

Town of Ayer, Massachusetts

2022 Annual Report





In Memoriam

*The Town of Ayer is proud to dedicate
the 2022 Annual Town Report in
memory of*

Ms. Mary E. Spinner

*In honor of her dedicated service to the
Town of Ayer.*

Board of Health Member

Advisory Board (Fin Com) Member

Capital Planning Committee Member

Fourth of July Committee Member

Rate Review Committee Member

*“The Town Crier”
(Hosted APAC Television Program)*



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ELECTED OFFICIALS

ASSESSORS (3 Years)

James Wood	2023
Nicholas P Laggis, Chair	2024
Ruth Maxant - Schulz	2025

BOARD OF HEALTH (3 Years)

Stephen M Slarsky, Chair	2024
Pamela L. Papineau	2023
Patricia A. Peters	2025

COMMISSIONER OF TRUST FUNDS (3 Years)

James D. Stephen, Chair	2025
Stephen M Slarsky	2023
PATRICIA LYNCH	2024

CONSTABLE (3 Years)

Charles Schultz Jr.	2025
Richard W. Skoczylas	2023
Samuel A. Goodwin Jr.	2024

HOUSING AUTHORITY (5 Years)

Judith Pinard	<i>appointed</i>
Robert M Moore	2023
Janet K. Providakes	2025
Roger Martel	2026
Brian T. Anderson	2027

LIBRARY TRUSTEES (3 Years)

Sharon Slarsky, President	<i>Permanent</i>
Debra Faust - Clancy	<i>Permanent</i>
Cyndi Lavin, Secretary	<i>Permanent</i>
Robert Gardner	<i>Permanent</i>
Debbie Pedrazzi	2023
Rebecca Campaner, Vice President	
Susan Kennedy, Treasurer	<i>Permanent</i>
Rebecca Myers	2025
Margaret Durand	2024

MODERATOR (3 Years)

Geoffrey L Tillotson	2025
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PARK COMMISSIONER (3 Years)

	TERM
Sarah A. Gibbons	2025
Kevin Malantic	2023
Gerald E Amenta	2023
Jason M. Mayo, Chair	2024
Christopher Tavares	2024

PLANNING BOARD (3 Years)

Jonathan Kranz	2025
Julie Murray	2024
Ken Diskin	2024
Nathanael King	2023
Geoffrey Tillotson, Chair	2023

REGIONAL SCHOOL DISTRICT COMMITTEE (3 Years)

Kevin Bresnahan	2025
Michele L Granger	2023
Erica R Spann	2024

SELECT BOARD (3 Years)

Shaun C Copeland, Vice Chair	2025
Scott A Houde, Clerk	2024
Jannice L Livingston, Chair	2023

AYER SELECT BOARD

Jannice L. Livingston, Chair
Shaun C. Copeland, Vice-Chair
Scott A. Houde, Clerk

Dear Citizens of Ayer,

We are pleased to transmit to you the following 2022 Annual Town Report for the Ayer Select Board. We would like to take this opportunity to share with you some of the major accomplishments of the Select Board for 2022.

The Town continued its ongoing commitment to financial stability and fiscal responsibility by implementing another balance budget with a budget surplus of more than \$1,000,000 (this was the eighth consecutive year with a budget surplus). The Select Board supported and maintained a tax rate that continues to be affordable and sustains the full municipal services for our residents, schools, and businesses. The Board authorized \$700,000 in American Rescue Plan Act (ARPA) Funds for the Westford Road Water and Sewer Main Replacement Project and the \$600,000 in ARPA funds for the Spectacle Pond Water Transmission Main Project. These two significant infrastructure improvement projects were completed at no direct cost to the Ayer Taxpayer.

As the Town continued to navigate through the third year of the COVID-19 Pandemic, we would like to thank our business community not only for their support but for continuing to weather the impacts of the Pandemic. 2022 was another challenging year as we continue to emerge from the Pandemic while experiencing record-high inflation. For a third consecutive year, the Select Board supported reduced license renewal costs for restaurants and businesses.

The Select Board remained committed to public safety in 2022 by continuing to fully support and fund the personnel and equipment of our Ambulance, DPW, Fire, and Police Departments. The Board's ongoing commitment and investment in the professional public safety departments of the Town ensure that Ayer is one of the safest places to live, work and learn. The Board was pleased to support and ratify the appointment of Deputy Chief Jennifer Bigelow as the Town's first female Deputy Chief. The Select Board continued its support of the Department of Public Works by supporting the creation of the new position of Water and Sewer Superintendent and welcomed Kimberly Abraham as the inaugural holder of this critical position charged with overseeing the operations and maintenance of the Town's water and sewer systems.

Public education remained a priority for the Select Board in 2022 with the Board's ongoing support of the Ayer Shirley Regional School District and the Nashoba Valley Technical High School. The Select Board welcomed Dr. Adam Renda as the new Superintendent of Schools for the Ayer Shirley Regional School District and would like to acknowledge and thank Dr. Mary Malone on her retirement after seven years of dedicated service as Superintendent of the ASRSD. The Select Board was pleased to see and participate in the opening of the new Ayer Shirley Regional High School athletic field complex this past year. All of our Class of 2022 high school seniors should be commended for their achievements and graduation, and we wish them all the best with their future endeavors.

On November 7, 2022 the Town officially completed the Depot Square Project which marked the completion of the Ayer Commuter Parking and Access Improvement project, a multi-million-dollar commitment by the Town to improve access and parking for the Ayer Commuter Rail Station and

Downtown. The Select Board looks forward to working with our State Legislative Delegation in setting the stage for further improvements to be made by the MBTA to the Ayer Commuter Rail Platform to include full handicap accessibility.

Upon approval by Town Meeting in 2022, the Town of Ayer assumed the ownership and operational responsibilities for the Woodlawn Cemetery from the Woodlawn Cemetery. The Select Board looks forward to continuing to work with the newly formed Ayer Cemetery Commission to further develop, maintain, and honor the Woodlawn Cemetery of which the dedicated members of the Woodlawn Cemetery Company oversaw since 1859.

We would like to thank all the Town's department heads, employees, elected and appointed boards, commission and committees and our many volunteers for their continued support of an effective and transparent town government. Working together we continued to ensure the highest quality operations, programs, and services for our Town. The Board would like to thank our Town Manager, Robert A. Pontbriand, and our Assistant Town Manager Carly M. Antonellis for their dedication and hard work in support of the Select Board and the Town.

In conclusion, we are pleased to report that 2022 was another year of progress and successes for our great Town of Ayer. One of the many highlights of the Select Board is to recognize our many citizens, students, businesses, and volunteers at our bi-monthly meetings throughout the year on their many achievements for the Town. It is our people which are our greatest resource and who truly make Ayer a very special community. The Ayer Select Board is grateful for the distinct honor and privilege to continue to serve the Town and we look forward to another year of positive progress for the Town of Ayer in 2023!

On behalf of the 2022 Ayer Select Board:

Jannice L. Livingston, Chair

Shaun C. Copeland, Vice-Chair

Scott A. Houde, Clerk

The Ayer Select Board

TOWN MANAGER

Robert A. Pontbriand, Town Manager
Carly M. Antonellis, Assistant Town Manager

Dear Citizens of Ayer,

I am pleased to transmit to you the following 2022 Annual Town Report for the Office of the Town Manager. I am pleased to report that because of the ongoing dedication and professionalism of the Town's employees with the support of our various Town boards, commissions, and committees, 2022 was another year of great successes and progress positioning the Town for a continued bright future in 2023 and beyond.

2022 marked the third year since the COVID-19 Pandemic and as the Town continued to successfully emerge from the Pandemic it faced new challenges in the forms of record high inflation; supply chain interruptions; and supply shortages which presented new challenges and stresses on Town operations. However, the Town embraced these challenges and continues to persevere.

The Town continues to be professionally managed as demonstrated by the Town's strong, stable, financial condition. The FY 2023 Budget was balanced and had a budget surplus of more than \$1 million dollars. Due to this budget surplus, the Town was able to put \$790,000 into stabilization reserves and fund its annual contribution to the OPEB Fund and forward fund the Town's pension assessment realizing future savings. Additionally, the Town maintained its highly advantageous "Aa2" bond rating which is a further testament to the Town's strong financial condition and effective management. The Town's proactive long-term financial planning, conservative budgeting, and overall fiscal strength continues to serve the Town well and ensures that we can continue to provide the highest quality of municipal services.

2022 was another year of considerable progress for the Town. The following are some of the major initiatives and accomplishments of the Town Manager's Office in 2022:

- Worked with all Town departments and coordinated the Town's efforts to secure millions of dollars in grant funding for various public works, public safety, community, and economic development projects and initiatives.
- Successfully completed the transfer of the ownership and operations of the Woodlawn Cemetery from the Woodlawn Cemetery Company to the Town of Ayer. A special thanks to the Woodlawn Cemetery Company for their years of dedicated care of the Woodlawn Cemetery.
- Successfully completed the Ayer Commuter Rail Parking and Access Improvement Project with the completion of the Depot Square Project which was the final phase of the project. A special thanks to Assistant Town Manager Carly Antonellis for all of her work on this final phase of the project.
- Successfully negotiated and concluded contract negotiations with the DPW Union, Police Superior's Union and the Fire Fighter's Union.

2022 was a year of transitions for many of the Town's departments. We celebrated the retirements of Lisa Gabree, Town Accountant/Finance Manager; Thomas Hogan, Assessing Administrator; Kevin Johnston, Benefits & Payroll Manager and Cindy Knox I.T. Director. We thank them for their years of dedicated service to the Town of Ayer and wish them all the best in their future endeavors.

I would like to take this opportunity to thank the Select Board and all the Town's elected and appointed boards, commission, and committees for their continued service and support. It is their dedication and volunteerism which is the foundation of our Town and our many successes. I would also like to thank all the department heads and employees for their continued commitment to public service and for their professionalism in all that they do for Ayer. It is truly appreciated!

I look forward to working with all of you as we continue to improve the quality of life in Ayer for all residents, students, and businesses. Thank you for your continued support!

Respectfully submitted,

Robert A. Pontbriand
Town Manager

AFFORDABLE HOUSING COMMITTEE

Members: Janet Providakes, Chair; Ken Diskin; Ron Morrison; James Stephen

The Affordable Housing Committee evolved through the request of the 2017-2018 Ayer Master Plan. The Ayer Affordable Housing Committee works toward guiding the process of creating more affordable housing opportunities in the community. The committee aspires to continue developing local capacity to plan, develop and manage housing units that meet local needs. The committee plans to increase the variety of housing opportunities for Ayer residents. We hope to encourage housing development that is sustainable, affordable, and serves all members of the population; plus work towards preserving the affordability and diversity of Ayer's existing housing stock.

The Affordable Housing Committee is currently seeking additional individuals as committee members.

2022 Achievements

- Utilized the Ayer Tax-Title properties for acquisition possibilities while working with the Community Preservation Committee (CPC);
- Worked with the Community Preservation Committee to seek funds for housing rehab projects for deed restricted affordable housing units, such as Ayer Commons;
- Assist the Ayer Affordable Housing Trust Board of Trustees with their effort towards creating more affordable housing opportunities
- Attended multiple housing seminars regarding housing opportunities;

Future Goals

- Review and research Tax-Title properties for acquisition possibilities;
- Maintain relationships with town departments, committees and boards to continue the improvement of affordable housing projects;
- Work with the Community Preservation Committee to seek funds for housing rehab projects for deed restricted affordable housing units;
- Keep assisting the Ayer Affordable Housing Trust Board of Trustees with their effort towards creating more affordable housing opportunities;
- Continue with informational outreach gatherings for feedback on housing needs within the community.

AFFORDABLE HOUSING TRUST

Members: Geoffrey Tillotson, Interim Chair; James Stephen, Vice Chair; Cyndi Lavin, Clerk; Patricia Bagni-Latimer; Colleen Krieser; Shaun Copeland; Jake Driscoll

The Ayer Affordable Housing Trust was established through a Town Meeting Vote at the Fall Town Meeting, October 26, 2020, with the Trust Bylaws being approved at the following Spring Town Meeting.

Mission Statement:

The purpose of the Ayer Affordable Housing Trust (the “Trust”) is to provide for the creation, preservation, and support of affordable housing in Ayer, for the benefit of low- and moderate-income households and for the funding of community housing, as defined in and in accordance with the provisions of G.L. Chapter 44B.

2022 Achievements

- **Ayer Rental Assistance Program (ARAP):** 2022 has been the pilot year for the Housing Trust’s new Rental Assistance program. The Ayer Rental Assistance Program (ARAP) provides rental assistance to income- eligible households who are renting qualifying housing units in the town of Ayer, this program is funded with CPA funds. The goal of the program is to provide greater housing stability and housing opportunities to cost-burdened families in the Town of Ayer. In 2022 the Housing Trust made five (5) grants available to eligible households. After the initial success of this program, the Affordable Housing Trust requested additional funds from CPC, and they are planning to expand the program in 2023 by an additional five (5) grants, serving a total of ten (10) grants to eligible households.
- Ayer received a Comprehensive Permit and friendly 40B application by Neighborhood of Affordable Housing (NOAH) to build 106 units of affordable housing on Fitchburg Road. The Affordable Housing Trust supported the efforts of the non-profit NOAH’s friendly 40B application as it moved through the ZBA hearing process and NOAH’s request for CPC funding. At the Special Town Meeting in October 2022, the meeting voted unanimously to support the requested funds for the initial phase of the project, further supporting NOAH’s project to build this necessary resource for Ayer. As this fiscal year comes to a close, we are hopefully waiting for the Commonwealth to approve the application so the project can move forward.
- Working with the Community Development Program Manager’s office, the Trust has been able to quickly respond to the need for more affordable housing choices within our town.

Future Goals

- As the Affordable Housing Trust enters its third year of existence, the trust is developing a roadmap for future efforts. To this end, the Trust is working with the Ayer Affordable Housing Committee along with the other resources in town to develop a lasting plan for the future.
- The Trust in concert with the Ayer Affordable Housing Committee, the Planning Board and the Building Department have formed a working group to review the current Zoning Bylaws. The groups emphasis will be on maintaining sustainable affordable housing within our community.

ASSESSING DEPARTMENT

Lynda McQuade, Assessing Administrator

Jacquelyn Ann Guthrie, Assessing Department Assistant

Nicholas Laggis, Chairman Board of Assessors

Ruth Maxant-Schulz, Clerk

James Wood, Member

The function of the Assessing Department is to value real and personal property efficiently, fairly, and equitably, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the community quickly and courteously.

2022 Departmental Achievements

- The Assessing Department completed an interim year update of all Ayer's real and personal property valuations. Property values were adjusted to reflect their full and fair cash valuation as of January 1, 2022. This update was completed to ensure that Ayer continues to remain in compliance with the Commissioner of Revenue's standards as they relate to assessment level and uniformity.
- The Assessing Department inspected, valued, and reported \$28,880,080 in new growth valuation resulting in an additional \$599,688 of tax levy capacity.
- The Board of Assessors declared an overlay surplus of \$189,700. This surplus was returned to the town for FY2023 budgetary purposes.
- The Assessing Department inspected, valued, and committed \$34,324 in supplemental tax revenue resulting from post July 1 construction activity.
- Ayer's FY2023 Tax rates were certified as \$12.42 for residential and \$27.45 for commercial, industrial, and personal property.

Future Departmental Goals

- The Assessing Department's primary goal for 2023 is the successful completion of the town's FY2024 interim year update of assessed valuations program.
- Timely certification of the town's FY2024 tax rates.
- Timely mailing of FY2024 real and personal property tax bills.

BENEFITS AND PAYROLL OFFICE

Amanda Lewis – Benefits and Payroll Manager

The Benefits and Payroll Office is responsible for payroll processing, Federal and State reporting, benefits administration for active and retired employees, assisting the Town Manager with collective bargaining negotiations, development of personnel policies and procedures, and other duties and responsibilities at the direction of the Town Manager.

Achievements

- Organized an open enrollment health fair for Town of Ayer Retirees
- Manage health benefits for Town of Ayer employees and retirees
- Continued outreach and implementation of the Senior Citizen Property Tax Work-Off Program

Future Goals

- Update administrative processes and procedures
- Complete a review and update of the Personnel Policy

Board of Health

Stephen Slarsky, Chair; Patricia Peters; Pamela Papineau

Samantha Benoit, Administrative Coordinator

Bridgette Braley, R.S. (MA Registered Sanitarian), NABH inspector/sanitarian

Julie Thomas, Animal Inspector

Duties and Responsibilities

The Board of Health (BOH) is a three member duly elected board, and legally designated health authority for the Town. The BOH implements and oversees the policies and regulations as mandated by the Massachusetts Departments of Public Health, Agriculture, and Environmental Protection. The BOH, in conjunction with the Nashoba Associated Board of Health (NABH) oversees licensing, monitoring and enforcement of regulations regarding food service, housing, water, septic, trash disposal, recycling, noise, tobacco, keeping of animals, and miscellaneous health matters including epidemic and pandemic response. The BOH provides guidance regarding beach closings, flu clinics, mosquito control, and emerging public health concerns. The BOH also oversees and appoints the Animal Inspector, whose duties include the investigation of possible human and/or domestic animal exposure to rabies, and the issuances of rabies quarantine orders.

2022 Departmental Achievements

- The BOH supported a robust vaccine effort in response to the COVID-19 pandemic in association with NABH, the CDC, Mass. DPH. Free COVID test kits have been made available to residents at the BOH office.
- A Cyanobacteria bloom was detected at Sandy Pond in September. The Board responded quickly and closed the Pond and the Beach for all recreational activities for the duration of the season. After multiple tests were completed, it was determined that the algae bloom has subsided to a safe level. The bloom may have been caused by the warm weather, low water levels due to draught, and residential runoff from fertilizers.
- The BOH has continued to work with People Concerned About the Environment (PACE), and the Silent Springs Institute (SSI) to study and ensure the safety of the Town's drinking water as it relates to PFAS.
- In June the BOH voted to allow the Mass. Dept. of Public Health to operate a Harm Reduction Program within the Town of Ayer. The Harm Reduction Program is designed to help reduce harm and provide services to those who suffer from substance abuse.
- The issuance of a Motel License to Mimi's Place (formerly Caza Manor) is still being processed through litigation.
- Administrative Coordinator, Heather Hampson, left her position and was hired as the Conservation Agent. She was replaced by Samantha Benoit in August.
- Permits Issued: Solid Waste Hauler – 10, Tobacco Sales License – 12, Animal/ Fowl – 23.

Future Departmental Goals

- Continue to support PACE and SSI for public awareness of PFAS and the PFAS Study.
- Continue to monitor Devens remediation activities.
- Review and update BOH regulations as necessary.
- Increase BOH Member participation in local, regional, and state educational opportunities.

NASHOBA ASSOCIATED BOARDS OF HEALTH

Nashoba Associated Boards of Health continues to serve the Ayer Board of Health in meeting the challenges of environmental and public health needs in your community. As the pandemic specific requirements and guidance were eased, and the State of Emergency ended in June, we have provided assistance to your Board's return to pre-pandemic public health activities.

- The agency staff informed, educated and stayed current with the COVID-19 information from the Department of Public Health to help residents in your community navigate the changes.
- Our public health nursing staff were still providing contact tracing and outreach in your communities (including regional COVID-19 vaccination clinics), while reaching out to Councils on Aging to establish well adult clinics and conduct regular fall flu clinics.
- Our VNA continued their home health activities in your community.
- As a recipient of a Public Health Excellence Grant, we have brought on staff to increase our presence in food service establishments and provide improved communication, and public health education to the Nashoba District.

We look forward to continuing our work with **Ayer's Board of Health** to meet the public health, environmental and nursing needs of your community.

Environmental Health Department

The Nashoba Sanitarian serving your community is always available at our Ayer office and she has regular hours in the Town Hall to serve your residents and work with you Town Hall staff.

Food Service Licensing and Inspections

44

This office licenses, inspects, responds to complaints and conducts follow up on concerns in licensed operations. Some of the inspection done this year were in response to COVID complaints.

Recreational Permitting and Inspections

20

This office licenses, inspects and responds to complaints regarding recreational camps for children, bathing beaching and public and semi-pools. We sample bathing beaches weekly, providing the results to community partners, to ensure swimming only occurs at the public and semi-public beach which meet State regulations.

Housing & Nuisance Investigation

32

This office inspects dwelling units for compliance with the State Sanitary Code upon compliant and prior to occupancy. We issue orders to affect corrective actions, reinspect and initiate legal action if necessary. Similarly, complaints from residents concerning unsanitary conditions or pollution are investigated.

Rabies Clinics – Animals Immunized

(Due to COVID-19, clinics were limited in 2022)

Nashoba Nursing Service & Hospice

Nashoba's Certified Home Health Registered Nurses visit and provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24-hour basis,

catheter care, case management and referral to other services as needed.

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

<u>Nursing Visits</u>	1400
<u>Home Health Aide Visits</u>	396
<u>Rehabilitative Therapy Visit</u>	1133
<u>Medical Social Worker Visits</u>	8

Community Health Nursing

Nashoba's Community Health Nursing program provides an essential public health service to its member communities guided by the American Nurses Association (ANA) 16 Standards of Public Nursing Practice.

The Nashoba nursing team reviewed, investigated and reported on all mandated communicable and infectious diseases (including COVID-19) while working closely with the Massachusetts Department of Public Health's (MDPH) epidemiology team. Though this daily reporting and investigation work is not always visible, it is vital to protect the public from the spread of disease and includes:

- Working with MDPH and other local boards of health to identify and manage clusters of disease/exposures in the District..
- Contact tracing for our member communities and teaching about the processes of Isolation and Quarantine. Teaching risk reduction, infection control measures and disease management.
- Serving as a resource for individuals and businesses interpreting the everchanging information on the disease and the State's response to the pandemic.
- Working with school nurses and childcare providers in the District to provide information, offer advice and support and assist with contact tracing in the schools and daycare centers as needed.
- Collaboration with all municipal staff, including Councils on Aging, to address questions about COVID-19 (and other diseases), exposures and actions which may be necessary to address these exposures.

Communicable Disease Number of Cases:

Calicivirus/Norovirus	1
Campylobacteriosis	1
Giardiasis	1
Group B Streptococcus.....	1
Hepatitis C	7

Human Granulocytic Anaplasmosis.....	1
Influenza	118
Malaria.....	1
Powassan virus infection.....	1
Salmonellosis.....	1
SARS-CoV-2 (COVID-19).....	974
Streptococcus pneumonia.....	1

The Nashoba nursing staff provided monitoring and guidance to travelers and residents testing positive for TB infection (not contagious) **119** throughout the district this calendar year, and have also been managing **2** active TB cases in the District since Spring/Summer 2022 and continue to date. The towns in the Nashoba District fall into a **LOW RISK TB** category (as defined by MDPH).

In addition to the mandated disease surveillance and reporting, our staff serves as a resource to the community, addressing questions and concerns from the public on a variety of health and safety issues (immunizations, head lice, chronic disease management, safe drug/sharps disposal etc.) in a variety of ways including:

- Monthly well adult clinics have been & continue to be offered throughout the district. Nashoba nursing staff conducted **159** total clinics this year, including **11** in Ayer. Clinics provide the opportunity for residents to meet with the nurse for blood pressure checks, blood sugar screening, general health counselling, resource information and referrals as needed. Districtwide flu clinics are held in the fall.
- Nashoba conducted seasonal flu clinics in each community to make vaccinations available to everyone, including homebound residents. We administered **2130** flu shots to community members, including **130** Ayer residents.
- We conducted regionalized COVID-19 vaccine clinics the first quarter of the year until the public demand/interest in the vaccine waned. In an effort to increase vaccine accessibility, clinics were also held at local food pantries, shelters, churches, schools, businesses, etc. A total of **509** district community members were vaccinated for COVID-19 in the 2022 calendar year.
- The nurses are available for & have made home visits to make general assessments, assist with coordinating care and services, provide support/teaching and make referrals to other local community resources.
- Nashoba has offered community outreach and educational programs covering topics such as disease prevention, chronic disease management, emergency preparedness, mental health awareness, and overall wellness.
- Nashoba staff attend and regularly participate in collaborative meetings, trainings and conferences to keep current with the latest developments in local public health.
- Nashoba staff facilitated several meetings with key stakeholder groups to promote partnership, encourage strong regional communication, and foster working relationships.

This has helped to identify common goals and guide future public health initiatives and outreach.

Community Health- Communications and Public Health Education Summary

The Public Health Educator/Communications Specialist (PHE/CS) role has evolved since its inception in Sept 2021 to best support the needs of the District . In the past year, the PHE/CS has been communicating timely and relevant public health information to towns and stakeholders, and providing educational opportunities across the District with a social determinants of health (SDOH) lens. This work has included:

- Developing educational programs and presentations both independently and collaboratively with the PH nursing team- Harm reduction, emergency preparedness, etc.
- Providing education and advocacy related to treatment and de-stigmatization of substance use disorder
- Maintaining up-to-date distribution lists, communicating within the district via channels such as quarterly newsletters, regular email updates, etc. pertaining to public health news, information and events such as flu and rabies clinics. Exploring ways to diversify communication methods to reach as many community members as possible.
- Building and maintaining relationships with stakeholders through meetings and attending community events to represent NABH
- Serving as a resource for community members with public health related questions across a broad range of topics; developing a robust, in-depth Resources page for the website (which is currently being finalized)
- Attending trainings with an emphasis on health equity and public health service regionalization. MDPH has prioritized these areas because research has shown they have the biggest impact on health outcomes for the broadest range of people.
- PHE/CS has utilized an SDOH lens to identify health inequities that most impact the NABH region to focus efforts and collaborate with community partners to lessen these gaps.
- Developing educational and communications materials for district and individual towns by request including print, electronic, presentation, and TV/news media materials
- Maintaining and improving upon NABH website to keep info relevant and accessible. Maintaining agency social media to reach more people in district with current, relevant and seasonal public health information.
- Organizing events to facilitate the exchange of information such as a Spring Wellness Festival and first regional informal local board of health gathering

BUILDING DEPARTMENT

Charles Shultz, Building Commissioner

Michael Wallace, Asst. Building Inspector/Zoning Enforcement Officer

Samantha Benoit, Administrative Coordinator

Department Personnel:

Alan Parker, Electrical Inspector, 978-877-6232

David Theide Plumbing, Gas and Mechanical Inspector, 978-846-4513

Erik Aaltonen, Sealer of Weights and Measures, 978-597-8855

Jeff Hayes, Alternate Building Commissioner

David Woodsum, Alternate Electrical Inspector, 978-456-6935

Scott Theide, Alternate Plumbing Inspector, 508-831-8372

The Building Department conducts supervisory and inspection work related to the enforcement and interpretation of the State Building Code, the local Zoning By-laws and other applicable regulations.

2022 Departmental Achievements

Building Permits reviewed and issued – 503

- Single-family homes – 21
- Two-family homes – 12

Total fees collected - \$326,651.88

Certificates Granted – 188

- Occupancy – 39
- Compliance – 149

Building/Safety Inspections Conducted – 1,037

Electrical Permits issued – 435

- Total fees collected - \$33,519.88

Plumbing Permits issued – 195

- Total fees collected - \$34,540.25

Gas Permits issued – 188

- Total fees collected - \$21,346.25

Mechanical Permits issued – 127

- Total fees collected - \$24,572.16

Future Departmental Goals

The Building Department had a record number of permits issued in 2022 and in response to the increased demand for timely inspections, and permit issuances, the department is looking to add a full time Assistant Building Inspector. There are plans to implement an online permitting system, to allow for a more modern and streamline approach to issuing building, electrical, plumbing, gas, and mechanical permits. This online permitting software is part of a larger plan to improve the department's webpage to increase accessibility and usability by homeowners and contractors. The Building Department is also looking to continue to encourage collaboration between departments, especially the Planning Department to review the Zoning By-laws.

COMMUNITY & ECONOMIC DEVELOPMENT (AOCED)

Alan S. Manoian, Dir. AOCED

Alicia Hersey, Community Development Program Manager

The (AOCED) is missioned with visioning, developing, and sustaining a healthy, connective, accessible, and vibrant local/regional economy and lifestyle, equally benefiting business-owners and employees. Developing, re-developing, and investing-in strong neighborhoods. Assuring broad local housing opportunity and choice for all residents of the Town of Ayer. The AOCED strives to maintain and grow a diversified tax-base and housing stock that advances the Town of Ayer and Montachusett Region, through sustainable and resilient 21st century growth.

2022 Achievements

- Administered the \$3.1million MassWorks Grant for the \$4.2million “West Main Street Public Infrastructure Improvement” Project, delivering the future “West Ayer Village” on West Main Street as a traditional/livable/multi-modal transit New England village.
- Awarded a \$282,000 Municipal Vulnerability Preparedness (MVP) Action Grant through the MA Executive Office of Energy & Environmental Affairs to develop, design, and establish innovative/healthful Neighborhood Pocket Forests to Ayer’s neighborhoods, most vulnerable to poor air quality, heat-island effects, street flooding, loss of trees and pollinators.
- Advanced/accelerated the \$6.0million “Downtown Ayer Main Street Re-Design & Re-Construction Project” funded through MRPC federal/regional planning (TIP) process.
- Launched pilot-year of the Ayer Affordable Housing Trust Rental Assistance Program.
- Worked with the nonprofit NOAH as they advanced the comprehensive permit for the (Chapter 40B) Affordable housing development proposed for 65 Fitchburg Rd. successfully through the Ayer Zoning Board of Appeals process.
- With the generosity of Main Street Bank & IC Federal Credit Union the Town of Ayer established a municipal Fuel and Housing Assistance Emergency Fund.

Future Goals

- Administer project completion & grant close-out of the \$4million “West Main Street Public Infrastructure Improvement Project” for the future West Ayer Village.
- Finalize, submit and secure \$6million (TIP) funding for the “Downtown Ayer Main Street Re-Design & Re-Construction Project”.
- Advance public space design improvements & public programming at the new Depot Square Park, the MBTA Commuter/Rail-Trail Parking Deck, and the Downtown Ayer portion of the Nashua River Rail Trail.
- Expansion of the Town of Ayer Rental Assistance Program.
- Continue to work with nonprofit NOAH and state agency DHCD as they advance plans to build 106 affordable units of housing at 65 Fitchburg Road.

COMMUNITY PRESERVATION COMMITTEE

Members: Janet Providakes, Chair; Julie Murray , Co-Chair; Jessica Gugino, Clerk; Beth Suedmeyer; Barry Schwarzel; Colleen Krieser; Jason Mayo

The Community Preservation Act (CPA) was signed into law in the Commonwealth on September 14, 2000 (Massachusetts General Law, Chapter 44B, Section 5). The CPA was designed as a smart growth tool to help participating communities with three general types of projects: the creation and support of affordable housing; the acquisition and preservation of historic resources; the acquisition and preservation of open space along with the creation and support of outdoor active recreational-use projects. Funds are distributed annually among these categories through a majority vote at Town Meeting. Town Meeting votes must also be taken to approve or reject the use of CPA funds for each project deemed eligible by the CPC.

The Community Preservation Committee appreciates the support of Ayer residents in our continued work towards preserving the diversity and the charm of the Town of Ayer.

2022 Achievements

- Completed the 5yr Community Preservation Plan;
- Financed the Ayer Library's digitization of *The Public Spirit/Nashoba Valley Voice* (from 1869-present) for the preservation of an important historical resource as well as the enhancement of public access;
- Supported the local funding for the 1st phase (84 apartments) of affordable housing apartments at Ayer Commons, 95 Fitchburg Rd;
- Funded the 1st Phase of the Pirone Park Playground/Kiddie Junction (Remediation, Removal and Reconstruction);;
- Awarded funds for the 1943 Ayer Howitzer Restoration Project;
- Provided additional funding for the Ayer Rental Assistance Program;
- Supported the costs to research for the creation public access to Flanagan's Pond;
- Worked with other departments, committees and boards to research possible future opportunities for affordable housing, open space and historical preservation projects.

Future Goals

- Promote additional funding for the Ayer Affordable Housing Trust;
- Use CPA funds for the 2nd phase, the rebuilding of Pirone Park Playground/Kiddie Junction;
- Maintain relationships with Habitat for Humanity to support the creation of new housing;
- Continue researching opportunities for the purpose of open space for conservation and/or recreational purposes;
- Work with the Affordable Housing Committee, Ayer Housing Authority and Affordable Housing Trust to support the creation of new affordable housing units and/or the purchase of land for such housing;
- Continue to welcome applications for CPA funding to support diverse projects such as the construction of public access to Flannagan Pond, improvements to Town-owned conservation land, new community recreation endeavors (where permissible per CPA guidelines), and diverse historical preservation projects.

CONSERVATION COMMISSION

Jon Schmalenberger, Chair; Mark Phillips, Vice Chair; Jessica Gugino, Clerk; George Bacon, member; Jennifer Amaya, member; Scott Murray, associate member, Heather Hampson, Conservation Agent

The Conservation Commission protects Ayer's wetland resources by administering the State Wetlands Protection Act (MGL Ch. 131, Sec. 40), its Regulations (CMR 310 10.00), as well as Ayer's local wetlands protection bylaw (Article XXVI) and regulations. The five-member appointed Commission issues permits and monitors work in wetland resource areas and their buffer zones. The Commission manages the 125-acre Pine Meadow Conservation Area for both wildlife habitat and public access to maintained walking trails. The Conservation office provides information to residents about Ayer's waterways, wildlife, and other environmental resources.

2022 Departmental Achievements

- Continued to assist the Planning Board with review of OSRD subdivisions
- Signed a contract with North County Land Trust to monitor and steward Ayer's Conservation Restrictions
- Adopted a tree removal policy to help homeowners in the permitting process on tree removal and keep more habitat in the process.
- Managed the treatment of nuisance aquatic plants in Sandy, Pine Meadow, and Flannagan Ponds; maintained beaver control devices on town property to prevent flooding
- Installed signs as part of the Wild and Scenic Waterways Council grant to install signage identifying ponds and streams in Ayer
- Completed the following regulatory or supervisory actions:

ACTION	2021	2022
Determinations of Applicability	27	11
Notices of Intent/Orders of Conditions (NOI/OOC)	26	4
Resource Area Delineations (ANRAD/ORAD)	0	1
Commission Site walks to review project applications	14	7
Amendments to Orders of Conditions	0	0
Enforcement Orders/Violation Notices	0	1
Emergency Certifications	6	2
Extensions of Orders of Conditions	2	1
Certificates of Compliance	12	15
OSRD Conservation Recommendations	0	1

Future Departmental Goals

- Continue to treat Sandy, Pine Meadow, and Flannagan Ponds for nuisance aquatic plants; continue to manage beaver activity on town property
- Acquire and protect conservation land using the Conservation Fund
- Provide improved public access to town ponds for boating and fishing
- Support regional environmental protection and conservation efforts

COUNCIL ON AGING

Katie Petrossi, Ph.D., Director
Sam Parr, MART Van Coordinator
Denise Galvin, Nutrition Coordinator

Hours: 9am – 3pm, Monday thru Friday
Phone: (978)772-8260
Website: www.ayer.ma.us/council-aging-sr-center

COA Board Members: Dennis Curran, Sr Paula McCrea, Carolyn McCreary, Janine Nichipor, Carole Tillis, Marge Withee

The Ayer Council on Aging (COA) is a service department for members of the community 60 years of age and older. We provide comprehensive information and quality services to help seniors, their caregivers, and adult children. Our goal at the Ayer COA is to empower individuals and families as they make life choices in support of aging with dignity, health, and personal fulfillment. We provide a variety of programs and services to bring together our senior citizens in a safe and nourishing environment, including meals, transportation, social service assistance, fitness classes, health education and screening, activities, and social opportunities.

2022 Achievements

The Council on Aging/Senior Center has grown steadily this year, offering a variety of events and resources to support senior's physical, social, intellectual, and emotional wellbeing:

- Seniors visiting the center: 295
- Event check-ins: 3,989
- Social Services clients: 47
- Meals served at the center: 1,424
- Meals shared in the community: 157
- Meals on Wheels Delivered: 4,472
- COA Van riders: 153
- Total rides offered: 2,232

In 2022, the senior center flourished as the worst of the COVID-19 pandemic receded. In-person exercise (both DVD based and with live instructor) resumed. The congregate lunch program transitioned from using the Meals-on-Wheels vendor to privately catered and restaurant meals. Friends old & new enjoyed classic games like rummikub, cribbage, and bingo. Lunch & Learn presentations about a variety of health and lifestyle topics were popular. The senior store reopened and became mobile. We started a hydroponic garden. The Nashoba Board of Health resumed well-adult clinics.

The COA van continued to log many miles, taking seniors to medical appts, errands, and social visits across Ayer, Shirley, Groton, Devens, and Harvard. Our service area expanded to include Leominster, Fitchburg, Acton, and Concord.

Social services offered onsite include SHINE Medicare counseling, AARP Tax-Aide and Fuel Assistance. Staff assisted seniors with their SNAP (food stamps), Lifeline (reduced cost cellular), ACP (reduced cost internet), and senior housing applications.

The Senior Center newsletter, Longevity Ledger, is available in print at the Senior Center and many businesses throughout town, as well as online via email, the town website, and on the Senior Center's Facebook page.

The Senior Center Site Selection Committee resumed its search for land (after a break due to COVID) and looks forward to making a recommendation in 2023 for the people of Ayer to consider.

While the Senior Center was not fully staffed for most of 2022, our operations and our spirits were buoyed by our 11 volunteers who worked 688 hours for the benefit of our seniors. We are most appreciative for their assistance.

DEPARTMENT OF PUBLIC WORKS

Dan Van Schalkwyk, Director of Public Works

The goal as the DPW is to improve the public services and infrastructure for the residents and businesses of the town. We appreciate public input, new ideas and the DPW staff work hard to improve our community.

The Department of Public Works provides essential services to the Town of Ayer that affect public health, safety, education, as well as economic vitality, the aesthetic appeal of our town and the overall quality of life. The Ayer DPW has six divisions: Engineering and Administration, Highway, Water, Wastewater, Stormwater, and Solid Waste. The DPW is also responsible for maintaining Town streetlights and managing the fuel depot for all Town Departments.

Engineering and Administration Division

Pamela Martin - Business Manager, Ramona Bean – Department Assistant, Matt Hernon – Town Engineer, Delaney Dionne – Civil Engineer

After serving nearly 3 years as an intern in public works, Delaney Dionne moved into the position of Civil Engineer I at the DPW in July 2022. In January 2023, the DPW hired Matt Hernon, P.E., as the Town Engineer.

