





Town Hall * One Main Street * Ayer, MA 01432 * 978-772-8249 Minutes for 2/27/2020

Location: Ayer Town Hall, 1st Floor

<u>Present:</u> Jon Schmalenberger (JS, Chair), Mark Phillips (MP, Vice-Chair), George Bacon (GB, Member), Jennifer Amaya (JA, Member), Jessica Gugino (JG, Member/Clerk), Scott Murray (SM, Associate Member),

Jo-Anne Crystoff, (CA, Conservation Administrator)

APAC taped: Yes

7:00 PM - Open Meeting

Confirmation of Agenda

- o GB moved to confirm the agenda as posted; MP 2nd.
 - Motion approved unanimously.

• Approval of Meeting Minutes

- o GB moved to accept the minutes for 2/13/2020 as written; MP 2nd.
 - Motion approved unanimously.

Announcements

- o Nashua River Watershed Association (NRWA)
 - The NRWA will be holding its annual fundraising auction at Devens Common Center on March 28.
 - NWRA raises money to support its efforts at water protection, land stewardship, and environmental education.
 - For more information about the gala event or online bidding, email Auction@NashuaRiverWatershed.org or call 978-448-0299.
- Forest Adaptation Webinar Series
 - CA suggested ConCom members look at the webinar series sponsored by the Northern Institute of Applied Climate Science (NIACS) and the Forest Stewards Guild.
 - The series focuses on forests and climate change adaptation.
 - For more information: www.forestadaptation.org/ne-webinar.

Discussion: Presentation by Solitude Lake Management, for 2020 pond weed treatment planning

- O Dominic Meringolo, of Solitude, reviewed their 2019 Year-End Report on last year's treatment of Sandy, Flannagan, and Pine Meadow ponds.
 - This report also included management recommendations for the 2020 treatment season.
- The herbicide treatment protocol is currently comprised of:
 - use of Tribune (generic of Reward diquat) for control of invasives variable milfoil and curly-leaf pondweed, and control of nuisance levels of bladderwort;
 - use of AquaNeat or AquaPro (glyphosate) for spot treatment of floating leaf plants, targeted at controlling nuisance over-growth of floating leaf plants (waterlilies and watershield) while maintaining healthy quantities left for habitat;
 - use of Sonar (fluridone) for control of invasive fanwort.
- The report noted that the appearance of invasive curly-leaf pondweed, in both Flannagan and Pine Meadow ponds, was new this year.
- The management plan involves multiple treatment applications, with signage and Town notification alerting residents a week in advance of each treatment event.



- Generally the optimal time to treat for milfoil, fanwort, and curly-leaf pondweed is early May to early June.
- The optimal time to thin out the over-growth of floating leaf plants is late-August into September.
- O The Commission requires its selected weed control contractor to:
 - perform pre-season/spring surveys to identify the distribution and abundance of targeted vegetation (both invasive and nuisance-level);
 - file for required MassDEP permits to apply heribicides in "Waters of the Commonwealth":
 - provide notifications to the Town of treatment dates, as well as post signs around the ponds to be treated;
 - perform treatments of defined areas based on pre-season survey as well as postmanagement survey from the previous fall;
 - perform post-management/fall surveys to evaluate how effective treatments were;
 - submit a Year-End report, including management recommendations for the following year based on the post-management survey.
- o Factors affecting the treatment of Ayer's ponds
 - Sandy Pond in particular has a higher flow rate at the inlets and outlet, meaning that the herbicide applications aren't able to linger in a targeted area as long as would be desirable;
 - This sometimes requires additional treatments to compensate.
 - Flannagan Pond, historically a flooded wet-meadow created by Balch Dam, is very shallow in areas, with floating islands of mud and decaying vegetative matter.
 - This creates difficulty in access for Solitude, especially when targeting dense overgrowth of floating leaf plants at the eastern end of the pond.
- Conclusions of the 2019 post-management survey:
 - Pine Meadow Pond
 - No curly-leaf pondweed, variable milfoil, or fanwort were observed;
 - Significant reduction in the targeted floating-leaf plant treatment areas (by the dam and in the middle of the pond, to maintain some open water);
 - Flannagan Pond
 - No detection of curly-leaf pondweed or variable milfoil;
 - Significant reduction in targeted floating-leaf plant treatment areas;
 - Sparse amounts of new regrowth of fanwort in scattered patches/coves in southwestern, southern, and southeastern portions of the pond;
 - (Note: the presence of fanwort had not been recorded in the 2019 pretreatment survey.)
 - Sandy Pond
 - Trace amounts of variable milfoil and fanwort at the southeast inlet, but no curly-leaf pondweed observed;
 - Significant reduction in density of floating-leaf plants along the eastern shoreline.
- O Solitude's treatment recommendation for 2020 includes:
- o Following the same treatment protocol as in 2019.
- The estimated treatment cost ranges from \$25,000 to \$35,000.
 - Pine Meadow Pond



