatment
- Constructed new sidewalk on School Street
- Obtained grants for Stormwater Master Plan and West Main Street construction (MassWorks)
- Began construction of treatment system to remove PFAS chemicals from the Spectacle Pond Wellfield water supply
- Began construction of the East Main Street Road Reconstruction Project
- Designed, bid and started construction of Groton Shirley Rd water and sewer improvements
- Completed construction of High Street water and drainage improvements

- Working with Army Corp., PACE, MassDEP and EPA to investigate PFAS contamination of groundwater
- Managing the Wastewater Treatment Plant Improvements
- Completed Phase 1 Sewer System repairs to reduce inflow and infiltration into the sewer system
- Completed Municipal Vulnerability Preparedness (MVP) Plan and become an MVP community
- Revised Street Opening and Driveway Regulations

Future Departmental Goals

- Complete Water Treatment project at Spectacle Pond Wellfield to remove PFAS chemicals from the water
- Complete the reconstruction of East Main Street
- Complete the design of West Main Street Reconstruction and begin construction
- Complete water main replacement on Wright Road
- Update water and wastewater emergency response plans
- Prepare Urban Forestry Management plan
- Evaluate the potential for forming a stormwater Enterprise Utility
- Prepare Update of Water Master Plan
- Completed and submitted EPA Water System Emergency Response Plan
- Continue water, sewer and drainage replacements throughout town

Highway / Stormwater Division

Doug Jaspersen – Foreman, Walter Wood - Asst Foreman, Bruce Burns – Equipment Operator, David Malatos – Equipment Operator, Steve Julius– Utility Person, Michael Winters – Mechanic

The Highway Division is responsible for all repairs and repaving of public roads, sidewalk construction and repair, drainage, snow plowing removal and other matters having to do with the proper maintenance of the Town's road system. The Highway Division also mows /maintains the public lawn areas throughout town and assists in town wide events.

2020 Division Achievements

- Purchased new Cat Front End Loader
- Completed and moved into new DPW Highway storage garage
- Reconstructed Washington Street between Highland Ave and Main Street with new curbing, sidewalks and pavement
- Repaved Main Street
- Repaved Washington Court and sections of Norwood Ave, Groton Harvard Road and Sandy Pond Road

Water Division

Greg Cormier –Foreman, Scott Schwinger –Assistant Foreman, Ryan Januskiewicz- Treatment Operator, Jamie Pinard– Distribution System Operator, Max Goodwin- Senior Meter Technician

The Water Division operates and maintains the Town's public water system. This is a highly regulated utility and all Water Division staff are licensed water operators. The Water Division is responsible for managing the Town's 5 wells, 2 water treatment plants and miles of distribution pipes. The Water Division also installs, maintains and reads the water meters used in the billing of water and sewer.

2020 was also a transition year as long time DPW employee and Water Foreman Rick Linde retired in July. Good luck Rick!

2020 Division Achievements

- Pumped and treated 548 million gallons of water with an average usage of 1.50 mgd and a maximum one day of 2.56 mgd
- Constructed replacement well for Spectacle Pond Well 1A.
- Start-up of Grove Pond PFAS Treatment Plant
- Replaced 100 year old water main on High Street
- Assisted US Army Corp with installation and operation of temporary PFAS treatment for Grove Pond Well 8
- Upgraded the Water Division SCADA system to provide better monitoring and upgrade cyber-security
- Continued to upgrade water meters
- Located and repaired leaks / breaks on Groton Harvard Rd, Rosewood Ave, Groton School Rd, Wright Rd

Wastewater Division

Richard Hudson - Foreman, David Nelson, Jr. - Asst Foreman, Tim Lahtinen- Plant Operator, John Shanahan - Plant Mechanic, Bryan Copeland - Collection System Operator, John Loomer - Plant Attendant

The Wastewater Divisions operate, maintain and develop the Town's public sewer and wastewater treatment systems. The sewer collection system serves approximately 90% of the Town and requires 18 pumping stations to transport the wastewater to the treatment plant. The treatment plant is an advance treatment system that discharges to the Nashua River.

2019 Division Achievements

- Treated 576 million gallons of domestic and industrial wastewater
- Began multiyear sewer system rehab program
- Upgraded the Wastewater Division SCADA system to provide better monitoring and upgrade cyber-security
- Completed construction of Phase 2 of wastewater treatment plant upgrade

Solid Waste Division

Andrew Jackson-Foreman, Frank Mavilia-Operator

The Solid Waste Division operates the Town Transfer Station. Residents can dispose of household waste, zero-sort recycling, yard waste, food waste, electronics and bulk items. Due to Covid restrictions, the popular “take it or leave it” shed at the transfer station needed to be closed and we will hopefully re-open in fall 2021.

2019 Division Achievements

- Provides Solid Waste disposal to 1290 Ayer households
- Disposed of 738 tons of solid waste, 305 tons of recycling, 16.5 tons of compostable food waste, 85 tons of cardboard, 19.6 tons of rigid plastic, 113 tons of scrap metal and 9.9 tons of E-waste.
- Improved signage and monitoring at Transfer Station

FACILITIES DEPARTMENT

Charles Shultz, Facilities Director of Maintenance

Facilities Department is to support the Town of Ayer by enhancing the quality of its facilities and to maximize service life of facilities and equipment, protecting valuable public assets, through regular preventive maintenance and collaboratively prepared long-term capital plans.

Recognizing the uniqueness of each buildings operational needs and accomplishes our work in a way that minimized service interruption.

Provide the maintenance, custodial and construction management services in a cost effective, customer-oriented manner needed to protect the investments made by the residents of Ayer and to maintain a safe, comfortable and functional environment for all building occupants.

2020 Departmental Achievements

- Installed a new boiler, new phone system, rebuilt the EMS, completed phase 2 of the access control system and rebuilt the elevator selector at the Town Hall
- Installed a new energy management system at the Police Station and Library
- Achieved a building operator certification
- Rebuilt the HVAC control system at the WWTP
- Completed preventive maintenance on all of the equipment at the Police Station, Town Hall, Fire Station, DPW Admin building, Library, and Parks building

Future Departmental Goals

- Completed the Green Community Grant in FY22
- Rebuilding the Police Station HVAC system
- Continue all Property improvement plans for all Town operated properties

FINANCE/ACCOUNTING

Lisa Gabree, Finance Manager/Town Accountant

Kerry Cooper, Assistant Accountant

The Accounting and Finance Department is responsible for maintaining the financial records of the town in accordance with Massachusetts General Laws, Generally Accepted Accounting Principles and By-Laws of the town. This includes reviewing and validating cash receipts and examining and approving expenditures. The department is also responsible for all financial reporting to outside authorities as well as internal departments. The Finance Manager supports and assists other financial departments of the town, develops financial forecasts for the town, works with the Town Manager and departments of the town to prepare the annual budget and coordinates and reviews the annual audit. The Finance Manager/Town Accountant assists in the development of the town's financial policies as well as financial strategies and solutions. The position is a member of several town committees, including the Bi-Board, the Capital Planning Committee, the Rate Committee and the OPEB (Other Post-Employment Benefits) Committee.

2020 Departmental Achievements

- Assisted the Town Manager and the Police Department in updating the regional dispatch contract.
- Communicated with state officials on the expenses qualifying for CARES Act funding; prepared regular reports on COVID-19 costs to FEMA/MEMA and the Massachusetts Executive Office of Administration and Finance.
- Oversaw and provided necessary documentation to consultants for the town's arbitrage compliance review.

Future Departmental Goals

- Develop/document the town's internal financial controls for compliance with Federal grants requirements.
- Work with the Rate Committee to review/update the expiring wastewater contract with MassDevelopment.
- Work with consultant to revise the water and sewer rate model for updated billable consumption.
- Continue to assist in the expanded development of the town's "Budget Book"

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	5,038,887.23	4,859,947.95	7,489,546.56	6,244,098.83		8,642,368.86		32,274,849.43
Investments								0.00
Receivables:								
Personal property taxes	85,799.40							85,799.40
Real estate taxes	395,817.47							395,817.47
Deferred taxes								0.00
Allowance for abatements and exemptions	(1,056,906.14)							(1,056,906.14)
Special assessments								0.00
Community Preservation Surcharge		7,517.48						7,517.48
Tax liens	212,737.12	1,459.89		3,108.21				217,305.22
Tax foreclosures	200,590.54			58.68				200,649.22
Motor vehicle excise	337,969.51							337,969.51
Other excises								0.00
User fees				2,011,861.09				2,011,861.09
Allowance for uncollectible receivables				(28,994.00)				(28,994.00)
Utility interest receivable				16,324.69				16,324.69
Utility liens added to taxes				22,131.98				22,131.98
Backflow charges receivable				3,400.00				3,400.00
Septic Assessment Not Yet Due		991.37						991.37
Departmental	19,395.14			9,693.18				29,088.32
Other receivables								0.00
Due from other governments	186.55			12,605.00				12,791.55
Due from Industrial Pretreat		8,966.00						8,966.00
Loans Receivable		267,666.37						267,666.37
Due to/from other funds	424.96	2,212.49						2,637.45
Working deposit								0.00
Prepays								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds				10,183,575.00			5,666,352.27	15,849,927.27
Amounts to be provided - vacation/sick leave								0.00
Total Assets	5,234,901.78	5,148,761.55	7,489,546.56	18,477,862.66	0.00	8,642,368.86	5,666,352.27	50,659,793.68
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable				29,301.52				29,301.52
Warrants payable	286,793.11	75,957.41	437,251.15	188,592.09		1,356.00		989,949.76
Accrued payroll and withholdings	22,680.26							22,680.26
Accrued expenses	21,851.13			94,727.54				116,578.67
Accrued claims payable								0.00
IBNR								0.00
Other liabilities								0.00
Agency Funds						58,704.22		58,704.22
Deferred revenue:								
Real and personal property taxes	(575,289.27)							(575,289.27)
Deferred taxes								0.00
Prepaid taxes/fees	6,874.97	45.71						6,920.68
Special assessments		991.37						991.37
Community Preservation Surcharge		7,517.48						7,517.48
Tax liens	212,737.12	1,459.89						214,197.01
Tax foreclosures	200,590.54							200,590.54
Motor vehicle excise	337,969.51							337,969.51
Other excises								0.00
User fees				838,873.18				838,873.18
Utility liens added to taxes								0.00
Departmental								0.00
Deposits receivable								0.00
Other receivables								0.00
Due from other governments								0.00
Due from Industrial Pretreat		8,966.00						8,966.00
Loans Receivable		267,666.37						267,666.37
Due to other governments								0.00
Due to/from other funds	1,468.43	424.96	744.06					2,637.45
Bonds payable				10,183,575.00			5,666,352.27	15,849,927.27
Notes payable			5,180,425.00					5,180,425.00
Vacation and sick leave liability								0.00
Total Liabilities	515,675.80	363,029.19	5,618,420.21	11,335,069.33	0.00	60,060.22	5,666,352.27	23,558,607.02
Fund Equity:								
Reserved for encumbrances	255,890.12							255,890.12
Reserved for expenditures	248,298.00			616,669.00				864,967.00
Reserved for endowments						154,783.25		154,783.25
Reserved for continuing appropriations		272,056.30						272,056.30
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums	1,128.04							1,128.04
Reserved for working deposit								0.00
Reserved for borrow			30,443.31					30,443.31
Reserved for deficits	(20,821.40)		(1,140,990.41)					(1,161,811.81)
Reserved fund balance		1,201,688.61						1,201,688.61
Undesignated fund balance	4,234,731.22	3,311,987.45	2,981,673.45	6,526,124.33		8,427,525.39		25,482,041.84
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	4,719,225.98	4,785,732.36	1,871,126.35	7,142,793.33	0.00	8,582,308.64	0.00	27,101,186.66
Total Liabilities and Fund Equity	5,234,901.78	5,148,761.55	7,489,546.56	18,477,862.66	0.00	8,642,368.86	5,666,352.27	50,659,793.68

AYER
General Fund Accounts Receivable Detail
as of June 30, 2020
(Unaudited)

Account Number	Account Name	Accounts Receivable	Deferred Revenue	Receipts thru 9/30/2020	Remaining Receivable 6/30/2020
					0.00
12611	M/V EXCISE - 1991	10.00	10.00		0.00
12612	M/V EXCISE - 1992	0.21	0.21		0.00
12613	M/V EXCISE - 1993	10.00	10.00		0.00
12614	M/V EXCISE - 1994	(142.54)	(142.54)		0.00
12615	M/V EXCISE - 1995	(80.48)	(80.48)		0.00
12617	M/V EXCISE - 1997	(117.95)	(117.95)		0.00
12618	M/V EXCISE - 1998	(216.38)	(216.38)		0.00
12620	M/V EXCISE - 2000	43.81	43.81		0.00
12621	M/V EXCISE-2001	(8.47)	(8.47)		0.00
12622	M/V EXCISE-2002	124.52	124.52		0.00
12623	M/V EXCISE-2003	(23.41)	(23.41)		0.00
12624	M/V EXCISE-2004	4,154.91	4,154.91		0.00
12625	M/V EXCISE-2005	5,967.95	5,967.95		0.00
12626	M/V EXCISE-2006	8,035.02	8,035.02		0.00
12627	M/V EXCISE-2007	9,116.22	9,116.22		0.00
12628	M/V EXCISE-2008	8,360.60	8,360.60		0.00
12629	M/V EXCISE-2009	7,749.36	7,749.36		0.00
12630	M/V EXCISE-2010	7,614.59	7,614.59		0.00
12631	M/V EXCISE 2011	7,485.37	7,485.37		0.00
12632	M/V EXCISE 2012	4,682.11	4,682.11		0.00
12633	M/V EXCISE 2013	5,390.22	5,390.22		0.00
12634	M/V EXCISE 2014	9,081.27	9,081.27		0.00
12635	M/V EXCISE 2015	7,502.19	7,502.19		0.00
12636	M/V EXCISE 2016	13,755.45	13,755.45		0.00
12637	M/V EXCISE 2017	14,883.93	14,883.93		0.00
12638	M/V EXCISE 2018	19,417.12	19,417.12		0.00
12639	M/V EXCISE 2019	39,809.66	39,809.66		0.00
12640	M/V EXCISE 2020	165,364.23	165,364.23		0.00
					337,969.51
17460	DUE FROM AYER HOUSING AUTHORITY	186.55		186.55	0.00
20150	ACCOUNTS RECEIVABLE (PAYABLE)				
	National Grid G/F net metering				
	accounts with net credit balance	19,395.14		6,488.21	12,906.93

CITY/TOWN OF AYER, MASSACHUSETTS
Combining Balance Sheet - Special Revenue Funds
as of June 30, 2020
(Unaudited)

	COMMUNITY PRESERVATION	CDBG	GRANTS & OTHER	MSCP	REVOLVING	UDAG	Totals (Memorandum Only)
<u>ASSETS</u>							
Cash and cash equivalents	1,916,597.25	(28,203.17)	87,848.74	91,501.77	163,393.57	2,628,809.79	4,859,947.95
Investments							0.00
Receivables:							
User Fees							0.00
Community Preservation Surcharge	7,517.48						7,517.48
Allowance for uncollectible receivables							0.00
Utility interest receivable							0.00
Special assessments							0.00
Septic Assessment Not Yet Due			991.37				991.37
Utility liens added to taxes							0.00
Tax titles	1,459.89						1,459.89
Tax foreclosures							0.00
Departmental							0.00
Other receivables							0.00
Due from other governments							0.00
Due to/from other funds					2,212.49		2,212.49
Due from Industrial Pretreat						8,966.00	8,966.00
Loans Receivable						267,666.37	267,666.37
Prepays							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds							0.00
Amounts to be provided - vacation and sick leave							0.00
Total Assets	<u>1,925,574.62</u>	<u>(28,203.17)</u>	<u>88,840.11</u>	<u>91,501.77</u>	<u>165,606.06</u>	<u>2,905,442.16</u>	<u>5,148,761.55</u>
<u>LIABILITIES AND FUND EQUITY</u>							
Liabilities:							
Accounts payable							0.00
Warrants payable	118.94		73,235.36		89.43	2,513.68	75,957.41
Accrued payroll and withholdings							0.00
Accrued expenses							0.00
Other liabilities							0.00
Due to others							0.00
Deferred revenue:							
User Charges							0.00
Special assessments			991.37				991.37
Community Preservation Surcharge	7,517.48						7,517.48
Tax liens	1,459.89						1,459.89
Prepaid surcharge	45.71						45.71
Tax foreclosures							0.00
Departmental							0.00
Other receivables							0.00
Due from other governments							0.00
Due from Industrial Pretreat						8,966.00	8,966.00
Loans Receivable						267,666.37	267,666.37
Due to other governments							0.00
Due to/from other funds				48.90		376.06	424.96
Bonds payable							0.00
Vacation and sick leave liability							0.00
Total Liabilities	<u>9,142.02</u>	<u>0.00</u>	<u>74,226.73</u>	<u>48.90</u>	<u>89.43</u>	<u>279,522.11</u>	<u>363,029.19</u>
Fund Equity:							
Reserved for encumbrances							0.00
Reserved for expenditures							0.00
Reserved for continuing appropriations	272,056.30						272,056.30
Reserved for petty cash							0.00
Reserved for appropriation deficit							0.00
Reserved for debt service							0.00
Reserved fund balance	1,201,688.61						1,201,688.61
Unreserved retained earnings	442,687.69	(28,203.17)	14,613.38	91,452.87	165,516.63	2,625,920.05	3,311,987.45
Investment in capital assets							0.00
Total Fund Equity	<u>1,916,432.60</u>	<u>(28,203.17)</u>	<u>14,613.38</u>	<u>91,452.87</u>	<u>165,516.63</u>	<u>2,625,920.05</u>	<u>4,785,732.36</u>
Total Liabilities and Fund Equity	<u>1,925,574.62</u>	<u>(28,203.17)</u>	<u>88,840.11</u>	<u>91,501.77</u>	<u>165,606.06</u>	<u>2,905,442.16</u>	<u>5,148,761.55</u>

AYER
Special Revenue Fund Balance Detail
as of June 30, 2020
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2020	Receipts thru 9/30/2020	BAN's	Remaining Deficit 6/30/2020
							0.00
23	Community Preservation	8,977.37	8,977.37	1,916,432.60	0.00	0.00	0.00
24	Community Development	0.00	0.00	(28,203.17)	32,313.32	0.00	0.00
26	Grants & Special Revenue:						
	CARES Act Relief			(32,858.44)			(32,858.44)
	Memorial Garden			250.00			0.00
	Holiday Lights - donations			7,521.65			0.00
	Devens Disposition Grant			24,072.50			0.00
	Bylaw Shaker Mill Parking			2,504.90			0.00
	Bylaw Solar 2B			10,680.00			0.00
	Bylaw 54-56 Littleton Rd			0.03			0.00
	Community Impact Grant (WW security)			1,031.26			0.00
	Treatment Program Federal Grant			79.62			0.00
	Cultural Counsel Grant			3,505.71			0.00
	Cultural Counsel Donations			1,585.81			0.00
	DARE-Local			0.00			0.00
	Receipts reserved for approp DARE Hillier			4,527.60			0.00
	Police Federal Sharing (Drug)			9,547.86			0.00
	Police radar gift			225.00			0.00
	Police Donations			1,912.04			0.00
	Police-Donation (Fletcher Estate)			9,944.16			0.00
	Police - 911 grant (FY20)			(610.44)	610.44		0.00
	Police -911 development grant (FY20)			(57,926.50)	57,926.50		0.00
	Police 911 training grant (FY20)			(5,614.84)	5,614.84		0.00
	Police 911 EMD grant (FY20)			(1,273.59)	1,273.59		0.00
	Police FY20 Pedestrian Safety Grant			274.12			0.00
	Underage alcohol grant FY15			578.68			0.00
	COA-Friends Donations			1,670.00			0.00
	MOC Meal (COA)			266.00			0.00
	43D Planning Grant			8,061.53			0.00
	By-Law Ridgeview (Planning Bd)			460.13			0.00
	Town Hall Flood Insurance			30,408.31			0.00
	Wetlands Protection			62,933.52			0.00
	Chapter 90 Roads			(409,784.01)	409,537.49		(246.52)
	Police Toy Drive			1,307.03			0.00
	DPW mechanic insurance			1,711.28			0.00
	Green Community Grant			326.53			0.00
	Historic Donation			673.93			0.00
	Historic-Donation (Fletcher Estate)			19,267.97			0.00
	Planning-Donation (Fletcher Estate)			22,435.95			0.00
	Fire-Donation (Fletcher Estate)			3,658.62			0.00
	Ambulance-Donation (Fletcher Estate)			4,246.78			0.00
	Developers' Share of Dam project			46,000.00			0.00
	BOH Title V			5,840.40			0.00
	BOH SRF Septic Program			5,581.47			0.00
	BOH SRF Septic	991.37	991.37	22,091.46			0.00
	BOH -Tobacco Fines			337.25			0.00
	BOH region 2 grant			1,141.91			0.00
	Library Building			250.00			0.00
	Library Grant			37,454.23			0.00
	Park - Ayer Kiddie Depot			1,909.77			0.00
	Park - Youth Center			1,526.42			0.00
	Extra Polling Hours Grant			5,478.80			0.00
	Fire SAFE Grant			6,313.00			0.00
	Fire - Safe Donation			2,528.65			0.00
	Fire-Donations			189.97			0.00
	Fire - Confined Space			640.69			0.00
	Fire - Decon Trailer			2,055.16			0.00
	DPU- TNC			1,797.90			0.00
	Receipts Reserved for Borrow (future capital)						0.00
	General Fund			92,892.44			0.00
	Sewer			2,092.57			0.00
	Water			1,173.70			0.00
	Solid Waste			9,480.96			0.00
	Ambulance			13,553.14			0.00
	DOER Grant			36,673.79			0.00
	Mass Electric Vehicle Grant			(12,500.00)	12,500.00		0.00
	MVP Grant			1,032.00			0.00
	FY20 RDP Grant			977.00			0.00
	Donation Pulpit Rock			500.00			0.00
29	Police Details			(54,456.79)	51,252.24		(3,204.55)
	Recycling Revolving			1,448.59			0.00
	Senior Van (MART)			(10,359.96)	10,359.96		0.00
	Senior Activities Revolving			1,787.88			0.00
	Senior Store Account			215.00			0.00
	Plumbing Inspections			1,386.97			0.00
	Electrical Inspections			3,152.95			0.00
	Park Department			36,793.76			0.00
	Fire Alarm			49,289.88			0.00
	Fire Hazmat			1,028.34			0.00
	4th of July			18,712.13			0.00
	DPW - Inspections			106,114.98			0.00
	Police law enforcement trust revolving			3,587.26			0.00
	Town Hall rental			6,815.64			0.00
27	Mass Small Cities program			91,452.87			0.00
30	Urban Action Development	276,632.37	276,632.37	2,625,920.05			0.00
		286,601.11		4,785,732.36			

0
Capital Project Fund Balance Detail
as of June 30, 2020
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2020	Receipts thru 9/30/2020	BAN's	Remaining Deficit 6/30/2020
general fund	31 Police station roof	0.00	0.00	568.66			0.00
	Police radio infrastructure	0.00	0.00	0.00			0.00
	DPW operations center	0.00	0.00	10,348.72			0.00
	DPW operations center design & c	0.00	0.00	70.00			0.00
	DPW stormwater biofiltration/out	0.00	0.00	0.00			0.00
	Street sweeper	0.00	0.00	2,298.33			0.00
	DPW highway garage	0.00	0.00	17,835.46			0.00
	DPW fuel canopy	0.00	0.00	750.00			0.00
	West Main St culvert/bridge repla	0.00	0.00	1,017,439.47			0.00
	Main St coneptual design	0.00	0.00	0.00			0.00
	Parks building	0.00	0.00	(76,376.13)		250,000.00	0.00
	Fire ladder truck	0.00	0.00	0.00			0.00
	Fire radio equipment	0.00	0.00	980.02			0.00
	DPW East Main St design	0.00	0.00	6,750.00			0.00
	DPW tractor with snow blower	0.00	0.00	7,765.00			0.00
	Balch Pond dam repairs	0.00	0.00	109,151.56			0.00
	External LED display	0.00	0.00	576.69			0.00
	Police upgrade evidence/property	0.00	0.00	5,644.43			0.00
	Building Inspection vehicle	0.00	0.00	(0.18)			(0.18)
	hooklift truck	0.00	0.00	0.00			0.00
	Parks dock system Sandy Pond	0.00	0.00	0.00			0.00
	Road paving	0.00	0.00	0.00			0.00
	auto HVAC police dept/town wide	0.00	0.00	22,975.38			0.00
	town hall electric door locking sys	0.00	0.00	10.00			0.00
	stormwater biofiltration/outfall imp	0.00	0.00	50,000.00			0.00
	senior center feasibility study	0.00	0.00	12,000.00			0.00
	Road paving	0.00	0.00	(126,418.52)		150,000.00	0.00
	Town Hall HVAC	0.00	0.00	(90,000.00)		90,000.00	0.00
	IT replace/upgrade to W10	0.00	0.00	13,198.09			0.00
	Fire engine	0.00	0.00	616,564.79			0.00
	Main St light upgrades	0.00	0.00	70,000.00			0.00
	Sandy Pond irrigation system	0.00	0.00	8,374.00			0.00
	Town Hall access control phase 2	0.00	0.00	40,000.00			0.00
	Main St & Columbia Design	0.00	0.00	0.00		250,000.00	0.00
	subtotal fund 31	0.00	0.00	1,720,505.77	0.00	740,000.00	0.00
sewer	32 West Main St pump station constr	0.00	0.00	0.00			0.00
	Stony Brook pump station	0.00	0.00	0.00			0.00
	SCADA upgrades	0.00	0.00	6,168.32			0.00
	East Main St sewer mains	0.00	0.00	0.00			0.00
	Radio telemetry system	0.00	0.00	0.00			0.00
	Meter radio read system	0.00	0.00	0.00			0.00
	Infiltration inflow improvements	0.00	0.00	0.00			0.00
	Wastewater treatment plant upgr	0.00	0.00	0.00			0.00
	Wastewater treatment plant impr	0.00	0.00	57,859.98		1,750,000.00	0.00
	Infiltration inflow improvements	0.00	0.00	(250,102.76)		282,351.00	0.00
	Replace/reline collection system	0.00	0.00	25,750.00			0.00
	Wrightway pumping station	0.00	0.00	100,000.00			0.00
	subtotal fund 32	0.00	0.00	(60,324.46)	0.00	2,032,351.00	0.00
water	33 Grove Pond treatment plant expai	0.00	0.00	0.00			0.00
	Replace well#2 Spectacle Pond	0.00	0.00	0.00			0.00
	Newton St water mains	0.00	0.00	(0.17)			(0.17)
	Water main transmission engineer	0.00	0.00	(0.45)			(0.45)
	Spectacle Pond filter replacement	0.00	0.00	(0.15)			(0.15)
	East Main St water mains	0.00	0.00	0.00			0.00
	Pingry/Willows water storage tank	0.00	0.00	0.00			0.00
	Meter radio read system	0.00	0.00	0.00			0.00
	Water main replacements	0.00	0.00	0.00			0.00
	Grove Pond garage	0.00	0.00	0.00			0.00
	Water main replacements	0.00	0.00	0.00			0.00
	Wright Road loop	0.00	0.00	951.48			0.00
	Spectacle Pond SCADA upgrades	0.00	0.00	33,000.00			0.00
	Barnum Road interconnection	0.00	0.00	4,425.72			0.00
	Water main replacements	0.00	0.00	0.00			0.00
	Grove Pond TP PFAS Improvement	0.00	0.00	77,774.27			0.00
	Pleasant St/Doug Rd main loop	0.00	0.00	125,000.00			0.00
	Mini-excavator with trailer	0.00	0.00	0.00			0.00
	Water valve meter trailer with vac	0.00	0.00	0.00			0.00
	Grove Pond PFAS Improvements	0.00	0.00	465,240.90		1,700,000.00	0.00
	Water utility truck	0.00	0.00	78.25			0.00
	Water tank mixing system	0.00	0.00	0.00			0.00
	Spec Pond TP PFAS Improvemen	0.00	0.00	(420,619.00)		500,000.00	0.00
	Ground water supply	0.00	0.00	34,826.28			0.00
	Water main replacements	0.00	0.00	63,189.78			0.00
	Groton Shirley Rd water loop	0.00	0.00	(35,050.00)		50,000.00	0.00
	Grove Pond media filter	0.00	0.00	(142,424.00)		158,074.00	0.00
	subtotal fund 33	0.00	0.00	206,392.91	0.00	2,408,074.00	0.00
solid waste	34 Resurfacing parking lot	0.00	0.00	3,400.10	0.00	0.00	0.00
ambulance	35 replace cardiac monitor	0.00	0.00	628.70	0.00	0.00	0.00
	ambulance	0.00	0.00	523.98	0.00	0.00	0.00
	subtotal fund 35	0.00	0.00	1,152.68	0.00	0.00	0.00
				1,871,127.00			

Combining Balance Sheet - Enterprise Funds
as of June 30, 2020
(Unaudited)

