

FY 2021 DRAFT FY 2021 Omnibus Budget

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1114 MODERATOR											
1114	51100	MODERATOR	500.00	510.00	520.00	0.00	530.00	530.00	0.00	0.00%	_____
TOTAL	MODERATOR		500.00	510.00	520.00	0.00	530.00	530.00	0.00	0.00%	
1122 BOARD OF SELECTMEN											
1122	51100	SELECTMEN STIPENDS	6,975.96	7,116.00	7,258.92	2,491.97	7,404.00	7,404.00	0.00	0.00%	_____
1122	51110	ASSIST TOWN MANAGER	74,207.52	75,239.50	95,922.77	34,475.25	99,978.00	102,100.00	2,122.00	2.12%	Grade 14, Step 4 as of 7/1/2020 plus ZBA stipend
1122	51120	TOWN MANAGER	120,394.08	125,081.00	131,585.76	48,479.22	140,578.00	144,024.00	3,446.00	2.45%	Grade 17, Step 11 as of 7/1/2020 plus education stipend
1122	51130	WAGES CLERICAL	0.00	68.00	2,757.50	1,621.00	2,500.00	2,500.00	0.00	0.00%	_____
1122	51140	LONGEVITY	230.00	260.00	490.00	320.00	550.00	610.00	60.00	10.91%	_____
1122	51300	OVERTIME	3,558.49	3,780.15	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1122	52000	SERVICES	1,405.34	1,082.76	1,966.63	549.40	1,250.00	1,250.00	0.00	0.00%	_____
1122	54000	SUPPLIES	314.64	212.99	436.98	45.95	0.00	0.00	0.00	0.00%	_____
1122	54200	OFFICE SUPPLIES	7,677.86	221.99	188.48	362.03	1,000.00	1,000.00	0.00	0.00%	_____
1122	57000	OTHER CHARGES & EXPENSES	3,436.19	2,647.71	3,823.63	1,633.00	3,500.00	3,500.00	0.00	0.00%	_____
1122	58000	LAND APPRAISALS	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	_____
TOTAL	BOARD OF SELECTMEN		218,200.08	215,710.10	244,430.67	89,977.82	261,760.00	267,388.00	5,628.00	2.15%	
1126 BENEFITS & PAYROLL MANAGER											
1126	51000	PAYROLL & BENEFITS MGR WAGES	63,916.80	65,781.50	67,777.41	23,679.23	69,088.00	69,088.00	0.00	0.00%	Grade 8 red-lined COLA only \$68,088 plus education stipend \$1,000; contract expires 6/30/2020
		LONGEVITY						230.00	230.00	0.00%	longevity
1126	52000	SERVICES	121.50	2,700.00	1,590.00	731.70	4,800.00	4,800.00	0.00	0.00%	_____
1126	54000	SUPPLIES	1,195.59	468.75	297.70	0.00	1,450.00	1,450.00	0.00	0.00%	_____
1126	54200	OFFICE SUPPLIES	0.00	0.00	60.56	0.00	0.00	0.00	0.00	0.00%	_____
1126	57000	OTHER CHARGES & EXPENSES	297.51	699.66	217.16	419.06	1,800.00	1,800.00	0.00	0.00%	_____
TOTAL	BENEFITS & PAYROLL MAN		65,531.40	69,649.91	69,942.83	24,829.99	77,138.00	77,368.00	230.00	0.30%	
1132 RESERVE FUND											
1132	57800	RESERVE FUND APPROP	150,000.00	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00%	Assume FinCom meant to complete this line
TOTAL	RESERVE FUND		150,000.00	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00%	
1135 TOWN ACCOUNTANT											

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1135	51100	TOWN ACCOUNTANT SALARY	99,848.16	103,727.77	106,504.49	37,453.52	108,615.00	108,615.00	0.00	0.00%	Grade 14, step 11; stepped out since FY2014; contract expires 6/30/2020
1135	51110	TOWN ACCT ASSIST-WAGES	48,295.49	60,047.32	54,949.28	19,749.61	57,274.00	58,568.00	1,294.00	2.26%	Grade 5, Step 5 in FY2021; \$28.05 per hour; union contract expires 6/30/2020
1135	51120	ASSISTANT WAGES	1,218.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1135	51140	LONGEVITY	1,490.00	2,050.00	750.00	0.00	750.00	750.00	0.00	0.00%	maxed out on longevity since FY2018
1135	51150	COLLEGE INCENTIVE	4,973.28	5,072.08	5,174.00	0.00	5,278.00	5,278.00	0.00	0.00%	5% of pay per personal services contract
1135	52000	SERVICES	2,520.90	5,317.08	5,122.52	1,174.88	3,000.00	4,300.00	1,300.00	43.33%	based on 3 year average FY17-FY19
1135	53000	PROFESSIONAL SERVICES	0.00	8,400.00	0.00	0.00	8,400.00	8,400.00	0.00	0.00%	arbitrage & OPEB updates
1135	53020	AUDIT SERVICES	27,974.40	27,000.00	20,998.00	800.00	22,000.00	22,000.00	0.00	0.00%	per the contract, assuming the single audit act is not triggered
1135	54000	SUPPLIES	0.00	0.00	12.55	0.00	0.00	0.00	0.00	0.00%	_____
1135	54200	OFFICE SUPPLIES	463.18	235.85	340.28	96.02	500.00	500.00	0.00	0.00%	_____
1135	57000	OTHER CHARGES & EXPENSES	471.83	1,144.47	1,398.17	285.00	1,500.00	1,500.00	0.00	0.00%	training for Accountant & Assistant Accountant
TOTAL	TOWN ACCOUNTANT		187,255.35	212,994.57	195,249.29	59,559.03	207,317.00	209,911.00	2,594.00	1.25%	

1136 COMPUTER SUPPORT

1136	51000	COMPUTER SUPPORT STIPEND	4,973.28	5,040.38	5,174.50	1,827.00	5,298.00	5,298.00	0.00	0.00%	_____
1136	52000	SERVICES	0.00	8,491.28	7,813.80	2,835.50	7,800.00	7,900.00	100.00	1.28%	Harper's payroll fee
1136	53040	SOFTWARE MAINTENANCE	39,433.75	33,386.00	31,252.00	15,860.37	32,815.00	33,800.00	985.00	3.00%	per MUNIS, 3% increase (current contract expires Sept 2020)
1136	53200	TRAINING	0.00	0.00	0.00	0.00	2,800.00	2,800.00	0.00	0.00%	_____
1136	54000	SUPPLIES	0.00	0.00	0.00	681.92	0.00	0.00	0.00	0.00%	
TOTAL	COMPUTER SUPPORT		44,407.03	46,917.66	44,240.30	21,204.79	48,713.00	49,798.00	1,085.00	2.23%	