- Continued spot treatments using diquat and glyphosate for management of curly-leaf pondweed, variable milfoil, and over-growth of floating leaf plants;
- Flannagan Pond
 - Continued spot treatments using diquat, fluoridone and glyphosate for management of curly-leaf pondweed, variable milfoil, fanwort, and over-growth of floating leaf plants;
- Sandy Pond
 - Continued spot treatments using diquat and fluridone for management of curlyleaf pondweed, variable milfoil and fanwort.
- Other methods of weed control
 - Alternatives to chemical treatments were discussed.
 - Dredging would be prohibitively costly.
 - Hydroraking is a sort of middle-ground approach, but still much more costly than the use of chemical herbicides.
 - o Just doing a single acre would take 2-4 days of mechanical harvesting.
 - O Disposal of material removed then becomes an issue as well.
 - Mr. Meringolo said a hydroraking treatment could last up to 5 years before returning to its initial state.
 - This did not take into account the impact of bordering unhydroraked areas and the migration of weeds from there.
 - In any case, the cost of both dredging and hydroraking was deemed too high to pursue.
 - The Town currently employs a modest drawdown of the water level on Sandy Pond from November-May, limited by what the removal of the two boards at Balch Dam (East Main Street Spillway) makes possible.
- o Solitude recommendation for new use of Clipper herbicide (flumioxazin)
 - Mr. Meringolo said Solitude recommends the use of spot treatments of Clipper for invasive fanwort control on both Sandy and Flannagan ponds.
 - Ayer's ponds are located within the Petapawag ACEC (Area of Critical Environmental Concern).
 - Use of Clipper would require that ConCom's 2005 (renewed) Order of Conditions (MassDEP # 100-0293) be amended to permit its use as a treatment option.
 - This would likely require a MESA (Mass. Endangered Species Act) filing and State approval from NHESP (Natural Heritage & Endangered Species Program) because of the possibility of listed species within or near the ponds (in particular, specific species of freshwater mussels).
 - MassDEP also has specific restrictions on the use of Clipper:
 - The same area cannot be treated in sequential years (unless a very high-use area, such as a boat launch);
 - Only a quarter of a pond can be treated annually at a time.
 - Mr. Meringolo said that DEP's concern is primarily with the impact on listed mussel species, but also that the testing information and data have not been sufficient to allow for a real assessment.
 - There is a significant data gap on the part of the manufacturer of Clipper.