The Administration and Engineering Division provides administrative and technical support for all DPW operations and other Town Departments, Boards, and Committees as requested. The staff is involved in customer service, water and sewer billing, transfer station permits and PAYT bags, and DPW payables. The Engineering Division designs, bids and manages capital projects and reviews / supports projects for the Planning Board and Conservation Commission.

2022 Departmental Achievements

- Continued construction management for treatment system to remove PFAS chemicals from the Spectacle Pond Wellfield water supply. The PFAS Treatment became operational in July
- Coordinated construction of the East Main Street Road Reconstruction Project
- Managing the Wastewater Treatment Plant Improvements
- Continued working on 25% design of Main Street reconstruction project
- MassWorks grant, for the reconstruction on West Main Street continues
- Completed construction of water and sewer improvements on Westford Road
- Stormwater Asset Management Plan report completed.
- Continued implementing the town-wide Tree Management Plan
- Assisted Parks Department with Phase 1 for the Kiddie Junction Playground project
- Assisted the ASRSD Fields Committee to provide expertise for the project
- Assisted PACE and Silent Spring with water modeling and historic information for the public health study
- Implemented plan to operate Woodlawn Cemetery and continued building Cemetery Management Software.
- Continued easement process for Doug Road to Pleasant Street water main loop

- Continued updating Water Master Plan
- Completed Park Street Engineering Study, through grant with AOCED
- Completed negotiations of a new wastewater disposal agreement with Devens

Future Departmental Goals

- Complete Doug Road to Pleasant Street water main loop
- Complete the Main Street lights project
- Complete the reconstruction of West Main Street
- Complete the reconstruction of the West Main Street Bridge
- Complete water main replacement on Third Street
- Evaluate the potential for forming a Stormwater Enterprise Utility
- Continue water, sewer and drainage replacements throughout town
- Implement the Tree Management Program
- Implement the Stormwater Asset Management Plan
- Operate Woodlawn Cemetery and complete Cemetery Management Software
- Continue seeking grants and infrastructure funds to benefit Ayer
- Implement online permitting

Highway / Stormwater Division

Doug Jaspersen – Foreman, Walter Wood - Asst Foreman, Bruce Burns – Equipment Operator, Steve Julius – Equipment Operator, Robert Tremblay – Mechanic

The Highway Division is responsible for all repairs and repaving of public roads, sidewalk construction and repair, drainage, snow plowing removal and other matters having to do with the proper maintenance of the Town's road system. The Highway Division also mows /maintains the public lawn areas throughout town and assists in town wide events.

2022 Division Achievements

- Installed a rain garden near 132 Oak Ridge Drive
- Replaced culvert on Nashua Street
- Repaved Central Avenue (portion), Westford Road (portion), Pleasant Street (portion), School Street, and Page Street

Water Division

Kimberly Abraham – Water and Sewer Superintendent, Greg Cormier – Foreman, Ryan Januskiewicz – Assistant Foreman, Jamie Pinard – Treatment Plant Operator, Max Goodwin – Distribution System Operator, Jeff deHorsey – Senior Meter Technician

The Water Division operates and maintains the Town's public water system. This is a highly regulated utility and all Water Division staff are licensed water operators. The Water Division is responsible for managing the Town's 5 wells, 2 water treatment plants and miles of distribution pipes. The Water Division also installs, maintains and reads the water meters used in the billing of water and sewer.

2022 Division Achievements

- Pumped and treated 617 million gallons of water
- Replaced poor condition water mains on Birch and McDowell Streets
- Continued construction management on PFAS treatment at Spectacle Pond Water Treatment Plant. PFAS treatment became operational in July 2022.
- Began treating the water with zinc orthophosphate in September to optimize corrosion control
- Construction of Spectacle Pond Transmission Main Replacement completed in December
- Replaced AIX media at Grove Pond Water Treatment Plant in December
- Continued to upgrade water meters
- Located and repaired leaks / breaks on Grove Street and Willow Road

Wastewater Division

Kimberly Abraham – Water and Sewer Superintendent, David Nelson, Jr. – Acting Foreman, Tim Lahtinen- Acting Asst Foreman, Mike Winters - Plant Mechanic, Carl Johnson - Collection System Operator, Thomas Bozek – WWTP Attendant

The Wastewater Divisions operate, maintain and develop the Town's public sewer and wastewater treatment systems. The sewer collection system serves approximately 90% of the Town and requires 18 pumping stations to transport the wastewater to the treatment plant. The treatment plant is an advance treatment system that discharges to the Nashua River.

After 14 years of service to the Town, Rick Hudson retired from the position of Wastewater Foreman. We wish him a long and healthy retirement! Tom Bozek joined the Wastewater Division in December 2022, moving over from the Highway Division. Welcome to the Wastewater Division Tom!

2022 Division Achievements

- Treated 500 million gallons of domestic and industrial wastewater
- Substantially completed Phase 3 of wastewater treatment plant upgrades
- Completed sewer replacement on a portion of Westford Road
- Continued with Main and Central Ave Pump Station Valve Replacements
- Began operating a new process; Gravity Belt Thickener
- Proactive jetting reduced the number of collection system clogs
- Executed a wastewater agreement with Mass Development (Devens)

Solid Waste Division

Andrew Jackson – Foreman, Frank Mavilia – Operator

The Solid Waste Division operates the Town Transfer Station. Residents can dispose of household waste, zero-sort recycling, yard waste, food waste, electronics and bulk items.

2022 Division Achievements

- Provides Solid Waste disposal to 1336 Ayer households
- Disposed of 624 tons of solid waste, 225 tons of recycling, 25 tons of compostable food waste, 64 tons of cardboard, 20 tons of rigid plastic, 85 tons of scrap metal and 10 tons of E-waste.
- Improved signage and monitoring at Transfer Station
- Improved lighting and began operating Wednesday's until 7:00 PM

DEVENS ENTERPRISE COMMISSION

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Regional Enterprise Zone.

As requested by the Selectboard, the DEC is pleased to report on 2022's development metrics.

Impervious surface update: In addition to the square footage commercial development cap, the Final Environmental Impact Report (FEIR) for the redevelopment of Devens contains a number of other metrics, including impervious surface coverage. In 2022, the DEC permitted over 589,000 square feet of new buildings. Once completed, these projects will result in an additional 700,000 square feet of impervious surface area, bringing the total impervious surface coverage up to approximately 824 acres out of the 984 acres permitted under the FEIR.

2022 New Development Permitted	
Square Feet of new buildings	589,517 sq.ft
Total Impervious surface area added	700,647 sq.ft (16.08 acres)
Reduction in Impervious due to LID	84,139 sq.ft.

The DEC continues to implement Low-Impact Development (LID) techniques and smart growth strategies on all projects to minimize impervious surface coverage and advance the sustainable development goals of the Devens Reuse Plan. LID techniques such as green roofs, porous pavement, parking maximums, and reinforced turf on projects in 2022 resulted in over 84,000 less square feet (or 12% less) impervious surface than traditional development. This reduction will result in less urban heat island impacts and less stormwater runoff, providing enhanced air and water quality benefits as well.

A full copy of the DEC 2022 Annual Report can be found at <http://www.devensec.com/meetings.html> under Annual Reports 2022. The Ayer Alternate Commissioner slot remains vacant at this time.

Respectfully submitted by Ayer's DEC Commissioners:

Martin Poutry
Jim Pinard

FACILITIES DEPARTMENT

Charles Shultz, Facilities Director of Maintenance

Stephen Makela, Custodian

Facilities Department is to support the Town of Ayer by enhancing the quality of its facilities and to maximize service life of facilities and equipment, protecting valuable public assets, through regular preventive maintenance and collaboratively prepared long-term capital plans.

Recognizing the uniqueness of each buildings operational needs and accomplishes our work in a way that minimized service interruption.

Provide the maintenance, custodial and construction management services in a cost effective, customer-oriented manner needed to protect the investments made by the residents of Ayer and to maintain a safe, comfortable and functional environment for all building occupants.

2022 Departmental Achievements

- Completed a major HVAC renovation and updates to the energy management system at the Library
- Received designation as a Massachusetts Certified Public Purchasing Officer from the Office of the Inspector General
- Removed and installed six new roof top units, one mini split, and reworked the energy management system at the Police Station
- Completed Capital up-grades to the Town Hall slate roof and gutter system
- Completed preventive maintenance and energy saving measures on all the equipment at the Police Station, Town Hall, Fire Station, DPW buildings, Library, and Parks building

Future Departmental Goals

- Secure a Green Community Grant in FY24, complete a Town wide solar audit
- Install a new HVAC RTU and up grade controls at the Fire Station
- Continue all Property improvement plans for all Town operated properties
- Continue I.P phones and media up-dates for the Library, COA, Parks, and DPW Admin buildings
- Completed all FY24 Capital up-grades

FINANCE & ACCOUNTING

Kerry Cooper, Town Accountant

The Accounting Department is responsible for maintaining the financial records of the town in accordance with Massachusetts General Laws, Generally Accepted Accounting Principles and By-Laws of the town.

Some functions performed are:

- Examines all contracts, department invoices, and payroll for accuracy, fraud, legality and excessiveness.
- Processes account payable warrants for the Town Managers approval.
- Validate cash receipts.
- Responsible for all financial reporting to outside authorities as well as internal departments.
- Compiles and submits year-end reporting to the State.
- Supports and assists other financial departments and committees (Rate, OPEB and Bi-Board) of the town.
- Works with the Town Manager and Finance Manager to prepare annual budget.
- Assists in the development of the town's financial policies as well as financial strategies and solutions.

In accordance with Massachusetts General Laws, the following documents have been submitted for the Annual Town Report:

- Balance Sheet of all funds as of June 30, 2022
- Schedule A, the annual report of receipts and disbursements for the Town of Ayer for the fiscal year 2022

The firm Roselli, Clark & Associates, Certified Public Accountants, of Woburn, MA is conducting an audit of the fiscal 2022 financial records for the Town of Ayer. Once the audit and related statements are completed, they will be available for review in the office of the Town Accountant or Finance Manager. Electronic version is available upon request.

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022
(Unaudited)**

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
<u>ASSETS</u>								
Cash and cash equivalents	6,208,207.02	7,914,595.76	7,192,423.27	7,880,472.37		11,435,753.84		40,631,452.26
Investments								0.00
Receivables:								
Personal property taxes	82,189.11							82,189.11
Real estate taxes	443,350.12	17,370.21						460,720.33
Allowance for abatements and exemptions	(657,927.80)							(657,927.80)
Tax liens	270,928.61	2,918.16		28,198.53				302,045.30
Deferred taxes								0.00
Motor vehicle excise	323,608.08							323,608.08
Other excises								0.00
User fees								0.00
Utility liens added to taxes								0.00
Departmental								0.00
Special assessments								0.00
Due from other governments								0.00
Other receivables		23,481.41		2,400,269.65				2,423,751.06
Foreclosures/Possessions	200,590.54							200,590.54
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds			4,292,565.00				17,532,821.72	21,825,386.72
Amounts to be provided - vacation/sick leave								0.00
Total Assets	6,870,945.68	7,958,365.54	11,484,988.27	10,308,940.55	0.00	11,435,753.84	17,532,821.72	65,591,815.60
<u>LIABILITIES AND FUND EQUITY</u>								
Liabilities:								
Warrants payable	281,462.50	74,529.44	1,422,186.32	171,358.90		2,171.00		1,951,708.16
Accounts payable				31,988.39				31,988.39
Accrued payroll								0.00
Withholdings	156,135.22							156,135.22
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
Deferred revenue:								
Real and personal property taxes	(132,388.57)	17,370.21						(115,018.36)
Tax liens	270,928.61	2,918.16		28,198.53				302,045.30
Deferred taxes								0.00
Foreclosures/Possessions	200,590.54							200,590.54
Motor vehicle excise	323,608.08							323,608.08
Other excises								0.00
User fees								0.00
Utility liens added to taxes								0.00
Departmental								0.00
Special assessments								0.00
Due from other governments								0.00
Other receivables		23,481.41		2,400,269.65				2,423,751.06
Deposits receivable								0.00
Prepaid taxes/fees	8,916.37							8,916.37
Tailings								0.00
IBNR								0.00
Agency Funds								0.00
Notes payable			4,292,565.00					4,292,565.00
Bonds payable							17,532,821.72	17,532,821.72
Vacation and sick leave liability								0.00
Total Liabilities	1,109,252.75	118,299.22	5,714,751.32	2,631,815.47	0.00	2,171.00	17,532,821.72	27,109,111.48
Fund Equity:								
Reserved for encumbrances	204,897.68			33,204.22				238,101.90
Reserved for expenditures	2,528,927.00	3,377,062.97	5,770,236.95	79,360.00		348,243.28		12,103,830.20
Reserved for continuing appropriations	401,810.48							401,810.48
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums	496.03							496.03
Reserved for working deposit								0.00
Undesignated fund balance	2,625,561.74	4,463,003.35		7,564,560.86		11,085,339.56		25,738,465.51
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	5,761,692.93	7,840,066.32	5,770,236.95	7,677,125.08	0.00	11,433,582.84	0.00	38,482,704.12
Total Liabilities and Fund Equity	6,870,945.68	7,958,365.54	11,484,988.27	10,308,940.55	0.00	11,435,753.84	17,532,821.72	65,591,815.60

PROOF BALANCE SHEET IS IN BALANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET	0.00	0.00	0.00	0.00	0.00	(0.00)
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**PROOF RECEIVABLES DETAIL
 AGREES TO THE BALANCE SHEET**

Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
	0.00	0.00	0.00	0.00	0.00		

AYER
Multiple General Fund Detail
as of June 30, 2022
(Unaudited)

	General 1	General 2	General 3	General 4	General 5	General 6	Total
<u>ASSETS</u>							
Cash and cash equivalents							0.00
Investments							0.00
Receivables:							
Personal property taxes							0.00
Real estate taxes							0.00
Allowance for abatements and exemptions							0.00
Tax liens							0.00
Deferred taxes							0.00
Motor vehicle excise							0.00
Other excises							0.00
User fees							0.00
Utility liens added to taxes							0.00
Departmental							0.00
Special assessments							0.00
Due from other governments							0.00
Other receivables							0.00
Foreclosures/Possessions							0.00
Prepays							0.00
Due to/from other funds							0.00
Working Deposit							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							
Amounts to be provided - payment of bonds							0.00
Amounts to be provided - vacation and sick leave							0.00
Total Assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<u>LIABILITIES AND FUND EQUITY</u>							
Liabilities:							
Warrants payable							0.00
Accounts payable							0.00
Accrued payroll							0.00
Withholdings							0.00
Accrued claims payable							0.00
Due to/from other funds							0.00
Due to other governments							0.00
Other liabilities							0.00

	General 1	General 2	General 3	General 4	General 5	General 6	Total
Deferred revenue:							
Real and personal property taxes							0.00
Tax liens							0.00
Deferred taxes							0.00
Foreclosures/Possessions							0.00
Motor vehicle excise							0.00
Other excises							0.00
User fees							0.00
Utility liens added to taxes							0.00
Departmental							0.00
Special assessments							0.00
Due from other governments							0.00
Other receivables							0.00
Deposits receivable							0.00
Prepaid taxes/fees							0.00
IBNR							0.00
Agency Funds							0.00
Notes Payable							0.00
Bonds Payable							0.00
Vacation and sick leave liability							0.00
Total Liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fund Equity:							
Reserved for encumbrances							0.00
Reserved for expenditures							0.00
Reserved for continuing appropriations							0.00
Reserved for petty cash							0.00
Reserved for appropriation deficit							0.00
Reserved for snow and ice deficit							0.00
Reserved for COVID-19 deficit							0.00
Reserved for debt service							0.00
Reserved for premiums							0.00
Reserved for working deposit							0.00
Undesignated fund balance							0.00
Unreserved retained earnings							0.00
Investment in capital assets							
Total Fund Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Liabilities and Fund Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF	0.00	0.00	0.00	0.00	0.00	0.00	0.00

AYER
Special Revenue Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's	Remaining Deficit 6/30/2022
23	F.B. RESERVED FOR OPEN SPACE			1,206,248.25			0.00
	F.B. RES'D FOR HISTORIC RESOUR			176,807.95			0.00
	F.B. RES'D FOR COMMUNITY HOUSG			228,988.00			0.00
	F.B. RES'D FOR CONTINUING PROJECTS			635,240.24			0.00
	F.B. UNRES/UNDESIGNATED			1,375,794.43			0.00
	TAX LIENS REC	2,918.16	2,918.16				0.00
	CPA SURCHARGE REC	17,370.21	17,370.21				0.00
							0.00
24	FB-06 CDF GRANT			(31,026.68)	34,948.31		0.00
							0.00
26	PLANNING FLETCHER DONAT			22,435.95			0.00
	POLICE RADAR			225.00			0.00
	POLICE- FLETCHER DONATI			304.16			0.00
	POLICE TOY DRIVE			5,280.90			0.00
	POLICE DONATIONS			1,937.04			0.00
	FIRE-FLETCHER DONATION			2,713.62			0.00
	FIRE DONATION			189.97			0.00
	FIRE-SAFE DONATION			5,456.39			0.00
	COA-DONATIONS			5,332.00			0.00
	COA-OUTREACH DONATIONS			3,886.51			0.00
	HISTORICAL COMMISSION			673.93			0.00
	HISTORIC FLETCHER DONAT			19,267.97			0.00
	ARTS COUNCIL-DONATION			4,372.67			0.00
	FIRE-CONFINED SPACE EQU			640.69			0.00
	POLICE VEHICLE INSURANC			36,000.00			0.00
	FIRE-DECON TRAILER			1,700.60			0.00
	BOH,TITLE V GRANT			5,840.40			0.00
	BOH-SRF SEPTIC PROGRAM			5,581.47			0.00
	RECPTS RESVD-SRF SEPTIC			19,380.07			0.00
	TOBACCO FINES			3,337.25			0.00
	AMBULANCE FLETCHER DONA			4,246.78			0.00
	HOLIDAY LIGHTS			6,964.80			0.00
	DEVENS DISPOSITION GRAN			24,072.50			0.00
	43D PERMIT GRANT			113.08			0.00
	POLICE DRUG - FEDERAL S			8,172.36			0.00
	DEVELOPERS' SHARE OF DA			46,000.00			0.00
	COA - MOC MEALS			9.00			0.00
	EXTRA POLLING HOURS			9,043.55			0.00
	WETLANDS PROTECTION			71,181.15			0.00
	FIRE-SAFE GRANT			6,528.51			0.00
	CHAPTER 90 ROADS & STRE			(206,885.44)	219,646.61		0.00
	BOH-REGION2 EMERGENCY P			1,141.91			0.00
	COUNCIL ON AGING GRANT			3,497.00			0.00

Special Revenue Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's	Remaining Deficit 6/30/2022
	LIBRARY-STATE GRANT			39,381.16			0.00
	CULTURAL COUNCIL DEPART			8,105.71			0.00
	FY22 SAFER FIRE GRANT			(103,402.29)	98,642.60		(4,759.69)
	FY15 STATE UNDERAGE ALC			578.68			0.00
	COMMUNITY COMPACT WW SE			1,031.26			0.00
	LIBRARY BUILDING			250.00			0.00
	HCC GRANT, PARK ST DESI			(64,459.50)	64,459.50		0.00
	MASS HISTORIC, AYER PHA			(4,062.50)	12,500.00		0.00
	FY21 TREE MANAGEMENT GR			(10,000.00)	11,500.00		0.00
	FY22 MCWT STORMWATER MG			(37,159.00)	37,159.00		0.00
	FY22 911 INCENTIVE			(193,267.43)	193,267.58		0.00
	FY22 911 DEVELOPMENT GR			(50,620.76)	50,620.61		(0.15)
	FY22 911 EMD			(3,077.20)			(3,077.20)
	FY22 911 TRAINING GRANT			(16,736.26)	16,736.06		(0.20)
	FY22 DOER GRANT			(23,009.25)	23,007.25		(2.00)
	FY22 FIRE SAFETY EQUIP			(10,395.56)	10,395.56		0.00
	FY22 MEMA FIRE GRANT			(2,900.00)	2,900.00		0.00
	FY22 RECYCLING DIVIDEND			6,300.00			0.00
	DONATION PULPIT ROCK			500.00			0.00
	MEMORIAL GARDEN			250.00			0.00
	BYLAW SOLAR 2B			2,227.71			0.00
	BYLAW STRATTON HILL			601.30			0.00
	BYLAW-0 WASHINGTON ST			105.00			0.00
	SHAKER MILL PARKING CON			2,504.90			0.00
	BYLAW RIDGE VIEW			460.13			0.00
	FY21 WATERWAYS & PONDS			1,097.44			0.00
	DPU-TRANSPROTATION NETW			2,689.20			0.00
	PARK-YOUTH CENTER			1,149.19			0.00
	FY22 AFD AED EQUIPMENT			2,500.00			0.00
	AYER 150TH, DONATIONS			895.50			0.00
	RESERVED FOR BAN PREMIUM			11,261.11			0.00
	ADOPT AN ISLAND DONATIO			879.12			0.00
	RECEIPTS RESERVED DARE			173.24			0.00
	RESERVED FOR FUTURE BOR			31,039.36			0.00
	COVID19 ARPA FUNDS (1,180,148.64			0.00
	COVID POSTAGE			1,145.02			0.00
27	F.B. FED COMMUNITY PROG INC			14,080.12			0.00
29	TOWN HALL RENTAL			6,965.64			0.00
	POLICE OUTSIDE DETAIL			(39,473.27)	39,473.27		0.00
	LAW ENFORCEMENT TRUST R			4,612.26			0.00
	FIRE ALARM REPAIR-REV A			62,209.33			0.00
	FIRE DEPT-HAZMAT REV			1,028.34			0.00

Special Revenue Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's	Remaining Deficit 6/30/2022
	SENIOR VAN SERVICE			(8,039.70)	8,039.70		0.00
	PLUMBING/GAS INSPECTOR			716.22			0.00
	DPW-INSPECTION REVOLVIN			130,247.48			0.00
	RECYCLING COMM-REV ACCT			1,385.59			0.00
	SENIOR ACTIVITIES REVOL			2,141.88			0.00
	SENIOR STORE ACCOUNT			215.00			0.00
	PARK DEPT REVOLVING ACC			33,057.95			0.00
	4TH OF JULY REVOLVING			17,243.63			0.00
	DPW YOUTHWORKS PROGRAM			39,589.03			0.00
							0.00
30	UDAG UNDESIGNATED FB	23,481.41	23,481.41	3,087,208.92			0.00
Special Revenue Fund Balance		43,769.78	43,769.78	7,840,066.32	823,296.05	0.00	(7,839.24)

AYER
Capital Project Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's 6/30/2022	Draw Down Request Prior 6/30/2022	BAN's / Debt Issued 7/1/2022 - 9/30/2022	Remaining Deficit 6/30/2022
									0.00
31	DEPOT SQUARE PROJECT FINAL			65,000.00					0.00
	ART11 FY21 TOWNWIDE SERVERS			19,029.75					0.00
	FY22 PICKUP TRUCK FACILITIES			113.30					0.00
	ART13 19TM LED DISPALY FIRE			576.69					0.00
	ART13 FY19 TH LOCKING SYSTEM			10.00					0.00
	ART13 FY19ATM HVAC POLICE			600.84					0.00
	FY22 ATM A#13 APD HVAC REPL			13,473.00		52,565.00			0.00
	ART20 FY17ATM POLICE ROOF			568.66					0.00
	ART13 POLICE HIGH RISK EQUIP			508.40					0.00
	FIRE RESCUE TOOLS & LIFTG JACK			759.00					0.00
	FY22 ART11 SCBA COMPR & FILL			1,964.03		70,000.00			0.00
	FIRE RADIO EQUIPMENT			980.02					0.00
	ART13 FY19ATM BLDG INSP CAR			(0.18)					(0.18)
	ART20 FY17ATM DPW OPERA CENTER			10,348.72					0.00
	ART15 FY18ATM DPW CENTER CONST			70.00					0.00
	ART14 18ATM W MAIN ST CULVERT			999,830.60					0.00
	FY22 ATM A# ROAD PAVING			200,000.00		200,000.00			0.00
	FY21 ATM A# MAIN/COLUMBIA PH 2			250,000.00					0.00
	FY17 BALCH POND DAMN REPAIRS			109,151.56					0.00
	ART15 20ATM MAIN/COLUMBIA DESN			162,577.00					0.00
	WEST MAIN ST-MASSWORKS			(509,948.38)			479,303.73		(30,644.65)
	FY21 ART 11 ROAD PAVING			8,758.32					0.00
	ART20 17 ATM TRACOR W/SNOW PL			7,765.00					0.00
	FY21 ATM A#12 BARNUM ROAD BR			30,000.00					0.00
	FY21 ATM A#12 STORMWATER UTII			25,000.00					0.00
	ART13 FY18 ATM ST SWEEPER			2,298.33					0.00
	ART13 FY19ATM BIOFILTR/OUTFALL			46,400.00					0.00
	ASSET MASTER PLAN GRANT MATCH			17,975.00					0.00
	FY22 ATM A# MAIN ST LIGHT UPGR			70,000.00		70,000.00			0.00
	ART15 SENIOR CTR FEASIBILITY			4,000.00					0.00
	LIBRARY HVAC ART12 FY22 ATM			1,028.20					0.00
	ART11 FY21 PICKUP TRUCK W PLOW			1,171.00					0.00
	ART12 FY21 KIDDIE JUNCT STUDY			6,373.57					0.00
									0.00
32	ART13 FY18 WWTP IMPROVEMENTS			0.05					0.00
	FY22 WWTP IMPROVEMENTS			2,835,165.59		2,800,000.00			0.00
	FY22 ATM A#11 CENTRAL AVE VALV			25,784.00		100,000.00			0.00
	FY19 ATM A# WRIGHTWAY PUMP ST			100,000.00					0.00
	FY22 ATM#11 INFILTR INFLOW REP			572,601.18		750,000.00			0.00
	1 TON PICKUP (ART11 FY21)			416.00					0.00
	FY19 ART13 REPLACE/RELIN SYS			25,750.00					0.00
	ART11 '21 GROTON SHIRLEY RD			85,943.41					0.00
									0.00
33	GROUND WATER SUPPLY INVESTIGTN			34,826.28					0.00

Capital Project Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's 6/30/2022	Draw Down Request Prior 6/30/2022	BAN's / Debt Issued 7/1/2022 - 9/30/2022	Remaining Deficit 6/30/2022
	GROVE POND PFAS			348,300.90					0.00
	ART20 FY17 SPEC WELL 2 BORROW			0.64					0.00
	ART19 13ATM MAIN TRANSMISSION			(0.45)					(0.45)
	NEWTON ST/SPEC POND FILTER ART			(0.32)					(0.32)
	FY21 WATER MAIN REPLACEMENTS			6,801.64					0.00
	ART20 17ATM WRIGHT RD MAIN LOO			951.48					0.00
	ART11 '21 GROTON SHIRLEY RD			61,201.15					0.00
	PLEASANT ST/DOUG RD LOOP(FY18)			107,319.99					0.00
	ART2 10/19 SPEC POND PFAS			(611,838.05)	485,820.00		168,976.00		0.00
	ART13 FY19 UTILITY TRUCK			78.25					0.00
	ART20 FY20 GROVE FILTER MEDIA			2,000.00					0.00
	ART20 FY17ATM SPEC SCADA			24,000.00					0.00
	FY22 ATM A# WATER MAIN REPLACE			250,000.00		250,000.00			0.00
	FY21 ATM A# SPEC POND MEDIA			350,000.00					0.00
34	SOLID WASTE			3,400.10					0.00
35	AMBULANCE			1,152.68					0.00
Capital Projects Fund Balance		0.00	0.00	5,770,236.95	485,820.00	4,292,565.00	648,279.73	0.00	(30,645.60)

AYER
Trust Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's	Remaining Deficit 6/30/2022
							0.00
80	AFFORDABLE HOUSING TRUST			24,509.26			0.00
							0.00
81	F.B.-DUPONT POLICE AWARD			3,000.00			0.00
	F.B.-A. PAGE SCHOLARSHIP			13,007.32			0.00
	F.B.-T. PAGE SCHOLARSHIP			15,000.00			0.00
	F.B.-S. BARKER SCHOLARSHP			100.00			0.00
	F.B.-CLARK SHERWIN SCH			30,000.00			0.00
	F.B.-AYER HIGH SCHOOL FD			2,351.93			0.00
	F.B.-LT T. THOMPSON SCH			2,040.00			0.00
	F.B.-R. MORRISSEY SCHOLAR			10,000.00			0.00
	F.B.-M. WHITCOMB SCHOLAR.			1,000.00			0.00
	F.B.-J. KAPLAN SCHOLARSHP			4,500.00			0.00
	F.B.-F. FLETCHER SCHOLAR.			10,000.00			0.00
	F.B.-J. ANGELL TRUST FUND			1,000.00			0.00
	F.B.-JOE MORRIS SCH FUND			11,300.00			0.00
	F.B.-F GLANZ			6,484.00			0.00
	F.B.-M. NUTTING			30,000.00			0.00
	BELITSKY SCHOLARSHIP TRUST			15,000.00			0.00
	F.B. - CEMETERY PERPETUAL CARE			60,000.00			0.00
	FB CHILDREN OF AYER			55,731.54			0.00
							0.00
82	F.B.-LIBRARY BOOK FUND			11,787.42			0.00
	F.B.-A. PAGE SCHOLARSHIP			5,337.09			0.00
	F.B.-T. PAGE SCHOLARSHIP			8,570.44			0.00
	F.B.-S. BARKER SCHOLARSHP			977.55			0.00
	F.B.-CLARK/SHERWIN SCH			150,410.87			0.00
	F.B.-AYER HIGH SCHOOL FND			7,334.25			0.00
	F.B.-R. ARTESANI SCHOLAR			6,763.27			0.00
	F.B.-LT. T. THOMPSON SCH			3,945.25			0.00
	F.B.-R. MORRISSEY SCH			7,444.25			0.00
	F.B.-M. WHITCOMB SCHOLAR			4,034.20			0.00
	F.B.-J. KAPLAN SCHOLARSHP			3,562.64			0.00
	F.B.-JOE MORRIS SCHOLAR			19,817.58			0.00

Trust Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's	Remaining Deficit 6/30/2022
	F.B.-F. FLETCHER SCHOLAR			3,861.61			0.00
	F.B.-F. GLANZ			7,951.41			0.00
	F.B.-J. ANGELL TRUST FUND			2,341.12			0.00
	F.B.-M. NUTTING			13,721.45			0.00
	F.B.-DUPONT POLICE AWARD			10,819.73			0.00
	F.B.-CLARK/SHERWIN LBY TR			15,708.46			0.00
	F.B.-LIBRARY MEM'L (CD)			80,704.16			0.00
	F.B.-C. BLACK LIBRARY TR			68,319.77			0.00
	F.B.-LIBRARY LANDSCAPING			5,544.44			0.00
	F.B.-J.FITCH MOORE LIBR TRUST			784.40			0.00
	F.B. - BELITSKY SCHOLARSHIP TRUST			11,333.27			0.00
	F.B. - CEMETERY PERPETUAL CARE			20,812.25			0.00
	F.B. - CHILDREN OF AYER			3,910.11			0.00
							0.00
83	GUARANT'D DEPOSIT-BRUCE			10,134.74			0.00
	GUARANT'D DEP.-LONG POND			1,198.73			0.00
	GUAR DEP-ELIZABETH ESTATES			4.86			0.00
	GUARANT'D DEPOSIT-RILEY J FARM			66,390.16			0.00
							0.00
84	CONSERVATION TRUST			582,132.67			0.00
							0.00
85	STABILIZATION TRUST			2,657,522.86			0.00
							0.00
86	CAPITAL STABILIZATION TRUST			3,102,455.18			0.00
							0.00
87	OPEB TRUST			4,171,912.66			0.00
							0.00
88	COMPENSATED ABSCENSES			46,329.63			0.00
							0.00
Expendable Trust Fund Balance		0.00	0.00	11,408,902.53	0.00	0.00	0.00

AYER
Undesignated Fund Balance Roll-forward
as of June 30, 2022
(Unaudited)

Beginning Undesignated Fund Balance	<u>3,419,839.70</u>
Add:	
Prior Year Reserved for Encumbrances	40,565.39
Prior Year Reserved for Expenditures	1,553,607.00
Prior Year Reserved for Continuing Appropriations	94,918.00
Prior Year Reserved for Petty Cash	
Prior Year Reserved for Borrow Premium	496.03
Prior Year Reserved for	
Prior Year Reserved for	
Prior Year Reserved for	
Prior Year Reserved for	
Prior Year Reserved for	
Less:	
Prior Year Reserved for Appropriation Deficits	
Prior Year Reserved for Snow and Ice Deficits	
Prior Year Total Fund Balance	<u>5,109,426.12</u>
Deduct:	
Current Year Reserved for Encumbrances	204,897.68
Current Year Reserved for Expenditures	2,528,927.00
Current Year Reserved for Continuing Appropriations	401,810.48
Current Year Reserved for Petty Cash	
Current Year Reserved for Borrow Premium	496.03
Current Year Reserved for	
Current Year Reserved for	
Current Year Reserved for	
Current Year Reserved for	
Current Year Reserved for	
Add:	
Current Year Reserved for Appropriation Deficits	
Current Year Reserved for Snow and Ice Deficits	
Add:	
Current Year Revenue Closeouts	29,852,221.60
Other Financing Sources	312,696.00
Audit Adjustments - Tailings	11,900.39
Less:	
Current Year Expenditure Closeouts	29,524,551.18
Other Financing Uses	
Audit Adjustments	
Current Year Undesignated Fund Balance	<u><u>2,625,561.74</u></u>

Schedule A Part 1

General Fund Revenues and Other Financing Sources (Fund 01) - Fiscal Year 2022

Schedule A Part 1 - General Fund Revenues and Other Financing Sources (Fund 01)

Acct. No.	Item Description	Amount
A. TAXES		
4110	Personal Property Taxes	4,300,733
4120	Real Estate Taxes	21,781,131
4150	Motor Vehicle Excise	1,243,857
4179	Penalties and Interest	78,183
4180	In Lieu of Taxes	10,258
4191	Hotel/Motel Excise	
4192	Meals Excise	154,364
4193	Cannabis Excise	409,658
4194	Boat Excise	
4198	Urban Redevelopment Excises	
4199	Other Taxes	
A. TOTAL TAXES (NET OF REFUNDS)		27,978,184
B. CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES		
4211	Water Charges	
4212	Other Utility Charges	
4229	Other Charges	
4243	Parking Charges	
4244	Park and Recreation Charges	
4246	Sewerage Charges	
4247	Trash Collection Charges	
4248	Transit Charges	
4370	Other Department Revenue	228,686
B. TOTAL CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES		228,686
C. LICENSES, PERMITS AND FEES		
4322	Fees Retained from Tax Collection	
4323	Cannabis Impact Fee	
4324	Short-term Rental Community Impact Fee	
4400	Licenses and Permits	454,517
C. TOTAL LICENSES, PERMITS AND FEES		454,517
D. FEDERAL REVENUE		
4540	Unrestricted - Direct	
4580	Unrestricted - Through the State	
D. TOTAL FEDERAL REVENUE		
E. REVENUES FROM STATE		
4600	State Revenue	1,020,172
E. TOTAL REVENUES FROM STATE		1,020,172
F. REVENUES FROM OTHER GOVERNMENTS		
4695	Court Fines	

Schedule A Part 1

General Fund Revenues and Other Financing Sources (Fund 01) - Fiscal Year 2022

Acct. No.	Item Description	Amount
4720	Received From the County for Services Performed	
4730	Received From Other Municipalities for Services Performed	147,561
	F. TOTAL REVENUES FROM OTHER GOVERNMENTS	147,561
	G. SPECIAL ASSESSMENTS	
4750	Special Assessments	
	G. TOTAL SPECIAL ASSESSMENTS	
	H. FINES, AND FORFEITURES	
4770	Fines and Forfeitures	
	H. TOTAL FINES AND FORFEITURES	
	I. MISCELLANEOUS REVENUES	
4800	Miscellaneous Revenues	
4820	Earnings on Investments	23,102
	I. TOTAL MISCELLANEOUS REVENUES	23,102
	TOTAL GENERAL FUND REVENUES	29,852,222
	J. OTHER FINANCING SOURCES	
4990	Other Financing Sources	
	J. TOTAL OTHER FINANCING SOURCES	
	TOTAL GENERAL FUND REVENUES AND OTHER FINANCIAL SOURCES	29,852,222
	K. INTERFUND OPERATING TRANSFERS	
4972	Transfers from Special Revenue Funds	
4973	Transfers from Capital Projects Funds	312,696
4975	Transfers from Enterprise Funds	
4976	Transfers from Trust Funds	
4977	Transfers from Agency Funds	
	K. TOTAL INTERFUND OPERATING TRANSFERS	312,696
	TOTAL GENERAL FUND REVENUES, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS	30,164,918

Schedule A Part 2

Fiscal Year 2022

Schedule A Part 2 - General Government (100)

Acct. No.	Object of Expenditure	Legislative	Executive	Accountant Auditor	Collector	Treasurer	Law Department Town/City Counsel	Public Building/ Properties Maintenance	Assessors	Operations Support	License and Registration	Land Use	Conservation Commission	Other
5100	Salary and Wages	552	268,428	181,731		169,633		111,704	152,484			128,844	48,385	365,603
5700	Expenditures		4,439	36,444		16,952	59,670	256,211	51,577	21,585		5,232	9,670	393,933
5800A	Construction													
5800B	Capital Outlay													
	TOTAL	552	272,867	218,175		186,585	59,670	367,915	204,061	21,585		134,076	58,055	759,536

Schedule A Part 2 - Public Safety (200)

Acct. No.	Object of Expenditure	Police	Fire	Emerg. Med. Services	Inspection	Other
5100	Salary and Wages	2,441,561	1,812,644	84,900	100,889	40,466
5700	Expenditures	322,133	157,200	2,132	8,366	45,683
5800A	Construction					
5800B	Capital Outlay					
	TOTAL	2,763,694	1,969,844	87,032	109,255	86,149

Schedule A Part 2 - Education (300)

Acct. No.	Object of Expenditure	Education	Reg. School Assessment-1	Reg. School Assessment-2	Reg. School Assessment-3	Reg. School Assessment-4
5100	Salary and Wages					
5700	Expenditures		954,155	12,680,749		
5800A	Construction					
5800B	Capital Outlay					
	TOTAL		954,155	12,680,749		

Schedule A Part 2 - Public Works (400)