1141 BOARD OF ASSESSORS

1141	51100	ASSESSORS STIPENDS	6,900.12	7,037.88	7,155.38	3,049.30	7,323.00	7,323.00	0.00	0.00%	_____
1141	51110	SECRETARY WAGES	45,810.73	46,438.50	48,900.96	17,589.60	51,310.00	52,508.00	1,198.00	2.33%	Grade 3 step 10 plus longevity; clerical union contract expires 6/30/2020 plus longevity
1141	51120	ASSESSING ADMINISTRATOR WAGES	101,431.23	102,248.22	105,532.16	33,624.20	107,629.00	107,629.00	0.00	0.00%	Grade 13, step 11; stepped out; at max longevity
1141	51300	OVERTIME	394.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1141	52000	SERVICES	0.00	4,328.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1141	53010	MAP UPDATE	5,373.47	0.00	0.00	0.00	1,700.00	4,500.00	2,800.00	164.71%	_____
1141	53020	CONSULTING SERVICES	12,600.00	4,500.00	16,461.75	0.00	11,200.00	11,200.00	0.00	0.00%	_____
1141	54000	SUPPLIES	165.99	0.00	157.43	0.00	416.00	416.00	0.00	0.00%	_____
1141	54200	OFFICE SUPPLIES	668.62	1,096.26	249.94	111.26	675.00	675.00	0.00	0.00%	_____
1141	57000	OTHER CHARGES & EXPENSES	5,516.28	6,087.97	1,980.90	885.00	6,525.00	6,525.00	0.00	0.00%	_____
TOTAL	BOARD OF ASSESSORS		178,861.36	171,736.83	180,438.52	55,259.36	186,778.00	190,776.00	3,998.00	2.14%	

01145C TREASURER/TAX COLLECTOR

01145C	51100	TREASURER/TAX COLLTR WAGES	78,481.66	79,552.92	74,202.17	26,720.28	77,481.00	79,360.00	1,879.00	2.43%	step only; Grade 12, step 6 plus education stipend
01145C	51110	ASSIST COLLECTOR WAGES	54,898.45	65,001.69	49,047.12	18,475.20	53,578.00	54,789.00	1,211.00	2.26%	step only; Grade5, step2; clerical union contract expires 6/30/2020
01145C	51130	PART-TIME STAFF WAGES	0.00	0.00	17,209.25	5,586.85	22,663.00	23,168.00	505.00	2.23%	step only; Grade 3, step 7; clerical union contract expires 6/30/2020

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			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
01145C	52000	SERVICES	4,092.41	4,283.19	6,170.86	1,066.47	17,000.00	17,000.00	0.00	0.00%	Barbara to make sure enough budgeted for US Bank services
01145C	54000	SUPPLIES	421.86	593.80	1,620.70	0.00	2,100.00	2,100.00	0.00	0.00%	_____
01145C	54200	OFFICE SUPPLIES		0.00	810.95	225.39	750.00	750.00	0.00	0.00%	_____
01145C	57000	OTHER CHARGES & EXPENSES	13,985.94	288.54	1,922.22	827.93	3,412.00	3,412.00	0.00	0.00%	_____
		OFFICE RENOVATIONS/FURNITURE						6,000.00	6,000.00	100.00%	reduced from \$8,500; safe purchased in FY2020
TOTAL	TREASURER/TAX COLLECTO		151,880.32	149,720.14	150,983.27	52,902.12	176,984.00	186,579.00	9,595.00	5.42%	
1147 FINANCE COMMITTEE											
1147	57000	OTHER CHARGES & EXPENSES	226.00	235.00	280.00	180.00	500.00	500.00	0.00	0.00%	_____
TOTAL	FINANCE COMMITTEE		226.00	235.00	280.00	180.00	500.00	500.00	0.00	0.00%	
1148 PARKING TICKETS											
1148	52000	SERVICES	1,000.00	1,075.78	1,197.28	302.37	1,500.00	1,500.00	0.00	0.00%	_____
TOTAL	PARKING TICKETS		1,000.00	1,075.78	1,197.28	302.37	1,500.00	1,500.00	0.00	0.00%	
1151 TOWN COUNSEL											
1151	52000	MISCELLANEOUS PROFESSIONAL SER	9,380.00	79,320.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1151	53090	LEGAL SERVICES	74,902.85	109,038.53	60,862.96	13,183.15	110,000.00	110,000.00	0.00	0.00%	
TOTAL	TOWN COUNSEL		84,282.85	188,358.53	60,862.96	13,183.15	110,000.00	110,000.00	0.00	0.00%	
1154 MANAGEMENT SUPPORT											
1154	51000	MGMT SUPPORT WAGES	40,052.06	35,487.15	45,585.18	18,028.80	52,083.00	53,453.00	1,370.00	2.63%	Grade 4, Step 6; clerical union contract expires 6/30/2020
1154	51300	MANAGEMENT SUPPORT OVERTIME	0.00	0.00	770.47	600.96	2,500.00	2,500.00	0.00	0.00%	This looks adequate based on past actual expenses
1154	52000	SERVICES	1,285.18	3,290.48	1,381.42	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1154	53410	PRINTING SERVICES	2,831.35	7,048.43	8,639.78	0.00	4,500.00	8,000.00	3,500.00	77.78%	\$3,500 increase due to printing costs and Budget Book OPPORTUNITY FOR SAVINGS REDUCE THIS???
1154	54000	SUPPLIES	2,002.22	1,626.87	452.39	205.48	1,500.00	1,500.00	0.00	0.00%	_____
1154	54200	OFFICE SUPPLIES	0.00	37.05	536.64	234.50	0.00	0.00	0.00	0.00%	_____
1154	57000	OTHER CHARGES & EXPENSES	78.90	175.00	0.00	119.97	500.00	500.00	0.00	0.00%	_____
		CLEAR GOV-BUDGET BOOK						5,500.00	5,500.00	100.00%	
		GENERAL CODE ANNUAL MAINTENANCE						5,000.00	5,000.00	100.00%	
		TRAINING						2,000.00	2,000.00	100.00%	
TOTAL	MANAGEMENT SUPPORT		46,249.71	47,664.98	57,365.88	19,189.71	66,083.00	83,453.00	17,370.00	26.29%	
1158 TAX TITLE FORECLOSURE											
1158	52000	TAX TITLE FORECLOSURE SERVICE	1,920.75	1,243.83	13,139.58	6,118.53	15,000.00	15,000.00	0.00	0.00%	_____
TOTAL	TAX TITLE FORECLOSURE		1,920.75	1,243.83	13,139.58	6,118.53	15,000.00	15,000.00	0.00	0.00%	