- This includes limited information on the actual safety of its use in ACEC ponds as such screening is costly.
- Clipper only came into use in 2013.
- Solitude says the use of Clipper would be more effective for spot treatments of fanwort than Sonar (fluridone), and far less costly.
 - For example, Mr. Meringolo estimated that if they were permitted to use Clipper for fanwort, it would cost more like \$1500 to treat Flannagan's coves rather than approximately \$10,000 using Sonar instead.
- Solitude and CA will both reach out to NHESP to see whether it would likely be viable, and therefore worth the cost, to seek permitting for Clipper.
 - This includes confirming whether or not there are any listed mussel species detected in Ayer's ponds.
- CA will put out a Request for Proposals (RFP) the following week to solicit bids for the 2020 contract.
- Public Hearing (cont'd.): Notice of Intent (NOI) Off Shaker Road "Shaker Mill Pond," Open Space Residential Development, Aho Development Corp., MassDEP # 100-0437
 - Assessor's Map 36, Parcel 18, and Map 43, Parcel 3
 - o John Boardman, of Places Associates, was present, on behalf of the applicant.
 - O CA circulated a rough draft of Special Conditions for an OOC and asked ConCom members for suggestions for 'project specific' conditions.
 - Signs on 4x4 wooden posts will be required, delineating the boundary of conservation land / no disturbance.
 - The condition should also note that the signs must be maintained.
 - Note: this condition can be noted in the OOC but should also be noted in the Conservation Restriction when that is written.
 - Also note: the Planning Board is requiring its own signs, separate from ConCom's, to demarcate the open space areas.
 - A condition will be included that requires the applicant to work with the Commission to put in a walking path down through the open space close to the shore of Shaker Mill Pond.
 - Mr. Boardman said he would be happy to walk the area with CA at some point to lay out the course of the path.
 - JG thought it would be a good idea for ConCom to be included in this walk, and Mr. Boardman thought this would then be an opportunity for ConCom to check on progress as the subdivision's construction moves forward.
 - A condition will be included that specifies the removal of invasive vegetation, by a qualified contractor, where encountered during construction.
 - Mr. Boardman noted that, based on previous comments from ConCom, the revised plan includes a provision for the removal of a patch of invasive Knotweed.
 - CA must be notified when a temporary construction entrance, further uphill, is to be used while utilities are being installed at the main entrance from Shaker Road;
 - A path from the boulder feature to the future walking path along the shore must be constructed;



- It would be a good idea to require some signs along the guard rail at the entrance to the subdivision from Shaker Road, to prohibit dumping leaves, grass, etc.
- JG also suggested that ConCom signs should be required to be installed on their posts prior to the developer closing on the sale of any of the houses.
- O As discussed, these project specific conditions will be included in the draft OOC, several of which should also be included in the drafting of the Conservation Restriction itself:
 - Mr. Boardman noted that other concerns raised in the past by ConCom members had been addressed and included in revised plans.
- o Regarding the Conservation Restriction (CR), Mr. Boardman summarized:
 - the future Homeowners Association will own the open space;
 - the applicant and Planning Board have yet to designate the entity that will hold the CR itself;
 - the applicant will be required to provide a funding mechanism to cover the first 10 years of annual CR monitoring;
 - completion of the CR will be tied to the issuance of the first Certificate of Occupancy –
 the CR must be complete before occupancy is permitted.
- O JS asked if there were any comments from the audience.
 - Dan Tracey, of Shaker Road in Harvard, asked to speak.
 - He said it would be a travesty if the project was approved, and lamented that, in his view, development always seems to get the upper hand.
 - His concerns include worries about toxic runoff from the 22 housing units downhill into the pond; as well as potential leakage from utility pipes to be run, via directional drilling, under Bennett's Brook and into the subdivision.
 - He cited Mass Audubon's new 6th edition of "Losing Ground" where Ayer was cited for its progress from highest rate of development (5th edition) to a model of smart development.
 - He noted that Ayer still is #2 in rates of development among Massachusetts' towns and cities, and that this project would be a step backward.
 - Ken Diskin, a member of the Planning Board, spoke in response to Mr. Tracey's comments.
 - He started by saying he had appreciated Mr. Tracey's participation in the Planning Board and ConCom review processes for this project.
 - However, he also said that because of the methodology Mass Audubon uses in calculating development rates, Ayer will always end up at the top of the list and that this was misleading.
 - The calculation is based on the ratio of acres of development to square miles of the town/city.
 - Because Ayer has such a small land size (roughly 9 sq. miles), most any sized development will yield a high ratio number.
 - In contrast, a much larger town/city could have much larger developments taking place, but the formula used would still give it a lower ratio number.
- O JS appreciated Mr. Tracey's comments but pointed out that the final design that ConCom would be voting on tonight was hugely different from the initial design when the project first began coming before ConCom in 2018 and 2019.
 - The initial design had backyards just 25 ft. from the shore of Shaker Mill Pond.



