

GENERAL FUND			FY2017 ACTUALS	FY2018 ACTUALS	FY2019 ACTUALS	FY2020 ACTUALS	FY2020 BUDGET	FY2021 REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	DEPARTMENT COMMENTS
1114	MODERATOR										
1114	51100	MODERATOR	500.00	510.00	520.00	0.00	530.00	530.00	0.00	0.00%	_____
TOTAL	MODERATOR		500.00	510.00	520.00	0.00	530.00	530.00	0.00	0.00%	
1122	BOARD OF SELECTMEN										
1122	51100	SELECTMEN STIPENDS	6,975.96	7,116.00	7,258.92	2,491.97	7,404.00	7,404.00	0.00	0.00%	_____
1122	51110	ASSIST TOWN MANAGER	74,207.52	75,239.50	95,922.77	34,475.25	99,978.00	102,149.00	2,171.00	2.17%	Grade 14, Step 4 as of 7/1/2020
1122	51120	TOWN MANAGER	120,394.08	125,081.00	131,585.76	48,479.22	140,578.00	141,024.00	446.00	0.32%	Grade 17, Step 11 as of 7/1/2020
1122	51130	WAGES CLERICAL	0.00	68.00	2,757.50	1,621.00	2,500.00	2,500.00	0.00	0.00%	_____
1122	51140	LONGEVITY	230.00	260.00	490.00	320.00	550.00	610.00	60.00	10.91%	_____
1122	51300	OVERTIME	3,558.49	3,780.15	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1122	52000	SERVICES	1,405.34	1,082.76	1,966.63	549.40	1,250.00	1,250.00	0.00	0.00%	_____
1122	54000	SUPPLIES	314.64	212.99	436.98	45.95	0.00	0.00	0.00	0.00%	_____
1122	54200	OFFICE SUPPLIES	7,677.86	221.99	188.48	362.03	1,000.00	1,000.00	0.00	0.00%	_____
1122	57000	OTHER CHARGES & EXPENSES	3,436.19	2,647.71	3,823.63	1,633.00	3,500.00	3,500.00	0.00	0.00%	_____
1122	58000	LAND APPRAISALS	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	_____
TOTAL	BOARD OF SELECTMEN		218,200.08	215,710.10	244,430.67	89,977.82	261,760.00	264,437.00	2,677.00	1.02%	
1126	BENEFITS & PAYROLL MANAGER										
1126	51000	PAYROLL & BENEFITS MGR WAGES	63,916.80	65,781.50	67,777.41	23,679.23	69,088.00	69,088.00	0.00	0.00%	_____
		LONGEVITY						230.00	230.00	0.00%	longevity
1126	52000	SERVICES	121.50	2,700.00	1,590.00	731.70	4,800.00	4,800.00	0.00	0.00%	_____
1126	54000	SUPPLIES	1,195.59	468.75	297.70	0.00	1,450.00	1,450.00	0.00	0.00%	_____
1126	54200	OFFICE SUPPLIES	0.00	0.00	60.56	0.00	0.00	0.00	0.00	0.00%	_____
1126	57000	OTHER CHARGES & EXPENSES	297.51	699.66	217.16	419.06	1,800.00	1,800.00	0.00	0.00%	_____
TOTAL	BENEFITS & PAYROLL MAN		65,531.40	69,649.91	69,942.83	24,829.99	77,138.00	77,368.00	230.00	0.30%	
1132	RESERVE FUND										
1132	57800	RESERVE FUND APPROP	150,000.00	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00%	Assume FinCom meant to complete this line
TOTAL	RESERVE FUND		150,000.00	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00%	
1135	TOWN ACCOUNTANT										
1135	51100	TOWN ACCOUNTANT SALARY	99,848.16	103,727.77	106,504.49	37,453.52	108,615.00	108,615.00	0.00	0.00%	stepped out since FY2014 and personal services contract expires 6/30/2020
1135	51110	TOWN ACCT ASSIST-WAGES	48,295.49	60,047.32	54,949.28	19,749.61	57,274.00	58,568.00	1,294.00	2.26%	Grade 5, Step 5 in FY2021; \$28.05 per hour
1135	51120	ASSISTANT WAGES	1,218.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1135	51140	LONGEVITY	1,490.00	2,050.00	750.00	0.00	750.00	750.00	0.00	0.00%	maxed out on longevity since FY2018
1135	51150	COLLEGE INCENTIVE	4,973.28	5,072.08	5,174.00	0.00	5,278.00	5,278.00	0.00	0.00%	5% of pay per personal services contract
1135	52000	SERVICES	2,520.90	5,317.08	5,122.52	1,174.88	3,000.00	4,300.00	1,300.00	43.33%	based on 3 year average FY17-FY19
1135	53000	PROFESSIONAL SERVICES	0.00	8,400.00	0.00	0.00	8,400.00	8,400.00	0.00	0.00%	arbitrage & OPEB updates
1135	53020	AUDIT SERVICES	27,974.40	27,000.00	20,998.00	800.00	22,000.00	22,000.00	0.00	0.00%	per the contract, assuming the single audit act is not triggered
1135	54000	SUPPLIES	0.00	0.00	12.55	0.00	0.00	0.00	0.00	0.00%	_____
1135	54200	OFFICE SUPPLIES	463.18	235.85	340.28	96.02	500.00	500.00	0.00	0.00%	_____
1135	57000	OTHER CHARGES & EXPENSES	471.83	1,144.47	1,398.17	285.00	1,500.00	1,500.00	0.00	0.00%	training for Accountant & Assistant Accountant
TOTAL	TOWN ACCOUNTANT		187,255.35	212,994.57	195,249.29	59,559.03	207,317.00	209,911.00	2,594.00	1.25%	
1136	COMPUTER SUPPORT										
1136	51000	COMPUTER SUPPORT STIPEND	4,973.28	5,040.38	5,174.50	1,827.00	5,298.00	5,298.00	0.00	0.00%	_____
1136	52000	SERVICES	0.00	8,491.28	7,813.80	2,835.50	7,800.00	7,900.00	100.00	1.28%	Harper's payroll fee
1136	53040	SOFTWARE MAINTENANCE	39,433.75	33,386.00	31,252.00	15,860.37	32,815.00	33,800.00	985.00	3.00%	per MUNIS, 3% increase (current contract expires Sept 2020)
1136	53200	TRAINING	0.00	0.00	0.00	0.00	2,800.00	2,800.00	0.00	0.00%	_____
1136	54000	SUPPLIES	0.00	0.00	0.00	681.92	0.00	0.00	0.00	0.00%	_____
TOTAL	COMPUTER SUPPORT		44,407.03	46,917.66	44,240.30	21,204.79	48,713.00	49,798.00	1,085.00	2.23%	
1141	BOARD OF ASSESSORS										
1141	51100	ASSESSORS STIPENDS	6,900.12	7,037.88	7,155.38	3,049.30	7,323.00	7,323.00	0.00	0.00%	_____
1141	51110	SECRETARY WAGES	45,810.73	46,438.50	48,900.96	17,589.60	51,310.00	52,458.00	1,148.00	2.24%	_____
1141	51120	ASSESSING ADMINISTRATOR WAGE	101,431.23	102,248.22	105,532.16	33,624.20	107,629.00	107,629.00	0.00	0.00%	_____
1141	51300	OVERTIME	394.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1141	52000	SERVICES	0.00	4,328.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1141	53010	MAP UPDATE	5,373.47	0.00	0.00	0.00	1,700.00	4,500.00	2,800.00	164.71%	_____
1141	53020	CONSULTING SERVICES	12,600.00	4,500.00	16,461.75	0.00	11,200.00	11,200.00	0.00	0.00%	_____
1141	54000	SUPPLIES	165.99	0.00	157.43	0.00	416.00	416.00	0.00	0.00%	_____
1141	54200	OFFICE SUPPLIES	668.62	1,096.26	249.94	111.26	675.00	675.00	0.00	0.00%	_____
1141	57000	OTHER CHARGES & EXPENSES	5,516.28	6,087.97	1,980.90	885.00	6,525.00	6,525.00	0.00	0.00%	_____
TOTAL	BOARD OF ASSESSORS		178,861.36	171,736.83	180,438.52	55,259.36	186,778.00	190,726.00	3,948.00	2.11%	
01145C	TREASURER/TAX COLLECTOR										
01145C	51100	TREASURER/TAX COLLTR WAGES	78,481.66	79,552.92	74,202.17	26,720.28	77,481.00	79,360.00	1,879.00	2.43%	step only
01145C	51110	ASSIST COLLECTOR WAGES	54,898.45	65,001.69	49,047.12	18,475.20	53,578.00	54,789.00	1,211.00	2.26%	step only
01145C	51130	PART-TIME STAFF WAGES	0.00	0.00	17,209.25	5,586.85	22,663.00	23,168.00	505.00	2.23%	step only
01145C	52000	SERVICES	4,092.41	4,283.19	6,170.86	1,066.47	17,000.00	17,000.00	0.00	0.00%	_____
01145C	54000	SUPPLIES	421.86	593.80	1,620.70	0.00	2,100.00	2,100.00	0.00	0.00%	_____
01145C	54200	OFFICE SUPPLIES	0.00	0.00	810.95	225.39	750.00	750.00	0.00	0.00%	_____
01145C	57000	OTHER CHARGES & EXPENSES	13,985.94	288.54	1,922.22	827.93	3,412.00	3,412.00	0.00	0.00%	_____