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			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1161 TOWN CLERK											
1161	51100	TOWN CLERK SALARY	32,106.13	32,544.30	67,475.36	24,235.20	70,512.00	72,296.00	1,784.00	2.53%	Grade 11, step 7 plus longevity; contract expires 6/30/2020
1161	51110	ASSISTANT WAGES	45,516.72	46,680.27	54,752.80	20,099.22	55,818.00	55,818.00	0.00	0.00%	Grade 3, step 12; stepped out; clerical union contract expires 6/30/2020
1161	52000	SERVICES	736.56	0.00	0.00	0.00	800.00	2,000.00	1,200.00	150.00%	book binding expenses
1161	54000	SUPPLIES	152.85	408.10	82.29	12.04	400.00	400.00	0.00	0.00%	_____
1161	54200	OFFICE SUPPLIES	0.00	33.00	205.37	0.00	0.00	0.00	0.00	0.00%	_____
1161	57000	OTHER CHARGES & EXPENSES	634.05	349.24	1,027.29	130.00	2,200.00	2,500.00	300.00	13.64%	_____
TOTAL	TOWN CLERK		79,146.31	80,014.91	123,543.11	44,476.46	129,730.00	133,014.00	3,284.00	2.53%	
1162 ELECTIONS & REGISTRATIONS											
1162	51000	ELECTIONS STIPEND (ASST CLERK)	1,000.00	1,000.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1162	51100	REGISTRARS SALARIES	972.00	324.00	1,000.00	0.00	1,296.00	1,296.00	0.00	0.00%	_____
1162	51130	ELECTION WORKERS WAGES	0.00	0.00	7,594.19	0.00	9,000.00	12,000.00	3,000.00	33.33%	early voting and election wage increases
1162	51300	OVERTIME	0.00	0.00	735.62	0.00	0.00	0.00	0.00	0.00%	_____
1162	52000	CENSUS SERVICES	908.28	3,052.02	815.00	0.00	2,500.00	3,000.00	500.00	20.00%	increase in postage
1162	52100	SERVICE-ELECTION WORKERS	6,710.25	4,077.88	407.84	0.00	0.00	0.00	0.00	0.00%	_____
1162	53040	COMPUTER SERVICES	5,346.47	5,056.59	7,969.89	665.00	6,000.00	7,000.00	1,000.00	16.67%	increase in services
1162	54000	ELECTION SUPPLIES	0.00	0.00	502.24	780.00	0.00	0.00	0.00	0.00%	_____
1162	54200	OFFICE SUPPLIES	1,070.93	1,285.52	1,166.53	48.92	650.00	800.00	150.00	23.08%	_____
1162	57000	OTHER CHARGES & EXPENSES	328.13	149.99	754.69	0.00	500.00	800.00	300.00	60.00%	_____
TOTAL	ELECTIONS & REGISTRATI		16,336.06	14,946.00	20,946.00	1,493.92	20,946.00	25,896.00	4,950.00	23.63%	
1164 TOWN HALL POSTAGE FUND											
1164	53400	POSTAGE	20,136.35	16,144.43	19,814.06	6,193.97	20,000.00	20,000.00	0.00	0.00%	Level fund
TOTAL	TOWN HALL POSTAGE FUND		20,136.35	16,144.43	19,814.06	6,193.97	20,000.00	20,000.00	0.00	0.00%	
1166 INFORMATION TECHNOLOGY											
1166	51100	INFO TECH WAGES	82,404.56	85,657.76	90,106.64	32,682.81	94,229.00	96,598.00	2,369.00	2.51%	Grade 13, step 11; plus longevity
		OTHER WAGES						8,200.00	8,200.00		** Digitizing Documents Budget is new to replace Capital item. \$12.75/hr x 16 hrs x 50 weeks less \$1,500 Sr. Workoff
1166	52000	IT SERVICES	21,746.53	30,806.77	36,135.69	22,519.20	43,904.00	48,016.00	4,112.00	9.37%	Less \$600 Fire & COA copier costs; pplus \$900 Phisher software; revised to include 15% increase in DriveTech charges
1166	52100	WEBSITE DESIGN & MAINTENANCE	3,700.00	3,700.00	3,700.00	700.00	4,200.00	4,200.00	0.00	0.00%	_____
1166	53040	SOFTWARE MAINTENANCE	89.94	1,107.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1166	53200	TRAINING	0.00	1,600.07	2,123.47	1,798.75	3,000.00	3,000.00	0.00	0.00%	_____
1166	53400	COMMUNICATIONS	731.88	465.89	1,011.49	245.96	828.00	828.00	0.00	0.00%	_____
1166	54000	IT SUPPLIES	5,573.57	5,167.06	4,843.02	675.10	5,000.00	5,000.00	0.00	0.00%	_____
1166	54200	OFFICE SUPPLIES	0.00	0.00	12.40	69.34	50.00	50.00	0.00	0.00%	_____
1166	57000	OTHER CHARGES & EXPENSES	1,161.10	1,564.06	1,275.40	484.18	600.00	1,000.00	400.00	66.67%	add \$400 clothing allowance
1166	58000	HARDWARE & SOFTWARE	18,694.59	12,499.09	13,087.52	1,626.59	15,000.00	15,000.00	0.00	0.00%	includes Office 365 updates for 75 users \$7,500

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		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
TOTAL	INFORMATION TECHNOLOGY	134,102.17	142,567.70	152,295.63	60,801.93	166,811.00	181,892.00	15,081.00	9.04%	
1171 CONSERVATION COMMISSION										
1171	51000	CONSERVATION AGENT WAGES	40,639.89	39,136.38	54,889.26	19,749.61	57,274.00	58,568.00	1,294.00	2.26% Grade 5, step 5; clerical union contract expires 6/30/2020
1171	52000	SERVICES	552.44	14,665.67	621.13	207.21	870.00	870.00	0.00	0.00% _____
1171	54000	SUPPLIES	66.24	214.24	0.00	195.98	450.00	450.00	0.00	0.00% _____
		BEAVER DECEIVER INSTALLATION						2,000.00	2,000.00	100.00%
		BEAVER DECEIVER MAINTENANCE						1,180.00	1,180.00	100.00%
1171	54200	OFFICE SUPPLIES	0.00	0.00	71.56	0.00	0.00	0.00	0.00	0.00% _____
1171	55801	PUBLIC HEARINGS EXPENSE	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00% _____
1171	57000	OTHER CHARGES & EXPENSES	572.58	1,069.71	1,721.10	457.00	2,225.00	2,225.00	0.00	0.00%
TOTAL	CONSERVATION COMMISSION	41,831.15	55,086.00	57,303.05	20,609.80	61,219.00	65,693.00	4,474.00	7.31%	
1175 TOWN PLANNER										
1175	51000	TOWN PLANNER	0.00	56,004.22	79,427.52	28,634.40	83,040.00	85,107.00	2,067.00	2.49% Grade 13, step 6
1175	53400	COMMUNICATIONS	0.00	478.94	614.88	205.96	500.00	500.00	0.00	0.00% _____
1175	54200	OFFICE SUPPLIES	0.00	23.99	0.00	0.00	500.00	250.00	(250.00)	-50.00% decreased a bit to better reflect actuals
1175	55801	PUBLIC HEARINGS EXPENSE	0.00	1,046.82	2,072.75	1,358.64	0.00	750.00	750.00	100.00% increased to better reflect actuals
1175	57000	OTHER CHARGES & EXPENSES	0.00	0.00	560.77	0.00	1,500.00	1,000.00	(500.00)	-33.33% decreased a bit to better reflect actuals
TOTAL	TOWN PLANNER	0.00	57,553.97	82,675.92	30,199.00	85,540.00	87,607.00	2,067.00	2.42%	
1181 URBAN DEVELOPMENT(MRPC)										
1181	56600	REGIONAL PLANNING ASSESS	2,331.27	2,389.55	2,449.29	2,510.52	2,511.00	2,573.00	62.00	2.47% MRPC FY2021 Assessment
TOTAL	URBAN DEVELOPMENT(MRPC)	2,331.27	2,389.55	2,449.29	2,510.52	2,511.00	2,573.00	62.00	2.47%	
1188 PLANNING & DEVELOPMENT										
1188	51000	DIRECTOR-PLN & DEV WAGES	33,846.48	35,181.72	37,052.00	13,338.03	38,680.00	39,751.00	1,071.00	2.77% Grade 12, step 7 plus longevity; wages split with UDAG economic development
1188	53400	COMMUNICATIONS	0.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00% _____
1188	54000	SUPPLIES	0.00	0.00	37.19	0.00	300.00	250.00	(50.00)	-16.67% _____
TOTAL	PLANNING & DEVELOPMENT	33,846.48	35,181.72	37,089.19	13,338.03	39,180.00	40,201.00	1,021.00	2.61%	
1192 PUBLIC BLDGS & PROP MAINT										
1192	51000	FACILITIES DIRECTOR	65,383.68	71,503.57	68,716.08	24,775.20	71,848.00	73,644.00	1,796.00	2.50% Grade 12, step 4
1192	51100	CUSTODIAN	35,174.00	35,760.48	38,526.88	13,716.00	40,206.00	41,124.00	918.00	2.28% Grade 1, step 9 plus longevity; clerical union contract expires 6/30/2020
1192	51300	OVERTIME	0.00	271.57	307.36	0.00	1,000.00	1,000.00	0.00	0.00% _____
1192	52000	SERVICES (TOWN HALL)	5,171.08	7,186.78	5,066.52	1,681.06	5,500.00	5,500.00	0.00	0.00% _____

