

SELECTMEN'S MEETING
MONDAY, JANUARY 6, 1992
SECOND FLOOR, TOWN HALL
MAIN STREET, AYER, MA.

7:30P.M. THE BOARD MET WITH CHAIRMAN MCKINNEY, SELECTMAN SLARSKY AND SELECTMAN JONES.

THE WEEKLY WARRANT WAS EXAMINED AND APPROVED IN THE FOLLOWING AMOUNT: PAYROLL: \$354,260.37.

THE MINUTES OF NOVEMBER 25, 1991 WERE NOT APPROVED. MOTION ON PAGE 3-POLICE SERGEANT APPOINTMENT CORRECTED TO READ: SELECTMAN JONES MOVED THAT THE BOARD APPOINT WILLIAM MURRAY TO THE SERGEANT'S POSITION, SECONDED BY SELECTMAN SLARSKY. VOTE: UNANIMOUS, SO MOVED.

THE MINUTES OF DECEMBER 16, 1991 WERE AMENDED TO DELETE ON PAGE 4-LAST PARAGRAPH/MCCARTHY ASSOC. SELECTMAN JONES MOVED, (PLACE COMMA AFTER SELECTMAN JONES) REMOVE THE SECOND SELECTMAN JONES FROM LINE FIVE LAST PARAGRAPH. CORRECTED ADDITIONAL TYPOS. SELECTMAN SLARSKY REQUESTED THE MINUTES STATE HE WAS NOT PRESENT AND NOT ABLE TO SIGN OFF THE MINUTES AS CLERK.

THE BOARD MET WITH RUSSELL BROWN, CHAIRMAN, OF THE ADVISORY BOARD. MR. BROWN ADVISED THE BOARD THAT THE ADVISORY BOARD HAS RECENTLY COMPLETED AN INTERVIEWING PROCESS TO FILL A VACANCY LEFT BY CHARLES MILLER. MR. BROWN STATED THE BOARD HAD PLACED AN ANNOUNCEMENT IN THE LOCAL PAPER AND A LIST OF INTERESTED CITIZENS WAS COMPILED. THE BOARD MET WITH ALL THE CANDIDATES. AFTER ALL INTERVIEWS WERE CONDUCTED THE BOARD NARROWED THE FIELD DOWN TO FIVE. THE ADVISORY BOARD MET ON DECEMBER 21, 1991 AND VOTED UNANIMOUSLY TO APPOINT DENNIS DAUDELIN TO THE ADVISORY BOARD. MR. BROWN INTRODUCED MR. DAUDELIN TO THE SELECTMEN AND GAVE A BRIEF BACKGROUND. MR. DAUDELIN HAS A BACKGROUND IN THE COMPUTER FIELD AND IS AFFILIATED WITH LOCAL COMPUTER FIRMS IN TOWN. MR. BROWN DESCRIBED MR. DAUDELIN AS A CREATIVE PROBLEM SOLVER WITH STRONG ANALYTICAL SKILLS. MR. BROWN URGED THE SELECTMEN TO ACT QUICKLY IN ORDER FOR MR. DAUDELIN TO CONTRIBUTE TO THE FY-93 BUDGET PROCESS SOON TO BEGIN. SELECTMAN SLARSKY STATED THAT HE HAS KNOWN MR. DAUDELIN FOR THE PAST TWO YEARS AND HE WILL BE AN EXCELLENT ADDITION TO THE BOARD. SELECTMAN SLARSKY MOVED THE BOARD APPOINT MR. DENNIS DAUDELIN TO THE ADVISORY BOARD, SECONDED BY SELECTMAN JONES, VOTE: UNANIMOUS, SO MOVED.

MR. BROWN TOOK THIS OPPORTUNITY TO ADVISE THE BOARD OF SELECTMEN OF HIS INTENTION TO RESIGN FROM THE ADVISORY BOARD IN ORDER TO PURSUE A CAMPAIGN FOR ELECTION TO THE AYER SCHOOL COMMITTEE. MR. BROWN STATED THE SCHOOL SITUATION IS OF INCREASING IMPORTANCE TO HIM ESPECIALLY NOW WITH THE IMPENDING CLOSURE OF FORT DEVENS AND THE IMPACT ON THE QUALITY OF EDUCATION WITH THE FISCAL CONSTRAINTS WITHIN THE STATE. MR. BROWN STATED HIS RESIGNATION WOULD BE EFFECTIVE JANUARY 17, 1992 IN ORDER TO FACILITATE A WORKING TRANSITION. MR. BROWN STATED CHAIRMANSHIP OF THE