		OFFICE RENOVATIONS/FURNITURE						8,500.00	8,500.00	100.00%	late request
TOTAL	TREASURER/TAX COLLECTO		151,880.32	149,720.14	150,983.27	52,902.12	176,984.00	189,079.00	12,095.00	6.83%	
1147	FINANCE COMMITTEE										
1147	57000	OTHER CHARGES & EXPENSES	226.00	235.00	280.00	180.00	500.00	500.00	0.00	0.00%	_____
TOTAL	FINANCE COMMITTEE		226.00	235.00	280.00	180.00	500.00	500.00	0.00	0.00%	

1148	PARKING TICKETS										
1148	52000	SERVICES	1,000.00	1,075.78	1,197.28	302.37	1,500.00	1,500.00	0.00	0.00%	_____
TOTAL	PARKING TICKETS		1,000.00	1,075.78	1,197.28	302.37	1,500.00	1,500.00	0.00	0.00%	
1151	TOWN COUNSEL										
1151	52000	MISCELLANEOUS PROFESSIONAL S	9,380.00	79,320.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1151	53090	LEGAL SERVICES	74,902.85	109,038.53	60,862.96	13,183.15	110,000.00	110,000.00	0.00	0.00%	_____
TOTAL	TOWN COUNSEL		84,282.85	188,358.53	60,862.96	13,183.15	110,000.00	110,000.00	0.00	0.00%	Level funded
1154	MANAGEMENT SUPPORT										
1154	51000	MGMT SUPPORT WAGES	40,052.06	35,487.15	45,585.18	18,028.80	52,083.00	53,453.00	1,370.00	2.63%	Grade 4, Step 6 (\$25.60 x 40 hours x 52.2 weeks)
1154	51300	MANAGEMENT SUPPORT OVERTIME	0.00	0.00	770.47	600.96	2,500.00	2,500.00	0.00	0.00%	This looks adequate based on past actual expenses
1154	52000	SERVICES	1,285.18	3,290.48	1,381.42	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1154	53410	PRINTING SERVICES	2,831.35	7,048.43	8,639.78	0.00	4,500.00	8,000.00	3,500.00	77.78%	\$3,500 increase due to printing costs and Budget Book
1154	54000	SUPPLIES	2,002.22	1,626.87	452.39	205.48	1,500.00	1,500.00	0.00	0.00%	_____
1154	54200	OFFICE SUPPLIES	0.00	37.05	536.64	234.50	0.00	0.00	0.00	0.00%	_____
1154	57000	OTHER CHARGES & EXPENSES	78.90	175.00	0.00	119.97	500.00	500.00	0.00	0.00%	_____
TOTAL	MANAGEMENT SUPPORT		46,249.71	47,664.98	57,365.88	19,189.71	66,083.00	70,953.00	4,870.00	7.37%	
1158	TAX TITLE FORECLOSURE										
1158	52000	TAX TITLE FORECLOSURE SERVICE	1,920.75	1,243.83	13,139.58	6,118.53	15,000.00	15,000.00	0.00	0.00%	_____
TOTAL	TAX TITLE FORECLOSURE		1,920.75	1,243.83	13,139.58	6,118.53	15,000.00	15,000.00	0.00	0.00%	
1161	TOWN CLERK										
1161	51100	TOWN CLERK SALARY	32,106.13	32,544.30	67,475.36	24,235.20	70,512.00	70,512.00	0.00	0.00%	_____
1161	51110	ASSISTANT WAGES	45,516.72	46,680.27	54,752.80	20,099.22	55,818.00	55,818.00	0.00	0.00%	_____
1161	52000	SERVICES	736.56	0.00	0.00	0.00	800.00	2,000.00	1,200.00	150.00%	book binding expenses
1161	54000	SUPPLIES	152.85	408.10	82.29	12.04	400.00	400.00	0.00	0.00%	_____
1161	54200	OFFICE SUPPLIES	0.00	33.00	205.37	0.00	0.00	0.00	0.00	0.00%	_____
1161	57000	OTHER CHARGES & EXPENSES	634.05	349.24	1,027.29	130.00	2,200.00	2,500.00	300.00	13.64%	_____
TOTAL	TOWN CLERK		79,146.31	80,014.91	123,543.11	44,476.46	129,730.00	131,230.00	1,500.00	1.16%	
1162	ELECTIONS & REGISTRATIONS										
1162	51000	ELECTIONS STIPEND (ASST CLERK	1,000.00	1,000.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1162	51100	REGISTRARS SALARIES	972.00	324.00	1,000.00	0.00	1,296.00	1,296.00	0.00	0.00%	_____
1162	51130	ELECTION WORKERS WAGES	0.00	0.00	7,594.19	0.00	9,000.00	12,000.00	3,000.00	33.33%	early voting and election wage increases
1162	51300	OVERTIME	0.00	0.00	735.62	0.00	0.00	0.00	0.00	0.00%	_____
1162	52000	CENSUS SERVICES	908.28	3,052.02	815.00	0.00	2,500.00	3,000.00	500.00	20.00%	increase in postage
1162	52100	SERVICE-ELECTION WORKERS	6,710.25	4,077.88	407.84	0.00	0.00	0.00	0.00	0.00%	_____
1162	53040	COMPUTER SERVICES	5,346.47	5,056.59	7,969.89	665.00	6,000.00	7,000.00	1,000.00	16.67%	increase in services
1162	54000	ELECTION SUPPLIES	0.00	0.00	502.24	780.00	0.00	0.00	0.00	0.00%	_____
1162	54200	OFFICE SUPPLIES	1,070.93	1,285.52	1,166.53	48.92	650.00	800.00	150.00	23.08%	_____
1162	57000	OTHER CHARGES & EXPENSES	328.13	149.99	754.69	0.00	500.00	800.00	300.00	60.00%	_____
TOTAL	ELECTIONS & REGISTRATI		16,336.06	14,946.00	20,946.00	1,493.92	20,946.00	25,896.00	4,950.00	23.63%	
1164	TOWN HALL POSTAGE FUND										
1164	53400	POSTAGE	20,136.35	16,144.43	19,814.06	6,193.97	20,000.00	20,000.00	0.00	0.00%	Level fund
TOTAL	TOWN HALL POSTAGE FUND		20,136.35	16,144.43	19,814.06	6,193.97	20,000.00	20,000.00	0.00	0.00%	
1166	INFORMATION TECHNOLOGY										
1166	51100	INFO TECH WAGES	82,404.56	85,657.76	90,106.64	32,682.81	94,229.00	96,598.00	2,369.00	2.51%	step plus \$310 longevity
1166	52000	IT SERVICES	21,746.53	30,806.77	36,135.69	22,519.20	43,904.00	46,604.00	2,700.00	6.15%	Less \$600 Fire & COA copier costs; pplus \$900 Phisher software
1166	52100	WEBSITE DESIGN & MAINTENANCE	3,700.00	3,700.00	3,700.00	700.00	4,200.00	4,200.00	0.00	0.00%	_____
1166	53040	SOFTWARE MAINTENANCE	89.94	1,107.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1166	53200	TRAINING	0.00	1,600.07	2,123.47	1,798.75	3,000.00	3,000.00	0.00	0.00%	_____
1166	53400	COMMUNICATIONS	731.88	465.89	1,011.49	245.96	828.00	828.00	0.00	0.00%	_____
1166	54000	IT SUPPLIES	5,573.57	5,167.06	4,843.02	675.10	5,000.00	5,000.00	0.00	0.00%	_____
1166	54200	OFFICE SUPPLIES	0.00	0.00	12.40	69.34	50.00	50.00	0.00	0.00%	_____
1166	57000	OTHER CHARGES & EXPENSES	1,161.10	1,564.06	1,275.40	484.18	600.00	1,000.00	400.00	66.67%	add \$400 clothing allowance
1166	58000	HARDWARE & SOFTWARE	18,694.59	12,499.09	13,087.52	1,626.59	15,000.00	15,000.00	0.00	0.00%	includes Office 365 updates for 75 users \$7,500
TOTAL	INFORMATION TECHNOLOGY		134,102.17	142,567.70	152,295.63	60,801.93	166,811.00	172,280.00	5,469.00	3.28%	
1171	CONSERVATION COMMISSION										
1171	51000	CONSERVATION AGENT WAGES	40,639.89	39,136.38	54,889.26	19,749.61	57,274.00	58,563.00	1,289.00	2.25%	_____
1171	52000	SERVICES	552.44	14,665.67	621.13	207.21	870.00	870.00	0.00	0.00%	_____
1171	54000	SUPPLIES	66.24	214.24	0.00	195.98	450.00	450.00	0.00	0.00%	_____
		BEAVER DECEIVER INSTALLATION						2,000.00	2,000.00	100.00%	_____
		BEAVER DECEIVER MAINTENANCE						1,180.00	1,180.00	100.00%	_____
1171	54200	OFFICE SUPPLIES	0.00	0.00	71.56	0.00	0.00	0.00	0.00	0.00%	_____
1171	55801	PUBLIC HEARINGS EXPENSE	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1171	57000	OTHER CHARGES & EXPENSES	572.58	1,069.71	1,721.10	457.00	2,225.00	2,225.00	0.00	0.00%	_____
TOTAL	CONSERVATION COMMISSION		41,831.15	55,086.00	57,303.05	20,609.80	61,219.00	65,688.00	4,469.00	7.30%	
1175	TOWN PLANNER										
1175	51000	TOWN PLANNER	0.00	56,004.22	79,427.52	28,634.40	83,040.00	83,040.00	0.00	0.00%	_____
1175	53400	COMMUNICATIONS	0.00	478.94	614.88	205.96	500.00	500.00	0.00	0.00%	_____