GENERAL FUND		FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1192	52000A									
	SERVICES (ADVOCATES)	288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52000F									
	SERVICES (FIRE)	1,150.00	1,672.00	1,551.50	796.33	3,000.00	3,000.00	0.00	0.00%	_____
1192	52000P									
	SERVICES (POLICE)	2,880.00	1,473.50	1,553.00	562.00	1,000.00	1,000.00	0.00	0.00%	_____
1192	52100									
	HEAT (TOWN HALL)	12,310.17	14,847.69	20,459.01	498.04	20,000.00	20,000.00	0.00	0.00%	_____
1192	52100A									
	UTILITES (ADVOCATES)	1,358.35	114.95	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52100F									
	HEAT (FIRE)	8,848.02	13,316.98	15,569.98	1,313.12	15,600.00	15,600.00	0.00	0.00%	_____
1192	52100P									
	HEAT (POLICE)	7,844.39	11,276.19	12,842.80	525.59	13,000.00	13,000.00	0.00	0.00%	_____
1192	52200									
	ELECTRIC (TOWN HALL)	10,508.60	11,727.94	12,729.46	4,161.77	14,000.00	14,000.00	0.00	0.00%	_____
1192	52200A									
	ELECTRIC ADVOCATES BUILDING	696.28	156.38	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52200F									
	ELECTRIC (FIRE)	16,205.51	15,940.61	15,942.94	7,503.44	19,000.00	19,000.00	0.00	0.00%	_____
1192	52200P									
	ELECTRIC (POLICE)	13,331.06	11,354.92	11,436.50	5,397.62	17,000.00	17,000.00	0.00	0.00%	_____
1192	52200W									
	ELECTRIC-OLD FIRE	407.70	387.09	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52400									
	VENDOR R&M -TOWN HALL	26,341.06	29,264.64	32,111.82	13,978.17	25,000.00	35,000.00	10,000.00	40.00%	_____
1192	52400A									
	REPAIRS & MAINT-ADVOCATES	2,880.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52400F									
	VENDOR R&M-FIRE	12,843.29	16,608.23	22,183.39	12,413.99	18,600.00	23,000.00	4,400.00	23.66%	_____
1192	52400P									
	VENDOR R&M-POLICE	11,729.52	13,902.62	15,691.33	1,995.27	18,600.00	18,600.00	0.00	0.00%	_____
1192	52400W									
	VENDOR R&M-OLD FIRE STATION	0.00	5,114.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52420									
	MAINTENANCE SERV (TOWN HALL)	5,589.25	11,387.46	3,005.25	3,638.00	6,000.00	6,000.00	0.00	0.00%	_____
1192	52420F									
	MAINTENANCE SERV (FIRE)	5,432.46	6,411.55	4,236.50	4,020.00	6,000.00	6,000.00	0.00	0.00%	_____
1192	52420P									
	MAINTENANCE SERV (POLICE)	2,783.80	2,660.03	2,166.75	2,121.97	3,800.00	3,800.00	0.00	0.00%	_____
1192	52600									
	GROUNDSCKEEP'G SERVICE TOWN HAL	2,053.00	3,770.00	3,600.50	355.00	2,600.00	4,000.00	1,400.00	53.85%	_____
1192	52600P									
	GROUNDSCKEEPING-POLICE	956.00	1,372.00	4,605.22	89.00	2,500.00	3,000.00	500.00	20.00%	_____
1192	52900P									
	WASTE REMOVAL POLICE	1,037.58	1,088.31	1,209.74	327.21	1,600.00	1,600.00	0.00	0.00%	_____
1192	53041									
	PHONE (TOWN HALL)	4,193.10	4,091.87	4,123.20	1,323.45	6,000.00	5,000.00	(1,000.00)	-16.67%	_____
1192	53400									
	COMMUNICATIONS (CELL CHUCK)	954.36	1,191.16	1,347.03	461.04	875.00	1,300.00	425.00	48.57%	_____
1192	54000									
	SUPPLIES (TOWN HALL)	1,496.24	5,220.43	7,536.62	1,187.33	4,880.00	6,000.00	1,120.00	22.95%	_____
1192	54000F									
	SUPPLIES (FIRE)	146.16	3,089.07	1,942.36	1,441.01	2,700.00	2,700.00	0.00	0.00%	_____
1192	54000P									
	SUPPLIES (POLICE)	4,080.82	5,725.29	5,956.54	1,896.89	5,000.00	5,000.00	0.00	0.00%	_____
1192	54100									
	CLOTHING SUPPLIES	0.00	0.00	213.37	0.00	200.00	600.00	400.00	200.00%	_____
1192	54200									
	OFFICE SUPPLIES	105.97	150.08	47.48	236.73	200.00	200.00	0.00	0.00%	_____
1192	54300									
	TOOLS	0.00	0.00	0.00	624.71	0.00	500.00	500.00	100.00%	_____
1192	54320									
	BLDG RPR SUPPLIES (TOWN HALL)	1,453.86	1,106.45	8,072.60	1,928.60	4,000.00	6,000.00	2,000.00	50.00%	_____
1192	54320A									
	BLDG REPAIRS (ADVOCATES)	11.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	54320F									
	BLDG RPR SUPPLIES (FIRE)	1,285.18	903.91	2,368.34	273.46	2,000.00	2,500.00	500.00	25.00%	_____
1192	54320P									
	BLDG RPR SUPPLIES (POLICE)	2,029.14	4,253.20	2,029.83	1,145.42	2,000.00	2,500.00	500.00	25.00%	_____
1192	57000									
	OTHER CHARGES	182.98	449.07	1,633.20	704.05	1,960.00	2,800.00	840.00	42.86%	to provide for additional training
1192	58300									
	A/C 911 COMPUTER ROOM POLICE	0.00	4,950.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	58350									
	POLICE-FENCE REPAIR	0.00	0.00	0.00	0.00	5,000.00	0.00	(5,000.00)	-100.00%	_____
1192	58400									
	POLICE & FIRE LOTS SEAL & PAIN	0.00	8,800.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	58500									
	POLICE-ADMIN OFFICE CARPET	0.00	4,010.40	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	58600									
	FIRE COMMAND/DAY ROOM CARPET	0.00	0.00	3,502.60	1,654.50	1,500.00	0.00	(1,500.00)	-100.00%	_____