Schedule A Part 2

Fiscal Year 2022

Acct. No.	Object of Expenditure	Hwy/Streets (Snow/Ice)	Hwy/Streets (Other)	Waste Collect/Disp	Sewer Collect/Disp	Water Distribution	Parking Garage	Street Lighting	Other
5100	Salary and Wages	70,884	642,212						98,190
5700	Expenditures	202,802	153,772					18,205	212,436
5800A	Construction								
5800B	Capital Outlay								
	TOTAL	273,686	795,984					18,205	310,626

Schedule A Part 2 - Human Services (500)

Acct. No.	Object of Expenditure	Health Services	Clinical Services	Special Program	Veterans Services	Other
5100	Salary and Wages			80,395	20,339	
5700	Expenditures	34,842		26,090	110,445	
5800A	Construction					
5800B	Capital Outlay					
	TOTAL	34,842		106,485	130,784	

Schedule A Part 2
Fiscal Year 2022

Schedule A Part 2 - Culture and Recreation (600)

Acct. No.	Object of Expenditure	Library	Recreation	Parks	Historical Commission	Celebrations	Other
5100	Salary and Wages	357,082		139,205			
5700	Expenditures	257,319		37,971		15,000	600
5800A	Construction						
5800B	Capital Outlay						
	TOTAL	614,401		177,176		15,000	600

Schedule A Part 2 - Debt Service (700)

Acct. No.	Object of Expenditure	Retirement of Debt Principal	Interest on Long Term Debt	Interest on Short Term Debt	Other Interest
5900	Debt Service	1,053,558	222,442		
	TOTAL	1,053,558	222,442		

Schedule A Part 2 - Unclassified (900)

Acct. No.	Object of Expenditure	Workers Compensation	Unemployment	Health Insurance	Other Emp. Benefits	Court Judgements	Other Insurance	Intergovt. Assessments	Retirement	Other
0001	Unclassified	54,397	10,133	1,420,165	125,221			2,638	1,436,735	
	TOTAL	54,397	10,133	1,420,165	125,221			2,638	1,436,735	

Schedule A Part 2 - Transfers/Other Financing Uses (0001)

Acct. No.	Object of Expenditure	Amount
5960	Transfers to Other Funds	1,775,620
5990	Other Financing Uses	
	TOTAL	1,775,620

Schedule A Part 2 - Total All General Fund Expenditures

Schedule A Part 2

Fiscal Year 2022

Acct. No.	Object of Expenditure	Total
EXPENDITURES		
5100	Salary and Wages	7,316,131
5700	Expenditures	16,095,613
5800A	Construction	
5800B	Capital Outlay	
5900	Debt Service	1,276,000
0001	Unclassified	3,049,289
	TOTAL GENERAL FUND EXPENDITURES	27,737,033
OTHER FINANCING USES		
5960	Transfers to Other Funds	1,775,620
5990	Other Financing Uses	
	TOTAL TRANSFERS AND OTHER FINANCING USES	1,775,620
	TOTAL GENERAL FUND EXPENDITURES AND OTHER FINANCING USES	29,512,653

Schedule A Part 3

Fiscal Year 2022

Schedule A Part 3 - Federal Grants (FG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Federal Emerg. Mgmt. Agency	Culture and Recr.	Community Development Block	Other Housing and Urban Development	Other	Total
REVENUES											
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue	1,112,567									1,112,567
4600	State Revenue										
4800	Miscellaneous Revenues							150	123,391		123,541
4820	Earnings on Investments							-1	-10,915		-10,916
	TOTAL REVENUES	1,112,567						149	112,476		1,225,192
OTHER FINANCING SOURCES											
4910	Bond Proceeds										
4970	Transfers From Other Funds								230,000		230,000
4990	Other Financing Sources	4,139									4,139
	TOTAL OTHER FINANCING SOURCES	4,139							230,000		234,139
	TOTAL REVENUES AND OTHER FINANCING SOURCES	1,116,706						149	342,476		1,459,331
EXPENDITURES											
5100	Salary and Wages										
5700	Expenditures	208,039						58,000	247,422		513,461
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES	208,039						58,000	247,422		513,461
OTHER FINANCING USES											
5960	Transfers to Other Funds										
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES										
	TOTAL EXPENDITURES AND OTHER FINANCING USES	208,039						58,000	247,422		513,461
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	908,667						-57,851	95,054		945,870
0002	Fund Balance Beginning of Year	272,627	-2,774					71,931	2,977,703		3,319,487
0003	Adjustments		2,774								2,774
0004	Fund Balance End of Year	1,181,294						14,080	3,072,757		4,268,131

Schedule A Part 3
Fiscal Year 2022

Schedule A Part 3 - State Grants (SG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Mass. Emerg. Mngmt. Agency	Culture and Recr.	Council on Aging	Library	Other	Total
REVENUES											
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue										
4600	State Revenue		230,990	521,034			6,400		13,703		772,127
4800	Miscellaneous Revenues									140,901	140,901
4820	Earnings on Investments										
	TOTAL REVENUES		230,990	521,034			6,400		13,703	140,901	913,028
OTHER FINANCING SOURCES											
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES										
	TOTAL REVENUES AND OTHER FINANCING SOURCES		230,990	521,034			6,400		13,703	140,901	913,028
EXPENDITURES											
5100	Salary and Wages										
5700	Expenditures		530,280	237,525			5,600		25,682	249,274	1,048,361
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES		530,280	237,525			5,600		25,682	249,274	1,048,361
OTHER FINANCING USES											
5960	Transfers to Other Funds										
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES										
	TOTAL EXPENDITURES AND OTHER FINANCING USES		530,280	237,525			5,600		25,682	249,274	1,048,361
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)		-299,290	283,509			800		-11,979	-108,373	-135,333
0002	Fund Balance Beginning of Year	-8,509	-61,342	-490,395			7,306		51,360	62,936	-438,644
0003	Adjustments	8,509		50,043						-8,509	50,043
0004	Fund Balance End of Year		-360,632	-156,843			8,106		39,381	-53,946	-523,934

Schedule A Part 3
Fiscal Year 2022

Schedule A Part 3 - Receipts Reserved for Appropriation (RA01)

Acct. No.	Item Description	Education	Waterways Improvement	Wetlands Protection	Parking Meters	Ambulance	Ins. Reimb over \$150,000	Sale of Real Estate	Sale of Cemetery Lots	Other	Total
REVENUES											
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue										
4600	State Revenue										
4800	Miscellaneous Revenues			4,407							4,407
4820	Earnings on Investments										
	TOTAL REVENUES			4,407							4,407
OTHER FINANCING SOURCES											
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES										
	TOTAL REVENUES AND OTHER FINANCING SOURCES			4,407							4,407
EXPENDITURES											
5100	Salary and Wages										
5700	Expenditures									95,007	95,007
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES									95,007	95,007
OTHER FINANCING USES											
5960	Transfers to Other Funds										
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES										
	TOTAL EXPENDITURES AND OTHER FINANCING USES									95,007	95,007
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)			4,407						-95,007	-90,600
0002	Fund Balance Beginning of Year			66,775						126,046	192,821
0003	Adjustments										
0004	Fund Balance End of Year			71,182						31,039	102,221

Schedule A Part 3
Fiscal Year 2022

Schedule A Part 3 - Revolving Funds (RF01)

Acct. No.	Item Description	Education	Athletic	Parks and Recreation	Ch. 44, 53E 1/2	Other	Total
REVENUES							
4100	Taxes and Excises						
4200	Charges for Services						
4500	Federal Revenue						
4600	State Revenue						
4800	Miscellaneous Revenues			38,737	224,947		263,684
4820	Earnings on Investments						
	TOTAL REVENUES			38,737	224,947		263,684
OTHER FINANCING SOURCES							
4910	Bond Proceeds						
4970	Transfers From Other Funds						
4990	Other Financing Sources						
	TOTAL OTHER FINANCING SOURCES						
	TOTAL REVENUES AND OTHER FINANCING SOURCES			38,737	224,947		263,684
EXPENDITURES							
5100	Salary and Wages						
5700	Expenditures			42,520	194,053		236,573
5800A	Construction						
5800B	Capital Outlay						
5900	Debt Service						
	TOTAL EXPENDITURES			42,520	194,053		236,573
OTHER FINANCING USES							
5960	Transfers to Other Funds						
5990	Other Financing Uses						
	TOTAL OTHER FINANCING USES						
	TOTAL EXPENDITURES AND OTHER FINANCING USES			42,520	194,053		236,573
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)			-3,783	30,894		27,111
0002	Fund Balance Beginning of Year			36,841	230,474	-3,054	264,261
0003	Adjustments				-3,054	3,054	
0004	Fund Balance End of Year			33,058	258,314		291,372

Schedule A Part 3

Fiscal Year 2022

Schedule A Part 3 - Other Special Revenue (OS01)

Acct. No.	Item Description	Water	Sewer	Education	School Lunch	Adult Education	Professional Development	Comm. Preserv. Act	MWPAT	Title V	Gifts and Donations	Other	Total
REVENUES													
4100	Taxes and Excises												
4200	Charges for Services												
4500	Federal Revenue												
4600	State Revenue							464,368					464,368
4800	Miscellaneous Revenues							653,069			31,421	79,451	763,941
4820	Earnings on Investments							1,438					1,438
	TOTAL REVENUES							1,118,875			31,421	79,451	1,229,747
OTHER FINANCING SOURCES													
4910	Bond Proceeds												
4970	Transfers From Other Funds												
4990	Other Financing Sources											30,992	30,992
	TOTAL OTHER FINANCING SOURCES											30,992	30,992
	TOTAL REVENUES AND OTHER FINANCING SOURCES							1,118,875			31,421	110,443	1,260,739
EXPENDITURES													
5100	Salary and Wages												
5700	Expenditures							36,493			25,077	166,582	228,152
5800A	Construction												
5800B	Capital Outlay												
5900	Debt Service												
	TOTAL EXPENDITURES							36,493			25,077	166,582	228,152
OTHER FINANCING USES													
5960	Transfers to Other Funds												
5990	Other Financing Uses										379	4,917	5,296
	TOTAL OTHER FINANCING USES										379	4,917	5,296
	TOTAL EXPENDITURES AND OTHER FINANCING USES							36,493			25,456	171,499	233,448
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)							1,082,382			5,965	-61,056	1,027,291
0002	Fund Balance Beginning of Year							2,540,697			83,418	53,644	2,677,759
0003	Adjustments											-2,774	-2,774
0004	Fund Balance End of Year							3,623,079			89,383	-10,186	3,702,276

Schedule A Part 3

Fiscal Year 2022

Schedule A Part 3 - Total All Special Revenue Funds and Expenditures

Acct. No.	Item Description	Total
REVENUES		
4100	Taxes and Excises	
4200	Charges for Services	
4500	Federal Revenue	1,112,567
4600	State Revenue	1,236,495
4800	Miscellaneous Revenues	1,296,474
4820	Earnings on Investments	-9,478
	TOTAL REVENUES	3,636,058
OTHER FINANCING SOURCES		
4910	Bond Proceeds	
4970	Transfers From Other Funds	230,000
4990	Other Financing Sources	35,131
	TOTAL OTHER FINANCING SOURCES	265,131
	TOTAL REVENUES AND OTHER FINANCING SOURCES	3,901,189
EXPENDITURES		
5100	Salary and Wages	
5700	Expenditures	2,121,554
5800A	Construction	
5800B	Capital Outlay	
5900	Debt Service	
	TOTAL EXPENDITURES	2,121,554
OTHER FINANCING USES		
5960	Transfers to Other Funds	
5990	Other Financing Uses	5,296
	TOTAL OTHER FINANCING USES	5,296
	TOTAL EXPENDITURES AND OTHER FINANCING USES	2,126,850
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	1,774,339
0002	Fund Balance Beginning of Year	6,015,684
0003	Adjustments	50,043
0004	Fund Balance End of Year	7,840,066

Schedule A Part 4
Capital Project Funds - Fiscal Year 2022

Schedule A Part 4 - Capital Project Funds

Acct. No.	Item Description	Water	Sewer	Schools	Municipal Buildings	Landfill	Highways (Chapter 90)	Other	Total
REVENUES									
4100	Taxes and Excises								
4200	Charges for Services	386,062							386,062
4500	Federal Revenue								
4600	State Revenue								
4800	Miscellaneous Revenues		1,000,000					379,329	1,379,329
4820	Earnings on Investments								
	TOTAL REVENUES	386,062	1,000,000					379,329	1,765,391
OTHER FINANCING SOURCES									
4910	Bond Proceeds	250,000	3,650,000					392,565	4,292,565
4970	Transfers From Other Funds							26,000	26,000
4990	Other Financing Sources	4,185,553						275,000	4,460,553
	TOTAL OTHER FINANCING SOURCES	4,435,553	3,650,000					693,565	8,779,118
	TOTAL REVENUES AND OTHER FINANCING SOURCES	4,821,615	4,650,000					1,072,894	10,544,509
EXPENDITURES									
5100	Salary and Wages								
5700	Expenditures							1,120,411	1,120,411
5800A	Construction	4,770,453	1,837,107						6,607,560
5800B	Capital Outlay								
5900	Debt Service								
	TOTAL EXPENDITURES	4,770,453	1,837,107					1,120,411	7,727,971
OTHER FINANCING USES									
5960	Transfers to Other Funds							312,696	312,696
5990	Other Financing Uses								
	TOTAL OTHER FINANCING USES							312,696	312,696
	TOTAL EXPENDITURES AND OTHER FINANCING USES	4,770,453	1,837,107					1,433,107	8,040,667
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	51,162	2,812,893					-360,213	2,503,842
0002	Fund Balance Beginning of Year	558,071	832,767		40,481	3,400		1,881,719	3,316,438
0003	Adjustments				-40,481			-9,562	-50,043
0004	Fund Balance End of Year	609,233	3,645,660			3,400		1,511,944	5,770,237

Schedule A Part 5
Enterprise Funds - Fiscal Year 2022

Schedule A Part 5 - Enterprise Funds

Acct. No.	Item Description	Water	Sewer	Electric	Landfills	Hospital	Health Care	Airport	Harbor	Golf Courses	Public Recreation	Other	Total
REVENUES													
4100	Taxes and Excises												
4200	Charges for Services	2,339,054	3,239,133		357,357							472,770	6,408,314
4500	Federal Revenue												
4600	State Revenue											63,492	63,492
4800	Miscellaneous Revenues												
4820	Earnings on Investments	6,447	14,166										20,613
	TOTAL REVENUES	2,345,501	3,253,299		357,357							536,262	6,492,419
OTHER FINANCING SOURCES													
4910	Bond Proceeds												
4970	Transfers From Other Funds				160,000							209,013	369,013
4990	Other Financing Sources												
	TOTAL OTHER FINANCING SOURCES				160,000							209,013	369,013
	TOTAL REVENUES AND OTHER FINANCING SOURCES	2,345,501	3,253,299		517,357							745,275	6,861,432
EXPENDITURES													
5100	Salary and Wages												
5700	Expenditures	1,574,122	3,430,747		470,076							503,696	5,978,641
5800A	Construction												
5800B	Capital Outlay												
5900	Debt Service	519,812	1,087,116		18,826							74,750	1,700,504
	TOTAL EXPENDITURES	2,093,934	4,517,863		488,902							578,446	7,679,145
OTHER FINANCING USES													
5960	Transfers to Other Funds												
5990	Other Financing Uses												
	TOTAL OTHER FINANCING USES												
	TOTAL EXPENDITURES AND OTHER FINANCING USES	2,093,934	4,517,863		488,902							578,446	7,679,145
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	251,567	-1,264,564		28,455							166,829	-817,713
0002	Fund Balance Beginning of Year	4,453,431	3,764,980		148,217							128,209	8,494,837
0003	Adjustments												
0004	Fund Balance End of Year	4,704,998	2,500,416		176,672							295,038	7,677,124

Schedule A Part 6

Trust Funds (Non expendable/expendable trusts) - Fiscal Year 2022

Schedule A Part 6 - Non-Expendable/Expendable Trusts (NE01)

Acct. No.	Item Description	Non-Expendable	Workers Compensation	Pension Reserve	Stabilization	Spl. Purpose Stabilization	Hlth Claim C/T Share	Hlth Claim Employee	Conservation	OPEB	Other	Total
REVENUES												
4100	Taxes and Excises											
4200	Charges for Services											
4500	Federal Revenue											
4600	State Revenue											
4800	Miscellaneous Revenues	60,000			-35,406	-47,654					1,000	-22,060
4820	Earnings on Investments								6,907	-192,469	20,478	-165,084
	TOTAL REVENUES	60,000			-35,406	-47,654			6,907	-192,469	21,478	-187,144
OTHER FINANCING SOURCES												
4970	Transfers From Other Funds				5,607	790,000			5,000	300,000	50,000	1,150,607
4990	Other Financing Sources											
	TOTAL OTHER FINANCING SOURCES				5,607	790,000			5,000	300,000	50,000	1,150,607
	TOTAL REVENUES AND OTHER FINANCING SOURCES	60,000			-29,799	742,346			11,907	107,531	71,478	963,463
EXPENDITURES												
5100	Salary and Wages											
5700	Expenditures					427,703					65,965	493,668
5800A	Construction											
5800B	Capital Outlay											
5900	Debt Service											
	TOTAL EXPENDITURES					427,703					65,965	493,668
OTHER FINANCING USES												
5960	Transfers to Other Funds											
5990	Other Financing Uses											
	TOTAL OTHER FINANCING USES											
	TOTAL EXPENDITURES AND OTHER FINANCING USES					427,703					65,965	493,668
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	60,000			-29,799	314,643			11,907	107,531	5,513	469,795
0002	Fund Balance Beginning of Year	210,515			2,687,322	2,787,812			570,226	4,064,382	541,123	10,861,380
0003	Adjustments											
0004	Fund Balance End of Year	270,515			2,657,523	3,102,455			582,133	4,171,913	546,636	11,331,175

Schedule A Part 7
Agency Funds - Fiscal Year 2022

Schedule A Part 7 - Agency Funds

Acct. No.	Item Description	Balance July 1, 2021	Additions	Transfer From	Deductions	Transfer To	Balance June 30, 2022
ASSETS							
0005	Cash	67,741	369,879		374,684		62,936
0006	Accounts Receivable						
	TOTAL ASSETS	67,741	369,879		374,684		62,936
LIABILITIES							
0007	Police Outside Detail	-38,803	332,737		333,407		-39,473
0008	Fire Off Duty Detail	-1,308	6,754		6,919		-1,473
0009	Tax Due State						
0010	Meals Tax Due State						
0011	Licenses Due State						
0012	Due County/Retirement Systems						
0013	Guarantee Bid Deposits	77,688	40				77,728
0014	Unclaimed Items						
0015	Other Liabilities	30,164	30,348		34,358		26,154
	TOTAL LIABILITIES	67,741	369,879		374,684		62,936

Schedule A Part 8
Personnel Expenditures - Fiscal Year 2022

Total Salaries and Wages as of December 31, 2021 as Reported on IRS Form W-2 7,627,073

Total Number of Employees (FTE) for Calendar Year Ending December 31, 2021 210

Schedule A Part 9

Schedule of Cash and Investments - Fiscal Year 2022

Schedule A Part 9 - Schedule of Cash and Investments

Acct. No.	Item Description	Cash and Investments
FUNDS		
0016	General Fund	6,208,207
0017	Special Revenue	7,914,596
0018	Debt Service Fund	
0019	Capital Project Funds	7,192,423
0020	Enterprise Funds	7,880,472
0021	Trust Funds	11,372,818
0022	Agency Funds	62,936
TOTAL ALL FUNDS		40,631,452

Schedule A Part 10

Schedule of Debt Outstanding, Issued and Retired this Fiscal Year - Fiscal Year 2022

Schedule A Part 10 - Schedule of Debt Outstanding, Issued and Retired this Fiscal Year

Acct. No.	Item Description	Outstanding July 1,2021	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30,2022	Interest this Fiscal Year
A. GENERAL OBLIGATION BONDS						
INSIDE DEBT LIMIT						
D001	BUILDINGS	2,570,000		446,000	2,124,000	93,524
D002	DEPARTMENT EQUIPMENT	1,488,074		383,074	1,105,000	56,901
D003	SCHOOL BUILDINGS					
D004	SCHOOL - ALL OTHER					
D005	SEWER	7,565,351		733,351	6,832,000	248,507
D006	SOLID WASTE					
D007	OTHER INSIDE LIMIT	2,775,558		357,558	2,418,000	101,054
	TOTAL INSIDE DEBT LIMIT	14,398,983		1,919,983	12,479,000	499,986
OUTSIDE DEBT LIMIT						
D008	AIRPORT					
D009	HOSPITAL					
D010	ELECTRIC					
D011	GAS					
D012	SCHOOL BUILDINGS					
D013	SEWER	793,470		50,396	743,074	21,962
D014	SOLID WASTE					
D015	WATER	4,564,547		310,017	4,254,530	114,070
D016	OTHER OUTSIDE LIMIT	90,003		33,781	56,222	26,308
	TOTAL OUTSIDE DEBT LIMIT	5,448,020		394,194	5,053,826	162,340
	TOTAL LONG TERM DEBT	19,847,003		2,314,177	17,532,826	662,326
D023	TOTAL DEBT REFUNDING					
B. REVENUE AND NONGUARANTEED BONDS						
D021	REVENUE AND NONGUARANTEED BONDS					
C. SHORT TERM DEBT						
D017	TAX ANTICIPATION NOTES					
D018	BOND ANTICIPATION NOTES		4,292,565		4,292,565	
D019	GRANT ANTICIPATION NOTES					
D020	OTHER SHORT TERM DEBT					
	TOTAL SHORT TERM DEBT		4,292,565		4,292,565	
D. OTHER INTEREST						
D022	OTHER INTEREST					

Item Description	Authorized	Issued/Retired Rescinded	Unissued June 30, 2022
Authorized and Unissued - Inside Debt Limit	22,162,159	21,956,584	205,575
Authorized and Unissued - Outside Debt Limit			
Total Authorized and Unissued	22,162,159	21,956,584	205,575

Schedule A Part 11

Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2022

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2022

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	29,852,222	3,636,058	1,765,391	6,492,419	-187,144	41,558,946
2	Total Expenditures	27,737,033	2,121,554	7,727,971	7,679,145	493,668	45,759,371
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	2,115,189	1,514,504	-5,962,580	-1,186,726	-680,812	-4,200,425
4	Transfers From Other Funds	312,696	230,000	26,000	369,013	1,150,607	2,088,316
5	Other Financing Sources		35,131	8,753,118			8,788,249
6	Transfers To Other Funds	1,775,620		312,696			2,088,316
7	Other Financing Uses		5,296				5,296
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	-1,462,924	259,835	8,466,422	369,013	1,150,607	8,782,953
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	652,265	1,774,339	2,503,842	-817,713	469,795	4,582,528
10	Fund Equity (Retained Earnings) Beginning of Year	5,109,428	6,015,684	3,316,438	8,494,837	10,861,380	33,797,767
11	Other Adjustments		50,043	-50,043			
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	5,761,693	7,840,066	5,770,237	7,677,124	11,331,175	38,380,295

Schedule A KAR - 1

Fiscal Year 2022

Schedule A KAR-1

Cash Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	6,208,207	6,208,207	0
Special Revenue	7,914,596	7,914,596	0
Capital Project Funds	7,192,423	7,192,423	0
Enterprise Funds	7,880,472	7,880,472	0
Trust & Agency Funds	11,435,754	11,435,754	0
Debt Service Fund		0	0
Total	40,631,452	40,631,452	0

Fund Equity Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	5,761,693	5,761,693	0
Special Revenue	7,840,066	7,840,066	0
Capital Project Funds	5,770,237	5,770,237	0
Enterprise Funds	7,677,125	7,677,124	1
Trust Funds	11,408,903	11,331,175	77,728
Total	38,458,024	38,380,295	77,729

Comments Fund Equity - Enterprise Fund \$1 Variance Rounding Issue Fund Equity - Trust Fund \$77,728 Variance Guarant'd Fund 83 in Trust on Balance Sheet - in agency on Schedule A.

Complete both sections for UMAS communities and the cash section for STAT communities.
If there are variances, they must be explained by the Accountant/Auditor.

03/30/2023 14:49
 248kcoop

TOWN OF AYER
 ACCOUNT SUMMARY TRIAL BALANCE FOR FY22/JUL TO EOY
 FUND

P 1
 glatrbal

ACCOUNT ACCOUNT NAME	BEG. BALANCE	DEBITS	CREDITS	NET CHANGE	END BALANCE
001 -35900 FUND BALANCE	-3,419,839.70	127,402,821.28	126,608,543.32	794,277.96	-2,625,561.74
TOTALS FOR FUND 001 GENERAL FUND	-3,419,839.70	127,402,821.28	126,608,543.32	794,277.96	-2,625,561.74

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Ayer

FY2022

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
Buildings A	2,588,000.00	0.00	446,000.00	2,142,000.00	93,524.17
Departmental Equipment B	1,478,074.00	0.00	383,074.00	1,095,000.00	56,900.71
School Buildings C	0.00	0.00	0.00	0.00	0.00
School - All Other D	0.00	0.00	0.00	0.00	0.00
Sewer E	7,565,351.00	0.00	733,351.00	6,832,000.00	248,506.80
Solid Waste F	0.00	0.00	0.00	0.00	0.00
Other Inside G	2,767,558.00	0.00	357,558.00	2,410,000.00	101,054.40
SUB - TOTAL Inside	\$14,398,983.00	\$0.00	\$1,919,983.00	\$12,479,000.00	\$499,986.08

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
Airport	0.00			0.00	
Gas/Electric Utility	0.00			0.00	
Hospital	0.00			0.00	
School Buildings 1	0.00			0.00	
Sewer 2	793,471.00	0.00	50,396.36	743,074.64	21,962.27
Solid Waste 3	0.00	0.00	0.00	0.00	0.00
Water 4	3,756,017.00	0.00	310,017.00	3,446,000.00	114,069.70
Other Outside 5	898,527.72	0.00	33,780.64	864,747.08	26,307.67
SUB - TOTAL Outside	\$5,448,015.72	\$0.00	394,194.00	5,053,821.72	\$162,339.64
TOTAL Long Term Debt	\$19,846,998.72	\$0.00	2,314,177.00	17,532,821.72	\$662,325.72

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2022.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____

Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____

Date: _____

Delivery By U.S. Mail

Public Finance Section
Division of Local Services
PO Box 9569
Boston MA 02114-9569

Phone/Fax

(617) 626-2399
(617) 626-2382
(617) 626-4110
Fax (617) 626-3916

FedEx, UPS, Other Delivery

Public Finance Section
Division of Local Services
100 Cambridge St.
Boston MA 02114

Purpose	Date of Vote	Article Number	Authorized and Unissued Debt		
			Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2022
DPW Dump Truck w/ Plow & Spr	5/14/2012	19	167,000	164,771	2,229
Fire Department Service Truck	5/14/2012	19	43,000	37,734	5,266
Police Station Security Entrance S	5/14/2012	19	30,000	25,095	4,905
Water - 1-Ton Cab & Chassis Util	5/14/2012	19	69,000	64,575	4,425
Sewer - #3 RAS Pump & Controls	5/14/2012	19	60,000	24,344	35,656
Sewer - Hydro-Jetter	5/14/2012	19	81,000	78,042	2,958
Solid Waste - 1-Ton Dump Truck	5/14/2012	19	50,000	48,358	1,642
Street Signs	5/14/2012	20	43,603	32,141	11,462
Fire Chief Vehicle	5/13/2013	18	45,000	43,814	1,186
Police Administration Vehicle	5/13/2013	18	30,000	25,928	4,072
DPW Asphalt/Recycling Mixer	5/13/2013	18	20,000	19,850	150
Parks Departmental Equipment (T	5/13/2013	18	18,500	16,550	1,950
Fire/Ambulance Cardiac Monitor	5/12/2014	20	35,000	29,900	5,100
Police Station Roof	5/9/2016	20	240,000	125,000	115,000
Police Department Radio Coverag	10/24/2016	5	222,066	222,000	66
Sewer Departmental WWTP Impr	5/8/2017	13	5,250,000	5,250,000	-
Street Sweeper	5/8/2017	13	220,000	217,815	2,185
Department Vehicle	5/14/2018	13	35,000	28,690	6,310
Evidence/Property Storage Upgrad	5/14/2018	13	65,000	65,000	-
Hooklift Truck	5/14/2018	13	240,000	238,987	1,013
Town Hall HVAC Replacement	5/13/2019	15	90,000	90,000	-
Main St. & Columbia St. Design E	5/13/2019	15	250,000	250,000	-
Road Paving	5/13/2019	15	150,000	150,000	-
Groton Shirley Road Water Main I	5/13/2019	15	50,000	50,000	-
Grove Pond Filter Media Replacer	5/13/2019	15	158,074	158,074	-
Infiltration/Inflow Repairs	5/13/2019	15	282,351	282,351	-
Spectacle Pond Water Treatment F	10/28/2019	2	3,570,000	3,570,000	-
Parks and Recreation Building	10/28/2019	3	250,000	250,000	-
Town-Wide Server Upgrades	6/15/2020	11	45,000	45,000	-
Pickup Truck with Plow - Purchas	6/15/2020	11	40,000	40,000	-
Main & Columbia Design Enginee	6/15/2020	11	250,000	250,000	-
Road Paving	6/15/2020	11	150,000	150,000	-
Front End Loader - Purchase and I	6/15/2020	11	230,000	230,000	-
Spectacle Pond PFAS Improvemen	6/15/2020	11	2,630,000	2,630,000	-
Groton Shirley Road Water Main I	6/15/2020	11	575,000	575,000	-
Water Main Replacements	6/15/2020	11	150,000	150,000	-
Spectacle Pond Filter Media Repla	6/15/2020	11	350,000	350,000	-
Infiltration/Inflow Repairs	6/15/2020	11	500,000	500,000	-
Groton Shirley Road Low Pressure	6/15/2020	11	500,000	500,000	-
1-ton Utility Truck with Plow - Pu	6/15/2020	11	75,000	75,000	-
Spectacle Pond Water Treatment F	10/26/2020	5	610,000	610,000	-
Main St. Decorative Street Light U	4/26/2021	11	70,000	70,000	-
Road Paving (Supplements Ch. 90	4/26/2021	11	200,000	200,000	-
Police Station HVAC Replacemen	4/26/2021	11	52,565	52,565	-
SCBA Compressor & Fill Station	4/26/2021	11	70,000	70,000	-
Wastewater Treatment Plant Upgra	4/26/2021	11	2,800,000	2,800,000	-
Infiltration/Inflow	4/26/2021	11	750,000	750,000	-
Central Ave. Main Pumping Statio	4/26/2021	11	100,000	100,000	-
Water Main Replacements	4/26/2021	11	150,000	150,000	-
West Main St./Devens Connection	4/26/2021	11	100,000	100,000	-
Page 63					
SUB -TOTAL Additional Sheet(s)			22,162,159	21,956,584	205,575

Short Term Debt Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	Outstanding July 1, 2021	Interest Paid in FY2021
Main Street Light Upgrade	\$ -	\$ 70,000	\$ -	70,000.00	0.00
Road Paving	-	200,000	-	200,000.00	0.00
Police Station HVAC	-	52,565	-	52,565.00	0.00
SCBA Compressor	-	70,000	-	70,000.00	0.00
Wastewater Treatment Pla	-	2,800,000	-	2,800,000.00	0.00
Infiltration & Inflow	-	750,000	-	750,000.00	0.00
Central Ave. Main Pumping	-	100,000	-	100,000.00	0.00
Water Main Replacements	-	150,000	-	150,000.00	0.00
West Main St./Devens Cor	-	100,000	-	100,000.00	0.00
				0.00	0.00
		0.00		0.00	0.00
		0.00		0.00	0.00
TOTAL	0.00	4,292,565.00	0.00	4,292,565.00	0.00
				Must equal page 2 Total	

Short Term Debt	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
RANs - Revenue Anticipation	0			0	
BANs - Bond Anticipation:					
Buildings	0	52,565	0	52,565	0.00
School Buildings	0	0	0	0	0.00
Sewer	0	3,650,000	0	3,650,000	0.00
Water	0	250,000	0	250,000	0.00
Other BANs	0	340,000	0	340,000	0.00
SANs - State Grant Anticipation	0	0	0	0	0.00
FANs - Federal Gr. Anticipation				0	
Other Short Term Debt				0	
TOTAL Short Term Debt	0	4,292,565	0	4,292,565	\$0.00
GRAND TOTAL All Debt	19,846,999	4,292,565	2,314,177	21,825,387	\$662,325.72

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt		Outstanding		- Retirements	Outstanding	Interest
Inside the Debt Limit	Report by	July 1, 2021	+ New Debt Issued		June 30, 2022	Paid in FY2022
Issuance						
06/15/10 Sewer		195,000.00	-	95,000.00	100,000.00	6,706.25
11/19/15 Drains		75,000.00	-	10,000.00	65,000.00	1,712.50
11/19/15 Wastewater Treatment I		50,000.00	-	5,000.00	45,000.00	1,212.50
11/19/15 Sewer		150,000.00	-	15,000.00	135,000.00	3,637.50
05/11/17 Sewer		683,000.00	-	235,000.00	448,000.00	27,320.00
05/11/17 Sewer		4,000.00	-	2,000.00	2,000.00	160.00
05/11/17 Sewer		14,000.00	-	5,000.00	9,000.00	560.00
05/11/17 Sewer		27,000.00	-	9,000.00	18,000.00	1,080.00
05/11/17 Building Construction		18,000.00	-	9,000.00	9,000.00	720.00
05/11/17 Building Construction - F		214,000.00	-	214,000.00	-	8,560.00
05/11/17 Building Construction - F		306,000.00	-	103,000.00	203,000.00	12,240.00
11/17/17 Sewer		15,000.00	-	10,000.00	5,000.00	400.00
11/17/17 Sewerage System		435,000.00	-	30,000.00	405,000.00	13,862.50
11/17/17 Building Remodeling - P		85,000.00	-	10,000.00	75,000.00	2,962.50
11/17/17 Building Remodeling - V		110,000.00	-	10,000.00	100,000.00	3,625.00
11/17/17 Roads		115,000.00	-	15,000.00	100,000.00	3,825.00
11/17/17 Departmental Equipmer		140,000.00	-	30,000.00	110,000.00	5,000.00
11/17/17 Departmental Equipmer		30,000.00	-	30,000.00	-	600.00
11/17/17 Departmental Equipmer		140,000.00	-	20,000.00	120,000.00	5,200.00
11/17/17 Departmental Equipmer		35,000.00	-	35,000.00	-	700.00
11/17/17 Departmental Equipmer		15,000.00	-	10,000.00	5,000.00	400.00
11/17/17 Departmental Equipmer		15,000.00	-	15,000.00	-	300.00
11/17/17 Departmental Equipmer		5,000.00	-	5,000.00	-	100.00
11/17/17 Departmental Equipmer		150,000.00	-	25,000.00	125,000.00	5,500.00
11/17/17 Engineering Services - F		15,000.00	-	15,000.00	-	300.00
11/17/17 Engineering Services - F		25,000.00	-	25,000.00	-	500.00
05/16/19 Police Communications		155,000.00	-	25,000.00	130,000.00	7,750.00
05/16/19 Departmental Equipmer		15,000.00	-	5,000.00	10,000.00	750.00
05/16/19 Departmental Equipmer		20,000.00	-	10,000.00	10,000.00	1,000.00
05/16/19 Departmental Equipmer		15,000.00	-	5,000.00	10,000.00	750.00
05/16/19 Departmental Equipmer		25,000.00	-	10,000.00	15,000.00	1,250.00
05/16/19 Departmental Equipmer		20,000.00	-	10,000.00	10,000.00	1,000.00
05/16/19 Departmental Equipmer		30,000.00	-	10,000.00	20,000.00	1,500.00
05/16/19 Roads		90,000.00	-	30,000.00	60,000.00	4,500.00
05/16/19 Departmental Equipmer		90,000.00	-	30,000.00	60,000.00	4,500.00
05/16/19 Departmental Equipmer		30,000.00	-	10,000.00	20,000.00	1,500.00
05/16/19 Bridge Reconstruction		945,000.00	-	45,000.00	900,000.00	34,930.00
05/16/19 Building Remodeling - P		820,000.00	-	40,000.00	780,000.00	30,220.00
05/16/19 Building Remodeling - P		690,000.00	-	30,000.00	660,000.00	25,260.00
05/16/19 Municipal Purpose		550,000.00	-	25,000.00	525,000.00	20,242.50
05/16/19 Departmental Equipmer		205,000.00	-	30,000.00	175,000.00	9,750.00
05/16/19 Wastewater Treatment I		3,150,000.00	-	175,000.00	2,975,000.00	119,087.50
05/27/21 Building Remodeling - T		90,000.00	-	10,000.00	80,000.00	2,990.00
05/27/21 Engineering Services		152,558.00	-	42,558.00	110,000.00	5,047.75
05/27/21 Roads		150,000.00	-	30,000.00	120,000.00	5,200.00
05/27/21 Building Remodeling - P		250,000.00	-	15,000.00	235,000.00	6,853.33
05/27/21 Computer Hardware		45,000.00	-	10,000.00	35,000.00	1,540.00
05/27/21 Departmental Equipmer		40,000.00	-	10,000.00	30,000.00	1,346.67
05/27/21 Engineering Services		250,000.00	-	50,000.00	200,000.00	8,666.67
05/27/21 Roads		150,000.00	-	30,000.00	120,000.00	5,200.00
05/27/21 Departmental Equipmer		230,000.00	-	50,000.00	180,000.00	7,893.33
05/27/21 Building Remodeling - P		5,000.00	-	5,000.00	-	93.33
05/27/21 Engineering Services - \		50,000.00	-	5,000.00	45,000.00	1,640.00
05/27/21 Departmental Equipmer		158,074.00	-	23,074.00	135,000.00	5,360.71
05/27/21 Wastewater Treatment I		1,555,000.00	-	80,000.00	1,475,000.00	40,836.67
05/27/21 Sewer		282,351.00	-	17,351.00	265,000.00	7,477.22
05/27/21 Sewer		500,000.00	-	25,000.00	475,000.00	13,033.33
05/27/21 Sewer		500,000.00	-	25,000.00	475,000.00	13,033.33
05/27/21 Departmental Equipmer		75,000.00	-	15,000.00	60,000.00	2,600.00
					0.00	
TOTAL		14,398,983.00	0.00	1,919,983.00	12,479,000.00	499,986.10

Long Term Debt					
Outside the Debt Limit Report by Issuance	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
06/15/10 Well	5,000.00	-	5,000.00	-	168.75
06/28/12 Water Treatment Facility	565,000.00	-	55,000.00	510,000.00	17,250.00
11/19/15 Water Departmental Eq	15,000.00	-	5,000.00	10,000.00	250.00
11/19/15 Water Departmental Eq	20,000.00	-	5,000.00	15,000.00	400.00
11/19/15 Water Departmental Eq	10,000.00	-	5,000.00	5,000.00	150.00
11/19/15 Water Mains	100,000.00	-	10,000.00	90,000.00	2,425.00
11/19/15 Sewer	280,000.00	-	30,000.00	250,000.00	6,675.00
05/11/17 Well	27,000.00	-	9,000.00	18,000.00	1,080.00
05/11/17 Well	27,000.00	-	9,000.00	18,000.00	1,080.00
11/17/17 Water Mains	110,000.00	-	10,000.00	100,000.00	3,612.50
11/17/17 Water Mains	215,000.00	-	15,000.00	200,000.00	6,937.50
11/17/17 Water Mains	110,000.00	-	10,000.00	100,000.00	3,612.50
11/17/17 Well	80,000.00	-	5,000.00	75,000.00	2,562.50
11/17/17 Water Departmental Eq	15,000.00	-	10,000.00	5,000.00	400.00
11/17/17 Water Meters	15,000.00	-	10,000.00	5,000.00	400.00
11/17/17 Wastewater Treatment I	160,000.00	-	10,000.00	150,000.00	5,125.00
11/17/17 Dam Repair	90,000.00	-	10,000.00	80,000.00	3,062.50
05/03/19 USDA Project - Water	808,527.72	-	23,780.64	784,747.08	23,245.17
05/03/19 USDA Project - Sewer	353,470.28	-	10,396.36	343,073.92	10,162.27
05/16/19 Water Mains	180,000.00	-	10,000.00	170,000.00	6,805.00
05/16/19 Water Storage Tank	30,000.00	-	10,000.00	20,000.00	1,500.00
05/16/19 Water Treatment Facility	540,000.00	-	30,000.00	510,000.00	20,415.00
05/27/21 Water Mains	575,000.00	-	30,000.00	545,000.00	15,156.67
05/27/21 Water Mains	150,000.00	-	10,000.00	140,000.00	4,246.67
05/27/21 Filter Bed - Remodel/Re	350,000.00	-	20,000.00	330,000.00	9,460.00
05/27/21 Water Treatment Facility	617,017.00	-	37,017.00	580,000.00	16,157.65
TOTAL	5,448,015	0	394,194	5,053,821	162,340
				Must equal page 1 subtotal	

Short Term Debt					
Report by Issuance	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
				0.00	0.00
Main Street Light Upgrade	\$ -	\$ 70,000	\$ -	70,000.00	0.00
Road Paving	-	200,000	-	200,000.00	0.00
Police Station HVAC	-	52,565	-	52,565.00	0.00
SCBA Compressor	-	70,000	-	70,000.00	0.00
Wastewater Treatment Plant	-	2,800,000	-	2,800,000.00	0.00
Infiltration & Inflow	-	750,000	-	750,000.00	0.00
Central Ave. Main Pumping Station	-	100,000	-	100,000.00	0.00
Water Main Replacements	-	150,000	-	150,000.00	0.00
West Main St./Devens Connection	-	100,000	-	100,000.00	0.00
TOTAL	0.00	4,292,565.00	0.00	4,292,565.00	0.00
				page 2 Total	

AYER FIRE DEPARTMENT

Fire Chief/Emergency Management: Timothy P. Johnston

Deputy Chief: Jeremy S. Januskiewicz

Office Manager: Janet Poitras

Captains:

Sean Farley, Timothy Shea, John Bresnahan, David Greenwood

Lieutenants:

Robert Bozek, Brenton Bourne, Frank Fowler, Brendan Hurley, Jeffrey Swenson

Firefighters:

Tyler Schwabe, Jared Wayne, Zachary Broderick, Mitchell Taylor, David McGloughlin, Drew Brassard
Jeremy O'Connell, Robert Henderson

Call Dept Officers:

Capt. Paul Fillebrown Jr, Lt. Andrew Harland, Lt. John Whalen

Firefighters:

Andrew Anderson, Mathew Boutilier, Andrew Bozek, Cameron Breault, Jake Driscoll, Stephen Hamel,
Christopher Herrstrom, Jeffrey Porter, Cory Prehl, Zachary Rolfe, Robert Soultanian, Nick Sartoris

EMT:

Charles Dillon, Robert Pedrazzi, Steven Slarsky

The mission of the Ayer Fire Department is to provide to the citizens, visitors, and business community the highest level of fire suppression, emergency medical service, bio-terrorism response, fire prevention education and public service. We are committed to finding better ways of protecting our citizens in the event of fire or other disasters and continue to work for the betterment of our community.