ADVISORY BOARD HAS BEEN REASSIGNED TO WILLIAM OLEFKE AT THE JANUARY 2, 1992 ADVISORY BOARD MEETING. MR. BROWN STATED HE HAS ENJOYED WORKING ON THE ADVISORY BOARD FOR THE PAST TWO YEARS AND THANKED THE BOARD FOR THEIR SUPPORT DURING THIS TIME. SELECTMAN SLARSKY REQUESTED IF MR. BROWN WOULD STAY ON IN AN ADVISORY POSITION DURING THE FY-93 BUDGET PROCESS. SELECTMAN SLARSKY STATED HE PERSONALLY HAS ENJOYED WORKING WITH MR. BROWN AND THAT HIS CONTRIBUTIONS HAVE BEEN MANY AND WOULD RECOMMEND HIM HIGHLY FOR CANDIDACY TO THE SCHOOL COMMITTEE. SELECTMAN JONES STATED MR. BROWN ON THE SCHOOL COMMITTEE WOULD BE BENEFICIAL TO THE TOWN AND HE WOULD LOOK FORWARD TO WORKING WITH HIM. CHAIRMAN MCKINNEY WISHED MR. BROWN ALL THE BEST TOWARDS HIS ELECTION CAMPAIGN AND TOLD MR. BROWN THAT HE WILL BE MISSED AND HATED TO SEE HIM LEAVE THIS BOARD. CHAIRMAN MCKINNEY STATED HIS PRAISE TO ALL THOSE WHO SERVE ON TOWN BOARDS, COMMITTEES, AND COMMISSIONS ON A VOLUNTARY BASIS WORKING DAUNTLESS HOURS FOR THE GOOD OF THE TOWN OF AYER.

MR. BROWN ALSO ADVISED THE SELECTMEN TO THE RESIGNATION OF JOSEPH OSBALDESTON FROM THE ADVISORY BOARD ON DECEMBER 17, 1991 DUE TO HEAVY PERSONAL/BUSINESS COMMITMENTS. THIS NOW CREATING TWO (2) VACANCIES ON THE ADVISORY BOARD. MR. BROWN STATED THE BOARD IS PRESENTLY STILL PURSUING INTERVIEWS WITH THREE CANDIDATES AND HOPED TO HAVE RECOMMENDATIONS TO THE SELECTMEN BY THE END OF JANUARY, 1992.

SELECTMAN SLARSKY MOVED THE BOARD ACCEPT THE RESIGNATIONS AS PRESENTED BY MR. BROWN WITH REGRETS, SECONDED BY SELECTMAN JONES, VOTE: UNANIMOUS, SO MOVED.

THE BOARD MET WITH SUPERINTENDENT WILLIAM REDFIELD REGARDING THE GROVE POND TREATMENT PLANT TRANSFER OF FUNDS FROM THE UDAG ACCOUNT FOR CAMP DRESSER & MCGEE'S CONTRACT TO PERFORM THE GROVE POND WATER SUPPLY STUDY AND REPORT. SUPT. REDFIELD STATED TOWN COUNSEL HAD REVIEWED THE CONTRACT AND APPROVED AND ENDORSED HIS APPROVAL ALL THAT REMAINS IS THE TOWN ACCOUNTANT'S APPROVAL AND SIGNATURE PENDING A FULL VOTE OF THE BOARD OF SELECTMEN APPROVING THE TRANSFER OF \$200,000.00 FROM THE UDAG PAYBACK FUNDS.

SELECTMAN SLARSKY MOVED THE BOARD TRANSFER FROM THE TOWNS UDAG PAYBACK FUNDS THE AMOUNT OF \$200,000.00 SPECIFICALLY FOR THE STUDY PHASE AND REPORT BY CAMP DRESSER & MCGEE, FOR THE GROVE POND WATER TREATMENT PLANT, SECONDED BY SELECTMAN JONES, VOTE: UNANIMOUS, SO MOVED. THE BOARD OF SELECTMEN ENDORSED SIX (6) CONTRACTS.

SELECTMAN SLARSKY REQUESTED THE FLOOR FOR A MOMENT WHILE THE BOARD SIGNED THE CONTRACTS FOR CDM. SELECTMAN SLARSKY STATED THE INTERIM REPORT FROM THE REDEVELOPMENT BOARD FROM FORT DEVENS WAS SUBMITTED ON 12/31/91 TO THE GOVERNOR, THE REPORT IS AVAILABLE IN THE SELECTMEN'S OFFICE, TOWN HALL IT WILL BE MADE AVAILABLE FOR ANYONE WHO WOULD LIKE TO SEE IT. SELECTMAN SLARSKY STATED HE FELT THE BOARD SHOULD NOT MAKE COPIES OF THIS REPORT, UNLESS PAID FOR COPIES. SELECTMAN SLARSKY STATED THE COMMENTS ARE NUMEROUS

IN THE REPORT THERE IS A CLEAR ECHO WITHIN THE REPORT OF THE ADVERSITY TO AN AIRPORT AND HE SHARES THAT SENTIMENT. SELECTMAN SLARSKY STATED THAT IN TERMS AS THE TOWN GOES FORWARD, WE WILL SEE ADDITIONAL ACTIVITIES IN TERMS OF OPPOSITION TO THE AIRPORT. SELECTMEN SLARSKY WENT ON TO STATE HE FEELS THAT THERE ARE THINGS HAPPENDING THAT WILL PERCLUDE THE AIRPORT DISCUSSION GOING ANY FURTHER. THERE IS NOTHING DRAMATIC WITHIN THE REPORT, NOTHING THAT DID NOT COME UP AT ANY OF THE SELECTMEN'S JOINT BOARD MEETINGS OR MEETINGS WITH THE REDEVELOPMENT AUTHORITY. IN ADDITION TO THE REPORT, THE REDEVELOPMENT BOARD MEETING IS SCHEDULED FOR JANUARY 7, 1992 AT 7:00P.M. AT THE AYER TOWN HALL. THE REDEVELOPMENT BOARD IS THE BOARD UNDER THE EXECUTIVE ORDER OF THE GOVERNOR. SELECTMAN SLARSKY BRIEFLY WENT OVER THE AGENDA ITEMS FOR THE 7TH OF JANUARY: PROPOSAL FOR ENGAGING CONSULTANTS FOR THE DEVELOPMENT FOR THE MODEL ENVIRONMENTAL CLEANUP PROCESS, AND FOR A MARKET ANALYSIS. THERE IS AN UPDATE ON THE ARMY'S PLANS FOR RETAINED AREA, A REPORT FROM SUBCOMMITTEES ON ACTIVITIES AND SELECTION OF SUBCOMMITTEE CHAIRMAN, UPDATES SCHEUDLED FOR THE AYER EDUCATIONAL CONFERENCE SET FOR TUESDAY, JANUARY 28, 1992 AT 1:00P.M., PROPOSED MEETING WITH REPRESENTATIVES FROM THE FEDERAL PRISON AND A MAPPING INQUIRY.