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1192	58650	FIRE FLOOR ENTRY AREA	0.00	0.00	0.00	0.00	3,000.00	0.00	(3,000.00)	-100.00%	_____
1192	58800	TH-LED MAIN DIRECTORY	0.00	0.00	2,959.47	0.00	0.00	0.00	0.00	0.00%	_____
1192	58900	TH-VARIOUS PAINTING	0.00	0.00	4,917.20	4,135.77	5,000.00	0.00	(5,000.00)	-100.00%	_____
1192	58950	TH-HVAC SYSTEM UPDATE	0.00	0.00	0.00	0.00	9,500.00	0.00	(9,500.00)	-100.00%	_____
TOTAL	PUBLIC BLDGS & PROP MA		269,143.33	332,510.42	340,162.37	116,881.74	359,669.00	359,968.00	299.00	0.08%	
1193 GENERAL INSURANCE											
1193	57400	WORKERS COMPENSATION INS	46,991.16	54,420.00	46,132.00	46,132.00	47,516.00	57,891.00	10,375.00	21.83%	Increased by \$8,000 for increased exposure & 5% estimated increase (to be confirmed by insurer)
1193	57410	FIRE/POLICE ACC LIAB INS	120,470.00	31,179.87	37,762.18	42,747.00	56,500.00	59,325.00	2,825.00	5.00%	Increased by 5% estimated increase (to be confirmed by insurer)
1193	57430	FIRE CASUALTY LIABILITY	117,909.44	135,700.48	108,017.58	112,706.68	108,821.00	114,262.00	5,441.00	5.00%	Increased by 5% estimated increase (to be confirmed by insurer)
TOTAL	GENERAL INSURANCE		285,370.60	221,300.35	191,911.76	201,585.68	212,837.00	231,478.00	18,641.00	8.76%	
1210 POLICE DEPARTMENT											
1210	51100	POLICE DEPT-SALARIES	1,864,604.80	1,975,316.76	2,009,081.08	725,045.31	2,347,783.00	2,461,227.00	113,444.00	4.83%	CBAs
1210	51300	POLICE DEPT-OVERTIME	168,385.16	194,474.21	177,019.11	51,073.68	261,974.00	261,974.00	0.00	0.00%	_____
1210	51310	POLICE DEPT-COURT TIME	15,206.46	12,619.06	13,877.98	4,283.88	16,000.00	16,000.00	0.00	0.00%	_____
1210	51320	TRAINING OVERTIME	20,642.56	15,366.96	23,558.64	3,922.84	12,000.00	12,000.00	0.00	0.00%	_____
1210	51900	CLOTHING	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51901	CLOTHING- CRUMPTON	1,250.00	1,249.64	1,241.79	422.92	1,250.00	1,250.00	0.00	0.00%	_____
1210	51902	CLOTHING- LUCIER	462.00	1,083.45	990.00	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51903	CLOTHING - CHIEF	757.93	986.77	1,537.74	367.91	1,563.00	1,563.00	0.00	0.00%	_____
1210	51904	CLOTHING- MACIEL (WAS HADLEY)	0.00	0.00	289.90	0.00	400.00	400.00	0.00	0.00%	_____
1210	51905	CLOTHING-DAVIS	0.00	0.00	804.00	1,122.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51906	CLOTHING- KULARSKI	1,563.00	1,561.40	1,555.93	0.00	1,563.00	1,563.00	0.00	0.00%	_____
1210	51907	CLOTHING- CUNNINGHAM	1,249.90	1,250.90	1,229.00	102.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51908	CLOTHING-HERRSTROM	368.96	392.94	400.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51909	CLOTHING-BRISSETTE	360.61	400.00	286.99	151.97	400.00	400.00	0.00	0.00%	_____
1210	51910	CLOTHING- CALLAHAN	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51911	CLOTHING-HARTY	906.86	1,223.00	1,263.89	621.69	1,250.00	1,250.00	0.00	0.00%	_____
1210	51912	CLOTHING-PEARSON	899.44	1,237.43	1,168.90	419.99	1,250.00	1,350.00	100.00	8.00%	_____
1210	51913	CLOTHING-BARHIGHT	1,560.59	1,368.79	1,563.00	634.30	1,563.00	1,563.00	0.00	0.00%	_____
1210	51914	CLOTHING-FICHTER	1,235.00	1,200.44	1,250.00	7.68	1,250.00	1,250.00	0.00	0.00%	_____
1210	51915	CLOTHING- COTE	1,248.85	1,192.95	1,232.47	341.87	1,250.00	1,350.00	100.00	8.00%	_____
1210	51916	CLOTHING-PRIEST	0.00	0.00	0.00	472.46	400.00	400.00	0.00	0.00%	_____
1210	51917	CLOTHING-ROGERS	832.95	0.00	1,328.16	400.84	1,250.00	1,250.00	0.00	0.00%	_____
1210	51918	CLOTHING- HERON	312.39	0.00	0.00	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51919	CLOTHING- MACDONALD	1,250.00	1,250.00	1,250.00	475.68	1,250.00	1,350.00	100.00	8.00%	_____
1210	51920	CLOTHING-SCOTT	0.00	775.95	1,128.95	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51921	CLOTHING-BIGELOW	1,250.00	1,245.98	1,250.00	415.00	1,250.00	1,250.00	0.00	0.00%	_____