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- The final design now preserves most of the 100 ft. buffer zone to the pond as open space under a future CR.
- Except for the entrance area from Shaker Road which is unavoidable the bulk of the buffer zone work (60,031 sq. ft.) is in proximity to an isolated wetland further uphill and that likely arose from a mining depression left decades earlier.
- OGB moved to approve the NOI and draft an Order of Conditions (OOC) with project specific conditions as discussed; MP 2nd.
 - Motion approved unanimously.
- OGB moved to continue the Public Hearing to 3/12/2020; MP 2nd.
 - Motion approved unanimously.

Public Hearing (cont'd.): NOI – 13 Groton-Harvard Road, BRR LLC, Randy Furmanick, MassDEP # 100-0440

- o Assessor's Map 27, Parcel 130
- o GB moved to approve the OOC as written; MP 2nd.
 - Motion approved unanimously and the OOC was signed.
- o GB moved to close the Public Hearing for 100-0440; MP 2nd.
 - Motion approved unanimously.

• Public Meeting: Request for Determination of Applicability (RDA) – 1 Wagon Road, Edmund Staples

- o Assessor's Map 17, Parcel 3
- Applicant Ted Staples was present.
- O JS summarized his concerns from ConCom's 2/22 site walk about the number of trees Mr. Staples is requesting to take down.
 - Depending on what is going to be done, JS also wondered if this project was an RDA or should perhaps be submitted as an NOI.
 - Eighteen of the mature white pines marked on Mr. Staples' drawing line the driveway ('Wagon Road'), 13 of which are on the western rim that immediately drops straight off 3-4 ft. into wetlands.
 - If these trees are all removed, the concern is that when the root system rots, the driveway itself will be destabilized and undermined, and the wetlands put at risk.
 - There is no turn-around on Mr. Staples' portion of the driveway.
 - Because the driveway is narrow, down to 9 ft. wide in one spot, large vehicles
 often wind up having to back down, resulting in several of the trees being
 bumped into and damaged.
 - Another concern is that if the trees that are being backed into are removed, what is to stop a vehicle that is backing up from accidentally going off the driveway and into the wetlands, given the sharp drop off from the driveway.
- CA suggested the need perhaps for an engineered solution to the wetland side of the driveway, perhaps a retaining wall.
- O JS asked if Mr. Staples had considered trying to widen the driveway on the other side, away from the wetlands, by carving into the slope there just a bit, at the point where the driveway is at its narrowest.
 - Mr. Staples said that was a level of activity he wanted to avoid.
 - He did not want to get into grading nor having to stockpile soils.
 - Similarly, he did not want to pursue a project that would require a lengthy retaining wall.



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- However, he also said he wasn't happy about taking down so many trees.
- Another option ConCom members suggested was to reduce the number of trees to be removed on the wetland side, targeting instead those right on the edge of the driveway, the "worst offenders."
- o ConCom members offered to schedule another site visit to re-evaluate, as well as to see if there is any location on Mr. Staples property that could viably serve as a vehicle turn-around area.
 - Mr. Staples agreed and another site visit was scheduled for 9 a.m. on Saturday, 3/7.
 - CA visiting the site with the Fire Chief was also discussed as a possibility.
- O CA will also provide Mr. Staples with a list of independent arborists, those who wouldn't have business to gain by cutting down trees.