8:00P.M. THE BOARD CALLED FOR A FIVE (5) MINUTE RECESS.

8:05P.M. THE BOARD RE-OPENED THE MEETING.

A UNANNOUNCED AND SURPRISE VISTOR ENTERED THE HALL, DRESSED AS A COURT JESTOR, LOOKING FOR SELECTMAN JONES. ONCE LOCATED THE COURT JESTOR BEGAN SINGING A BIRTHDAY SALUTE TO SELECTMAN JONES AND PRESENTED HIM WITH A BOUQUET OF BALOONS, MUCH TO HIS ASTONISHMENT, AND THE BOARDS DELIGHT. THIS SURPRISE VISTOR WAS SENT BY MRS. JONES TO WISH HER HUSBAND A HAPPY AND MEMERABLE BIRTHDAY.

SELECTMAN SLARSKY REQUESTED AT THIS TIME IF THE BOARD WOULD BE FLEXIBLE TO CHANGING THE NEXT SELECTMEN'S MEETING TO JANUARY 27 OR 28, 1992, DUE TO A POSSIBLE CONFLICT ON THE 20TH OF JANUARY. THE BOARD APPROVED THIS REQUEST.

CHAIRMAN MCKINNEY REQUESTED FROM SELECTMAN SLARSKY, THE BOARDS DESIGNEE ON THE REDEVELOPMENT BOARD, IF HE HAD ANYTHING TO REPORT REGARDING THE DEPT. OF THE ARMY WITH REGARD TO FORT DEVENS.

SELECTMAN SLARSKY STATED HE HAD MADE CALLS AT LATE AS 3:00P.M. THIS AFTERNOON AND STILL NOTHING FROM THE DEPT. OF THE ARMY RE: THE RESERVE ENCLAVE, ABSOLUTELY NOTHING. THE ONLY THING THAT COULD BE REPORTED ON IS THE AIRFORCE DID NOT REQUEST THE HOUSING UNITS AT FORT DEVENS, WE WERE TOLD THAT THE REASON THEY DID NOT WANT THE HOUSING IS BECAUSE THE DEPT. OF THE ARMY WANTED FAIR MARKET VALUE FOR THE PROPERTY AND THE AIRFORCE REFUSED TO GIVE FAIR MARKET VALUE FOR THE PROPERTY. RIGHT NOW THE POTENTIAL OF HANSCOM OCCUPYING THE HOUSING AT FORT DEVENS DOES NOT LOOK VERY PROMISING. IN ADDITION TO THAT, ANY OTHER DOD AGENCIES THAT WISH TO TRANSFER FROM ANY OTHER MILITARY BASE OR ANY OTHER FUNCTION ON

TO FORT DEVENS OR ANY OTHER BASE THAT IS CLOSING OR BEING SHUT DOWN OR DECREASED IN THIER SIZE WILL REQUIRE A DIRECT SIGNATURE FROM SECRETARY CHANNEY EFFECTIVE LAST WEEK.

CHAIRMAN MCKINNEY STATED HE WAS VERY DISTURBED TO HEAR THAT THE AIRFORCE IS NOT COMING IN. CHAIRMAN MCKINNEY REQUESTED FROM SELECTMAN SLARSKY ADDITONAL INFORMATION RE: CONTAMINATED LAND, AND POSSIBLE LEGISLATION THAT LAND OR/PEASE AIR FORCE BASE IN NEW HAMPSHIRE/LETING NEW HAMSPHIRE BE ABLE TO SELL A PORTION OF LAND WITHOUT CLEANING UP THE TOTAL MASS, BUT AT LEAST BEING ABLE TO SELL A PORTION OF LAND. SELECTMAN SLARSKY STATED NO, NOTHING IS CLEAR RIGHT NOW NOTHING ISSUED OR RELEASED BY THE DEPARTMENT OF DEFENSE OR THE DEPARTMENT OF THE ARMY. SELECTMAN SLARKSY READ INTO THE RECORD A PARAGRAPH TO CLARIFY THE REPORT OF THE REDEVELOPMENT BOARD. THE REDEVELOPMENT BOARD MADE THIS VERY CLEAR, UNDER ITEM #4-POTENTIAL AIR PORT SITE, THIS IS FROM THE ENTIRE REDEVELOPMENT BOARD BACK TO THE GOVERNOR, "THE POTENTIAL SITING OF A SECOND MAJOR AIR PORT AT FORT DEVENS CASTS A CONSIDERABLE SHADOW OVER THE PLANNING OF NON-AIR PORT RELATED USES. ITS CLEAR AS LONG AS FORT DEVENS CONTINUES TO BE IDENTIFIED AS A POTENTIAL SITE FOR A SECOND MAJOR AIR PORT THE PLANNING OF ALTERNATIVE REUSES IS SEVERLY INHIBITED, THE CONTROVSARY OVER THIS SINGULAR ISSUE CONSUMES VALUABLE TIME AND ENERGY FROM ALL THOSE WHO WOULD BE OTHERWISE INVOLVED FROM A MORE POSITIVE MANNER. THE BOARD, MEANING THE REDEVELOPMENT BOARD, WOULD BE REMISS IF WE DID NOT URGE A PROMPT AND TIMELY RESOLUTION TO THIS LINGERING QUESTION." SELECTMAN SLARSKY STATED THAT IS ON THE GOVERNOR'S DESK RIGHT NOW.

