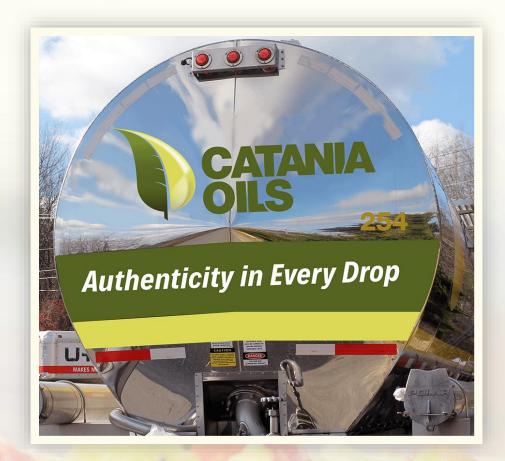


Presentation for Ayer Town Meeting

Company Overview



- Headquartered in Ayer, MA, Catania Oils is a fourthgeneration, family-owned manufacturer founded over 100 years ago.
- The Company is a leader in edible oils, including virgin olive, vegetable, blended, organic, and specialty oils.
- Catania Oils serves customers in the bulk ingredients, food service, retail, and private label markets, and sells its own branded products.



Proposed Expansion Plan



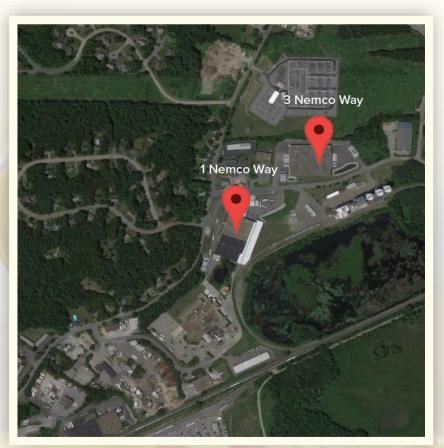
The Company is proud to be one of the largest manufacturers in Ayer

The Company occupies two buildings in Ayer and is considering a manufacturing expansion at 1 Nemco Way.

The project investment is estimated at \$14.4 million, including:

- \$6.3 million in construction costs
- \$2.6 million in infrastructure costs
- \$5.5 million in personal property

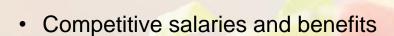
The expansion project would increase real estate, excise and meals tax revenue to the Town.



Proposed Job Plan



- Retain 160 full-time jobs in Ayer
- Create 30 new, permanent full-time jobs
- New jobs open to qualified Ayer residents
- Types of jobs include:
 - Assembly
 - Engineering
 - Folk Lift Drivers
 - Warehouse Operators
 - Quality Control
 - Office



Tuition reimbursement program



Investing in the Community



The Company has a long history of supporting local businesses and community involvement in the region and beyond, such as:



- Ayer Police & Fire Departments
- Ayer Cleanup Day
- Ayer Holiday Lights
- Holiday Roasts to Ayer Fire Department
- Local food pantries
- Local Job Fairs
- Transportation program for truck routes
- Apprenticeship programs
- North Central Workforce Board member
- Nashoba Valley Chamber of Commerce member
- United Way of North Central MA Sock Drive
- Dana Farber Cancer Institute



Local Food Pantry

Tax Proposal Projections



TIF Proposal - 1 Nemco Way

10-year TIF Exemption Percentage 95-85-80-75-60-55-45-35-25-20

(Projections over a 10-year period)

Current real estate tax revenue to Ayer New net real estate tax revenue to Ayer Estimated tax revenue to Ayer

Company TIF tax savings

\$2,042,370 \$ 579,237 **\$2,621,607**

\$ 783,673



Thank You

for considering this partnership