1175	54200	OFFICE SUPPLIES	0.00	23.99	0.00	0.00	500.00	250.00	(250.00)	-50.00%	decreased a bit to better reflect actuals
1175	55801	PUBLIC HEARINGS EXPENSE	0.00	1,046.82	2,072.75	1,358.64	0.00	750.00	750.00	100.00%	increased to better reflect actuals
1175	57000	OTHER CHARGES & EXPENSES	0.00	0.00	560.77	0.00	1,500.00	1,000.00	(500.00)	-33.33%	decreased a bit to better reflect actuals
TOTAL	TOWN PLANNER		0.00	57,553.97	82,675.92	30,199.00	85,540.00	85,540.00	0.00	0.00%	
1181	URBAN DEVELOPMENT(MRPC)										
1181	56600	REGIONAL PLANNING ASSESS	2,331.27	2,389.55	2,449.29	2,510.52	2,511.00	2,511.00	0.00	0.00%	MRPC to send FY2021 Assessments by 2/1/2020
TOTAL	URBAN DEVELOPMENT(MRPC)		2,331.27	2,389.55	2,449.29	2,510.52	2,511.00	2,511.00	0.00	0.00%	

1188 PLANNING & DEVELOPMENT										
1188	51000	DIRECTOR-PLN & DEV WAGES	33,846.48	35,181.72	37,052.00	13,338.03	38,680.00	39,651.00	971.00	2.51%
1188	53400	COMMUNICATIONS	0.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00%
1188	54000	SUPPLIES	0.00	0.00	37.19	0.00	300.00	250.00	(50.00)	-16.67%
TOTAL	PLANNING & DEVELOPMENT		33,846.48	35,181.72	37,089.19	13,338.03	39,180.00	40,101.00	921.00	2.35%
1192 PUBLIC BLDGS & PROP MAINT										
1192	51000	FACILITIES DIRECTOR	65,383.68	71,503.57	68,716.08	24,775.20	71,848.00	73,285.00	1,437.00	2.00%
1192	51100	CUSTODIAN	35,174.00	35,760.48	38,526.88	13,716.00	40,206.00	41,900.00	1,694.00	4.21%
1192	51300	OVERTIME	0.00	271.57	307.36	0.00	1,000.00	1,000.00	0.00	0.00%
1192	52000	SERVICES (TOWN HALL)	5,171.08	7,186.78	5,066.52	1,681.06	5,500.00	5,500.00	0.00	0.00%
1192 52000A		SERVICES (ADVOCATES)	288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1192 52000F		SERVICES (FIRE)	1,150.00	1,672.00	1,551.50	796.33	3,000.00	3,000.00	0.00	0.00%
1192 52000P		SERVICES (POLICE)	2,880.00	1,473.50	1,553.00	562.00	1,000.00	1,000.00	0.00	0.00%
1192	52100	HEAT (TOWN HALL)	12,310.17	14,847.69	20,459.01	498.04	20,000.00	20,000.00	0.00	0.00%
1192 52100A		UTILITES (ADVOCATES)	1,358.35	114.95	0.00	0.00	0.00	0.00	0.00	0.00%
1192 52100F		HEAT (FIRE)	8,848.02	13,316.98	15,569.98	1,313.12	15,600.00	15,600.00	0.00	0.00%
1192 52100P		HEAT (POLICE)	7,844.39	11,276.19	12,842.80	525.59	13,000.00	13,000.00	0.00	0.00%
1192	52200	ELECTRIC (TOWN HALL)	10,508.60	11,727.94	12,729.46	4,161.77	14,000.00	14,000.00	0.00	0.00%
1192 52200A		ELECTRIC ADVOCATES BUILDING	696.28	156.38	0.00	0.00	0.00	0.00	0.00	0.00%
1192 52200F		ELECTRIC (FIRE)	16,205.51	15,940.61	15,942.94	7,503.44	19,000.00	19,000.00	0.00	0.00%
1192 52200P		ELECTRIC (POLICE)	13,331.06	11,354.92	11,436.50	5,397.62	17,000.00	17,000.00	0.00	0.00%
1192 52200W		ELECTRIC-OLD FIRE	407.70	387.09	0.00	0.00	0.00	0.00	0.00	0.00%
1192	52400	VENDOR R&M -TOWN HALL	26,341.06	29,264.64	32,111.82	13,978.17	25,000.00	35,000.00	10,000.00	40.00%
1192 52400A		REPAIRS & MAINT-ADVOCATES	2,880.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1192 52400F		VENDOR R&M-FIRE	12,843.29	16,608.23	22,183.39	12,413.99	18,600.00	23,000.00	4,400.00	23.66%
1192 52400P		VENDOR R&M-POLICE	11,729.52	13,902.62	15,691.33	1,995.27	18,600.00	18,600.00	0.00	0.00%
1192 52400W		VENDOR R&M-OLD FIRE STATION	0.00	5,114.00	0.00	0.00	0.00	0.00	0.00	0.00%
1192	52420	MAINTENANCE SERV (TOWN HALL)	5,589.25	11,387.46	3,005.25	3,638.00	6,000.00	6,000.00	0.00	0.00%
1192 52420F		MAINTENANCE SERV (FIRE)	5,432.46	6,411.55	4,236.50	4,020.00	6,000.00	6,000.00	0.00	0.00%
1192 52420P		MAINTENANCE SERV (POLICE)	2,783.80	2,660.03	2,166.75	2,121.97	3,800.00	3,800.00	0.00	0.00%
1192	52600	GROUNDSKEEP'G SERVICE TOWN H	2,053.00	3,770.00	3,600.50	355.00	2,600.00	4,000.00	1,400.00	53.85%
1192 52600P		GROUNDSKEEPING-POLICE	956.00	1,372.00	4,605.22	89.00	2,500.00	3,000.00	500.00	20.00%
1192 52900P		WASTE REMOVAL POLICE	1,037.58	1,088.31	1,209.74	327.21	1,600.00	1,600.00	0.00	0.00%
1192	53041	PHONE (TOWN HALL)	4,193.10	4,091.87	4,123.20	1,323.45	6,000.00	5,000.00	(1,000.00)	-16.67%
1192	53400	COMMUNICATIONS (CELL CHUCK)	954.36	1,191.16	1,347.03	461.04	875.00	1,300.00	425.00	48.57%
1192	54000	SUPPLIES (TOWN HALL)	1,496.24	5,220.43	7,536.62	1,187.33	4,880.00	6,000.00	1,120.00	22.95%
1192 54000F		SUPPLIES (FIRE)	146.16	3,089.07	1,942.36	1,441.01	2,700.00	2,700.00	0.00	0.00%
1192 54000P		SUPPLIES (POLICE)	4,080.82	5,725.29	5,956.54	1,896.89	5,000.00	5,000.00	0.00	0.00%
1192	54100	CLOTHING SUPPLIES	0.00	0.00	213.37	0.00	200.00	600.00	400.00	200.00%
1192	54200	OFFICE SUPPLIES	105.97	150.08	47.48	236.73	200.00	200.00	0.00	0.00%
1192	54300	TOOLS	0.00	0.00	0.00	624.71	0.00	500.00	500.00	100.00%
1192	54320	BLDG RPR SUPPLIES (TOWN HALL)	1,453.86	1,106.45	8,072.60	1,928.60	4,000.00	6,000.00	2,000.00	50.00%
1192 54320A		BLDG REPAIRS (ADVOCATES)	11.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1192 54320F		BLDG RPR SUPPLIES (FIRE)	1,285.18	903.91	2,368.34	273.46	2,000.00	2,500.00	500.00	25.00%
1192 54320P		BLDG RPR SUPPLIES (POLICE)	2,029.14	4,253.20	2,029.83	1,145.42	2,000.00	2,500.00	500.00	25.00%
1192	57000	OTHER CHARGES	182.98	449.07	1,633.20	704.05	1,960.00	2,000.00	40.00	2.04%
1192	58300	A/C 911 COMPUTER ROOM POLICE	0.00	4,950.00	0.00	0.00	0.00	0.00	0.00	0.00%
1192	58350	POLICE-FENCE REPAIR	0.00	0.00	0.00	0.00	5,000.00	0.00	(5,000.00)	-100.00%
1192	58400	POLICE & FIRE LOTS SEAL & PAINT	0.00	8,800.00	0.00	0.00	0.00	0.00	0.00	0.00%
1192	58500	POLICE-ADMIN OFFICE CARPET	0.00	4,010.40	0.00	0.00	0.00	0.00	0.00	0.00%
1192	58600	FIRE COMMAND/DAY ROOM CARPET	0.00	0.00	3,502.60	1,654.50	1,500.00	0.00	(1,500.00)	-100.00%
1192	58650	FIRE FLOOR ENTRY AREA	0.00	0.00	0.00	0.00	3,000.00	0.00	(3,000.00)	-100.00%
1192	58800	TH-LED MAIN DIRECTORY	0.00	0.00	2,959.47	0.00	0.00	0.00	0.00	0.00%
1192	58900	TH-VARIOUS PAINTING	0.00	0.00	4,917.20	4,135.77	5,000.00	0.00	(5,000.00)	-100.00%
1192	58950	TH-HVAC SYSTEM UPDATE	0.00	0.00	0.00	0.00	9,500.00	0.00	(9,500.00)	-100.00%
TOTAL	PUBLIC BLDGS & PROP MA		269,143.33	332,510.42	340,162.37	116,881.74	359,669.00	359,585.00	(84.00)	-0.02%
1193 GENERAL INSURANCE										
1193	57400	WORKERS COMPENSATION INS	46,991.16	54,420.00	46,132.00	46,132.00	47,516.00	57,891.00	10,375.00	21.83% Increased by \$8,000 for increased exposure & 5% estimated increase (to be confirmed by insurer)
1193	57410	FIRE/POLICE ACC LIAB INS	120,470.00	31,179.87	37,762.18	42,747.00	56,500.00	59,325.00	2,825.00	5.00% Increased by 5% estimated increase (to be confirmed by insurer)
1193	57430	FIRE CASUALTY LIABILITY	117,909.44	135,700.48	108,017.58	112,706.68	108,821.00	114,262.00	5,441.00	5.00% Increased by 5% estimated increase (to be confirmed by insurer)