EXECUTIVE SECRETARY'S REPORT:

1. MR. HIGGINS REQUESTED TO GO OFF HIS REPORT TO UPDATE THE BOARD ON A LOWELL SUN ARTICLE WHICH LISTED EXPENDITURES WITHIN THE COMMONWEALTH AND HOW COMMUNITIES STACKED UP DIVIDING THE POPULATION BY THE TOTAL BUDGET. THE TOWN OF AYER WAS LISTED AS 16TH, THE HIGHEST COMMUNITY IN THE IMMEDIATE AREA. THE PROBLEM, IMPORTANT, AS WE ENTER THE BUDGET PROCESS THAT, THAT PERCEPTION NOT BE OUT IN THE COMMUNITY, BECAUSE THEY TOOK INTO CONSIDERATION THE FORT DEVENS FUNDS WHICH GROSSLY INFLATED THE STATISTICS AS IT CONCERNED AYER. THE FLAW IN THE PROCESS IS TO SHOW THE #2 COMMUNITY IN THE AREA IS BEDFORD. THE THING THAT AYER & BEDFORD HAVE IN COMMON IS THE INFLUENCE OF THE MILITARY. WHEN YOU CALCULATE, BACK OUT THE FUNDS FROM THE FEDERAL GOVERNMENT, AND THEN DO THE CALCULATIONS, AYER WOULD FALL IN THE LOWER THIRD OF THE ENTIRE COMMONWEALTH ON DALLARS SPENT PER CAPITA. THAT RECORD SHOULD BE CLARIFIED. MR. HIGGINS STATED SELECTMAN JONES BROUGHT THAT ARTICLE TO HIS ATTENTION.

2. MR. HIGGINS ADVISED THE BOARD OF UPCOMMING MEETINGS THIS MONTH:

1/9/92	-	7:00P.M.	- CHAIRMANS MEETING-FY93 BUDGET
1/14/92	-	7:00P.M.	- JOINT BOARDS-AYER TOWN HALL
1/15/92	-	8:00A.M.	- AYER INDUSTRIAL ASSOC-HORN CO.

3. THE BOARD WAS ADVISED OF THE INITIAL MEETING OF THE POLICE SEARCH COMMITTEE BEING JAN. 10, 1992. THE BOARD TO HAVE A RECOMMENDATION OF THE TOP THREE CANDIDATES BY THE END OF FEBRUARY 1992. SELECTMAN SLARSKY REQUESTING THAT ACTING CHIEF BOISSEAU BE AMONG THE TOP THREE CANDIDATES. THIS THE WHOLE BOARD AGREED TO. MR. HIGGINS STATED THE WORKSHOP CONDUCTED BY MIIA LAST MONTH WILL BE VERY HELPFUL IN SCREENING THE APPLICANTS FOR THIS POSITION.

4. THE BOARD WAS ADVISED OF BUDGET GUIDELINES BEING DISTRIBUTED ON 12/24/91 TO ALL DEPARTMENTS, BOARDS, COMMITTEES AND COMMISSIONS. BUDGETS ARE DUE IN ON JANUARY 31, 1992.

5. THE BOARD WAS ADVISED OF MR. HIGGINS ATTENDING A TRAINING SESSION RE: THE GRANT ADMINISTRATION FOR THE MASS. SMALL CITIES PROGRAM. MR. HIGGINS STATED THE WORKSHOP WAS VERY HELPFUL. A NEWSPAPER ANNOUNCEMENT WILL BE RELEASED FOR THE RESIDENTS WHEN THE TOWN WILL BE ACCEPTING APPLICATIONS FOR THE HOUSING REHABILITATION PROGRAM.

CHAIRMAN MCKINNEY ADDRESSED CORRESPONDENCE IN THE SELECTMEN'S PACKETS RE: THE AIRPORT. CHAIRMAN MCKINNEY STATED HE FELT THE EARLIER COMMENTS MADE BY SELECTMEN SLARSKY COVERED MOST OF THE RESIDENTS CONCERNS.

THE BOARD WAS ADVISED OF CORRESPONDENCE FROM THE NEW HOPE BAPTIST CHURCH INVITING THE SELECTMEN TO THE CHURCH'S DEDICATION SERVICE ON JAN. 19, 1992 AT 11:30A.M. AT 139 SANDY POND RD., AYER,MA.