	Sewer Enterprise Fund	Water Enterprise Fund	Solid Waste Enterprise Fund	Ambulance Enterprise Fund	Totals (Memorandum Only)
<u>ASSETS</u>					
Cash and cash equivalents	2,755,463.16	3,204,470.80	165,947.01	118,217.86	6,244,098.83
Investments					0.00
Receivables:					
User Fees	680,109.04	492,878.87		838,873.18	2,011,861.09
Allowance for uncollectible receivables	(19,154.00)	(9,840.00)			(28,994.00)
Utility interest receivable	11,592.80	4,731.89			16,324.69
Special assessments					0.00
Utility liens added to taxes	14,219.87	7,912.11			22,131.98
Backflow charges receivable		3,400.00			3,400.00
Tax Titles	2,037.88	1,070.33			3,108.21
Tax foreclosures		58.68			58.68
Departmental		9,693.18			9,693.18
Other receivables					0.00
Due from other governments	12,605.00				12,605.00
Due to/from other funds					0.00
Prepays					0.00
Inventory					0.00
Fixed assets, net of accumulated depreciation					0.00
Amounts to be provided - payment of bonds	6,316,548.84	3,272,757.20	189,268.96	405,000.00	10,183,575.00
Amounts to be provided - vacation and sick leave					0.00
Total Assets	<u>9,773,422.59</u>	<u>6,987,133.06</u>	<u>355,215.97</u>	<u>1,362,091.04</u>	<u>18,477,862.66</u>
<u>LIABILITIES AND FUND EQUITY</u>					
Liabilities:					
Accounts payable	28,718.12		583.40		29,301.52
Warrants payable	115,427.65	54,064.47	15,296.27	3,803.70	188,592.09
Accrued payroll and withholdings					0.00
Accrued expenses	54,672.83	39,229.70	825.01		94,727.54
Other liabilities					0.00
Deferred revenue:					
User Charges				838,873.18	838,873.18
Special assessments					0.00
Utility liens added to taxes					0.00
Tax foreclosures					0.00
Departmental					0.00
Other receivables					0.00
Due from other governments					0.00
Due to other governments					0.00
Due to/from other funds					0.00
Bonds payable	6,316,548.84	3,272,757.20	189,268.96	405,000.00	10,183,575.00
Vacation and sick leave liability					0.00
Total Liabilities	<u>6,515,367.44</u>	<u>3,366,051.37</u>	<u>205,973.64</u>	<u>1,247,676.88</u>	<u>11,335,069.33</u>
Fund Equity:					
Reserved for encumbrances					0.00
Reserved for expenditures	179,904.00	350,986.00	35,779.00	50,000.00	616,669.00
Reserved for continuing appropriations					0.00
Reserved for petty cash					0.00
Reserved for appropriation deficit					0.00
Reserved for debt service					0.00
Unreserved retained earnings	3,078,151.15	3,270,095.69	113,463.33	64,414.16	6,526,124.33
Investment in capital assets					0.00
Total Fund Equity	<u>3,258,055.15</u>	<u>3,621,081.69</u>	<u>149,242.33</u>	<u>114,414.16</u>	<u>7,142,793.33</u>
Total Liabilities and Fund Equity	<u>9,773,422.59</u>	<u>6,987,133.06</u>	<u>355,215.97</u>	<u>1,362,091.04</u>	<u>18,477,862.66</u>

CITY/TOWN OF AYER, MASSACHUSETTS
Combining Balance Sheet - Trust & Agency
as of June 30, 2020
(Unaudited)

	Non-expendable Trust (81)	Expendable Trust (82)	Guaranteed Deposits (83)	Conservation Trust (84)	Stabilization Fund (85)	Capital Stabilization Fund (86)	OPEB Trust (87)	Agency (89)	(Memorandum Only)
ASSETS									
Cash and cash equivalents	154,783.25	503,898.27	52,666.10	545,435.20	2,584,294.25	1,912,445.97	2,883,067.06	5,778.76	8,642,368.86
Investments									-
Receivables:									
Personal property taxes									-
Real estate taxes									-
Deferred taxes									-
Allowance for abatements and exemptions									-
Special assessments									-
Tax liens									-
Tax foreclosures									-
Liens receivable									-
Motor vehicle excise									-
Other excises									-
User charges receivable									-
Utility Charges									-
Allowance for uncollectible receivables									-
Utility interest receivable									-
Departmental									-
Other receivables									-
Due to/from other funds									-
Due from other governments									-
Prepays									-
Inventory									-
Fixed assets, net of accumulated depreciation									-
Amounts to be provided - payment of bonds									-
Amounts to be provided - vacation and sick leave									-
Total Assets	<u>154,783.25</u>	<u>503,898.27</u>	<u>52,666.10</u>	<u>545,435.20</u>	<u>2,584,294.25</u>	<u>1,912,445.97</u>	<u>2,883,067.06</u>	<u>5,778.76</u>	<u>8,642,368.86</u>
LIABILITIES AND FUND EQUITY									
Liabilities:									
Deferred revenue									-
Real and personal property taxes									-
Deferred taxes									-
Prepaid taxes/fees									-
Special assessments									-
Tax liens									-
Tax foreclosures									-
Motor vehicle excise									-
Other excises									-
Utility Charges									-
Departmental									-
Deposits receivable									-
Other receivables									-
Due from other governments									-
Accounts payable									-
Warrants payable								1,356.00	1,356.00
Accrued payroll and withholdings									-
Accrued expenses									-
Other liabilities			52,666.10					6,038.12	58,704.22
IBNR									-
Bonds payable									-
Notes payable									-
Vacation and sick leave liability									-
Total Liabilities	<u>-</u>	<u>-</u>	<u>52,666.10</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,394.12</u>	<u>60,060.22</u>
Fund Equity:									
Reserved for encumbrances									-
Reserved for expenditures									-
Reserved for endowments	154,783.25								154,783.25
Reserved for continuing appropriations									-
Reserved for petty cash									-
Reserved for appropriation deficit									-
Reserved for snow and ice deficit									-
Reserved for deficits									-
Reserved for debt Service									-
Reserved for premiums									-
Reserved fund balance									-
Undesignated fund balance		503,898.27		545,435.20	2,584,294.25	1,912,445.97	2,883,067.06	(1,615.36)	8,427,525.39
Unreserved retained earnings									-
Investment in capital assets									-
Total Fund Equity	<u>154,783.25</u>	<u>503,898.27</u>	<u>-</u>	<u>545,435.20</u>	<u>2,584,294.25</u>	<u>1,912,445.97</u>	<u>2,883,067.06</u>	<u>(1,615.36)</u>	<u>8,582,308.64</u>
Total Liabilities and Fund Equity	<u>154,783.25</u>	<u>503,898.27</u>	<u>52,666.10</u>	<u>545,435.20</u>	<u>2,584,294.25</u>	<u>1,912,445.97</u>	<u>2,883,067.06</u>	<u>5,778.76</u>	<u>8,642,368.86</u>

AYER
Trust Fund Balance Detail
as of June 30, 2020
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2020	Receipts thru 9/30/2020	BAN's	Remaining Deficit 6/30/2020
							0.00
81	Non-Expendable Trusts:						0.00
	Dupont Police Award	0.00	0.00	3,000.00	0.00	0.00	0.00
	A. Page Scholarship	0.00	0.00	13,007.32	0.00	0.00	0.00
	T. Page Scholarship	0.00	0.00	15,000.00	0.00	0.00	0.00
	S. Barker Scholarship	0.00	0.00	100.00	0.00	0.00	0.00
	Clark Sherwin Scholarship	0.00	0.00	30,000.00	0.00	0.00	0.00
	Ayer High School Scholarship	0.00	0.00	2,351.93	0.00	0.00	0.00
	Lt. T. Thompson Scholarship	0.00	0.00	2,040.00	0.00	0.00	0.00
	R. Morrissey Scholarship	0.00	0.00	10,000.00	0.00	0.00	0.00
	M. Whitcomb Scholarship	0.00	0.00	1,000.00	0.00	0.00	0.00
	J. Kaplan Scholarship	0.00	0.00	4,500.00	0.00	0.00	0.00
	F. Fletcher Scholarship	0.00	0.00	10,000.00	0.00	0.00	0.00
	J. Angell Scholarship	0.00	0.00	1,000.00	0.00	0.00	0.00
	Joe Morris Scholarship	0.00	0.00	11,300.00	0.00	0.00	0.00
	F. Glanz Scholarship	0.00	0.00	6,484.00	0.00	0.00	0.00
	M. Nutting Scholarship	0.00	0.00	30,000.00	0.00	0.00	0.00
	Belitsky Scholarship	0.00	0.00	15,000.00	0.00	0.00	0.00
							0.00
82	Expendable Trusts:						0.00
	Dupont Police Award	0.00	0.00	10,661.62	0.00	0.00	0.00
	A. Page Scholarship	0.00	0.00	5,427.82	0.00	0.00	0.00
	T. Page Scholarship	0.00	0.00	8,573.36	0.00	0.00	0.00
	S. Barker Scholarship	0.00	0.00	1,008.89	0.00	0.00	0.00
	Clark Sherwin Scholarship	0.00	0.00	152,839.84	0.00	0.00	0.00
	Ayer High School Scholarship	0.00	0.00	7,245.51	0.00	0.00	0.00
	Lt. T. Thompson Scholarship	0.00	0.00	4,056.85	0.00	0.00	0.00
	R. Morrissey Scholarship	0.00	0.00	7,567.44	0.00	0.00	0.00
	M. Whitcomb Scholarship	0.00	0.00	3,979.62	0.00	0.00	0.00
	J. Kaplan Scholarship	0.00	0.00	3,411.33	0.00	0.00	0.00
	F. Fletcher Scholarship	0.00	0.00	4,037.56	0.00	0.00	0.00
	J. Angell Scholarship	0.00	0.00	2,296.36	0.00	0.00	0.00
	Joe Morris Scholarship	0.00	0.00	19,854.13	0.00	0.00	0.00
	F. Glanz Scholarship	0.00	0.00	8,207.11	0.00	0.00	0.00
	M. Nutting Scholarship	0.00	0.00	14,258.94	0.00	0.00	0.00
	Belitsky Scholarship	0.00	0.00	11,802.71	0.00	0.00	0.00
	R. Artesani Scholarship	0.00	0.00	7,047.45	0.00	0.00	0.00
	Children of Ayer Legacy Trust	0.00	0.00	52,082.63	0.00	0.00	0.00
82	Library Trust Funds:						
	Clark Sherwin Library Trust	0.00	0.00	13,692.49	0.00	0.00	0.00
	Library Book Trust	0.00	0.00	11,781.13	0.00	0.00	0.00
	C. Black Library Trust	0.00	0.00	67,877.30	0.00	0.00	0.00
	Library Landscaping Trust	0.00	0.00	5,540.95	0.00	0.00	0.00
	Library Memorial Trust	0.00	0.00	79,863.32	0.00	0.00	0.00
	J. Fitch Moore Library Trust	0.00	0.00	783.91	0.00	0.00	0.00
84	Conservation Trust	0.00	0.00	545,435.20	0.00	0.00	0.00
85	Stabilization Trust	0.00	0.00	2,584,294.25	0.00	0.00	0.00
86	Capital Stabilization Trust	0.00	0.00	1,912,445.97	0.00	0.00	0.00
87	OPEB Trust	0.00	0.00	2,883,067.06	0.00	0.00	0.00
Total Trust Fund Balance		0.00	0.00	8,583,924.00	0.00	0.00	0.00

AYER
Agency Fund Detail
as of June 30, 2020
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2020	Receipts thru 9/30/2020	BAN's	Remaining Deficit 6/30/2020
							0.00
							0.00
89	Agency Fund:						0.00
	Deputy Collector Fees	0.00	0.00	(1,356.00)	1,356.00	0.00	0.00
	Fire Details	0.00	0.00	(259.36)	0.00	0.00	(259.36)
	Police Evidence:						0.00
	Case 12-24	0.00	0.00	3.00	0.00	0.00	0.00
	Case 12-25	0.00	0.00	38.00	0.00	0.00	0.00
	Case 12-26	0.00	0.00	300.00	0.00	0.00	0.00
	Case 12-29	0.00	0.00	43.00	0.00	0.00	0.00
	Case 12-111	0.00	0.00	180.00	0.00	0.00	0.00
	Case 12-112	0.00	0.00	20.00	0.00	0.00	0.00
	Case 12-178	0.00	0.00	310.00	0.00	0.00	0.00
	Case 12-179	0.00	0.00	380.00	0.00	0.00	0.00
	Case 14-101	0.00	0.00	190.00	0.00	0.00	0.00
	Case 15-13	0.00	0.00	1,500.00	0.00	0.00	0.00
	Case 16-86	0.00	0.00	407.00	0.00	0.00	0.00
	Case 16-156	0.00	0.00	2,406.00	0.00	0.00	0.00
	Case 16-525	0.00	0.00	4.12	0.00	0.00	0.00
	Case 17-127	0.00	0.00	141.00	0.00	0.00	0.00
	Case 17-196	0.00	0.00	17.00	0.00	0.00	0.00
	Case 17-219	0.00	0.00	21.00	0.00	0.00	0.00
	Case 17-239	0.00	0.00	28.00	0.00	0.00	0.00
	Case 17-264	0.00	0.00	50.00	0.00	0.00	0.00
	Case 18-128	0.00	0.00	0.00	0.00	0.00	0.00
							0.00
							0.00
83	Guaranteed Deposits:						0.00
	Bruce Homes	0.00	0.00	10,126.06	0.00	0.00	0.00
	Long Pond Estates	0.00	0.00	1,197.70	0.00	0.00	0.00
	Elizabeth Estates	0.00	0.00	4.86	0.00	0.00	0.00
	Riley J. Farm	0.00	0.00	41,337.48	0.00	0.00	0.00
							0.00

AYER
Undesignated Fund Balance Roll-forward
as of June 30, 2020
(Unaudited)

Beginning Undesignated Fund Balance		2,657,681.18
<hr/>		
<u>Add:</u>		
Prior Year Reserved for Encumbrance		228,330.98
Prior Year Reserved for Expenditures		903,882.00
Prior Year Reserved for Continuing Appropriations		
Prior Year Reserved for Petty Cash		
Prior Year Reserved for	Unexpended Debt Exclusion	171,791.00
Prior Year Reserved for	Extraordinary & Unforeseen	81,644.00
Prior Year Reserved for	Borrow Premium	2,145.68
Prior Year Reserved for	Excluded Debt (SBA funds)	27,807.62
Prior Year Reserved for		
Prior Year Reserved for		
<hr/>		
<u>Less:</u>		
Prior Year Reserved for Appropriation Deficits		41,262.00
Prior Year Reserved for Snow and Ice Deficits		
<hr/>		
Prior Year Total Fund Balance		4,032,020.46
<hr/>		
<u>Deduct:</u>		
Current Year Reserved for Encumbrance		255,890.12
Current Year Reserved for Expenditures		248,298.00
Current Year Reserved for Continuing Appropriations		
Current Year Reserved for Petty Cash		
Current Year Reserved for	Borrow Premium	1,128.04
Current Year Reserved for		
Current Year Reserved for		
Current Year Reserved for		
Current Year Reserved for		
Current Year Reserved for		
<hr/>		
<u>Add:</u>		
Current Year Reserved for Appropriation Deficits		20,821.40
Current Year Reserved for Snow and Ice Deficits		
<hr/>		
<u>Add:</u>		
Current Year Revenue Closeouts		28,423,822.71
Other Financing Sources		12,003.12
Audit Adjustments		
<hr/>		
<u>Less:</u>		
Current Year Expenditure Closeouts		27,701,657.46
Other Financing Uses		46,962.85
Audit Adjustments		
<hr/>		
Current Year Undesignated Fund Balance		4,234,731.22
<hr/>		

Schedule A Part 1

General Fund Revenues and Other Financing Sources (Fund 01) - Fiscal Year 2020

Schedule A Part 1 - General Fund Revenues and Other Financing Sources (Fund 01)

Acct. No.	Item Description	Amount
A. Taxes		
4110	Personal Property Taxes	4,156,073
4120	Real Estate Taxes	20,630,155
4150	Excise Taxes	1,222,795
4179	Penalties and Interest	67,160
4180	In Lieu of Taxes	14,786
4191	Hotel/Motel Excise	
4192	Meals Excise	136,713
4193	Cannabis Excise	294,304
4194	Boat Excise	
4198	Urban Redevelopment Excises	
4199	Other Taxes	78,712
A. TOTAL TAXES (NET OF REFUNDS)		26,600,698
B. Charges for Services/Other Departmental Revenues		
4211	Water Charges	
4212	Other Utility Charges	
4229	Other Charges	
4243	Parking Charges	10,905
4244	Park and Recreation Charges	
4246	Sewerage Charges	
4247	Trash Collection Charges	
4248	Transit Charges	
4370	Other Department Revenue	250,477
B. TOTAL CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES		261,382
C. Licenses, Permits and Fees		
4322	Fees Retained from Tax Collection	
4323	Cannabis Impact Fee	30,810
4324	Short-term Rental Community Impact Fee	
4400	Licenses and Permits	268,560
C. TOTAL LICENSES, PERMITS AND FEES		299,370
D. Federal Revenue		
4540	Unrestricted - Direct	
4580	Unrestricted - Through the State	
D. TOTAL FEDERAL REVENUE		
E. Revenues From State		
4600	State Revenue	940,544
E. TOTAL REVENUES FROM STATE		940,544
F. Revenues From Other Governments		
4695	Court Fines	375
4720	Received From the County for Services Performed	

Schedule A Part 1

General Fund Revenues and Other Financing Sources (Fund 01) - Fiscal Year 2020

Acct. No.	Item Description	Amount
4730	Received From Other Municipalities for Services Performed	120,000
	F. TOTAL REVENUES FROM OTHER GOVERNMENTS	120,375
	G. Special Assessments	
4750	Special Assessments	
	G. TOTAL SPECIAL ASSESSMENTS	
	H. Fines, and Forefeitures	
4770	Fines and Forfeitures	
	H. TOTAL FINES AND FORFEITURES	
	I. Miscellaneous Revenues	
4800	Miscellaneous Revenues	
4820	Earnings on Investments	163,454
	I. TOTAL MISCELLANEOUS REVENUES	163,454
	TOTAL GENERAL FUND REVENUES	28,385,823
	J. Other Financing Sources	
4990	Other Financing Sources	
	J. TOTAL OTHER FINANCING SOURCES	
	TOTAL GENERAL FUND REVENUES AND OTHER FINANCIAL SOURCES	28,385,823
	K. Interfund Operating Transfers	
4972	Transfers from Special Revenue Funds	
4973	Transfers from Capital Projects Funds	
4975	Transfers from Enterprise Funds	1,133,876
4976	Transfers from Trust Funds	38,000
4977	Transfers from Agency Funds	
	K. TOTAL INTERFUND OPERATING TRANSFERS	1,171,876
	TOTAL GENERAL FUND REVENUES, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS	29,557,699

Schedule A Part 2
Fiscal Year 2020

Schedule A Part 2 - General Government (100)

Acct. No.	Object of Expenditure	Legislative	Executive	Accountant Auditor	Collector	Treasurer	Law Department Town/City Counsel	Public Building/ Properties Maintenance	Assessors	Operations Support	License and Registration	Land Use	Conservation Commission	Other
5100	Salary and Wages	530	248,628	171,282		147,788		118,639	165,673			121,254	56,479	356,949
5700	Expenditures		9,180	27,928		15,928	58,336	208,586	19,759	19,274		4,477	27,431	328,444
5800A	Construction													
5800B	Capital Outlay													
TOTAL		530	257,808	199,210		163,716	58,336	327,225	185,432	19,274		125,731	83,910	685,393

Schedule A Part 2 - Public Safety (200)

Acct. No.	Object of Expenditure	Police	Fire	Emerg. Med. Services	Inspection	Other
5100	Salary and Wages	2,351,763	1,666,371		88,795	38,621
5700	Expenditures	202,961	104,265		10,295	41,713
5800A	Construction					
5800B	Capital Outlay	56,062				
TOTAL		2,610,786	1,770,636		99,090	80,334

Schedule A Part 2 - Education (300)

Acct. No.	Object of Expenditure	Education	Reg. School Assessment-1	Reg. School Assessment-2	Reg. School Assessment-3	Reg. School Assessment-4
5100	Salary and Wages					
5700	Expenditures		12,065,398	764,256		
5800A	Construction					
5800B	Capital Outlay					
TOTAL			12,065,398	764,256		

Schedule A Part 2 - Public Works (400)

Acct. No.	Object of Expenditure	Hwy/Streets (Snow/Ice)	Hwy/Streets (Other)	Waste Collect/Disp	Sewer Collect/Disp	Water Distribution	Parking Garage	Street Lighting	Other
5100	Salary and Wages		72,876		681,840				81,222
5700	Expenditures		174,112		108,134			32,550	110,635
5800A	Construction				17,023				184,300
5800B	Capital Outlay								
TOTAL			246,988		806,997			32,550	376,157

Schedule A Part 2 - Human Services (500)

Acct. No.	Object of Expenditure	Health Services	Clinical Services	Special Program	Veterans Services	Other
5100	Salary and Wages			141,245	19,492	
5700	Expenditures	20,535	9,228	25,374	119,563	265
5800A	Construction					
5800B	Capital Outlay					
TOTAL		20,535	9,228	166,619	139,055	265

Schedule A Part 2
Fiscal Year 2020

Schedule A Part 2 - Culture and Recreation (600)

Acct. No.	Object of Expenditure	Library	Recreation	Parks	Historical Commission	Celebrations	Other
5100	Salary and Wages	376,245		130,015			
5700	Expenditures	238,780		45,522	277	20,000	2,627
5800A	Construction						
5800B	Capital Outlay						
TOTAL		615,025		175,537	277	20,000	2,627

Schedule A Part 2 - Debt Service (700)

Acct. No.	Object of Expenditure	Retirement of Debt Principal	Interest on Long Term Debt	Interest on Short Term Debt	Other Interest
5900	Debt Service	1,085,640	264,803		
TOTAL		1,085,640	264,803		

Schedule A Part 2 - Unclassified (900)

Acct. No.	Object of Expenditure	Workers Compensation	Unemployment	Health Insurance	Other Emp. Benefits	Court Judgements	Other Insurance	Intergovt. Assessments	Retirement	Other
0001	Unclassified	54,533	10,912	1,708,566	121,574			100,916	1,687,582	
TOTAL		54,533	10,912	1,708,566	121,574			100,916	1,687,582	

Schedule A Part 2 - Transfers/Other Financing Uses (0001)

Acct. No.	Object of Expenditure	Amount
5960	Transfers to Other Funds	1,733,344
5990	Other Financing Uses	
TOTAL		1,733,344

Schedule A Part 2 - Total All General Fund Expenditures

Acct. No.	Object of Expenditure	Total
Expenditures		
5100	Salary and Wages	7,035,707
5700	Expenditures	14,815,833
5800A	Construction	201,323
5800B	Capital Outlay	56,062
5900	Debt Service	1,350,443
0001	Unclassified	3,684,083
	TOTAL GENERAL FUND EXPENDITURES	27,143,451
Other Financing Uses		
5960	Transfers to Other Funds	1,733,344
5990	Other Financing Uses	
	TOTAL TRANSFERS AND OTHER FINANCING USES	1,733,344
	TOTAL GENERAL FUND	28,876,795

Schedule A Part 2
Fiscal Year 2020

Acct. No.	Object of Expenditure	Total
	EXPENDITURES AND OTHER FINANCING USES	

Schedule A Part 3

Fiscal Year 2020

Schedule A Part 3 - Federal Grants (FG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Federal Emerg. Mgmt. Agency	Culture and Recr.	Community Development Block	Other Housing and Urban Development	Other	Total
Revenues											
4100	Taxes and Excises										
4200	Charges for Services								81,925		81,925
4500	Federal Revenue	28,250	1,519			7,925		649,353			687,047
4600	State Revenue										
4800	Miscellaneous Revenues							30,634	104,392		135,026
4820	Earnings on Investments							342	53,448		53,790
TOTAL REVENUES		28,250	1,519			7,925		680,329	239,765		957,788
Other Financing Sources											
4910	Bond Proceeds										
4970	Transfers From Other Funds								230,000		230,000
4990	Other Financing Sources										
TOTAL OTHER FINANCING SOURCES									230,000		230,000
TOTAL REVENUES AND OTHER FINANCING SOURCES		28,250	1,519			7,925		680,329	469,765		1,187,788
Expenditures											
5100	Salary and Wages	23,918	1,519					46,891	48,464		120,792
5700	Expenditures	37,190				7,253		12,560	259,587		316,590
5800A	Construction							594,873	290,878		885,751
5800B	Capital Outlay								23,923		23,923
5900	Debt Service										
TOTAL EXPENDITURES		61,108	1,519			7,253		654,324	622,852		1,347,056
Other Financing Uses											
5960	Transfers to Other Funds										
5990	Other Financing Uses										
TOTAL OTHER FINANCING USES											
TOTAL EXPENDITURES AND OTHER FINANCING USES		61,108	1,519			7,253		654,324	622,852		1,347,056
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)		-32,858				672		26,005	-153,087		-159,268
0002	Fund Balance Beginning of Year		9,628			6,581		37,161	2,778,997		2,832,367
0003	Adjustments					-7,253		83	10		-7,160
0004	Fund Balance End of Year	-32,858	9,628					63,249	2,625,920		2,665,939

Schedule A Part 3
Fiscal Year 2020

Schedule A Part 3 - State Grants (SG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Mass. Emerg. Mngmt. Agency	Culture and Recr.	Council on Aging	Library	Other	Total
Revenues											
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue										
4600	State Revenue	132,512	880,633	336,588			5,800	14,148	11,843		1,381,524
4800	Miscellaneous Revenues									1,462	1,462
4820	Earnings on Investments										
TOTAL REVENUES		132,512	880,633	336,588			5,800	14,148	11,843	1,462	1,382,986
Other Financing Sources											
4910	Bond Proceeds										
4970	Transfers From Other Funds	41,262									41,262
4990	Other Financing Sources										
TOTAL OTHER FINANCING SOURCES		41,262									41,262
TOTAL REVENUES AND OTHER FINANCING SOURCES		173,774	880,633	336,588			5,800	14,148	11,843	1,462	1,424,248
Expenditures											
5100	Salary and Wages		215,534					14,148			229,682
5700	Expenditures		150,793	51,091			5,124		34,422	3,501	244,931
5800A	Construction			409,538							409,538
5800B	Capital Outlay	94,258	349,477								443,735
5900	Debt Service									4,049	4,049
TOTAL EXPENDITURES		94,258	715,804	460,629			5,124	14,148	34,422	7,550	1,331,935
Other Financing Uses											
5960	Transfers to Other Funds										
5990	Other Financing Uses										
TOTAL OTHER FINANCING USES											
TOTAL EXPENDITURES AND OTHER FINANCING USES		94,258	715,804	460,629			5,124	14,148	34,422	7,550	1,331,935
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)		79,516	164,829	-124,041			676	-22,579	-6,088		92,313
0002	Fund Balance Beginning of Year	-34,534	-221,033	-296,234			2,830		60,033	72,062	-416,876
0003	Adjustments										
0004	Fund Balance End of Year	44,982	-56,204	-420,275			3,506		37,454	65,974	-324,563

Schedule A Part 3
Fiscal Year 2020

Schedule A Part 3 - Receipts Reserved for Appropriation (RA01)

Acct. No.	Item Description	Education	Waterways Improvement	Wetlands Protection	Parking Meters	Ambulance	Ins. Reimb over \$150,000	Sale of Real Estate	Sale of Cemetery Lots	Other	Total
Revenues											
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue										
4600	State Revenue										
4800	Miscellaneous Revenues			6,723						34,268	40,991
4820	Earnings on Investments										
	TOTAL REVENUES			6,723						34,268	40,991
Other Financing Sources											
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES										
	TOTAL REVENUES AND OTHER FINANCING SOURCES			6,723						34,268	40,991
Expenditures											
5100	Salary and Wages										
5700	Expenditures			376						1,472	1,848
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES			376						1,472	1,848
Other Financing Uses											
5960	Transfers to Other Funds									114,410	114,410
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES									114,410	114,410
	TOTAL EXPENDITURES AND OTHER FINANCING USES			376						115,882	116,258
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)			6,347						-81,614	-75,267
0002	Fund Balance Beginning of Year			56,587						237,454	294,041
0003	Adjustments										
0004	Fund Balance End of Year			62,934						155,840	218,774

Schedule A Part 3
Fiscal Year 2020

Schedule A Part 3 - Revolving Funds (RF01)

Acct. No.	Item Description	Education	Athletic	Parks and Recreation	Ch. 44, 53E 1/2	Other	Total
Revenues							
4100	Taxes and Excises						
4200	Charges for Services			31,595	95,036		126,631
4500	Federal Revenue						
4600	State Revenue						
4800	Miscellaneous Revenues				2,080	49,398	51,478
4820	Earnings on Investments						
TOTAL REVENUES				31,595	97,116	49,398	178,109
Other Financing Sources							
4910	Bond Proceeds						
4970	Transfers From Other Funds						
4990	Other Financing Sources						
TOTAL OTHER FINANCING SOURCES							
TOTAL REVENUES AND OTHER FINANCING SOURCES				31,595	97,116	49,398	178,109
Expenditures							
5100	Salary and Wages			4,555	38,585	49,157	92,297
5700	Expenditures			21,354	55,486	3,443	80,283
5800A	Construction						
5800B	Capital Outlay						
5900	Debt Service						
TOTAL EXPENDITURES				25,909	94,071	52,600	172,580
Other Financing Uses							
5960	Transfers to Other Funds						
5990	Other Financing Uses						
TOTAL OTHER FINANCING USES							
TOTAL EXPENDITURES AND OTHER FINANCING USES				25,909	94,071	52,600	172,580
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)				5,686	3,045	-3,202	5,529
0002	Fund Balance Beginning of Year			31,108	186,813	-3,571	214,350
0003	Adjustments				93		93
0004	Fund Balance End of Year			36,794	189,951	-6,773	219,972