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1210	51922	CLOTHING- PT NON REGION	0.00	0.00	96.00	0.00	150.00	150.00	0.00	0.00%	_____
1210	51923	CLOTHING-GILL	1,250.00	1,249.84	1,250.00	0.00	1,250.00	1,750.00	500.00	40.00%	_____
1210	51925	CLOTHING-EDMONDS	1,250.00	1,249.64	1,172.75	203.00	1,250.00	1,350.00	100.00	8.00%	_____
1210	51926	CLOTHING-MCNULTY	0.00	45.00	316.99	231.99	400.00	400.00	0.00	0.00%	_____
1210	51927	CLOTHING-GOODWIN	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51928	CLOTHING-LANSING	0.00	533.83	791.09	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	52000	SERVICES	26,923.20	12,499.39	25,419.31	773.56	0.00	0.00	0.00	0.00%	_____
1210	52400	POLICE-VEHIC MAINT/REPAIR	14,166.09	15,806.70	13,053.06	5,433.50	13,000.00	13,000.00	0.00	0.00%	_____
1210	52440	EQUIPMENT REPAIR	8,729.08	1,515.00	5,065.66	974.03	7,000.00	7,000.00	0.00	0.00%	_____
1210	53021	POLICE-PHYSICAL EXAM	2,260.00	3,182.20	2,958.94	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1210	53200	POLICE-TRAINING	10,508.00	7,975.14	10,632.00	2,990.83	9,000.00	9,000.00	0.00	0.00%	_____
1210	53400	POLICE-COMMUNICATIONS	14,174.07	15,821.13	17,131.37	5,933.98	13,240.00	13,240.00	0.00	0.00%	_____
1210	53401	POLICE-RADIO REPAIR	180.00	3,232.13	0.00	0.00	760.00	0.00	(760.00)	-100.00%	_____
1210	53402	POLICE-MAINT AGREEMENT	27,743.87	33,266.74	34,393.94	23,602.87	54,150.00	74,851.00	20,701.00	38.23%	Contractor imposed increases
1210	53800	POLICE-PHOTOGRAPHY	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1210	54000	SUPPLIES	39,303.66	26,316.34	35,236.49	1,587.45	14,585.00	18,297.00	3,712.00	25.45%	_____
1210	54200	OFFICE SUPPLIES	10,627.82	22,727.02	2,196.41	1,902.75	3,800.00	3,800.00	0.00	0.00%	_____
1210	54800	VEHICLE SUPPLIES	5,900.35	3,652.85	1,666.33	1,975.59	5,000.00	5,000.00	0.00	0.00%	_____
1210	54900	PRISONER SUPPLIES	4.68	1,112.65	0.00	0.00	800.00	800.00	0.00	0.00%	_____
1210	55821	DUES/SUBSCRIPTIONS	5,258.00	5,227.10	13,998.02	8,631.00	10,800.00	10,800.00	0.00	0.00%	_____
1210	55890	CONFERENCES	2,143.80	2,855.75	3,586.20	1,064.68	5,100.00	5,100.00	0.00	0.00%	correction approved by Chief 12/16/19
1210	57000	OTHER CHARGES & EXPENSES	2,488.75	2,577.70	2,988.63	539.74	0.00	0.00	0.00	0.00%	_____
1210	57410	COLLEGE REIMBURSEMENT	1,621.30	1,335.00	23,629.00	0.00	25,700.00	27,600.00	1,900.00	7.39%	CBA & Deputy
1210	58590	CRUISER	39,000.00	43,403.35	45,064.50	44,363.69	49,800.00	49,800.00	0.00	0.00%	_____
1210	58700	ADD'L COST RADIO INFRASTRUCTURE	0.00	0.00	6,770.97	11,698.63	0.00	0.00	0.00	0.00%	_____
TOTAL POLICE DEPARTMENT			2,299,130.13	2,419,781.13	2,490,725.19	902,189.31	2,881,381.00	3,021,278.00	139,897.00	4.86%	
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O1210R REGION DISPATCH											
O1210R	51100	REGION DISPATCH WAGES	0.00	0.00	2,526.16	80,326.11	36,048.00	45,459.00	9,411.00	26.11%	reduced for state 911 grant
O1210R	51300	REGION DISPATCH OVERTIME	0.00	0.00	32,940.89	12,560.15	20,193.00	42,491.00	22,298.00	110.42%	_____
O1210R	51310	POLICE DEPT-COURT TIME	0.00	0.00	300.99	160.28	0.00	0.00	0.00	0.00%	_____
O1210R	51320	TRAINING OT	0.00	0.00	1,268.45	622.88	0.00	0.00	0.00	0.00%	_____
O1210R	51924	CLOTHING-PROVIDAKES	0.00	0.00	90.00	0.00	400.00	400.00	0.00	0.00%	_____
O1210R	51930	CLOTHING-CAULEY	0.00	0.00	0.00	106.00	400.00	400.00	0.00	0.00%	_____
O1210R	51931	CLOTHING-BUELOW	0.00	0.00	101.99	50.00	400.00	400.00	0.00	0.00%	_____
O1210R	51932	CLOTHING-TRINQUE	0.00	0.00	37.00	0.00	400.00	400.00	0.00	0.00%	_____
O1210R	53200	POLICE-TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
O1210R	57000	OTHER CHARGES & EXPENSES	0.00	0.00	62.46	0.00	0.00	0.00	0.00	0.00%	_____
O1210R	58200	COMPUTER AIDED DISPATCH	0.00	0.00	1,303.63	0.00	0.00	0.00	0.00	0.00%	_____

GENERAL FUND		FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
TOTAL	REGION DISPATCH	0.00	0.00	38,631.57	93,825.42	57,841.00	89,550.00	31,709.00	54.82%	
1220 FIRE DEPARTMENT										
1220	51000	FIRE CALL PAY	52,923.98	63,674.11	54,296.95	14,255.21	72,008.00	73,448.00	1,440.00	2.00% 2% increase
1220	51100	FIRE DEPT WAGES	1,157,433.56	1,194,149.00	1,241,051.55	475,864.46	1,256,577.00	1,291,941.00	35,364.00	2.81% adjusted for salaries & stipends; includes Chief's retirement payout
1220	51110	TEMPORARY REPLACE WAGES	1,052.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00% _____
1220	51300	FIRE DEPT-OVERTIME	232,226.21	239,463.08	242,830.95	110,715.39	306,936.00	301,008.00	(5,928.00)	-1.93% adjusted for lower vacation due to retirements
1220	51310	CALL OVERTIME	60,367.04	67,002.05	55,915.03	18,000.45	68,114.00	69,476.00	1,362.00	2.00% increased 2%
1220	51320	TRAINING OVERTIME	7,819.17	12,212.16	11,222.60	5,489.20	20,612.00	25,600.00	4,988.00	24.20% increased per contract language
1220	52000	SERVICES	27,110.53	24,753.95	40,230.37	16,686.23	42,204.00	44,660.00	2,456.00	5.82% 4% increase see detail breakout
1220	53020	OSHA SERVICES	0.00	0.00	0.00	1,960.58	10,173.00	10,173.00	0.00	0.00% level funded
1220	54000	SUPPLIES	29,367.95	30,398.48	25,832.81	10,467.28	37,722.00	35,439.00	(2,283.00)	-6.05% 6% decrease see detail worksheet
1220	54200	OFFICE SUPPLIES	0.00	0.00	530.22	0.00	0.00	0.00	0.00	0.00% _____
1220	57000	OTHER CHARGES & EXPENSES	12,139.68	17,717.10	16,098.94	3,359.94	18,257.00	18,975.00	718.00	3.93% 4% increase see detail breakout
1220	58000	TURN OUT GEAR	10,169.10	11,855.93	12,633.92	4,133.36	13,500.00	15,000.00	1,500.00	11.11% increased cost of gear
1220	58200	CARPET TRAINING ROOM	0.00	3,813.47	0.00	0.00	0.00	0.00	0.00	0.00% _____
1220	58300	PRESSURE WASHER & ELECTRIC	0.00	0.00	2,490.00	0.00	0.00	0.00	0.00	0.00% _____
		BALLISTIC VESTS (6)						10,000.00	10,000.00	100.00% One time purchase per contract language; revised for new quote
TOTAL	FIRE DEPARTMENT	1,590,609.70	1,665,039.33	1,703,133.34	660,932.10	1,846,103.00	1,895,720.00	49,617.00	2.69%	
1241 BUILDING INSPECTION										
1241	51100	INSPECTOR WAGES	35,929.65	81,028.75	85,253.05	30,736.80	89,137.00	91,371.00	2,234.00	2.51% Grade 14, step 5
1241	51110	ASSIST BUILDING INSPECTOR	22,986.00	480.00	0.00	0.00	2,400.00	2,400.00	0.00	0.00% _____
1241	52000	SERVICES	37,810.61	4,961.88	614.88	205.96	1,000.00	1,000.00	0.00	0.00% _____
1241	52100	BUILDING COMMISSIONER SERVICES	15,173.48	0.00	550.00	0.00	0.00	0.00	0.00	0.00% _____
1241	54000	SUPPLIES	800.34	530.84	3,028.45	99.66	1,500.00	1,500.00	0.00	0.00% _____
1241	54200	OFFICE SUPPLIES	5,673.28	346.01	28.54	172.39	1,500.00	1,500.00	0.00	0.00% _____
1241	54201	WEIGHTS/MEASURES-SUPPLIES	3,996.00	3,996.00	3,996.00	1,332.00	4,500.00	4,500.00	0.00	0.00% _____
1241	57000	OTHER CHARGES & EXPENSES	2,018.04	2,872.71	796.10	1,016.06	7,500.00	7,500.00	0.00	0.00%
TOTAL	BUILDING INSPECTION	124,387.40	94,216.19	94,267.02	33,562.87	107,537.00	109,771.00	2,234.00	2.08%	
1247 BARN INSPECTOR										
1247	51100	BARN INSPECTOR-STIPEND	2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00%
TOTAL	BARN INSPECTOR	2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00%	_____
1291 EMERGENCY MANAGEMENT										
1291	51100	EMERGENCY MGMT STIPEND	5,469.36	5,581.68	12,260.04	4,328.82	12,505.00	12,756.00	251.00	2.01% increase per contract
1291	52000	SERVICES	6,740.00	6,740.00	6,740.00	6,740.00	7,000.00	7,000.00	0.00	0.00% _____
1291	54000	SUPPLIES	0.00	139.00	2,073.07	881.00	3,000.00	3,000.00	0.00	0.00% _____