THE BOARD WAS ADVISED TO THE NORTH CENTRAL CHAMBER OF COMMERCE'S INVITATION TO HONOR ELECTED LEADERS AT A LUNCHEON ON TUESDAY, FEB. 25, 1992.

MASS EYE AND EAR OPENING IN METHUNE.

SUPT. REDFIELD'S REPORT:

1. SUPT. REDFIELD ADDRESSED ITEM #3. A LIST OF UNACCEPTED STREETS THAT ARE PLOWED BY THE AYER DEPT. OF PUBLIC WORKS. CHAIRMAN MCKINNEY ADDRESSED WHAT GENERATED THIS SUPPLICATION WAS A REQUEST FROM A RESIDENT WISHING PLOWING OF HER ROAD BY THE DPW. SELECTMAN SLARSKY REQUESTED TO SPEAK AT THIS TIME. SELECTMEN SLARSKY STATED HE HAD RECEIVED A PHONE CALL AFTER THE SELECTMEN'S MEETING ON DEC. 16, . 1991 FROM MRS. ADAMSON WHO WAS CONCERNED THAT DISCUSSION RE: HER PLOWING HAD BEEN BROUGHT UP AND SHE WAS NOT NOTIFIED. SELECTMAN SLARSKY STATED HE INFORMED MRS. ADAMSON THAT WHEN THIS ITEM CAME UP AGAIN SHE WOULD BE NOTIFIED AND WELCOMED TO ATTEND THE SELECTMEN'S MEETING. SELECTMAN SLARSKY STATED MRS. ADAMSON IS HERE THIS EVENING AND WELCOMED HER TO PARTICIPATE IN THE DISCUSSION.

CHAIRMAN MCKINNEY WELCOMED MRS. ADAMSON TO THE TABLE. SUPT. REDFIELD STATED AT THE 12/16/91 MEETING HE PRESENTED A LETTER DATED 12/11/91 GIVING SUPT. REDFIELD'S COMMENTS ON GIVING SNOW

REMOVAL SERVICES ON PRIVATE WAYS. SUPT. REDFIELDS RECOMMENDATION WAS THAT THE TOWN OF AYER DOES NOT HAVE ANY LIABILITY TO PERFORM SERVICES ON PRIVATE WAYS, THEREFORE, THE TOWN SHOULD NOT BE PERFORMING ANY SERVICES ON THESE PRIVATE WAYS. SUPT. REDFIELD STATED THE BOARD HAS COPIES OF UNACCEPTED WAYS THAT WERE BEING MAINTAINED. THERE ARE A FEW STREETS SUCH AS HEDGEWAY, WRIGHT WAY THAT HAS A SEWER PUMP STATION LOCATED ON THEM WHICH THE TOWN MUST CONTINUE TO MAINTAIN FOR ACCESS. THERE ARE NO OTHER STREETS OTHER THAN THOSE TWO WHICH ARE MAINTAINED. CHAIRMAN MCKINNEY STATED THE BOARD HAS LIST OF TWENTY FIVE (25) STREETS WHICH ARE BEING PLOWED. SELECTMAN SLARSKY STATED HE LIVES ON LEDGEWAY AND REQUESTED THAT THIS STREET NOT BE PLOWED. THE REASON SOME OF THESE STREETS ARE MAINTAINED IS THAT OVER THE YEARS THEY HAVE BEEN PETITIONED TO THE BOARD FOR SERVICES AND THE BOARD HAS GRANTED THEM OVER THE YEARS.

SELECTMAN SLARSKY REQUESTED THAT SOME SATURDAY MORNING THE BOARD TAKE A RIDE AROUND, LOOK AND SEE WHERE THESE PLACES ARE, TO HAVE A BETTER UNDERSTANDING WHETHER THE BOARD ACCEPT OR NOT ACCEPT THESE ROADS FOR SERVICE. CHAIRMAN MCKINNEY FAVORED THAT RECOMMENDATION AS WELL AS SELECTMAN JONES. SELECTMAN JONES STATED HIS CONCERN WAS THAT MANY PEOPLE WERE LIVING ON THESE ROADS.