**Schedule A Part 3
Fiscal Year 2020**

Schedule A Part 3 - Other Special Revenue (OS01)

Acct. No.	Item Description	Water	Sewer	Education	School Lunch	Adult Education	Professional Development	Comm. Preserv. Act	MWPAT	Title V	Gifts and Donations	Other	Total
Revenues													
4100	Taxes and Excises							203,476					203,476
4200	Charges for Services											29,808	29,808
4500	Federal Revenue												
4600	State Revenue							45,425					45,425
4800	Miscellaneous Revenues										11,154	3,683	14,837
4820	Earnings on Investments							435					435
	TOTAL REVENUES							249,336			11,154	33,491	293,981
Other Financing Sources													
4910	Bond Proceeds												
4970	Transfers From Other Funds												
4990	Other Financing Sources												
	TOTAL OTHER FINANCING SOURCES												
	TOTAL REVENUES AND OTHER FINANCING SOURCES							249,336			11,154	33,491	293,981
Expenditures													
5100	Salary and Wages							1,157			13,907		15,064
5700	Expenditures							18,955			28,608	21,304	68,867
5800A	Construction							64,023					64,023
5800B	Capital Outlay												
5900	Debt Service												
	TOTAL EXPENDITURES							84,135			42,515	21,304	147,954
Other Financing Uses													
5960	Transfers to Other Funds												
5990	Other Financing Uses												
	TOTAL OTHER FINANCING USES												
	TOTAL EXPENDITURES AND OTHER FINANCING USES							84,135			42,515	21,304	147,954
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)							165,201			-31,361	12,187	146,027
0002	Fund Balance Beginning of Year							1,751,231			111,847	49,203	1,912,281
0003	Adjustments										1,759		1,759
0004	Fund Balance End of Year							1,916,432			82,245	61,390	2,060,067

Schedule A Part 3
Fiscal Year 2020

Schedule A Part 3 - Total All Special Revenue Funds and Expenditures

Acct. No.	Item Description	Total
Revenues		
4100	Taxes and Excises	203,476
4200	Charges for Services	238,364
4500	Federal Revenue	687,047
4600	State Revenue	1,426,949
4800	Miscellaneous Revenues	243,794
4820	Earnings on Investments	54,225
TOTAL REVENUES		2,853,855
Other Financing Sources		
4910	Bond Proceeds	
4970	Transfers From Other Funds	271,262
4990	Other Financing Sources	
TOTAL OTHER FINANCING SOURCES		271,262
TOTAL REVENUES AND OTHER FINANCING SOURCES		3,125,117
Expenditures		
5100	Salary and Wages	457,835
5700	Expenditures	712,519
5800A	Construction	1,359,312
5800B	Capital Outlay	467,658
5900	Debt Service	4,049
TOTAL EXPENDITURES		3,001,373
Other Financing Uses		
5960	Transfers to Other Funds	114,410
5990	Other Financing Uses	
TOTAL OTHER FINANCING USES		114,410
TOTAL EXPENDITURES AND OTHER FINANCING USES		3,115,783
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)		9,334
0002	Fund Balance Beginning of Year	4,836,163
0003	Adjustments	-5,308
0004	Fund Balance End of Year	4,840,189

Schedule A Part 4
Capital Project Funds - Fiscal Year 2020

Schedule A Part 4 - Capital Project Funds

Acct. No.	Item Description	Water	Sewer	Schools	Municipal Buildings	Landfill	Highways (Chapter 90)	Other	Total
Revenues									
4100	Taxes and Excises								
4200	Charges for Services								
4500	Federal Revenue	3,044,689							3,044,689
4600	State Revenue								
4800	Miscellaneous Revenues								
4820	Earnings on Investments								
	TOTAL REVENUES	3,044,689							3,044,689
Other Financing Sources									
4910	Bond Proceeds								
4970	Transfers From Other Funds	358,781	65,629					923,031	1,347,441
4990	Other Financing Sources								
	TOTAL OTHER FINANCING SOURCES	358,781	65,629					923,031	1,347,441
	TOTAL REVENUES AND OTHER FINANCING SOURCES	3,403,470	65,629					923,031	4,392,130
Expenditures									
5100	Salary and Wages								
5700	Expenditures	25,174						77,125	102,299
5800A	Construction	3,630,712	1,203,894		1,345,411			220,468	6,400,485
5800B	Capital Outlay							272,842	272,842
5900	Debt Service								
	TOTAL EXPENDITURES	3,655,886	1,203,894		1,345,411			570,435	6,775,626
Other Financing Uses									
5960	Transfers to Other Funds								
5990	Other Financing Uses								
	TOTAL OTHER FINANCING USES								
	TOTAL EXPENDITURES AND OTHER FINANCING USES	3,655,886	1,203,894		1,345,411			570,435	6,775,626
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	-252,416	-1,138,265		-1,345,411			352,596	-2,383,496
0002	Fund Balance Beginning of Year	458,809	1,077,941		1,217,174	3,400		1,497,299	4,254,623
0003	Adjustments								
0004	Fund Balance End of Year	206,393	-60,324		-128,237	3,400		1,849,895	1,871,127

Schedule A Part 5
Enterprise Funds - Fiscal Year 2020

Schedule A Part 5 - Enterprise Funds

Acct. No.	Item Description	Water	Sewer	Electric	Landfills	Hospital	Health Care	Airport	Harbor	Golf Courses	Public Recreation	Other	Total
Revenues													
4100	Taxes and Excises												
4200	Charges for Services	2,309,401	3,217,968		341,333							441,785	6,310,487
4500	Federal Revenue											8,814	8,814
4600	State Revenue		5,509										5,509
4800	Miscellaneous Revenues	7,142	1,560		22,500								31,202
4820	Earnings on Investments												
	TOTAL REVENUES	2,316,543	3,225,037		363,833							450,599	6,356,012
Other Financing Sources													
4910	Bond Proceeds												
4970	Transfers From Other Funds		19,440		229,595							67,349	316,384
4990	Other Financing Sources												
	TOTAL OTHER FINANCING SOURCES		19,440		229,595							67,349	316,384
	TOTAL REVENUES AND OTHER FINANCING SOURCES	2,316,543	3,244,477		593,428							517,948	6,672,396
Expenditures													
5100	Salary and Wages	367,099	477,440		117,532								962,071
5700	Expenditures	529,428	1,015,760		230,945							77,218	1,853,351
5800A	Construction												
5800B	Capital Outlay												
5900	Debt Service	523,118	1,110,520		86,480							85,764	1,805,882
	TOTAL EXPENDITURES	1,419,645	2,603,720		434,957							162,982	4,621,304
Other Financing Uses													
5960	Transfers to Other Funds	589,466	350,424		113,802							390,184	1,443,876
5990	Other Financing Uses												
	TOTAL OTHER FINANCING USES	589,466	350,424		113,802							390,184	1,443,876
	TOTAL EXPENDITURES AND OTHER FINANCING USES	2,009,111	2,954,144		548,759							553,166	6,065,180
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	307,432	290,333		44,669							-35,218	607,216
0002	Fund Balance Beginning of Year	3,340,241	3,034,779		104,573							149,632	6,629,225
0003	Adjustments	-26,591	-67,057										-93,648
0004	Fund Balance End of Year	3,621,082	3,258,055		149,242							114,414	7,142,793

Schedule A Part 6
Trust Funds (Non expendable/expendable trusts) - Fiscal Year 2020

Schedule A Part 6 - Non-Expendable/Expendable Trusts (NE01)

Acct. No.	Item Description	Non-Expendable	Workers Compensation	Pension Reserve	Stabilization	Spl. Purpose Stabilization	Hlth Claim C/T Share	Hlth Claim Employee	Conservation	OPEB	Other	Total
Revenues												
4100	Taxes and Excises											
4200	Charges for Services											
4500	Federal Revenue											
4600	State Revenue											
4800	Miscellaneous Revenues										1,000	1,000
4820	Earnings on Investments				57,063	45,293			11,898	39,418	12,780	166,452
	TOTAL REVENUES				57,063	45,293			11,898	39,418	13,780	167,452
Other Financing Sources												
4970	Transfers From Other Funds				10,698	180,000			5,000	300,000		495,698
4990	Other Financing Sources											
	TOTAL OTHER FINANCING SOURCES				10,698	180,000			5,000	300,000		495,698
	TOTAL REVENUES AND OTHER FINANCING SOURCES				67,761	225,293			16,898	339,418	13,780	663,150
Expenditures												
5100	Salary and Wages											
5700	Expenditures										9,730	9,730
5800A	Construction											
5800B	Capital Outlay											
5900	Debt Service											
	TOTAL EXPENDITURES										9,730	9,730
Other Financing Uses												
5960	Transfers to Other Funds				38,000	273,031						311,031
5990	Other Financing Uses											
	TOTAL OTHER FINANCING USES				38,000	273,031						311,031
	TOTAL EXPENDITURES AND OTHER FINANCING USES				38,000	273,031					9,730	320,761
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)				29,761	-47,738			16,898	339,418	4,050	342,389
0002	Fund Balance Beginning of Year	154,783			4,509,217				528,537	2,543,649	450,346	8,186,532
0003	Adjustments				-1,954,684	1,960,184					49,502	55,002
0004	Fund Balance End of Year	154,783			2,584,294	1,912,446			545,435	2,883,067	503,898	8,583,923

Schedule A Part 7
Agency Funds - Fiscal Year 2020

Schedule A Part 7 - Agency Funds

Acct. No.	Item Description	Balance July 1,2019	Additions	Transfer From	Deductions	Transfer To	Balance June 30,2020
Assets							
0005	Cash	85,353	402,598		483,963		3,988
0006	Accounts Receivable						
TOTAL ASSETS		85,353	402,598		483,963		3,988
Liabilities							
0007	Police Outside Detail	-26,086	370,884		399,255		-54,457
0008	Fire Off Duty Detail	-1,929	3,042		1,372		-259
0009	Tax Due State						
0010	Meals Tax Due State						
0011	Licenses Due State						
0012	Due County/Retirement Systems						
0013	Guarantee Bid Deposits	107,110	13		54,457		52,666
0014	Unclaimed Items						
0015	Other Liabilities	3,893	28,659		27,870		4,682
TOTAL LIABILITIES		82,988	402,598		482,954		2,632

Schedule A Part 8
Personnel Expenditures - Fiscal Year 2020

Total Salaries and Wages as of December 31, 2019 as Reported on IRS Form W-2	7,345,272
Total Number of Employees (FTE) for Calendar Year Ending December 31, 2019	239

Schedule A Part 9
Schedule of Cash and Investments - Fiscal Year 2020

Schedule A Part 9 - Schedule of Cash and Investments

Acct. No.	Item Description	Cash and Investments
FUNDS		
0016	General Fund	5,038,887
0017	Special Revenue	4,914,405
0018	Debt Service Fund	
0019	Capital Project Funds	7,489,546
0020	Enterprise Funds	6,244,099
0021	Trust Funds	8,636,590
0022	Agency Funds	-48,678
TOTAL ALL FUNDS		32,274,849

Schedule A Part 10

Schedule of Debt Outstanding, Issued and Retired this Fiscal Year - Fiscal Year 2020

Schedule A Part 10 - Schedule of Debt Outstanding, Issued and Retired this Fiscal Year

Acct. No.	Item Description	Outstanding July 1,2019	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30,2020	Interest this Fiscal Year
A. General Obligation Bonds						
Inside Debt Limit						
D001	BUILDINGS	3,322,000		574,000	2,748,000	127,786
D002	DEPARTMENT EQUIPMENT	1,676,105		374,105	1,302,000	69,768
D003	SCHOOL BUILDINGS	35,000		35,000		1,113
D004	SCHOOL - ALL OTHER					
D005	SEWER	6,160,400		726,500	5,433,900	230,898
D006	SOLID WASTE					
D007	OTHER INSIDE LIMIT	2,473,135		263,535	2,209,600	95,763
	TOTAL INSIDE DEBT LIMIT	13,666,640		1,973,140	11,693,500	525,328
Outside Debt Limit						
D008	AIRPORT					
D009	HOSPITAL					
D010	ELECTRIC					
D011	GAS					
D012	SCHOOL BUILDINGS					
D013	SEWER	930,763		81,396	849,367	27,120
D014	SOLID WASTE	114,000		57,000	57,000	4,560
D015	WATER	3,503,952		357,641	3,146,311	116,278
D016	OTHER OUTSIDE LIMIT	117,432		13,677	103,755	4,234
	TOTAL OUTSIDE DEBT LIMIT	4,666,147		509,714	4,156,433	152,192
	TOTAL LONG TERM DEBT	18,332,787		2,482,854	15,849,933	677,520
D023	TOTAL DEBT REFUNDING					
B. Revenue And Nonguaranteed Bonds						
D021	REVENUE AND NONGUARANTEED BONDS					
C. Short Term Debt						
D017	TAX ANTICIPATION NOTES					
D018	BOND ANTICIPATION NOTES		3,480,425	3,480,425		
D019	GRANT ANTICIPATION NOTES		1,700,000	1,700,000		
D020	OTHER SHORT TERM DEBT					
	TOTAL SHORT TERM DEBT		5,180,425	5,180,425		
D. Other Interest						
D022	OTHER INTEREST					

Item Description	Authorized	Issued/Retired Rescinded	Unissued June 30, 2020
Authorized and Unissued - Inside Debt Limit	43,052,361	34,501,360	8,551,001
Authorized and Unissued - Outside Debt Limit	3,705,000		3,705,000
Total Authorized and Unissued	46,757,361	34,501,360	12,256,001

Schedule A Part 11

Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2020

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2020

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	28,385,823	2,853,855	3,044,689	6,356,012	167,452	40,807,831
2	Total Expenditures	27,143,451	3,001,373	6,775,626	4,621,304	9,730	41,551,484
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	1,242,372	-147,518	-3,730,937	1,734,708	157,722	-743,653
4	Transfers From Other Funds	1,171,876	271,262	1,347,441	316,384	495,698	3,602,661
5	Other Financing Sources						
6	Transfers To Other Funds	1,733,344	114,410		1,443,876	311,031	3,602,661
7	Other Financing Uses						
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	-561,468	156,852	1,347,441	-1,127,492	184,667	
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	680,904	9,334	-2,383,496	607,216	342,389	-743,653
10	Fund Equity (Retained Earnings) Beginning of Year	4,032,019	4,836,163	4,254,623	6,629,225	8,186,532	27,938,562
11	Other Adjustments	6,303	-5,308		-93,648	55,002	-37,651
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	4,719,226	4,840,189	1,871,127	7,142,793	8,583,923	27,157,258

Schedule A KAR - 1
Fiscal Year 2020

Schedule A KAR-1

Cash Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	5,038,887	5,038,887	0
Special Revenue	4,859,948	4,914,405	-54,457
Capital Project Funds	7,489,546	7,489,546	0
Enterprise Funds	6,244,099	6,244,099	0
Trust & Agency Funds	8,642,369	8,587,912	54,457
Debt Service Fund		0	0
Total	32,274,849	32,274,849	0

Fund Equity Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	4,719,226	4,719,226	0
Special Revenue	4,785,732	4,840,189	-54,457
Capital Project Funds	1,871,126	1,871,127	-1
Enterprise Funds	7,142,793	7,142,793	0
Trust Funds	8,583,924	8,583,923	1
Total	27,102,801	27,157,258	-54,457

Comments The balance sheet reports the \$54,457 deficit balance in Police details as a Special Revenue Account; while the Schedule A reports the deficit as an Agency Account.

Complete both sections for UMAS communities and the cash section for STAT communities.
If there are variances, they must be explained by the Accountant/Auditor.

Massachusetts Department of Revenue**Division of Local Services****Bureau of Accounts****Statement of Indebtedness****Ayer, Massachusetts****FY 20**

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 20
Building	3,359,600	-	584,000	2,775,600	129,290
Departmental Equipment	1,676,105	-	379,105	1,297,000	69,768
School Buildings	35,000	-	35,000	-	1,112
School Other	-	-	-	-	-
Sewer	6,160,400	-	726,500	5,433,900	230,898
Solid Waste Landfill	-	-	-	-	-
Other Inside	2,435,535	-	248,535	2,187,000	94,259
SUB-TOTAL Inside	13,666,640	-	1,973,140	11,693,500	525,327
Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings	-	-	-	-	-
Sewer	905,763	-	56,396	849,367	26,370
Solid Waste Landfill	139,000	-	82,000	57,000	5,310
Water	3,503,949	-	333,860	3,170,089	91,666
Other Outside	117,430	-	37,458	79,972	28,847
SUB-TOTAL Outside	4,666,142	-	509,714	4,156,428	152,193
GRAND TOTAL	18,332,782	-	2,482,854	15,849,928	677,520

Please complete both sides of this report and return it to the Division of Local Services no later than September 30th.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Part Two

Ayer, Massachusetts

FY 20

Short Term Debt *	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 20
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	340,000	-	340,000	-
School	-	-	-	-	-
Water	-	708,074	-	708,074	-
Other BANs	-	2,432,351	-	2,432,351	-
SAANs - State Grant Anticipation	-	1,700,000	-	1,700,000	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	-	5,180,425	-	5,180,425	-
TOTAL ALL DEBT	18,332,782	5,180,425	2,482,854	21,030,353	677,520

See Attached

Authorized and Unissued Debt					
Purpose	Date of Vote	Article No.	Amount Authorized	Less New Bond Issues, Retirements and/or Rescissions	=Balance Unissued 6/30/20
TOTAL			-	-	-

Town of Ayer, Massachusetts

Authorized Unissued Debt

Date: 6/30/2020

Premium Approval	BAN#	art.	Date of Author.	EFB Date	Amount Originally Authorized	Amount Bonded, Rescinded or Paid Down	Date Bonded, Rescinded or Paid Down	Amount Remaining	Purpose	Law Cite.	Maximum Term	Notes Outstanding	Maturity Date	Original Issue Date	Rollover Date	Amount Available for BANs
		6	10/24/2011		100,000	100,000	B-6/28/12	-	Additional Water Equipment	44 8(7C)	10					-
10/23/2017		19	5/14/2012		167,000	100,000 64,771	PD-6/26/15 B-11/19/15	2,229	DPW Dump Truck w/ Plow & Spreader	44 7(9)	5					2,229
10/23/2017		19	5/14/2012		43,000	25,156 12,578	B-11/19/15 PD-11/19/15	5,266	Fire Department Service Truck	44 7(9)	5					5,266
10/23/2017		19	5/14/2012		30,000	16,695 8,400	B-11/19/15 PD-11/19/15	4,905	Police Station Security Entrance System Replacement	44 7(9)	5					4,905
10/23/2017		19	5/14/2012		69,000	50,000 14,575	PD-6/26/15 B-11/19/15	4,425	Water - 1-Ton Cab & Chassis Utility Vehicle	44 7(9)	5					4,425
10/23/2017		19	5/14/2012		60,000	16,144 8,200	B-11/19/15 PD-11/19/15	35,656	Sewer - #3 RAS Pump & Controls Replacement	44 7(9) and/or 29C	5					35,656
10/23/2017		19	5/14/2012		81,000	78,042	PD-6/26/15	2,958	Sewer - Hydro-Jetter	44 7(9) and/or 29C	5					2,958
10/23/2017		19	5/14/2012		50,000	10,000 32,158 6,200	PD-6/26/14 B-11/19/15 PD-11/19/15	1,642	Solid Waste - 1-Ton Dump Truck w/ Plow	44 7(9)	5					1,642
10/23/2017		18	5/13/2013		45,000	43,814	B-11/19/15	1,186	Fire Chief Vehicle	44 7(9)	5-20					1,186
									Ambulance Enterprise - Computer Hardware	44 7(28)	10					-
10/23/2017		18	5/13/2013		20,000	19,850	B-11/19/15	150	DPW Asphalt/Recycling Mixer	44 7(9)	5					150
10/23/2017		18	5/13/2013		18,500	16,550	B-11/19/15	1,950	Parks Departmental Equipment (Tractor)	44 7(9)	5					1,950
10/23/2017		20	5/12/2014		50,000	50,000	B-11/19/15	-	DPW Meter Radio Read System	44 7(9)	5-20					-
10/23/2017		20	5/12/2014		35,000	29,900	B-11/19/15	5,100	Fire/Ambulance Cardiac Monitor	44 7(9)	5-20					5,100
10/23/2017		21	5/12/2014		895,088.69	24,000 15,000 856,089	PD - 11/17/17 PD - 5/3/19 USDA B - 5/3/19	-	East Main St. Water Mains	44 8	40					-
10/23/2017		22	5/12/2014		639,147.66	264,884 374,264	PD-11/18/16 USDA B - 5/3/19	-	East Main St. Sewer Mains	44 7(1) or 8(15)	30					-
10/23/2017		20	5/9/2016		240,000	116,500 8,500	B- 11/17/17 BP-11/17/17	115,000	Police Station Roof	44 7(1)	30					115,000
10/23/2017		5	10/24/2016		222,066	204,000 18,000	B- 11/17/17 BP-11/17/17	66	Police Department Radio Coverage Improvement	44 7(1)	10					66
10/23/2017		13	5/8/2017		5,250,000 243,000	3,500,000 124,000 119,000	B-5/16/19 PD-5/16/19 BP-5/16/19	1,750,000 -	Sewer Departmental WWTP Improvements Sewer Infiltration Inflow Improvements	44 7(1) and/or 29C 44 7(1)	30 5-20	1,750,000	5/28/2021	5/28/2020		-
					207,185 220,000	207,185 203,000 14,815	B-5/16/19 PD-5/16/19 B-5/16/19	- 2,185 -	Police Radio Infrastructure Improvements Street Sweeper							2,185
					32,000	32,000	PD-5/16/19	-	Ambulance Cardiac Monitor							-
10/23/2017		14	5/8/2017		1,230,000	1,037,350 192,650	B-5/16/19 BP-5/16/19	-	West Main Street Bridge Replacement - EXEMPT	44 7(1)	30					-
		15	5/8/2017		900,000 (2)	900,000	B-5/16/19	-	DPW Operations Center - EXEMPT	44 7(1)	30					-
		16	5/8/2017		750,000 (2)	750,000	B-5/16/19	-	DPW Highway Storage Garage - EXEMPT	44 7(1)	30					-
		17	5/8/2017		600,000 (2)	600,000	B-5/16/19	-	Parks Department Storage and Maintenance - EXEMPT	44 7(1)	30					-
5/14/2018		13	5/14/2018		35,000	28,690	B-5/16/19	6,310	Department Vehicle	44 7(1)	5-20					6,310
5/14/2018		13	5/14/2018		40,000	40,000	B-5/16/19	-	Electric Door Locking System	44 7(1)	5-20					-
5/14/2018		13	5/14/2018		35,000	35,000	B-5/16/19	-	External LED Display for Fire Station	44 7(1)	5-20					-
5/14/2018		13	5/14/2018		45,950	45,950	B-5/16/19	-	Automated HVAC System for Police Station	44 7(1)	30					-
5/14/2018		13	5/14/2018		44,000	44,000	B-5/16/19	-	Forestry 2 Service Truck Replacement	44 7(1)	5-20					-
5/14/2018		13	5/14/2018		65,000	60,000	B-5/16/19	5,000	Evidence/Property Storage Upgrade	44 7(1)	30					5,000

5/14/2018	13	5/14/2018	150,000	150,000	B-5/16/19	-	Road Paving	44 7(1)	15				
5/14/2018	13	5/14/2018	240,000	161,650 77,337	B-5/16/19 BP-5/16/19	1,013	Hooklift Truck	44 7(1)	5-20				1,013
5/14/2018	13	5/14/2018	50,000	50,000	B-5/16/19	-	Biofiltration/Outfall Improvements	44 7(1)	30				-
5/14/2018	13	5/14/2018	300,000	265,500 34,500	B-5/16/19 BP-5/16/19	-	Ambulance	44 7(1)	5-20				-
5/14/2018	13	5/14/2018	200,000	200,000	B-5/16/19	-	Water Main Replacements	44 8(5)	40				-
5/14/2018	13	5/14/2018	50,000	49,860 140	B-5/16/19 BP-5/16/19	-	Water Storage Tank Mixing System	44 8(7A)	10				-
5/14/2018	13	5/14/2018	65,000	65,000	BP-5/16/19	-	Utility Truck	44 8(7A)	10				-
5/14/2018	13	5/14/2018	50,000	50,000	BP-5/16/19	-	Collection System Repair/Recline	44 7(1)	30				-
5/14/2018	13	5/14/2018	100,000	100,000	BP-5/16/19	-	Pumping Station	44 7(1)	30				-
5/14/2018	14	5/14/2018	4,170,000	600,000 3,570,000	B-5/16/19 T-10/28/19	(3)	Grove Pond Water Treatment Plant (Town may receive grant from Army - expected May 2019)	44 8(4)	30				-
5/13/2019	15	5/13/2019	90,000			90,000	Town Hall HVAC Replacement	44 7(1)	30	90,000	5/28/2021	5/28/2020	-
5/13/2019	15	5/13/2019	250,000			250,000	Main St. & Columbia St. Design Engineering	44 7(7)	5	250,000	5/28/2021	5/28/2020	-
5/13/2019	15	5/13/2019	150,000			150,000	Road Paving	44 7(1)	15	150,000	5/28/2021	5/28/2020	-
5/13/2019	15	5/13/2019	50,000			50,000	Groton Shirley Road Water Main Loop Engineering	44 7(7)	5	50,000	5/28/2021	5/28/2020	-
5/13/2019	15	5/13/2019	158,074			158,074	Grove Pond Filter Media Replacement	44 7(1)	10	158,074	5/28/2021	5/28/2020	-
5/13/2019	15	5/13/2019	282,351			282,351	Infiltration/Inflow Repairs	44 7(1)	30	282,351	5/28/2021	5/28/2020	-
5/13/2019	2	10/28/2019	3,570,000		(3)	3,570,000	Spectacle Pond Water Treatment Plant	44 7(1)	30	500,000	5/28/2021	5/28/2020	3,070,000
10/28/2019	3	10/28/2019	250,000			250,000	Parks and Recreation Building	44 7(1)	30	250,000	5/28/2021	5/28/2020	-
6/15/2020	11	6/15/2020	45,000			45,000	Town-Wide Server Upgrades	44 7(9)	10				45,000
6/15/2020	11	6/15/2020	40,000			40,000	Pickup Truck with Plow - Purchase and Equip	44 7(1)	5-20				40,000
6/15/2020	11	6/15/2020	250,000			250,000	Main & Columbia Design Engineering Phase 2	44 7(7)	5-20				250,000
6/15/2020	11	6/15/2020	150,000			150,000	Road Paving	44 7(1)	5-20				150,000
6/15/2020	11	6/15/2020	230,000			230,000	Front End Loader - Purchase and Equip	44 7(1)	5-20				230,000
6/15/2020	11	6/15/2020	2,630,000			2,630,000	Spectacle Pond PFAS Improvements	44 8(4)	30				2,630,000
6/15/2020	11	6/15/2020	575,000			575,000	Groton Shirley Road Water Main Loop	44 8(5)	40				575,000
6/15/2020	11	6/15/2020	150,000			150,000	Water Main Replacements	44 8(5)	40				150,000
6/15/2020	11	6/15/2020	350,000			350,000	Spectacle Pond Filter Media Replacement	44 8(4)	30				350,000
6/15/2020	11	6/15/2020	500,000			500,000	Infiltration/Inflow Repairs	44 7(1) or 8(14)	30				500,000
6/15/2020	11	6/15/2020	500,000			500,000	Groton Shirley Road Low Pressure Sewer	44 7(1) or 8(14)	30				500,000
6/15/2020	11	6/15/2020	75,000			75,000	1-ton Utility Truck with Plow - Purchase and Equip	44 7(1)	5-20				75,000
Sub-Total			\$ 46,757,361	\$ 34,501,360		\$ 12,256,001				\$ 3,480,425			\$ 8,775,576

Town of Ayer, Massachusetts
Long-Term Debt Outstanding as of July 1, 2019
Inside the Debt Limit