2022 Departmental Achievements

- Visited schools and Nashoba Park discussing Fire Prevention
- Ordered Fire Engine to replace Engine 4 and will be receiving vehicle in March 2024
- Conducted Open House in October to promote Fire Safety
- Received SAFE, EMPG, AFG and SAFE Grant
- Hired (4) Firefighters/Paramedic's through the SAFER Grant in Feb 2022
- Complete the Comprehensive Emergency Management Plan (C.E.M.P.)

Future Departmental Goals

- Work with students and local assisted living facility on Fire Prevention
- Conduct Open House to promote Fire Safety
- Purchase Ladder Truck to replace our current 1996 model.
- Complete Department training in Heavy Vehicle Extrication
- Continue to update the Hazard Mitigation Plan (H.M.P.).

INFORMATION TECHNOLOGY

IT Director, Cindy Knox

The Town of Ayer's Information Technology Department is committed to providing secure, proven technology that enhances the effectiveness of employees and allow convenient access to government information and services for citizens, visitors, and businesses.

2022 Departmental Achievements

- Upgraded firewalls.
- Outsourced desktop support.
- Continued with digitizing documents.
- Upgraded Zoom A/V in the Select Board Room.
- Implemented new security tools for IP blocking.
- Implemented new security measures at the Library.
- Upgraded hardware in the ambulances.
- Upgraded hardware & software for water meter reading.
- Installed new copier at Town Hall.

Future Departmental Goals

- Replace the server at the Ayer Fire Station.
- Upgrade email to include MFA.
- Install software on all systems to include EDR.
- Hire a new IT Director.
- Begin implementing Windows 11.

AYER LIBRARY

Staff

Luke Kirkland, Library Director
Samantha Benoit, Assistant Director
Amy Leonard, Head of Youth Services
Barbara Cheeks, Head of Adult Services
Heidi Flynn, Circulation Librarian
Rebecca Kranz, Circulation Librarian
Keith Ugles, Circulation Librarian
N.F. Raye, Library Clerk
Sue Hauk, Library Clerk
Anna Leonard, Library Clerk

Board of Trustees

Sharon Slarsky, President
Becky Campaner, Vice-President
Cyndi Lavin, Secretary
Sue Kennedy, Treasurer
Debra Faust-Clancy
Robert Gardner, Jr.
Margaret Durand
Rebecca Myers

Mission Statement

The Ayer Library connects the community to diverse educational, cultural, informational, and recreational opportunities that support lifelong learning.

2022 Departmental Achievements

- Hired new Library Director, Luke Kirkland.
- Began work on the FY23 Action Plan for the Library's new Strategic Plan.
- Officially transitioned to fine-free status, removing a historic obstacle to equitable library services access.
- Repaired the ceiling in the historic Reading Room and resumed in-person programming.
- Completed a significant set of essential repairs to the Library's HVAC system.

2023 Departmental Goals

- Review all Library policies and update as necessary.
- Restructure organization to deliver library services more effectively and more efficiently.
- Grow programming, especially for youth and families.
- Explore the feasibility of expanding hours.

AYER PARKS DEPARTMENT

Commissioners: Jason Mayo (Chair), Chris Tavares (Vice Chair), Sarah Gibbons, Gerry Amenta, Kevin Malantic

Director: Jeff Thomas

Waterfront Director: Heidi Januskiewicz, Matt Blood

Administrators: Heather Hampson

Grounds/Maintenance Staff: Hannah Saltzman, Nathan Hebert, Matthew Minear

WSI Certified Lifeguards: Lorelei Folger, Molly Cadogan

Red Cross Certified Lifeguards: Andre Aaronson, Matthew Blood, Molly Cadogan, Tanya Charosia, Lorelei Folger, Sam Folger, Jacob Kalgren, Aiden Linnane, Aiden Moore, Meghan O'Neil, Isabella Russell, Julie Thomas

Gate Attendants: Nathan Hebert, Matt Minear

Youth Basketball Committee: Chris Tavares (Chairman), Jason Leone, Rob Weeks

Youth Soccer Committee: Sarah Gibbons (Chairman), Matt Meadows, Charlie Price

The Ayer Park Department consists of five commissioners each elected for three-year terms charged with the responsibility of seeing to the recreational needs of the town by providing clean and well-groomed park and beach facilities as well as safe, appealing recreational programs for members of the community. The department employs a full time Director, as well as seasonal swimming instructors, lifeguards and maintenance personnel responsible for overseeing the management and maintenance of Pirone Park and Sandy Pond Public Beach. The Parks Commission also delegates subcommittees to run town sponsored recreational activities such as Ayer Youth Basketball and Ayer Youth Soccer.

2022 saw the Parks Department continue to move forward with reopening programs and facilities following the COVID closures and regulations of the previous two years. We were able to offer all our camps and clinics and introduce several new programs for both youth and adults. Much of the 2022 year involved working on the remediation of Kiddie Junction, which was ordered to be closed by MassDEP due to concerns of Arsenic in the soil and structure. Most of the remediation work was completed by year's end, as well as the planning for rebuilding the playground to reopen in 2023.

2022 Department Achievements

- Restarted several programs and camps as well as developed new ones.
- Rehabbed Field 6, leveling the clay and replacing the infield sod.
- Updated the five- and ten-year plans for improvements to Parks programs and facilities.
- Completed remediation of Kiddie Junction and developed plans for building a new playground.
- Added enhancements and beautifications throughout Sandy Pond Beach and Pirone Park.

Future Departmental Goals

- Build a new playground to replace Kiddie Junction
- Rehab Field 1
- Develop plans for rehabbing the bathrooms and guardhouse at Sandy Pond Beach
- Research opportunities to build a Community Center that would include an indoor gym and facilities for additional recreational functions.

PLANNING DEPARTMENT

Mark Archambault, AICP; Town Planner

The Planning Department administers and coordinates staff review of development proposals requiring the submission of Site Plans, Subdivision Plans or Approval Not Required (ANR) lot division or consolidation plans. The Planning Department provides administrative and professional support to the Ayer Planning Board, which is responsible for administering and amending the Ayer Master Plan, Zoning Bylaw, Zoning District Map and the Site Plan and Subdivision Regulations.

2022 Departmental Achievements

A. Development Review

It was a fairly busy year for residential and commercial development activity in Ayer. Over the course of 2022, the Planning Board reviewed and approved site plan, special permit, subdivision and ‘Approval Not Required (residences on existing roadways) plans, the most significant being:

- **‘Stratton Hill’ subdivision:** The landowner applied for a new 35-lot Preliminary Subdivision Plan in June, following withdrawal of their prior (2021) Definitive Plan application. The Planning Board approved the Preliminary Subdivision Plan in November, 2022. The Town Planner then prepared and distributed a Request for Proposals for engineering review of the forthcoming Definitive Subdivision Plan, which is anticipated to be submitted early in 2023.
- **Platt Builders** relocation from Groton to 109 Central Avenue following Site Plan approval.
- **22 Fitchburg Road** received Site Plan modification for changes to their previously approved Site Plan for new buildings and site work at the Hannaford / Shop n’ Save site.

B. Zoning Bylaw Amendments and Regulations

The Town Planner formed a working group to develop Regulations and Design Guidelines to supplement the Open Space Residential Development (OSRD) section of the Ayer Zoning Bylaw (AZB). These OSRD Regulations, adopted in June, supplement the OSRD section of the AZB by providing more detailed descriptions of the planning process and preferred design criteria for OSRD subdivisions.

C. MBTA Communities Act

Throughout the year, the Town Planner collaborated with Planners from the Montachusett Regional Planning Commission (MRPC) to assess whether Ayer is compliant with the provisions of the MBTA Communities Act or if it would need to amend its Zoning Bylaw to come into compliance. The first model runs showed Ayer falling just short of the required density, but when the West Ayer Village Form-Based Code district was brought into the calculations, Ayer was found to be complying. The Town Planner then submitted a report to the Commonwealth detailing Ayer’s standing.

Future Department Projects and Goals

- Fine-tune the Ayer Site Plan Regulations and Planning Board Rules and Regulations.
- Explore alternative housing styles to provide more compact and affordable housing options.
- Reevaluate Ayer’s parking standards and the provisions of Section 9.1 of the AZB.
- Develop several new walking trails that are on or adjacent to publicly held land.

AYER POLICE DEPARTMENT

Chief: Brian P. Gill.

Deputy Chief: Jennifer D. Bigelow

Office Manager: Heather Sherry

Records Clerk: Robert Mackie

Sergeants: John MacDonald, Eric Pearson, Andrew Kularski

Detective(s): Kellie Barhight

School Resource Officer: Michael Nicolo

Patrol: Todd Crumpton, George Fichter, Casey Scott, David Lansing, Brent Davis, Christopher Rogers, Andrew Gambrell, Diosmar Reynoso, Timothy Ialeggio, Michael Bourisk, David Curran, Jake Minear, Alexia Surprenant

Communications Supervisor: Christopher Herrstrom

Communicators: Johnna Brissette, Erin McNulty, Darlene Buelow, Matthew Cauley, Janet Providakes, Monica Maciel, Timothy Harnden, Robert Mackie, Mark Lebel, Danielle Hobin

Per Diem Comm: Kyle Gordon, Robert Mackie **Animal Control:** Julie Thomas

Mission

As a trusted, professional partner with the community it serves, the Ayer Police Department's goal is to reduce the opportunity and the fear of crime and to enhance public safety by protecting the lives, dignity, and property of those within the Town of Ayer.

2022 Departmental Achievements

- Appointed a new Deputy Chief of Police: Jennifer Bigelow;
- Assigned Mike Nicolo as the Ayer PD School Resource Officer to the ASRSD;
- Appointed two Academy graduates, Jake Minear and Alexia Surprenant, as Officers
- Achieved MPAC State Accreditation;
- Ordered our 2nd Hybrid Police Cruiser;
- Collected and distributed food to the community through our 2nd annual food drive;
- Conducted our 22nd annual Holiday Toy Drive, benefiting 82 Ayer children;
- Continued with community events, to include the new Cribbage with a Cop at the COA;

Future Departmental Goals

- Identify and appoint two new officers, one open position and one expected retirement;
- Improve supervisory capacity by adding an administrative Sergeant;
- Maintain State Accreditation Status and transition to the next evolution of standards;
- Continue to expand community driven initiatives;
- Equip all Officers with Naloxone (Narcan);
- Identify grant funding for body worn cameras.

Ayer Shirley Regional School District

Dr. Adam Renda, Superintendent
Michelle Towne, Executive Administrative Assistant
Charlie Caliri, Assistant Superintendent
William Plunkett, Finance Director
Tara Bozek, Director of Special Education
Mary Beth Hamel, Director of Student Services
Laraine Wilson, Director of Equity, Inclusion, and School Counseling
Michael Thibeault, Director of Technology
Thomas Houle, Director of Food Services
Robert Briggs, Director of Facilities
Steve Kendall, Director of Athletics
Rene Paine, Nurse Leader
Spencer Christie, Principal, Ayer Shirley Regional High School
Bryan Oelerich, Principal, Ayer Shirley Regional Middle School
Frederick Deppe, Principal, Page Hilltop
Elisabeth Lewis, Principal, Lura A. White

ASRSD Vision

To create a dynamic, engaged learning community that provides equitable access and opportunity for all members, and empowers students to achieve at high levels by fostering intellectual rigor, creative expression, social-emotional well-being, and the agency to pursue meaningful paths and thrive as responsible citizens. (** Working Draft Vision Statement*)

Our Mission

To inspire students to achieve academic excellence through equitable, evidence-based curriculum and instruction, responsive and representative learning experiences that foster belonging, and community engagement that cultivates students' academic, creative, and social-emotional behaviors and skills.

(** Working Draft Mission Statement*)

Core Values

- Every member of our learning community is responsible for the daily successes and challenges of all of our students.
- The social and emotional well-being of our students is paramount to their academic and personal success.
- Students' individuality is respected and honored in order for them to succeed at their highest level.
- Building relationships anchored in trust and respect with all stakeholders, educators, parents, guardians, and community members.

NASHOBA VALLEY TECHNICAL HIGH SCHOOL

100 Littleton Road, Westford, MA 01886 (978) 692-4711 www.nashobatech.net

Serving the towns of Ayer, Chelmsford, Groton, Littleton, Pepperell, Shirley, Townsend, Westford

Dr. Denise Pigeon
Superintendent

Jeremy Slotnick
Principal

Michelle Shepard
Business Manager

Nashoba Valley Technical High School (NVTHS) is a regional technical public high school established in 1969 to serve students in grades 9 through 12 with a comprehensive academic and vocational education. NVTHS also offers career preparation in 20 technical programs for recent high school graduates and adult evening education opportunities. NVTHS has earned an impressive reputation for producing community leaders as well as providing a vast amount of community projects for our eight district towns.

Accreditation: New England Association of Schools and Colleges.

The Learning Schedule: Three 12-week trimesters consisting of eight 45-minute periods set in a four block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review: The core mission of a vocational-technical school is to offer practical training for skills-based careers and impart knowledge that will be valuable to secure and be successful in future employment for its students. In order to achieve this goal, NVTHS must constantly look to the future in order to determine the necessary skills that will be valued in an economy yet to come. Since NVTHS opened its doors in September 1969, in-demand skills have changed along with career pathways and technology. The history of NVTHS is one of near-constant adaptation; not just to keep pace with a rapidly-changing world but to anticipate those changes and keep learning relevant. These changes have come about in both the technical programs that NVTHS offers and in the facilities and equipment of the building. NVTHS enrollment continues to grow with the need for skilled labor for in-demand trades. The incoming class of 2026 is the largest in almost 40 years.

Chris Prehl
School Committee member
Ayer

Cory Prehl
School Committee alternate
Westford

Vocational-Technical Programs (Secondary & Post Graduate)

Advanced Manufacturing	Electrical Technology
Auto Collision Repair & Refinishing	Engineering Academy: Robotics & Automation
Automotive Technology	Engineering Technology
Biotechnology	Health Assisting
Carpentry	Hospitality Management
Cosmetology	Marketing
Culinary Arts	Plumbing & Heating
Dental Assisting	Programming and Web Development
Design and Visual Communications	Television and Media Broadcasting/Theater Arts
Early Education and Care	Veterinary Science

Special Academic Programs

Advanced Placement, Honors and College Preparatory courses are available in all core subjects. Foreign language, music, theatre art and additional elective courses are offered for all four years to all interested students.

Early College: In January of 2019, in partnership with Middlesex Community College (MCC), NVTHS became the first vocational school to be awarded the Early College designation from the Department of Elementary and Secondary Education. Students can apply to participate in the Early College program beginning in their junior year. The Early College program has two tracks: The Early College on campus at Nashoba program, and the off-campus at Middlesex Community College program. Students in the on-

campus program, enroll in “concurrent” enrollment classes at NVTHS and earn credit at both Nashoba and MCC. Students are expected to earn 12 or more credits between their junior and senior year. The off-campus program allows students to take courses at MCC on a full time bases, while still enrolled at NVTHS as a high school student. Credit for the courses applies to both the high school and college transcripts. Upon completion, students receive their high school diplomas from NVTHS and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associate’s degree and their high school diploma at the same time. In both the on and off campus programs students have access to libraries, technology centers, and support services available at Middlesex Community College. Additionally, to prepare students to possibly enter the program as juniors, all grade 9 students earn one-college credit equivalent to MCC’s Career Exploration course for participating in their required Freshmen Exploratory of all NVTHS programs. Finally, as an Early College designated program, these courses are offered at no cost to the student or the student’s family.

Community Service Projects: NVTHS is unique in its approach to community service and its relationship to its district towns. Students and their instructors travel to various sites within our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform all necessary work for the district towns to complete their requested project. The Community Service Program educates students in a real world setting and allows the towns the benefit of observing NVTHS students at work, creating a lasting tribute to their efforts and having a major project completed without over expending limited town resources for capital improvement. Connecting with our community is important for our students. Our students often provide community service for our district towns and the school building. This past year they used their skills throughout the school by building dugouts for the Girls Softball field, relamping the lighting in the Culinary area, and providing general repairs to the school and school vehicles.

Student Activities: NVTHS sponsors an extensive program in intra-scholastic sports including varsity teams in 16 current high school sports, with equal opportunities for both male and female students. New to our activities is our expanding tennis team. Other extracurricular activities include Student Council, National Honor Society, Music Honor Society, Yearbook, Kick-Off Mentors, Students Against Destructive Decisions (SADD), Skills USA, Student Leadership, Peer Mediation, Chorus, Drama, and many special interest clubs. No user fees are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

Nashoba Career Technical Institute (NCTI) Program offers many late afternoon and evening classes to our community, such as Electrical, Plumbing, Advanced Manufacturing, and Driver’s Education. Additional information can be found on the NVTHS website.

TOWN CLERK

Susan E. Copeland, Town Clerk

Christina M Zoller, Assistant Town Clerk

The position of Town Clerk performs duties in accordance with the provisions of more than 73 Chapters and 451 sections of Massachusetts General Law.

The Town Clerk's Office is responsible for maintaining vital public records and information so that they are easy to locate, up-to-date, accurate and preserved for future generations. The Town Clerk is also the chief election official and supervises the Town's election activities including the development of the ballots, managing election equipment and set-up, hiring and training election officials, certifying, reporting, and recording election results. The Town Clerk is an ex officio member of the Board of Registrars

The Registrar Board consists of three members appointed by the Select Board to three-year terms. The Board of Registrars are Barbara Wilson, Patrick Kelly, Kathleen O'Connor and Susan Copeland.

The total number of active voters in Ayer for 2022 was 5900 with a resident total of 7076.

I wish to express my appreciation to my election staff and Board of Registrars. Their dedication to the Town of Ayer is clear. My staff is well trained and knowledgeable with respect to their Election and Town Meeting responsibilities, and it is those qualities that provide the voters of the Town with smooth and successful elections.

The Clerk's Office maintains the municipal code, the official Town bulletin board, and oaths of office, appointments, and resignations of all Town Officials. The Clerk's Office issues state licenses and permits, including marriage licenses, business licenses and renewals, dog licenses, raffle permits and certified requests for public documents. Services include Notary Public by appointment and Justice of the Peace.

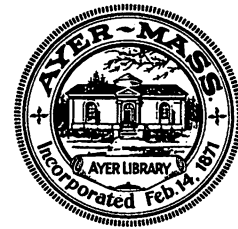
2022 Vital Statistics

- Births 89
- Deaths 204
- Marriages 56 marriages recorded in Ayer
- Dog Tags 658 dog licenses issues and 1 kennel license
- Street Listing and Town Census completed

2022 Elections and Town Meetings

- Annual Town Meeting: April 25, 2022
- Annual Town Election: May 10, 2022
- State Primary Election: September 6, 2022
- Fall Town Meeting: October 24, 2022
- State General Election: November 8, 2022

The Boston Post Cane was presented to Mrs. Mary Noeth of Oak Ridge Drive on November 4th, 2022, surrounded by family and friends at her home. The holder of the Cane must be 90 years old and reside in the Town of Ayer for a minimum of the last 20 years. Mrs. Noeth has been a proud resident of Ayer since 1967 and celebrated her 100th birthday in July of 2022.



Town of Ayer

ANNUAL TOWN MEETING WARRANT

Ayer Shirley Regional High School Auditorium

141 Washington Street

Ayer, MA 01432

April 25, 2022 at 7:00 PM

Commonwealth of Massachusetts
Middlesex, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet in the Auditorium of the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the twenty-fifth (25th) day of April 2022, at seven o'clock (7:00 PM) in the evening then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 5th day of April AD 2022.

Shaun C. Copeland, Chair

Scott A. Houde, Vice Chair

Jannice L. Livingston, Clerk

The Ayer Select Board

Any persons needing disability related assistance (such as signing, etc.) at the Town Meeting please contact the Select Board's Office at 978-772-8220 before April 22, 2022. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

The meeting was called to order at 7:05pm by the Moderator James O'Connor, with a quorum (127).

The Pledge of Allegiance was recited, members of the stage and department heads in the audience were recognized. Mr. O'Connor reviewed Rules of the evening. Mark Smith, Finance Committee, motioned of permitting nonvoters to address Town Meeting floor. Seconded. Discussion and amended motion by Brian Gill to take this article by article. Second. Voice vote in the affirmative to consider article by article. The charge was read by the Town Clerk. Point of Order from Connie Sullivan that warrant wasn't mailed to all town residents but confirmed it was and it is not a legal requirement. Mr. O'Connor read the in memoriam of residents that have passed away.

ARTICLE 1: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of elected officers of the Town of Ayer, as provided by Section 108, Chapter 41 of the General Laws, as amended; or take any action thereon or in relation thereto.

	<u>FY-22 SALARY</u>	<u>FY-23 SALARY</u>	<u>% OF CHANGE</u>
Moderator	\$552	\$563	2%
Select Board: Chair	\$2,767	\$2,822	2%
Select Board: Members (2)	\$2,468	\$2,517	2%
Assessors: Chair	\$2,740	\$2,795	2%
Assessors: Members (2)	\$2,440	\$2,489	2%

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article is required as Town Meeting sets the salaries of elected officials pursuant to MGL Chapter 41, Section 108. The two percent (2%) increase is the FY 2023 Cost of Living Adjustment approved by the Select Board on February 15, 2022, on recommendation of the Town Manager and Benefits & Payroll Manager in accordance with the Town's Financial Policies.

Shaun Copeland moved that the Town vote to fix the salary and compensation of elected officers of the Town of Ayer as contained in Article 1 and read by the Moderator. Seconded from the floor. No Discussion. Moderator declared article passed unanimously.

ARTICLE 2: CONTRACT FUNDING: AYER INTERNATIONAL FIREFIGHTERS ASSOCIATION – LOCAL #2544

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first-year cost items of a collective bargaining agreement between the Town of Ayer and the Ayer International Firefighters Association, Local #2544 for the period of July 1, 2022, through June 30, 2025; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Explanatory Note: Per MGL Chapter 150E, Union Contracts are subject to the appropriation of funds by Town Meeting. The FY 2023 estimated total cost of the Contract is \$46,052. Contract Memorandum of Agreement is available on the Town's website (www.ayer.ma.us). Presentation to be made at Town Meeting.

Scott Houde moved that the Town vote to raise and appropriate the sum of \$46,052 to fund the first-year cost items of the Firefighters Collective Bargaining Agreement as contained in Article 2 and read by the Moderator. Seconded from the floor. Brief presentation with slides to show financial impact. No further discussion. Moderator declared article passed unanimously.

ARTICLE 3: CONTRACT FUNDING: AYER POLICE SUPERIOR OFFICERS – NEPBA #32

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first-year cost items of a collective bargaining agreement between the Town of Ayer and the Ayer Police Superior Officers, NEPBA #32 for the period of July 1, 2022, through June 30, 2025; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: Per MGL Chapter 150E, Union Contracts are subject to the appropriation of funds by Town Meeting. The FY 2023 estimated total cost of the Contract is \$29,857. Contract Memorandum of Agreement is available on the Town's website (www.ayer.ma.us). Presentation to be made at Town Meeting.

Shaun Copeland moved that the Town vote to raise and appropriate the sum of \$29,857 to fund the first-year cost items of the Police Superior Officers Collective Bargaining Agreement as contained in Article 3 and read by the Moderator. Seconded from the floor. Brief presentation with slides to show financial impact. No further discussion. Moderator declared article passed unanimously.

ARTICLE 4: CONTRACT FUNDING: AYER DEPARTMENT OF PUBLIC WORKS UNION – LOCAL #1703

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the first-year cost items of a collective bargaining agreement between the Town of Ayer and the Ayer Department of Public Works Union, AFSCME 93, Local #1703 for the period of July 1, 2022, through June 30, 2025; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: Per MGL Chapter 150E, Union Contracts are subject to the appropriation of funds by Town Meeting. The FY 2023 estimated total cost of the Contract is \$60,253 (including enterprise fund wages). Contract Memorandum of Agreement is available on the Town's website (www.ayer.ma.us). Presentation to be made at Town Meeting.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Scott Houde moved that the Town vote to raise and appropriate the sum of \$60,253 to fund the first-year cost items of the Department of Public Works Collective Bargaining Agreements as contained in Article 4 and ready by the Moderator. Seconded from the floor. Brief discussion. Moderator declared article passed unanimously.

ARTICLE 5: AUTHORIZATION TO ENTER INTO A 5-YEAR CONTRACT FOR POLICE DEPARTMENT TASER EQUIPMENT

To see if the Town will vote to authorize the Town to enter into a five (5) year service contract with Axon Enterprises Inc. for the purposes of upgrading the Police Department's taser equipment for the period of July 1, 2022, through June 30, 2027; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: Per Massachusetts General Law (G.L. c. 30B, sec. 12(b)), any contract with a term greater than three years requires Town Meeting authorization. The five-year service contract with Axon Enterprises Inc. would reduce the annual costs associated with upgrading the necessary equipment from \$23,255 per year (3-year contract) to \$13,950 a year (5-year contract). This Article would authorize the 5-year contract at a cost savings to the Town.

Scott Houde moved that the Town vote to authorize the Town to enter into a five-year service contract with Axon Enterprises, Inc. for the purposes of upgrading the Police Department's taser equipment for the period of July 1, 2022 through June 30, 2027 as contained in Article 5 and read by the Moderator. Seconded from the floor. Discussion included presentation from Chief Brian Gill. No further discussion. Moderator declared Article passed unanimously.

ARTICLE 6: FY 2023 OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate a sum of money for the FY 2023 Omnibus Budget items; or take any action thereon or in relation thereto:

Dept. 100: General Government
Dept. 200: Finance
Dept. 300: Public Safety
Dept. 400: Public Works
Dept. 500: Human Services
Dept. 600: Management Support

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: Please see insert for the FY 2023 Omnibus Budget. Presentation on the budget to be made at Town Meeting. The FY 2023 Omnibus Budget includes a 2% Cost of Living Adjustment (COLA) for Non-Union Personnel, as recommended by the Town Manager and Benefits & Payroll Manager in accordance with the Town's Financial Policies and approved by the Select Board on February 15, 2022. All materials related to the FY 2023 Budget are available on the Town's website at www.ayer.ma.us/budget or by contacting the Town Manager's Office at 978-772-8220 x100 or by email at tm@ayer.ma.us

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

**FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND		2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1114	MODERATOR									
1114	51100									
1114	57000									
	MODERATOR, STIPEND	520.00	530.00	541.00	0.00	552.00	563.00	11.00	1.99%	
	OTHER CHARGES						100.00	100.00	100.00%	Mass Moderator's membership
TOTAL	MODERATOR	520.00	530.00	541.00	0.00	552.00	663.00	111.00	20.11%	
1122	SELECT BOARD									
1122	51100									
1122	51110									
1122	51120									
	SELECTMEN, STIPENDS	7,258.92	6,811.11	7,553.04	3,209.60	7,703.00	7,856.00	153.00	1.99%	
	ASSIST TOWN MANAGER	95,922.77	99,978.21	104,547.42	39,527.60	108,591.00	118,065.00	9,474.00	8.72%	New contract to be negotiated
	TOWN MANAGER	131,585.76	140,589.77	147,114.76	54,543.81	149,682.00	157,101.00	7,419.00	4.96%	Stepped out/New contract to be negotiated
	NEW									
	WAGES, BENEFITS/ADMIN						50,000.00	50,000.00	100.00%	New position in part to replace Benefits/Payroll Manager (who is retiring)
1122	51130									
1122	51140									
1122	52000									
1122	54000									
1122	54200									
1122	57000									
1122	58000									
	WAGES, CLERICAL	2,757.50	1,621.00	499.13	1,089.00	2,500.00	2,500.00	0.00	0.00%	
	LONGEVITY	490.00	550.00	610.00	380.00	670.00	730.00	60.00	8.96%	
	SERVICES	1,966.63	1,373.24	1,235.76	355.88	1,250.00	1,250.00	0.00	0.00%	
	SUPPLIES	436.98	45.95	307.01	167.99	0.00	0.00	0.00	0.00%	
	OFFICE SUPPLIES	188.48	521.10	310.42	100.47	1,000.00	1,000.00	0.00	0.00%	
	OTHER CHARGES & EXPENSES	3,823.63	2,452.16	3,219.94	1,839.96	3,500.00	3,500.00	0.00	0.00%	
	LAND APPRAISALS	0.00	0.00	0.00	0.00	5,000.00	0.00	(5,000.00)	-100.00%	Moved to Management Support per TM
TOTAL	SELECT BOARD	244,430.67	253,942.54	265,397.48	101,214.31	279,896.00	342,002.00	62,106.00	22.19%	
1126	BENEFITS & PAYROLL MANAGER									
1126	51000									
1126	51140									
1126	52000									
1126	54000									
1126	54200									
1126	57000									
	BENEFITS & P/R WAGES	67,777.41	69,289.76	70,526.67	26,171.43	71,836.00	73,273.00	1,437.00	2.00%	
	PART-TIME STAFF WAGES						8,243.00	8,243.00	100.00%	Payroll backup/admin (moved from Treasurer/Collector)
	BENEFITS & P/R LONGEVITY	0.00	0.00	230.00	260.00	260.00	0.00	(260.00)	-100.00%	
	BENEFITS & P/R SERVICES	1,590.00	2,060.14	4,792.77	745.50	4,800.00	4,800.00	0.00	-0.00%	
	BENEFITS & P/R SUPPLIES	297.70	159.25	175.05	0.00	1,450.00	1,450.00	0.00	0.00%	
	BENEFITS & P/R OFFICE SUPP	60.56	0.00	68.18	26.47	0.00	0.00	0.00	0.00%	
	BENEFITS & P/R OTHER EXP	217.16	622.27	232.50	95.00	1,800.00	1,800.00	0.00	0.00%	
TOTAL	BENEFITS & PAYROLL MGR.	69,942.83	72,131.42	76,025.17	27,298.40	80,146.00	89,566.00	9,420.00	11.75%	
1132	RESERVE FUND									
1132	57800									
	RESERVE FUND APPROP	150,000.00	150,000.00	150,000.00	4,500.00	300,000.00	300,000.00	0.00	0.00%	Recommended by TM and FM
TOTAL	RESERVE FUND	150,000.00	150,000.00	150,000.00	4,500.00	300,000.00	300,000.00	0.00	0.00%	
1135	TOWN ACCOUNTANT									
1135	51100									
1135	51110									
1135	51140									
1135	51150									
1135	52000									
1135	53000									
1135	53020									
1135	54000									
1135	54200									
1135	57000									
	TOWN ACCOUNTANT SALARY	106,504.49	108,615.21	110,889.71	41,139.03	113,024.00	112,397.00	(627.00)	-0.55%	Per contract with new Accountant
	TOWN ACCT ASSIST-WAGES	54,949.28	57,273.89	60,798.33	22,863.10	63,185.00	66,158.00	2,973.00	4.71%	
	TOWN ACCOUNTANT LONGEVITY	750.00	750.00	750.00	0.00	750.00	300.00	(450.00)	-60.00%	Assistant Accountant (year 1)
	TOWN ACCOUNTANT COLLEGE INCEN	5,174.00	5,278.00	8,073.00	8,238.36	8,238.36	5,598.00	(2,640.00)	-32.05%	Per contract with new Accountant
	TOWN ACCOUNTANT SERVICES	5,122.52	1,174.88	0.00	0.00	0.00	0.00	0.00	0.00%	
	PROFESSIONAL SERVICES	0.00	8,625.00	3,706.50	2,925.00	4,000.00	4,000.00	0.00	0.00%	This line is for GASB 45/75 updates and/or arbitrage reviews.
	AUDIT SERVICES	20,998.00	22,276.00	26,000.00	0.00	27,000.00	28,000.00	1,000.00	3.70%	Year 2 \$22,000 plus \$6,000 estimated for single audit work
	SUPPLIES	12.55	212.45	314.81	727.95	0.00	500.00	500.00	0.00%	
	OFFICE SUPPLIES	340.28	190.05	332.45	299.84	500.00	500.00	0.00	0.00%	
	OTHER CHARGES & EXPENSES	1,398.17	699.95	850.27	305.00	1,500.00	1,500.00	0.00	0.00%	
TOTAL	TOWN ACCOUNTANT	195,249.29	205,095.43	211,715.07	76,498.28	218,197.00	218,953.00	756.00	0.35%	
1136	COMPUTER SUPPORT									
1136	51000									
1136	52000									
1136	53040									
1136	53200									
1136	54000									
1136	57000									
	COMPUTER SUPPORT, STIPEND	5,174.50	5,278.00	5,487.62	2,006.78	5,513.00	5,598.00	85.00	1.54%	Per contract with new Accountant
	SERVICES	7,813.80	8,322.28	7,709.79	2,701.30	7,900.00	8,000.00	100.00	1.27%	Harpers payroll fee
	SOFTWARE MAINTENANCE	31,252.00	31,955.11	32,913.77	16,826.27	34,800.00	35,844.00	1,044.00	3.00%	Use 3% increase for now- v mail into MUNIS 12/27/2021
	TRAINING	0.00	0.00	3,000.00	0.00	2,000.00	2,000.00	0.00	0.00%	
	SUPPLIES	0.00	681.92	0.00	0.00	0.00	500.00	500.00	0.00%	
	OTHER CHARGES & EXPENSES	0.00	56.39	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL	COMPUTER SUPPORT	44,240.30	46,293.70	49,111.18	21,534.35	50,213.00	51,942.00	1,729.00	3.44%	
1141	BOARD OF ASSESSORS									
1141	51100									
1141	51110									
1141	51120									
1141	53010									
1141	53020									
1141	54000									
1141	54200									
1141	57000									
	ASSESSORS, STIPENDS	7,155.38	7,299.12	6,672.56	3,174.95	7,618.00	7,773.00	155.00	2.03%	
	SECRETARY WAGES	48,900.96	51,309.87	53,674.64	20,208.40	55,920.00	58,329.00	2,409.00	4.31%	
	ASSESSING ADMINISTRATOR, WAGES	105,532.16	107,628.61	109,906.75	29,596.84	111,932.00	87,566.00	(24,366.00)	-21.77%	Grade 13, step 3 + \$2,000 MAA stipend
	MAP UPDATE	0.00	4,897.61	2,981.74	0.00	4,500.00	4,500.00	0.00	0.00%	
	CONSULTING SERVICES	16,461.75	3,500.00	10,220.00	38,000.00	19,200.00	40,150.00	20,950.00	109.11%	
	SUPPLIES	157.43	0.00	202.98	39.00	416.00	416.00	0.00	0.00%	
	OFFICE SUPPLIES	249.94	339.37	248.58	211.93	675.00	675.00	0.00	0.00%	
	OTHER CHARGES & EXPENSES	1,980.90	5,860.00	5,588.67	2,562.49	6,525.00	6,525.00	0.00	0.00%	
TOTAL	BOARD OF ASSESSORS	180,438.52	180,634.58	190,495.92	93,793.61	206,786.00	205,934.00	(852.00)	-0.41%	

**FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND	2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
01145C TREASURER/TAX COLLECTOR									
01145C 51100 TREASURER/TAX COLLTR WAGES	74,202.17	77,488.84	80,947.00	30,825.60	84,573.00	90,573.00	6,000.00	7.09%	Step and stipend
01145C 51110 ASSIST COLLECTOR WAGES	49,047.12	52,381.08	55,899.15	21,204.02	58,555.00	61,432.00	2,877.00	4.91%	Step, stipends, longevity per contract
01145C 51130 PART-TIME STAFF WAGES	17,209.25	18,507.15	23,835.00	8,280.73	24,966.00	35,720.00	10,754.00	43.07%	Step, stipends, longevity per contract; 6 add'l hours moved to Benefits & Payroll)
01145C 52000 SERVICES	6,170.86	12,988.30	12,018.46	2,164.52	14,000.00	14,000.00	0.00	0.00%	
01145C 54000 SUPPLIES	1,620.70	1,648.57	1,889.33	97.00	2,100.00	2,000.00	(100.00)	4.76%	
01145C 54200 OFFICE SUPPLIES	810.95	654.15	828.66	811.85	750.00	1,000.00	250.00	33.33%	To reflect adding toner to budget
01145C 57000 OTHER CHARGES & EXPENSES	1,922.22	877.93	1,052.44	1,620.94	3,500.00	3,500.00	0.00	0.00%	
01145C 58000 TREASURER OFFICE REN/FURNITURE	0.00	0.00	5,596.26	0.00	0.00	0.00	0.00	0.00%	
TOTAL TREASURER/TAX COLLECTOR	150,983.27	164,546.02	182,066.30	65,004.66	188,444.00	208,225.00	19,781.00	10.50%	
1147 FINANCE COMMITTEE									
1147 57000 OTHER CHARGES & EXPENSES	280.00	280.00	180.00	180.00	500.00	500.00	0.00	0.00%	Per email dated 1/5/2022 from P Diamond
TOTAL FINANCE COMMITTEE	280.00	280.00	180.00	180.00	500.00	500.00	0.00	0.00%	
1148 PARKING TICKETS									
1148 52000 SERVICES	1,197.28	1,347.71	688.83	217.55	1,500.00	1,250.00	(250.00)	-16.67%	Reduction for new parking ticket company
TOTAL PARKING TICKETS	1,197.28	1,347.71	688.83	217.55	1,500.00	1,250.00	(250.00)	-16.67%	
1151 TOWN COUNSEL									
1151 53090 LEGAL SERVICES	60,862.96	58,335.89	51,196.92	23,121.27	80,000.00	80,000.00	0.00	0.00%	Level funded per TM
TOTAL TOWN COUNSEL	60,862.96	58,335.89	51,196.92	23,121.27	80,000.00	80,000.00	0.00	0.00%	
1154 MANAGEMENT SUPPORT									
1154 51000 WAGES, BOH & ZBA	45,585.18	52,283.52	55,706.47	21,087.00	57,577.00	60,820.00	3,243.00	5.63%	Grade 4, step 8 plus \$1,000 ed stipend + \$200 training + \$300 longevity
1154 NEW WAGES, PLANNING & CONSERVATION						45,000.00	45,000.00	100.00%	
1154 51300 MANAGEMENT SUPPORT, OVERTIME	770.47	1,164.36	911.35	41.72	2,500.00	0.00	(2,500.00)	-100.00%	Depending on Parks Dept - staff request
1154 52000 SERVICES	1,381.42	642.96	0.00	115.00	5,000.00	5,000.00	0.00	0.00%	
1154 52100 CLEAR GOV BUDGET BOOK	0.00	0.00	5,250.00	7,000.00	7,000.00	7,000.00	0.00	0.00%	
1154 52420 GENERAL CODE ANNUAL MAINTENAN	0.00	0.00	5,240.00	5,705.00	5,000.00	6,000.00	1,000.00	20.00%	Per Assist TM
1154 53200 MANAGEMENT SUPPORT TRAINING	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	
1154 53410 PRINTING SERVICES	8,639.78	10,651.81	7,582.02	2,260.90	8,000.00	8,000.00	0.00	0.00%	
1154 54000 SUPPLIES	452.39	410.96	0.00	0.00	1,500.00	1,500.00	0.00	0.00%	
1154 54200 OFFICE SUPPLIES	536.64	767.23	1,662.50	205.68	0.00	0.00	0.00	0.00%	
1154 57000 OTHER CHARGES & EXPENSES	0.00	119.97	708.59	278.12	500.00	500.00	0.00	0.00%	
1154 LAND APPRAISALS						5,000.00	5,000.00	100.00%	Moved from Select Board per TM
TOTAL MANAGEMENT SUPPORT	57,365.88	66,040.81	77,060.93	36,693.42	89,077.00	140,820.00	51,743.00	58.09%	
1158 TAX TITLE FORECLOSURE									
1158 52000 TAX TITLE FORECLOSURE SERVICE	13,139.58	12,904.33	5,530.06	4,778.94	15,000.00	15,000.00	0.00	0.00%	
TOTAL TAX TITLE FORECLOSURE	13,139.58	12,904.33	5,530.06	4,778.94	15,000.00	15,000.00	0.00	0.00%	
1161 TOWN CLERK									
1161 51100 TOWN CLERK SALARY	67,475.36	70,512.08	74,538.08	27,968.00	78,628.00	82,187.00	3,559.00	4.53%	
1161 51110 ASSISTANT WAGES	54,752.80	55,817.72	57,038.64	21,964.42	58,072.00	48,277.00	(9,795.00)	-16.87%	
1161 51300 OVERTIME	0.00	0.00	395.39	0.00	0.00	0.00	0.00	0.00%	
1161 52000 SERVICES	0.00	0.00	611.24	169.19	2,000.00	2,000.00	0.00	0.00%	
1161 54000 SUPPLIES	82.29	155.04	345.91	0.00	400.00	2,400.00	2,000.00	500.00%	\$2,000 for new desks
1161 54200 OFFICE SUPPLIES	205.37	596.45	149.99	44.62	0.00	400.00	400.00	100.00%	
1161 57000 OTHER CHARGES & EXPENSES	1,027.29	255.00	385.00	1,196.87	2,000.00	3,000.00	1,000.00	50.00%	
TOTAL TOWN CLERK	123,543.11	127,336.29	133,464.25	51,343.10	141,100.00	138,264.00	(2,836.00)	-2.01%	
1162 ELECTIONS & REGISTRATIONS									
1162 51000 ELECTIONS STIPEND (ASST CLERK)	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	(1,000.00)	-100.00%	No longer valid
1162 51100 REGISTRARS SALARIES	1,000.00	324.00	500.00	0.00	1,296.00	1,296.00	0.00	0.00%	
1162 51130 ELECTION WORKERS WAGES	7,594.19	9,129.80	9,728.21	135.00	5,000.00	11,000.00	6,000.00	120.00%	Increase in elections
1162 51300 OVERTIME	735.62	0.00	228.91	0.00	0.00	0.00	0.00	0.00%	
1162 52000 CENSUS SERVICES	815.00	0.00	2,347.04	0.00	2,500.00	3,000.00	500.00	20.00%	
1162 52100 SERVICE-ELECTION WORKERS	407.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1162 53040 COMPUTER SERVICES	7,969.89	5,837.62	5,271.78	0.00	5,500.00	7,500.00	2,000.00	36.36%	Includes election maintenance
1162 54000 ELECTION SUPPLIES	502.24	2,156.10	2,821.05	179.00	0.00	3,000.00	3,000.00	100.00%	
1162 54200 OFFICE SUPPLIES	1,166.53	351.06	232.09	179.99	500.00	500.00	0.00	0.00%	
1162 57000 OTHER CHARGES & EXPENSES	754.69	164.71	769.16	0.00	500.00	500.00	0.00	0.00%	

**FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND		2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
TOTAL	ELECTIONS & REGISTRATION	20,946.00	18,963.29	22,898.24	493.99	16,296.00	26,796.00	10,500.00	64.43%	
1164	TOWN HALL POSTAGE FUND									
1164	53400 POSTAGE	19,814.06	17,925.61	19,811.75	6,173.43	21,000.00	23,100.00	2,100.00	10.00%	Postage costs running about 10% higher in FY22
TOTAL	TOWN HALL POSTAGE FUND	19,814.06	17,925.61	19,811.75	6,173.43	21,000.00	23,100.00	2,100.00	10.00%	
1166	INFORMATION TECHNOLOGY									
1166	51000 IT ZOOM STIPEND	0.00	0.00	545.73	3,250.65	0.00	0.00	0.00	0.00%	
1166	51100 INFO TECH, WAGES	90,106.64	94,229.17	98,754.71	36,814.80	100,532.00	102,608.00	2,076.00	2.07%	
1166	51130 IT OTHER WAGES	0.00	0.00	4,860.75	2,281.50	8,200.00	8,200.00	0.00	0.00%	
1166	52000 IT SERVICES	36,135.69	39,177.57	54,421.41	23,734.45	48,016.00	48,016.00	0.00	0.00%	
1166	52100 WEBSITE DESIGN & MAINTENANCE	3,700.00	4,525.00	4,016.25	3,000.00	4,200.00	4,200.00	0.00	0.00%	
1166	53200 TRAINING	2,123.47	2,438.71	1,788.75	1,856.25	3,000.00	3,000.00	0.00	0.00%	
1166	53400 COMMUNICATIONS	1,011.49	737.88	737.88	304.57	828.00	828.00	0.00	0.00%	
1166	54000 IT SUPPLIES	4,843.02	4,375.08	4,321.81	2,048.47	5,000.00	5,000.00	0.00	0.00%	
1166	54200 OFFICE SUPPLIES	12.40	94.92	218.52	38.86	50.00	50.00	0.00	0.00%	
1166	57000 OTHER CHARGES & EXPENSES	1,275.40	911.86	444.65	442.66	1,000.00	1,000.00	0.00	0.00%	
1166	58000 HARDWARE & SOFTWARE	13,087.52	7,814.25	19,159.24	7,534.03	15,000.00	15,000.00	0.00	0.00%	
TOTAL	INFORMATION TECHNOLOGY	152,295.63	154,304.44	189,269.70	81,306.24	185,826.00	187,902.00	2,076.00	1.12%	
1171	CONSERVATION COMMISSION									
1171	51000 CONSERVATION AGENT, WAGES	54,889.26	56,697.86	61,570.75	23,247.70	63,985.00	59,445.00	(4,540.00)	-7.10%	Position currently vacant; Per TM use Grade 5, step 3
1171	52000 SERVICES	621.13	919.13	619.13	186.67	870.00	10,870.00	10,000.00	1149.43%	Per TM, add \$10,000 for add'n consulting services
1171	52400 CONSERVATION BEAVER DECEIVER	0.00	0.00	2,845.00	1,161.00	2,180.00	2,180.00	0.00	0.00%	
1171	54000 SUPPLIES	0.00	268.11	84.63	90.00	450.00	450.00	0.00	0.00%	
1171	54100 BEAVER DECEIVER SUPPLIES	0.00	0.00	0.00	729.81	1,000.00	1,000.00	0.00	0.00%	
1171	54200 OFFICE SUPPLIES	71.56	35.28	146.57	235.31	0.00	0.00	0.00	0.00%	
1171	55801 PUBLIC HEARINGS EXPENSE	0.00	1,200.00	136.92	376.50	400.00	400.00	0.00	0.00%	
1171	57000 OTHER CHARGES & EXPENSES	1,721.10	1,203.13	742.21	413.00	2,225.00	2,225.00	0.00	0.00%	
TOTAL	CONSERVATION COMMISSION	57,303.05	60,323.51	66,145.21	26,439.99	71,110.00	76,570.00	5,460.00	7.68%	
1175	TOWN PLANNER									
1175	51000 TOWN PLANNER	79,427.52	83,039.84	85,877.09	30,820.23	90,765.00	94,920.00	4,155.00	4.58%	Grade 13, step 8
1175	53400 COMMUNICATIONS	614.88	617.88	644.12	169.19	500.00	450.00	(50.00)	-10.00%	
1175	54000 SUPPLIES	673.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1175	54200 OFFICE SUPPLIES	0.00	10.11	210.31	546.32	100.00	150.00	50.00	50.00%	
1175	55801 PUBLIC HEARINGS EXPENSE	2,072.75	2,863.92	195.36	546.48	1,500.00	1,500.00	0.00	0.00%	
1175	57000 OTHER CHARGES & EXPENSES	560.77	570.00	259.00	0.00	400.00	400.00	0.00	0.00%	
TOTAL	TOWN PLANNER	83,349.36	87,101.75	87,185.88	32,082.22	93,265.00	97,420.00	4,155.00	4.46%	
1181	URBAN DEVELOPMENT(MRPC)									
1181	56600 REGIONAL PLANNING ASSESS	2,449.29	2,510.52	2,573.28	2,637.62	2,638.00	2,889.00	251.00	9.51%	Waiting on Assessment letter
TOTAL	URBAN DEVELOPMENT(MRPC)	2,449.29	2,510.52	2,573.28	2,637.62	2,638.00	2,889.00	251.00	9.51%	
1188	PLANNING & DEVELOPMENT									
1188	51000 DIRECTOR-PLN & DEV, WAGES	37,052.00	38,680.32	39,982.26	15,393.86	42,407.00	44,344.00	1,937.00	4.57%	
1188	51110 COMMUNITY DEV PROGRAM MGR W/	0.00	0.00	0.00	0.00	0.00	37,085.00	37,085.00	100.00%	Half of Program Manager wages moved here at request of Ayer Affordable Housing Committee
1188	53400 COMMUNICATIONS	0.00	0.00	28.24	0.00	200.00	200.00	0.00	0.00%	
1188	54000 SUPPLIES	37.19	0.00	194.30	0.00	250.00	250.00	0.00	0.00%	
TOTAL	PLANNING & DEVELOPMENT	37,089.19	38,680.32	40,204.80	15,393.86	42,857.00	81,879.00	39,022.00	91.05%	
1192	PUBLIC BLDGS & PROP MAINT									
1192	51000 FACILITIES DIRECTOR	68,716.08	71,848.08	75,294.32	28,591.20	78,550.00	90,333.00	11,783.00	15.00%	Step and 1st year of longevity \$200; plus new contract
1192	51100 CUSTODIAN	38,526.88	40,043.52	22,681.46	476.88	43,305.00	43,284.00	(21.00)	-0.05%	
1192	51300 OVERTIME	307.36	7,175.18	18,891.49	9,790.61	1,000.00	1,000.00	0.00	0.00%	
1192	52000 SERVICES (TOWN HALL)	5,066.52	5,824.81	7,006.02	2,298.73	6,500.00	6,500.00	0.00	0.00%	Second comcast router service
1192	52000F SERVICES (FIRE)	1,551.50	2,162.53	1,707.70	964.87	3,000.00	2,000.00	(1,000.00)	-33.33%	
1192	52000P SERVICES (POLICE)	1,553.00	1,085.00	2,591.37	639.99	1,000.00	2,000.00	1,000.00	100.00%	
1192	52100 HEAT (TOWN HALL)	20,459.01	15,707.64	9,950.58	216.68	20,000.00	18,500.00	(1,500.00)	-7.50%	Energy savings from boiler replacement
1192	52100F HEAT (FIRE)	15,569.98	14,900.00	13,729.77	926.07	15,600.00	15,600.00	0.00	0.00%	
1192	52100P HEAT (POLICE)	12,842.80	7,399.18	10,512.77	324.32	13,000.00	13,000.00	0.00	0.00%	
1192	52200 ELECTRIC (TOWN HALL)	12,729.46	8,220.11	13,846.55	5,843.64	14,000.00	14,000.00	0.00	0.00%	No increase needed; LED lighting installed/possible savings in FY24
1192	52200F ELECTRIC (FIRE)	15,942.94	16,720.94	19,898.49	7,675.25	19,000.00	19,000.00	0.00	0.00%	No increase needed; LED lighting installed/possible savings in FY24
1192	52200P ELECTRIC (POLICE)	11,436.50	12,584.82	18,228.53	6,153.29	20,000.00	20,000.00	0.00	0.00%	

FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022

ACCOUNTS FOR: GENERAL FUND	2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1192 52400 VENDOR R&M -TOWN HALL	32,111.82	29,516.95	32,307.83	7,627.67	35,000.00	35,000.00	0.00	0.00%	Front step repairs/carpet/wall bubbling
1192 52400F VENDOR R&M-FIRE	22,183.39	15,863.28	23,160.30	11,316.06	23,000.00	26,000.00	3,000.00	13.04%	Replacement bedroom windows
1192 52400F VENDOR R&M-POLICE	15,691.33	10,758.02	32,679.42	11,665.62	18,600.00	18,600.00	0.00	0.00%	Lobby/youth RM repairs/cell repairs
1192 52420 MAINTENANCE SERV (TOWN HALL)	3,005.25	4,804.92	2,505.27	4,204.32	6,000.00	6,000.00	0.00	0.00%	
1192 52420F MAINTENANCE SERV (FIRE)	4,236.50	4,760.83	4,002.75	4,705.25	6,000.00	6,000.00	0.00	0.00%	
1192 52420F MAINTENANCE SERV (POLICE)	2,166.75	3,938.31	2,975.74	2,415.98	3,800.00	3,800.00	0.00	0.00%	
1192 524DP VENDOR R&M DPW	0.00	0.00	0.00	416.66	0.00	0.00	0.00	0.00%	
1192 52600 GROUNDSKEEP'G SERVICE TOWN HAL	3,600.50	3,110.00	1,775.00	715.00	4,000.00	4,000.00	0.00	0.00%	Trees and brush trimming/depot sq
1192 52600F GROUNDSKEEPING DEPOT SQ	0.00	0.00	608.50	98.50	0.00	0.00	0.00	0.00%	
1192 52600P GROUNDSKEEPING-POLICE	4,605.22	89.00	1,467.00	1,700.00	3,000.00	3,000.00	0.00	0.00%	Mid summer parking lot vegetation trimming
1192 52900P WASTE REMOVAL POLICE	1,209.74	1,465.93	2,125.35	837.93	2,400.00	2,400.00	0.00	0.00%	
1192 53041 PHONE (TOWN HALL)	4,123.20	4,042.35	4,153.19	1,525.18	5,000.00	5,000.00	0.00	0.00%	
1192 53400 COMMUNICATIONS	1,347.03	1,195.44	1,329.20	373.33	1,300.00	1,300.00	0.00	0.00%	
1192 54000 SUPPLIES (TOWN HALL)	7,536.62	4,812.85	8,554.03	2,054.56	6,000.00	6,000.00	0.00	0.00%	
1192 54000F SUPPLIES (FIRE)	1,942.36	3,058.73	2,619.07	233.74	2,700.00	2,700.00	0.00	0.00%	
1192 54000P SUPPLIES (POLICE)	5,956.54	4,919.91	8,399.80	2,648.36	5,000.00	5,000.00	0.00	0.00%	
1192 54100 CLOTHING SUPPLIES	213.37	0.00	597.82	435.17	600.00	600.00	0.00	0.00%	
1192 54200 OFFICE SUPPLIES	47.48	359.37	41.32	230.45	200.00	200.00	0.00	0.00%	
1192 54300 TOOLS	0.00	1,636.86	2,234.38	264.82	1,000.00	1,000.00	0.00	0.00%	
1192 54320 BLDG RPR SUPPLIES (TOWN HALL)	8,072.60	3,960.65	6,031.72	933.88	7,500.00	6,500.00	(1,000.00)	-13.33%	Wall repairs
1192 54320F R&M SUPPLIES, DEPOT SQ	0.00	0.00	686.94	0.00	0.00	0.00	0.00	0.00%	
1192 54320F BLDG RPR SUPPLIES (FIRE)	2,368.34	2,595.86	1,842.91	0.00	2,500.00	2,000.00	(500.00)	-20.00%	
1192 54320P BLDG RPR SUPPLIES (POLICE)	2,029.83	3,287.75	3,984.09	3,971.21	2,500.00	3,000.00	500.00	20.00%	
1192 57000 OTHER CHARGES	1,633.20	2,410.15	2,541.63	1,340.53	2,800.00	2,800.00	0.00	0.00%	
1192 57000F OTHER CHARGES (FIRE)	0.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00%	
1192 57000P OTHER CHARGES (POLICE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1192 58100 BOS MEETING RM CHAIRS	0.00	1,598.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1192 58600 FIRE COMMAND/DAY ROOM CARPET	3,502.60	1,654.50	0.00	0.00	0.00	0.00	0.00	0.00%	
1192 58650 FIRE FLOOR ENTRY AREA	0.00	5,600.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1192 58800 TH-LED MAIN DIRECTORY	2,959.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1192 58900 TH-VARIOUS PAINTING	4,917.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1192 58950 TH-HVAC SYSTEM UPDATE	0.00	4,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL PUBLIC BLDGS & PROP MA	340,162.37	327,248.18	361,262.31	123,615.75	373,855.00	386,117.00	12,262.00	3.28%	
1193 GENERAL INSURANCE									
1193 57400 WORKERS COMPENSATION INS	46,132.00	54,533.00	56,616.00	54,397.00	65,000.00	71,500.00	6,500.00	10.00%	Per TM, use 10% for now (Waiting on final number)
1193 57410 FIRE/POLICE ACC LIAB INS	37,762.00	43,247.00	60,078.08	48,484.76	49,000.00	53,900.00	4,900.00	10.00%	(Waiting on final number)
1193 57430 FIRE, CASUALTY & LIAB INS	108,017.58	120,859.68	129,979.00	151,676.36	153,000.00	168,300.00	15,300.00	10.00%	(Waiting on final number)
TOTAL GENERAL INSURANCE	191,911.58	218,639.68	246,673.08	254,558.12	267,000.00	293,700.00	26,700.00	10.00%	
1210 POLICE DEPARTMENT									
1210 51100 POLICE DEPT-SALARIES	2,011,607.24	2,195,238.89	2,207,501.20	915,165.16	2,524,724.00	2,544,333.00	19,609.00	0.78%	
1210 51300 POLICE DEPT-OVERTIME	209,960.00	144,763.28	233,847.58	102,449.47	367,459.00	374,808.00	7,349.00	2.00%	
1210 51310 POLICE DEPT-COURT TIME	14,178.97	10,433.06	5,371.53	3,082.79	16,000.00	16,000.00	0.00	0.00%	
1210 51320 TRAINING OVERTIME	24,827.09	9,615.11	13,933.73	14,694.61	12,000.00	25,000.00	13,000.00	108.33%	
1210 51900 CLOTHING	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	
1210 51901 CLOTHING- CRUMPTON	1,241.79	695.88	1,190.90	585.09	1,250.00	1,300.00	50.00	4.00%	
1210 51902 CLOTHING- GAMBREL	990.00	1,248.46	0.00	0.00	1,250.00	1,300.00	50.00	4.00%	
1210 51903 CLOTHING - CHIEF	1,537.74	764.47	513.84	2,678.39	3,000.00	1,750.00	(1,250.00)	-41.67%	
1210 51904 CLOTHING- MACIEL (WAS HADLEY)	289.90	395.00	382.33	213.00	400.00	450.00	50.00	12.50%	
1210 51905 CLOTHING-DAVIS	804.00	1,250.00	1,250.00	0.00	1,250.00	1,300.00	50.00	4.00%	
1210 51906 CLOTHING- KULARSKI	1,555.93	1,478.34	1,563.00	168.00	1,563.00	1,400.00	(163.00)	-10.43%	
1210 51907 CLOTHING- NEW OFFICER (WAS CUNN)	1,229.00	1,247.95	1,250.00	384.00	1,250.00	1,300.00	50.00	4.00%	
1210 51908 CLOTHING-HERRSTROM	400.00	378.83	385.95	0.00	400.00	450.00	50.00	12.50%	
1210 51909 CLOTHING-BRISSETTE	286.99	373.96	386.42	249.50	400.00	450.00	50.00	12.50%	
1210 51910 CLOTHING-IALEGGIO	0.00	353.19	1,101.50	0.00	1,250.00	1,300.00	50.00	4.00%	
1210 51911 CLOTHING-REYNOSO (WAS HARTY)	1,263.89	1,206.99	0.00	0.00	1,250.00	1,300.00	50.00	4.00%	
1210 51912 CLOTHING-PEARSON	1,168.90	1,119.99	1,334.23	181.90	1,400.00	1,400.00	0.00	0.00%	
1210 51913 CLOTHING-BARHIGHT	1,563.00	1,560.00	1,563.00	1,400.20	1,563.00	1,625.00	62.00	3.97%	
1210 51914 CLOTHING-FICHTER	1,250.00	1,046.68	1,030.42	133.86	1,250.00	1,300.00	50.00	4.00%	
1210 51915 CLOTHING- NEW SERGEANT (WAS CO)	1,232.47	1,242.66	1,312.15	158.00	1,400.00	1,400.00	0.00	0.00%	
1210 51916 CLOTHING-HARNDEN	0.00	400.00	0.00	0.00	400.00	450.00	50.00	12.50%	
1210 51917 CLOTHING-ROGERS	1,328.16	1,082.84	1,250.00	34.98	1,250.00	1,300.00	50.00	4.00%	
1210 51918 CLOTHING- NICOL	0.00	1,249.38	1,069.43	279.87	1,250.00	1,300.00	50.00	4.00%	
1210 51919 CLOTHING- MACDONALD	1,250.00	1,292.07	1,350.00	884.24	1,400.00	1,400.00	0.00	0.00%	
1210 51920 CLOTHING-SCOTT	1,118.95	250.00	1,250.00	453.00	1,250.00	1,300.00	50.00	4.00%	
1210 51921 CLOTHING-BIGELOW	1,250.00	1,242.21	1,250.00	130.00	1,250.00	1,300.00	50.00	4.00%	
1210 51922 CLOTHING- PT NON REGION	96.00	0.00	0.00	0.00	150.00	200.00	50.00	33.33%	
1210 51923 CLOTHING-NEW DEPUTY CHIEF (WAS)	1,250.00	1,241.39	1,744.84	0.00	1,750.00	1,750.00	0.00	0.00%	
01210R 51924 CLOTHING-PROVIDAKES	90.00	0.00	348.50	0.00	400.00	450.00	50.00	12.50%	
1210 51925 CLOTHING-NEW DETECTIVE	1,172.75	1,207.00	354.00	0.00	1,400.00	1,625.00	225.00	16.07%	

**FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND			2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1210	51926	CLOTHING-MCNULTY	316.99	358.48	308.99	80.00	400.00	450.00	50.00	12.50%	
1210	51927	CLOTHING-LEBEL (WAS GOODWIN)	0.00	265.45	0.00	0.00	400.00	450.00	50.00	12.50%	
1210	51928	CLOTHING-LANSING	791.09	416.92	1,189.47	313.95	1,250.00	1,300.00	50.00	4.00%	
01210R	51930	CLOTHING-CAULEY	0.00	235.96	287.00	74.99	400.00	450.00	50.00	12.50%	
01210R	51931	CLOTHING-BUELOW	101.99	384.79	370.99	283.50	400.00	450.00	50.00	12.50%	
01210R	51932	CLOTHING-MACKIE	37.00	0.00	0.00	0.00	400.00	450.00	50.00	12.50%	
1210	52000	SERVICES	25,419.31	2,781.74	4,849.95	1,198.31	2,000.00	3,200.00	1,200.00	60.00%	National Grid electricity (radio shelter) \$250/month, one cell cleaning \$200
1210	52400	POLICE-VEHIC MAINT/REPAIR	13,053.06	15,406.71	18,798.65	4,969.33	13,000.00	13,000.00	0.00	0.00%	
1210	52440	EQUIPMENT REPAIR	5,065.66	1,765.47	3,329.83	651.25	7,000.00	7,000.00	0.00	0.00%	
1210	53021	POLICE PHYSICAL EXAM	2,958.94	0.00	4,441.98	2,626.14	1,000.00	3,050.00	2,050.00	205.00%	\$850 per physical; \$425 per psychological (2 officers)
1210	53040	POLICE-COMPUTER	0.00	497.64	0.00	0.00	0.00	0.00	0.00	0.00%	
1210	53200	POLICE-TRAINING	10,632.00	4,754.83	15,710.75	5,981.00	9,000.00	12,000.00	3,000.00	33.33%	To reflect FY22 annualized actual cost
1210	53400	POLICE-COMMUNICATIONS	17,131.37	17,391.18	17,890.53	6,179.71	17,500.00	17,700.00	200.00	1.14%	
1210	53402	POLICE-MAINT AGREEMENT	34,393.94	64,412.70	52,798.12	42,152.74	75,643.00	94,562.00	18,919.00	25.01%	
1210	53800	POLICE-PHOTOGRAPHY	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%	
1210	54000	SUPPLIES	35,236.49	19,968.51	68,915.82	11,841.10	18,535.00	15,100.00	(3,435.00)	-18.53%	
1210	54200	OFFICE SUPPLIES	2,196.41	3,507.87	3,287.76	1,629.37	3,800.00	3,800.00	0.00	0.00%	
1210	54800	VEHICLE SUPPLIES	1,666.33	5,778.82	3,932.81	36.40	5,000.00	5,000.00	0.00	0.00%	
1210	54900	PRISONER SUPPLIES	0.00	38.99	0.00	1,465.16	800.00	800.00	0.00	0.00%	
1210	55821	DUES/SUBSCRIPTIONS	13,998.02	10,718.00	12,785.99	10,856.00	10,800.00	12,600.00	1,800.00	16.67%	
1210	55890	CONFERENCES	3,586.20	894.93	325.00	964.81	5,100.00	10,000.00	4,900.00	96.08%	
1210	57000	OTHER CHARGES & EXPENSES	3,051.09	638.77	0.00	21.50	0.00	0.00	0.00	0.00%	
1210	57410	COLLEGE REIMBURSEMENT	23,629.00	18,638.50	13,059.80	0.00	28,800.00	39,400.00	10,600.00	36.81%	
01210R	58200	COMPUTER AIDED DISPATCH	1,303.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1210	58590	CRUISER	45,064.50	44,363.69	50,321.62	2,807.19	53,700.00	56,000.00	2,300.00	4.28%	
1210	58700	AOD'L COST RADIO INFRASTRUCTURE	6,770.97	11,698.63				0.00	0.00	0.00%	
NEW		VESTS	0.00					5,100.00	5,100.00	100.00%	
NEW		NEW HIRE, TRAINING, CLTHING, EQUI	0.00					7,200.00	7,200.00	100.00%	
TOTAL POLICE DEPARTMENT			2,529,356.76	2,607,644.71	2,755,054.11	1,137,458.51	3,205,887.00	3,299,703.00	93,816.00	2.93%	
1220	FIRE DEPARTMENT										
1220	51000	FIRE CALL PAY	54,296.95	52,302.22	54,920.88	19,218.02	74,917.00	76,415.00	1,498.00	2.00%	
1220	51100	FIRE DEPT, WAGES	1,241,051.55	1,287,561.94	1,376,443.31	559,703.32	1,430,102.00	1,473,183.00	43,081.00	3.01%	
1220	51300	FIRE DEPT-OVERTIME	242,830.95	254,876.96	248,052.40	80,324.95	299,014.00	298,030.00	(984.00)	-0.33%	
1220	51310	CALL OVERTIME	55,915.03	57,467.14	58,588.89	12,641.26	70,087.00	71,489.00	1,402.00	2.00%	
1220	51320	TRAINING OVERTIME	11,222.60	18,365.30	30,891.65	10,981.19	30,600.00	35,600.00	5,000.00	16.34%	Increased per contract language by \$5,000
1220	52000	SERVICES	40,230.37	33,538.55	35,509.20	21,220.57	46,893.00	52,775.00	5,882.00	12.54%	
1220	53020	OSHA SERVICES	0.00	4,187.17	4,735.11	791.20	10,173.00	12,173.00	2,000.00	19.66%	
1220	54000	SUPPLIES	25,832.81	34,493.29	58,216.13	12,659.17	37,565.00	41,839.00	4,274.00	11.38%	
1220	54200	OFFICE SUPPLIES	530.22	195.48	106.40	0.00	0.00	0.00	0.00	0.00%	
1220	57000	OTHER CHARGES & EXPENSES	16,098.94	9,374.27	11,731.89	1,904.80	19,120.00	29,185.00	10,065.00	52.64%	Increase Union contract w/Education Reim.
1220	58000	TURN OUT GEAR	12,633.92	13,462.54	15,009.60	390.00	5,000.00	5,000.00	0.00	0.00%	
		SAFER NON-GRANT COSTS						96,743.00	96,743.00	100.00%	SAFER costs not covered by grant
1220	58300	PRESSURE WASHER & ELECTRIC	2,490.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL FIRE DEPARTMENT			1,703,133.34	1,765,824.86	1,894,205.46	719,834.48	2,023,471.00	2,192,432.00	168,961.00	8.35%	
1241	BUILDING INSPECTION										
1241	51100	INSPECTOR WAGES	85,253.05	89,136.72	93,617.47	35,461.60	97,426.00	103,592.00	6,166.00	6.33%	new contract
1241	51110	ASSIST BUILDING INSPECTOR	0.00	0.00	840.00	3,030.00	2,400.00	31,200.00	28,800.00	1200.00%	20 hours per week for Zoning/Code Enforcement
1241	52000	SERVICES	614.88	617.88	617.88	226.82	1,000.00	1,000.00	0.00	0.00%	
1241	52100	BUILDING COMMISSIONER SERVICES	550.00	2,650.00	850.00	0.00	0.00	0.00	0.00	0.00%	
1241	54000	SUPPLIES	3,028.45	521.06	1,049.83	128.75	500.00	500.00	0.00	0.00%	
1241	54200	OFFICE SUPPLIES	28.54	172.39	32.41	0.00	500.00	500.00	0.00	0.00%	
1241	54201	WEIGHTS/MEASURES-SUPPLIES	3,996.00	3,996.00	3,996.33	1,665.00	4,500.00	6,500.00	2,000.00	44.44%	Need to purchase 2 containers
1241	57000	OTHER CHARGES & EXPENSES	796.10	2,005.21	1,192.61	1,193.31	3,000.00	4,000.00	1,000.00	33.33%	Increase in training and memberships
TOTAL BUILDING INSPECTION			94,267.02	99,099.26	102,196.53	41,705.48	109,326.00	147,292.00	37,966.00	34.73%	
1247	BARN INSPECTOR										
1247	51100	BARN INSPECTOR-STIPEND	2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,652.00	52.00	2.00%	
TOTAL BARN INSPECTOR			2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,652.00	52.00	2.00%	
1291	EMERGENCY MANAGEMENT										
1291	51100	EMERGENCY MGMT, STIPEND	12,260.04	12,505.48	12,609.19	4,614.72	12,382.00	13,140.00	758.00	6.12%	Increase 10% per contract for new chief
1291	52000	SERVICES	6,740.00	6,740.00	6,740.00	6,740.00	7,000.00	7,000.00	0.00	0.00%	
1291	54000	SUPPLIES	2,073.07	881.00	1,795.43	0.00	3,000.00	3,000.00	0.00	0.00%	
1291	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	
TOTAL EMERGENCY MANAGEMENT			21,073.11	20,126.48	21,144.62	11,354.72	22,482.00	23,240.00	758.00	3.37%	