SUPT. REDFIELD STATED MADIGAN LANE HAD BEEN PETITIONED TO THE BOARD. THE DPW HAS BEEN DOING THE BACK OF THE POND FOR A NUMBER OF YEARS AS THEY WERE ALSO PETITIONED IN THE PAST. MECHANIC STREET, EXTENTION, ALSO, BUT WHEN THEY WERE ORIGINALLY PETITIONED HE COULD NOT PIN DOWN THE MORE RECENT AREAS SUCH AS MADIGAN LANE HE COULD. CHAIRMAN MCKINNEY ASKED IF THRESE ROADS OR STREETS WERE MADE BY THE TOWN, SUPT. REDFIELD STATED NO, THEY ARE LISTED AS A PAPER STREET ON A SUB-DIVISION MAP AND SOMEONE CAME IN AND PLACED A DRIVEWAY OR DIVIDED A LOT. THE SEWER CONSTRUCTION PROJECT DID UPGRADE A FEW ROADS IN THE POND AREA BECAUSE THE TOWN WAS MAINTAINING. SELECTMAN SLARSKY STATED AS THE BOARD LOOKED AT THE LIST SOME OF THE ROADS HAVE BEEN CONSTRUCTED SINCE THE TOWN HAD A BY-LAW IN TERMS OF THE CONDITIONS THE ROAD HAD TO BE BUILT TO IN ORDER TO BE ACCEPTED BY THE TOWN OF AYER. THOSE WERE PETITIONED SUBDIVISIONS OR ROAD EXTENSTIONS WHICH WERE BUILT TO THE REQUIREMENTS OF THE TOWN'S BY-LAW FOR ROADS, ONE THAT JUMPS OUT AT YOU IS MADIGAN LANE IT MET ALL THE STANDARDS AND ALL THE APPROVAL PROCESSES AND THE DEVELOPER DECIDED HE DID NOT WANT TO TURN IT OVER TO THE TOWN OF AYER VERY CLEARLY A PRIVATE ROAD, WHICH IS OWNED BY THE DEVELOPER. IT WAS DESIGNED WITH THE STANDARDS OF A PUBLIC WAY THAT COULD BE TRANSFERRED OVER TO THE TOWN OF AYER. PATRICIA WAY IS ANOTHER, OFF WILLOW RD. WHICH WAS BUILT TO STANDARDS, IT WAS PETITIONED AND TRANSFERRED OVER TO THE TOWN BUT AGIAN IT MEETS THE REQUIRTEMENTS OF WIDTH, DRAINAGE, AND EVERY THING ELSE. SOME MAY HAVE BEEN PUT IN BEFORE THE BY-LAW, HE DID NOT KNOW. SELECTMAN SLARSKY STATED HE FELT THE BOARD SHOULD GO OUT AND LOOK AT THESE AREAS IN ORDER TO GIVE THE PEOPLE AMPLE NOTICE THAT THE TOWN WILL NOT BE PLOWING IN TERMS OF COURTESY, SUPT. REDFIELD STATED THE TOWN SHOULD CONTINUE THE SERVICES THIS SEASON BUT NOTIFY THE RESIDENTS THAT THESE SERVICES

WOULD NOT BE CONTINUING NEXT YEAR.

UNDER THE SUB-DIVISION CONTROL PROCESS ONCE A ROAD IS CONSTRUCTED AND THE TOWN ENGINEER SIGNS OFF THAT IT HAS BEEN CONSTRUCTED TO THE PLANNING BOARD CRITERIA- THAT IT HAS BEEN CONSTRUCTED IN ACCORDANCE WITH THE RULES AND REGULATIONS- AND IS NOW READY FOR ACCEPTANCE AT THE TOWN MEETING THE TOWN THEN HAS THE RESPONSIBILITY TO MAINTAIN THAT ROAD UNTIL IT IS BROUGHT UP TO TOWN MEETING FOR ACCEPTANCE. THE PLANNING BOARD IS WORKING ON A RULE THAT NO MORE THAN TWO (2) YEARS WILL THESE SERVICES BE PROVIDED. THE DEVELOPER WOULD THEN HAVE ONLY TWO YEARS TO GET THE ROAD ACCEPTED TO MAINTAIN SERVICING OF ROAD.

SELECTMAN JONES CONCERNS WERE THAT A LOT OF PEOPLE HAVE NO IDEA THAT THESE ROADS ARE NOT TOWN ROADS. PROCESS OF BRINGING ROADS UP TO STANDARDS IS GOING TO BE TERRIBLY EXPENSIVE PROCESS. SELECTMAN SLARSKY WISHING TO CLARIFY, STATING SOME OF THOSE ROADS ARE NOT OWNED BY THE PEOPLE THAT LIVE ON THEM THEY ARE ONLY RIGHT-OF-WAYS, OWNED BY SOMEONE ELSE. SUPT. REDFIELD STATED HE DID HIS RESEARCH REGARDING THE LIST OF UNACCEPTED ROADS BUT THEY SHOULD BE VERIFIED BY MRS. BRIGGS, TOWN CLERK.

MRS. ADAMSON STATED THAT SHE LIVES ON LINCOLN STREET EXTENTION TAX BILL SAYS LICOLN ST. OFF WASHINGTON ST. MRS. ADAMSON PRESENTED A PLAN OF HER PROPERTY TO THE SELECTMEN. MRS. ADAMSON STATED HER FATHER PUT THIS ROAD IN 33 YEARS AGO. MR. ADAMSON OWED ALL FOUR OF THE LOTS AND HAD IN HIS DEED A RIGHT-OF-WAY ON LINCOLN ST. MRS. ADAMSON EXPLAINED THE HOUSE ON THE CORNER LOT APPEARS THAT IT IS A DRIVEWAY BUT IT IS LINCOLN ST. MRS. ADAMSON STATED SHE PUT IN A DIRT ROAD AT HER OWN EXPENSE. SHE SPENT ABOUT \$10,000.00 ON THE ROAD AND BROUGHT THE WATER & SEWER IN FROM WASHINGTON ST. MRS. ADAMSON STATED THAT FROM WHAT SHE GATHERED THE STREETS ON HER MAP ARE PAPER STREETS AND SHE PRESENTED A NEWSPAPER ARTICLE FROM 1988 MR. ROUTHIER OWNS ALL THE LAND AND HE OWNS THE STREETS, BUT SHE IS NOT SURE IF HE OWNS LINCOLN STREET. SUPT. REDFIELD STATED THAT THE TOWN'S RIGHT OF WAY TO WASHINGTON STREET ENDS AT STRAIGHT OF WAY, LINCOLN ST. IS AN UNACCEPTED ST. PRIOR TO THE ZONING REGULATIONS SUPT. REDFIELD STATED HE WAS NOT SURE IF THAT ZONING MAP WOULD STILL BE VIABLE PLANNING BOARD WOULD HAVE TO ADDRESS. THE STREET HAS NOT BEEN CONSTRUCTED IN ACCORDANCE WITH THE GUIDELINES AS FAR AS ACCEPTING OF THE STREET AND TO GET THAT ACCEPTED MRS. ADAMSON WOULD HAVE TO 1. CONSTRUCT IT IN ACCORDANCE WITH THE REGULATIONS 2. MAKE SURE THE PLANNING BOARD WOULD STILL ACCEPT THE SUB-DIVISION AS CONSTRUCTED. MRS. ADAMSON REQUESTED HOW DID HE KNOW IF IT WAS NOT CONSTRUCTED ACCORDING TO THE RULES? SUPT. REDFIELD STATED HE COULD LOOK AT IT RIGHT NOW AND MAKE THAT DETERMINATION. THE ROAD IS DIRT, IS THE FIRST KEY, THE TOWN REQUIRES 2" OF BITUMINOUS CONCRETE SURFACE, 28' WIDTH AND SHE WOULD HAVE TO GO THROUGH THE PLANNING BOARD FOR VARANCES.