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1291	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
TOTAL	EMERGENCY MANAGEMENT		12,209.36	12,460.68	21,073.11	11,949.82	22,605.00	22,856.00	251.00	1.11%	
1292 ANIMAL CONTROL OFFICER											
1292	51100	ANIMAL CONTROL OFF-SALARY	11,988.77	12,228.37	12,809.88	4,609.44	13,317.00	13,668.00	351.00	2.64%	Grade 2, Step 9 for FY2021 (\$21.82 x 12 hours per week x 52.2 weeks (Clerical union contract expires 6/30/20)
1292	52000	SERVICES	183.90	304.00	0.00	0.00	908.00	908.00	0.00	0.00%	_____
1292	54000	SUPPLIES	186.41	546.34	621.26	19.98	374.00	374.00	0.00	0.00%	_____
1292	54200	OFFICE SUPPLIES	0.00	0.00	28.81	0.00	0.00	0.00	0.00	0.00%	_____
1292	57000	OTHER CHARGES & EXPENSES	0.00	550.00	0.00	0.00	200.00	200.00	0.00	0.00%	_____
TOTAL	ANIMAL CONTROL OFFICER		12,359.08	13,628.71	13,459.95	4,629.42	14,799.00	15,150.00	351.00	2.37%	
1294 TREE WARDEN											
1294	51100	TREE WARDEN STIPEND	5,960.04	6,078.96	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1294	51110	TREE WARDEN WAGES	3,765.00	2,925.00	10,000.12	3,530.88	10,200.00	10,404.00	204.00	2.00%	
1294	52000	SERVICES	33,387.57	28,942.38	34,890.37	10,573.96	28,000.00	28,000.00	0.00	0.00%	
1294	53100	POLICE DETAILS	0.00	4,004.96	2,081.10	498.08	3,000.00	3,000.00	0.00	0.00%	_____
1294	54000	SUPPLIES	994.70	185.57	139.88	132.40	1,000.00	1,000.00	0.00	0.00%	_____
1294	55400	EQUIPMENT/SUPPLIES	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	_____
1294	57000	OTHER CHARGES & EXPENSES	344.81	321.70	85.00	0.00	701.00	500.00	(201.00)	-28.67%	_____
		TREE MANAGEMENT REPORT						10,000.00	10,000.00	100.00%	
TOTAL	TREE WARDEN		44,452.12	42,458.57	47,196.47	14,735.32	44,901.00	54,904.00	10,003.00	22.28%	
1410 DPW-ADMINISTRATION											
1410	51000	DPW ADMIN HOURLY WAGES	0.00	0.00	0.00	528.00	0.00	2,000.00	2,000.00	100.00%	Engineering Tech Support
1410	51100	DPW ADMIN WAGES	302,141.87	317,434.71	341,583.12	124,661.78	353,697.00	358,320.00	4,623.00	1.31%	
1410	51300	OVERTIME	539.32	3,447.98	1,442.74	118.08	500.00	500.00	0.00	0.00%	_____
1410	52000	SERVICES	578.72	1,545.00	1,412.20	887.68	500.00	1,700.00	1,200.00	240.00%	HVAC maintenance contract
1410	52100	UTILITIES	7,275.10	8,479.25	10,425.02	475.62	15,000.00	15,000.00	0.00	0.00%	_____
1410	52400	REPAIR & MAINTENANCE	3,753.33	2,257.10	1,323.57	1,089.00	2,500.00	2,500.00	0.00	0.00%	_____
1410	52440	VEHICLE REPAIR	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1410	52700	RENTALS	2,185.80	2,132.19	2,613.33	981.78	2,000.00	2,800.00	800.00	40.00%	Projected from YTD
1410	53000	PROF/TECH SERVICES	14,824.43	5,639.91	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	_____
1410	53400	COMMUNICATIONS	8,894.02	8,939.62	12,063.67	6,028.75	10,000.00	15,000.00	5,000.00	50.00%	Projected from YTD
1410	54000	SUPPLIES	1,370.54	165.26	376.13	0.00	0.00	0.00	0.00	0.00%	_____
1410	54200	OFFICE SUPPLIES	3,732.40	3,149.67	2,702.08	2,728.91	4,000.00	4,000.00	0.00	0.00%	_____
1410	54320	BLDG & EQPT REP/MAINT SUPPLIES	0.00	0.00	331.70	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1410	54500	CUSTODIAL SUPPLIES	48.82	9.99	89.64	179.99	500.00	500.00	0.00	0.00%	_____
1410	54600	SAFETY SUPPLIES	87.50	0.00	3.49	0.00	500.00	500.00	0.00	0.00%	_____
1410	54800	VEHICULAR SUPPLIES	0.00	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	_____