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ACCOUNTS FOR: GENERAL FUND			2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1292 ANIMAL CONTROL OFFICER											
1292	51100	ANIMAL CONTROL OFF-SALARY	12,809.88	13,367.38	13,975.92	5,296.44	14,552.00	15,178.00	626.00	4.30%	
1292	52000	SERVICES	0.00	175.00	226.50	174.17	908.00	908.00	0.00	0.00%	
1292	54000	SUPPLIES	621.26	338.70	277.85	115.09	374.00	374.00	0.00	0.00%	
1292	54200	OFFICE SUPPLIES	28.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1292	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00%	
TOTAL ANIMAL CONTROL OFFICER			13,459.95	13,881.08	14,480.27	5,585.70	16,034.00	16,660.00	626.00	3.90%	
1294 TREE WARDEN											
1294	51110	TREE WARDEN, WAGES	10,000.12	10,200.32	10,608.24	3,877.52	10,612.00	10,824.00	212.00	2.00%	
1294	52000	SERVICES	34,890.37	31,234.88	25,440.88	2,570.44	28,000.00	50,600.00	22,600.00	80.71%	\$50,000 for contractor and \$600 for Verizon bill
1294	53100	POLICE DETAILS	2,061.10	1,401.84	1,908.68	0.00	2,500.00	4,000.00	1,500.00	60.00%	Adding details for tree maintenance work
1294	54000	SUPPLIES	139.88	856.63	270.15	0.00	1,000.00	1,000.00	0.00	0.00%	
1294	55111	TREE MANAGEMENT REPORT	0.00	0.00	10,000.00	0.00	0.00	0.00	0.00	0.00%	
1294	55400	EQUIPMENT/SUPPLIES	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	
1294	57000	OTHER CHARGES & EXPENSES	85.00	85.00	85.00	0.00	500.00	1,000.00	500.00	100.00%	Add'l training and arborist certification
TOTAL TREE WARDEN			47,195.47	43,778.67	48,312.95	6,447.96	44,612.00	69,424.00	24,812.00	55.62%	
1410 DPW-ADMINISTRATION											
1410	51000	DPW ADMIN, TEMPORARY CLERICAL	0.00	2,415.00	2,181.40	265.00	2,000.00	2,000.00	0.00	0.00%	
1410	51100	DPW ADMIN, WAGES	341,583.12	357,817.51	371,417.33	122,096.97	378,589.00	418,634.00	40,045.00	10.58%	Includes new position of Junior Engineer
1410	51300	OVERTIME	1,442.74	118.08	973.57	27.31	500.00	500.00	0.00	0.00%	
1410	52000	SERVICES	1,412.20	1,930.24	2,622.37	1,334.42	1,700.00	1,700.00	0.00	0.00%	
1410	52100	UTILITIES	10,425.02	2,360.10	2,707.69	3,848.18	15,000.00	15,000.00	0.00	0.00%	
1410	52400	REPAIR & MAINTENANCE	1,323.57	1,641.00	1,641.00	1,074.00	2,500.00	2,500.00	0.00	0.00%	
1410	52700	RENTALS	2,613.33	2,914.40	2,942.42	956.50	2,800.00	2,800.00	0.00	0.00%	
1410	53000	PROF/TECH SERVICES	0.00	8,300.00	2,695.61	(350.00)	3,000.00	3,000.00	0.00	0.00%	
1410	53400	COMMUNICATIONS	12,063.67	13,134.31	11,838.72	7,153.86	15,000.00	15,000.00	0.00	0.00%	
1410	54000	SUPPLIES	376.13	0.00	0.00	164.95	0.00	0.00	0.00	0.00%	
1410	54200	OFFICE SUPPLIES	2,702.08	4,225.66	6,713.98	1,912.41	4,000.00	4,000.00	0.00	0.00%	
1410	54320	BLDG & EQPT REP/MAINT SUPPLIES	331.70	0.00	0.00	1,561.66	1,000.00	1,000.00	0.00	0.00%	
1410	54500	CUSTODIAL SUPPLIES	89.64	179.99	0.00	54.06	500.00	500.00	0.00	0.00%	
1410	54600	SAFETY SUPPLIES	3.49	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	
1410	54800	VEHICULAR SUPPLIES	0.00	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	
1410	57000	TRAINING, DUES, MEMBERSHIPS	4,255.44	3,468.53	1,610.95	1,371.73	5,000.00	5,000.00	0.00	0.00%	
1410	58000	CAPITAL EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1410	58100	DPW OPER'NS CENTER ADD'L COSTS	9,531.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1410	58200	ADD'L COST DOG PARK	1,932.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL DPW-ADMINISTRATION			390,086.25	398,504.82	407,345.04	141,471.05	432,589.00	472,634.00	40,045.00	9.26%	
1420 DPW-HIGHWAY DEPARTMENT											
1420	51100	HIGHWAY, WAGES	308,867.64	308,986.71	303,511.92	110,105.52	328,183.00	335,143.00	7,960.00	2.43%	Union contract
1420	51300	OVERTIME	8,772.43	15,272.37	13,691.62	2,293.82	14,000.00	14,500.00	500.00	3.57%	Union contract
1420	51900	CLOTHING REIMBURSEMENT	3,500.00	3,733.32	3,500.00	1,400.00	3,500.00	3,500.00	0.00	0.00%	Union contract
1420	52100	SERVICE	0.00	6,096.46	8,204.73	1,302.91	2,000.00	2,000.00	0.00	0.00%	
1420	52200	LINE PAINTING	10,338.31	13,252.64	11,671.95	2,643.02	14,000.00	14,000.00	0.00	0.00%	
1420	52310	CROSSWALKS	0.00	0.00	1,517.36	0.00	2,500.00	2,500.00	0.00	0.00%	
1420	52400	BLDG & GROUNDS UPKEEP	3,299.73	0.00	5,885.72	783.30	5,000.00	5,000.00	0.00	0.00%	
1420	52410	ROAD MAINTENANCE	12,475.52	0.00	8,500.00	0.00	8,000.00	8,000.00	0.00	0.00%	
1420	52440	VEHICLE REPAIR	0.00	0.00	1,352.98	0.00	500.00	500.00	0.00	0.00%	
1420	52700	RENTALS	1,828.17	2,305.29	1,756.96	813.76	1,000.00	1,000.00	0.00	0.00%	
1420	53000	PROF/TECH SERVICES	2,447.42	4,716.83	14,018.20	14,520.69	10,000.00	14,000.00	4,000.00	40.00%	Projected increase
1420	53100	POLICE DETAILS	5,805.26	6,363.66	4,431.12	477.80	8,000.00	8,000.00	0.00	0.00%	
1420	53400	COMMUNICATIONS	377.58	607.68	307.91	433.46	1,000.00	1,000.00	0.00	0.00%	
1420	54000	RAIL TRAIL SUPPLIES	0.00	0.00	0.00	18.56	0.00	0.00	0.00	0.00%	
1420	54200	OFFICE SUPPLIES	128.25	716.23	257.22	68.91	1,000.00	1,000.00	0.00	0.00%	
1420	54310	CROSSWALK SUPPLIES	0.00	57.00	1,954.50	0.00	0.00	0.00	0.00	0.00%	
1420	54320	BLDG & EQPT REPAIRS SUPPLIES	480.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1420	54600	SAFETY SUPPLIES	1,074.88	1,224.74	958.93	124.51	2,000.00	2,000.00	0.00	0.00%	
1420	54800	VEHICULAR SUPPLIES	3,649.51	226.43	256.96	0.00	2,600.00	2,600.00	0.00	0.00%	
1420	55400	PUBLIC WORKS SUPPLIES	14,273.64	20,588.36	9,209.81	4,916.96	25,000.00	25,000.00	0.00	0.00%	
1420	55460	LINE PAINTING SUPPLIES	1,674.53	2,295.51	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	
1420	55465	CROSSWALK SUPPLIES	0.00	0.00	150.51	0.00	0.00	0.00	0.00	0.00%	
1420	55470	TRAFFIC SIGNS	3,949.20	6,726.09	176.20	2,298.25	5,000.00	5,000.00	0.00	0.00%	
1420	57000	TRAINING, DUES, MEMBERSHIPS	947.75	1,069.63	334.85	0.00	1,200.00	1,200.00	0.00	0.00%	
1420	58000	LANDSCAPING NEW ADMIN BLDG	6,923.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1420	58200	ADD'L COST DOG PARK	806.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1420	58300	DEPOT SQ STREETSCAPE	0.00	9,500.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1420	58400	ADD'L COST HIGHWAY GARAGE	0.00	7,523.21	0.00	0.00	0.00	0.00	0.00	0.00%	

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ACCOUNTS FOR: GENERAL FUND	2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
TOTAL DPW-HIGHWAY DEPARTMENT	391,619.91	411,262.16	391,649.45	142,201.47	436,483.00	448,943.00	12,460.00	2.85%	
1421 DPW-STORMWATER MANAGEMENT									
1421 51100 STORM WATER, WAGES	7,046.25	9,410.94	6,401.52	8,113.65	8,000.00	0.00	(8,000.00)	-100.00%	Assumes Junior Engineer position is budgeted (see DPW Admin above)
1421 52000 STORMWATER, SERVICES	5,700.00	6,040.27	1,000.00	0.00	12,000.00	12,000.00	0.00	0.00%	
1421 52300 CATCH BASIN CLEANING	9,730.80	9,995.18	14,335.50	0.00	12,000.00	12,000.00	0.00	0.00%	
1421 52310 DEBRIS DISPOSAL	0.00	6,255.20	0.00	10,834.32	5,000.00	5,000.00	0.00	0.00%	
1421 52400 REPAIRS & MAINTENANCE	611.67	4,987.00	5,200.00	2,100.00	8,000.00	8,000.00	0.00	0.00%	
1421 53000 MISC PROF/TECH SERVICES	4,595.78	3,561.84	21,592.63	1,924.69	20,000.00	15,000.00	(5,000.00)	-25.00%	Decrease, M54 year 4 reports required in FY23
1421 53100 POLICE DETAILS	7,087.48	21,439.48	3,192.46	454.40	5,000.00	5,000.00	0.00	0.00%	
1421 53400 COMMUNICATIONS	479.88	673.88	490.86	104.49	500.00	500.00	0.00	0.00%	
1421 54800 VEHICULAR SUPPLIES	0.00	0.00	215.05	0.00	0.00	0.00	0.00	0.00%	
1421 55400 PUBLIC WORKS SUPPLIES	4,586.49	11,249.93	13,561.99	7,931.83	12,500.00	12,500.00	0.00	0.00%	
1421 58000 STORM DRAIN UPGRADES	75,000.00	100,000.00	65,438.00	3,586.89	100,000.00	100,000.00	0.00	0.00%	
1421 58100 CULVERT REPLACEMENTS	54,851.51	84,300.00	8,915.60	0.00	100,000.00	100,000.00	0.00	0.00%	
TOTAL DPW-STORMWATER MANAGEMENT	169,689.86	257,913.72	140,343.61	30,050.27	283,000.00	270,000.00	(13,000.00)	-4.59%	
1422 SNOW REMOVAL									
1422 51100 SNOW REMOVAL WAGES	2,091.17	3,045.84	2,016.66	0.00	3,000.00	3,000.00	0.00	0.00%	
1422 51300 OVERTIME	75,634.33	69,830.04	75,629.87	0.00	77,000.00	77,000.00	0.00	0.00%	
1422 52000 SNOW, SERVICES	23,011.91	28,492.98	31,485.59	0.00	30,000.00	30,000.00	0.00	0.00%	
1422 52440 VEHICLE REPAIR	2,783.48	4,938.91	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	
1422 53000 PROFESSIONAL SERVICES	0.00	144.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1422 53100 POLICE DETAILS	0.00	808.48	1,374.84	0.00	3,000.00	3,000.00	0.00	0.00%	
1422 54800 VEHICULAR SUPPLIES	19,146.71	12,699.56	30,311.06	6,113.41	22,000.00	22,000.00	0.00	0.00%	
1422 54810 FUEL	33,700.77	31,481.18	23,701.60	0.00	40,000.00	40,000.00	0.00	0.00%	
1422 54820 SNOW-REGIONAL SCHOOL	0.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	
1422 55400 PUBLIC WORKS SUPPLIES	4,061.23	7,762.36	4,981.20	3,573.90	6,000.00	6,000.00	0.00	0.00%	
1422 55410 SALT & SAND	115,998.26	87,784.90	85,375.21	0.00	120,000.00	120,000.00	0.00	0.00%	Note: commodity price up 30% 2021-22 winter
TOTAL SNOW REMOVAL	276,427.86	246,988.25	254,876.03	9,687.31	321,000.00	321,000.00	0.00	0.00%	
1424 STREET LIGHTING									
1424 52100 STREET LIGHTS	5,630.92	10,967.42	17,201.00	2,266.52	25,000.00	23,000.00	(2,000.00)	-8.00%	Projected decrease
1424 52400 REPAIRS & MAINTENANCE	5,000.00	21,583.00	10,442.83	975.37	10,000.00	10,000.00	0.00	0.00%	
1424 53100 STREET LIGHTING POLICE DETAILS	0.00	0.00	2,552.52	0.00	4,000.00	4,000.00	0.00	0.00%	
1424 55400 PUBLIC WORKS SUPPLIES	0.00	0.00	1,721.96	0.00	5,000.00	5,000.00	0.00	0.00%	
1424 58000 ADD'L COST LED ST LIGHT CONVER	339.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL STREET LIGHTING	10,970.52	32,550.42	31,918.31	3,241.89	44,000.00	42,000.00	(2,000.00)	-4.55%	
1425 DPW-FUEL									
1425 52400 REPAIRS & MAINTENANC	1,326.25	1,256.50	1,324.55	372.00	1,500.00	1,500.00	0.00	0.00%	
1425 54810 FUEL-DPW	47,755.79	38,335.83	31,980.43	31,132.77	18,500.00	18,500.00	0.00	0.00%	
1425 54820 FUEL-POLICE	0.00	0.00	0.00	0.00	24,000.00	24,000.00	0.00	0.00%	
1425 54830 FUEL-FIRE	0.00	0.00	0.00	0.00	11,000.00	11,000.00	0.00	0.00%	
1425 54840 FUEL AYER HOUSING	(1,933.55)	(1,006.19)	(689.97)	(218.27)	0.00	0.00	0.00	0.00%	
1425 54850 FUEL-PARK	(1,346.88)	(919.35)	(898.95)	0.00	0.00	0.00	0.00	0.00%	
1425 54860 FUEL-BUILDING INSPECTOR	(299.94)	(316.34)	(201.84)	(115.46)	0.00	0.00	0.00	0.00%	
1425 54870 FUEL-SENIOR VAN (MART)	(1,348.33)	(1,922.94)	(1,787.99)	(1,115.53)	0.00	0.00	0.00	0.00%	
1425 58000 FUEL-SPILL CONTAINMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL DPW-FUEL	44,153.34	35,417.51	29,726.23	30,055.51	55,000.00	55,000.00	0.00	0.00%	
1429 DPW-EQUIPMENT REPAIR									
1429 51100 EQUIP REPAIR, WAGES	60,199.78	61,607.00	56,678.80	23,195.20	63,507.00	64,938.00	1,431.00	2.25%	Union contract
1429 51300 OVERTIME	843.33	2,588.59	1,768.02	137.34	1,900.00	1,900.00	0.00	0.00%	Union contract
1429 51900 CLOTHING REIMBURSEMENT	700.00	700.00	700.00	350.00	700.00	700.00	0.00	0.00%	Union contract
1429 52400 REPAIRS & MAINTENANCE	2,171.84	264.00	1,555.45	690.30	4,700.00	4,700.00	0.00	0.00%	
1429 52440 VEHICLE REPAIR	14,262.06	2,212.11	18,976.90	2,686.11	7,000.00	7,000.00	0.00	0.00%	
1429 52700 RENTALS	1,938.20	1,754.70	1,839.86	1,063.48	1,500.00	1,500.00	0.00	0.00%	
1429 52900 WASTE REMOVAL	0.00	258.19	354.50	406.63	500.00	500.00	0.00	0.00%	
1429 53000 MISC PROF/TECH SERVICES	44.14	7.50	71.25	6.25	500.00	500.00	0.00	0.00%	
1429 53400 COMMUNICATION	0.00	31.39	37.00	0.00	0.00	0.00	0.00	0.00%	
1429 54320 BLDG & EQPT REP/MAINT	290.00	455.83	0.00	0.00	500.00	500.00	0.00	0.00%	
1429 54600 SAFETY SUPPLIES	175.00	292.00	220.00	0.00	250.00	250.00	0.00	0.00%	
1429 54800 VEHICULAR SUPPLIES	26,848.31	34,304.25	17,264.33	5,976.07	30,000.00	30,000.00	0.00	0.00%	
1429 55400 PUBLIC WORKS SUPPLIES	2,999.39	3,165.47	5,147.95	1,191.49	5,000.00	5,000.00	0.00	0.00%	
1429 57000 OTHER CHARGES & EXPENSES	100.00	164.95	100.00	100.00	100.00	100.00	0.00	0.00%	

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ACCOUNTS FOR: GENERAL FUND		2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
TOTAL	DPW-EQUIPMENT REPAIR	110,572.05	107,805.98	104,714.06	85,802.87	116,157.00	117,588.00	1,431.00	1.23%	
1491	CEMETERY DEPARTMENT									
1491	52000 SERVICES	2,500.00	3,750.00	3,950.00	0.00	3,950.00	1,200.00	(2,750.00)	-69.62%	
TOTAL	CEMETERY DEPARTMENT	2,500.00	3,750.00	3,950.00	0.00	3,950.00	1,200.00	(2,750.00)	-69.62%	
1495	WOODLAWN CEMETERY									
1495	51100 WAGES					33,000.00	33,000.00	0.00	0.00%	
1495	52000 SERVICES					1,000.00	1,000.00	0.00	0.00%	
1495	52400 REPAIRS & MAINTENANCE					5,000.00	5,000.00	0.00	0.00%	
1495	55400 CEMETERY SUPPLIES					2,000.00	2,000.00	0.00	0.00%	
TOTAL	WOODLAWN CEMETERY					41,000.00	41,000.00	0.00	0.00%	
1512	BOARD OF HEALTH									
1512	51000 BOH, SECRETARY WAGES	11,206.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1512	52000 SERVICES	423.79	163.68	0.00	0.00	1,000.00	4,000.00	3,000.00	300.00%	\$1,000 per BOH Member for Training per BOH Chair
1512	54000 SUPPLIES	0.00	0.00	0.00	0.00	100.00	200.00	100.00	100.00%	\$100 for at home office supply reimbursement per BOH Chair
1512	54200 OFFICE SUPPLIES	79.05	0.00	149.83	1,980.22	425.00	2,500.00	2,075.00	488.24%	
1512	57000 OTHER CHARGES & EXPENSES	150.00	150.00	0.00	0.00	850.00	600.00	(250.00)	-29.41%	
TOTAL	BOARD OF HEALTH	11,859.44	313.68	149.83	1,980.22	2,375.00	7,300.00	4,925.00	207.37%	
1513	NASHOBA BOARD OF HEALTH									
1513	53050 NASHOBA-NURSING SERVICES	8,788.48	9,227.92	9,689.28	5,086.88	10,174.00	12,125.00	1,951.00	19.18%	Per assessment from NABOH
1513	53055 NASHOBA BOARD OF HEALTH	19,258.16	20,221.08	21,232.12	11,146.86	22,294.00	26,454.00	4,160.00	18.66%	Per assessment from NABOH
TOTAL	NASHOBA BOARD OF HEALTH	28,046.64	29,449.00	30,921.40	16,233.74	32,468.00	38,579.00	6,111.00	18.82%	
1520	SOCIAL WORKER									
1520	51000 SOCIAL WORKER, WAGES	0.00	0.00	0.00	0.00	0.00	65,000.00	65,000.00	100.00%	NEW Position (subject to classificatoin in progress)
1520	52000 SERVICES	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
1520	54000 SUPPLIES	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00	100.00%	Includes computer
TOTAL	SOCIAL WORKER	0.00	0.00	0.00	0.00	0.00	67,500.00	67,500.00	100.00%	
1540	DISABILITIES COMMISSION									
1540	51000 ADMINISTRATOR WAGES						2,500.00	2,500.00	100.00%	New stipend in FY2023 to assist in organizing/administration of town's updated ADA
1540	52000 SERVICES	460.60	265.30	0.00	0.00	500.00	500.00	0.00	0.00%	plan improvements and staff support to the ADA Commission
TOTAL	DISABILITIES COMMISSIO	460.60	265.30	0.00	0.00	500.00	3,000.00	2,500.00	500.00%	
1541	COUNCIL ON AGING									
1541	51000 COUNCIL ON AGING, WAGES	133,073.38	141,550.69	98,867.56	27,496.59	125,810.00	144,261.00	18,451.00	14.67%	Restore nutrition coordinator
1541	51300 COA OVERTIME	0.00	244.72	199.50	0.00	0.00	0.00	0.00	0.00%	
1541	52000 SERVICES	13,311.26	10,888.41	10,649.08	4,745.31	12,100.00	12,100.00	0.00	0.00%	
1541	53065 AROBICS INSTRUCTOR	6,000.00	4,200.00	0.00	0.00	6,000.00	6,000.00	0.00	0.00%	
1541	54000 SUPPLIES	4,746.85	4,843.22	2,829.12	2,801.26	3,700.00	4,900.00	1,200.00	32.43%	Same, but tentative
1541	54200 OFFICE SUPPLIES	249.46	209.28	0.00	0.00	300.00	1,900.00	1,600.00	533.33%	Add: toner for in-house printing, van,quarterly bulk mail
1541	54900 FOOD SUPPLIES	2,284.50	493.96	0.00	50.32	900.00	35,850.00	34,950.00	3883.33%	(\$6K for existing kitchen)
1541	57000 OTHER CHARGES & EXPENSES	1,825.37	2,151.66	1,815.05	1,067.76	2,600.00	2,600.00	0.00	0.00%	
1541	57100 COA PROGRAMS	3,852.56	2,587.90	0.00	275.75	5,000.00	8,000.00	3,000.00	60.00%	Increases for new/more programs
1541	58000 LAPTOP	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
1541	58100 BUILDING REPAIRS	0.00	0.00	0.00	16,615.91	0.00	0.00	0.00	0.00%	
TOTAL	COUNCIL ON AGING	165,343.38	167,169.84	114,360.31	53,052.90	156,410.00	216,611.00	60,201.00	38.49%	
1543	VETERANS AGENT									
1543	51100 VETERANS AGENT, WAGES	19,182.98	19,566.65	19,980.50	7,408.21	20,383.00	20,791.00	408.00	2.00%	
1543	54000 SUPPLIES	0.00	0.00	162.34	0.00	200.00	100.00	(100.00)	-50.00%	
1543	54200 OFFICE SUPPLIES	0.00	35.51	0.00	57.87	100.00	100.00	0.00	0.00%	
1543	57000 OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	0.00	(100.00)	-100.00%	
TOTAL	VETERANS AGENT	19,182.98	19,602.16	20,142.84	7,466.08	20,783.00	20,991.00	208.00	1.00%	
1547	VETERANS BENEFITS									
1547	53170 VETERANS SERVICES	120,181.49	119,527.61	112,471.77	52,833.75	125,000.00	125,000.00	0.00	100.00%	
TOTAL	VETERANS BENEFITS	120,181.49	119,527.61	112,471.77	52,833.75	125,000.00	125,000.00	0.00	100.00%	

FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022

ACCOUNTS FOR: GENERAL FUND		2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1610	LIBRARY DEPARTMENT									
1610	51100 LIBRARY, WAGES	360,271.88	377,652.47	384,267.83	145,986.51	397,044.00	423,075.00	26,031.00	6.56%	
1610	52000 SERVICES	87,864.70	92,484.63	90,466.02	55,704.21	95,403.00	95,403.00	0.00	0.00%	
1610	54000 LIBY-BOOKS,A-V,PERIODICALS	126,187.42	120,786.20	106,191.85	46,999.04	118,797.00	124,902.00	6,105.00	5.14%	
1610	54100 LIBRARY PATRON COMPUTERS	2,445.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1610	54200 OFFICE SUPPLIES	13,280.90	8,400.51	5,759.18	3,044.42	8,000.00	8,000.00	0.00	0.00%	
1610	54300 LIBRARY SUPPLIES	3,040.93	3,268.02	7,096.80	2,651.72	5,000.00	5,000.00	0.00	0.00%	
1610	58000 OTHER CAPITAL OUTLAY	2,185.97	2,000.00	1,374.45	629.50	1,000.00	1,000.00	0.00	0.00%	
TOTAL	LIBRARY DEPARTMENT	595,277.00	604,591.83	595,156.13	255,015.40	625,244.00	657,380.00	32,136.00	5.14%	
1650	PARK DEPARTMENT									
1650	51000 LIFEGUARD WAGES	36,306.64	38,885.31	17,149.94	27,246.02	45,828.00	52,228.00	6,400.00	13.97%	
1650	51100 PARKS DIRECTOR WAGES	69,526.64	72,506.00	76,062.24	28,667.20	79,289.00	82,932.00	3,643.00	4.59%	
1650	51110 ASSISTANT WAGES	17,111.66	18,899.89	15,751.32	7,345.15	18,003.00	28,043.00	10,040.00	55.77%	\$10,040 increase for part-time admin assistant
1650	52000 SERVICES	5,636.48	8,373.88	11,542.21	2,942.15	15,000.00	13,000.00	(2,000.00)	-13.33%	\$2,000 decrease due to overestimation of new building costs
1650	52400 BLDGS & GROUNDS UPKEEP	2,184.24	1,480.80	1,099.92	150.68	2,000.00	2,000.00	0.00	0.00%	
1650	52440 VEHICLE REPAIR	1,257.10	116.78	248.27	0.00	1,000.00	1,000.00	0.00	0.00%	
1650	54000 SUPPLIES	13,008.83	10,376.02	15,017.23	8,481.57	11,025.00	14,000.00	2,975.00	26.98%	\$3,000 increase due to extreme rise in cost of materials
1650	54101 BASEBALL EQPT/SUPPLIES	0.00	0.00	838.69	0.00	0.00	0.00	0.00	0.00%	
1650	54103 SWIMMING EQPT/SUPPLIES	1,211.00	538.86	46.27	160.50	1,000.00	1,000.00	0.00	0.00%	
1650	54200 OFFICE SUPPLIES	372.79	0.00	151.04	17.86	0.00	0.00	0.00	0.00%	
1650	54610 BUILDING & GROUNDS SUPPLIES	1,264.37	2,554.81	505.13	346.64	0.00	0.00	0.00	0.00%	
1650	54800 VEHICULAR SUPPLIES	159.13	81.07	74.96	0.00	0.00	0.00	0.00	0.00%	
TOTAL	PARK DEPARTMENT	148,038.88	153,813.42	138,487.22	75,357.77	173,145.00	194,203.00	21,058.00	12.16%	
1652	AYER SHIRLEY FOOTBALL									
1652	52000 AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
TOTAL	AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1653	LITTLE LEAGUE									
1653	52000 LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
TOTAL	LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1691	HISTORICAL COMMISSION									
1691	52000 SERVICES	0.00	0.00	0.00	0.00	250.00	250.00	0.00	0.00%	
1691	54000 SUPPLIES	127.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1691	57000 OTHER CHARGES & EXPENSES	0.00	277.00	0.00	0.00	500.00	500.00	0.00	0.00%	
TOTAL	HISTORICAL COMMISSION	127.13	277.00	0.00	0.00	750.00	750.00	0.00	0.00%	
1692	PUBLIC CELEBRATIONS DEPT									
1692	55840 MEMORIAL DAY SUPPLIES	457.10	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	Assume level
TOTAL	PUBLIC CELEBRATIONS DE	457.10	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	
1695	AMERICAN LEGION POST 139									
1695	55870 AMERICAN LEGION POST 139	600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	Assume level
TOTAL	AMERICAN LEGION POST 1	600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	
1697	4TH OF JULY-FIREWORKS									
1697	52000 4TH OF JULY-FIREWORKS	7,000.00	7,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	According to Finance Manager - there is \$17,243.63 in Revolving Fund
1697	52100 SERVICES OTHER	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1697	54000 PURCHASE OF SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL	4TH OF JULY-FIREWORKS	10,000.00	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1698	HOLIDAY LIGHTS									
1698	52000 HOLIDAY LIGHTS, SERVICES	10,000.00	10,000.00	15,000.00	0.00	15,000.00	15,000.00	0.00	0.00%	
TOTAL	HOLIDAY LIGHTS	10,000.00	10,000.00	15,000.00	0.00	15,000.00	15,000.00	0.00	0.00%	
1710	RETIREMENT OF DEBT									
1710	59100 PRINC'L PAYMENTS-REGULAR	879,800.00	1,085,640.00	969,600.00	442,558.00	1,076,000.00	706,000.00	(370,000.00)	-34.39%	
TOTAL	RETIREMENT OF DEBT	879,800.00	1,085,640.00	969,600.00	442,558.00	1,076,000.00	706,000.00	(370,000.00)	-34.39%	
1751	INTEREST									

**FY 2023 OMNIBUS BUDGET
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND			2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1751	59150	LONG-TERM INTEREST	131,757.50	264,803.12	219,119.00	114,736.09	214,111.00	181,820.00	(32,291.00)	-15.08%	
TOTAL	INTEREST		131,757.50	264,803.12	219,119.00	114,736.09	214,111.00	181,820.00	(32,291.00)	-15.08%	
1752		INTEREST-SHORT TERM DEBT									
1752	59250	INTEREST-SHORT-TERM OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00%	
TOTAL	INTEREST-SHORT TERM DE		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00%	
1911		RETIREMENT & PENSION CON									
1911	51730	COUNTY RETIREMENT ASSESS	1,450,939.00	1,687,582.00	1,787,745.00	1,934,480.00	1,934,480.00	2,058,373.00	123,893.00	6.40%	Per MCRS evaluation Forward funding savings impact to be realized in next valuation for FY2024 and FY2025
TOTAL	RETIREMENT & PENSION C		1,450,939.00	1,687,582.00	1,787,745.00	1,934,480.00	1,934,480.00	2,058,373.00	123,893.00	6.40%	
1913		UNEMPLOYMENT COMPENSATION									
1913	51710	UNEMPLOYMENT COMPENSATION	2,718.82	10,912.28	12,831.09	7,623.06	11,200.00	11,200.00	0.00	0.00%	
TOTAL	UNEMPLOYMENT COMPENSAT		2,718.82	10,912.28	12,831.09	7,623.06	11,200.00	11,200.00	0.00	0.00%	
1919		OTHER EMPLOYEE BENEFITS									
1919	51740	FICA MEDICARE	112,188.12	121,574.42	119,626.12	49,043.40	140,000.00	158,000.00	18,000.00	12.86%	
TOTAL	OTHER EMPLOYEE BENEFIT		112,188.12	121,574.42	119,626.12	49,043.40	140,000.00	158,000.00	18,000.00	12.86%	
1940		GROUP HEALTH & LIFE INSUR									
1940	57420	HEALTH INSURANCE	1,491,236.64	1,576,421.41	1,563,196.40	531,153.00	1,726,588.00	1,844,382.00	117,794.00	6.82%	
1940	57422	REGION DISPATCH HEALTH	43,080.00	38,734.83	52,297.42	21,588.75	53,048.00	56,175.00	3,127.00	5.89%	
1940	57425	LIFE INSURANCE	16,461.30	15,669.15	15,259.35	6,192.75	16,300.00	16,400.00	100.00	0.61%	
1940	57439	HSA ADMIN FEES	35.75	88.00	162.25	125.00	450.00	875.00	375.00	83.33%	
1940	57440	HSAQ BENEFITS	0.00	0.00	0.00	0.00	0.00	15,000.00	15,000.00	0.00%	
1940	57445	HRA ADMINISTRATION FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57446	FSA ADMIN FEES	2,814.50	2,153.25	2,096.75	737.50	2,000.00	2,000.00	0.00	0.00%	
1940	57447	FSA BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57450	WELLNESS COORDINATOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57460	HEALTH INSURANCE W/H CREDIT	10,709.60	9,878.28	7,665.92	1,365.76	10,000.00	1,675.00	(8,325.00)	-83.25%	
1940	57480	MEDICARE PENALTIES	2,749.80	2,435.20	2,463.00	1,248.00	3,000.00	3,000.00	0.00	0.00%	
1940	57490	HEALTH BUY-OUT PROGRAM	61,054.61	63,185.43	58,554.58	20,500.27	62,400.00	62,400.00	0.00	0.00%	
TOTAL	GROUP HEALTH & LIFE IN		1,628,142.20	1,708,565.55	1,701,695.67	582,911.03	1,873,786.00	2,001,857.00	128,071.00	6.83%	
TOTAL BEFORE SCHOOL ASSESSMENTS			13,327,740.94	14,314,951.15	14,477,920.41	6,957,067.77	16,293,201.00	16,962,924.00	669,723.00	4.11%	
1331		SCHOOL DEPT-VOCATIONAL ED									
1331	52000	VOCATIONAL EDUCATION TUITIONS	680,545.00	764,256.00	870,317.00	477,077.50	954,155.00	1,010,957.00	56,802.00	5.95%	
TOTAL	SCHOOL DEPT-VOCATIONAL		680,545.00	764,256.00	870,317.00	477,077.50	954,155.00	1,010,957.00	56,802.00	5.95%	
1335		ASRSD ASSESSMENT									
1335	52000	ART 8 REGIONAL SCHOOL ASSESSMT	11,670,890.00	11,113,083.03	11,525,813.04	5,884,903.98	11,769,808.00	12,244,196.00	474,388.00	4.03%	
1335	52100	ASRSD DEBT ASSESSMENT	0.00	952,315.00	933,512.00	683,205.75	910,941.00	889,150.00	(21,791.00)	-2.39%	
TOTAL	ASRSD ASSESSMENT		11,670,890.00	12,065,398.03	12,459,325.04	6,568,109.73	12,680,749.00	13,133,346.00	452,597.00	3.57%	

Scott Houde moved that the Town vote to raise and appropriate the sum of \$16,962,924 to fund the FY 2023 Omnibus Budget as contained in Article 6 and read by the Moderator.

Restroom Break at 9:08pm per Moderator. Reconvened at 9:18pm

ARTICLE 7: FY 2023 AYER SHIRLEY REGIONAL SCHOOL DISTRICT ASSESSMENT

To see if the Town will vote to raise and appropriate the sum of \$12,244,196 as required to fund the Town's FY 2023 assessment for the Ayer Shirley Regional School District and to raise and appropriate the sum of \$889,150 for the Town's portion of the ASRSD high school building project; or take any action thereon or in relation thereto.

Sponsor: Ayer Shirley Regional School Committee

Select Board: Recommends

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article will fund the FY 2023 Ayer Shirley Regional School District Assessment and the Town's portion of the ASRSD high school building project.

Shaun Copeland moved that the Town vote to raise and appropriate the sum of \$12,244,196 to fund the Town's FY 2023 Assessment for the Ayer Shirley Regional School District and to raise and appropriate the sum of \$889,150 to fund the Town's portion of the ASRSD high school building project as contained in Article 7 and read by the Moderator. Seconded from the floor. No presentation requested from Moderator or Town Meeting floor. No discussion. Article declared passed unanimously by moderator.

ARTICLE 8: FY 2023 NASHOBA VALLEY TECHNICAL VOCATIONAL SCHOOL ASSESSMENT

To see if the Town will vote to raise and appropriate the sum of \$1,010,957 required to fund the Town's FY 2023 assessment for the Nashoba Valley Regional Technical High School; or take any action thereon or in relation thereto.

Sponsor: Nashoba Valley Technical Vocational School Committee

Select Board: Recommends

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article will fund the FY 2023 Nashoba Valley Regional Technical High School Assessment.

HOUDE: I move that the Town vote to raise and appropriate the sum of \$1,010,957 to fund the FY 2023 assessment for the Nashoba Valley Regional Technical High School as contained in Article 6 and read by the Moderator. Seconded from the floor. Moderator recognized Superintendent Denise Pigeon to present. No further discussion. Moderator declare article passed unanimously.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

ENTERPRISE FUND ARTICLES

**The Annual Budget Book will be provided at Town Meeting with further detail on
Articles No. 9 – 12**

**Shaun Copeland read motion to move Articles 9-12 by consent vote. Seconded from the floor.
Discussion followed with move the question called from the floor. Physical count for Yes
70/No 17. Vote on move articles declared passed by Moderator.**

ARTICLE 9: SOLID WASTE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the solid waste department:

Direct costs of \$445,264 of which \$336,180 is to come from solid waste revenue, \$37,360 is to come from solid waste retained earnings and \$71,724 is to come from the tax levy, and indirect costs of \$125,276 is to come from the tax levy; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

ARTICLE 10: AMBULANCE

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the ambulance department:

Direct costs of \$175,580 is to come from ambulance revenue, and indirect costs of \$367,523 of which \$262,420 is to come from ambulance revenue, \$42,000 is to come from ambulance retained earnings and \$63,103 is to come from the tax levy; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

ARTICLE 11: SEWER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the sewer department:

Direct costs of \$3,016,889 to come from sewer revenue and indirect costs of \$431,717 is to come from sewer revenue; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

ARTICLE 12: WATER

To see if the Town will vote to raise and appropriate or transfer from available funds the following funds to operate the water department:

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Direct costs of \$2,116,081 to come from water revenue and indirect costs of \$311,705 to come from water revenue; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

BORROW ARTICLE

ARTICLE 13: CAPITAL BUDGET REQUESTS

To see if the Town will vote to authorize the Treasurer, with the approval of the Select Board, to borrow the sums set out in the Warrant and hereby listed for the purposes of funding the following equipment, services, and public works projects, and all costs incidental or related thereto, as contained in the Capital Budget, each sum hereafter to be voted on separately; or take any action thereon or in relation thereto.

<u>Department</u>	<u>Item</u>	<u>Amount</u>
DPW-Highway	Road Paving	\$85,000
	Barnum Road Bridge Repairs	\$70,000
	1-Ton Pick-Up Truck w/Plow	\$60,000
Facilities	VOIP Phone Upgrades and Wiring for Buildings	\$65,000
Fire	Fire Department Vehicle	\$65,000
Parks	Pirone Park Playground Project	\$320,000
Police	Redesign Patrol Workspace	\$63,238
Sewer Enterprise	Portable Generator (50% of cost split with Water)	\$75,000
Water Enterprise	New Well Source Approval	\$120,000
	Portable Generator (50% of cost split with Sewer)	\$75,000

Total: \$998,238

Sponsor: Select Board
Finance Committee:

Two-Thirds Majority Vote Required

Explanatory Note: All of the above Capital Budget requests and amounts were reviewed by and recommended by the Town's Capital Planning Committee. All materials related to these Capital Budget requests are available on

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

the Town's website at www.ayer.ma.us/budget or by contacting the Town Manager's Office at 978-772-8220 x 100 or by email at tm@ayer.ma.us

Shaun Copeland moved that the Town vote to authorize the borrowing of the total sum of \$998,238 for the purposes of funding the equipment, services, and projects as contained in Article 13 and read by the Moderator. Seconded from the floor. Brief presentation by TM R. Pontbriand, discussion followed. Vote Counted: 55 Yes, 27 No. Capital Budget Requests (Borrow Article): PASSED by 2/3 Vote

DEBT EXCLUSION ARTICLE

ARTICLE 14: AUTHORIZATION FOR DEBT EXCLUSION FOR THE FIRE DEPARTMENT – FIRE ENGINE (PUMPER)

To see if the Town will vote to appropriate the sum of \$805,000 to purchase and equip a fire engine (pumper), including any incidental and related costs and expenses; and to meet this appropriation, to authorize the Treasurer, with the approval of the Select Board, to borrow said sum pursuant to the provisions of MGL c. 44, Section 7 or any other enabling authority, and to issue bonds or notes of the Town; therefore, provided that any borrowing or expenditure hereunder shall be contingent upon passage of a debt exclusion ballot question pursuant to the provisions of MGL c. 59, Section 21C; said funds to be expended under the direction of the Select Board; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Two-Thirds Majority Vote Required

Explanatory Note: The Fire Chief submitted an FY 2023 Capital Request for funding to replace the Fire Engine (Pumper). The Capital Planning Committee voted to recommend this capital project including the funding of \$805,000 subject to a debt exclusion per the Town's Financial Policies. A debt exclusion requires the authorization of Town Meeting (this Article) and requires a majority vote by ballot at the Annual Town Election to be held on May 10, 2022. Presentation to be made at Town Meeting.