Par Amounts of Selected Issues

November 19 2004 MWPAT Sewer 98-82 (I)	15,000.00
May 15 2008 -Town Hall Remodeling (IE)	40,000.00
May 15 2008 -Fire Station (I)	10,000.00
May 15 2008 -School Remodeling II (I)	10,000.00
June 15 2010 -Water Enterprise Grove Pond Treatment Plant (I)	17,000.00
June 15 2010 -Backhoe Loader (I)	10,000.00
June 15 2010 -Tractor Trailer (I)	13,000.00
June 15 2010 -Sewer Enterprise Pump Station - Central Ave. (I)	379,000.00
March 10 2011 Ayer Refunding -Cur Ref of 4 15 00 - School Roof (IE)	25,000.00
June 28 2012 -Sewer Equipment (I)	86,000.00
June 28 2012 -Sewer Pump Station (I)	54,500.00
June 28 2012 -Departmental Equipment (I)	27,500.00
November 19 2015 -Street Signs (I)	10,000.00
November 19 2015 -WWTP Facility Engineering Evaluation (I)	70,000.00
November 19 2015 -Culvert Replacement- Victor Dr (I)	95,000.00
November 19 2015 -DPW Meter Radio Read System (I)	10,000.00
November 19 2015 -Fire/Ambulance Cardiac Monitor (I)	5,000.00
November 19 2015 -Stony Brook Pump Station- Additional (I)	190,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod (IE)	200,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod 3 (I)	14,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Land Acq (IE)	34,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Remod 2 (I)	14,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer (IE)	36,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer (I)	1,163,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Fire Station (IE)	644,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Park Building (I)	37,600.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Groveland Ext (I)	23,900.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Expansion 2 (I)	45,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Fitchburg Rd Exp. (I)	8,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - New Fire Station (IE)	515,000.00
November 17 2017 -Fire Ladder #1 Rehab (I)	200,000.00
November 17 2017 -Fire Radio Equipment (I)	100,000.00
November 17 2017 -Police Station Roof (I)	105,000.00
November 17 2017 -DPW Operations Center Study (I)	50,000.00
November 17 2017 -DPW E. Main St. Design Final Phase (I)	90,000.00
November 17 2017 -DPW Tractor w/ Snow Blower & Mower (I)	105,000.00
November 17 2017 -DPW Storm Water Filtration/Outflow (I)	35,000.00
November 17 2017 -Police Dept. Radio Coverage (I)	180,000.00
November 17 2017 -Grove Pond WTP Garage (I)	130,000.00
November 17 2017 -Meter Radio Read System - Sewer (I)	30,000.00
November 17 2017 -Radio Telemetry System - Sewer I (I)	15,000.00
November 17 2017 -I & I Study/Improvements (I)	35,000.00
November 17 2017 -Radio Telemetry System - Sewer II (I)	15,000.00
November 17 2017 -West Main Street Pump Station (I)	495,000.00
November 17 2017 -1-Ton Utility Truck w/ Plow (I)	45,000.00
November 17 2017 -Paving (I)	145,000.00
November 17 2017 -Ambulance (I)	200,000.00
May 16 2019 -Police Radio Infrastructure Improvements (I)	207,185.00
May 16 2019 -Street Sweeper (I)	14,815.00
May 16 2019 -Inspector Vehicle (I)	28,690.00
May 16 2019 -Electric Door Locking System Town Hall (I)	40,000.00
May 16 2019 -External LED Display (I)	35,000.00
May 16 2019 -Automated Police Station HVAC (I)	45,950.00
May 16 2019 -Replace 2 Forestry Service Trucks (I)	44,000.00
May 16 2019 -Upgrade Evidence/Property Storage (I)	60,000.00
May 16 2019 -Road Paving (I)	150,000.00
May 16 2019 -Hooklift Truck (I)	161,650.00
May 16 2019 -Biofiltration/Outfall Improvements (I)	50,000.00
May 16 2019 -Bridge Reconstruction (IE)	1,037,350.00
May 16 2019 -Operations Center (IE)	900,000.00
May 16 2019 -DPW Highway Storage Garage (IE)	750,000.00
May 16 2019 -Department Storage and Maintenance (IE)	600,000.00
May 16 2019 -Ambulance (I)	265,500.00
May 16 2019 -Sewer Department WWTP Improvements (I)	3,500,000.00
TOTAL	13,666,640.00

Town of Ayer, Massachusetts
Long-Term Debt Outstanding as of July 1, 2019
Outside the Debt Limit

Par Amounts of Selected Issues

July 24 2003 MWPAT 97-1132 (OE)	7,429.43
May 15 2008 -Water (O)	25,000.00
May 15 2008 -Water II (O)	15,000.00
June 15 2010 -Water - Grove Pond Well #3 Construct. (O)	16,000.00
June 15 2010 -Water - Spectacle Pond Media Filter Replace. (O)	15,000.00
March 10 2011 Ayer Refunding -Cur Ref of 4 15 00 - Landfill Cap (O)	25,000.00
June 28 2012 -Water Treatment Plant (O)	675,000.00
June 28 2012 -Water Equipment 2 (O)	27,000.00
November 19 2015 -Water- Valve Replacement (O)	20,000.00
November 19 2015 -Sewer- Stony Brook Pump Station (O)	340,000.00
November 19 2015 -Spec Pond Filter Valve Replacement (O)	25,000.00
November 19 2015 -DPW Spectacle Pond Corrosion Control Equip (O)	30,000.00
November 19 2015 -DPW Water Main Replacements (O)	120,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Landfill (OE)	114,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Water (O)	71,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer 3 (O)	11,500.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Spec Pond Well (O)	47,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Replace Grove Rd Well (O)	47,000.00
November 17 2017 -DPW Balch Pond Dam Repairs (O)	110,000.00
November 17 2017 -Water Main Replacement (O)	130,000.00
November 17 2017 -Meter Radio Read System - Water (O)	35,000.00
November 17 2017 -Spectacle Pond Well #2 Replacement (O)	90,000.00
November 17 2017 -Spectacle Pond Well SCADA Upgrades (O)	35,000.00
November 17 2017 -Wright Road Water Main Loop (O)	245,000.00
November 17 2017 -Water Main Replacements (O)	130,000.00
November 17 2017 -WTP Upgrades (O)	180,000.00
May 3 2019 -USDA Water Main Replacement (O)	856,089.00
May 3 2019 -USDA Sewer (O)	374,263.00
May 16 2019 -Water Main Replacement (O)	200,000.00
May 16 2019 -Water Storage Tank Mixing System (O)	49,860.00
May 16 2019 -Grove Pond WTP Improvements (O)	600,000.00
TOTAL	4,666,141.43

Town of Ayer, Massachusetts
Long-Term Debt Issued During FY 2020
Inside the Debt Limit

Par Amounts of Selected Issues

TOTAL

-

Town of Ayer, Massachusetts
Long-Term Debt Issued During FY 2020
Outside the Debt Limit

Par Amounts of Selected Issues

	-
	-
	-
	-
	-
TOTAL	-

Town of Ayer, Massachusetts
Long-Term Debt Retired During FY 2020
Inside the Debt Limit

Par Amounts of Selected Issues

November 19 2004 MWPAT Sewer 98-82 (I)	15,000.00
May 15 2008 -Town Hall Remodeling (IE)	40,000.00
May 15 2008 -Fire Station (I)	10,000.00
May 15 2008 -School Remodeling II (I)	10,000.00
June 15 2010 -Water Enterprise Grove Pond Treatment Plant (I)	17,000.00
June 15 2010 -Backhoe Loader (I)	10,000.00
June 15 2010 -Tractor Trailer (I)	13,000.00
June 15 2010 -Sewer Enterprise Pump Station - Central Ave. (I)	89,000.00
March 10 2011 Ayer Refunding -Cur Ref of 4 15 00 - School Roof (IE)	25,000.00
June 28 2012 -Sewer Equipment (I)	45,000.00
June 28 2012 -Sewer Pump Station (I)	27,500.00
June 28 2012 -Departmental Equipment (I)	15,500.00
November 19 2015 -Street Signs (I)	5,000.00
November 19 2015 -WWTP Facility Engineering Evaluation (I)	10,000.00
November 19 2015 -Culvert Replacement- Victor Dr (I)	10,000.00
November 19 2015 -DPW Meter Radio Read System (I)	10,000.00
November 19 2015 -Fire/Ambulance Cardiac Monitor (I)	5,000.00
November 19 2015 -Stony Brook Pump Station- Additional (I)	20,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod (IE)	100,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod 3 (I)	7,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Land Acq (IE)	17,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Remod 2 (I)	7,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer (IE)	18,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer (I)	241,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Fire Station (IE)	215,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Park Building (I)	10,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Groveland Ext (I)	5,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Expansion 2 (I)	9,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Fitchburg Rd Exp. (I)	2,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - New Fire Station (IE)	105,000.00
November 17 2017 -Fire Ladder #1 Rehab (I)	25,000.00
November 17 2017 -Fire Radio Equipment (I)	35,000.00
November 17 2017 -Police Station Roof (I)	10,000.00
November 17 2017 -DPW Operations Center Study (I)	20,000.00
November 17 2017 -DPW E. Main St. Design Final Phase (I)	35,000.00
November 17 2017 -DPW Tractor w/ Snow Blower & Mower (I)	35,000.00
November 17 2017 -DPW Storm Water Filtration/Outflow (I)	10,000.00
November 17 2017 -Police Dept. Radio Coverage (I)	20,000.00
November 17 2017 -Grove Pond WTP Garage (I)	10,000.00
November 17 2017 -Meter Radio Read System - Sewer (I)	15,000.00
November 17 2017 -Radio Telemetry System - Sewer I (I)	10,000.00
November 17 2017 -I & I Study/Improvements (I)	10,000.00
November 17 2017 -Radio Telemetry System - Sewer II (I)	5,000.00
November 17 2017 -West Main Street Pump Station (I)	30,000.00
November 17 2017 -1-Ton Utility Truck w/ Plow (I)	15,000.00
November 17 2017 -Paving (I)	15,000.00
November 17 2017 -Ambulance (I)	30,000.00
May 16 2019 -Police Radio Infrastructure Improvements (I)	27,185.00
May 16 2019 -Street Sweeper (I)	9,815.00
May 16 2019 -Inspector Vehicle (I)	8,690.00
May 16 2019 -Electric Door Locking System Town Hall (I)	10,000.00
May 16 2019 -External LED Display (I)	10,000.00
May 16 2019 -Automated Police Station HVAC (I)	10,950.00
May 16 2019 -Replace 2 Forestry Service Trucks (I)	14,000.00
May 16 2019 -Upgrade Evidence/Property Storage (I)	15,000.00
May 16 2019 -Road Paving (I)	30,000.00
May 16 2019 -Hooklift Truck (I)	36,650.00
May 16 2019 -Biofiltration/Outfall Improvements (I)	10,000.00
May 16 2019 -Bridge Reconstruction (IE)	47,350.00
May 16 2019 -Operations Center (IE)	40,000.00
May 16 2019 -DPW Highway Storage Garage (IE)	30,000.00
May 16 2019 -Department Storage and Maintenance (IE)	25,000.00
May 16 2019 -Ambulance (I)	30,500.00
May 16 2019 -Sewer Department WWTP Improvements (I)	175,000.00

TOTAL

1,973,140.00

Town of Ayer, Massachusetts
Long-Term Debt Retired During FY 2020
Outside the Debt Limit

Par Amounts of Selected Issues

July 24 2003 MWPAT 97-1132 (OE)	3,677.16
May 15 2008 -Water (O)	25,000.00
May 15 2008 -Water II (O)	15,000.00
June 15 2010 -Water - Grove Pond Well #3 Construct. (O)	6,000.00
June 15 2010 -Water - Spectacle Pond Media Filter Replace. (O)	15,000.00
March 10 2011 Ayer Refunding -Cur Ref of 4 15 00 - Landfill Cap (O)	25,000.00
June 28 2012 -Water Treatment Plant (O)	55,000.00
June 28 2012 -Water Equipment 2 (O)	17,000.00
November 19 2015 -Water- Valve Replacement (O)	5,000.00
November 19 2015 -Sewer- Stony Brook Pump Station (O)	30,000.00
November 19 2015 -Spec Pond Filter Valve Replacement (O)	5,000.00
November 19 2015 -DPW Spectacle Pond Corrosion Control Equip (O)	5,000.00
November 19 2015 -DPW Water Main Replacements (O)	10,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Landfill (OE)	57,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Water (O)	46,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer 3 (O)	6,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Spec Pond Well (O)	10,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Replace Grove Rd Well (O)	10,000.00
November 17 2017 -DPW Balch Pond Dam Repairs (O)	10,000.00
November 17 2017 -Water Main Replacement (O)	10,000.00
November 17 2017 -Meter Radio Read System - Water (O)	10,000.00
November 17 2017 -Spectacle Pond Well #2 Replacement (O)	5,000.00
November 17 2017 -Spectacle Pond Well SCADA Upgrades (O)	10,000.00
November 17 2017 -Wright Road Water Main Loop (O)	15,000.00
November 17 2017 -Water Main Replacements (O)	10,000.00
November 17 2017 -WTP Upgrades (O)	10,000.00
May 3 2019 USDA Water and Sewer Bonds -Water (O)	23,780.64
May 3 2019 USDA Water and Sewer Bonds -Sewer (O)	10,396.36
May 16 2019 -Water Main Replacement (O)	10,000.00
May 16 2019 -Water Storage Tank Mixing System (O)	9,860.00
May 16 2019 -Grove Pond WTP Improvements (O)	30,000.00

TOTAL

509,714.16

Town of Ayer, Massachusetts
Long-Term Debt Outstanding as of June 30, 2020
Inside the Debt Limit

Par Amounts of Selected Issues

June 15 2010 -Sewer Enterprise Pump Station - Central Ave. (I)	290,000.00
June 28 2012 -Sewer Equipment (I)	41,000.00
June 28 2012 -Sewer Pump Station (I)	27,000.00
June 28 2012 -Departmental Equipment (I)	12,000.00
November 19 2015 -Street Signs (I)	5,000.00
November 19 2015 -WWTP Facility Engineering Evaluation (I)	60,000.00
November 19 2015 -Culvert Replacement- Victor Dr (I)	85,000.00
November 19 2015 -Stony Brook Pump Station- Additional (I)	170,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod (IE)	100,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod 3 (I)	7,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Land Acq (IE)	17,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Remod 2 (I)	7,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer (IE)	18,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer (I)	922,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Fire Station (IE)	429,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Park Building (I)	27,600.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Groveland Ext (I)	18,900.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Expansion 2 (I)	36,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Fitchburg Rd Exp. (I)	6,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - New Fire Station (IE)	410,000.00
November 17 2017 -Fire Ladder #1 Rehab (I)	175,000.00
November 17 2017 -Fire Radio Equipment (I)	65,000.00
November 17 2017 -Police Station Roof (I)	95,000.00
November 17 2017 -DPW Operations Center Study (I)	30,000.00
November 17 2017 -DPW E. Main St. Design Final Phase (I)	55,000.00
November 17 2017 -DPW Tractor w/ Snow Blower & Mower (I)	70,000.00
November 17 2017 -DPW Storm Water Filtration/Outflow (I)	25,000.00
November 17 2017 -Police Dept. Radio Coverage (I)	160,000.00
November 17 2017 -Grove Pond WTP Garage (I)	120,000.00
November 17 2017 -Meter Radio Read System - Sewer (I)	15,000.00
November 17 2017 -Radio Telemetry System - Sewer I (I)	5,000.00
November 17 2017 -I & I Study/Improvements (I)	25,000.00
November 17 2017 -Radio Telemetry System - Sewer II (I)	10,000.00
November 17 2017 -West Main Street Pump Station (I)	465,000.00
November 17 2017 -1-Ton Utility Truck w/ Plow (I)	30,000.00
November 17 2017 -Paving (I)	130,000.00
November 17 2017 -Ambulance (I)	170,000.00
May 16 2019 -Police Radio Infrastructure Improvements (I)	180,000.00
May 16 2019 -Street Sweeper (I)	5,000.00
May 16 2019 -Inspector Vehicle (I)	20,000.00
May 16 2019 -Electric Door Locking System Town Hall (I)	30,000.00
May 16 2019 -External LED Display (I)	25,000.00
May 16 2019 -Automated Police Station HVAC (I)	35,000.00
May 16 2019 -Replace 2 Forestry Service Trucks (I)	30,000.00
May 16 2019 -Upgrade Evidence/Property Storage (I)	45,000.00
May 16 2019 -Road Paving (I)	120,000.00
May 16 2019 -Hooklift Truck (I)	125,000.00
May 16 2019 -Biofiltration/Outfall Improvements (I)	40,000.00
May 16 2019 -Bridge Reconstruction (IE)	990,000.00
May 16 2019 -Operations Center (IE)	860,000.00
May 16 2019 -DPW Highway Storage Garage (IE)	720,000.00
May 16 2019 -Department Storage and Maintenance (IE)	575,000.00
May 16 2019 -Ambulance (I)	235,000.00
May 16 2019 -Sewer Department WWTP Improvements (I)	3,325,000.00
TOTAL	11,693,500.00

Town of Ayer, Massachusetts
Long-Term Debt Outstanding as of June 30, 2020
Outside the Debt Limit

Par Amounts of Selected Issues

July 24 2003 MWPAT 97-1132 (OE)	3,752.27
June 15 2010 -Water - Grove Pond Well #3 Construct. (O)	10,000.00
June 28 2012 -Water Treatment Plant (O)	620,000.00
June 28 2012 -Water Equipment 2 (O)	10,000.00
November 19 2015 -Water- Valve Replacement (O)	15,000.00
November 19 2015 -Sewer- Stony Brook Pump Station (O)	310,000.00
November 19 2015 -Spec Pond Filter Valve Replacement (O)	20,000.00
November 19 2015 -DPW Spectacle Pond Corrosion Control Equip (O)	25,000.00
November 19 2015 -DPW Water Main Replacements (O)	110,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Landfill (OE)	57,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Water (O)	25,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer 3 (O)	5,500.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Spec Pond Well (O)	37,000.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Replace Grove Rd Well (O)	37,000.00
November 17 2017 -DPW Balch Pond Dam Repairs (O)	100,000.00
November 17 2017 -Water Main Replacement (O)	120,000.00
November 17 2017 -Meter Radio Read System - Water (O)	25,000.00
November 17 2017 -Spectacle Pond Well #2 Replacement (O)	85,000.00
November 17 2017 -Spectacle Pond Well SCADA Upgrades (O)	25,000.00
November 17 2017 -Wright Road Water Main Loop (O)	230,000.00
November 17 2017 -Water Main Replacements (O)	120,000.00
November 17 2017 -WTP Upgrades (O)	170,000.00
May 3 2019 USDA Water and Sewer Bonds -Water (O)	832,308.36
May 3 2019 USDA Water and Sewer Bonds -Sewer (O)	363,866.64
May 16 2019 -Water Main Replacement (O)	190,000.00
May 16 2019 -Water Storage Tank Mixing System (O)	40,000.00
May 16 2019 -Grove Pond WTP Improvements (O)	570,000.00
TOTAL	4,156,427.27

Town of Ayer, Massachusetts
Interest Paid on Long-Term Debt During FY 2020
Inside the Debt Limit

Issue Description	Interest
November 19 2004 MWPAT Sewer 98-82 (I)	412.50
May 15 2008 -Town Hall Remodeling (IE)	1,450.00
May 15 2008 -Fire Station (I)	362.50
May 15 2008 -School Remodeling II (I)	362.50
June 15 2010 -Water Enterprise Grove Pond Treatment Plant (I)	510.00
June 15 2010 -Backhoe Loader (I)	300.00
June 15 2010 -Tractor Trailer (I)	390.00
June 15 2010 -Sewer Enterprise Pump Station - Central Ave. (I)	12,463.76
March 10 2011 Ayer Refunding -Cur Ref of 4 15 00 - School Roof (IE)	750.00
June 28 2012 -Sewer Equipment (I)	2,580.00
June 28 2012 -Sewer Pump Station (I)	1,635.00
June 28 2012 -Departmental Equipment (I)	825.00
November 19 2015 -Street Signs (I)	375.00
November 19 2015 -WWTP Facility Engineering Evaluation (I)	2,012.50
November 19 2015 -Culvert Replacement- Victor Dr (I)	2,562.50
November 19 2015 -DPW Meter Radio Read System (I)	250.00
November 19 2015 -Fire/Ambulance Cardiac Monitor (I)	125.00
November 19 2015 -Stony Brook Pump Station- Additional (I)	5,287.50
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod (IE)	8,000.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Town Hall Remod 3 (I)	560.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Land Acq (IE)	1,360.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Fire Station Remod 2 (I)	560.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer (IE)	1,440.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer (I)	46,520.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Fire Station (IE)	25,760.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Park Building (I)	1,504.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Groveland Ext (I)	956.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Expansion 2 (I)	1,800.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Sewer Fitchburg Rd Exp. (I)	320.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - New Fire Station (IE)	20,600.00
November 17 2017 -Fire Ladder #1 Rehab (I)	7,500.00
November 17 2017 -Fire Radio Equipment (I)	3,300.00
November 17 2017 -Police Station Roof (I)	3,762.50
November 17 2017 -DPW Operations Center Study (I)	1,600.00
November 17 2017 -DPW E. Main St. Design Final Phase (I)	2,900.00
November 17 2017 -DPW Tractor w/ Snow Blower & Mower (I)	3,500.00
November 17 2017 -DPW Storm Water Filtration/Outflow (I)	1,200.00
November 17 2017 -Police Dept. Radio Coverage (I)	6,800.00
November 17 2017 -Grove Pond WTP Garage (I)	4,425.00
November 17 2017 -Meter Radio Read System - Sewer (I)	900.00
November 17 2017 -Radio Telemetry System - Sewer I (I)	400.00
November 17 2017 -I & I Study/Improvements (I)	1,200.00
November 17 2017 -Radio Telemetry System - Sewer II (I)	500.00
November 17 2017 -West Main Street Pump Station (I)	16,262.50
November 17 2017 -1-Ton Utility Truck w/ Plow (I)	1,500.00
November 17 2017 -Paving (I)	5,025.00
November 17 2017 -Ambulance (I)	7,400.00
May 16 2019 -Police Radio Infrastructure Improvements (I)	10,330.48
May 16 2019 -Street Sweeper (I)	738.70
May 16 2019 -Inspector Vehicle (I)	1,430.52
May 16 2019 -Electric Door Locking System Town Hall (I)	1,994.44
May 16 2019 -External LED Display (I)	1,745.14
May 16 2019 -Automated Police Station HVAC (I)	2,291.12
May 16 2019 -Replace 2 Forestry Service Trucks (I)	2,193.89
May 16 2019 -Upgrade Evidence/Property Storage (I)	2,991.67
May 16 2019 -Road Paving (I)	7,479.17
May 16 2019 -Hooklift Truck (I)	8,060.05
May 16 2019 -Biofiltration/Outfall Improvements (I)	2,493.06
May 16 2019 -Bridge Reconstruction (IE)	39,437.65
May 16 2019 -Operations Center (IE)	34,124.94
May 16 2019 -DPW Highway Storage Garage (IE)	28,181.50
May 16 2019 -Department Storage and Maintenance (IE)	22,679.33
May 16 2019 -Ambulance (I)	12,739.51
May 16 2019 -Sewer Department WWTP Improvements (I)	136,208.09
TOTAL	525,328.02

Town of Ayer, Massachusetts
Interest Paid on Long-Term Debt During FY 2020
Outside the Debt Limit

Issue Description	Interest
July 24 2003 MWPAT 97-1132 (OE)	371.48
May 15 2008 -Water (O)	906.26
May 15 2008 -Water II (O)	543.76
June 15 2010 -Water - Grove Pond Well #3 Construct. (O)	511.26
June 15 2010 -Water - Spectacle Pond Media Filter Replace. (O)	450.00
March 10 2011 Ayer Refunding -Cur Ref of 4 15 00 - Landfill Cap (O)	750.00
June 28 2012 -Water Treatment Plant (O)	20,550.00
June 28 2012 -Water Equipment 2 (O)	810.00
November 19 2015 -Water- Valve Replacement (O)	575.00
November 19 2015 -Sewer- Stony Brook Pump Station (O)	9,225.00
November 19 2015 -Spec Pond Filter Valve Replacement (O)	675.00
November 19 2015 -DPW Spectacle Pond Corrosion Control Equip (O)	825.00
November 19 2015 -DPW Water Main Replacements (O)	3,275.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Landfill (OE)	4,560.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Water (O)	2,840.00
May 11 2017 Refunding Bonds -Cur Ref 4 1 02 - Sewer 3 (O)	460.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Spec Pond Well (O)	1,880.00
May 11 2017 Refunding Bonds -Cur Ref 6 15 04 - Water Replace Grove Rd Well (O)	1,880.00
November 17 2017 -DPW Balch Pond Dam Repairs (O)	3,862.50
November 17 2017 -Water Main Replacement (O)	4,412.50
November 17 2017 -Meter Radio Read System - Water (O)	1,200.00
November 17 2017 -Spectacle Pond Well #2 Replacement (O)	2,962.50
November 17 2017 -Spectacle Pond Well SCADA Upgrades (O)	1,200.00
November 17 2017 -Wright Road Water Main Loop (O)	8,137.50
November 17 2017 -Water Main Replacements (O)	4,412.50
November 17 2017 -WTP Upgrades (O)	5,925.00
May 3 2019 -USDA Water Main Replacement (O)	24,612.56
May 3 2019 -USDA Sewer (O)	10,760.06
May 16 2019 -Water Main Replacement (O)	7,783.32
May 16 2019 -Water Storage Tank Mixing System (O)	2,486.08
May 16 2019 -Grove Pond WTP Improvements (O)	23,349.96
TOTAL	152,192.24

Bureau of Accounts

Part Four

Ayer, Massachusetts

FY 20

Short Term Debt*		Outstanding	+ Issued	- Retired	= Outstanding	Interest
Report by Issuance		July 1, 2019			June 30, 2020	Paid in FY 20
Town Hall HVAC Replacement	5/28/2020	-	\$ 90,000	-	90,000	-
Main St. & Columbia St. Engineering	5/28/2020	-	250,000	-	250,000	-
Road Paving	5/28/2020	-	150,000	-	150,000	-
Parks Building Addition	5/28/2020	-	250,000	-	250,000	-
Wastewater Treatment Plant	5/28/2020	-	1,750,000	-	1,750,000	-
Infiltration & Inflow Improvements	5/28/2020	-	282,351	-	282,351	-
Grove Pond Filter Media Replacement	5/28/2020	-	158,074	-	158,074	-
Groton Shirley Rd. Water Main	5/28/2020	-	50,000	-	50,000	-
Spectacle Pond Water Treatment Plant	5/28/2020	-	500,000	-	500,000	-
Environmental Services GAN	5/28/2020	-	1,700,000	-	1,700,000	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
TOTAL SHORT TERM DEBT		-	5,180,425	-	5,180,425	-

AYER FIRE DEPARTMENT

Fire Chief/Emergency Management: Robert J. Pedrazzi *Retired Oct 2020*

Deputy Chief: Timothy P. Johnston *Appointed Fire Chief in Oct 2020*

Administrative Assistant: Janet Poitras

Captains:

John Bresnahan, Sean Farley, Jeremy Januskiewicz, Timothy Shea

Lieutenant:

Robert Bozek, Brenton Bourne, Charles Dillon, David Greenwood, Brendan Hurley

Firefighter:

Frank Fowler, Tyler Schwabe, Jeffrey Swenson, Jared Wayne

Call Dept Officers:

Capt. Paul Fillebrown Jr, Lt. Andrew Harland, Lt. Gerald Peters, Lt. John Whalen,

Firefighters:

Andrew Anderson, Mathew Boutilier, Cameron Breault, Zachary Broderick, Jake Driscoll, Aidan Gillis, Stephen Hamel, Christopher Herrstrom, Ian Hurley, Timothy Lilley, David McGloughlin, Lindsay McGloughlin, Riley Murphy, Jeffrey Porter, Zachary Rolfe, Robert Soutanian, Nick Sartoris, Mitchell Taylor

EMT:

Robert Pedrazzi, Steven Slarsky, Richard Ressijac, Tara Bozek, Leann Mavilia

The mission of the Ayer Fire Department is to provide to the citizens, visitors, and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

2020 Departmental Achievements

- Worked with students and local assisted living facility on Fire Prevention (Virtual)
- Promoted Timothy Shea and John Bresnahan to Captain
- Promoted Brendan Hurley and Brenton Bourne to Lieutenant
- Purchased and equip a fire engine to replace engine 2
- Received AFG – COVID-19 19 grant and CERT Grant

Future Departmental Goals

- Work with students and local assisted living facility on Fire Prevention (Virtual)
- Purchase rescue tools for rescue truck
- To promote new Lieutenant due to retirement
- Conduct Open House to promote Fire Safety
- Apply for AFG grants to replacement of the S.C.B.A Air Compressor

HISTORICAL COMMISSION

George Bacon, Chair; Ruth Rhonemus, Clerk

Margaret Durand, Member; Barry Schwarzel, Member

The Historical Commission is appointed by the Board of Selectmen pursuant to Massachusetts General Law 40, Section 8-D. Its mission is to identify, evaluate and protect the historic resources of the town through education and outreach.

Accomplishments

- Historic Resources Inventory Project: Applied for and received funding from Community Preservation Act (CPC) funds to continue previous inventory work. Submitted pre- application grant request to Massachusetts Historical Commission (MHC) for matching funds for this project. Began preliminary listing of additional buildings, structures and sites that meet MHC "historic" criteria of fifty (50) years or older.
- Represented the Commission on local committees: Community Preservation Committee, Master Plan Committee, Sandy Pond School Association, Fort Devens Museum.
- Collected and compiled historic artifacts and information for the Town Hall/East Entrance display case once the new lighting is installed.
- Welcomed new member Margaret "Maggie" Durand

Goals

- Use CPC funds to hire a consultant to continue the inventory of historic buildings, structures, and sites throughout the town, to include Woodlawn and St. Mary's cemeteries, both of which predate the town's incorporation.
- Support Sandy Pond School Association's efforts to fund and complete renovations and upgrades to the historic Sandy Pond Schoolhouse. Monitor filing of a Preservation Restriction as condition of Fall 2020 Town Meeting approval for CPC funding.
- Research and document the conveyance of Nonaicoicus from Shirley to the town of Ayer and its development over the years including the portion taken by the War Department. Encourage the installation of historic marker for this area.
- Collaborate with local organizations- Groton History Center, Shirley Historical Society, Fort Devens Museum-to recognize Ayer's sesquicentennial. Contribute to and participate in Ayer's planned events and activities for the town's Sesquicentennial celebration.

INFORMATION TECHNOLOGY

IT Director, Cindy Knox

The Town of Ayer's Information Technology Department is committed to providing secure, proven technology that enhances the effectiveness of employees and allow convenient access to government information and services for citizens, visitors, and businesses.