• Public Hearing (cont'd.): NOI – 270 Woodland Way, David Grubb, MassDEP # 100-TBD

- Assessor's Map 36, Parcel 181
- o David Grubb was present.
- ConCom performed a site walk on 2/22.
- Mr. Grubb's project proposes re-grading the back yard to address the persistent standing-water issue, as well as to prevent stormwater flowing further downhill from his property to the new house in process of construction next door.
 - Since the site walk, Mr. Grubb said he no longer plans to do much re-grading in the vicinity of the shed on his property, instead leaving that area as it is so that stormwater flows toward the woods.
 - Part of the back-yard would be lowered in grade so that water drains away from the house and toward the rear of the property.
 - The wetland strip that crosses the rear of the property is uphill from the house and would not be affected by this re-grading.
 - At the same time, the NOI asks permission to extend the backyard as the area is regraded, to provide a more usable area.
 - The extended yard area would still be outside the 50 ft. buffer zone to the rear wetland.
 - There was also talk of planting a few new trees along the swale that will be just in front of the 50-ft. buffer zone line, as well as the re-location of some pine seedlings from the expanded backyard area.
 - CA will advise.
 - Currently there are conservation signs on posts at the edge of the existing lawn area that will need to be moved to the new edge of the expanded backyard and then left in place.
- Project specific conditions will include:
 - The conservation signage and posts must be relocated to the new edge of the lawn, near the 50 ft. buffer zone line;
 - No further removal of dead or fallen branches, etc. from the demarcated conservation area as these have habitat value;
 - With permission to expand the backyard within the buffer zone, no use of fertilizers or chemicals in this area;
 - Planting a few new trees and relocated pine seedlings along the swale to be installed in back:
 - CA must inspect the re-graded and expanded backyard lawn area before it is seeded with grass.
- GB moved to approve the NOI and begin drafting the OOC; MP 2nd.



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- It was noted that this approval can only be provisional, given MassDEP has yet to issue a file number.
- Motion approved unanimously.
- o GB moved to continue the Public Hearing to 3/12; MP 2nd.
 - Motion approved unanimously.

Public Hearing (cont'd.): NOI -- 0 Washington Street, "Ayer Solar II LLC," Rohit Garg, MassDEP # 100-TBD

- O Assessor's Maps 13, 12 & 4, Parcels 13-1, 13-2, 12-1, 4-49
- o Nick Pauling, of Goldsmith, Prest & Ringwall (GPR), was present on behalf of the applicant as well as Cal Goldsmith and Kyle Burchard, of GPR, who were not able to be present.
- o The Scope of the Peer Review, as prepared by CA, was reviewed and edited.
 - The draft Scope looks for a far more detailed peer review than the 2017 Scope.
 - Reference to running the review by the Planning Board was removed from p. 2.
 - Mr. Pauling asked that the language be clarified so that any discussion of the project, including with a peer reviewer, included the presence of the applicant or representatives.
 - This would be specified as requested, although ConCom meetings on this topic would be open to the public regardless.
 - Mr. Pauling asked that all reference the access "roadway" be replaced with "driveway."
- Mr. Pauling questioned the need for the scope to extend to review of the entire project.
 - In his view (as well as Mr. Goldsmith's and Mr. Burchard's, see 2/13 minutes), the first section of the driveway as it enters the site from Washington Street is unchanged from the original design under the 2017 approved OOC (MassDEP # 100-0403).
 - Changes to the 2017 plans don't begin until the middle portion (the 2nd half of the driveway), with some additional changes to the array portion as well.
- CA spoke to DEP's Circuit Rider who had advised that, because this is a new filing, ConCommust therefore review the whole of the project.
 - Mr. Pauling said he also spoke to DEP and understood that ConCom must review and decide on the whole of the project as well.
 - However, he said that this doesn't automatically extend to justifying the cost of a peer review of the whole of the project.
- This project was previously peer reviewed in 2017 by Matt Schweisberg, of Wetland Strategies & Solutions.
- Mr. Pauling was asked why GPR was so resistant to a second peer review of the first section of the project.
 - Mr. Pauling said cost to the applicant was one factor.
 - Why pay someone twice to look at something where there were no changes.
 - A second factor was the concern that a new reviewer's perspective would open up a 'Pandora's Box' of new issues.
 - What had changed, he asked, to justify a second peer review of the first portion of the driveway?
- JG noted that, for one thing, the Commission itself has changed between 2017 and 2020, with a new CA as well as 3 of the 5 Commission members (a majority) not having been part of the 2017 decision.
 - In addition, since 2017, the project site area is now included in updated NHESP mapping for Priority Habitat.