SELECTMAN SLARSKY STATED THAT STREETS THAT ARE OPENED FOR ACCEPTANCE HAVE TO BE BUILT TO THE STANDARDS OF THE TOWN. WHICH IS 40' FEET WIDE BINDER COAT-SURFACE COAT THAT HAS TO BE RUN OFF, AND MANY OTHER THINGS THAT MRS. ADAMSON HAS NOT INCORPORATED INTO THE STREET EITHER BY DESIGN OR WHATEVER. THE BOARD SHOULD BE CONSISTENT IN THE APPLICATION OF POLICY REGARDLESS OF WHATEVER IT IS AND THAT'S WHY THE BOARD SHOULD LOOK AT THE STREETS AND MAKE A DECISION. WE ARE EITHER GOING TO DO IT OR NOT. MRS. ADAMSON ASKED IF THE BOARD WOULD LOOK AT IT, THE BOARD STATED YES. IF THE BOARD DECIDES TO DO ALL THE OTHERS AND HERS FITS IN WITH THE OTHERS THAN WE SHOULD DO HERS TOO. MRS. ADAMSON STATED LINCOLN ST. EXT. IS JUST LIKE NORWOOD AVE. AND MOUNTAIN AVE. IF THE BOARD DECIDES NOT TO DO THESE ROADS THAN WE AREN'T GOING TO DO YOURS EITHER. SELECTMAN SLARSKY REQUESTED IF MRS. ADAMSON UNDERSTOOD HIS STATEMENTS, MRS. ADAMSON REPLIED, YES.

SELECTMEN SLARSKY REQUESTED THE ISSUE TABLED UNTIL THE BOARD LOOKS AT THE SITES AND HE WOULD LIKE TO LOOK AT SITES BY THE END OF JANUARY 1992. CHAIRMAN MCKINNEY APPROVED THIS REQUEST FOR THE SITE WALK TO BE CONDUCTED ON JANUARY 25TH, SATURDAY, AT 9:00A.M. TO INCLUDE THE DPW AS WELL.

2. SUPT, REDFIELD RECOMMENDED THAT OKEY SHUMATE BE PROMOTED TO THE POSITION OF RECYCLING/PERMIT COORDINATOR ASSIGNED TO THE GROTON-HARVARD ROAD SOLID WASTE TRANSFER STATION. SUPT. REDFIELD SUBMITTED LETTERS RE: MR. SHUMATE LETTER REQUESTING THE POSITION, RECYCLING COMMITTEE'S LETTER OF RECOMMENDATION OF MR. SHUMATE, A COPY OF THE IN-HOUSE POSTING OF VACANCY AND A COPY OF THE JOB CLASSIFICATION.

SUPT. REDFIELD STATED THAT MR. SHUMATE HAS BEEN EMPLOYED FOR OVER A YEAR NOW AND HE HAS DONE AN EXCELLENT JOB KEEPING THE RECORDS STRAIGHT AND REQUESTED THE BOARD MAKE THIS PROMOTION RETROACTIVE TO DECEMBER 18, 1991. THIS DATE IS THE DATE THE RECYCLING ASSISTANT CAME ABOARD AT THE DPW.

CHAIRMAN MCKINNEY OPENED THIS MATTER UP FOR DISCUSSION BY THE BOARD.