2020 Departmental Achievements

- Responded to the COVID-19 pandemic by ensuring that systems were set up for online services; procured hardware and software for remote workforce; find the best method to conduct public meetings remotely; arrange for employees to social distance.
- Attended and facilitated over 150 public meetings using zoom.
- Finished converting all computers to Windows10.
- Replaced SCADA systems with new hardware, software, and security measures.
- Setup the Parks Director in his new facility.
- Assist the Facilities Director in access controls and HVAC projects.
- Implementation of additional layers of security on Town computers.
- Digitize vital records.

Future Departmental Goals

- Ransomware Disaster Recovery Plan.
- Improve the Town's website and social media presence.
- Continue to offer additional online services to our residents.
- Add additional layers of security to our servers and workstations.

THE AYER LIBRARY

Tim Silva, Library Director
Samantha Benoit, Assistant Director
Amy Leonard, Head of Youth Services
Barbara Cheeks, Head of Adult Services
Christina Zoller, Circulation & Outreach Librarian
Thomas Tagliavento, Circulation Librarian
Justine Paulson, Circulation Librarian
Autumn Dore, Circulation Librarian
Eben Goldman, Library Clerk
Nadia Nalesnik, Library Clerk
Sumedha Chandra Sekhar, Library Clerk
Keith Ugles, Library Clerk

The Ayer Library strives to serve the community as a welcoming space for everyone, as a source of reliable information, and to provide access to educational and recreational materials that meet the needs of its users.

2020 Departmental Achievements

- Provided uninterrupted curbside service from June 9th through the rest of the year after closing on March 14th due to the coronavirus pandemic.
- Overhauled the Summer Reading Program in under a month to make it entirely online.
- Installed a temporary “Curbside Branch Library” (a garden shed) outside the Library entrance, allowing us to more easily and safely schedule and deliver pickups, post information, and provide print/fax/copy services during the pandemic.
- Replaced the Circulation/Service Desks on the Main Floor and in the Children’s Room. The new desks have two workstations instead of one, making it easier to serve people more quickly.

Future Departmental Goals

- Complete a five-year strategic plan for the Library.
- Update library staff job descriptions and compensation policies.
- Install a new file server and continue to improve computer network capabilities for staff and library users.
- Improve training and skill-building opportunities for staff.

AYER PARKS DEPARTMENT

Commissioners: Jason Mayo (Chair), Sarah Gibbons (Vice Chair), Jason Leone, Gerry Amenta, Scott Copeland

Director: Jeff Thomas

Waterfront Director: Heidi Januskiewicz

Administrators: Heather Hampson, Jocelyn Breault

Grounds/Maintenance Staff: Alex Calabrese, Tyler Mayo, Ben Hebert, Hannah Saltzman, Olivia Logan, Nathan Hebert

WSI Certified Lifeguards: Molly Cadogan, Jill Folger

Red Cross Certified Lifeguards: Andre Aaronson, Katherine Blood, Matthew Blood, Jillian Deshler, Sam Folger, Lerelei Folger, Alison Houde, Cailidh Houde, Natalie Kalgren, Meghan O'Neil, Ashleigh Oestreicher

Gate Attendants: Elise Fredricks, Jocelyn Breault

Youth Basketball Committee: Kevin Williams (Chairman), Jason Leone, Jeff Testa

Youth Soccer Committee: Sarah Gibbons (Chairman), Jeff Testa, Matt Meadows

The Ayer Park Department consists of five commissioners each elected for three year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Director, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

2020 was a difficult year for so many reasons, and for the Parks Department, that was compounded by the loss of Commissioner Richard “Dude” Durand and long time fundraiser Tim “Doc” Nolan. Both were invaluable members of our department and will be greatly missed.

2020 Departmental Achievements

- Finished construction on new Parks Department storage/office building
- Installed irrigation at Sandy Pond Beach
- Completed several landscaping and beautification projects at Pirone and Sandy Pond Beach
- Initiated a holiday decorating program for the perimeter path
- Replaced the Field 6 backstop and several other fences at Pirone

Future Departmental Goals

- Rehab ballfields, with focus on the infields of Fields 1 and 6.
- Enhance turf on playing surfaces around Pirone Park
- Make enhancements to the skating rink at Pirone Park
- Conduct feasibility study on remediation of Kiddie Junction playground
- Create a Story Walk along the perimeter path at Pirone

PLANNING DEPARTMENT

Mark Archambault, AICP; Town Planner

Heather Hampson, Administrative Coordinator

The Planning Department administers and coordinates staff review of development proposals requiring the submission of Site Plans, Subdivision Plans or Approval Not Required (ANR) lot division or consolidation plans. The Planning Department provides administrative and professional support to the Ayer Planning Board, which is responsible for enforcing and amending the Ayer Zoning Bylaws, Zoning District Map and the Site Plan and Subdivision Regulations.

2020 Departmental Achievements

- The Planning Board approved and adopted a new set of **Subdivision Regulations**.
- The Planning Board adopted an interim set of **Stormwater Management Regulations**.
- The Annual Town Meeting approved a **Zoning Bylaw amendment** to reduce the parking requirement for apartment units in Ayer's core downtown to one car per unit.
- The Town Planner and Administrative Coordinator compiled and reformatted a revised set of the **Ayer Zoning Bylaw**.

The Planning Board reviewed and approved the following development projects in 2020:

- **Approval Not Required Lots (ANRs):** 3 lots approved and one lot line adjustment.
- **Subdivisions:** Shaker Mill Pond, 19-lot Open Space Residential Development.
- **Site Plans:** The Planning Board approved seven (7) Site Plan applications, including Cannongate, comprehensive redesign of site parking layout (77 Sandy Pond); and Ayer Solar II-B, amended Site Plan for Large-Scale Solar Energy project.
- **Special Permits:** The Planning Board approved three (3) Special Permit applications.

Future Departmental Projects and Goals

- Address ongoing planning challenges such as short-term rentals, tiny homes, and dimensional and parking standards for the General Residence and Downtown / Park Street Form-Based Code (FBC) Districts.
- Undertake research and planning for amendments to the Zoning Bylaw including the Petapawag Overlay District for the northern, heavily forested part of town.
- Coordinate with the Ayer Office of Community and Economic Development to develop the administrative framework for the two Form-Based Code Districts now in Ayer.
- Work with the Montachusett Regional Planning Commission on undertaking a Build-Out Study of the Downtown / Park Street Form-Based Code District.
- Work with the Conservation Commission and a sub-committee to develop Design Guideline Regulations to better guide the Open Space Residential Development subdivision review process and address current grey areas in the Bylaw and Regulations.

AYER POLICE DEPARTMENT

Chief: William A. Murray
Deputy Chief: Brian Gill

Office Manager: Heather Sherry

Sergeants: Michael Edmonds, Austin Cote, John MacDonald, Eric Pearson

Detectives: Andrew Kularski, Kellie Barhight

Patrol: Todd Crumpton, Brian Cunningham, Matthew Harty, Jennifer Bigelow, George Fichter, Casey Scott, David Lansing, Brent Davis, Christopher Rogers, Michael Nicolo, Timothy Ialeggio

Records Clerk: Ericka Trinque **Communications Supervisor:** Christopher Herrstrom

Communicators: Johnna Brissette, Erin McNulty, Darlene Buelow, Matthew Cauley, Janet Providakes, Monica Maciel, Timothy Harnden, Robert Mackie

Per Diem Comm: Kyle Gordon, Danielle Priest **Animal Control:** Julie Thomas

Mission Statement:

To enhance the quality of life in the Town of Ayer through progressive police service in partnership with the community we serve.

2020 Departmental Achievements

- Reinvented police / community engagements due to COVID19 (special event planning, birthday / special day parades, LTC Applications, answering calls for service, etc.);
- Complete upgrade to Communications Center (grant funded);
- Replaced cruiser and portable radios (grant funded);
- Animal Control Officer was recognized by Newhouse Wildlife Rescue for her work;
- Holiday Toy Drive assisted 36 families/52 children w/ surplus going to Toys for Tots;
- Thanksgiving meals purchased/delivered by APPOA to families in need;
- Officers reinvigorated the Ayer Police Athletic League;
- Retirements of Sgt. Michael Edmonds and Ptl. Matthew Harty

Future Departmental Goals

- Promote new Sergeant; graduate two police recruits from police academy;
- Achieve State Certification and move immediately into the State Accreditation process;
- Continue to enhance regional communications center through grant funded projects;
- Resume RAD, CPA, Coffee w/Cop, and School partnerships when safe to do so;
- Identify ways to transition police vehicle fleet to reduce “carbon footprint”;
- Establish the Ayer PD as a leader in the Commonwealth’s police reform initiatives.

AYER RECYCLING COMMITTEE

Laurie Sabol, chair

Dan Demille, member

Jannice Goodrow, member

Shawna Graham, member

Rebecca Jones, member

The Ayer Recycling Committee benefits the community and the environment by

- supporting the recycling functions of the Transfer Station and
- promoting effective recycling in order to reduce the quantity of solid waste disposed of by Ayer residents
- encouraging residents to become more educated about the economic and environmental benefits of reducing, reusing and recycling.

2020 Achievements

- Revised website
- Sold 35 compost bins and numerous kitchen scrap buckets
- Held a fall townwide cleanup instead of the usual spring cleanup, which was cancelled due to Covid.
- Met with the ASRSD school committee to highlight the benefits of recycling and to update the district's recycling policy
- Used social media to inform town residents about reducing consumption, reusing materials, recycling and composting, highlighting textiles, plastic bags and food waste composting.

Future Goals

- Work with Board of Health to strengthen private hauler regulations to require recycling in all town residences including apartments and condo complexes
- Design and distribute a map of the Ayer transfer station.
- Develop a comprehensive publicity program about reusing and reducing the amount of single-use plastic bags, in lieu of bringing a plastic bag ban bylaw to the residents of Ayer
- Continue to use social media to inform town residents about reducing consumption, reusing materials, recycling and composting.

AYER SHIRLEY REGIONAL SCHOOL DISTRICT

“Great Schools Create Vibrant Communities”

Dr. Mary Malone, Superintendent
Michelle Towne, Administrative Assistant
Charlie Caliri, Assistant Superintendent
William Plunkett, Finance Director
Tara Bozek, Director of Special Education
Mary Beth Hamel, Director of Student Services
Laraine Wilson, Director of Equity, Inclusion, and School Counseling
Michael Thibeault, Director of Technology
Sue Parker, Director of Food Services
Robert Briggs, Director of Facilities
Steve Kendall, Director of Athletics
Rene Paine, Nurse Leader
Spencer Christie, Principal, Ayer Shirley Regional High School
Roberta Aikey, Principal, Ayer Shirley Regional Middle School
Frederick Deppe, Principal, Page Hilltop
Elisabeth Lewis, Principal, Lura A. White

ASRSD Vision

Our vision is to connect, engage, and inspire every student to reach academic excellence. The educators of the Ayer Shirley Regional School District will instill habits of reflection and inquiry that challenge our students to set ambitious academic and personal goals. Students will develop a strong voice to express thoughts and ideas in the community, the confidence to showcase their talents, and academic and personal successes in preparation for entry into college and the world of work.

Our Mission

Our mission is to provide a high-quality education in a safe, respectful, and inclusive environment where every student develops the skills, character, and core values needed to graduate and become a productive member of global society.

Our Strategic Objectives

- It is imperative that we meet every student’s learning needs. Every child should be afforded the opportunity to learn in an optimal environment that challenges and supports his/her learning.
- Each educator should be equipped with the knowledge, tools, and resources to effectively teach all students using evidence-based instructional strategies proven to produce good student outcomes.
- Social-emotional learning is a school-wide effort to develop the skills and competencies in students to foster healthy development and strong relationships.
- An environment that provides teachers and students healthy and positive conditions that foster academic and personal growth.
- Foster strong partnerships with parents and community members to effectively support our students to reach their full potential.

NASHOBA VALLEY TECHNICAL HIGH SCHOOL

Dr. Denise Pigeon, Superintendent

Department Personnel: Mr. Jeremy Slotnick, Principal; Ms. Jeanne Savoie, Business Manager; Dr. Carol Heidenrich, Technology Director; Mr. Paul Jussaume, Voc Operations & Facilities Director; Ms. Jobee O’Sullivan, Postsecondary, Continuing & Community Ed Director; Ms. Gabriella White, Curriculum Director; Ms. Michelle Valhouli, Special Education Director, Ms. Kyla Callahan, Guidance and Admissions Coordinator; Mr. Jeff Scheminger, Vocational Ttechnical Coordinator; Mr. Ed Storey, Team Chair; Mr. Ryan Wood, Dean of Students

NVTHS School Committee – Ayer Members: Mr. Chris Prehl

Alternate: Ms. Andrea Fontaine

Nashoba Valley Technical High School (NVTHS) is a regional technical high school established in 1969 to serve students in grades 9–12. NVTHS also provides post-graduate programs in career areas on a space available basis for those between the ages of 18 and 25 years old. NVTHS has earned an impressive reputation for producing community leaders as well as providing a vast amount of community projects for our district towns. NVTHS offers career preparation in 20 technical program. The core mission of a vocational-technical school is to impart knowledge and skills to its students that will be valuable for securing success in future employment. In order to achieve this goal, NVTHS must look to the future to determine the necessary skills that will be valued in an economy in years to come.

2019 Departmental Achievements

- Extensive renovations continue in our Health Assisting and Dental Assisting programs, which will allow students to learn in modern true-to-life program areas. This project was led by our Construction Cluster students and staff, and supported by a Workforce Skills grant through the Massachusetts Skills Capital Grant Program.
- The Community Service Program educates students in a real-world setting and allows the towns to observe NVTHS students at work creating a lasting tribute to their efforts, and a major project completed without expending limited town resources for capital improvement.

Future Departmental Goals

- The Dual Enrollment program is a state sponsored program that allows eligible NVTHS students the opportunity to enroll in courses at a local college while they are still in high school.
- The Early College Program allows students to remain at NVTHS, enroll in “concurrent” enrollment classes at NVTHS, and earn credit at both NVTHS and Middlesex Community College.

TOWN CLERK

Susan E. Copeland, Town Clerk

Lauri J Fritz, Assistant Town Clerk

The Town Clerk's Office is responsible for maintaining vital public records and information so that they are easy to locate, up-to-date, accurate and preserved for future generations. The Town Clerk is also the chief election official and supervises the Town's election activities including the development of the ballots, managing election equipment and set-up, hiring and training election officials, certifying, reporting, and recording election results. The Town Clerk is an ex officio member of the Board of Registrars.

The Registrar Board consists of three members appointed by the Board of Selectmen to three-year terms. The Board of Registrars are Barbara Wilson, Carolyn McCreary, Kathleen O'Connor and Susan Copeland.

The total number of active voters in Ayer for 2020 was 6171 with a resident total of 7446.

The Clerk's Office maintains the municipal code, the official Town bulletin board, and oaths of office, appointments, and resignations of all Town Officials. The Clerk's Office issues state licenses and permits, including marriage licenses, business licenses and renewals, dog licenses, raffle permits and certified requests for public documents. This office responds to inquiries from the public as well as from other departments, boards, and committees.

2020 Vital Statistics

- Births 69
- Deaths 194
- Marriages 35 marriages recorded in Ayer
- Dog Tags 606 dog licenses issues and 2 kennel licenses
- Street Listing completed
- Town Census completed

2020 Elections and Town Meetings

- Presidential Primary Election: March 3, 2020
- Special State Primary Election: March 3, 2020
- Special Election 37th Middlesex District: June 2, 2020
The House Voted on March 23, 2020 to Postpone March 31, 2020 Special State Election to June 2, 2020
- Annual Town Election: June 2, 2020
The Board of Selectmen voted on March 30, 2020 to postpone the April 27, 2020 Annual Town Election to June 2, 2020
- Annual Town Meeting: June 15, 2020
- State Primary September 1, 2020
- Fall Town Meeting: October 26, 2020
- Presidential General Election – November 3, 2020

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 3, 2020

Democratic

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Deval Patrick	5	4	9
Amy Klobuchar	9	7	16
Elizabeth Warren	176	159	335
Michael Bennet	1	0	1
Michael R Bloomberg	85	85	170
Tulsi Gabbard	10	7	17
Cory Booker	0	0	0
Julian Castro	0	0	0
Tom Steyer	7	5	12
Bernie Sanders	273	254	527
Joseph R Biden	230	294	524
John K Delaney	0	0	0
Andrew Yang	2	4	6
Pete Buttigieg	31	37	68
Marianne Williamson	0	1	1
No Preference	5	4	9
Write-In:	2	1	3
Blanks	4	1	5
Ayer Vote Totals	840	863	1703

State Committee Man Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
James B Eldridge	642	671	1313
Write-In:	5	6	11
Blanks	193	186	379
Ayer Vote Totals	840	863	1703

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Kara M Le Treize	612	643	1255
Write-In:	3	2	5
Blanks	225	218	443
Ayer Vote Totals	840	863	1703

Town Committee	Precinct 1	Precinct 2	Candidate Totals
Total Ayer 35			
James McGowan	479	495	974
Kathleen Suzanne Hamm	459	465	924
Denise L Perrault	450	462	912
Susan M Kennedy	484	487	971
Carole J Tillis	455	453	908
Carolyn L McCreary	467	472	939
Kathleen A O’Connor	476	480	956
Michael H Metzger	448	453	901
Write-In:	10	6	16
Blank	25672	26432	52104
Ayer Vote Totals	29400	30205	59605

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 3, 2020

Green Rainbow

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Dario Hunter	0	0	0
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0
Kent Mesplay	0	0	0
Howard Hawkins	0	0	0
No Preference	0	0	0
Write-in:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

State Committee Man Middlesex & Worcester District Vote for One Man	Precinct 1	Precinct 2	Candidate Totals
Daniel L Factor	0	0	0
Write-In:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	0	0
Blanks	0	0	0
Ayer Vote Totals	0	0	0

Town Committee Total Ayer 10	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	0	0
Blank	0	0	0
Ayer Vote Totals	0	0	0

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 3, 2020

Libertarian Party

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
Arvin Vohra	0	1	1
Vermin Love Supreme	0	1	1
Jacob George Hornberger	0	2	2
Samuel Joseph Robb	0	1	1
Dan Taxation Is Theft Behrman	0	0	0
Kimberly Margaret Ruff	0	0	0
Kenneth Reed Armstrong	0	0	0
Adam Kokesch	0	0	0
Jo Jorgensen	0	1	1
Max Abramson	0	0	0
No Preference	1	1	2
Write-In:	1	1	2
Blanks	0	0	0
Ayer Vote Totals	2	8	10

State Committee Man Middlesex & Worcester District Vote for One Man	Precinct 1	Precinct 2	Candidate Totals
Don Graham	2	6	8
Write-In:	0	0	0
Blanks	0	2	2
Ayer Vote Totals	2	8	10

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	2	2
Blanks	2	6	8
Ayer Vote Totals	2	8	10

Town Committee Total Ayer 10	Precinct 1	Precinct 2	Candidate Totals
Write-In:	0	2	2
Blank	20	78	98
Ayer Vote Totals	20	80	100

Ayer Massachusetts

Presidential Primary Election Results for Tuesday, March 3, 2020

Republican

Presidential Preference	Precinct 1	Precinct 2	Candidate Totals
William F Weld	27	18	45
Joe Walsh	3	1	4
Donald J Trump	178	216	394
Roque “Rocky” De La Fuente	0	0	0
No Preference	1	5	6
Write-In:	2	0	2
Blanks	2	1	3
Ayer Vote Totals	213	241	454

State Committee Man Middlesex & Worcester District Vote for One Man	Precinct 1	Precinct 2	Candidate Totals
Brian R Burke	96	108	204
Dean Cavaretta	44	59	103
Paul R Ferro	44	44	88
Write-In:			
Blanks	29	30	59
Ayer Vote Totals	213	241	454

State Committee Woman Middlesex & Worcester District	Precinct 1	Precinct 2	Candidate Totals
Christine M Casebolt	95	113	208
Susan Dunnell	84	98	182
Write-In:	1	0	1
Blanks	33	30	63
Ayer Vote Totals	213	241	454

Town Committee	Precinct 1	Precinct 2	Candidate Totals
Total Ayer 35			
Montel B Wilder	94	91	185
Ruth L Maxant-Schulz	93	103	196
Richard N Snow	90	93	183
John C Canney II	98	129	227
Write-In: (SCATTERINGS)	9	2	11
Blank	7070	8017	15087
Ayer Vote Totals	7455	8435	15890

Ayer Massachusetts
Special State Election Results for
Tuesday, June 2, 2020
Precinct 2

327 voters out of 3037 total voters in precinct 2 for a 10.77% turnout

Representative in General Court Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Catherine J Clark	103	103
Danillo A Sena	223	223
Write-in:	0	0
Blanks	1	1
Ayer Vote Totals	327	327

Ayer Annual Town Election Results for Tuesday, June 2, 2020

473 voters out of 5967 voters for the town with a 7.93% turnout

Selectman 3 years (Vote for One)	Precinct 1	Precinct 2	Candidate Totals
Jannice L Livingston (candidate for re-election)	166	222	388
Write-in:	4	2	6
Blanks:	30	49	79
Ayer Vote Totals:	200	273	473

Commissioner of Trust Funds 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Stephen M Slarsky (candidate for re-election)	169	216	385
Write -In:	1	2	3
Blanks:	30	55	85
Ayer Vote Totals:	200	273	473

Constable 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Richard W Skoczylas (candidate for re-election)	165	214	379
Write-in:	0	3	3
Blanks:	35	56	91
Ayer Vote Totals:	200	273	473

Assessor 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Write-in: Christopher Hillman	7	9	16
Write-in: Nicholas Laggis	9	0	9
Write-in: Geoffrey Tillotson	3	3	6
Blanks:	181	261	442
Ayer Vote Totals:	200	273	473

Park Commissioner 3 years (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
Gerald E Amenta	159	207	366
Scott N Copeland	164	214	378
Write-in:	1	4	5
Blanks:	76	121	197
Ayer Vote Totals:	400	546	946

Park Commissioner 1 year (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Write In: Jason Leone	2	3	5
Write In: Matt Ryan	0	3	3
Blanks:	198	267	465
Ayer Vote Totals:	200	273	473

Planning Board 3 years (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
Geoffrey L Tillotson (candidate for re-election)	151	202	353
Nathanael N King (candidate for re-election)	147	196	343
Write-in:	1	6	7
Blanks:	101	142	243
Ayer Vote Totals:	400	546	946

Board of Health 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Pamela L Papineau (candidate for re-election)	155	206	361
Write-in:	4	1	5
Blanks:	41	66	107
Ayer Vote Totals:	200	273	473

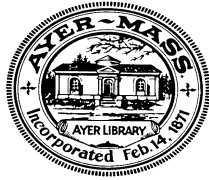
Library Trustee 3 years (Vote for two)	Precinct 1	Precinct 2	Candidate Totals
Susan M Kennedy	161	203	364
Sharon A Slarsky	164	216	380
Write-in:	0	3	3
Blanks	75	124	199
Ayer Vote Totals:	400	546	946

Regional School District Committee 3 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Michele L Granger (candidate for re-election)	168	216	384
Write-in:	0	1	1
Blanks	32	56	88
Ayer Vote Totals:	200	273	473

Regional School District Committee 1 year (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Joseph V Leone	158	214	372
Write-in:	1	1	2
Blanks:	41	58	99
Ayer Vote Totals:	200	273	473

Housing Authority 5 years (Vote for one)	Precinct 1	Precinct 2	Candidate Totals
Janet K Providakes (candidate for re-election)	167	213	380
Write-in:	0	1	1
Blanks:	33	59	92
Ayer Vote Totals:	200	273	473

Ballot Question	Precinct 1	Precinct 2	Question Totals
Yes:	109	126	235
No:	86	110	196
Blanks:	5	37	42
Ayer Vote Totals:	200	273	473



Town of Ayer, Massachusetts
Annual Town Election
June 2, 2020
Warrant

COMMONWEALTH OF MASSACHUSETTS
MIDDLESEX COUNTY, ss.

To any Constable of the Town of Ayer

Greetings:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to assemble in the Great Hall 2nd Floor of the Town Hall at 1 Main Street on Tuesday, the Second of June 2020, between the hours of 7:00 a.m. and 8:00 p.m. then and there to cast their votes on one ballot for the election of the following Officers of the Town and One Ballot Question:

For Terms of Five Years –

One Member of the Housing Authority

For Terms of Three Years –

One member of the Board of Selectmen, One member of the Board of Assessors, One member of the Board of Health, One Constable, Two members of the Board of Library Trustees, Two members of the Parks Commission, One member of the Regional School District Committee, Two members of the Planning Board, and One member of the Commissioner of Trust Funds.

For Terms of One Year –

One member of the Parks Commission and One member of the Regional School District Committee

Town of Ayer 2020 Ballot Question -

Shall this Town amend its acceptance of sections 3 to 7, inclusive of chapter 44B of the General Laws, as approved by its legislative body and summarized below?

Yes ____ No ____

Summary: This question involves amendment of the Town's acceptance of G.L. c.44B, §§3-7, also known as the Community Preservation Act (the "CPA") to increase the allowable surcharge on real property. At the February 15, 2001 Special Annual Town Meeting, the Town voted under Article 2 to adopt the CPA, and such adoption was approved by ballot at the April 23, 2001 Annual Town Election. At the October 28, 2019 Special Town Meeting, the Town voted under Article 8 to increase the surcharge on real property from 1% to 3% beginning in Fiscal Year 2021.

The CPA allows municipalities to impose a surcharge on real property to establish a dedicated source of funds for: the acquisition, preservation and creation of open space and land for recreational use; the acquisition, preservation, restoration and rehabilitation of historic resources; and the creation, preservation and support of community housing. Acceptance of the Act also entitles municipalities to receive an annual distribution from the Massachusetts Community

Preservation Trust Fund, which supplements the funds collected pursuant to the surcharge imposed by the Town and increases the available funds for eligible projects. As required by the Act, the Town has created a Community Preservation Committee to make recommendations to Town Meeting concerning the expenditure and allocation of CPA funds.

And you will serve this Warrant by posting true and attested copies in three (3) or more public places, one of which shall be the Town Hall, seven (7) days at least before the time appointed for said election.

Hereof fail not and make due return of this Warrant with your doings thereon to one of the Selectmen, on or before the date of the Election.

Given under our hands this 5th day of May 2020.

A true copy attest:

Scott A Houde, Chair

Jannice L Livingston, Vice Chair

Shaun C Copeland, Clerk

Susan E. Copeland, Ayer Town Clerk

As directed in the foregoing warrant, I have this day posted three (3) attested copies in three (3) public places, one of which was the Town Hall at least seven (7) days before said election, all as herein directed.

Constable’s Signature

Constable’s Printed Name

Date

Ayer Massachusetts
Special State Election Results for
Tuesday, June 2, 2020
Precinct 2

327 voters out of 3037 total voters in precinct 2 for a 10.77% turnout

Representative in General Court Thirty-Seventh Middlesex District	Precinct 2	Candidate Totals
Catherine J Clark	103	103
Danillo A Sena	223	223
Write-in:	0	0
Blanks	1	1
Ayer Vote Totals	327	327



Town of Ayer

ANNUAL TOWN MEETING WARRANT

Ayer Shirley Regional High School Auditorium

141 Washington Street

Ayer, MA 01432

June 15, 2020 at 7:00 PM

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Auditorium in the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the fifteenth (15th) day of June 2020, at seven o'clock in the evening (7:00 PM) then and there to act on the following articles:

Hereof fail not and make do return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 7th day of April AD 2020.

Scott A. Houde, Chair

Jannice L. Livingston, Vice Chair

Shaun C. Copeland, Clerk

The Ayer Board of Selectmen

Any persons needing disability related assistance (such as signing, etc.) at the Town Meeting please contact the Selectmen's Office at 978-772-8220 before June 5, 2020. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

Art.	Description	FY '21 Financial Impact	FY '21 General Fund Impact	BOS	Fin Com
Annual Town Meeting (FY 2021)					
1	Town Elections	n/a	n/a		
2	Salaries of Elected Officials*	\$15,564	\$15,564	Recommends	Recommends
3	Contract Funding: Town Hall Clerical Union*	\$23,196	\$18,468	Recommends	Recommends
4	Omnibus Budget	\$15,626,301	\$15,626,301	Recommends	Recommends
5	FY '21 ASRSD Assessment	\$12,459,325	\$12,459,325	Recommends	Recommends
6	FY '21 NVTSD Assessment	\$870,317	\$870,317	Recommends	Recommends
7	Solid Waste Enterprise Fund	\$579,652	\$93,412	Recommends	Recommends
8	Ambulance Enterprise Fund	\$592,213	(\$320,212)	Recommends	Recommends
9	Sewer Enterprise Fund	\$3,371,236	(\$353,236)	Recommends	Recommends
10	Water Enterprise Fund	\$3,003,166	(\$297,781)	Recommends	Recommends
11	FY '21 Capital Budget Requests to Borrow	\$5,495,000	\$715,000	Recommends	Recommends
12	FY '21 Capital Budget Requests	\$715,000	\$0	Recommends	Recommends
13	Transfer of Unexpended Borrow – PD High-Risk Equipment	\$0	\$0	Recommends	Recommends
14	UDAG Replenishment	\$230,000	\$230,000	Recommends	Recommends
15	GASB-45/OPEB Fund	\$300,000	\$300,000	Recommends	Recommends
16	1 st Year's Interest - General Fund Borrowing	\$60,775	\$60,775	Recommends	Recommends
17	Funding for Aquatic Weed Control - Ponds	\$30,000	\$30,000	Recommends	Recommends
18	Funding for Conservation Fund	\$5,000	\$5,000	Recommends	Recommends
19	Matching Funds – Firefighters Grant	\$2,500	\$2,500	Recommends	Recommends
20	Tactical Ballistic Gear – Fire Department	\$10,000	\$10,000	Recommends	Recommends
21	150th Celebration	\$10,000	\$10,000	Recommends	Recommends
22	MUNIS Software Upgrades	\$6,400	\$6,400	Recommends	Recommends
23	Establishment of Compensated Balance Reserve Fund	n/a	n/a	Recommends	Recommends
24	Funding of Compensated Balance Reserve Fund	\$50,000	\$50,000	Recommends	Recommends
25	Forward Funding Town's Pension Assessment	\$300,000	\$300,000	Recommends	Recommends
26	Stabilization Fund	\$949,139	\$949,139	Recommends	Recommends
27	Community Preservation Act**	TBD	TBD	Recommends	Recommends
28	CPC Fund FY '20 Transfer of Funds**	TBD	TBD	Recommends	Recommends
29	CPC – Historical Inventory Project**	TBD	TBD	Recommends	Recommends
30	Change Board of Selectmen to Select Board	n/a	n/a	Recommends	Non-Financial
31	Zoning Bylaw Amendment – Downtown Parking	n/a	n/a	Recommends	Non-Financial
32	Re-adoption of General Bylaws	n/a	n/a	Recommends	Non-Financial
33	Re- adoption of Zoning Bylaw	n/a	n/a	Recommends	Non-Financial
34	Street Acceptance: Haymeadow Lane, Holly Ridge Road, Appleblossom Drive	n/a	n/a	Recommends	Non-Financial
35	Grant of Easement to National Grid – 3 Groton St.	n/a	n/a	Recommends	Non-Financial

*Cost of these articles is included in Article 4 the Omnibus Budget

** Due to the unprecedented circumstances of the COVID-19 Pandemic, the CPC has yet to formally meet to provide its formal recommendations and appropriations for these Articles. The CPC will meet and vote the recommended appropriations to be reported at Town Meeting.