- JA, as one of the new members, said she was interested in a fuller scope before evaluating the NOI.
 - In particular, would changes to the original layout of the driveway have broader impacts to the surrounding area, including upgradient.
 - Given the complexity of the driveway entering the site on a steep slope to be engineered with compacted fill, a fuller confirmation of what was approved in 2017 by the previous Commission was a good idea in her view.
- o MP said that as long as this section was designed properly, GPR's concern about a different reviewer opening a 'Pandora's Box' of issues shouldn't be a concern.
- O JS said he was interested in a closer look at the wetland crossing over the intermittent stream, also part of the unchanged first section of the project.
 - While the previous review concluded the stream was not significant for any type of wildlife, he found that questionable.
- CA added that this area is part of a DEP mapped wetland arc, in addition to NHESP's new Priority Habitat mapping of the area since 2017.
 - That means that the entrance slope of the driveway, as well as the stream crossing, were not evaluated in 2017 for impact on Priority Habitat.
- o Mr. Pauling reiterated GPR's previously expressed preference for using the same peer reviewer as 2017, someone who is already familiar with the project.
- o From the audience, Ken Diskin, speaking as an abutter, asked if the original OOC had to be closed out before ConCom could issue a new OOC on the revised project.
 - CA confirmed that this was true.
 - GPR has indicated that the applicant will seek a Certificate of Compliance (COC) to close out the old OOC once the Hearing process has reached the point of issuing a new OOC.
 - Mr. Diskin also observed that, in the interim between 2017 and 2020, attitudes in the town have gotten more sensitive to environmental impacts on forests and wetlands.
- Regarding the cost of a new peer review, MP clarified that ConCom could put out the Scope as
 written, but was not bound to award a contract based on the full extent of the Scope if it was too
 costly.
- Mr. Pauling said that GPR's preference was that Wetland Strategies & Solutions perform the new peer review.
 - He said that, as a time-saving measure, he had been authorized at this meeting to verbally approve a second peer review, by Mr. Schweisberg, at a cost of up to \$3500 (the cost of the 2017 review).
 - Beyond that, he suggested there was strong sentiment at GPR regarding additional costs and entirely new reviewers.
- O JS thanked Mr. Pauling for his comments but said that ConCom was going to go ahead and put out the expanded Scope, and that while Wetland Strategies & Solutions would be included in the RFP solicitation, ConCom was going to include notice to a number of other companies.
 - As stated at the previous meeting, ConCom members were in agreement that a fresh set of eyes was preferable.
- O CA will send the RFP out the following Monday (3/2), with proposal responses and cost estimates due by 3/11 so that ConCom can make a decision at its next meeting on 3/12.
 - CA will also provide GPR with a list of the companies she sends the RFP to, which will include Wetland Strategies & Solutions.
- o GB moved to continue the Public Hearing to 3/12; MP 2nd.



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Motion approved unanimously.