TOTAL	GENERAL INSURANCE		285,370.60	221,300.35	191,911.76	201,585.68	212,837.00	231,478.00	18,641.00	8.76%
1210 POLICE DEPARTMENT										
1210	51100	POLICE DEPT-SALARIES	1,864,604.80	1,975,316.76	2,009,081.08	725,045.31	2,347,783.00	2,461,227.00	113,444.00	4.83% CBAs
1210	51300	POLICE DEPT-OVERTIME	168,385.16	194,474.21	177,019.11	51,073.68	261,974.00	261,974.00	0.00	0.00%
1210	51310	POLICE DEPT-COURT TIME	15,206.46	12,619.06	13,877.98	4,283.88	16,000.00	16,000.00	0.00	0.00%
1210	51320	TRAINING OVERTIME	20,842.56	15,366.96	23,558.64	3,922.84	12,000.00	12,000.00	0.00	0.00%
1210	51900	CLOTHING	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%
1210	51901	CLOTHING- CRUMPTON	1,250.00	1,249.64	1,241.79	422.92	1,250.00	1,250.00	0.00	0.00%
1210	51902	CLOTHING- LUCIER	462.00	1,083.45	990.00	0.00	1,250.00	1,250.00	0.00	0.00%
1210	51903	CLOTHING - CHIEF	757.93	986.77	1,537.74	367.91	1,563.00	1,563.00	0.00	0.00%
1210	51904	CLOTHING- MACIEL (WAS HADLEY)	0.00	0.00	289.90	0.00	400.00	400.00	0.00	0.00%
1210	51905	CLOTHING-DAVIS	0.00	0.00	804.00	1,122.00	1,250.00	1,250.00	0.00	0.00%
1210	51906	CLOTHING- KULARSKI	1,563.00	1,561.40	1,555.93	0.00	1,563.00	1,563.00	0.00	0.00%
1210	51907	CLOTHING- CUNNINGHAM	1,249.90	1,250.90	1,229.00	102.00	1,250.00	1,250.00	0.00	0.00%
1210	51908	CLOTHING-HERRSTROM	368.96	392.94	400.00	0.00	400.00	400.00	0.00	0.00%
1210	51909	CLOTHING-BRISSETTE	360.61	400.00	286.99	151.97	400.00	400.00	0.00	0.00%
1210	51910	CLOTHING- CALLAHAN	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00	0.00	0.00%
1210	51911	CLOTHING-HARTY	906.86	1,223.00	1,263.89	621.69	1,250.00	1,250.00	0.00	0.00%
1210	51912	CLOTHING-PEARSON	899.44	1,237.43	1,168.90	419.99	1,250.00	1,350.00	100.00	8.00%
1210	51913	CLOTHING-BARHIGHT	1,560.59	1,368.79	1,563.00	634.30	1,563.00	1,563.00	0.00	0.00%
1210	51914	CLOTHING-FICHTER	1,235.00	1,200.44	1,250.00	7.68	1,250.00	1,250.00	0.00	0.00%
1210	51915	CLOTHING- COTE	1,248.85	1,192.95	1,232.47	341.87	1,250.00	1,350.00	100.00	8.00%
1210	51916	CLOTHING-PRIEST	0.00	0.00	0.00	472.46	400.00	400.00	0.00	0.00%
1210	51917	CLOTHING-ROGERS	832.95	0.00	1,328.16	400.84	1,250.00	1,250.00	0.00	0.00%
1210	51918	CLOTHING- HERON	312.39	0.00	0.00	0.00	1,250.00	1,250.00	0.00	0.00%
1210	51919	CLOTHING- MACDONALD	1,250.00	1,250.00	1,250.00	475.68	1,250.00	1,350.00	100.00	8.00%
1210	51920	CLOTHING-SCOTT	0.00	775.95	1,128.95	0.00	1,250.00	1,250.00	0.00	0.00%
1210	51921	CLOTHING-BIGELOW	1,250.00	1,245.98	1,250.00	415.00	1,250.00	1,250.00	0.00	0.00%
1210	51922	CLOTHING- PT NON REGION	0.00	0.00	96.00	0.00	150.00	150.00	0.00	0.00%
1210	51923	CLOTHING-GILL	1,250.00	1,249.84	1,250.00	0.00	1,250.00	1,750.00	500.00	40.00%

1210	51925	CLOTHING-EDMONDS	1,250.00	1,249.64	1,172.75	203.00	1,250.00	1,350.00	100.00	8.00%	_____
1210	51926	CLOTHING-MCNULTY	0.00	45.00	316.99	231.99	400.00	400.00	0.00	0.00%	_____
1210	51927	CLOTHING-GOODWIN	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51928	CLOTHING-LANSING	0.00	533.83	791.09	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	52000	SERVICES	26,923.20	12,499.39	25,419.31	773.56	0.00	0.00	0.00	0.00%	_____
1210	52400	POLICE-VEHIC MAINT/REPAIR	14,166.09	15,806.70	13,053.06	5,433.50	13,000.00	13,000.00	0.00	0.00%	_____
1210	52440	EQUIPMENT REPAIR	8,729.08	1,515.00	5,065.66	974.03	7,000.00	7,000.00	0.00	0.00%	_____
1210	53021	POLICE-PHYSICAL EXAM	2,260.00	3,182.20	2,358.94	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1210	53200	POLICE-TRAINING	10,508.00	7,975.14	10,632.00	2,990.83	9,000.00	9,000.00	0.00	0.00%	_____
1210	53400	POLICE-COMMUNICATIONS	14,174.07	15,821.13	17,131.37	5,933.98	13,240.00	13,240.00	0.00	0.00%	_____
1210	53401	POLICE-RADIO REPAIR	180.00	3,232.13	0.00	0.00	760.00	0.00	(760.00)	-100.00%	_____
1210	53402	POLICE-MAINT AGREEMENT	27,743.87	33,266.74	34,393.94	23,602.87	54,150.00	74,851.00	20,701.00	38.23%	Contractor imposed increases
1210	53800	POLICE-PHOTOGRAPHY	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1210	54000	SUPPLIES	39,303.66	26,316.34	35,236.49	1,587.45	14,585.00	18,297.00	3,712.00	25.45%	_____
1210	54200	OFFICE SUPPLIES	10,627.82	22,727.02	2,196.41	1,902.75	3,800.00	3,800.00	0.00	0.00%	_____
1210	54800	VEHICLE SUPPLIES	5,900.35	3,652.85	1,666.33	1,975.59	5,000.00	5,000.00	0.00	0.00%	_____
1210	54900	PRISONER SUPPLIES	4.68	1,112.65	0.00	0.00	800.00	800.00	0.00	0.00%	_____
1210	55821	DUES/SUBSCRIPTIONS	5,258.00	5,227.10	13,998.02	8,631.00	10,800.00	10,800.00	0.00	0.00%	_____
1210	55890	CONFERENCES	2,143.80	2,855.75	3,586.20	1,064.68	5,100.00	5,100.00	0.00	0.00%	correction approved by Chief 12/16/19
1210	57000	OTHER CHARGES & EXPENSES	2,488.75	2,577.70	2,988.63	539.74	0.00	0.00	0.00	0.00%	_____
1210	57410	COLLEGE REIMBURSEMENT	1,621.30	1,335.00	23,629.00	0.00	25,700.00	27,600.00	1,900.00	7.39%	CBA & Deputy
1210	58590	CRUISER	39,000.00	43,403.35	45,064.50	44,363.69	49,800.00	49,800.00	0.00	0.00%	_____
1210	58700	ADD'L COST RADIO INFRASTRUCTUR	0.00	0.00	6,770.97	11,698.63	0.00	0.00	0.00	0.00%	_____
TOTAL POLICE DEPARTMENT			2,299,130.13	2,419,781.13	2,490,725.19	902,189.31	2,881,381.00	3,021,278.00	139,897.00	4.86%	
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01210R	REGION DISPATCH										
01210R	51100	REGION DISPATCH WAGES	0.00	0.00	2,526.16	80,326.11	36,048.00	245,459.00	209,411.00	580.92%	_____
01210R	51300	REGION DISPATCH OVERTIME	0.00	0.00	32,940.89	12,560.15	20,193.00	42,491.00	22,298.00	110.42%	_____
01210R	51310	POLICE DEPT-COURT TIME	0.00	0.00	300.99	160.28	0.00	0.00	0.00	0.00%	_____
01210R	51320	TRAINING OT	0.00	0.00	1,268.45	622.88	0.00	0.00	0.00	0.00%	_____
01210R	51924	CLOTHING-PROVIDAKES	0.00	0.00	90.00	0.00	400.00	400.00	0.00	0.00%	_____
01210R	51930	CLOTHING-CAULEY	0.00	0.00	0.00	106.00	400.00	400.00	0.00	0.00%	_____
01210R	51931	CLOTHING-BUELOW	0.00	0.00	101.99	50.00	400.00	400.00	0.00	0.00%	_____
01210R	51932	CLOTHING-TRINQUE	0.00	0.00	37.00	0.00	400.00	400.00	0.00	0.00%	_____
01210R	53200	POLICE-TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
01210R	57000	OTHER CHARGES & EXPENSES	0.00	0.00	62.46	0.00	0.00	0.00	0.00	0.00%	_____
01210R	58200	COMPUTER AIDED DISPATCH	0.00	0.00	1,303.63	0.00	0.00	0.00	0.00	0.00%	_____
TOTAL REGION DISPATCH			0.00	0.00	38,631.57	93,825.42	57,841.00	289,550.00	231,709.00	400.60%	
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1220 FIRE DEPARTMENT											
1220	51000	FIRE CALL PAY	52,923.98	63,674.11	54,296.95	14,255.21	72,008.00	73,448.00	1,440.00	2.00%	2% increase
1220	51100	FIRE DEPT WAGES	1,157,433.56	1,194,149.00	1,241,051.55	475,864.46	1,256,577.00	1,259,913.00	3,336.00	0.27%	adjusted for salaries & stipends