Scott Houde moved that the Town vote to appropriate the sum of \$805,000 to purchase and equip a fire engine (pumper), including any incidental and related costs and expenses; and to meet this appropriation, authorize the Treasurer with the approval of the Select Board to borrow said sum pursuant to the provisions of MGL c. 44, Section 7 or any other enabling authority, and to issue bonds or notes of the Town; provided that any borrowing or expenditure hereunder shall be contingent upon passage of a debt exclusion ballot question pursuant to the provisions of MGL c. 59, Section 21C, as contained in Article 14 and read by the Moderator. Seconded from the floor. Brief presentation/Discussion from Chief Johnston. Kevin Bresnahan moved the question. Vote Count 78 yes/ 3 no. Authorization for Debt Exclusion for Fire Engine (Pumper): PASSED by 2/3 vote.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

TRANSFER ARTICLES

ARTICLE 15: CAPITAL BUDGET REQUESTS

To see if the Town will vote to transfer from Capital Stabilization the following sums hereby listed for the purpose of funding the following equipment, services and public works projects, and all costs incidental or related thereto, as contained in the Capital Budget, each sum hereafter to be voted on separately, or take any action thereon or in relation thereto:

<u>Department</u>	<u>Item</u>	<u>Amount</u>
DPW – Admin.	Hybrid SUV	\$35,000
DPW-Highway	Sandy Pond Road Sidewalk Design	\$25,000
	Highway Garage Roof Repair	\$20,000
DPW-Stormwater	Stormwater Biofiltration/Outfall Improvements	\$50,000
Facilities	Town Hall Slate Roof & Gutter Repair – Phase 1	\$30,000
Fire	Office Furniture	\$25,000
	Training Room Audio/Visual Upgrade	\$16,500
Information Technology	Replace Town Hall Copier	\$13,000
Library	Reading Room Plaster Ceiling Repair	\$48,500
Police	Haz Mat Gear	\$29,546
Town Clerk	Vault Repairs	\$10,000
	Election Poll Pads	\$10,150
Total:		\$312,696

Sponsor: Select Board
Finance Committee:

Two-Thirds Majority Vote Required

Explanatory Note: All of the above Capital Budget requests and amounts were reviewed by and recommended by the Town's Capital Planning Committee. All materials related to these Capital Budget requests are available on the Town's website at www.ayer.ma.us/budget or by contacting the Town Manager's Office at 978-772-8220 x 100 or by email at tm@ayer.ma.us

Scott Houde moved that the Town vote to transfer the total sum of \$312,696 from Capital Stabilization for the purposes of funding the equipment, services, and projects contained in Article 15 and read by the Moderator. Seconded from the floor. No discussion. Capital Budget Requests (Transfer Article): Passed unanimous and declared passed by Two-Thirds Vote by the Moderator.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

ARTICLE 16: GASB-45/OPEB (Other Post-Employment Benefits) FUND

To see if the Town will vote to raise and appropriate \$119,000 and transfer \$181,000 from Free Cash, totaling the sum of \$300,000 to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligation for the cost of other post-employment benefits (OPEB); or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article funds the Town's GASB-45/OPEB, Post-Employment Benefits in the total sum of \$300,000 with \$119,000 derived from the Town's Local Meals Tax and \$181,000 from Free Cash as recommended by the Town's OPEB Board of Trustees.

Shaun Copeland moved that the Town vote to raise and appropriate \$119,000 and transfer \$181,000 from Free Cash, for a total of \$300,000 to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 for the purposes of funding the Town's future obligations for the cost of other post-employment benefits (OPEB) as contained in Article 16 and read by the Moderator. Seconded from the floor. Brief discussion. Moderator declared article passed unanimously.

**Motion to adjourn called from the Floor by James Stephen, Groton School Road at 10:16pm. Seconded from the floor. No discussion. Physical Count take: 32 yes / 47 no.
Town Meeting continued.**

RAISE & APPROPRIATE ARTICLES

**Allan Peterson, Mulberry Circle, from the floor moved Articles 17, 18, & 19 combined. Seconded. No discussion. Physical count: yes 53/ no 15.
Scott Houde moved for all 3 articles. Seconded. Brief Discussion. Moderator declared all 3 articles passed unanimously.**

ARTICLE 17: FIRST YEAR'S INTEREST-GENERAL FUND BORROWING

To see if the Town will vote to raise and appropriate the sum of \$61,900 required to provide for the first year's interest charges and associated administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article will fund the first-year interest charges associated with the administrative expenses on all General Fund borrowing/bonding authorized by this Town Meeting.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

ARTICLE 18: FUNDING FOR AQUATIC WEED CONTROL FOR TOWN PONDS

To see if the Town will vote to raise and appropriate the sum of \$30,000 for the purpose of funding the aquatic weed control program for the Town's ponds, and any incidental and related costs and expenses; or take any action thereon or in relation thereto. Funds are to be spent by June 30, 2024; unexpended funds on June 30, 2024, to close and revert to general fund balance.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: Funding from this Article will be used by the Conservation Commission for the purposes of the aquatic weed control in the Town's ponds.

ARTICLE 19: MATCHING FUNDING FOR FIREFIGHTERS GRANT

To see if the Town will vote to raise and appropriate the sum of \$2,376.19 as matching funds (5%) for a Federal Assistance to Firefighters Grant; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article would fund the required \$2,376.19 in matching funds (5%) for a FY 2023 Federal Assistance to Firefighters Grant. These funds will only be required if the grant submission is successful.

TRANSFER ARTICLES

ARTICLE 20: FUNDING OF THE RESERVE FUND FOR FUTURE PAYMENTS OF ACCRUED LIABILITIES FOR COMPENSATED ABSENCES

To see if the Town will vote to transfer from free cash the sum of \$63,837 for funding the Town's reserve fund established in accordance with MGL Chapter 40, Section 13D for future payments of accrued liability for compensated absences due to employees of the Town of Ayer upon termination of their employment; or take any action thereon or in relation thereto.

Sponsor: Select Board
Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article would fund the reserve fund previously established by the 2020 Annual Town Meeting in the amount of \$63,837. Compensated absences include planned and unplanned retirements from the Town; as well as separation from the Town in which the employee is due certain accrued benefits such as unused vacation time.

Scott Houde moved that the Town vote to transfer \$63,837 from Free Cash to fund the Town's reserve fund in accordance with MGL Chapter 40, Section 13D for future payments of accrued liability for compensated absences due to employees of the Town upon termination of their employment as contained in Article 20 and read by the Moderator. Seconded by the floor. No Discussion. Moderator declared article passed unanimously.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

ARTICLE 21: FORWARD FUNDING OF THE TOWN'S PENSION ASSESSMENT

To see if the Town will vote to transfer the sum of \$300,000 from Free Cash for the purposes of forward funding the Town's pension assessment from the Middlesex County Retirement System; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article would forward fund the Town's pension assessment from the Middlesex County Retirement System in the amount of \$300,000 for the purposes of realizing estimated future savings.

Scott Houde moved that the Town vote to transfer \$300,000 from Free Cash for the purposes of forward funding the Town's pension assessment from the Middlesex County Retirement System as contained in Article 21 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

ARTICLE 22: UDAG FUND REPLENISHMENT – DEPOT SQUARE

To see if the Town will vote to transfer the sum of \$65,000 from Free Cash for the purposes of replenishing the Urban Development Action Grant (UDAG) account for the following:

Final Phase of Depot Square Improvement Project: \$65,000

Or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article will replenish the Town's UDAG Fund in the amount of \$65,000. These funds were used from the UDAG's unrestricted funds for purposes that did not have a repayment mechanism in place. The \$65,000 is for the completion of the final phase of the Depot Square Project.

Shaun Copeland moved that the Town vote to transfer \$65,000 from Free Cash to replenish the Urban Development Action Grant (UDAG) account for the Final Phase of Depot Square Improvement Project as contained in Article 22 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

ARTICLE 23: STABILIZATION FUND

To see if the Town will vote to transfer \$1,919,090 from Free Cash or such other sum or sums of money, with \$400,000 to be credited to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, and \$1,519,090 to be credited to the Capital Stabilization Fund per the Town's Financial Policies; or take any action thereon or in relation thereto.

Sponsor: Select Board

Finance Committee:

Simple Majority Vote Required

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Explanatory Note: This Article transfers \$400,000 from Free Cash into the Town's Stabilization Fund for the purposes of covering the future Year-4 costs of the SAFER Grant for the four firefighter positions; and transfers \$1,519,090 into the Town's Capital Stabilization Fund for a total transfer of \$1,919,090.

Shaun Copeland moved that the Town vote to transfer \$1,919,090 from Free Cash with \$400,000 to be credited to the Stabilization Fund and \$1,519,090 to be credited to the Capital Stabilization Fund as contained in Article 23 and read by the Moderator. Seconded from the floor. Brief discussion including an amendment by Dennis Curran, Pleasant Street but did not carry. Moderator declared article passed as written unanimously.

COMMUNITY PRESERVATION ACT ARTICLES

ARTICLE 24: COMMUNITY PRESERVATION ACT

To see if the Town will hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Act budget, and appropriate from the estimated FY 2023 Community Preservation Fund revenues:

- A sum of money equal to five percent, and not to exceed \$10,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023.

And further, to reserve for future appropriation from the estimated FY 2023 Community Preservation Fund revenues the following sums of money, as recommended by the Community Preservation Committee, for each of the following purposes:

- A sum of money equal to \$110,370, more or less, for acquisition, creation, and preservation of open space excluding land for recreational use, and
- A sum of money equal to \$110,370, more or less, for acquisition, preservation, restoration, and rehabilitation of historic resources, and
- A sum of money equal to \$110,370, more or less, for acquisition, creation and preservation and support of community housing.

And the remainder sum of \$742,588 for the Undesignated Fund Balance.

Or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Select Board: Recommends

Finance Committee:

Simple Majority Vote Required

Explanatory Note: Disbursement required by the Commonwealth of Massachusetts under M.G.L. Chapter 44B for the estimated FY 2023 Community Preservation Fund revenues.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Shaun Copeland moved that the Town vote to appropriate the estimated FY 2023 Community Preservation Funds as follows: \$10,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY 2023. \$110,370 for Reserve for acquisition, creation, and preservation of open space excluding land for recreational use. \$110,370 for Reserve for acquisition, preservation, restoration, and rehabilitation of historic resources. \$110,370 for Reserve for acquisition, creation, and preservation and support of community housing. \$742,588 for the Undesignated Fund Balance. As contained in Article 24 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

ARTICLE 25: COMMUNITY PRESERVATION FUND FY 2023 TRANSFER OF FUNDS

To see if the Town will vote to transfer from Community Preservation Fund FY 2023 estimated annual revenues, the sum of \$20,000 to be added to the amount appropriated for the Community Preservation Committee FY 2023 administrative expenses under Article 24 of this Annual Town Meeting, such sum to be used for due diligence, including title searches and related administrative tasks, for potential open space acquisitions; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Select Board: Recommends

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This is Article is for the due diligence for future appropriations by the Community Preservation Committee for general open space purposes.

Shaun Copeland moved that the Town vote to transfer \$20,000 from Community Preservation Fund FY 2023 estimate annual revenues to be added to the amount appropriated for the Community Preservation Committee FY 2023 administrative expenses under Article 24 of the Annual Town Meeting for the purposes of due diligence including title searches and related administrative tasks for the potential open space acquisition as contained in Article 25 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

ARTICLE 26: PIRONE PARK PLAYGROUND PROJECT

To see if the Town will vote to transfer from the Community Preservation Fund (FY 2023) Balance Reserve from the Open Space Category the sum of \$400,000 to support the Pirone Park Playground Project to include demolition, site remediation and construction of a new playground; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Select Board: Recommends

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article would fund \$400,000 for the Pirone Park Playground Project which includes the demolition and site remediation of the existing "Kilde Junction Playground" and the construction of a new playground structure.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Scott Houde moved that the Town vote to transfer \$400,000 from the Community Preservation Fund (FY 2023) Balance Reserve from the Open Space Category to support the Pirone Park Playground project to include demolition, site remediation, and construction of a new playground as contained in Article 26 and read by the Moderator. Seconded from the floor. Brief Discussion. Moderator declared article passed unanimously.

ARTICLE 27: AYER AFFORDABLE HOUSING TRUST

To see if the Town will vote to transfer from the Community Preservation Fund (FY 2023) Balance from the Community Housing Category, the sum of \$60,000 to support the Ayer Affordable Housing Trust; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Select Board: Recommends

Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article would fund up to \$60,000 for the Ayer Affordable Housing Trust for use with the continuation of rental assistance for Town of Ayer residents.

Scott Houde moved I move that the Town vote to transfer \$60,000 from the Community Preservation Fund (FY 2023) Balance from the Community Housing Category to support the Ayer Affordable Housing Trust as contained in Article 27 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

ARTICLE 28: AYER LIBRARY DIGITIZATION OF RECORDS

To see if the Town will vote to transfer from the Community Preservation Fund (FY 2023) Balance from the Historical Preservation Category the sum of \$25,000 to support the Ayer Library's digitization of the original hard copies or the microfilm of "The Nashoba Valley Voice" (formerly "Turner's Public Sprit", then "The Public Spirit"), dating from 1869 to the present; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee

Simple Majority Vote Required

Select Board: Recommends

Finance Committee:

Explanatory Note: This Article would fund up to \$25,000 for the Ayer Library to digitize "The Nashoba Valley Voice (formerly "Turner's Public Spirit," then "The Public Spirit") dating from 1869 to the present, from the original hardcopies or microfilm, to ensure their historical preservation as well as to create a searchable database that will be accessible to the public.

Shaun Copeland moved that the Town vote to transfer \$25,000 from the Community Preservation Fund (FY 2023) Balance from the Historical Preservation Category to support the Ayer Library's digitization of the original hard copies of the microfilm of "The Nashoba

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

Valley Voice” (formerly “Turner’s Public Spirit”, then “The Public Spirit”) dating from 1869 to the present as contained in Article 28 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

ARTICLE 29: COMMUNITY PRESERVATION FUND – FLANNAGAN POND PUBLIC ACCESS FEASIBILITY STUDY

To see if the Town will vote to transfer from the Community Preservation Fund (FY 2023) Balance from the Open Space Category the sum of \$25,000 to support the Flannagan Pond Public Access Feasibility Study; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee
Select Board: Recommends
Finance Committee:

Simple Majority Vote Required

Explanatory Note: This Article would fund \$25,000 to study/research several possible locations for the creation of public access to Flannagan Pond and prepare, for future funding consideration, a conceptual design of a selected site that would provide canoe and kayak access, be ADA compliant, and offer parking.

HOUE: I move that the Town vote to transfer \$25,000 from the Community Preservation Fund (FY 2023) Balance from the Open Space Category to support the Flannagan Pond Public Access Feasibility Study as contained in Article 29 and read by the Moderator. Seconded from the floor. No discussion. Moderator declared article passed unanimously.

BYLAW ARTICLES

ARTICLE 30: ZONING BYLAW AMENDMENT – MINIMUM LOT SIZE IN LIGHT INDUSTRY ZONING DISTRICT (SECTION 6.2 – SCHEDULE OF DIMENSIONAL REQUIREMENTS)

To see if the Town will vote to amend the Ayer Zoning Bylaw, Section 6.0, Density & Dimensional Regulations, Sub- Section 6.2, Schedule of Dimensional Requirements, by deleting from the first column titled “District & Minimum Lot Area” in the category “Light Industry” thereunder the figure 120,000 as it appears therein and inserting in place thereof the figure 20,000, so as to correct the minimum lot size in the Light Industry (LI) zoning district; or take any action thereon or in relation thereto.

Planning Board: To report at Town Meeting
Select Board: Recommends

Two-Thirds Majority Vote Required

Explanatory Note: In the course of reviewing a Site Plan recently submitted in the Light Industrial (LI) District, the Ayer Planning Board discovered that the 2018 revised Ayer Zoning Bylaw inadvertently carried over an incorrect reference in its Table of Dimensional Requirements referring to the minimum lot size in said district. Rather than 120,000 square feet, the correct minimum lot size in the LI District is 20,000 square feet, as written in the textual part of the pre-2018 Ayer Zoning Bylaw and as confirmed by researching actual Site Plan approved in that period. This warrant article would correct that error by restoring the minimum lot size in the LI District to 20,000 square feet. The Planning Board held a Public Hearing on March 22, 2022 and issued a positive recommendation. Planning Board to report at Town Meeting.

For more information, please visit the Town’s website: www.ayer.ma.us/townmeeting

Shaun Copeland moved that the Town vote to amend the Ayer Zoning Bylaw, Section 6.0, Density & Dimensional Regulations, Sub-Section 6.2, Schedule of Dimensional Requirements by deleting from the first column titled, "District & Minimum Lot Area" in the category "Light Industry" thereunder the figure 120,000 as it appears therein and inserting in place thereof the figure 20,000 so as to correct the minimum lot size in the Light Industry (LI) zoning district as contained in Article 30 and read by the Moderator. Seconded from the floor. Geof Tillotson, Planning Board Chair read statement the Planning Board supported. No further discussion. Moderator declared article passed unanimously and by 2/3 vote.

ARTICLE 31: ZONING BYLAW AMENDMENT – SECTION 2.0: DEFINITIONS

To see if the Town will vote to amend the Ayer Zoning Bylaw, Section 2.0, Definitions, by (a) listing the Definitions in correct alphabetical order, (b) indenting the sub-definitions for "Adult Bookstore"; "Adult Entertainment Establishment"; "Adult Live Entertainment Establishment"; "Adult Motion Picture Theater"; "Adult Mini Motion Pictures Theater"; and "Substantial or Significant Portion" as they appear under the defined term "Adult Use", (c) deleting from the definition of "Dwelling Unit" the strikethrough bold text and inserting the underlined bold text as follows:

DWELLING UNIT: ~~A building designed and occupied as the living quarters of one (1) or more families. that contains one or more dwelling units used, intended or designed to be used, rented, leased, let or hired out to be occupied for living purposes.~~

DWELLING UNIT: a single unit providing complete independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking and sanitation.

~~**ACCESSORY APARTMENT: a dwelling unit subordinate in size and accessory to a detached single-family dwelling, which may be located within an owner-occupied single-family dwelling or in a structure accessory thereto, such as in an attached or detached garage or barn, upon the issuance of a Special Permit from the Zoning Board of Appeals (ZBA).**~~

DETACHED SINGLE-FAMILY DWELLING: A detached residential dwelling unit designed or intended or used exclusively as a single housekeeping unit for one family, with common cooking and living facilities. As used in this Bylaw, single-family dwelling shall not include a mobile home or trailer.

TWO-FAMILY DWELLING: A detached residential building with two dwelling units, designed or intended or used exclusively as the home or residence of two families, with two separate entrances and egresses.

MULTI-FAMILY DWELLING: A building designed or intended or used as the home or residence of three (3) or more families, each occupying a separate dwelling unit, living independently of each other and which may have a common right in halls and stairways; with the number of families in residence not exceeding the number of dwelling units provided.

TOWNHOUSE: A dwelling unit in a multi-unit building with units separated by party walls, with

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

each unit not more than three rooms deep front to back and with separate entrances and stairways serving each unit exclusively.

Or take any action thereon or in relation thereto.

Planning Board: To report at Town Meeting

Select Board: Recommends

Two-Thirds Majority Vote Required

Explanatory Note: This Article would correct the listed order of all definitions in Section 2.0 of the Ayer Zoning Bylaw by putting them in correct alphabetic order; the Article would also indent the sub-definitions under the defined term 'Adult Use' to make it clear that they fall under 'Adult Use.' The Article would also amend the definitions for 'Dwelling,' 'Dwelling Unit,' 'Accessory Apartment' and 'Two-Family Dwelling' as indicated in the Article. The Planning Board held a Public Hearing on March 22, 2022 and issued a positive recommendation. Planning Board to report at Town Meeting.

Shaun Copeland moved that the Town vote to amend the Ayer Zoning Bylaw, Section 2.0, Definitions, by (a) listing the Definitions in correct alphabetical order, (b) indenting the sub-definitions for "Adult Bookstore"; "Adult Entertainment Establishment"; "Adult Live Entertainment Establishment"; "Adult Motion Picture Theater"; "Adult Mini Motion Pictures Theater"; and "Substantial or Significant Portion" as they appear under the defined term "Adult Use", (c) deleting from the definition of "Dwelling Unit" the strikethrough bold text and inserting the underlined bold text, all as contained in Article 31 and read by the Moderator. Seconded. Brief discussion. Geof Tillotson Planning Board Chair read a statement that the Planning Board voted in favor. No further discussion. Unanimous vote declared. Moderator declared article passed by 2/3 vote.

CITIZENS PETITIONS

TO REZONE 27 HARVARD ROAD (LOT 35-21) FROM GENERAL RESIDENCE TO GENERAL BUSINESS:

To see if the Town will vote to rezone 27 Harvard Road (LOT 35-21) from GR to GB.

Explanatory Note: This Citizens Petition was submitted by Theodore Maxant on January 19, 2022, signed by 14 Ayer Voters with all signatures certified by the Town Clerk on January 26, 2022. To view a copy of the Citizens Petition and supporting documents, please visit the Town's website at www.ayer.ma.us or contact the Office of the Ayer Town Clerk.

Sponsor: By Petition

Planning Board: To report at Town Meeting

Two-Thirds Majority Vote Required

Doug Becker made motion for citizen petition. Geof Tillotson, Planning Board Chair, explained this as being a technical issue. Mark Archambault, Town Planner, confirmed his support. Nonresident Theodore Maxant, petitioner, was authorized to speak to Town Meeting floor. No further discussion and no opposition. Citizen Petition passed unanimously.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting

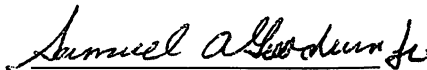
A True Copy Attest:



Susan E. Copeland
Town Clerk

Date: April 8, 2022

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall at least seven (7) days before said meeting, all as herein directed.

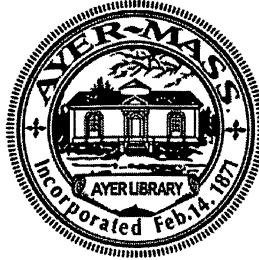


Constable

Date: April 8, 2022

Shaun Copeland motioned to adjourn at 11:04pm. Seconded from the floor. Denise Perreault requested to speak per previous permission from Moderator. Moderator requested for Town Meeting to listen. Denise Perreault spoke on Devens Crest Housing, Kevin Bresnahan spoke of the Janis Bresnahan 5 K Race, Laurie Nehring spoke of PFAS, Recycling Committee spoke of Town Clean Up. No further discussion. Motion to adjourn from the floor at 11:08pm. Seconded from the floor. Meeting adjourned at 11:08pm.

For more information, please visit the Town's website: www.ayer.ma.us/townmeeting



**Town of Ayer, Massachusetts
Annual Town Election
May 10, 2022
Warrant**

**COMMONWEALTH OF MASSACHUSETTS
MIDDLESEX COUNTY, ss.**

To any Constable of the Town of Ayer

Greetings:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to assemble in the Great Hall 2nd Floor of the Town Hall at 1 Main Street on Tuesday, The tenth of May 2022, between the hours of 7:00 a.m. and 8:00 p.m. then and there to cast their votes on one ballot for the election of the following Officers of the Town and Questions:

For a Term of Five Years –

One member of the Housing Authority

For Terms of Three Years –

One member of the Select Board, One member of the Board of Assessors, One member of the Board of Health, One Constable, One member of the Board of Library Trustees, Two members of the Parks Commission, One member of the Regional School District Committee, One member of the Planning Board, and One member of the Commissioner of Trust Funds.

For a Term of One Year –

One member of the Board of Assessors, One member of the Board of Library Trustees, and One member of the Parks Commission.

Shall the Town vote to have its Select Board appoint a three-member Cemetery Commission?

Yes _____

No _____

Shall the Town of Ayer be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a Fire Engine (Pumper)?

Yes _____

No _____

And you will serve this Warrant by posting true and attested copies in three (3) or more public places, one of which shall be the Town Hall, seven (7) days at least before the time appointed for said election.

Hereof fail not and make do return of this Warrant with your doings thereon to one of the Select Board, on or before the date of the Election.

Given under our hands this 5th day of April 2022.

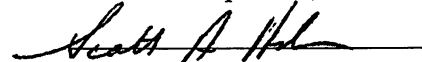
A true copy attest:

Susan E. Copeland, Ayer Town Clerk

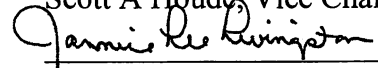
Date:



Shaun C Copeland, Chair



Scott A Houde, Vice Chair



Jannice L Livingston, Clerk

As directed in the foregoing warrant, I have this day posted three (3) attested copies in three (3) public places, one of which was the Town Hall at least seven (7) days before said election, all as herein directed.



Constable's Signature

Constable's Printed Name

Date

Town of Ayer Election Results
Annual Town Election May 10, 2022

Election Turnout		Precinct 1	Precinct 2	Precinct 3	Total
Ayer Registered Voters		2058	2166	2133	6357
May 10 Voter Turnout		159	147	91	397
Turnout %		7.73%	6.79%	4.27%	6.25%
Office/ Candidate		Precinct 1	Precinct 2	Precinct 3	Total
Select Board		Vote for One		3 Year Term	
Shaun C Copeland, Candidate for Re Election		120	118	64	302
Michael E Clayton		29	18	19	66
Write In					0
Blank		10	11	8	29
	Total	159	147	91	397
Commissioner of Trust Funds		Vote for One		3 Year Term	
James D Stephen, Candidate for Re Election		131	124	68	323
Write In					0
Blank		28	23	23	74
	Total	159	147	91	397
Constable		Vote for One		3 Year Term	
					0
Write In - Charles Shultz Jr		1	3	4	8
Blank		158	144	87	389
	Total	159	147	91	397
Assessor		Vote for One		3 Year Term	
Ruth L Maxant-Schulz		78	70	51	199
Write In					0
Blank		81	77	40	198
	Total	159	147	91	397
Assessor		Vote for One		1 Year Term	
					0
Write In - James Wood		10	10	4	24
Blank		149	137	87	373
	Total	159	147	91	397
Park Commissioner		Vote for One		3 Year Term	
Sarah A Gibbons, Candidate for Re Election		128	124	73	325
Write In					0
Blank		31	23	18	72
	Total	159	147	91	397

Town of Ayer Election Results
Annual Town Election May 10, 2022

Office/Candidate		Precinct 1	Precinct 2	Precinct 3	Total
Park Commissioner		Vote for One		1 Year Term	
Kevin J Malantic		121	118	65	304
Write In					0
Blank		38	29	26	93
	Total	159	147	91	397
Planning Board		Vote for One		3 Year Term	
Jonathan D Kranz, Candidate for Re Election		122	115	66	303
Write In					0
Blank		37	32	25	94
	Total	159	147	91	397
Board of Health		Vote for One		3 Year Term	
Patricia A Peters, Candidate for Re Election		111	106	59	276
Stephen C Wentzell		29	28	25	82
Write In					0
Blank		19	13	7	39
	Total	159	147	91	397
Library Trustee		Vote for One		3 Year Term	
Rebecca G Myers		127	128	72	327
Write In					0
Blank		32	19	19	70
	Total	159	147	91	397
Library Trustee		Vote for One		1 Year Term	
Debbie Pedrazzi		134	125	71	330
Write In					0
Blank		25	22	20	67
	Total	159	147	91	397
Regional School District Committee		Vote for One		3 Year Term	
Kevin E Bresnahan		129	131	73	333
Write In					0
Blank		30	16	18	64
	Total	159	147	91	397
Housing Authority		Vote for One		5 Year Term	
Brian T Anderson, Candidate for Re Election		127	120	68	315
Write In					0
Blank		32	27	23	82
	Total	159	147	91	397

Town of Ayer Election Results
Annual Town Election May 10, 2022

Office/Candidate		Precinct 1	Precinct 2	Precinct 3	Total
Moderator		Vote for One		3 Year Term	
James M O'Conor, Candidate for Re Election		79	54	50	183
Geoffrey L Tillotson		73	88	36	197
Write In					0
Blank		7	5	5	17
	Total	159	147	91	397
Ballot Questions		Precinct 1	Precinct 2	Precinct 3	Total
Question 1:					
	Yes	133	111	66	310
	No	20	29	17	66
	Blank	6	7	8	21
	Total	159	147	91	397
Question 2:		Precinct 1	Precinct 2	Precinct 3	Total
	Yes	123	103	65	291
	No	33	36	19	88
	Blank	3	8	7	18
	Total	159	147	91	397

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2022 STATE PRIMARY

SS.

To the Constables of the City/Town of Ayer

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precinct 1, 2, 3

1 Main Street
2nd floor Great Hall
Ayer MA 01432

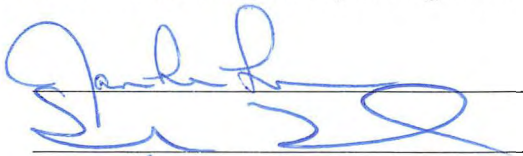
On **TUESDAY, THE SIXTH DAY OF SEPTEMBER 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR	For this Commonwealth
LIEUTENANT GOVERNOR	For this Commonwealth
ATTORNEY GENERAL	For this Commonwealth
SECRETARY OF STATE	For this Commonwealth
TREASURER	For this Commonwealth
AUDITOR	For this Commonwealth
REPRESENTATIVE IN CONGRESS	THIRD DISTRICT
COUNCILLOR	THIRD DISTRICT
SENATOR IN GENERAL COURT	Middlesex & Worcester DISTRICT
REPRESENTATIVE IN GENERAL COURT	Thirty-Seventh Middlesex DISTRICT
DISTRICT ATTORNEY	NORTHERN DISTRICT
SHERIFF	MIDDLESEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 16th day of August 2022.


Select Board of Ayer

A TRUE COPY, ATTEST


AYER TOWN CLERK

Select Board of Ayer

by hand


Constable

By hand

August 23, 2022.

Warrant must be posted by **August 30, 2022** (at least *seven days prior* to the **September 6, 2022**, State Primary).

**Town of Ayer Election Results
State Primary September 6, 2022
Democratic Party**

ELECTION TURNOUT		Precinct 1	Precinct 2	Precinct 3	Total
Ayer Registered Voters		1931	2069	1796	5796
September 6th Turnout		269	334	227	830
Turnout %		13.93%	16.14%	12.64%	14.32%
Office/ Candidate		Precinct 1	Precinct 2	Precinct 3	Total
GOVERNOR		Vote for One			
SONIA ROSA CHANG - DIAZ		50	32	38	120
MAURA HEALEY		216	295	187	698
Write In		0	0	0	0
Blank		3	7	2	12
	Total	269	334	227	830
LIEUTENANT GOVERNOR		Vote for One			
KIMBERLEY DRISCOLL		107	129	89	325
TAMI GOUVEIA		84	115	74	273
ERIC P LESSER		72	75	53	200
Write In		0	0	0	0
Blank		6	15	11	32
	Total	269	334	227	830
ATTORNEY GENERAL		Vote for One			
ANDREA JOY CAMPBELL		139	158	101	398
SHANNON ERIKA LISS-RIORDAN		74	93	80	247
QUENTIN PALFREY		50	66	41	157
Write In		0	0	0	0
Blank		6	17	5	28
	Total	269	334	227	830
SECRETARY OF STATE		Vote for One			
WILLIAM FRANCIS GALVIN		168	247	168	583
TANISHA M SULLIVAN		96	83	58	237
Write In		0	0	0	0
Blank		5	4	1	10
	Total	269	334	227	830
TREASURER		Vote for One			
DEBORAH B GOLDBERG		220	292	199	711
Write In		0	0	0	0
Blank		49	42	28	119
	Total	269	334	227	830

**Town of Ayer Election Results
State Primary September 6, 2022
Democratic Party**

AUDITOR		Vote for One			
CHRISTOPHER S DEMPSEY		104	127	80	311
DIANA DIZOGLIO		147	186	135	468
Write In		0	0	0	0
Blank		18	21	12	51
	Total	269	334	227	830
REPRESENTATIVE IN CONGRESS		Vote for One			
LORI LOUREIRO TRAHAN		233	305	210	748
Write In		0	0	0	0
Blank		36	29	17	82
	Total	269	334	227	830
COUNCILLOR		Vote for One			
MARILYN M PETITTO DEVANEY		120	178	128	426
MARA DOLAN		118	129	79	326
Write In		0	0	0	0
Blank		31	27	20	78
	Total	269	334	227	830
SENATOR IN GENERAL COURT		Vote for One			
JAMES B ELDRIDGE		213	296	205	714
Write In		0	0	0	0
Blank		56	38	22	116
	Total	269	334	227	830
REPRESENTATIVE IN GENERAL COURT		Vote for One			
DANILLO A SENA		214	296	197	707
Write In		0	0	0	0
Blank		55	38	30	123
	Total	269	334	227	830
DISTRICT ATTORNEY		Vote for One			
MARIAN T RYAN		213	293	199	705
Write In		0	0	0	0
Blank		56	41	28	125
	Total	269	334	227	830
SHERIFF		Vote for One			
PETER J KOUTOUJIAN		208	292	196	696
Write In		0	0	0	0
Blank		61	42	31	134
	Total	269	334	227	830

**Town of Ayer Election Results
State Primary September 6, 2022
Republican Party**

ELECTION TURNOUT		Precinct 1	Precinct 2	Precinct 3	Total
Ayer Registered Voters		1931	2069	1796	5796
September 6th Voter Turnout		143	160	87	390
					0
Turnout %		7.41%	7.73%	4.84%	6.73%
Office/ Candidate		Precinct 1	Precinct 2	Precinct 3	Total
GOVERNOR		Vote for One			
GEOFF DIEHL		85	84	45	214
CHRIS DOUGHTY		58	76	40	174
Write In		0	0	0	0
Blank		0	0	2	2
	Total	143	160	87	390
LIEUTENANT GOVERNOR		Vote for One			
LEAH V ALLEN		63	75	42	180
KATE CAMPANALE		76	78	42	196
Write In		0	0	1	1
Blank		4	7	2	13
	Total	143	160	87	390
ATTORNEY GENERAL		Vote for One			
JAMES R MCMAHON, III		120	138	69	327
Write In		0	0	0	0
Blank		23	22	18	63
	Total	143	160	87	390
SECRETARY OF STATE		Vote for One			
RAYLA CAMPBELL		116	134	71	321
Write In		0	0	0	0
Blank		27	26	16	69
	Total	143	160	87	390
TREASURER		Vote for One			
Write In		0	0	0	0
Blank & Scatterings		143	160	87	390
	Total	143	160	87	390

**Town of Ayer Election Results
State Primary September 6, 2022
Republican Party**

AUDITOR		Vote for One			
ANTHONY AMORE		115	132	70	317
Write In		0	0	0	0
Blank		28	28	17	73
	Total	143	160	87	390
REPRESENTATIVE IN CONGRESS		Vote for One			
DEAN A TRAN		113	128	72	313
Write In		0	0	0	0
Blank		30	32	15	77
	Total	143	160	87	390
COUNCILLOR		Vote for One			
Write In		0	0	0	0
Blanks & Scatterings		143	160	87	390
	Total	143	160	87	390
SENATOR IN GENERAL COURT		Vote for One			
ANTHONY CHRISTAKIS		113	125	70	308
Write In		0	0	0	0
Blank		30	35	17	82
	Total	143	160	87	390
REPRESENTATIVE IN GENERAL COURT		Vote for One			
Write In		0	0	0	0
Blanks & Scatterings		143	160	87	390
	Total	143	160	87	390
DISTRICT ATTORNEY		Vote for One			
Write In		0	0	0	0
Blank & Scatterings		143	160	87	390
	Total	143	160	87	390
SHERIFF		Vote for One			
Write In		0	0	0	0
Blanks & Scatterings		143	160	87	390
	Total	143	160	87	390



Town of Ayer
SPECIAL ANNUAL FALL TOWN
MEETING WARRANT

Ayer Shirley Regional High School Auditorium
141 Washington Street, Ayer, MA 01432
October 24, 2022 @ 7:00 P.M.

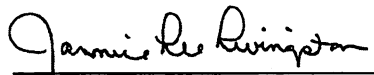
Commonwealth of Massachusetts
Middlesex, ss.

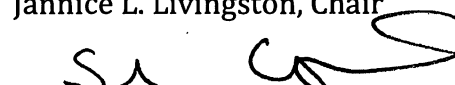
GREETINGS:

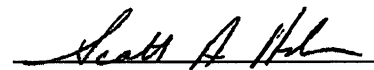
In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Ayer qualified to vote in Town Elections and Affairs to meet at the Auditorium in the Ayer Shirley Regional High School located at 141 Washington Street, Ayer, Massachusetts on Monday, the Twenty-fourth (24th) day of October, 2022, at seven o'clock in the evening (7:00 p.m.) then and there to act on the following articles:

Hereof fail not and make due return of this warrant with your doings thereof to the Town Clerk before the date appointed for said meeting.

Given under our hands this 4th day of October AD 2022.


Jannice L. Livingston, Chair


Shaun C. Copeland, Vice Chair


Scott A. Houde, Clerk

AYER SELECT BOARD

Any persons needing disability related assistance (such as signing, etc.) at the Town Meeting please contact the Select Board Office at 978-772-8220 x100 before October 21, 2022. We shall make every reasonable effort to assist you. Large print version of the text of this warrant is available upon request.

Moderator Geoffrey Tillotson called the meeting to order at 7:00pm with a quorum of 68 voters.

ARTICLE 1: STREET ACCEPTANCE – PLEASANT STREET EXTENSION (PORTION)

To see if the Town will vote to accept as a public way the road known as Pleasant Street Extension (Portion) (being that portion of Pleasant Street Extension commencing where the public way currently ends and running north thereof until its terminus) as heretofore laid out by the Select Board and shown on a plan of land entitled "Definitive Residential Subdivision Lotting Plan Riley Jayne Farm," dated April 9, 2016, prepared by GPR Engineering Solutions, recorded with the Middlesex South District Registry of Deeds as Plan #747 of 2016, and on file with the Town Clerk, and authorize the Select Board to acquire, by gift, purchase, and/or eminent domain, the fee to and/or easements in said Pleasant Street Extension (Portion) for all purposes for which public ways are used in the Town of Ayer and any drainage, access, utility and/or other easements related thereto; or take any action thereon or in relation thereto.

Sponsor: Select Board (*Voted 2-0 on 10-4-2022*)

Planning Board: Recommends (*Voted 3-0 on 9-27-2022*) Simple Majority Vote Required

Explanatory Note: This Article would accept the portion of Pleasant Street Extension as defined in the Article as a public way in the Town. The metes and bounds of the road to be accepted are shown on plans on file in the Office of the Town Clerk and available on the Town's website at www.ayer.ma.us/townmeeting. Presentation to be made at Town Meeting.