Meeting was called to order by the Town Clerk, Susan Copeland at 7:11pm. Delayed start was in part of the Moderator, Tom Horgan, unable to precede over Town Meeting. Mr. Horgan appointed Mr. Samuel Goodwin Jr to moderator. Town Clerk called the meeting to order and asked Town Meeting if there were any objections to Mr. Goodwin to proceed. There were no objections, and the meeting began. Mr. Goodwin led the Pledge of Allegiance. Mr. Goodwin acknowledged the attendees on the stage and department heads in the audience.
Mark Reich from KP Law was in attendance.
Quorum was at 117.

ARTICLE 1: TOWN ELECTIONS

The Town Elections are the first article of business and were held on Tuesday, June 2, 2020.

The Moderator confirmed the Elections were held and completed.

ARTICLE 2: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended, or take any action thereon or in relation thereto.

	<u>FY-20 SALARY</u>	<u>FY-21 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$530	\$541	2%
Selectmen: Chair	\$2,659	\$2,713	2%
Selectmen: Members (2)	\$2,373	\$2,420	2%
Assessors: Chair	\$2,633	\$2,686	2%
Assessors: Members (2)	\$2,345	\$2,392	2%

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article is required as Town Meeting sets the salaries of elected officials pursuant to MGL Chapter 41, Section 108.

LIVINGSTON read the motion: I move that the Town vote to fix the salary and compensation of elected officers of the Town of Ayer as contained in Article 2 and read by the Moderator. Seconded from the floor. No discussion. Vote taken with only one no. Moderator called the vote passed.

ARTICLE 3: CONTRACT FUNDING: AYER TOWN HALL/CLERICAL UNION, AFSCME 93

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first-year cost items of a collective bargaining agreement between the Town of Ayer and the Ayer Town Hall/Clerical Union, AFSCME 93 for the period of July 1, 2020, through June 30, 2023, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: Per MGL Chapter 150E, Union Contracts are subject to the appropriation of funds by Town Meeting. The FY 2021 estimated total cost of the Contract is \$23,196. Memorandum of Agreement available on Town's website (www.ayer.ma.us). Presentation to be made at Town Meeting.

COPELAND read the motion: I move that the Town vote to raise and appropriate the sum of \$23,196 to fund the first-year cost items of the collective bargaining agreement between the Town of Ayer and the Ayer Town Hall/Clerical Union, AFSCME 93 as contained in Article 3 and read by the Moderator. Seconded. Discussion was brief. Vote passed unanimous.

ARTICLE 4: OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate a sum of money and transfer \$27,998 from Free Cash for the Omnibus items, or take any action thereon or in relation thereto:

Dept. 100: General Government

Dept. 200: Finance

Dept. 300: Public Safety

Dept. 400: Public Works

Dept. 500: Human Services

Dept. 600: Management Support

Explanatory Note: Please see insert for Omnibus Budget. Presentation on the budget to be made at Town Meeting. Omnibus Budget includes a 2% Cost of Living Adjustment (COLA) for Non-Union Personnel as recommended by the Town Manager and approved by the Board of Selectmen on March 4, 2020.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

HOUDE read the motion: I move that the Town vote to raise and appropriate the sum of money and transfer \$27,998 from Free Cash to fund the Omnibus items set forth in the FY 2021 Omnibus as printed in the warrant and read by the Moderator. Seconded. Discussion began with reading of Department totals not by line. Point of Order for complaint of audio delay for overflow seating in other room. Determined all could be accommodated in auditorium. Brief delay of meeting from 7:35pm – 7:45pm to consolidate to one room. Discussion continued with request to read by line and not by department. The initial thought was to have overflow seating and read by department in the interest of time and COVID awareness. Discussion included a presentation from Town Manager Robert Pontbriand to

explain 4% salary increases. Reduction of 4th of July budget was questioned. Reduction of Holiday lights was questioned. Motion to decrease by \$5k was voted. Question the vote. Yes 45 and No 51. Budget line for Holiday Lights was not decreased. Question on Deputy Chief position on need. Motion to postpone position. Was withdraw. Several residents spoke in favor. Question on what happens to money not spent. It is deposited into the Free Cash balance. Article 4 passed unanimous.

**ARTICLE 5: FY 2021 AYER SHIRLEY REGIONAL SCHOOL DISTRICT
ASSESSMENT**

To see if the Town will vote to raise and appropriate the sum of \$11,525,813 as required to fund the Town's FY 2021 assessment for the Ayer Shirley Regional School District, and to raise and appropriate the sum of \$933,512 for the Town's portion of the ASRSD High School Building Project debt service or take any action thereon or in relation thereto.

Sponsor: Ayer Shirley Regional School Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article will fund the FY 2021 Ayer Shirley Regional School District Assessment and the Town's portion of the ASRSD High School Building Project debt service.

LIVINGSTON read the motion: I move that the Town vote to raise and appropriate \$11,525,813 to fund the Town's FY 2021 assessment for the Ayer Shirley Regional School District and to raise and appropriate the sum of \$933,512 for the Town's portion of the ASRSD High School Building Project debt service as contained in Article 5 and read by the Moderator. Seconded. Brief Discussion if Shirley is current on their portion. Yes. Vote taken; article passed unanimous.

**ARTICLE 6: FY 2021 NASHOBA VALLEY TECHNICAL VOCATIONAL SCHOOL
ASSESSMENT**

To see if the Town will vote to raise and appropriate the sum of \$870,317 required to fund the FY 2021 assessment for the Nashoba Valley Regional Technical High School or take any action thereon or in relation thereto.

Sponsor: Nashoba Valley Technical Vocational School Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article will fund the FY 2021 Nashoba Valley Regional Technical High School Assessment.

COPELAND read the motion: I move that the Town vote to raise and appropriate \$870,317 required to fund the FY 2021 assessment for the Nashoba Valley Regional Technical High School as contained in Article 6 and read by the Moderator. Seconded. Discussion included a

question of how many students are from Ayer? Total of 55 students. Vote taken; article passed unanimous.

ENTERPRISE FUND ARTICLES

Handouts will be provided at Town Meeting with further detail on Articles No. 7 – 10

ARTICLE 7: SOLID WASTE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$460,491 of which \$331,300 is to come from solid waste revenue, \$35,779 is to come from solid waste retained earnings and \$93,412 is to come from the tax levy, and indirect costs of \$119,161 is to come from the tax levy; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

HOUDE read the motion: I move that the Town vote to appropriate \$460,491 for direct costs of which \$331,300 is to come from solid waste revenue, \$35,779 is to come from solid waste retained earnings and \$93,412 is to come from the tax levy; and to appropriate \$119,161 for indirect costs to come from the tax levy, to operate the solid waste department as contained in Article 7 and read by the Moderator. Seconded. Article passed unanimous.

ARTICLE 8: AMBULANCE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$185,980 is to come from ambulance revenue, and indirect costs of \$406,233 of which \$270,212 is to come from ambulance revenue and \$50,000 from ambulance retained earnings and \$86,021 is to come from the tax levy; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

LIVINGSTON read the motion: I move that the Town vote to appropriate \$185,980 for direct costs to come from Ambulance revenue; and appropriate \$406,233 for indirect costs of which \$270,212 is to come from ambulance revenue and \$50,000 from ambulance retained earnings and \$86,021 from the tax levy, to operate the ambulance department as contained in Article 8 and read by the Moderator. Seconded. Discussion included question of why this fund is not self-sufficient. Explanation is Medicare payments do not cover full costs. The transfer from the tax levy is to absorb that cost for patients. Several spoke in favor of fully funding and passing article. Article passed unanimous.

ARTICLE 9: SEWER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$2,999,280 of which \$2,980,560 is to come from sewer revenue and \$18,720 is to come from the tax levy and indirect costs of \$371,956 of which \$192,052 is to come from sewer revenue and \$179,904 is to come from sewer retained earnings; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

COPELAND read the motion: I move that the Town vote to appropriate \$2,999,280 for direct costs of which \$2,980,560 is to come from sewer revenue and \$18,720 is to come from the tax levy; and indirect costs of \$371,956 of which \$192,052 is to come from sewer revenue and \$179,904 is to come from sewer retained earnings, to operate the sewer department as contained in Article 9 and read by the Moderator. Seconded. No Discussion. Article passed unanimous.

ARTICLE 10: WATER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the water department:

Direct costs of \$2,705,385 of which \$2,652,180 is to come from water revenue and \$53,205 is to come from water retained earnings, and indirect costs of \$297,781 is to come from water retained earnings; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

HOUDE read the motion: I move that the Town vote to appropriate \$2,705,385 for direct costs of which \$2,652,180 is to come from water revenue and \$53,205 is to come from water retained earnings; and indirect costs of \$297,781 to come from water retained earnings, to operate the water department as contained in Article 10 and read by the Moderator. Seconded. No Discussion. Article passed unanimous.

BORROW ARTICLE

ARTICLE 11: CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sums set out in the Warrant and hereby listed for the purposes of funding the following equipment, services, and public works projects, and all costs incidental or related thereto, as contained in the Capital Budget, each sum hereafter to be voted on separately, provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with G.L. c. 44, §20, thereby

reducing by a like amount the amount authorized to be borrowed to pay such costs, or take any action thereon or in relation thereto.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
Information Technology	Town-wide server upgrades	\$45,000
Parks Department	Pickup truck with plow, purchase and equip	\$40,000
DPW Admin	Main & Columbia design engineering phase 2	\$250,000
DPW Highway	Road paving	\$150,000
DPW Highway	Front end loader, purchase and equip	\$230,000
Water Enterprise	Spectacle Pond PFAS improvements	\$2,630,000
	Groton Shirley Rd water main loop	\$575,000
	Water main replacements	\$150,000
	Spectacle Pond filter media replacement	\$350,000
Sewer Enterprise	Infiltration/Inflow repairs	\$500,000
	Groton Shirley Rd low pressure sewer	\$500,000
	1-ton utility truck with plow, purchase and equip	<u>\$75,000</u>
Total:		\$5,495,000

Sponsor: Board of Selectmen

Finance Committee: Recommends

Two-Thirds Vote Required

Explanatory Note: All of the above Capital Budget requests and amounts were reviewed by and recommended by the Town's Capital Planning Committee.

Selectmen Livingston read the motion: I move that the Town vote to authorize the borrowing of the total sum of \$5,495,000 for the purposes of funding the equipment, services, and projects as contained in Article 11 and read by the Moderator. Seconded from the floor. Brief Discussion. No amendments to the article. Vote was taken with unanimous yes to pass all items and amounts requested. Moderator declared the article passed as Two-Thirds as required.

TRANSFER ARTICLES

ARTICLE 12: CAPITAL BUDGET REQUESTS

To see if the Town will vote to transfer from Capital Stabilization the following sums hereby listed for the purpose of funding the following equipment, services and public works projects, and all costs incidental or related thereto, as contained in the Capital Budget, each sum hereafter to be voted on separately, or take any action thereon or in relation thereto:

Facilities	Town Hall boiler/HVAC replacement	\$20,000
Parks Department	Landscape trailer	\$15,000
	Remediation Study Kiddie Junction	\$20,000
Fire Department	Thermal camera replacement	\$15,000
	CO monitors	\$16,000
Police Department	Replace detective vehicle, purchase, and equip	
\$30,000		

DPW Highway	Barnum Rd bridge repairs	\$30,000
DPW Stormwater	Stormwater utility implementation	<u>\$25,000</u>
Total		\$171,000

Sponsor: Board of Selectmen
Finance Committee: Recommends

Two-Thirds Vote Required

Explanatory Note: All of the above Capital Budget requests and amounts were reviewed by and recommended by the Town's Capital Planning Committee.

COPELAND read the motion: I move that the Town vote to transfer \$171,000 from Capital Stabilization for the purposes of funding the equipment, services, and projects contained in Article 12 and read by the Moderator. Seconded. No Discussion. Article passed unanimous. Moderator declared article passed as Two-Thirds as required.

ARTICLE 13: TRANSFER ARTICLE FOR POLICE DEPARTMENT HIGH RISK PREVENTION EQUIPMENT

To see if the Town will vote to transfer from the unexpended borrowing authorization totaling \$10,644 as voted under Article 13 of the May 14, 2018 Annual Town Meeting, Police Department – Upgrade Evidence/Property Storage to pay for Police Department – High-Risk Event Protection Equipment or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article will transfer \$10,644 from an unexpended borrow Article (Article 13 of the May 14, 2018 Annual Town Meeting) originally for the Upgrade of the Evidence/Property Storage Project and fund the Police Department's High-Risk Event Protection Equipment.

HOUDE read the motion: I move that the Town vote to transfer the unexpended sum of \$10,644 as authorized to be borrowed by the vote taken under Article 13 of the May 14, 2018 Annual Town Meeting for the "Police Department – Upgrade Evidence/Property Storage" to pay the costs of the "Police Department – High Risk Event Protection Equipment" as contained in Article 13 and read by the Moderator. Seconded. Brief Discussion. Article passed unanimous as declared by Moderator.

ARTICLE 14: UDAG REPLENISHMENTS

To see if the Town will vote to transfer \$230,000 from Free Cash to replenish the Urban Development Action Grant (UDAG) account for the following:

Worthen Dale Depot Square Eminent Domain Settlement:	\$230,000
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Total: \$230,000

Or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article will replenish the Town's UDAG Fund in the amounts set forth in the article. These funds were used from the UDAG's unrestricted funds for purposes that did not have a repayment mechanism in place. The \$230,000 is the second of three UDAG replenishment payments for the Worthen Dale Depot Square Eminent Domain Settlement.

LIVINGSTON read the motion: I move that the Town vote to defer Article 14 to the Special Fall Town Meeting to be held on October 26, 2020. Seconded. No Discussion. Unanimous vote passed. Article 14 deferred.

ARTICLE 15: GASB-45/OPEB (Post-Employment Benefits) FUND

To see if the Town will vote to raise and appropriate \$129,700 and transfer \$170,300 from Free Cash, totaling the sum of \$300,000 to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligation for the cost of other post-employment benefits (OPEB), or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article funds the Town's GASB-45/OPEB, Post-Employment Benefits in the total sum of \$300,000 with \$129,700 derived from the Town's Local Meals Tax and \$170,300 from Free Cash as recommended by the Town's OPEB Board of Trustees.

COPELAND read the motion: I move that the Town vote to raise and appropriate \$129,700 and transfer \$170,300 from Free Cash, for a total of \$300,000 to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 for the purposes of funding the Town's future obligation for the cost of other post-employment benefits (OPEB) as contained in Article 15 and read by the Moderator. Seconded. Brief Discussion. Moderator declared Article passed unanimous.

RAISE & APPROPRIATE ARTICLES

ARTICLE 16: FIRST YEAR'S INTEREST-GENERAL FUND BORROWING

To see if the Town will vote to raise and appropriate the sum of \$60,775 required to provide for the first year's interest charges and associated administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article will fund the first-year interest charges associated with the administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting.

HOUDE read the motion: I move that the Town vote to raise and appropriate \$60,755 required to provide for the first year's interest charges and associated administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting as contained in Article 16 and read by the Moderator. Seconded. No Discussion. Article passed unanimous.

ARTICLE 17: FUNDING FOR AQUATIC WEED CONTROL FOR TOWN PONDS

To see if the Town will vote to raise and appropriate the sum of \$30,000 for the purpose of funding the aquatic weed control program for the Town's ponds, and any incidental and related costs and expenses; or take any action thereon or in relation thereto. Funds are to be spent by June 30, 2023; unexpended funds on June 30, 2023, to close and revert to general fund balance.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: Funding from this Article will be used by the Conservation Commission for the purposes of the aquatic weed control of the Town's ponds.

LIVINGSTON read the motion: I move that the Town vote to raise and appropriate \$30,000 for the purpose of funding the aquatic weed control program for the Town's ponds as contained in Article 17 and read by the Moderator. Seconded. Brief Discussion. Article passed unanimous.

ARTICLE 18: FUNDING FOR CONSERVATION FUND

To see if the Town will vote to raise and appropriate the sum of \$5,000 for the purpose of funding the Town's Conservation Fund established pursuant to the provisions of G.L. c. 40, §8C, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would fund \$5,000 into the Town's Conservation Fund established by Town Meeting and administered by the Conservation Commission for the purposes of acquiring conservation land in the Town.

COPELAND read the motion: I move that the Town vote to raise and appropriate \$5,000 for the purpose of funding the Town's Conservation Fund established pursuant to provision G.L. Chapter 40, Section 8C as contained in Article 18 and read by the Moderator. Seconded. Brief Discussion. Article passed unanimous.

ARTICLE 19: MATCHING FUNDING FOR FIREFIGHTERS GRANT

To see if the Town will vote to raise and appropriate the sum of \$2,500 as matching funds (5% matching funds) for a Federal Assistance to Firefighters Grant; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would fund the required five percent (5%) matching funds for a FY 2021 Federal Assistance to Firefighters Grant. These funds will only be required if the grant submission is successful.

HOUDE read the motion: I move that the Town vote to raise and appropriate \$2,500 as matching funds for a Federal Assistance to Firefighters Grant as contained in Article 19 and read by the Moderator. Seconded. NO discussion. Article passed unanimous.

ARTICLE 20: FUNDING FOR FIRE DEPARTMENT TACTICAL BALLISTIC GEAR

To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purposes of purchasing Tactical Ballistic Gear for the Ayer Fire Department; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would fund six (6) sets of Tactical Ballistic Gear for the Ayer Fire Department.

LIVINGSTON read the motion: I move that the Town vote to raise and appropriate \$10,000 for the purpose of purchasing tactical ballistic gear for the Ayer Fire Department as contained in Article 20 and read by the Moderator. Seconded. Discussion followed. Motion passed unanimous.

ARTICLE 21: FUNDING FOR THE TOWN'S 150TH CELEBRATION

To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purposes of the Town of Ayer's 150th Anniversary Celebration to take place in the year 2021; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen
Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would fund \$10,000 for the purposes of planning and celebrating the Town of Ayer's 150th Anniversary (February 14, 2021) to take place in the year 2021.

COPELAND read the motion: I move that the Town vote to raise and appropriate \$10,000 for the purposes of the Town of Ayer's 150th Anniversary Celebration as contained in Article 21 and read by the Moderator. Seconded from the floor. No discussion. Motion passed unanimous.

ARTICLE 22: FUNDING FOR MUNIS FINANCIAL SOFTWARE SYSTEM UPGRADES

To see if the Town will vote to raise and appropriate the sum of \$6,400 for the purposes of upgrading the Town's MUNIS Financial Software System, including but not limited to purchase of

software and any needed hardware, and installation and technical support for same; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article will fund the upgrade of the Town's MUNIS Financial Software System and needed hardware to operate the Town's computerized financial systems.

HOUDE read the motion: I move that the Town vote to raise and appropriate \$6,400 for the purpose of upgrading the Town's MUNIS Financial Software System as contained in Article 22 and read by the Moderator. Seconded. No discussion. Motion passed unanimous.

ARTICLE 23: ADOPTION OF THE PROVISIONS OF MGL CHAPTER 40, SECTION 13D (CREATION OF A RESERVE FUND FOR FUTURE PAYMENTS OF ACCRUED LIABILITIES FOR COMPENSATED ABSENCES)

To see if the Town will vote to accept the provisions of MGL Chapter 40, Section 13D to create a reserve fund for future payments of accrued liability for compensated absences due to employees or officials of the Town of Ayer upon termination of their employment; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would adopt the provision of MGL Chapter 40, Section 31D which would create a reserve fund for the future payments of accrued liabilities for compensated absences due to employees or officials of the Town of Ayer upon separation of service of their employment. Appropriations into this reserve fund will enable the Town to properly address and fund retirements and/or separations of service.

LIVINGSTON read the motion: I move that the Town vote to accept the provisions of MGL Chapter 40, Section 13D to create a reserve fund for future payments of accrued liability for compensated absences due to employees or officials of the Town upon termination of their employment as contained in Article 23 and read by the Moderator. Seconded. Brief discussion. Article passed unanimous.

ARTICLE 24: FUNDING OF THE RESERVE FUND FOR FUTURE PAYMENTS OF ACCRUED LIABILITIES FOR COMPENSATED ABSENCES

To see if the Town will vote to transfer from free cash the sum of \$50,000 for funding the Town's reserve fund in accordance with MGL Chapter 40, Section 13D for future payments of accrued liability for compensated absences due to employees of the Town of Ayer upon termination of their employment; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would fund the reserve fund established by Article 23 in the amount of \$50,000.

COPELAND read the motion: I move that the Town vote to transfer \$50,000 from Free Cash for the purpose of funding the Town's reserve fund in accordance with MGL Chapter 40, Section 13D as contained in Article 24 and read by the Moderator. Seconded. No discussion. Motion passed unanimous.

ARTICLE 25: FORWARD FUNDING OF THE TOWN'S PENSION ASSESSMENT

To see if the Town will vote to transfer the sum of \$300,000 from free cash for the purposes of forward funding the Town's pension assessment from the Middlesex County Retirement System; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article would forward fund the Town's pension assessment from the Middlesex County Retirement System in the amount of \$300,000 for the purposes of realizing estimated future savings. Additional payments of \$300,000 for two successive years (of which this is the first) will provide an estimated savings of \$1.3 million dollars through full funding in 2035. Brief presentation to be made at Town Meeting.

HOUDE read the motion: I move that the Town vote to defer Article 25 to the Special Fall Town Meeting on October 26, 2020. Seconded. No Discussion. Article deferred unanimous vote.

ARTICLE 26: STABILIZATION FUND

To see if the Town will vote transfer \$949,139 from Free Cash or such other sum or sums of money, with \$9,139 to be credited to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and \$940,000 to be credited to the Capital Stabilization Fund per the Town's Financial Policies or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This Article transfers \$9,139 from Free Cash into the Town's Stabilization Fund and transfers \$940,000 into the Town's Capital Stabilization Fund for a total transfer of \$949,139.

LIVINGSTON read the motion: I move that the Town vote to defer Article 26 to the Special Fall Town Meeting on October 26, 2020. Seconded. No discussion. Article deferred unanimous vote.

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 27: COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Act budget, and appropriate from the estimated FY 2021 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not to exceed \$____ to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2021.

And further, to reserve for future appropriation from the estimated FY 2021 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$____, for acquisition, creation, and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$____, for acquisition, preservation, restoration, and rehabilitation of historic resources, and
- A sum of money equal to \$____, for acquisition, creation and preservation and support of community housing.

And the remainder sum of \$____ for the Community Preservation FY 2021 Budgeted Reserve.

Or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: Disbursement required by the Commonwealth of Massachusetts under M.G.L. Chapter 44B for the estimated FY 2021 Community Preservation Fund revenues. Due to the unprecedented circumstances of the COVID-19 Pandemic, the Community Preservation Committee has yet to formally meet to provide its formal recommendation and appropriations for this Article. The Community Preservation Committee will do so prior to the Annual Town Meeting and this information will be publicly available on the Town's website at www.aver.ma.us and on file with the Town Clerk's Office prior to Town Meeting.

COPELAND read the motion: I move that the Town vote to appropriate the sum of \$5,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2021; and to appropriate the sum of \$67,984 for acquisition, creation, preservation, restoration and rehabilitation of open space excluding land for recreational use; and to appropriate the sum of \$67,984 for acquisition, preservation, restoration and rehabilitation of historic resources; and to appropriate the sum of \$67,984 for acquisition, creation, preservation, restoration, rehabilitation and support of community housing; and to appropriate the remainder sum of \$458,885 for the Community Preservation FY 2021 Budget Reserve as contained in Article 27 and read by the

Moderator and recommended by the Community Preservation Committee. Seconded. No discussion. Moderator declared article passed unanimous.

ARTICLE 28: COMMUNITY PRESERVATION FUND FY 2021 TRANSFER OF FUNDS

To see if the Town will vote to transfer from Community Preservation Fund FY 2021 estimated annual revenues, the sum of \$_____ to be added to the amount appropriated for the Community Preservation Committee FY 2021 administrative expenses under Article 27 of this Annual Town Meeting, such sum to be used for due diligence, including title searches and related administrative tasks, for potential open space acquisitions; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: Due diligence for future appropriations by the Community Preservation Committee for general open space purposes. Due to the unprecedented circumstances of the COVID-19 Pandemic, the Community Preservation Committee has yet to formally meet to provide its formal recommendation and appropriations for this Article. The Community Preservation Committee will do so prior to the Annual Town Meeting and this information will be publicly available on the Town's website at www.ayer.ma.us and on file with the Town Clerk's Office prior to Town Meeting.

HOUDE read the motion: I move that the Town vote to transfer \$12,000 from the Community Preservation Fund FY 2021 estimated annual revenues to be added to the amount appropriate for the Community Preservation Committee FY 2021 administrative expenses under Article 27 of the June 15, 2020 Annual Town Meeting for the purposes of due diligence including title search and related administrative tasks for potential open space acquisition as contained in Article 28 and read by the Moderator and recommended by the Community Preservation Committee. Seconded. No discussion. Moderator declared article passed unanimous.

ARTICLE 29: HISTORICAL RESOURCES INVENTORY PROJECT

To see if the Town will vote to transfer from the Community Preservation Fund (FY2021) Balance Reserve from Historic Resources Category the sum of money not-to-exceed \$20,000 to support the Ayer Historical Commission's Historical Resources Inventory Project; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Historical Commission: Recommends

Board of Selectmen: Recommends

Finance Committee: Recommends

Simple Majority Vote Required

Explanatory Note: This article supports the continued inventory compilation of the Town of Ayer's resources (buildings/structures, neighborhoods, and landscapes) which meet the Historical Commission's inclusion test, being of historic value to the town and properties over 50 years old, or those with significant history, style, or structure. Due diligence for future appropriations by the Community Preservation Committee for general open

space purposes. Due to the unprecedented circumstances of the COVID-19 Pandemic, the Community Preservation Committee has yet to formally meet to provide its formal recommendation and appropriations for this Article. The Community Preservation Committee will do so prior to the Annual Town Meeting and this information will be publicly available on the Town's website at www.ayer.ma.us and on file with the Town Clerk's Office prior to Town Meeting.

LIVINGSTON read the motion: I move that the Town vote to transfer \$20,000 from the Community Preservation Fund FY 2021 Balance Reserve from Historic Resources Category for the purpose of the Ayer Historical Commission's historical resources inventory project as contained in the Article 29 and read by the Moderator and recommended by the Community Preservation Committee. Seconded. No discussion. Article passed unanimous.

ARTICLE 30: BYLAW AMENDMENT: CHANGE THE NAME OF BOARD OF SELECTMEN TO SELECT BOARD

To see if the Town will vote to amend the General Bylaws for the purposes of changing the name of Board of Selectmen to that of Select Board, as follows; or take any action thereon or in relation thereto:

1. Delete the words "Board of Selectmen" and "Selectmen" in each place they appear in the Town's bylaws and insert in their place the words "Select Board"; delete the word "Selectman" in each place it appears in the Town's bylaws and replace it with the words "Select Board Member"; and make any other changes to pronouns or other minor revisions to text to implement these amendments.
2. Add the following new Section 4 to Article V – Legal Affairs – in the Town's General Bylaws, which shall read as follows: "The Select Board shall have all the powers and duties of a Board of Selectmen for any lawful purpose, including but not limited to for purposes of the Massachusetts General Laws, these Bylaws and special acts applicable to the Town of Ayer."

Sponsor: Board of Selectmen

Simple Majority Vote Required

Explanatory Note: This Article would amend the Town's General Bylaws for the sole purposes of changing the name of Board of Selectmen to that of Select Board for the purposes of modernization and inclusion in the name of the Town's Chief Executive Body.