1220	51110	TEMPORARY REPLACE WAGES	1,052.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1220	51300	FIRE DEPT-OVERTIME	232,226.21	239,463.08	242,830.95	110,715.39	306,936.00	301,008.00	(5,928.00)	-1.93%	adjusted for lower vacation due to retirements
1220	51310	CALL OVERTIME	60,367.04	67,002.05	55,915.03	18,000.45	68,114.00	69,476.00	1,362.00	2.00%	increased 2%
1220	51320	TRAINING OVERTIME	7,819.17	12,212.16	11,222.60	5,489.20	20,612.00	25,600.00	4,988.00	24.20%	increased per contract language
1220	52000	SERVICES	27,110.53	24,753.95	40,230.37	16,686.23	42,204.00	44,660.00	2,456.00	5.82%	4% increase see detail breakout
1220	53020	OSHA SERVICES	0.00	0.00	0.00	1,960.58	10,173.00	10,173.00	0.00	0.00%	level funded
1220	54000	SUPPLIES	29,367.95	30,398.48	25,832.81	10,467.28	37,722.00	35,439.00	(2,283.00)	-6.05%	6% decrease see detail worksheet
1220	54200	OFFICE SUPPLIES	0.00	0.00	530.22	0.00	0.00	0.00	0.00	0.00%	_____
1220	57000	OTHER CHARGES & EXPENSES	12,139.68	17,717.10	16,098.94	3,359.94	18,257.00	18,975.00	718.00	3.93%	4% increase see detail breakout
1220	58000	TURN OUT GEAR	10,169.10	11,855.93	12,633.92	4,133.36	13,500.00	14,000.00	500.00	3.70%	increased cost of gear
1220	58200	CARPET TRAINING ROOM	0.00	3,813.47	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1220	58300	PRESSURE WASHER & ELECTRIC BALLISTIC VESTS (6)	0.00	0.00	2,490.00	0.00	0.00	0.00	0.00	0.00%	_____
TOTAL FIRE DEPARTMENT			1,590,609.70	1,665,039.33	1,703,133.34	660,932.10	1,846,103.00	1,871,692.00	25,589.00	1.39%	
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1241 BUILDING INSPECTION											
1241	51100	INSPECTOR WAGES	35,929.65	81,028.75	85,253.05	30,736.80	89,137.00	91,365.00	2,228.00	2.50%	Step
1241	51110	ASSIST BUILDING INSPECTOR	22,986.00	480.00	0.00	0.00	2,400.00	2,400.00	0.00	0.00%	_____
1241	52000	SERVICES	37,810.61	4,961.88	614.88	205.96	1,000.00	1,000.00	0.00	0.00%	_____
1241	52100	BUILDING COMMISSIONER SERVICE	15,173.48	0.00	550.00	0.00	0.00	0.00	0.00	0.00%	_____
1241	54000	SUPPLIES	800.34	530.84	3,028.45	99.66	1,500.00	1,500.00	0.00	0.00%	_____
1241	54200	OFFICE SUPPLIES	5,673.28	346.01	28.54	172.39	1,500.00	1,500.00	0.00	0.00%	_____
1241	54201	WEIGHTS/MEASURES-SUPPLIES	3,996.00	3,996.00	3,996.00	1,332.00	4,500.00	4,500.00	0.00	0.00%	_____
1241	57000	OTHER CHARGES & EXPENSES	2,018.04	2,872.71	796.10	1,016.06	7,500.00	7,500.00	0.00	0.00%	_____
TOTAL BUILDING INSPECTION			124,387.40	94,216.19	94,267.02	33,562.87	107,537.00	109,765.00	2,228.00	2.07%	
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1247 BARN INSPECTOR											
1247	51100	BARN INSPECTOR-STIPEND	2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00%	_____
TOTAL BARN INSPECTOR			2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00%	
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1291 EMERGENCY MANAGEMENT											
1291	51100	EMERGENCY MGMT STIPEND	5,469.36	5,581.68	12,260.04	4,328.82	12,505.00	12,756.00	251.00	2.01%	increase per contract
1291	52000	SERVICES	6,740.00	6,740.00	6,740.00	6,740.00	7,000.00	7,000.00	0.00	0.00%	_____
1291	54000	SUPPLIES	0.00	139.00	2,073.07	881.00	3,000.00	3,000.00	0.00	0.00%	_____
1291	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
TOTAL EMERGENCY MANAGEMENT			12,209.36	12,460.68	21,073.11	11,949.82	22,605.00	22,856.00	251.00	1.11%	
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1292 ANIMAL CONTROL OFFICER											
1292	51100	ANIMAL CONTROL OFF-SALARY	11,988.77	12,228.37	12,809.88	4,609.44	13,317.00	13,668.00	351.00	2.64%	Grade 2, Step 9 for FY2021 (\$21.82 x 12 hours per week x 52.2 weeks (Clerical union contract expires 6/30/20)
1292	52000	SERVICES	183.90	304.00	0.00	0.00	908.00	908.00	0.00	0.00%	_____
1292	54000	SUPPLIES	186.41	546.34	621.26	19.98	374.00	374.00	0.00	0.00%	_____
1292	54200	OFFICE SUPPLIES	0.00	0.00	28.81	0.00	0.00	0.00	0.00	0.00%	_____
1292	57000	OTHER CHARGES & EXPENSES	0.00	550.00	0.00	0.00	200.00	200.00	0.00	0.00%	_____
TOTAL ANIMAL CONTROL OFFICER			12,359.08	13,628.71	13,459.95	4,629.42	14,799.00	15,150.00	351.00	2.37%	
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1294 TREE WARDEN											
1294	51100	TREE WARDEN STIPEND	5,960.04	6,078.96	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1294	51110	TREE WARDEN WAGES	3,765.00	2,925.00	10,000.12	3,530.88	10,200.00	10,404.00	204.00	2.00%	Now under the DPW

1294	52000	SERVICES	33,387.57	28,942.38	34,890.37	10,573.96	28,000.00	28,000.00	0.00	0.00%	_____
1294	53100	POLICE DETAILS	0.00	4,004.96	2,081.10	498.08	3,000.00	3,000.00	0.00	0.00%	_____
1294	54000	SUPPLIES	994.70	185.57	139.88	132.40	1,000.00	1,000.00	0.00	0.00%	_____
1294	55400	EQUIPMENT/SUPPLIES	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	_____
1294	57000	OTHER CHARGES & EXPENSES	344.81	321.70	85.00	0.00	701.00	500.00	(201.00)	-28.67%	_____
		TREE MANAGEMENT REPORT						10,000.00	10,000.00	100.00%	_____
TOTAL	TREE WARDEN		44,452.12	42,458.57	47,196.47	14,735.32	44,901.00	54,904.00	10,003.00	22.28%	_____
	1331	SCHOOL DEPT-VOCATIONAL ED									
1331	52000	VOCATIONAL EDUCATION TUITIONS	731,147.00	632,697.00	680,545.00	382,128.00	764,256.00				_____
TOTAL	SCHOOL DEPT-VOCATIONAL		731,147.00	632,697.00	680,545.00	382,128.00	764,256.00	0.00			_____
	1335	ASRS D ASSESSMENT									
1335	52000	ART 8 REGIONAL SCHOOL ASSESSI	10,074,800.00	10,368,599.00	10,693,991.00	4,630,451.25	11,113,083.00				_____
1335	52100	ASRS D DEBT ASSESSMENT	1,004,944.00	984,707.00	976,899.00	714,236.25	952,315.00				_____
TOTAL	ASRS D ASSESSMENT		11,079,744.00	11,353,306.00	11,670,890.00	5,344,687.50	12,065,398.00	0.00			_____
	1410	DPW-ADMINISTRATION									
1410	51000	DPW ADMIN HOURLY WAGES	0.00	0.00	0.00	528.00	0.00	2,000.00	2,000.00	100.00%	Engineering Tech Support
1410	51100	DPW ADMIN WAGES	302,141.87	317,434.71	341,583.12	124,661.78	353,697.00	358,320.00	4,623.00	1.31%	_____
1410	51300	OVERTIME	539.32	3,447.98	1,442.74	118.08	500.00	500.00	0.00	0.00%	_____
1410	52000	SERVICES	578.72	1,545.00	1,412.20	887.68	500.00	1,700.00	1,200.00	240.00%	HVAC maintenance contract
1410	52100	UTILITIES	7,275.10	8,479.25	10,425.02	475.62	15,000.00	15,000.00	0.00	0.00%	_____
1410	52400	REPAIR & MAINTENANCE	3,753.33	2,257.10	1,323.57	1,089.00	2,500.00	2,500.00	0.00	0.00%	_____
1410	52440	VEHICLE REPAIR	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1410	52700	RENTALS	2,185.80	2,132.19	2,613.33	981.78	2,000.00	2,800.00	800.00	40.00%	Projected from YTD
1410	53000	PROF/TECH SERVICES	14,824.43	5,639.91	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	_____