Shaun Copeland: I move that the Town vote to accept the layout of Pleasant Street Extension (Portion) as a public way as specified in Article 1, and further authorize the Select Board to take such actions as contained in Article 1, as read by the Moderator. Seconded from the floor. No discussion. Vote declared unanimous by the Moderator. Article Passed.

ARTICLE 2: STREET ACCEPTANCE – WOODLAND WAY AND A PORTION OF HEMLOCK DRIVE

To see if the Town will vote to accept as public ways the roads known as Woodland Way and Hemlock Drive (Portion) (being that portion of Hemlock Drive commencing at the intersection with Hickory Way and running north thereof until its terminus) as heretofore laid out by the Select Board and shown on a plan of land entitled "Modification of Definitive Subdivision of Land in Ayer, Mass.," dated April 2016, prepared by David E. Ross Associates, Inc., recorded with the Middlesex South District Registry of Deeds as Plan #143 of 2017, and on file with the Town Clerk, and authorize the Select Board to acquire, by gift, purchase, and/or eminent domain, the fee to and/or easements in said Woodland Way and Hemlock Drive (Portion) for all purposes for which public ways are used in the Town of

Ayer and any drainage, access, utility and/or other easements related thereto; or take any action thereon or in relation thereto.

Sponsor: Select Board (*Voted 2-0 on 10-4-2022*)

Planning Board: Recommends (*Voted 4-0 on 8-23-2022*) Simple Majority Vote Required

Explanatory Note: This Article would accept Woodland Way and a portion of Hemlock Drive as defined in the Article as public ways in the Town. The metes and bounds of the roads to be accepted are shown on plans on file in the Office of the Town Clerk and available on the Town's website at www.ayer.ma.us/townmeeting. Presentation to be made at Town Meeting.

Scott Houde: I move that the Town vote to accept the layout of Woodland Way and Hemlock Drive (Portion) as a public way as specified in Article 2, and further authorize the Select Board to take such actions as contained in Article 2, as read by the Moderator. Seconded from the floor. No discussion. Vote passed unanimous. Moderator declared article passed.

ARTICLE 3: COMMUNITY PRESERVATION COMMITTEE FUNDING FOR THE AYER COMMONS AFFORDABLE HOUSING PROJECT

To see if the Town will vote to transfer from the Community Preservation Fund Community Housing and from the Undesignated Reserve Categories the sum of \$400,000 to support the Affordable Housing Project, Phase I named Ayer Commons to be utilized by Neighborhood of Affordable Housing, Inc. for affordable community housing, towards the costs to construct 64 affordable rental dwelling units at 65 Fitchburg Road and other costs related thereto, all of which will be subject to a permanent Affordable Housing Restriction that runs to the benefit of the Town, and to authorize the Select Board to accept such restriction and execute any instruments or agreement necessary to effectuate the purposes of this article; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee (*Voted Unanimously on 9-7-2022*)

Select Board: Recommends (*2-0 on October 4, 2022*) Simple Majority Vote Required

Explanatory Note: This Article would fund up to \$400,000 for the Affordable Housing Project, Phase I, by Neighborhood of Affordable Housing, Inc (NOAH) at 65 Fitchburg Road. Presentation to be made at Town Meeting. The total number of Affordable units to be constructed is 106; 64 will be constructed in Phase 1.

Shaun Copeland: I move that the Town vote to transfer \$400,000 from the Community Preservation Fund, Housing and Undesignated Reserve Categories to support the Affordable Housing Project, Phase I and to authorize the Select Board to take such actions as contained in Article 3 and to accept and execute the permanent Affordable Housing Restriction, all as contained in Article 3, as read by the

Moderator. Seconded from the floor. Discussion included a presentation from Janet Providakes, Chair of the CPC. Questions included timeline of project and lottery restrictions per State regulations. No further discussion. Article passed unanimously. Moderator declared article passed.

ARTICLE 4: COMMUNITY PRESERVATION COMMITTEE FUNDING FOR THE 1943 AYER HOWITZER RESTORATION PROJECT

To see if the Town will vote to transfer from the Community Preservation Fund Historical Preservation Category the sum of \$32,232 to support the Town of Ayer's restoration of the 1943 Howitzer and preservation of the historic monument for Staff Sergeant Leon Cote upon the grounds of Town Hall; or take any action thereon or in relation thereto.

Sponsor: Community Preservation Committee (*Voted Unanimously on 9-28-2022*)
Select Board: Recommends (*2-0 on October 4, 2022*) Simple Majority Vote Required

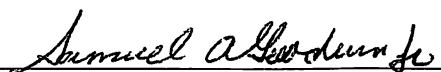
Explanatory Note: This Article would fund up to \$32,232 for the Town of Ayer to restore the 1943 Howitzer and preservation of the historic monument dedicated to Staff Sergeant Leon Cote by placement on the historic grounds of Town Hall. Presentation to be made at Town Meeting.

Scott Houde: I move that the Town vote to transfer \$32,232 from the Community Preservation Fund Historical Preservation Category for the restoration of the 1943 Howitzer and preservation of the historic monument for Staff Sergeant Leon Cote upon the ground of Town Hall, all as contained in Article 4, as read by the Moderator. Seconded from the floor. Alan Manoian AOCED gave presentation. Brief Discussion. Vote passed unanimously. Moderator declared article passed.

A True Copy Attest: 
Susan E. Copeland, Town Clerk

Date: October 7, 2022

As directed in the foregoing warrant, I have this day posted three attested copies in three public places, one of which was the Town Hall, at least fourteen days before said meeting, all as herein directed.


Constable

Date: October 7, 2022

Janet Providakes motioned from the floor to adjourn the meeting. Seconded from the floor. No discussion. Meeting was called adjourned at 7:41pm by the Moderator.

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WARRANT FOR 2022 STATE ELECTION

Middlesex SS.

To the Constables of the City/Town of Ayer

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

Precinct 1, 2, & 3

**Town Hall
1 Main Street
2nd floor Great Hall
Ayer MA 01432**

On **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR and LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	THIRD DISTRICT
COUNCILLOR.....	THIRD DISTRICT
SENATOR IN GENERAL COURT.....	Middlesex & Worcester DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	Thirty-Seventh Middlesex DISTRICT
DISTRICT ATTORNEY.....	NORTHERN DISTRICT
SHERIFF.....	MIDDLESEX COUNTY

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and

universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A **YES VOTE** would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A **NO VOTE** would make no change in the state Constitution relative to income tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner

would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A YES VOTE would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by making other changes to dental insurance regulations.

A NO VOTE would make no change in the law relative to the regulations that apply to dental insurance companies.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for “all alcoholic beverages” and for “wines and malt beverages”) that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of “all alcoholic beverages” licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A **YES VOTE** would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A **NO VOTE** would make no change in the laws governing the retail sale of alcoholic beverages.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

A YES VOTE would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

A NO VOTE would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 4th day of October, 2022.

Jannice L Livingston

Shaun C Copeland

Scott A Houde

Selectboard of: Ayer

By Hand

(Indicate method of service of warrant)

Constable

[Signature]

October 5th

, 2022.

(Indicate method of service of warrant)

Warrant must be posted by November 1, 2022 (at least *seven days prior* to the November 8, 2022 State Election).

A TRUE COPY, ATTEST

[Signature] TOWN CLERK
AYER

**Town of Ayer Election Results
State General November 8, 2022**

ELECTION TURNOUT		Precinct 1	Precinct 2	Precinct 3	Total
Ayer Registered Voters		1961	2084	1808	5853
November 8, 2022		1058	1281	918	3257
Turnout %		53.95%	61.47%	50.77%	55.65%
Office/ Candidate		Precinct 1	Precinct 2	Precinct 3	Total
GOVERNOR and LIEUTENANT GOVERNOR		Vote for One			
DIEHL and ALLEN		366	470	310	1146
HEALEY and DRISCOLL		658	764	572	1994
REED and EVERETT		26	34	28	88
Write In		0	0	2	2
Blank		8	13	6	27
	Total	1058	1281	918	3257
ATTORNEY GENERAL		Vote for One			
Andrea Joy Campbell		631	747	561	1939
James R McMahon, III		400	511	340	1251
Write In		1	0	0	1
Blank		26	23	17	66
	Total	1058	1281	918	3257
SECRETARY OF STATE		Vote for One			
William Francis Galvin		707	813	609	2129
Rayla Campbell		300	418	262	980
Juan Sanchez		39	33	33	105
Write In		0	0	0	0
Blank		12	17	14	43
	Total	1058	1281	918	3257
TREASURER		Vote for One			
Deborah B Goldberg		711	830	614	2155
Cristina Crawford		249	289	210	748
Write In		1	1	1	3
Blank		97	161	93	351
	Total	1058	1281	918	3257
AUDITOR		Vote for One			
Anthony Amore		375	486	325	1186
Diana DiZoglio		551	651	479	1681
Gloria A Caballero-Roca		39	34	26	99
Dominc Giannone, III		21	20	24	65
Daniel Riek		37	37	25	99
Write In		0	0	1	1
Blank		35	53	38	126
	Total	1058	1281	918	3257

**Town of Ayer Election Results
State General November 8, 2022**

Office/Candidate		Precinct 1	Precinct 2	Precinct 3	Total
REPRESENTATIVE IN CONGRESS		Vote for One			
Lori Loureiro Trahan		684	781	584	2049
Dean A Tran		354	470	312	1136
Write In		0	0	0	0
Blank		20	30	22	72
	Total	1058	1281	918	3257
COUNCILLOR		Vote for One			
Marilyn M Petitto Devaney		755	874	674	2303
Write In		6	7	2	15
Blank		297	400	242	939
	Total	1058	1281	918	3257
SENATOR IN GENERAL COURT		Vote for One			
James B Eldridge		681	784	584	2049
Anthony Christakis		349	464	307	1120
Write In		1	1	0	2
Blank		27	32	27	86
	Total	1058	1281	918	3257
REPRESENTATIVE IN GENERAL COURT		Vote for One			
Danillo A Sena		758	890	681	2329
Write In		8	6	1	15
Blank		292	385	236	913
	Total	1058	1281	918	3257
DISTRICT ATTORNEY		Vote for One			
Marian T Ryan		774	892	683	2349
Write In		6	7	2	15
Blank		278	382	233	893
	Total	1058	1281	918	3257
SHERIFF		Vote for One			
Peter J Koutoujian		764	898	684	2346
Write In		5	8	2	15
Blank		289	375	232	896
	Total	1058	1281	918	3257
Question 1		Precinct 1	Precinct 2	Precinct 3	Total
Yes		603	634	523	1760
No		434	611	379	1424
Blank		21	36	16	73
	Total	1058	1281	918	3257

**Town of Ayer Election Results
State General November 8, 2022**

Question 2		Precinct 1	Precinct 2	Precinct 3	Total
Yes		778	887	656	2321
No		250	359	244	853
Blank		30	35	18	83
	Total	1058	1281	918	3257
Question 3		Precinct 1	Precinct 2	Precinct 3	Total
Yes		458	560	392	1410
No		553	674	497	1724
Blank		47	47	29	123
	Total	1058	1281	918	3257
Question 4		Precinct 1	Precinct 2	Precinct 3	Total
Yes		548	639	484	1671
No		477	604	416	1497
Blank		33	38	18	89
	Total	1058	1281	918	3257

TREASURER/TAX COLLECTOR

Contact Information:

Office Hours:	Mon. Wed. Thurs. 8am – 4 pm Tues 8am – 6 pm Fri 8am – 2 pm
Address:	1 Main Street
Telephone:	978-772-8220 Ext 152
Email:	TAX@Ayer.MA .US
Fax:	978-772-3017

Staff:

Finance Manager-Treasurer/Tax Collector	Barbara Tierney, C.M.M.T, C.M.M.C.
Asst. Treasurer/Tax Collector	Natalie Goodwin
Finance Assistant	Michelle Bishara

Mission:

The Treasurer/Tax Collectors' mission is to provide quality customer service and support to its Boards, Committees, Citizens and Town departments while satisfying the legal requirements of Massachusetts General Laws and the Town of Ayer Bylaws.

Responsibilities:

The Treasurer/Tax Collector department directs and manages tax collections to include real estate,(through to Tax Taking), personal property, motor vehicle excise, water/sewer liens and betterments. The Treasurer/Tax Collector serves as custodian of all funds for the Town. This includes management of cash, investments, debt, trust funds and tax title collections. The Treasurer/Tax Collector works with the Scholarship Board of Trustees and is a member of the OPEB Board of Trustees.

Additional Services:

Lock box collection, Drop-box located outside Columbia Street entrance, online bill payment, online bill search, provide in-person, phone, and email customer service to include providing payment statements, tax information and Municipal Lien Certificates.

Highlights:

During Fiscal 2022, the Massachusetts Clean Water Trust loan for \$6,052,983.00 at a 0% interest rate for the Spectacle Pond Wellfield PFAS treatment, was completed. Upon closing, the town was granted \$798,994 in loan forgiveness. The town also issued a multipurpose Bond Anticipation note for \$4,292,565. The Town received competitive bids on May 10, 2022. Piper Sandler & Co. was the winning bidder with an average interest rate of 2.40%. Ayer maintains a S&P, AA+ Bond rating, issued in May of 2021. This favorable rating is primarily due to the town's good financial policies, strong management, and strong budget flexibility, and liquidity.

Ayer is conservative with its investments, following the approved List of Legal Investments. The Town follows the "Prudent Person" standard always prioritizing, safety, liquidity and yield. The objective is to secure the highest reasonable return that is consistent with safety of principal while meeting the available cash requirements of the Town daily.

During Fiscal 2022 the Board of Trustees approved the award of \$9,375.00 in scholarship donations. ASRSD presented \$6,750.00 in award letters to qualified recipients which recognize a variety of achievements by Ayer High school students. The Treasurer sent the annual contributions to Ayer Sports and Loaves & Fishes.

Following is a list of additional accomplishments.

- Completed a tax taking which initiated the collection of \$192,602.14 in delinquent taxes.
- Changed to a new Lockbox address. This will create an estimated savings of over \$4,000.00.
- Continue scanning documents to resolve continued space issues and internal cross training.

TREASURER'S REPORT

CASH RECONCILIATION - JUNE 30, 2022

Cash in Banks and Investments - Beginning of Year (7/1/2021)	\$ 33,244,770
Receipts	\$ 43,124,005
Subtotal	\$ 76,368,774
Disbursements	\$ 35,187,185
Cash in Banks and Investments - End of Year (6/30/2022)	\$ 41,181,589

BONDS PAYABLE - JUNE 30, 2021

6/30/2023	\$ 1,909,177
6/30/2024	\$ 2,016,877
6/30/2025	\$ 1,506,877
6/30/2026	\$ 1,456,877
6/30/2027	\$ 1,231,877
6/30/2028	\$ 1,201,877
6/30/2029	\$ 1,156,877
6/30/2030	\$ 1,121,877
6/30/2031	\$ 1,101,877
6/30/2032	\$ 991,877
6/30/2033	\$ 936,876
6/30/2034	\$ 931,876
6/30/2035	\$ 931,876
6/30/2036	\$ 931,876
6/30/2037	\$ 921,876
6/30/2038	\$ 911,876
6/30/2039	\$ 861,876
6/29/2040	\$ 641,876
6/29/2041	\$ 641,876
6/29/2042	\$ 421,876
6/29/2043	\$ 421,876
6/28/2044	\$ 159,177
6/28/2045	\$ 34,177
6/28/2046	\$ 34,177
6/28/2047	\$ 34,177
6/27/2048	\$ 34,177
6/27/2049	\$ 34,177
6/27/2050	\$ 34,177
6/27/2051	\$ 34,177
6/26/2052	\$ 34,177
6/26/2053	\$ 34,177
6/26/2054	\$ 34,177
6/26/2055	\$ 34,157

Total	\$ 22,786,810
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Short Term Debt. -	\$ -
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Total	\$ 22,786,810
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Authorized and Unissued	\$ 4,292,565
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FISCAL 2022

To: Commissioner of Trust Funds
Town Accountant

Re: Treasurer's Report of Trust Fund Activity
For The Period July 1, 2021 to June 30, 2022

1. JESSE J. ANGELL FUND:		
BALANCE JUNE 30, 2021		\$3,368.00
RECEIPTS:		
INTEREST FY21		(\$26.88)
		<u>\$3,341.12</u>
DISBURSEMENTS:		<u>\$0.00</u>
BALANCE JUNE 30, 2022		<u><u>\$3,341.12</u></u>
2. AYER HIGH SCHOOL SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$9,739.29
RECEIPTS:		
INTEREST FY21		(\$53.11)
		<u>\$9,686.18</u>
DISBURSEMENTS:		
BALANCE JUNE 30, 2022		<u><u>\$9,686.18</u></u>
3. FRANK C. FLETCHER SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$14,548.11
RECEIPTS:		
INTEREST FY21		(\$186.50)
		<u>\$14,361.61</u>
DISBURSEMENTS:		
JARED CHERICO		<u>(\$500.00)</u>
BALANCE JUNE 30, 2022		<u><u>\$13,861.61</u></u>
4. JOSEPH KAPLAN TEACHING SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$8,153.32
RECEIPTS:		
INTEREST FY21		(\$90.68)
		<u>\$8,062.64</u>
DISBURSEMENTS:		
BALANCE JUNE 30, 2022		<u><u>\$8,062.64</u></u>
5. ALFRED PAGE TOWN FARM FUND:		
BALANCE JUNE 30, 2021		\$18,579.24
RECEIPTS:		
INTEREST FY21		(\$234.83)
		<u>\$18,344.41</u>
DISBURSEMENTS:		
DONATION TO LOAVES AND FISHES		<u>(\$500.00)</u>
GF REFUNDED FY23		
BALANCE JUNE 30, 2022		<u><u>\$17,844.41</u></u>

6. THOMAS PAGE FUND:		
BALANCE JUNE 30, 2021		\$23,858.42
RECEIPTS:		
INTEREST FY21		(\$287.98)
		<u>\$23,570.44</u>
DISBURSEMENTS:		
AYER SCHOOL ATHLETIC		(\$500.00)
GF REFUNDED FY23		
BALANCE JUNE 30, 2022		<u><u>\$23,070.44</u></u>
7. 1ST.LT. THEODORE A. THOMPSON, JR. SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$6,235.08
RECEIPTS:		
INTEREST FY21		(\$49.83)
		<u>\$6,185.25</u>
DISBURSEMENTS:		
IAN KEENE		(\$200.00)
BALANCE JUNE 30, 2022		<u><u>\$5,985.25</u></u>
8. SUSAN M. BARKER SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$1,137.92
RECEIPTS:		
INTEREST FY21		(\$10.37)
		<u>\$1,127.55</u>
DISBURSEMENTS:		
KARA O'NEIL		(\$50.00)
BALANCE JUNE 30, 2022		<u><u>\$1,077.55</u></u>
9. RICHARD T. ARTESANI SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$6,824.21
RECEIPTS:		
INTEREST FY21		(\$60.94)
		<u>\$6,763.27</u>
DISBURSEMENTS:		
		\$0.00
BALANCE JUNE 30, 2022		<u><u>\$6,763.27</u></u>
10. MARION D. WHITCOMB MATHEMATICS PRIZE FUND:		
BALANCE JUNE 30, 2021		\$5,066.98
RECEIPTS:		
INTEREST FY21		(\$32.78)
		<u>\$5,034.20</u>
DISBURSEMENTS:		
		\$0.00
BALANCE JUNE 30, 2022		<u><u>\$5,034.20</u></u>
11. ROBERT MORRISSEY SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$17,660.32
RECEIPTS:		
INTEREST FY21		(\$216.07)
		<u>\$17,444.25</u>
DISBURSEMENTS:		
		\$0.00
BALANCE JUNE 30, 2022		<u><u>\$17,444.25</u></u>
12. IRENE E. AND JOSEPH DUPONT POLICEMAN OF THE YEAR AWARD:		
BALANCE JUNE 30, 2021		\$13,914.79
RECEIPTS:		
INTEREST FY21		(\$95.06)
		<u>\$13,819.73</u>
DISBURSEMENTS		
		\$0.00
BALANCE JUNE 30, 2022		<u><u>\$13,819.73</u></u>

13. JOE MORRIS SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$31,887.90
RECEIPTS:		
INTEREST FY21		<u>(\$270.32)</u>
		\$31,617.58
DISBURSEMENTS:		
JAMIE KOSAKOWSKI		<u>(\$500.00)</u>
BALANCE JUNE 30, 2022		<u>\$31,117.58</u>
14. FRANK M. GLANTZ MEMORIAL SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$15,073.92
RECEIPTS:		
INTEREST FY21		<u>(\$138.51)</u>
		\$14,935.41
DISBURSEMENTS:		
ZOE SALDANA		<u>(\$500.00)</u>
BALANCE JUNE 30, 2022		<u>\$14,435.41</u>
15. HENRY S. NUTTING II SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$45,774.06
RECEIPTS:		
INTEREST FY21		<u>(\$552.61)</u>
		\$45,221.45
DISBURSEMENTS:		
CATHERINE QUINTY		<u>(\$1,500.00)</u>
BALANCE JUNE 30, 2022		<u>\$43,721.45</u>
16. SHERWIN SCHOLARSHIP FUND:		
BALANCE JUNE 30, 2021		\$185,441.63
RECEIPTS:		
INTEREST FY21		<u>(\$2,030.75)</u>
		\$183,410.88
DISBURSEMENTS		
4TH INSTALLMENT OF FOUR:		<u>(\$1,000.00)</u>
WILLIAM DOYLE		
3RD INSTALLMENT OF FOUR:		
SCHOLARSHIP -		<u>(\$1,000.00)</u>
BRYCE VALLIERE		
1ST INSTALLMENT OF FOUR:		
SEAN DOYLE		<u>(\$1,000.00)</u>
BALANCE JUNE 30, 2022		<u>\$180,410.88</u>
17. BELITZKY SCHOLARSHIP FUND		
BALANCE JUNE 30, 2021		\$27,133.28
RECEIPTS:		
INTEREST FY21		<u>(\$300.01)</u>
		\$26,833.27
DISBURSEMENTS:		
ASHLEIGH OESTREICHER		<u>(\$500.00)</u>
BALANCE JUNE 30, 2021		<u>\$26,333.27</u>
BALANCE ALL FUNDS JUNE 30, 2021		\$434,396.47
BALANCE ALL FUNDS JUNE 30, 2022		\$422,009.24


 BARBARA TIERNEY, FINANCE MANAGER-TREASURER/TAX COLLECTOR

TREASURER'S REPORT - CALENDAR YEAR 2022 GROSS WAGES

TOWN HALL

Administrative Assistant	\$57,096.20
Administrative Support	\$4,308.77
Administrative Coordinator	\$63,503.79
Assessor	\$2,617.50
Assessor	\$1,638.91
Assessor	\$1,638.91
Assessor	\$1,016.65
Assistant Building Commissioner	\$7,800.00
Assistant Treasurer/Tax Collector	\$35,338.04
Assistant Treasurer/Tax Collector	\$34,319.27
Assistant Town Accountant	\$78,107.86
Assistant Town Clerk	\$48,114.67
Assistant Town Manager	\$113,794.36
Benefits & Payroll Manager	\$75,556.75
Benefits & Payroll Manager	\$21,241.60
Building Commissioner	\$105,600.51
Community Development Program Coordinator	\$65,928.83
Conservation Administrator	\$62,831.81
Custodian	\$36,961.06
Economic & Community Development Director	\$86,728.53
Facilities Director	\$94,226.98
Finance Department Assistant	\$34,279.45
IT Director	\$97,654.48
Principal Assessor	\$84,941.06
Principal Assessor	\$43,530.95
Select Board	\$2,492.52
Select Board	\$2,669.95
Select Board	\$2,617.07
Town Accountant	\$83,859.23
Town Accountant	\$43,214.10
Town Clerk	\$79,770.00
Town Manager	\$154,101.11
Town Planner	\$89,503.95
Treasurer/Tax Collector	\$99,058.62
Veterans Agent	\$20,479.68
Election Worker	\$121.13
Election Worker	\$199.50
Election Worker	\$890.63

Election Worker	\$370.51
Election Worker	\$171.00
Election Worker	\$1,802.63
Election Worker	\$99.75
Election Worker	\$470.26
Election Worker	\$277.88
Election Worker	\$919.13
Election Worker	\$751.69
Election Worker	\$477.38
Election Worker	\$1,610.26
Senior Work Off Program	\$405.63
Senior Work Off Program	\$1,475.59
Senior Work Off Program	\$961.86
Senior Work Off Program	\$334.88
Senior Work Off Program	\$2,910.75
Senior Work Off Program	\$399.00
Senior Work Off Program	\$961.88
Senior Work Off Program	\$228.00
Senior Work Off Program	\$1,385.15
Senior Work Off Program	\$1,500.00
<u>LIBRARY</u>	
Library Clerk	\$3,663.00
Head of Adult Services	\$58,801.07
Circulation Librarian	\$5,571.75
Library Clerk	\$30,240.55
Library Clerk	\$13,079.25
Head of Youth Services	\$55,649.36
Library Clerk	\$15,143.34
Library Clerk	\$1,251.75
Library Director	\$19,352.04
Library Director	\$24,064.95
Circulation Librarian	\$33,325.20
Circulation Librarian	\$28,420.00
<u>POLICE DEPARTMENT</u>	
Police Chief	\$165,654.95
Deputy Police Chief	\$112,234.91
Office Manager	\$4,197.38
Office Manager	\$65,115.50
Records Clerk	\$57,330.75
Police Sergeant	\$98,428.57
Police Sergeant	\$154,878.35

Police Sergeant	\$152,112.63
Police Sergeant	\$105,344.12
School Resource Officer	\$101,772.43
Patrol Officer	\$103,616.87
Patrol Officer	\$155,355.09
Patrol Officer	\$155,401.22
Patrol Officer	\$103,010.61
Patrol Officer	\$116,802.54
Patrol Officer	\$99,359.81
Patrol Officer	\$123,565.89
Patrol Officer	\$95,241.39
Patrol Officer	\$117,077.25
Patrol Officer	\$158,928.08
Patrol Officer	\$32,958.38
Patrol Officer	\$33,381.70
Patrol Officer	\$41,700.02
Patrol Officer	\$44,791.76
Patrol Officer	\$42,485.73
Animal Control Officer	\$20,478.96
Detail Police Officer	\$256.56
Detail Police Officer	\$7,501.58
Detail Police Officer	\$420.56
Detail Police Officer	\$262.32
Detail Police Officer	\$2,121.88
Detail Police Officer	\$1,959.92
Detail Police Officer	\$933.68
Detail Police Officer	\$967.86
Detail Police Officer	\$1,122.99
Detail Police Officer	\$524.64
Detail Police Officer	\$1,898.88
Detail Police Officer	\$3,074.83
Detail Police Officer	\$1,061.28
Detail Police Officer	\$953.68
Detail Police Officer	\$1,562.40
Detail Police Officer	\$6,140.54
Detail Police Officer	\$1,827.40
Detail Police Officer	\$820.22
Detail Police Officer	\$1,065.00
Detail Police Officer	\$3,115.46
Detail Police Officer	\$13,594.36
911 Communicator Supervisor	\$99,561.88

911 Communicator	\$75,337.44
911 Communicator	\$77,408.56
911 Communicator	\$73,046.81
911 Communicator	\$71,975.20
911 Communicator	\$68,629.68
911 Communicator	\$99,431.38
911 Communicator	\$74,072.65
911 Communicator	\$98,550.09
911 Communicator	\$48,231.96

FIRE DEPARTMENT

Fire Chief	\$162,139.10
Deputy Fire Chief	\$118,755.32
Business Manager	\$56,620.02
Captain	\$105,216.98
Captain	\$118,224.13
Captain	\$130,073.43
Captain	\$133,652.05
Lieutenant	\$128,938.05
Lieutenant	\$124,419.12
Lieutenant	\$105,279.05
Lieutenant	\$123,727.11
Lieutenant	\$94,042.21
Lieutenant	\$74,308.70
Firefighter	\$90,014.45
Firefighter	\$123,807.54
Firefighter	\$84,466.06
Firefighter	\$102,374.16
Firefighter	\$73,829.10
Firefighter	\$64,888.79
Firefighter	\$67,485.71
Firefighter	\$24,541.48
Call Firefighter	\$900.29
Call Firefighter	\$190.76
Call Firefighter	\$505.88
Call Firefighter	\$1,872.91
Call Firefighter	\$3,082.83
Call Firefighter	\$407.61
Call Firefighter	\$2,642.55
Call Firefighter	\$1,553.14
Call Firefighter	\$1,718.23
Call Firefighter	\$733.26

Call Firefighter	\$360.11
Call Firefighter	\$1,579.57
Call Firefighter	\$1,035.13
Call Firefighter	\$3,101.58
Call Firefighter	\$674.92
Call Firefighter	\$622.65
Call EMT	\$59.52
Call EMT	\$98.42

DEPARTMENT OF PUBLIC WORKS

DPW Superintendent	\$136,931.58
DPW Superintendent	\$32,222.45
Water Superintendent	\$75,978.67
Town Engineer	\$50,296.10
Business Manager	\$76,537.97
Office Assistant	\$58,451.39
Office Administrative Assistant/Youthworks Supervisor	\$2,659.00
Tree Warden	\$10,718.24
Snow Removal Worker	\$5,757.21
Snow Removal Worker	\$5,704.08
Foreman - Highway Division	\$95,361.54
Assistant Foreman - Highway Division	\$94,307.27
Equipment Operator - Highway Division	\$83,673.83
Equipment Operator - Highway Division	\$66,210.03
Utility Person - Highway Division	\$60,515.25
Mechanic - Highway Division	\$76,172.22
Foreman - Wastewater Division	\$109,936.97
Assistant Foreman - Wastewater Division	\$114,146.50
Plant Operator - Wastewater Division	\$97,140.21
Wastewater Attendant - Wastewater Division	\$38,228.99
Mechanic - Wastewater Division	\$68,902.86
Foreman - Water Division	\$101,363.22
Assistant Foreman - Water Division	\$105,081.86
Distribution System Operator - Water Division	\$67,365.66
Distribution System Operator - Water Division	\$61,214.62
Meter Reader - Water Division	\$49,754.00
Foreman - Solid Waste Division	\$74,049.29
Operator - Solid Waste Division	\$52,524.61
YouthWorks Program	\$1,086.56
YouthWorks Program	\$1,157.81
YouthWorks Program	\$976.13

YouthWorks Program	\$959.60
YouthWorks Program	\$1,695.75
YouthWorks Program	\$2,052.00
YouthWorks Program	\$61.52
YouthWorks Program	\$1,690.91

PARKS AND RECREATION

Parks Director	\$81,088.56
Waterfront Director	\$3,421.92
Lifeguard/Swim Instructor	\$2,795.63
Lifeguard/Swim Instructor	\$6,701.45
Lifeguard/Swim Instructor	\$5,735.30
Lifeguard/Swim Instructor	\$2,895.25
Lifeguard/Swim Instructor	\$1,654.70
Lifeguard/Swim Instructor	\$4,610.07
Lifeguard/Swim Instructor	\$3,600.95
Lifeguard/Swim Instructor	\$2,118.72
Lifeguard/Swim Instructor	\$4,088.28
Sandy Pond Gate Attendant	\$6,274.90
Sandy Pond Gate Attendant	\$769.68
Maintenance Worker	\$16,218.39
Maintenance Worker	\$12,377.84

COUNCIL ON AGING

COA Director	\$69,632.90
MART Van Coordinator	\$43,001.38
MART Van Driver	\$331.32
MART Van Driver	\$1,013.36
Outreach Coordinator	\$13,664.23
Nutrition Coordinator	\$8,234.96

VETERAN'S SERVICES

Dwight M. Detillion, Veterans' Service Officer (VSO)

Ayer Town Hall, 1 Main Street, Ayer, MA 01432

Hours of Operation Tuesday 4PM to 6PM and Thursday 9AM to 12 Noon

The VSO is responsible to assist veterans and dependents when filing for assistance with:

- Financial assistance for those that qualify for MGL chapter 115.
- Assist in processing VA Compensation and Pension claims.
- Assist veterans with applications for VA Healthcare.
- Work with career center to assist veterans with employment opportunities.

2022 Department Achievements

- One hundred and thirty-six (136) chapter 115 cases were processed in 2022 monthly resulting in financial assistance at the cost of \$96,636 of which 75% (\$72,477) were reimbursed back to the town by the Department of Veteran Services.
- Thirty-two (32) monthly cases from the Transitional House on Devens. The Town of Ayer was reimbursed 100% by the state and Devens resulting in no cost to Ayer.
- VSO assisted eight (8) veterans with compensation applications from injuries sustained while on active duty in the military. Seven (7) claims were processed for pension claims for financial assistance from VA.
- Eight (8) families were awarded an annuity of \$2000 a year from VA in support of veterans injured and receiving a disability.

Future Departmental Goals

- Continue as a member of the Memorial Garden Committee in recognizing all town veterans on a monument dedicated to their military service. Applications available at the VSO Office.
- Honor and recognize local women veterans and their service to our nation.
- Continue with the honor of buying and placing American flags on all veteran's graves in the Town of Ayer in recognition of Memorial Day.

ZONING BOARD OF APPEALS

Board Members: Samuel A. Goodwin, Chair; Michael Gibbons, Vice-Chair;
Ronald Defilippo, Clerk; John Ellis; Jess Gugino
Carly Antonellis, Assistant Town Manager; Samantha Benoit, Administrative Coordinator

The Zoning Board of Appeals has the authority to approve variances from the requirements of the Zoning Bylaw and to hear and adjudicate appeals from any decision made by the Building Commissioner pertaining to a specific property. The ZBA also reviews special permit applications pursuant to the Ayer Zoning Bylaw.

2022 Public Hearings

Variances

Applicant	Address	Decision	Hearing
Jeffrey & Andrea Greco	37 Sandy Pond Rd.	Granted	Feb. 16, 2022
Mimi's Place, LLC.	94-96 E. Main St.	Withdrawn	
Nasoya Foods USA, LLC.	1 New England Way.	Granted	Nov. 16, 2022
Jeffrey & Andrea Greco	37 Sandy Pond Rd.	Granted	Nov. 16, 2022
Teddy's Honey Hut	27 Harvard Rd.	Granted	Dec. 21, 2022

Special Permits

Applicant	Address	Decision	Hearing
R.D. Kanniard Homes, Inc.	33 & 33B Sandy Pond Rd.	Withdrawn	
R.D. Kanniard Homes, Inc.	33 & 33B Sandy Pond Rd.	Granted	June 15, 2022
Evelio Herreros	8 Rosewood Ave.	Granted	Dec. 21, 2022

Administrative Appeals

Applicant	Address	Decision	Hearing
Lexvest Ayer, LLC.	0-1 Scully Rd.	Granted	June 15, 2022
Mimi's Place, LLC.	94-96 E. Main St.	Denied	June 15, 2022
Theodore Maxant	27 Harvard Rd.	Withdrawn	Dec. 21, 2022

Comprehensive Permits

Applicant	Address	Decision	Hearing
Neighborhood of Affordable Housing	65 Fitchburg Rd.	Granted	July 20, 2022 Aug. 17, 2022 Aug. 31, 2022 Sept. 21, 2022 Oct. 19, 2022 Nov. 16, 2022 Dec. 21, 2022 Jan. 11, 2023



In Memoriam

*The Town of Ayer remembers the following
individuals who served the Town in various
capacities and passed away in 2022.*

Marie Almy

Viola Barnes

Arthur Boisseau

Nancy Davan

Kathleen Eldredge

Ernestine Forest

Mary Gardner

Nancy Garvin

Linda Gerrior

Lillie Jackson Boston Post Cane Recipient

Lilian Johnston

Barbara Moore

Kevin O'Malley

Clark Paige

Mary Spinner



CONTACT INFORMATION

Accounting	Town Accountant	978-772-8220 x 147
Assessments	Board of Assessors	978-772-8220 x 140
Birth, Death, and Marriage Certificates	Town Clerk	978-772-8220 x 153
Building Permits	Building Commissioner	978-772-8220 x 154
Community & Economic Development	Economic Development Office	978-772-8220 x 141
Conservation	Conservation Commission	978-772-8220 x 143
Department of Public Works	DPW Office	978-772-8240
Dog Licenses	Town Clerk	978-772-8220 x 153
Dog Problems	Animal Control Officer	978-772-8200
Education Information	School Superintendent's Office	978-772-8600
Elderly Information	Council on Aging	978-772-8260
Elections and Voting Registration	Town Clerk	978-772-8220 x 153

Fire & Ambulance Emergencies	Fire Department	978-772-3111
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Fire Permits-General Calls	Fire Department	978-772-8231
Garbage and Refuse	Board of Health	978-772-8220 x 145
Gas Permits	Gas Inspector	978-846-4513
Health and Sanitation	Board of Health	978-772-8220 x 145
Housing for the Elderly	Housing Authority	978-772-2771
Information Technology	IT Director	978-772-8220 x 150
Library	Ayer Library	978-772-8250
Marriage Licenses	Town Clerk	978-772-8220 x 153
Parks Department	Parks & Recreation	978-796-5915

Police & Ambulance Emergencies	Police Department	9-1-1
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Police General Calls & Info	Police Department	978-772-8200
Planning Board	Town Planner	978-772-8220 x 144
Plumbing Permits	Plumbing Inspector	978-846-4513
Recreation	Park & Recreation	978-796-5915
Schools	Ayer Shirley Regional High School	978-772-8600
	Ayer Shirley Regional Middle School	978-772-8600
	Lura A. White Elementary	978-772-8600
	Page-Hilltop School	978-772-8600
	Superintendent Ayer Shirley Regional	978-772-8600
	Nashoba Valley Technical High School	978-692-4711
Select Board	Town Manager	978-772-8220 x 149
Streets and Highways	Highway Department	978-772-8240
Tax Collections / Treasurer	Tax Collector / Treasurer	978-772-8220 x 152
Town Manager	Town Manager	978-772-8220 x 149
Transfer Station Stickers	Transfer Station	978-772-8240
Tree Warden	Town Tree Warden	978-772-7445
Veterans Services	Veterans Agent	978-772-8220 x 148
Vital Records	Town Clerk	978-772-8220 x 153
Water	Water Department	978-772-8242
Wiring Permits	Electrical Inspector	978-877-6323
Zoning	Building Commissioner	978-772-8220 x 154
Zoning Decision Appeals	Zoning Board of Appeals	978-772-8220 x 154

Ayer Town Hall - 1 Main Street - Ayer, Massachusetts 01432

www.ayer.ma.us