COPELAND read the motion: I move that the Town vote to amend the General Bylaws for the purposes of changing the name of Board of Selectmen to that of Select Board as contained in Article 30 and read by the Moderator. Seconded. No discussion. Article passed by unanimous vote. Moderator declared article passed unanimous.

ARTICLE 31: ZONING BYLAW AMENDMENT: REDUCTION OF OFF-STREET PARKING FOR THE DOWNTOWN TRANSIT-ORIENTATED LIFESTYLE DISTRICT

To see if the Town of Ayer will amend the Ayer Zoning Bylaw by reducing the off-street parking space requirement for the T6 transect (Downtown Transit-Oriented Lifestyle District) in the

Downtown / Park Street Form-Based Code District (DPSFBC) for all residential uses from those presently listed in Section 9.1.2 A.2 to one (1) space per dwelling unit regardless of the number of bedrooms. This amendment is for the T6 transect zone only. All other parking requirements found in Section 9.1.2 A. of the Ayer Zoning Bylaw will remain unchanged.

1. Insert the following text after the only sentence in Ayer Zoning Bylaw Section 9.1.2 A. 2 Residential Uses, by adding the following sentence: **Notwithstanding the requirements of the preceding sentence, in the T6 Zone (Downtown Transit-Oriented Lifestyle District) of the Downtown / Park Street Form-Based Code District (DPSFBC), dwelling shall only be required to provide 1 space per unit regardless of the number of bedrooms in the unit.**

or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Planning Board: To Report at Town Meeting

Two-Thirds Majority Vote Required

Explanatory Note: The purpose of this article is to reduce the parking requirements for new residential units in the most densely developed part of the Downtown / Park Street Form-Based Code District from 1.5 spaces (studio and one-bedroom apartments) or 2 spaces (two-bedroom apartments) to 1 space per unit to encourage new residential development in the downtown core. Since this is only for the transit-oriented lifestyle district, parking demand is anticipated to be less than for more outlying districts.

HOUDE read the motion: I move that the Town vote to amend the Ayer Zoning Bylaw by reducing the off-street parking space requirement for the T6 transect (Downtown Transit-Oriented Lifestyle District) in the Downtown / Park Street Form-Based Code District (DPSFBC) for all residential uses from those presently listed in Section 9.1.2 A.2 to one (1) space per dwelling unit regardless of the number of bedrooms, as contained in Article 31 and read by the Moderator. This amendment is for the T6 transect zone only. All other parking requirements found in Section 9.1.2 A. of the Ayer Zoning Bylaw will remain unchanged. Seconded. Included a presentation from the Planning Board given by Town Planner Mark Archambault. No further discussion. Voice vote had a few nos. Hand count taken with Yes 45 and No 3. Moderator declared Article passed by two-thirds majority.

ARTICLE 32: READOPT THE TOWN OF AYER GENERAL BYLAWS IN THEIR ENTIRETY

To see if the Town shall accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through October 28, 2019, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the "Bylaws and Regulations of the Town of Ayer, Massachusetts", dated _____, said codification having been done under the direction of the Board of Selectmen and Town Counsel, and said Code being a compilation and comprehensive revision of the present bylaws of the Town. All bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or adopting the provisions of any statute of the commonwealth. These bylaws

shall be referred to as the “Bylaws and Regulations of the Town of Ayer, Massachusetts” and a copy is available for viewing at the Town’s website www.ayer.ma.us and will be available at the office of the Town Clerk if and when it is open to the public; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Explanatory Note: In accordance with Article 22 passed by the Ayer Town Meeting on May 8, 2017, the Town of Ayer contracted with “General Code” to perform a comprehensive review of the Town’s General Bylaws. This Article would readopt all the Town of Ayer’s General Bylaws in accordance with the numbering, codification, arrangement, sequence and captions and the comprehensive revisions as set forth in the “Final Draft of the Bylaws and Regulations of the Town of Ayer, Massachusetts” dated _____. Due to the unprecedented circumstances of the COVID-19 pandemic, the Town of Ayer is awaiting the Final Draft of the “Bylaws and Regulations of the Town of Ayer, Massachusetts”, which upon receipt prior to Town Meeting will be available on the Town’s website www.ayer.ma.us and on file with the Town Clerk’s Office.

LIVINGSTON read the motion: I move that the Town vote to accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through October 28, 2019, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the “Bylaws and Regulations of the Town of Ayer, Massachusetts” as contained in Article 32 and read by the Moderator. Seconded. Discussion included confirmation that the original By Laws are kept secured in the vault as well as online. Yes. No amendments or further discussion. Moderator declared Article passed as written by unanimous vote.

ARTICLE 33: READOPT THE TOWN OF AYER ZONING BYLAW IN ITS ENTIRETY

To see if the Town shall accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through October 28, 2019, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Bylaws and Regulations of the Town of Ayer, Massachusetts, dated _____, said codification of the Zoning Bylaw having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning Bylaw, including amendments thereto. All Zoning Bylaws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning Bylaw shall be codified as Chapter 320 of the “Bylaws and Regulations of the Town of Ayer, Massachusetts”; and a copy is available for viewing at www.ayer.ma.us and will be available at the office of the Town Clerk if and when it is open to the public; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Planning Board: To Report at Town Meeting

Two-Thirds Majority Vote Required

Explanatory Note: In accordance with Article 22 passed by the Ayer Town Meeting on May 8, 2017, the Town of Ayer contracted with “General Code” to perform a comprehensive review of the Town’s General Bylaws. This Article would readopt the Town of Ayer’s Zoning Bylaw in accordance with the numbering, codification, arrangement, sequence and captions and the comprehensive revisions as set forth in the “Final Draft of the Bylaws and Regulations of the Town of Ayer, Massachusetts” dated _____. Due to the unprecedented circumstances of the COVID-19 pandemic, the Town of Ayer is awaiting the Final Draft of the “Bylaws and

Regulations of the Town of Ayer, Massachusetts”, which upon receipt prior to Town Meeting will be available on the Town’s website www.ayer.ma.us and on file with the Town Clerk’s Office.

COPELAND read the motion: I move that the Town vote to accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through October 28, 2019, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Bylaws and Regulations of the Town of Ayer, Massachusetts as contained in Article 33 and read by the Moderator. Seconded. Planning Board reported and confirmed approval of Article 33. Moderator declared the Article passed unanimous by two-thirds majority vote.

ARTICLE 34: STREET ACCEPTANCE: HAYMEADOW LANE; HOLLY RIDGE ROAD; AND APPLEBLOSSOM DRIVE

To see if the Town will vote to accept as Town public ways, Haymeadow Lane from Station 9+00 to Station 20+73.53; Holly Ridge Road from Station 0+00 to Station 13+68.54; and Appleblossom Drive from Station 0+00 to Station 5+00 in the Town of Ayer, County of Middlesex, Commonwealth of Massachusetts, as heretofore laid out by the Board of Selectmen, as shown on a plan entitled “Ridge View Heights’ Definitive Subdivision Plan of Land in Ayer as prepared by David E. Ross Associates,” a copy which is on file with the Town Clerk. And to see if the Town will further vote to authorize the Board of Selectmen to acquire by eminent domain, purchase, gift or otherwise the fee to or easements in said roadways, together with all related drainage, utility, and other easements, or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Planning Board: To Report at Town Meeting

Simple Majority Vote Required

Explanatory Note: This Article would authorize the acceptance of the portions of Haymeadow Lane, Holly Ridge Road, and Appleblossom Drive as contained in the Article as public ways in the Town of Ayer.

HOUDE read the motion: I move that the Town vote to accept as Town public ways, Haymeadow Lane from Station 9+00 to Station 20+73.53; Holly Ridge Road from Station 0+00 to Station 13+68.54; and Appleblossom Drive from Station 0+00 to Station 5+00 in the Town of Ayer and to authorize the Board of Selectmen to acquire the fee to or easements in said roadways, together with all related drainage, utility and other easements as contained in Article 34 and read by the Moderator. Seconded. Discussion was brief. No further discussion. Article passed unanimous.

ARTICLE 35: GRANT OF EASEMENT TO NATIONAL GRID – GROTON STREET

To see if the will vote to authorize the Board of Selectmen to grant an easement to National Grid for the transmission of electric current upon a portion of Town-owned property which is located on the southerly side of Groton Street shown as “Parcel A” on a Plan of Land recorded with the Middlesex South District Registry of Deeds in Plan Book 63 of 2018 for the purposes of installing one pole with wires and cables installed thereon, and all necessary foundations, anchors, guys, braces, fittings, equipment and appurtenances referred to as the “Overhead System” over, across, under and upon the Town-owned property as shown on a sketch plan on file with the Town Clerk, on such terms and conditions and for such consideration as the Board of Selectmen deems appropriate, and to

authorize the Board of Selectmen to enter into all agreements and to execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this Article; or take any action thereon or in relation thereto.

Sponsor: Board of Selectmen

Simple Majority Vote Required

Explanatory Note: This Article would authorize the Board of Selectmen to grant an easement to National Grid on Groton Street for the purposes of installing an "Overhead System" consisting of a utility pole with wires and cables for the purposes of providing utility services to the Ayer Rail Trail Parking Facility located at 3 Groton Street.

LIVINGSTON read the motion: I move that the Town vote to authorize the Board of Selectmen to grant an easement to National Grid for the transmission of electric current upon Town-owned property located on the southerly side of Groton Street, as described in the article, on such terms and conditions as the Board of Selectmen deems appropriate as contained in Article 35 and read by the Moderator. Brief Discussion. Moderator declared motion passed unanimous.

Motion to adjourn the meeting at 10:14pm from the floor. Seconded. No discussion. Meeting adjourned unanimous.

A True Copy Attest:

Susan E. Copeland
Town Clerk

Date: April 10, 2020

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least fourteen days before said meeting, all as herein directed.

Constable

Date: April 10, 2020

Ayer Massachusetts
Massachusetts State Primary Election Results for Tuesday, September 1, 2020
Master Tally Sheet

Senator In Congress	Prec 1 In person	Prec 1 EV/AV/Mail In	Prec 1 Total	Prec 2 In person	Prec 2 EV/AV/M	Prec 2 Total	Candidate Total
Edward J. Markey	139	295	434	126	322	448	882
Joseph P. Kennedy, III	160	240	400	107	283	390	790
Shiva Ayyadurai	53	26	79	55	22	77	156
Kevin J. O'Connor	82	59	141	61	64	125	266
Write-in:	0	3	3	0	5	5	8
Write-in:	0	2	2	0	4	4	6
Blank	3	3	6	5	3	8	14
Ayer Vote Totals	437	628	1065	354	703	1057	2122

Representative In Congress	Precinct 1 In person	Precinct 1 EV/AV/Mail	Precinct 1 Total	Precinct 2 In person	Precinct 2 EV/AV	Precinct 2 Tot	Candidate Total
Lori Loureiro Trahan	261	477	738	208	535	743	1481
Write-in:	0	15	15	0	12	12	27
Blank	176	136	312	146	156	302	614
Ayer Vote Totals	437	628	1065	354	703	1057	2122

Councillor	Precinct 1 In person	Precinct 1 EV/AV/Mail	Precinct 1 Total	Precinct 2 In person	Precinct 2 EV/AV	Precinct 2 Tot	Candidate Total
Marilyn M. Petitto Devaney	250	435	685	197	506	703	1388
Write-in:	0	10	10	0	7	7	17
Blank	187	183	370	157	190	347	717
Ayer Vote Totals	437	628	1065	354	703	1057	2122

Senator In General Court	Precinct 1 In person	Precinct 1 EV/AV/Mail	Precinct 1 Total	Precinct 2 In person	Precinct 2 EV/AV	Precinct 2 Tot	Candidate Total
James B. Eldridge	256	455	711	204	526	730	1441
Write-in:	0	15	15	0	14	14	29
Blank	181	158	339	150	163	313	652
Ayer Vote Totals	437	628	1065	354	703	1057	2122

Representative In General Court	Precinct 1 In person	Precinct 1 EV/AV/Mail	Precinct 1 Total	Precinct 2 In person	Precinct 2 EV/AV	Precinct 2 Tot	Candidate Total
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Deborah L. Busser	257	460	717		0	717
Sheila C. Harrington	116	80	196		0	196
Danillo A. Sena			0	199	523	722
Catherine J. Clark			0	95	77	172
Write-in:	0	5	5	0	5	10
Write-in:	21	0	21	35	98	154
Blank	43	83	126	25	0	25
Ayer Vote Totals	437	628	1065	354	703	2122

Register of Probate	Precinct 1 In person	Precinct 1 EV/AV/Mail	Precinct 1 Total	Precinct 2 In person	Precinct 2 EV/AV	Precinct 2 Tot	Candidate Total
Tara E. DeCristofaro	251	438	689	199	504	703	1392
Write-in:	0	11	11	0	8	8	19
Blank	186	179	365	155	191	346	711
Ayer Vote Totals	437	628	1065	354	703	1057	2122

Ayer Massachusetts
Massachusetts State Primary Election Results for Tuesday, September 1, 2020
Republican Summary

Senator In Congress	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Shiva Ayyadurai	53	26	55	22	156
Kevin J. O'Connor	82	59	61	64	266
Write-in:	0	1	0	2	3
Write-in:	0	0	0	3	3
Blanks	2	3	2	0	7
Ayer Vote Totals	137	89	118	91	435

Representative In Congress	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Write-in:	0	12	0	7	19
Blanks	137	77	118	84	416
Ayer Vote Totals	137	89	118	91	435

Councillor	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Write-in:	0	8	0	5	13
Blanks	137	81	118	86	422
Ayer Vote Totals	137	89	118	91	435

Senator In General Court	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Write-in:	0	11	0	8	19
Blanks	137	78	118	83	416
Ayer Vote Totals	137	89	118	91	435

Representative In General Court	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Sheila C. Harrington	116	80			196
Catherine J. Clark			95	77	172
Write-in:	0	0	0	2	2
Write-in:	21	0	0	12	33
Blanks	0	9	23	0	32

Ayer Vote Totals	137	89	118	91	435
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Register of Probate	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Write-in:	0	7	0	4	11
Blanks	137	82	118	87	424
Ayer Vote Totals	137	89	118	91	435

Ayer Massachusetts
Massachusetts State Primary Election Results for Tuesday, September 1, 2020
Democratic Summary

Senator In Congress	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Edward J Markey	139	295	126	322	882
Joseph P. Kennedy, III	160	240	107	283	790
Write-in:	0	0	0	2	2
Write-in:	0	2	0	0	2
Blanks	0	0	1	3	4
Ayer Vote Totals	299	537	234	610	1680

Represntative In Congress	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Lori Loureiro Trahan	261	477	208	535	1481
Write-in:	0	1	0	4	5
Blanks	38	59	26	71	194
Ayer Vote Totals	299	537	234	610	1680

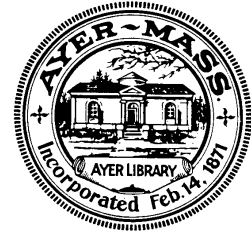
Councillor	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Marilyn M. Petitto Devaney	250	435	197	506	1388
Write-in:	0	0	0	2	2
Blanks	49	102	37	102	290
Ayer Vote Totals	299	537	234	610	1680

Senator In General Court	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
James B. Eldridge	256	455	204	526	1441
Write-in:	0	2	0	5	7
Blanks	43	80	30	79	232
Ayer Vote Totals	299	537	234	610	1680

Representative In General Court	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Deborah L. Busser	257	460			717
Danillo A. Sena			199	523	722

Write-in:	0	3	0	2	5
Write-in:	0	0	35	85	120
Blanks	42	74	0	0	116
Ayer Vote Totals	299	537	234	610	1680

Register of Probate	Precinct 1 In person	Precinct 1 EV/AV/Mail In	Precinct 2 In person	Precinct 2 EV/AV/Mail In	Candidate Total
Tara E. DeCristifaro	251	438	199	504	1392
Write-in:	0	2	0	3	5
Blanks	48	97	35	103	283
Ayer Vote Totals	299	537	234	610	1680



Town of Ayer

SPECIAL ANNUAL FALL TOWN MEETING WARRANT

Ayer Shirley Regional High School Auditorium
141 Washington Street, Ayer, MA 01432
October 26, 2020 @ 7:00 P.M.

Meeting was called to order at 7:01pm by Town Clerk, Susan Copeland pursuant to G.L. c.39, sec 14. The Select Board had reduced the Town Meeting quorum from 50 to 40 voters for this Town Meeting due to COVID-19. A moment of silence was observed in memory of the Moderator, Thomas P Horgan Jr who died on October 17, 2020. The Pledge of Allegiance was observed. Nominations were opened for the election of a Temporary Town Moderator to preside over the meeting. Select Board Member Shaun Copeland nominated Samuel Goodwin. Seconded from Select Board Member Scott Houde. There were no other nominations. Motion to close the nominations was asked, so moved, and seconded from the stage. Town Clerk asked the Chairman of the Select Board to cast the sole vote and declare the results. Chairman Shaun Copeland: I vote for Samuel Goodwin and declare him the Temporary Moderator for this meeting. Town Clerk swore in Mr. Goodwin.
The quorum was 142

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Auditorium in the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the Twenty-sixth (26th) day of October 2020, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 6th day of October AD 2020.

Shaun C. Copeland, Chair

Scott A. Houde, Vice Chair

Jannice L. Livingston, Clerk

AYER SELECT BOARD

Any persons needing disability related assistance (such as signing, etc.) at the Town Meeting please contact the Select Board Office at 978-772-8220 before October 23, 2020. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

ARTICLE 1: UDAG REPLENISHMENTS

To see if the Town will vote to transfer \$230,000 from Free Cash to replenish the Urban Development Action Grant (UDAG) account for the following:

Worthen Dale Depot Square Eminent Domain Settlement: \$230,000

Total: \$230,000

Or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee: Recommends

Simple Majority Vote Required

Shaun Copeland read the motion: I move that the Town vote to transfer \$230,000 from Free Cash to replenish the Urban Development Action Grant (UDAG) account for the Worthen Dale Depot Square Eminent Domain Settlement as contained in Article 1 and read by the Moderator. Seconded from the floor.

Explanatory Note: This Article will replenish the Town's UDAG Fund in the amounts set forth in the article. These funds were used from the UDAG's unrestricted funds for purposes that did not have a repayment mechanism in place. The \$230,000 is the second of three UDAG replenishment payments for the Worthen Dale Depot Square Eminent Domain Settlement. This Article was originally Article 14 on the June 15, 2020 Annual Town Meeting Warrant and was deferred by the June 15, 2020 Annual Town Meeting.

ARTICLE 2: FORWARD FUNDING OF THE TOWN'S PENSION ASSESSMENT

To see if the Town will vote to transfer the sum of \$300,000 from Free Cash for the purposes of forward funding the Town's pension assessment from the Middlesex County Retirement System; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee: Recommends

Simple Majority Vote Required

Scott Houde read the motion: I move that the Town vote to transfer the sum of \$300,000 from Free Cash for the purposes of forward funding the Town's pension assessment from the Middlesex Country Retirement System as contained in Article 2 and read by the Moderator. Seconded from the floor.

Explanatory Note: This Article would forward fund the Town's pension assessment from the Middlesex County Retirement System in the amount of \$300,000 for the purposes of realizing estimated future savings. Additional payments of \$300,000 for two successive years (of which this is the first) will provide an estimated savings of \$1.3 million dollars through full funding in 2035. This Article was originally Article 25 on the June 15, 2020 Annual Town Meeting Warrant and was deferred by the June 15, 2020 Annual Town Meeting. Presentation to be made at Town Meeting

ARTICLE 3: STABILIZATION FUND

To see if the Town will vote transfer \$949,139 from Free Cash or such other sum or sums of money, with \$9,139 to be credited to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and \$940,000 to be credited to the Capital Stabilization Fund per the Town's Financial Policies; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee: Recommends

Simple Majority Vote Required

Jannice Livingston read the motion: I move that the Town vote to transfer \$949,139 from Free Cash with \$9,139 to be credited to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and \$940,000 to be credited to the Capital Stabilization Fund per the Town's Financial Policies as contained in the Article and read by the Moderator. Seconded.

Explanatory Note: This Article transfers \$9,139 from Free Cash into the Town's Stabilization Fund and transfers \$940,000 into the Town's Capital Stabilization Fund for a total transfer of \$949,139. This Article was originally Article 26 on the June 15, 2020 Annual Town Meeting Warrant and was deferred by the June 15, 2020 Annual Town Meeting.

ARTICLE 4: ACQUISITION OF WEST MAIN STREET PROPERTY FOR A NEW SENIOR CENTER

To see if the Town will vote to authorize the Select Board to acquire by gift, purchase or eminent domain, two adjacent properties, and any improvements thereon, located at (i) 211 West Main Street, Ayer, Tax Map 32, Lot 13, being those premises described in a deed recorded with the Middlesex South District Registry of Deeds in Book 68381, Page 394, and (ii) 0 West Main Street, Ayer, Tax Map 32, Lot 11, being those premises described in a deed recorded with the Middlesex South District Registry of Deeds in Book 37871, Page 11, for general municipal purposes, including, but not limited to, a Senior Center, and to accept a deed or deeds for said property; and, as funding for such acquisition and costs related thereto, to raise and appropriate, or transfer from available funds, or borrow, or any combination thereof, the sum of seven hundred and fifty thousand dollars (\$750,000) or other sum or sums of money; and further to authorize the Select Board to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article in the best interest of the Town; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee: To Report at Town Meeting

Two-Thirds Vote Required

Shaun Copeland read the motion: I move that the Town vote to authorize the Select Board to acquire by purchase two adjacent properties and any improvements thereon, located at 211 West Main Street for general municipal purposes of a Senior Center; and to authorize the Treasurer with the approval of the Select Board to borrow the sum of up to \$750,000 for such acquisition and costs related thereto; and to further authorize the Select Board to enter into all agreement and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this Article in the best interest of the Town as

contained in Article 4 and read by the Moderator. Seconded. Discussion followed. Article Tabled.

Explanatory Note: This Article would authorize the Select Board to acquire the property at 211 West Main Street for the purposes of constructing a new Senior Center. The property located at 211 West Main Street was the optimal site identified by the Senior Center Feasibility Study (authorized by the 2018 Annual Town Meeting). The Article would also authorize the Select Board to borrow up to the sum of \$750,000. The cost to purchase the property is \$670,000 with an additional borrow authorization in the amount of \$80,000 for any unforeseen contingencies and will only be borrowed if needed. The purchase of the property is contingent upon the completion of a satisfactory appraisal and Phase 1 21E (environmental assessment). The Town would not proceed with the purchase of the property if the environmental assessment and/or appraisal is not in the best interests of the Town. Presentation to be made at Town Meeting.

ARTICLE 5: BORROW AUTHORIZATION FOR ADDITIONAL FUNDING FOR THE SPECTACLE POND WATER TREATMENT PLANT IMPROVEMENTS FOR REMOVAL OF PERFLUORINATED ALKYL SUBSTANCES (PFAS)

To see if the Town will vote to authorize the Treasurer, with the approval of the Select Board, to borrow the sum of six hundred and ten thousand dollars (\$610,000) for the purposes of funding the design and construction of the Spectacle Pond Water Treatment Plant improvements for the removal of per fluorinated alkyl substances (PFAS), including demolition and site preparation costs and costs incidental or related thereto. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any action thereon or in relation thereto.

Sponsor: Select Board

Two-Thirds Vote Required

Finance Committee: To Report at Town Meeting

Scott Houde read the motion: I move that the Town vote to authorize the Treasurer with the approval of the Select Board to borrow the sum of up to \$610,000 for the purposes of funding the design and construction of the Spectacle Pond Water Treatment Plant improvements for the removal of PFAS. Seconded from the floor. Discussion included a presentation from DPW Superintendent Mark Wetzel. Finance Committee Chair, Patrick Diamond, gave report of Finance Committee approval on September 23rd Finance Committee Meeting. Brief discussion followed. Voice Vote taken unanimous. Moderator declared the motion passed unanimous and by 2/3 vote as required. Article Passed by 2/3.

Explanatory Note: This Article would authorize the Town to borrow up to \$610,000 for the purposes of constructing the Spectacle Pond Water Treatment Plant for the removal of PFAS.

ARTICLE 6: ESTABLISHMENT OF THE AYER AFFORDABLE

HOUSING TRUST

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and to establish a trust to be known as the Ayer Affordable Housing Trust, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town of Ayer for the benefit of low and moderate income households, said Trust to be overseen by a Board of Trustees consisting of seven (7) members appointed and acting pursuant to and in accordance with the provisions of G.L. c. 44, sec. 55C; or take any action thereon or in relation thereto.

Sponsor: Select Board
Ayer Affordable Housing Committee: Recommends

Simple Majority Vote Required

Jannice Livingston read the motion: I move that the Town vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and to establish a trust to be known as the Ayer Affordable Housing Trust for the purposes of creating and preserving affordable housing in the Town of Ayer for the benefit of low- and moderate-income households. Seconded. Discussion included a brief presentation from Janet Providakes. Brief discussion followed. Motion Passed Unanimously.

Explanatory Note: This Article would authorize the Town to establish an Ayer Affordable Housing Trust for the purposes of providing for the creation and preservation of affordable housing in Ayer; for the benefit of low- and moderate-income households; and for the funding of community housing, as defined in and in accordance with the provisions of MGL Chapter 44, §55C. The specific bylaw(s) governing the Affordable Housing Trust are under development by the Ayer Affordable Housing Committee and will be presented for Town Meeting approval at the 2021 Annual Town Meeting.

ARTICLE 7: AYER AFFORDABLE HOUSING TRUST INITIAL FUNDING REQUEST

To see if the Town will vote to transfer from the Community Preservation Fund (FY 2021) Balance Reserve from Housing Category the sum of \$30,000 to the Ayer Affordable Housing Trust, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town of Ayer for the benefit of low- and moderate-income households; or take any other action thereon or in relation thereto.

Sponsor: Select Board
Affordable Housing Committee: Recommends
Community Preservation Committee: Recommends

Simple Majority Vote Required

Shaun Copeland read the motion: I move that the Town vote to transfer \$30,000 from the Community Preservation Fund (FY 2021) Balance Reserve from the Budget Reserve Category to the Ayer Affordable Housing Trust. Seconded. No Discussion. Motion Passed unanimously.

Explanatory Note: This Article would transfer the sum of \$30,000 from the Community Preservation Fund (FY 2021) Balance Reserve from Housing Category to the Ayer Affordable Housing Trust.

ARTICLE 8: SANDY POND SCHOOL ASSOCIATION PHASE II STRUCTURAL RESTORATION PROJECT

To see if the Town will vote to transfer from the Community Preservation Fund (FY2021) Balance Reserve from Historic Resources Category the sum of \$187,340 to support the Sandy Pond School Association in its Phase II restoration of the National Historic building located at the corner of Sandy Pond, Willow, and Westford roads, pursuant to a grant agreement between the Board of Selectmen, upon such terms and conditions as the Board, in consultation with the Community Preservation Committee, shall determine, and the Sandy Pond School Association, limiting the purposes for which such funds may be expended; provided that such agreement shall contain a requirement that the grantee provide the Town with a historic restriction consistent with the requirements of G.L. c. 44B, the Community Preservation Act, in said property, and to authorize the Select Board to accept such restriction; or take any other action thereon or in relation thereto.

Sponsor: Select Board

Simple Majority Vote Required

Community Preservation Committee: Recommends

Historical Commission: Recommends

Scott Houde read the motion: I move that the Town vote to transfer the sum of \$187,340 from the Community Preservation Fund (FY 2021) Balance Reserve from the Budget Reserve Category to support the Sandy Pond School Association Phase II restoration of the Sandy Pond School House through an agreement as contained in Article 8 and read by the Moderator. Seconded. Discussion included a brief presentation from Irving Rockwood of the Sandy Pond School Association. Motion Passed. Moderator declared Motion passed unanimous.

Explanatory Note: This Article would transfer the sum of money not-to-exceed \$187,340 from the Community Preservation Fund Balance Reserve from the Historic Resources Category for the purposes Phase II of the restoration of the Sandy Pond School House which is a National Historic building.

ARTICLE 9: EXTENSION OF WATER AND SEWER LINE ON HARVARD ROAD INTO THE TOWN OF HARVARD

To see if the Town will vote to authorize the extension of the Town's water and sewer lines on Harvard Road from approximately the Town line on Harvard Road (for water) and from approximately the end of Markham Circle (for sewer) down Harvard Road into the Town of Harvard at approximately 320 Ayer Road in Harvard to provide water and sewer for a private residential development in Harvard, to include an assisted living component; or take any action thereon or in relation thereto.

Sponsor: Select Board

Simple Majority Vote Required

Jannice Livingston read the motion: I move that the Town vote to authorize the extension of the Town's water and sewer lines on Harvard Road from approximately the Town line on Harvard Road (for water) and from approximately the end of

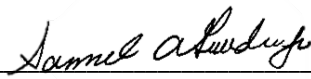
Markham Circle (for sewer) down Harvard Road into the Town of Harvard at approximately 320 Ayer Road in Harvard to provide water and sewer for a private residential development in Harvard to include an assisted living component as contained Article 9 and read by the Moderator. Seconded. Discussion. Article Failed. Article did not pass.

