

**MEMORANDUM OF AGREEMENT BETWEEN THE  
TOWN OF AYER**

**AND**

**DPW SUPERINTENDENT MARK L. WETZEL**

**(Personal Services Contract Amendment)**

April 19, 2016

WHEREAS, the Town of Ayer (TOWN) and Mark L. Wetzel (DPW Superintendent) successfully negotiated and mutually agreed to a Personal Services Contract for the term of July 1, 2015 to June 30, 2018; and

WHEREAS, the Ayer Town Meeting passed and adopted the new Non-Union Classification and Compensation Study on October 26, 2015 with all; and

WHEREAS, the position of DPW SUPERINTENDENT was reclassified per the Personnel Board and Board of Selectmen on recommendation of the Town Administrator to be in accordance with the Non-Union Classification and Compensation Study; and

WHEREAS, the TOWN and DPW SUPERINTENDENT in accordance with the DPW SUPERINTENDENT's Personal Service Contract mutually agree to open the Personal Services Contract to adjust the compensation in accordance with the Non-Union Classification and Compensation as follows:

1. Adjust the DPW SUPERINTENDENT's FY 2017 salary rate to Grade 16, Step 7 at \$51.37 per hour effective July 1, 2016. The \$5,000 annual license increment as identified in Section 8 of the Contract is not changed. The salary may be adjusted annually by a cost-of-living-allowance (COLA).

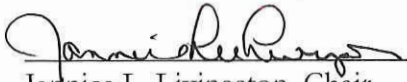
WHEREASE, the TOWN has adopted a new Non-Union Classification and Compensation on October 26, 2015, the TOWN and DPW SUPERINTENDENT mutually agree that the DPW SUPERINTENDENT'S Compensation for FY 2017 and beyond, shall follow the TOWN's Non-Union Classification and Compensation Plan; and


WHEREAS, the TOWN and DPW SUPERINTENDENT mutually agree that with the exception of the mutually agreed to amended terms above, all terms of the DPW SUPERINTENDENT'S Personal Services Contract shall remain in full force and effect; and


WHEREAS, the TOWN and DPW SUPERINTENDENT'S mutually agree that all funding components of the DPW SUPERINTENDENT'S Personal Services Contract and Memorandum of Agreement are subject to appropriation by the Ayer Town Meeting; and

NOW, THEREFORE, the TOWN and DPW SUPERINTENDENT mutually agree and execute this Memorandum of Agreement on April 19, 2016.

Signed for the TOWN:

  
Jarnice L. Livingston, Chair

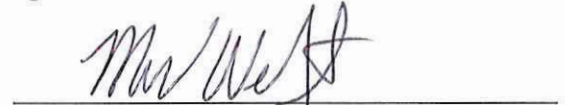
  
Gary J. Luca, Vice-Chair

  
Christopher R. Hillman, Clerk

The Ayer Board of Selectmen

Dated: 4/19/16

Signed for the DPW SUPERINTENDENT

  
Mark L. Wetzel, P.E., DPW Superintendent

Dated: Apr 19, 2016