1410	53400	COMMUNICATIONS	8,894.02	8,939.62	12,063.67	6,028.75	10,000.00	15,000.00	5,000.00	50.00%	Projected from YTD
1410	54000	SUPPLIES	1,370.54	165.26	376.13	0.00	0.00	0.00	0.00	0.00%	_____
1410	54200	OFFICE SUPPLIES	3,732.40	3,149.67	2,702.08	2,728.91	4,000.00	4,000.00	0.00	0.00%	_____
1410	54320	BLDG & EQPT REP/MAINT SUPPLIE	0.00	0.00	331.70	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1410	54500	CUSTODIAL SUPPLIES	48.82	9.99	89.64	179.99	500.00	500.00	0.00	0.00%	_____
1410	54600	SAFETY SUPPLIES	87.50	0.00	3.49	0.00	500.00	500.00	0.00	0.00%	_____
1410	54800	VEHICULAR SUPPLIES	0.00	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	_____
1410	54900	FOOD-PRISONERS	0.00	171.24	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1410	57000	TRAINING DUES MEMBERSHIPS	3,946.73	3,178.85	4,255.44	1,989.67	5,000.00	5,000.00	0.00	0.00%	_____
TOTAL	DPW-ADMINISTRATION		349,413.58	356,550.77	378,622.13	139,669.26	398,697.00	412,320.00	13,623.00	3.42%	_____
	1420	DPW-HIGHWAY DEPARTMENT									
1420	51100	HIGHWAY WAGES	280,320.56	301,379.29	308,867.64	104,370.95	315,071.00	321,372.00	6,301.00	2.00%	Union contract
1420	51300	OVERTIME	11,914.52	15,414.04	8,772.43	4,062.15	18,391.00	18,400.00	9.00	0.05%	5% of wages based on past 3 years
1420	51900	CLOTHING REIMBURSEMENT	3,324.99	3,500.00	3,500.00	1,983.32	3,500.00	3,500.00	0.00	0.00%	_____
1420	52100	SERVICE	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	_____
1420	52200	LINE PAINTING	8,309.77	8,327.48	10,338.31	0.00	9,800.00	10,000.00	200.00	2.04%	State bid
1420	52310	CROSSWALKS	8,390.00	0.00	0.00	0.00	2,500.00	2,500.00	0.00	0.00%	_____
1420	52400	BLDGS & GROUNDS UPKEEP	4,153.33	7,014.50	3,299.73	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1420	52410	ROAD MAINTENANCE	0.00	3,124.75	12,475.52	0.00	8,000.00	8,000.00	0.00	0.00%	_____
1420	52440	VEHICLE REPAIR	548.78	435.91	0.00	0.00	500.00	500.00	0.00	0.00%	_____
1420	52700	RENTALS	760.00	109.39	1,828.17	778.64	750.00	750.00	0.00	0.00%	_____
1420	53000	PROF/TECH SERVICES	15,391.22	2,697.85	2,447.42	1,615.17	4,000.00	4,000.00	0.00	0.00%	_____
1420	53100	POLICE DETAILS	8,417.22	5,642.96	5,805.26	0.00	10,000.00	10,000.00	0.00	0.00%	_____
1420	53400	COMMUNICATIONS	862.77	223.44	377.58	55.86	1,000.00	1,000.00	0.00	0.00%	_____
1420	54200	OFFICE SUPPLIES	1,366.87	371.47	128.25	108.23	1,000.00	1,000.00	0.00	0.00%	_____
1420	54600	SAFETY SUPPLIES	1,005.75	1,041.32	1,074.88	220.00	3,000.00	3,000.00	0.00	0.00%	_____
1420	54800	VEHICULAR SUPPLIES	675.05	881.88	3,649.51	226.43	2,600.00	2,600.00	0.00	0.00%	_____
1420	54900	FOOD & FOOD SERVICE SUPP	0.00	0.00	0.00	0.00	500.00	0.00	(500.00)	-100.00%	_____
1420	55400	PUBLIC WORKS SUPPLIES	28,773.39	12,885.88	14,273.64	8,758.02	25,000.00	25,000.00	0.00	0.00%	_____
1420	55460	LINE PAINTING SUPPLIES	2,136.00	1,145.27	1,674.53	18.10	2,000.00	2,000.00	0.00	0.00%	_____
1420	55470	TRAFFIC SIGNS	2,990.00	5,196.96	3,949.20	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1420	57000	TRAINING DUES MEMBERSHIPS	1,136.20	500.22	947.75	330.00	1,200.00	1,200.00	0.00	0.00%	_____
1420	58000	LANDSCAPING NEW ADMIN BLDG	0.00	0.00	6,923.00	0.00	0.00	0.00	0.00	0.00%	_____
1420	58300	DEPOT SQ STREETScape	0.00	0.00	0.00	0.00	9,500.00	0.00	(9,500.00)	-100.00%	_____
TOTAL	DPW-HIGHWAY DEPARTMENT		380,476.42	369,892.61	390,332.82	122,526.87	430,312.00	426,822.00	(3,490.00)	-0.81%	_____
	1421	DPW-STORMWATER MANAGEMENT									
1421	51100	STORM WATER WAGES	2,340.00	3,922.50	7,046.25	8,104.50	7,200.00	8,000.00	800.00	11.11%	GIS intern
1421	52000	STORMWATER SERVICES	3,879.49	6,248.56	5,700.00	4,080.27	12,000.00	12,000.00	0.00	0.00%	NPDES permit requirements
1421	52300	CATCH BASIN CLEANING	9,391.14	9,620.68	9,730.80	0.00	10,000.00	12,000.00	2,000.00	20.00%	Additional streets
1421	52310	DEBRIS DISPOSAL	9,895.63	0.00	0.00	6,255.20	5,000.00	5,000.00	0.00	0.00%	_____
1421	52400	REPAIRS & MAINTENANCE	13,280.00	0.00	611.67	0.00	8,000.00	8,000.00	0.00	0.00%	_____
1421	53000	MISC PROF/TECH SERVICES	8,390.33	4,660.75	4,595.78	5,324.34	10,000.00	20,000.00	10,000.00	100.00%	Includes \$10,000 for IDDE as required by permit
1421	53100	POLICE DETAILS	3,538.16	2,539.88	7,087.48	4,355.08	5,000.00	5,000.00	0.00	0.00%	_____
1421	53400	COMMUNICATIONS	1,063.92	479.88	479.88	353.96	500.00	500.00	0.00	0.00%	_____
1421	55400	PUBLIC WORKS SUPPLIES	12,106.87	14,446.39	4,586.49	3,028.42	15,000.00	15,000.00	0.00	0.00%	_____
1421	57000	OTHER CHARGES & EXPENSES	141.00	2,322.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1421	58000	STORM DRAIN UPGRADES	75,699.71	50,000.00	75,000.00	0.00	100,000.00	100,000.00	0.00	0.00%	_____
1421	58100	CULVERT REPLACEMENTS	0.00	48,356.71	54,851.51	0.00	100,000.00	100,000.00	0.00	0.00%	_____
TOTAL	DPW-STORMWATER MANAGEM		139,726.25	142,597.35	169,689.86	31,501.77	272,700.00	285,500.00	12,800.00	4.69%	_____
	1422	SNOW REMOVAL									
1422	51100	SNOW REMOVAL WAGES	3,841.40	3,886.84	2,091.17	0.00	2,000.00	3,000.00	1,000.00	50.00%	Average of past 3 years
1422	51300	OVERTIME	108,130.76	98,242.71	75,634.33	0.00	77,000.00	77,000.00	0.00	0.00%	_____
1422	52000	SNOW SERVICES	39,074.75	34,386.74	23,011.91	0.00	30,000.00	30,000.00	0.00	0.00%	_____
1422	52440	VEHICLE REPAIR	11,331.97	4,213.65	2,783.48	0.00	10,000.00	10,000.00	0.00	0.00%	_____
1422	53000	PROFESSIONAL SERVICES	159.72	144.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1422	53100	POLICE DETAILS	1,757.36	3,157.86	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	_____
1422	54800	VEHICULAR SUPPLIES	24,198.00	24,133.76	19,146.71	123.92	22,000.00	22,000.00	0.00	0.00%	_____
1422	54810	FUEL	26,615.08	36,706.00	33,700.77	0.00	40,000.00	40,000.00	0.00	0.00%	_____
1422	54820	SNOW-REGIONAL SCHOOL	0.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	_____
1422	55400	PUBLIC WORKS SUPPLIES	9,070.17	3,167.52	4,061.23	1,908.64	6,000.00	6,000.00	0.00	0.00%	_____
1422	55410	SALT & SAND	182,006.10	133,581.79	115,998.26	0.00	120,000.00	120,000.00	0.00	0.00%	_____

TOTAL	SNOW REMOVAL		406,185.31	341,620.87	276,427.86	2,032.56	320,000.00	321,000.00	1,000.00	0.31%	
1424	STREET LIGHTING										
1424	52100	STREET LIGHTS	51,027.92	37,766.74	5,630.92	4,299.39	30,000.00	30,000.00	0.00	0.00%	_____
1424	52400	REPAIRS & MAINTENANCE	10,847.76	4,731.96	5,000.00	549.98	5,000.00	5,000.00	0.00	0.00%	_____
1424	55400	PUBLIC WORKS SUPPLIES	133.58	1,746.87	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1424	57000	OTHER CHARGES & EXPENSES	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