SELECTMAN JONES CONCERNS WERE NOTES WRITTEN ON JOB DESCRIPTION UNDER BENEFITS SPECIFICALLY TWO (2) WEEKS PAID VACATION PER YEAR AND SIX (6) PAID SICK DAYS PER YEAR NON ACCUMULATIVE. MR. JONES ASKED IF THIS IS WHAT WE CURRENTLY HAD. SELECTMAN SLARSKY STATED, NO BENEFITS. SELECTMAN JONES STATING HE ALSO FELT THERE WERE NO BENEFITS. SUPT. REDFIELD STATED THIS IS SOMETHING THAT WAS WORKED OUT A YEAR AGO, WHEN THE POSITION WAS BROUGHT UP AND IT WAS APPROVED AT THAT TIME. SUPT. REDFIELD STATED IT WAS APPROVED AT EIGHTEEN (18) HOURS PER WEEK, WHICH IS HIS WORKING HOURS. SELECTMAN JONES AND SELECTMEN SLARSKY BOTH STATING THERE WAS NO BENEFITS ASSOCIATED WITH THE POSITION. SUPT. REDFIELD STATED BY STATUE WE DO REQUIRE IT, SELECTMAN JONES STATED NEGATIVE. SUPT. REDFIELD STATED NOT A PAID BUT DO REQUIRE TO GIVE HIM A TWO (2) WEEK VACATION. SELECTMAN JONES STATED NOT BY ANY STATUE HE KNOWS OF. SELECTMAN JONES STATED NOT FOR PART-TIME

EMPLOYEES, SUPT. REDFIELD TO LOOK UP HIS RECORDS. SUPT. REDFIELD STATED THAT HE AND MR. HIGGINS WROTE THIS JOB DESCRIPTION UP A YEAR AGO.

MR. HIGGINS ASKED THE BOARD IF MORE CLARIFICATION ON THE STATUTORY SITUATION, SELECTMAN SLARSKY STATED ABSOLUTELY.

SUPT. REDFIELD STATED THE BENEFITS THAT ARE NOT INCLUDES IS RETIREMENT, NO MEDICAL. SELECTMAN SLARSKY STATED THE ONLY BENEFIT HE WOULD BE WILLING TO LOOK AT IS THE CLOTHING BE ACCEPTABLE TO THE HAZARDOUSNESS OF THE POSITION. OSHA /SAFETY REQUIREMENTS ONLY.

SELECTMAN JONES ALSO NOTED THE NOTICE FOR JOB VACANCY "AS TO AGREEMENT-TOWN OF AYER AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, STATE COUNCIL 41, LOCAL 1703, ARTICLE XIV. THIS IS A NON-UNION POSITION, SUPT. REDFIELD STATED THAT MAY BE A NON-UNION POSITION, BUT UNDER THE CONTRACT HE MUST POST ALL OPENINGS IN HOUSE FIRST. IN HOUSE EMPLOYEES WOULD HAVE FIRST CHOICE OF POSITION, SELECTMAN JONES STATING TO LEAVE THIS OFF ALL NON-UNION JOB DESCRIPTIONS, THEY CAN APPLY FOR ANY JOB THEY WANT TO BUT THEY CANNOT MANDATE ANY NON-UNION JOB.

SUPT. REDFIELD STATED THAT THIS IS NOT TO TELL THEM THIS IS A UNION JOB BUT ARE POSTING IN ACCORDANCE WITH THE CONTRACT. SELECTMAN JONES FELT THIS WAS VERY MISLEADING, APPEARS TO MAKE THIS LOOK LIKE IT IS A UNION POSITION WHEN IT IS NOT. SUPT. REDFIELD STATED WE CAN TAKE IT OUT OF ADVERTISEMENTS BUT NOT IN HOUSE POSTING. THE BOARD AGREED TO THIS PRACTICE.

SELECTMAN SLARSKY STATED THE BOARD SHOULD ACCEPT THE RECOMMENDATION TO PROMOTE OKIE SHUMATE TO RECYCLING COORDINATOR AND NOT THE JOB DESCRIPTION. SALARY TO BE COMMISERATE WITH POSITION AND HE IS SUPERVISING OTHER EMPLOYEE, AND APPROVE THE POSITION.

SELECTMAN SLARSKY MOVED THE BOARD APPROVE MR. SHUMATE PROMOTION TO RECYCLING COORDINATOR AT A HOURLY RATE OF \$7.50 AN HOUR EFFECTIVE DECEMBER 18, 1991 FOR DISCUSSION PURPOSES. MR. SHUMATE TO BE INFORMED THAT THE JOB DESCRIPTION HAS NOT BEEN RESOLVED AND THAT THERE ARE ISSUES THE BOARD WANTS TO REVIEW. SELECTMAN JONES SECONDED THIS MOTION. UNANIMOUS, SO MOVED.

3. THE BOARD APPROVED A SINGLE FAMILY HOUSE WITH THREE (3) BEDROOMS EQUALLING 360 GALLONS PER DAY (WATER) LOCATED OFF GROTON SCHOOL RD. ISSUED TO DEBRA L. WILLIAMS.

THE BOARD APPROVED A SINGLE FAMILY HOUSE WITH TWO (2) BEDROOMS EQUALLING 240 GALLONS PER (WATER) DAY LOCATED AT LOT #5, WRIGHT RD. ISSUED TO GEORGE CARPENTER.

THE BOARD APPROVED A SINGLE FAMILY HOUSE WITH TWO (2) BEDROOMS EQUALLING 240 GALLONS PER DAY (WATER) AT LOT #6, WRIGHT RD. ISSUED TO GEORGE CARPENTER.

THE BOARD REQUESTED SUPT. REDFIELD TO KEEP CLOSE WATCH ON USAGE.
Supt. Redfield gave the board a current water usage breakout.

10:00P.M. SELECTMAN SLARSKY MOVED THE BOARD ADJOURN, SECONDED BY
SELECTMAN JONES.

10:00P.M. MEETING ADJOURNED.

Stephen M. Slarsky Clerk DATE: Jan 28, 1992
STEPHEN M. SLARSKY, CLERK