• Discussion: Regulations for Ayer's local wetlands protection bylaw

- Given ConCom's full agenda, a "full, frank and earnest" discussion of regulations was deferred to ConCom's 3/26 meeting.
- This discussion of necessary Commission business will be scheduled for the first hour of the meeting.

• Discussion: Enforcement Order (EO) (issued February 2019), 32 Central Avenue, John Hillier, Central Avenue Compassionate Care

- CA reached out to Mr. Hillier for a status update on his plans to address the 2019 EO.
 - Mr. Hillier's 2/21 email response indicated that progress had stalled "due to unforeseen circumstances" but that he would be sure to notify the Commission "as soon as there is any movement forward."
- CA raised the issue of handing this over to MassDEP.
- o JG suggested ConCom have the Chair give Mr. Hillier a written warning first that ConCom would do this unless he responded with progress by a certain deadline.
 - She also suggested issuing another Enforcement Order, for noncompliance with the first EO, would be in order.
- GB suggested CA talk to MassDEP first to see if they agreed with this approach and would take
 on the EO if ConCom passed it over to them.
- o Mr. Diskin suggested ConCom solicit help from the Board of Selectmen as well.
 - CA said Town Manager Pontbriand has already been made aware of the situation.
 - CA prepared a timeline for him of what has taken place since the EO was issued a year ago.
 - JG also gave him a timeline based on 2013-2014 minutes when an EO was issued back then and Mr. Hillier had been advised he needed an OOC and an engineered plan before he could go ahead with the work he wound up going ahead with anyway in 2019.
- o See below for additional note re 0 Central Avenue.
- Meanwhile, CA will consult with MassDEP.

Conservation Commission Office Updates

- Riley Jayne Farm, MassDEP # 100-0389
 - Seal Harbor is making good progress on the common driveway to Lots 1 and 2, "Riley Jayne Lane'.
 - CA is being provided with photographs documenting that progress.
- o 0 Central Avenue
 - Regarding the unpermitted paving within buffer zone on a strip of land along Central Avenue, owned by Ruth Maxant Schultz, CA confirmed with the DPW that they had not done this work.
 - CA was originally notified of the paving by Ms. Schultz, who had not authorized it on her property.
 - The paving took place on a narrow strip between Central Avenue and Mr. Hillier's property, and covers the access point from the road into the parking area cleared without a permit by Mr. Hillier a year ago.
- O New "Alltown", 28 Harvard Road, Global Partners LP (MassDEP # 100-0429)
 - Alltown opened to the public just a couple months ago.



- CA has observed they are plowing snow onto the grassy area right next to the book.
 - CA will contact engineer Jesse Johnson as the facility needs a new plow plan.
- West Main Street Bridge Replacement Project (crossing Nonacoicus Brook), Ayer Department of Public Works (DPW), MassDEP # 100-0424
 - O CA received clarification from an engineer at Worldtech Engineering that the changes being made to the plan will be less impactful to the wetlands than on the approved plan.
 - In that case, CA will be able to approve the changes as 'field changes' rather than requiring a new Public Hearing.
- Bishop Road violation
 - O CA received an anonymous note from some recently visiting the Cemetery on Bishop Road.
 - o The resident asked why a contractor appeared to be filling in wetlands behind the Detail Shop.
 - o CA will be meeting with a party involved tomorrow (2/28) for details on what is taking place.
- Kohler Place Conservation Restriction (CR)
 - CA received a copy of the signed CR as just approved by EOEEA (Executive Office of Energy & Environmental Affairs).
- North County Land Trust
 - O JS and CA, along with Town Manager Pontbriand, will be meeting with a member of the Land Trust next week.
- 10:30 PM Adjourn Meeting
 - o GB moved to adjourn; MP 2nd.
 - Motion approved unanimously.

Minutes Recorded and Submitted	by Jessica G. Gugino, Clerk	
Date Minutes Approved by Conse	ervation Commission: 3/12/2020	
Signature Indicating Approval: _	Jime S. Sugar	_