TOTAL	STREET LIGHTING		62,033.26	44,245.57	10,630.92	4,849.37	40,000.00	40,000.00	0.00	0.00%	
1425	DPW-FUEL										
1425	52400	REPAIRS & MAINTENANC	363.75	418.50	1,326.25	324.00	1,500.00	1,500.00	0.00	0.00%	_____
1425	54810	FUEL-DPW	43,533.53	48,552.97	47,755.79	21,048.49	18,500.00	18,500.00	0.00	0.00%	_____
1425	54820	FUEL-POLICE	5,583.63	0.00	0.00	0.00	24,000.00	24,000.00	0.00	0.00%	_____
1425	54830	FUEL-FIRE	0.00	0.00	0.00	0.00	11,000.00	11,000.00	0.00	0.00%	_____
1425	54840	FUEL-AYER HOUSING	(1,607.59)	(1,504.27)	(1,933.55)	(293.83)	0.00	0.00	0.00	0.00%	_____
1425	54850	FUEL-PARK	(1,050.38)	(1,295.72)	(1,346.88)	(457.79)	0.00	0.00	0.00	0.00%	_____
1425	54860	FUEL-BUILDING INSPECTOR	0.00	0.00	(299.94)	(99.66)	0.00	0.00	0.00	0.00%	_____
1425	54870	FUEL-SENIOR VAN (MART)	0.00	0.00	(1,348.33)	(593.49)	0.00	0.00	0.00	0.00%	_____
TOTAL	DPW-FUEL		46,822.94	46,171.48	44,153.34	19,927.72	55,000.00	55,000.00	0.00	0.00%	
1429	DPW-EQUIPMENT REPAIR										
1429	51100	EQUIP REPAIR WAGES	57,782.11	59,001.39	60,199.78	21,002.40	61,041.00	62,262.00	1,221.00	2.00%	Union contract
1429	51300	OVERTIME	1,390.52	1,038.56	843.33	685.41	1,800.00	1,868.00	68.00	3.78%	3% of wages
1429	51900	CLOTHING REIMBURSEMENT	700.00	700.00	700.00	350.00	700.00	700.00	0.00	0.00%	_____
1429	52400	REPAIRS & MAINTENANCE	4,898.99	3,841.27	2,171.84	135.00	4,700.00	4,700.00	0.00	0.00%	_____
1429	52440	VEHICLE REPAIR	3,631.29	3,187.87	14,262.06	1,148.91	20,000.00	13,000.00	(7,000.00)	-35.00%	Includes \$10,000 one time expenses for new dump body H-13
1429	52700	RENTALS	1,056.80	2,091.60	1,938.20	390.24	1,000.00	1,500.00	500.00	50.00%	3 Yr Average
1429	52900	WASTE REMOVAL	0.00	556.83	0.00	0.00	500.00	500.00	0.00	0.00%	_____
1429	53000	MISC PROF/TECH SERVICES	312.00	171.20	44.14	7.50	1,000.00	500.00	(500.00)	-50.00%	_____
1429	53400	COMMUNICATION	0.00	23.20	0.00	0.00	150.00	0.00	(150.00)	-100.00%	_____
1429	54200	OFFICE SUPPLIES	7.29	20.92	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1429	54320	BLDG & EQPT REP/MAINT	104.40	758.80	290.00	0.00	250.00	400.00	150.00	60.00%	3 Yr Average
1429	54600	SAFETY SUPPLIES	174.95	239.53	175.00	72.00	250.00	250.00	0.00	0.00%	_____
1429	54800	VEHICULAR SUPPLIES	20,932.69	25,749.11	26,848.31	10,980.50	20,000.00	25,000.00	5,000.00	25.00%	3 Yr Average
1429	55400	PUBLIC WORKS SUPPLIES	6,357.90	5,275.65	2,999.39	1,838.83	7,000.00	7,000.00	0.00	0.00%	_____
1429	57000	OTHER CHARGES & EXPENSES	8.30	20.00	100.00	0.00	0.00	0.00	0.00	0.00%	_____
TOTAL	DPW-EQUIPMENT REPAIR		97,357.24	102,675.93	110,572.05	36,610.79	118,391.00	117,680.00	(711.00)	-0.60%	
1491	CEMETERY DEPARTMENT										
1491	52000	SERVICES	2,500.00	2,500.00	2,500.00	0.00	3,750.00	3,950.00	200.00	5.33%	\$200 increase requested by St Mary's cemetery
TOTAL	CEMETERY DEPARTMENT		2,500.00	2,500.00	2,500.00	0.00	3,750.00	3,950.00	200.00	5.33%	
1512	BOARD OF HEALTH										
1512	51000	BOH SECRETARY	14,609.41	14,806.92	11,206.60	0.00	0.00	0.00	0.00	0.00%	_____
1512	52000	SERVICES	130.56	241.39	423.79	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1512	54000	SUPPLIES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
1512	54200	OFFICE SUPPLIES	153.29	223.59	79.05	0.00	425.00	425.00	0.00	0.00%	_____
1512	57000	OTHER CHARGES & EXPENSES	150.00	267.00	150.00	150.00	850.00	850.00	0.00	0.00%	_____
TOTAL	BOARD OF HEALTH		15,043.26	15,538.90	11,859.44	150.00	2,375.00	2,375.00	0.00	0.00%	
1513	NASHOBA BOARD OF HEALTH										
1513	53050	NASHOBA-NURSING SERVICES	7,971.40	8,369.96	8,788.48	4,613.96	9,228.00	9,689.00	461.00	5.00%	assume 5% increase (same as increase from FY19 to FY20)
1513	53055	NASHOBA BOARD OF HEALTH	17,467.72	18,341.12	19,258.16	10,110.54	20,221.00	21,232.00	1,011.00	5.00%	Finance Manger phoned NBOH on 12/18/19 for confirmation waiting to hear back
TOTAL	NASHOBA BOARD OF HEALT		25,439.12	26,711.08	28,046.64	14,724.50	29,449.00	30,921.00	1,472.00	5.00%	
1540	DISABILITIES COMMISSION										
1540	52000	SERVICES	0.00	0.00	460.60	265.30	500.00	500.00	0.00	0.00%	_____
TOTAL	DISABILITIES COMMISSIO		0.00	0.00	460.60	265.30	500.00	500.00	0.00	0.00%	
1541	COUNCIL ON AGING										
1541	51000	COUNCIL ON AGING WAGES	102,282.32	131,088.37	133,073.38	53,104.77	144,715.00	144,715.00	0.00	0.00%	_____
1541	51300	COA OVERTIME	0.00	0.00	0.00	109.32	0.00	0.00	0.00	0.00%	_____
1541	52000	SERVICES	8,800.96	8,502.91	13,311.26	3,992.29	13,000.00	13,000.00	0.00	0.00%	_____
1541	53065	AROBICS INSTRUCTOR	4,000.00	4,000.00	6,000.00	1,200.00	6,000.00	6,000.00	0.00	0.00%	_____
1541	54000	SUPPLIES	4,124.73	1,961.25	4,746.85	557.93	3,100.00	3,100.00	0.00	0.00%	_____
1541	54200	OFFICE SUPPLIES	130.00	0.00	249.46	156.50	400.00	400.00	0.00	0.00%	_____
1541	54900	FOOD SUPPLIES	616.65	927.38	2,284.50	199.42	900.00	900.00	0.00	0.00%	_____
1541	57000	OTHER CHARGES & EXPENSES	8,944.18	7,557.09	1,825.37	1,238.40	1,600.00	1,600.00	0.00	0.00%	_____
1541	57100	COA PROGRAMS	0.00	0.00	3,852.56	1,384.00	6,000.00	6,000.00	0.00	0.00%	_____
TOTAL	COUNCIL ON AGING		128,898.84	154,037.00	165,343.38	61,942.63	175,715.00	175,715.00	0.00	0.00%	
1543	VETERANS AGENT										
1543	51100	VETERANS AGENT WAGES	18,438.08	18,806.62	19,182.98	6,747.12	19,493.00	19,493.00	0.00	0.00%	_____
1543	52000	SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1543	54000	SUPPLIES	0.00	269.00	0.00	0.00	200.00	200.00	0.00	0.00%	_____
1543	54200	OFFICE SUPPLIES	0.00	8.79	0.00	0.00	100.00	100.00	0.00	0.00%	_____
1543	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
TOTAL	VETERANS AGENT		18,438.08	19,084.41	19,182.98	6,747.12	19,893.00	19,893.00	0.00	0.00%	
1547	VETERANS BENEFITS										
1547	53170	VETERANS SERVICES	147,512.75	141,629.06	120,181.49	46,132.05	140,000.00	135,000.00	(5,000.00)	-3.57%	
TOTAL	VETERANS BENEFITS		147,512.75	141,629.06	120,181.49	46,132.05	140,000.00	135,000.00	(5,000.00)	-3.57%	
1610	LIBRARY DEPARTMENT										
1610	51100	LIBRARY WAGES	342,484.00	359,440.80	360,271.88	133,206.61	392,392.00	381,515.00	(10,877.00)	-2.77%	Retirements and lower salaried replacements have reduced this number. This amount does not include COLAs.

1610	52000	SERVICES	86,657.50	91,801.59	87,864.70	38,140.99	85,300.00	95,403.00	10,103.00	11.84%	increased to cover anticipated maintenance costs for aging HVAC equipment as well as new service contract for janitorial services and IT support
1610	54000	LBY-BOOKS A-V PERIODICALS	113,515.28	109,576.93	126,187.42	41,484.11	115,400.00	116,451.00	1,051.00	0.91%	in order to maintain Ayer Library's certification to participate in the State Aid to Public Libraries program.