Explanatory Note: This Article would authorize the Town to extend the Town's water and sewer services down Harvard Road into the Town of Harvard to 320 Ayer Road in Harvard for the purposes of a private residential development to include an assisted living component. At this time, the project is anticipated to consist of approximately 150 to 180 bedroom units. If approved, the developer would be required to pay for all infrastructure costs including engineering, extension of pipes, road repaving and restoration. Additionally, the developer would be required to pay water and sewer connection fees and rate fees (higher out of Town rates). Based on the proposed development, the developer would pay connection and inspection fees to the Town of Ayer totaling approximately \$622,250 based on FY 2021 fees. The developer would also be responsible for the maintenance of the water and sewer system within the development and any other requirements of the Town of Ayer. If this Article is approved, the Town of Ayer is required to execute an Inter-Municipal Agreement with the Town of Harvard which would contain all the requirements, responsibilities, specific water and sewer rates and connection fees. Presentation to be made at Town Meeting.

A True Copy Attest: 
Susan E. Copeland, Town Clerk

Date: October 8, 2020

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall, at least fourteen days before said meeting, all as herein directed.


Constable

Date: October 8, 2020

Motion to adjourn from the floor. Seconded. Motion to adjourn unanimous.

Meeting adjourned at 9:50pm.

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2020 STATE ELECTION

Middlesex County, SS.

To the Constables of the Town of Ayer,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

Precinct 1 & 2

1 Main Street; 2nd Floor Great Hall; Ayer, MA 01432

on **TUESDAY, THE THIRD DAY OF NOVEMBER, 2020**, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENTFOR THESE UNITED STATES
SENATOR IN CONGRESS FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS THIRD DISTRICT
COUNCILLOR..... THIRD DISTRICT
SENATOR IN GENERAL COURT MIDDLESEX & WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT (precinct 1) FIRST MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT (precinct 2)..... THIRTY-SEVENTH MIDDLESEX DISTRICT
REGISTER OF PROBATE MIDDLESEX COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an

authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

Given under our hands this 20th day of October 2020.

Jannice L Livingston, Clerk

City Council or Selectmen of: Ayer

IN HAND

_____, 2020.
Constable Signature Date

Warrant must be posted by October 27, 2020, (no fewer than seven days prior to the November 3, 2020 State Election).

_____, 2020
Town Clerk Date

General Election
Tuesday, November 3, 2020

The following records each candidate's vote total with a precinct by precinct breakdown.

Total eligible voters for this election is 6171.

Total voters by EV and AV by mail was 1907 or 31%.

Total Voters Early Voting in Person was 1443 or 23%

Total Voters in Person on Election Day is 1303 or 21%.

Total voters for the Election is 4653 or 75%.

Electors of President and Vice President
Vote for One

Candidate Name	Ayer Total
Biden and Harris Democratic	2932
Hawkins and Walker Green- Rainbow	26
Jorgensen and Cohen Libertarian	111
Trump and Pence Republican	1537
Write-In	19
Blank	28
Totals	4653

General Election
Tuesday, November 3, 2020

Senator in Congress
Vote for One

Candidate Name	Ayer Total
Edward J Markey Democrat	2944
Kevin J O'Connor Republican	1575
Write in	25
Write in Dr. Shiva	22
Blank	87
Totals	4653

Representative In Congress
Third District
Vote for One

Candidate Name	Ayer Total
Lori Loureiro Trahan Democratic Candidate for Re-Election	3480
Write- In	91
Blank	1082
Total	4653

General Election
Tuesday, November 3, 2020

Councillor
Third District
Vote for One

Candidate Name	Ayer Total
Marilyn M. Petitto Devaney Democratic Candidate for Re-Election	3334
Write-In	62
Blank	1257
Total	4653

Senator in General Court
Middlesex & Worcester District
Vote for One

Candidate Name	Ayer Total
James B. Eldridge Democratic Candidate for Re-Election	3373
Write-In	89
Blank	1191
Total	4653

General Election
Tuesday, November 3, 2020

Representative in General Court
First Middlesex District
Vote for One

Candidates Name	Ayer Total
Sheila C. Harrington Republican Candidate for Re- Election	931
Deborah L Busser Democratic	1164
Write- In	1
Blank	92
Total	2188

Representative in General Court
Thirty-Seventh Middlesex District
Vote for One

Candidates Name	Ayer Total
Danillo A Sena Democratic Candidate for Re- Election	1403
Catherine J Clark Republican	898
Write – in	1
Blank	163
Total	2465

General Election
Tuesday, November 3, 2020

Register of Probate
Middlesex County
Vote for One

Candidate Name	Ayer Total
Tara E DeCristofaro Democratic Candidate for Re- Election	2923
Write-In	53
Blank	1677
Total	4653

Question 1	Ayer Total
Yes	3472
No	1050
Blank	131
Total	4653

Question 2	Ayer Total
Yes	2046
No	2448
Blank	159
Total	4653

TREASURER / TAX COLLECTOR

Barbara Tierney, C.M.M.T., Treasurer/Tax Collector

Christina Roberts, Asst. Treasurer/Tax Collector

Michelle Bishara, Finance Assistant

Mission: The Treasurer/Tax Collectors mission is providing quality customer service and support to its Boards, Committees, Citizens and Town departments while satisfying the legal requirements of Massachusetts General Laws and the Town of Ayer Bylaws.

Responsibilities: Managing and directing the tax collection process to include, real estate through to the tax taking process, personal property, motor vehicle excise tax, water/sewer liens, and betterments. Serves as Custodian of Funds for all Town monies. Cash management, investment management, debt management, and tax title collections. Working with the Benefits and Payroll office in processing of payroll. Attend the Trust Fund committee meetings and fulfill the duties as directed by the committee.

Additional Services: Lock box collection, Drop-box located outside Columbia Street entrance, online bill payment, payment statements, Municipal Lien Certificates.

Highlights:

During Fiscal 2020, the Town of Ayer issued a Bond anticipation Note, (BAN), for \$3.5 million and a Grant anticipation Note, (GAN), for \$1.7 million. Because of the Town's S&P Rating of AA+ with a Stable outlook there was a net premium totaling \$19,260.00. This brought the net interest cost of the BAN and GAN to 1.60% and 1.67% respectfully. These favorable rates are directly reflective of the Town Manager and Financial Managers active capital-project management, good financial policies and practices.

Ayer's economy is very strong and considered broad and diverse. The Town has a projected per capita effective buying income of 134% of the national level. Total government cash is at 69.2% of total government-fund expenditures and 21.9x government debt service which means we have very strong liquidity and access to external liquidity. Ayer does not invest aggressively, and it does not currently have any exposure to variable-rate or private-placement debt with any negative covenants. Current investment holdings are largely in bank deposits and safe securities. As of June 30, 2020, the Financial markets recovered strongly after an initial drop in March, due to federal support and control of the Virus.

During Fiscal 2020 the Treasurer/Tax Collectors office awarded \$8,125.00 at the direction of the Trust Fund committee. These awards recognize a variety of achievements by Ayer High school students as well as annual contributions to Ayer Sports and Loaves & Fishes.

The Treasurer/Tax Collectors office continued to work beyond the March 13, 2020 President declared national emergency due to the COVID-19 outbreak and successfully maintained expected revenue collections.

Following is a list of some additional accomplishments.

- Scanning in documents to allow more space due to very limited storage.
- Added capability to scan in bills along with checks and process electronically to help maintain collection thresholds during COVID-19.
- Successfully created a shift in office functions to accommodate the current need for working remotely.

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2020

Cash in Banks and Investments - Beginning of Year (7/1/19)	\$	27,439,949
Receipts	\$	47,065,886
Subtotal	\$	74,505,836
Disbursements	\$	42,445,161
Cash in Banks and Investments - End of Year (6/30/2020)	\$	32,060,675
Cash in hands of the Library Trustees	\$	179,539

BONDS PAYABLE - JUNE 30, 2020

6/30/2021	\$	2,177,929
6/30/2022	\$	1,774,177
6/30/2023	\$	1,389,177
6/30/2024	\$	1,239,177
6/30/2025	\$	739,177
6/30/2026	\$	734,177
6/30/2027	\$	689,177
6/30/2028	\$	659,177
6/30/2029	\$	614,177
6/30/2030	\$	584,177
6/30/2031	\$	579,177
6/30/2032	\$	494,177
6/30/2033	\$	444,177
6/30/2034	\$	439,177
6/30/2035	\$	439,177
6/30/2036	\$	439,177
6/30/2037	\$	434,177
6/30/2038	\$	429,177
6/30/2039	\$	379,177
6/29/2040	\$	159,177
6/29/2041	\$	159,177
6/29/2042	\$	159,177
6/29/2043	\$	159,177
6/28/2044	\$	159,177
6/28/2045	\$	34,177
6/28/2046	\$	34,177
6/28/2047	\$	34,177
6/27/2048	\$	34,177
6/27/2049	\$	34,177
6/27/2050	\$	34,177
6/27/2051	\$	34,177
6/26/2052	\$	34,177
6/26/2053	\$	34,177
6/26/2054	\$	34,177
6/26/2055	\$	34,157

Total	\$	15,849,927
Short Term Debt. -	\$	5,180,425
Total	\$	21,030,352
Authorized and Unissued	\$	8,775,576

FISCAL 2020

**To: Commissioner of Trust Funds
Town Accountant**

**Re: Treasurer's Report of Trust Fund Activity
For The Period July 1, 2019 to June 30, 2020**

1. JESSE J. ANGELL FUND:	
BALANCE JUNE 30, 2019	\$3,253.05
RECEIPTS:	
INTEREST FY20	\$43.31
	<u>\$3,296.36</u>
DISBURSEMENTS:	<u>\$0.00</u>
BALANCE JUNE 30, 2020	<u><u>\$3,296.36</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$9,805.20
RECEIPTS:	
INTEREST FY20	\$92.24
	<u>\$9,897.44</u>
DISBURSEMENTS:	
ARIANNA CAMBRIDGE	(\$300.00)
	<u></u>
BALANCE JUNE 30, 2020	<u><u>\$9,597.44</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$13,728.82
RECEIPTS:	
INTEREST FY20	\$308.74
	<u>\$14,037.56</u>
DISBURSEMENTS:	<u>\$0.00</u>
BALANCE JUNE 30, 2020	<u><u>\$14,037.56</u></u>
4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$8,156.37
RECEIPTS:	
INTEREST FY20	\$154.96
	<u>\$8,311.33</u>
DISBURSEMENTS:	
JULIA ADAMS	(\$400.00)
	<u></u>
BALANCE JUNE 30, 2020	<u><u>\$7,911.33</u></u>
5. ALFRED PAGE TOWN FARM FUND:	
BALANCE JUNE 30, 2019	\$19,023.82
RECEIPTS:	
INTEREST FY20	\$411.32
	<u>\$19,435.14</u>
DISBURSEMENTS:	
DONATION TO LOAVES AND FISHES	(\$1,000.00)
	<u></u>
BALANCE JUNE 30, 2020	<u><u>\$18,435.14</u></u>
6. THOMAS PAGE FUND:	
BALANCE JUNE 30, 2019	\$23,587.57
RECEIPTS:	
INTEREST FY20	\$485.79
	<u>\$24,073.36</u>
DISBURSEMENTS:	
AYER SCHOOL ATHLETIC	(\$500.00)
	<u></u>
BALANCE JUNE 30, 2020	<u><u>\$23,573.36</u></u>

7. 1ST.LT. THEODORE A. THOMPSON, JR.	
SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$6,013.25
RECEIPTS:	
INTEREST FY20	\$83.60
	<u>\$6,096.85</u>
DISBURSEMENTS:	
SCHOLARSHIP -	\$0.00
BALANCE JUNE 30, 2020	<u><u>\$6,096.85</u></u>
8. SUSAN M. BARKER SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$1,091.33
RECEIPTS:	
INTEREST FY20	\$17.56
	<u>\$1,108.89</u>
DISBURSEMENTS: SCOTT WALTERS	
	\$0.00
BALANCE JUNE 30, 2020	<u><u>\$1,108.89</u></u>
9. RICHARD T. ARTESANI SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$7,331.73
RECEIPTS:	
INTEREST FY20	\$115.72
	<u>\$7,447.45</u>
DISBURSEMENTS: HADASSAH FLAGG	
	(\$400.00)
BALANCE JUNE 30, 2020	<u><u>\$7,047.45</u></u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:	
BALANCE JUNE 30, 2019	\$4,951.26
RECEIPTS:	
INTEREST FY20	\$53.36
	<u>\$5,004.62</u>
DISBURSEMENTS: ALANA MISKA	
	(\$25.00)
	\$0.00
BALANCE JUNE 30, 2017	<u><u>\$4,979.62</u></u>
11. ROBERT MORRISSEY SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$17,208.65
RECEIPTS:	
INTEREST FY20	\$358.79
	<u>\$17,567.44</u>
BALANCE JUNE 30, 2017	<u><u>\$17,567.44</u></u>
12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:	
BALANCE JUNE 30, 2019	\$13,508.49
RECEIPTS:	
INTEREST FY20	\$153.13
	<u>\$13,661.62</u>
DISBURSEMENTS	
	\$0.00
BALANCE JUNE 30, 2020	<u><u>\$13,661.62</u></u>
13. JOE MORRIS SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$30,710.36
RECEIPTS:	
INTEREST FY20	\$443.77
	<u>\$31,154.13</u>
DISBURSEMENTS: TREVOR FIELDS	
	\$0.00
BALANCE JUNE 30, 2020	<u><u>\$31,154.13</u></u>

14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$14,459.58
RECEIPTS:	
INTEREST FY20	\$231.53
	<u>\$14,691.11</u>
DISBURSEMENTS: MOLLY CADOGAN	\$0.00
BALANCE JUNE 30, 2020	<u>\$14,691.11</u>
15. HENRY S. NUTTING II SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$44,810.35
RECEIPTS:	
INTEREST FY20	\$948.59
	<u>\$45,758.94</u>
DISBURSEMENTS: RACHEL ARSENAULT	
	<u>(\$1,500.00)</u>
BALANCE JUNE 30, 2020	<u>\$44,258.94</u>
16. SHERWIN SCHOLARSHIP FUND:	
BALANCE JUNE 30, 2019	\$183,364.48
RECEIPTS:	
INTEREST FY20	\$3,475.36
	<u>\$186,839.84</u>
4TH INSTALLMENT OF FOUR:	
SCHOLARSHIP - ALEXANDAR DU	(\$1,000.00)
3RD INSTALLMENT OF FOUR:	
ALLISON STEEVES	(\$1,000.00)
2ND INSTALLMENT OF FOUR:	
SCHOLARSHIP - WILLIAM DOYLE	(\$1,000.00)
1ST INSTALLMENT OF FOUR:	
BRYCE VALLIERE	(\$1,000.00)
BALANCE JUNE 30, 2020	<u>\$182,839.84</u>
17. BELITZKY SCHOLARSHIP FUND	
BALANCE JUNE 30, 2019	\$26,300.17
RECEIPTS:	
INTEREST FY20	\$502.54
	<u>\$26,802.71</u>
DISBURSEMENTS: NADIA NALESNIK	
	\$0.00
BALANCE JUNE 30, 2020	<u>\$26,802.71</u>
BALANCE ALL FUNDS JUNE 30, 2019	\$427,304.48
BALANCE ALL FUNDS JUNE 30, 2020	\$427,059.79



BARBARA TIERNEY, TREASURER/TAX COLLECTOR

TREASURER'S REPORT - GROSS WAGES
CALENDAR YEAR 2020

TOWN HALL

CY 2020

Administrative Assistant	\$54,740.95
Administrative Assistant	\$3,225.00
Administrative Support	\$4,587.75
Adminstrative Coordinator	\$56,669.99
Assessor	\$2,368.50
Assessor	\$1,495.76
Assessor	\$195.42
Assessor	\$2,515.50
Assistant Building Commissioner	\$180.00
Assistant Tax Collector	\$55,093.85
Assistant Town Accountant	\$61,032.04
Assistant Town Clerk	\$59,873.12
Assistant Town Manager	\$105,754.14
Barn Inspector	\$2,600.00
Benefits & Payroll Manager	\$72,843.62
Building Commissioner	\$99,420.37
Community Development Program Coordinator	\$58,079.16
Conservation Administrator	\$60,649.99
Custodian	\$41,359.22
Economic & Community Development Director	\$82,956.39
Facilities Director	\$95,664.18
Finance Department Assistant	\$18,101.54
IT Director	\$99,640.85
Moderator	\$530.00
Plumbing/Gas Inspector	\$23,801.42
Principal Assessor	\$111,926.14
Select Board	\$2,740.45
Select Board	\$2,539.62
Select Board	\$2,396.28
Town Accountant	\$124,987.56
Town Clerk	\$74,882.00
Town Manager	\$148,907.69
Town Planner	\$87,785.67
Treasurer/Tax Collector	\$81,925.57
Veterans Agent	\$20,436.36
Election Worker	\$153.00
Election Worker	\$89.25
Election Worker	\$293.25
Election Worker	\$38.25
Election Worker	\$121.13

Election Worker	\$1,227.19
Election Worker	\$663.01
Election Worker	\$516.38
Election Worker	\$248.63
Election Worker	\$2,052.76
Election Worker	\$127.50
Election Worker	\$437.25
Election Worker	\$89.25
Election Worker	\$63.75
Election Worker	\$1,233.63
Election Worker	\$1,918.88
Election Worker	\$89.25
Election Worker	\$191.25
Election Worker	\$1,632.01
Election Worker	\$102.00
Election Worker	\$102.00
Election Worker	\$369.75
Election Worker	\$490.88
Election Worker	\$92.75
Election Worker	\$570.63
Election Worker	\$363.38
Election Worker	\$121.13
Election Worker	\$311.38
Election Worker	\$525.94
Election Worker	\$89.25
Election Worker	\$1,957.13
Election Worker	\$242.25
Election Worker	\$299.63
Election Worker	\$350.63
Senior Work Off Program	\$1,500.00
Senior Work Off Program	\$1,500.00
Senior Work Off Program	\$1,500.00
Senior Work Off Program	\$837.94
Senior Work Off Program	\$825.56

LIBRARY

Head of Technical Services	\$145.65
Assistant Director	\$66,690.54
Library Clerk	\$1,432.08
Library Clerk-On Call	\$11,419.12
Head of Technical Services	\$43,021.06
Circulation Librarian	\$5,370.96
Library Clerk	\$7,897.57
Head of Youth Services	\$51,158.94
Library Clerk-On Call	\$6,417.37
Circulation Librarian	\$29,853.60

Library Director	\$80,204.00
Circulation Librarian	\$31,989.38
Library Clerk	\$11,781.35
Circulation Librarian	\$37,522.56

POLICE DEPARTMENT

Police Chief	\$156,363.44
Police Deputy Chief	\$138,805.35
Office Manager	\$61,250.55
Records Clerk	\$46,101.61
Police Sergeant	\$120,899.51
Police Sergeant	\$140,746.17
Police Sergeant	\$108,766.10
Police Sergeant	\$116,246.34
Police Detective	\$95,082.76
Police Detective	\$94,893.81
School Resource Officer	\$87,979.91
Patrol Officer	\$106,893.99
Patrol Officer	\$83,919.80
Patrol Officer	\$87,826.91
Patrol Officer	\$113,557.32
Patrol Officer	\$79,070.55
Patrol Officer	\$139,055.48
Patrol Officer	\$97,760.69
Patrol Officer	\$96,102.53
Patrol Officer	\$85,665.61
Patrol Officer	\$125,253.66
Patrol Officer	\$88,541.16
Animal Control Officer	\$14,115.36
Detail Police Officer	\$5,213.74
Detail Police Officer	\$251.52
Detail Police Officer	\$503.04
Detail Police Officer	\$4,499.52
Detail Police Officer	\$1,048.08
Detail Police Officer	\$1,355.52
Detail Police Officer	\$20,157.60
Detail Police Officer	\$739.80
Detail Police Officer	\$754.56
Detail Police Officer	\$202.12
Detail Police Officer	\$4,919.76
Detail Police Officer	\$404.24
Detail Police Officer	\$3,772.80
Detail Police Officer	\$1,509.12
Detail Police Officer	\$1,607.04
Detail Police Officer	\$2,924.56
Detail Police Officer	\$2,226.78

Detail Police Officer	\$991.32
Detail Police Officer	\$303.18
Detail Police Officer	\$309.24
Detail Police Officer	\$2,892.08
Detail Police Officer	\$3,050.18
Detail Police Officer	\$3,992.04
Detail Police Officer	\$246.60
Detail Police Officer	\$4,848.96
Detail Police Officer	\$3,106.32
Detail Police Officer	\$880.32
Detail Police Officer	\$2,727.76
Detail Police Officer	\$412.32
Detail Police Officer	\$566.94
Detail Police Officer	\$246.60
Detail Police Officer	\$5,746.28
Detail Police Officer	\$493.20
Detail Police Officer	\$555.84
Detail Police Officer	\$11,841.64
Detail Police Officer	\$1,482.30
Prisoner Watch	\$30.00
Prisoner Watch	\$840.00
Dispatcher Supervisor	\$100,563.14
Dispatcher	\$68,570.57
Dispatcher	\$73,154.34
Dispatcher	\$71,647.94
Dispatcher	\$3,057.58
Dispatcher	\$32,758.40
Dispatcher	\$70,643.46
Dispatcher	\$23,320.35
Dispatcher	\$66,987.02
Dispatcher	\$32,822.39
Dispatcher	\$103,314.40
Dispatcher	\$30,899.91

FIRE DEPARTMENT

Fire Chief	\$142,001.10
Deputy Fire Chief	\$144,382.54
Administrative Assistant	\$41,883.02
Captain	\$118,997.95
Captain	\$105,334.94
Captain	\$134,210.30
Captain	\$126,232.78
Lieutenant	\$114,369.58
Lieutenant	\$122,411.67
Lieutenant	\$123,973.10
Lieutenant	\$116,601.06

Lieutenant	\$119,702.99
Firefighter	\$94,126.36
Firefighter	\$89,543.26
Firefighter	\$105,167.50
Firefighter	\$43,153.03
Call Captain	\$1,434.33
Call Lieutenant	\$4,507.23
Call Lieutenant	\$844.40
Call Firefighter	\$6,178.15
Call Firefighter	\$1,829.62
Call Firefighter	\$4,896.22
Call Firefighter	\$597.38
Call Firefighter	\$123.22
Call Firefighter	\$510.01
Call Firefighter	\$18.70
Call Firefighter	\$3,306.10
Call Firefighter	\$5,478.29
Call Firefighter	\$3,371.13
Call Firefighter	\$2,449.59
Call Firefighter	\$133.88
Call Firefighter	\$336.60
Call Firefighter	\$18.70
Call Firefighter	\$912.69
Call Firefighter	\$9,633.76
Call Firefighter	\$1,096.99
Call Firefighter	\$1,305.76
Call EMT	\$261.80
Call EMT	\$337.53
Call EMT	\$280.87
Call EMT	\$262.17

DEPARTMENT OF PUBLIC WORKS

DPW Superintendent	\$145,712.64
Town Engineer	\$97,162.20
Business Manager	\$76,439.46
Office Assistant	\$56,546.01
Office Administrative Assistant	\$3,085.90
GIS Intern	\$20,705.94
Tree Warden	\$10,694.56
Snow Removal Worker	\$2,560.18
Foreman - Highway Division	\$95,041.55
Assistant Foreman - Highway Division	\$93,199.23
Equipment Operator - Highway Division	\$81,800.64
Equipment Operator - Highway Division	\$60,849.72
Utility Person - Highway Division	\$54,428.09
Mechanic - Highway Division	\$71,714.10

Foreman - Wastewater Division	\$103,851.97
Assistant Foreman - Wastewater Division	\$76,837.29
Assistant Foreman - Wastewater Division	\$98,334.45
Plant Operator - Wastewater Division	\$74,259.18
Collection System Operator - Wastewater Division	\$18,517.03
Collection System Operator - Wastewater Division	\$6,689.83
Wastewater Attendant - Wastewater Division	\$74,552.24
Mechanic - Wastewater Division	\$51,989.60
Foreman - Water Division	\$105,465.86
Assistant Foreman - Water Division	\$79,508.53
Plant Operator - Water Division	\$82,523.13
Water Distribution Operator - Water Division	\$84,546.94
Water Distribution Operator - Water Division	\$19,318.40
Meter Reader - Water Division	\$64,071.54
Foreman - Solid Waste Division	\$68,281.97
Operator - Solid Waste Division	\$51,183.87

PARKS AND RECREATION

Parks Director	\$76,654.00
Sandy Pond Director	\$3,844.29
Sandy Pond Gate Attendant	\$2,984.08
Sandy Pond Gate Attendant	\$2,160.79
Sandy Pond Gate Attendant	\$2,920.60
Sandy Pond Gate Attendant	\$2,176.46
Maintenance Worker	\$2,794.20
Maintenance Worker	\$1,651.80
Maintenance Worker	\$1,262.84
Maintenance Worker	\$8,910.18

COUNCIL ON AGING

COA Director	\$74,948.00
Outreach Coordinator	\$40,857.63
MART Van Coordinator	\$40,397.79
MART Van Coordinator	\$35,118.83
Nutrition Coordinator	\$5,434.37
Meals on Wheels	\$1,708.95

Total Wages CY 2020	\$9,216,352.32
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VETERAN'S SERVICES

Dwight Detillion, Veterans' Service Officer (VSO)

Ayer Town Hall, 1 Main Street, Ayer, MA 01432

Hours of operation are Tuesday 4PM to 7PM and Thursday 9AM to 12 Noon.

It is the responsibility of the VSO to assist veterans and dependents with:

- Financial assistance to veterans and family members that qualify for MGL chapter 115.
- Assist in processing VA Compensation and Pension applications.
- Assisting veterans with applications for VA Healthcare.
- Work with the Career Center to assist all veterans with employment opportunities.

2020 Departmental Achievements

- One hundred and seventy-nine (179) cases were processed in 2020 resulting in financial assistance at the cost of \$130,634 of which 75% (\$97,973) was reimbursed by the Department of Veterans' Services to the Town of Ayer.
- Fifteen cases were from the Transitional House at Devens of which the Town of Ayer is reimbursed 100% by the state and Devens.
- The VSO assisted five veterans in the approval of Compensation benefits allowing those veterans to receive a monthly allotment from VA for injuries sustained while in the service.
- Four families were awarded the state annuity of \$2000 a year supported by the Department of Veterans' Services.

Future Departmental Goals

- Continue as a member of the Memorial Garden Committee in recognizing all town veterans on a monument dedicated to their military service. Applications available at VSO office.
- Honor and recognize women veterans and their service to our nation.
- Continue with the honor of placing an American Flag on every veterans' grave in the cemeteries throughout the Town of Ayer in recognition of Memorial Day.

ZONING BOARD OF APPEALS

Carly Antonellis, Assistant Town Manager

Board Members: Samuel A. Goodwin, Chair; Michael Gibbons, Vice – Chair; Ron Defilippo, Clerk; John Ellis; Jess Gugino

The Zoning Board of Appeals has the authority to approve variances from the requirements of the Zoning Bylaw and to hear and adjudicate appeals from any decision made by the Building Commissioner pertaining to a specific property. The ZBA also reviews special permit applications pursuant to the Ayer Zoning Bylaw.

2020 Public Hearings

Variances

Northeast Material Handling, Inc.	1 Bligh Street	Denied	February 19, 2020
Northeast Material Handling, Inc.	11 Tannery Street	Granted	February 19, 2020
James Wheeler	58 Wright Road	Granted	July 15, 2020
Nasoya Foods USA, LLC	1 New England Way	Granted	August 19, 2020
Kevin Baker, Trustee Washington Street Realty Trust	48 Washington Street	Granted	August 19, 2020
Matthew & Synath DeLorie	114 Pleasant Street	Granted	December 16, 2020
Richard Simpson	38 Washington Street	Granted	December 16, 2020

Special Permits

Cowfield Station, LLC.	14 Washington Street	Granted	April 22, 2020
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CONTACT INFORMATION

Accounting	Town Accountant	978-772-8220 x 147
Assessments	Board of Assessors	978-772-8220 x 140
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8220 x 153
Building Permits	Building Commissioner	978-772-8220 x 154
Community & Economic Development	Economic Development Office	978-772-8220 x 141
Conservation	Conservation Commission	978-772-8220 x 143
Department of Public Works	DPW Office	978-772-8240
Dog Licenses	Town Clerk	978-772-8220 x 153
Dog Problems	Dog Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8220 x 153

Fire & Ambulance Emergencies	Fire Department	978-772-3111
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Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8220 x 145
Gas Permits	Gas Inspector	978-772-7354
Health and Sanitation	Board of Health	978-772-8220 x 145
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology Office	IT Director	978-772-8220 x 150
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8220 x 153
Parks Department	Parks & Recreation	978-796-5915

Police & Ambulance Emergencies	Police Department	9-1-1
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Police General Calls & Info	Police Department	978-772-8200
Planning Board	Town Planner	978-772-8220 x 144
Plumbing Permits	Plumbing Inspector	978-772-7354
Recreation	Park & Recreation	978-796-5915
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Page-Hilltop School	978-772-8600
	Superintendent Ayer Shirley Regional	978-772-8600
	Nashoba Valley Technical High School	978-692-4711
Select Board	Town Manager	978-772-8220 x 149
Streets and Highways	Highway Department	978-772-8240
Tax Collections / Treasurer	Tax Collector / Treasurer	978-772-8220 x 152
Town Manager	Town Manager	978-772-8220 x 149
Transfer Station Stickers	Transfer Station	978-772-8240
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8220 x 148
Vital Records	Town Clerk	978-772-8220 x 153
Water	Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-877-6323
Zoning	Building Commissioner	978-772-8220 x 154
Zoning Decision Appeals	Zoning Board of Appeals	978-772-8220 x 149

Ayer Town Hall - 1 Main Street - Ayer, Massachusetts 01432

www.ayer.ma.us