1610	54100	LIBRARY PATRON COMPUTERS	0.00	0.00	2,445.20	0.00	0.00	0.00	0.00	0.00%	
1610	54200	OFFICE SUPPLIES	19,019.22	10,419.27	13,280.90	4,794.31	6,277.00	8,000.00	1,723.00	27.45%	
1610	54300	LIBRARY SUPPLIES	0.00	0.00	3,040.93	142.80	6,000.00	5,000.00	(1,000.00)	-16.67%	
1610	58000	OTHER CAPITAL OUTLAY	0.00	0.00	2,185.97	0.00	2,000.00	1,000.00	(1,000.00)	-50.00%	
TOTAL		LIBRARY DEPARTMENT	561,676.00	571,238.59	595,277.00	217,768.82	607,369.00	607,369.00	0.00	0.00%	
1650 PARK DEPARTMENT											
1650	51000	LIFEGUARD WAGES	28,141.51	34,032.94	36,306.64	32,484.12	40,974.00	43,282.00	2,308.00	5.63%	to account for \$.75 minimuwage increase
1650	51100	PARKS DIRECTOR WAGES	63,458.48	65,843.76	69,526.64	24,840.00	72,036.00	72,036.00	0.00	0.00%	does not include step or COLA
1650	51110	ASSISTANT WAGES	11,784.35	17,052.67	17,111.66	10,526.06	16,116.00	16,980.00	864.00	5.36%	to account for \$.75 minimuwage increase
1650	52000	SERVICES	7,023.09	5,825.63	5,636.48	1,294.34	12,000.00	12,000.00	0.00	0.00%	
1650	52400	BLDGS & GROUNDS UPKEEP	1,203.90	2,211.13	2,184.24	0.00	2,000.00	2,000.00	0.00	0.00%	
1650	52440	VEHICLE REPAIR	634.82	2,260.62	1,257.10	0.00	1,000.00	1,000.00	0.00	0.00%	
1650	54000	SUPPLIES	12,767.97	10,740.35	13,008.83	4,953.23	11,025.00	11,025.00	0.00	0.00%	
1650	54101	BASEBALL EQPT/SUPPLIES	0.00	1,117.30	0.00	0.00	0.00	0.00	0.00	0.00%	
1650	54103	SWIMMING EQPT/SUPPLIES	1,304.12	1,118.68	1,211.00	515.11	1,000.00	1,000.00	0.00	0.00%	
1650	54200	OFFICE SUPPLIES	0.00	0.00	372.79	0.00	0.00	0.00	0.00	0.00%	
1650	54610	BUILDING & GROUNDS SUPPLIES	0.00	1,187.68	1,264.37	0.00	0.00	0.00	0.00	0.00%	
1650	54800	VEHICULAR SUPPLIES	101.51	889.78	159.13	0.00	0.00	0.00	0.00	0.00%	
1650	57000	OTHER CHARGES & EXPENSES	130.59	495.46	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	Estimated extra costs for new building utilities
TOTAL		PARK DEPARTMENT	126,550.34	142,776.00	148,038.88	74,612.86	159,151.00	162,323.00	3,172.00	1.99%	
1652 AYER SHIRLEY FOOTBALL											
1652	52000	AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	_____
TOTAL		AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1653 LITTLE LEAGUE											
1653	52000	LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	_____
TOTAL		LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1691 HISTORICAL COMMISSION											
1691	52000	SERVICES	0.00	750.00	0.00	0.00	250.00	250.00	0.00	0.00%	_____
1691	54000	SUPPLIES	297.00	0.00	127.13	0.00	0.00	0.00	0.00	0.00%	_____
1691	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	277.00	500.00	500.00	0.00	0.00%	_____
TOTAL		HISTORICAL COMMISSION	297.00	750.00	127.13	277.00	750.00	750.00	0.00	0.00%	
1692 PUBLIC CELEBRATIONS DEPT											
1692	55840	MEMORIAL DAY SUPPLIES	279.96	375.52	457.10	0.00	1,000.00	1,000.00	0.00	0.00%	per Robert, level fund
TOTAL		PUBLIC CELEBRATIONS DE	279.96	375.52	457.10	0.00	1,000.00	1,000.00	0.00	0.00%	
1695 AMERICAN LEGION POST 139											
1695	55870	AMERICAN LEGION POST 139	600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	per Robert, level fund
TOTAL		AMERICAN LEGION POST 1	600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	
1697 4TH OF JULY-FIREWORKS											
1697	52000	4TH OF JULY-FIREWORKS	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	0.00	(7,000.00)	-100.00%	No fireworks for July 4, 2020
1697	52100	SERVICES OTHER	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	5,000.00	2,000.00	66.67%	\$2,000 increase for 4th of July parade/activities
TOTAL		4TH OF JULY-FIREWORKS	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	5,000.00	(5,000.00)	-50.00%	
1698 HOLIDAY LIGHTS											
1698	52000	HOLIDAY LIGHTS SERVICES	10,000.00	10,000.00	10,000.00	0.00	10,000.00	15,000.00	5,000.00	50.00%	\$5,000 increase for additional lighting due to new rotary trees/plantings in 2020
TOTAL		HOLIDAY LIGHTS	10,000.00	10,000.00	10,000.00	0.00	10,000.00	15,000.00	5,000.00	50.00%	
1710 RETIREMENT OF DEBT											
1710	59100	PRINC'L PAYMENTS-REGULAR	947,900.00	820,041.00	879,800.00	215,000.00	1,105,909.00	999,600.00	(106,309.00)	-9.61%	before adding any estimated borrowings
TOTAL		RETIREMENT OF DEBT	947,900.00	820,041.00	879,800.00	215,000.00	1,105,909.00	999,600.00	(106,309.00)	-9.61%	
1751 INTEREST											
1751	59150	LONG-TERM INTEREST	176,089.76	131,447.66	131,757.50	134,357.62	249,294.00	241,034.00	(8,260.00)	-3.31%	before adding any estimated borrowings
TOTAL		INTEREST	176,089.76	131,447.66	131,757.50	134,357.62	249,294.00	241,034.00	(8,260.00)	-3.31%	\$351,657 with estimates for BAN interest
1911 RETIREMENT & PENSION CON											
1911	51730	COUNTY RETIREMENT ASSESS	1,429,491.00	1,363,375.00	1,450,939.00	1,687,582.00	1,687,582.00	1,787,745.00	100,163.00	5.94%	per 2018 actual valuation
TOTAL		RETIREMENT & PENSION C	1,429,491.00	1,363,375.00	1,450,939.00	1,687,582.00	1,687,582.00	1,787,745.00	100,163.00	5.94%	
1913 UNEMPLOYMENT COMPENSATION											
1913	51710	UNEMPLOYMENT COMPENSATION	3,130.66	31,384.24	2,718.82	800.00	5,600.00	5,600.00	0.00	0.00%	_____
TOTAL		UNEMPLOYMENT COMPENSAT	3,130.66	31,384.24	2,718.82	800.00	5,600.00	5,600.00	0.00	0.00%	
1919 OTHER EMPLOYEE BENEFITS											
1919	51740	FICA MEDICARE	98,183.38	104,248.15	112,188.12	46,970.16	122,500.00	135,000.00	12,500.00	10.20%	_____
TOTAL		OTHER EMPLOYEE BENEFIT	98,183.38	104,248.15	112,188.12	46,970.16	122,500.00	135,000.00	12,500.00	10.20%	
1940 GROUP HEALTH & LIFE INSUR											
1940	57420	HEALTH INSURANCE	1,264,351.05	1,388,602.96	1,491,236.64	518,441.63	1,628,660.00	1,854,703.00	226,043.00	13.88%	_____
1940	57421	HEALTH-RETIREE EXP FROM OTHE	401.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1940	57422	REGION DISPATCH HEALTH	0.00	0.00	43,080.00	14,352.24	46,437.00	48,530.00	2,093.00	4.51%	_____
1940	57425	LIFE INSURANCE	12,285.10	11,489.60	16,461.30	6,568.80	16,300.00	16,700.00	400.00	2.45%	_____
1940	57439	HSA ADMIN FEES	0.00	0.00	35.75	22.00	75.00	450.00	375.00	500.00%	Includes annual HSA fee and monthly admin
1940	57446	FSA ADMIN FEES	2,229.75	1,992.25	2,814.50	867.50	2,300.00	2,300.00	0.00	0.00%	_____

1940	57448	HEALTH SECTION 21 COST	0.00	0.00	23,806.45	0.00	0.00	0.00	0.00	0.00%	_____
1940	57460	HEALTH INSURANCE W/H CREDIT	21,541.10	17,519.32	10,709.60	3,823.00	10,000.00	10,000.00	0.00	0.00%	_____
1940	57480	MEDICARE PENALTIES	1,688.40	1,768.80	2,749.80	1,383.00	3,500.00	3,500.00	0.00	0.00%	_____
1940	57490	HEALTH BUY-OUT PROGRAM	67,931.66	66,254.73	61,054.61	22,254.13	67,400.00	69,800.00	2,400.00	3.56%	FY20 current & 1 new family
TOTAL	GROUP HEALTH & LIFE IN		1,370,428.43	1,487,627.66	1,651,948.65	567,712.30	1,774,672.00	2,005,983.00	231,311.00	13.03%	
		GRAND TOTALS	24,471,670.94	24,894,818.84	25,689,218.32	11,731,598.38	27,957,376.00	15,853,586.00	725,864.00	2.60%	