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1410	54900	FOOD-PRISONERS	0.00	171.24	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1410	57000	TRAINING DUES MEMBERSHIPS	3,946.73	3,178.85	4,255.44	1,989.67	5,000.00	5,000.00	0.00	0.00%	_____
TOTAL	DPW-ADMINISTRATION		349,413.58	356,550.77	378,622.13	139,669.26	398,697.00	412,320.00	13,623.00	3.42%	
1420 DPW-HIGHWAY DEPARTMENT											
1420	51100	HIGHWAY WAGES	280,320.56	301,379.29	308,867.64	104,370.95	315,071.00	321,372.00	6,301.00	2.00%	Union contract
1420	51300	OVERTIME	11,914.52	15,414.04	8,772.43	4,062.15	18,391.00	18,400.00	9.00	0.05%	5% of wages based on past 3 years
1420	51900	CLOTHING REIMBURSEMENT	3,324.99	3,500.00	3,500.00	1,983.32	3,500.00	3,500.00	0.00	0.00%	_____
1420	52100	SERVICE	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	_____
1420	52200	LINE PAINTING	8,309.77	8,327.48	10,338.31	0.00	9,800.00	10,000.00	200.00	2.04%	State bid
1420	52310	CROSSWALKS	8,390.00	0.00	0.00	0.00	2,500.00	2,500.00	0.00	0.00%	_____
1420	52400	BLDGS & GROUNDS UPKEEP	4,153.33	7,014.50	3,299.73	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1420	52410	ROAD MAINTENANCE	0.00	3,124.75	12,475.52	0.00	8,000.00	8,000.00	0.00	0.00%	_____
1420	52440	VEHICLE REPAIR	548.78	435.91	0.00	0.00	500.00	500.00	0.00	0.00%	_____
1420	52700	RENTALS	760.00	109.39	1,828.17	778.64	750.00	750.00	0.00	0.00%	_____
1420	53000	PROF/TECH SERVICES	15,391.22	2,697.85	2,447.42	1,615.17	4,000.00	15,000.00	11,000.00	275.00%	revised to include engineering oversight for E. Main St Mass DOT project
1420	53100	POLICE DETAILS	8,417.22	5,642.96	5,805.26	0.00	10,000.00	10,000.00	0.00	0.00%	_____
1420	53400	COMMUNICATIONS	862.77	223.44	377.58	55.86	1,000.00	1,000.00	0.00	0.00%	_____
1420	54200	OFFICE SUPPLIES	1,366.87	371.47	128.25	108.23	1,000.00	1,000.00	0.00	0.00%	_____
1420	54600	SAFETY SUPPLIES	1,005.75	1,041.32	1,074.88	220.00	3,000.00	3,000.00	0.00	0.00%	_____
1420	54800	VEHICULAR SUPPLIES	675.05	881.88	3,649.51	226.43	2,600.00	2,600.00	0.00	0.00%	_____
1420	54900	FOOD & FOOD SERVICE SUPP	0.00	0.00	0.00	0.00	500.00	0.00	(500.00)	-100.00%	_____
1420	55400	PUBLIC WORKS SUPPLIES	28,773.39	12,885.88	14,273.64	8,758.02	25,000.00	25,000.00	0.00	0.00%	_____
1420	55460	LINE PAINTING SUPPLIES	2,136.00	1,145.27	1,674.53	18.10	2,000.00	2,000.00	0.00	0.00%	_____
1420	55470	TRAFFIC SIGNS	2,990.00	5,196.96	3,949.20	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1420	57000	TRAINING DUES MEMBERSHIPS	1,136.20	500.22	947.75	330.00	1,200.00	1,200.00	0.00	0.00%	_____
1420	58000	LANDSCAPING NEW ADMIN BLDG	0.00	0.00	6,923.00	0.00	0.00	0.00	0.00	0.00%	_____
1420	58300	DEPOT SQ STREETScape	0.00	0.00	0.00	0.00	9,500.00	0.00	(9,500.00)	-100.00%	_____
TOTAL	DPW-HIGHWAY DEPARTMENT		380,476.42	369,892.61	390,332.82	122,526.87	430,312.00	437,822.00	7,510.00	1.75%	
1421 DPW-STORMWATER MANAGEMENT											
1421	51100	STORM WATER WAGES	2,340.00	3,922.50	7,046.25	8,104.50	7,200.00	8,000.00	800.00	11.11%	GIS intern
1421	52000	STORMWATER SERVICES	3,879.49	6,248.56	5,700.00	4,080.27	12,000.00	12,000.00	0.00	0.00%	NPDES permit requirements
1421	52300	CATCH BASIN CLEANING	9,391.14	9,620.68	9,730.80	0.00	10,000.00	12,000.00	2,000.00	20.00%	Additional streets
1421	52310	DEBRIS DISPOSAL	9,895.63	0.00	0.00	6,255.20	5,000.00	5,000.00	0.00	0.00%	_____
1421	52400	REPAIRS & MAINTENANCE	13,280.00	0.00	611.67	0.00	8,000.00	8,000.00	0.00	0.00%	_____
1421	53000	MISC PROF/TECH SERVICES	8,390.33	4,660.75	4,595.78	5,324.34	10,000.00	20,000.00	10,000.00	100.00%	Includes \$10,000 for IDDE (illicit discharge evaluation) as required by permit
1421	53100	POLICE DETAILS	3,538.16	2,539.88	7,087.48	4,355.08	5,000.00	5,000.00	0.00	0.00%	_____
1421	53400	COMMUNICATIONS	1,063.92	479.88	479.88	353.96	500.00	500.00	0.00	0.00%	_____

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1421	55400	PUBLIC WORKS SUPPLIES	12,106.87	14,446.39	4,586.49	3,028.42	15,000.00	15,000.00	0.00	0.00%	
1421	57000	OTHER CHARGES & EXPENSES	141.00	2,322.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1421	58000	STORM DRAIN UPGRADES	75,699.71	50,000.00	75,000.00	0.00	100,000.00	100,000.00	0.00	0.00%	
1421	58100	CULVERT REPLACEMENTS	0.00	48,356.71	54,851.51	0.00	100,000.00	100,000.00	0.00	0.00%	
TOTAL	DPW-STORMWATER MANAGEM		139,726.25	142,597.35	169,689.86	31,501.77	272,700.00	285,500.00	12,800.00	4.69%	
1422 SNOW REMOVAL											
1422	51100	SNOW REMOVAL WAGES	3,841.40	3,886.84	2,091.17	0.00	2,000.00	2,000.00	0.00	0.00%	recommend level fund
1422	51300	OVERTIME	108,130.76	98,242.71	75,634.33	0.00	77,000.00	77,000.00	0.00	0.00%	_____
1422	52000	SNOW SERVICES	39,074.75	34,386.74	23,011.91	0.00	30,000.00	30,000.00	0.00	0.00%	_____
1422	52440	VEHICLE REPAIR	11,331.97	4,213.65	2,783.48	0.00	10,000.00	10,000.00	0.00	0.00%	_____
1422	53000	PROFESSIONAL SERVICES	159.72	144.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1422	53100	POLICE DETAILS	1,757.36	3,157.86	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	_____
1422	54800	VEHICULAR SUPPLIES	24,198.00	24,133.76	19,146.71	123.92	22,000.00	22,000.00	0.00	0.00%	_____
1422	54810	FUEL	26,615.08	36,706.00	33,700.77	0.00	40,000.00	40,000.00	0.00	0.00%	_____
1422	54820	SNOW-REGIONAL SCHOOL	0.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	_____
1422	55400	PUBLIC WORKS SUPPLIES	9,070.17	3,167.52	4,061.23	1,908.64	6,000.00	6,000.00	0.00	0.00%	_____
1422	55410	SALT & SAND	182,006.10	133,581.79	115,998.26	0.00	120,000.00	120,000.00	0.00	0.00%	_____
TOTAL	SNOW REMOVAL		406,185.31	341,620.87	276,427.86	2,032.56	320,000.00	320,000.00	0.00	0.00%	
1424 STREET LIGHTING											
1424	52100	STREET LIGHTS	51,027.92	37,766.74	5,630.92	4,299.39	30,000.00	30,000.00	0.00	0.00%	_____
1424	52400	REPAIRS & MAINTENANCE	10,847.76	4,731.96	5,000.00	549.98	5,000.00	5,000.00	0.00	0.00%	_____
1424	55400	PUBLIC WORKS SUPPLIES	133.58	1,746.87	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	_____
1424	57000	OTHER CHARGES & EXPENSES	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
TOTAL	STREET LIGHTING		62,033.26	44,245.57	10,630.92	4,849.37	40,000.00	40,000.00	0.00	0.00%	
1425 DPW-FUEL											
1425	52400	REPAIRS & MAINTENANC	363.75	418.50	1,326.25	324.00	1,500.00	1,500.00	0.00	0.00%	_____
1425	54810	FUEL-DPW	43,533.53	48,552.97	47,755.79	21,048.49	18,500.00	18,500.00	0.00	0.00%	_____
1425	54820	FUEL-POLICE	5,583.63	0.00	0.00	0.00	24,000.00	24,000.00	0.00	0.00%	_____
1425	54830	FUEL-FIRE	0.00	0.00	0.00	0.00	11,000.00	11,000.00	0.00	0.00%	_____
1425	54840	FUEL-AYER HOUSING	(1,607.59)	(1,504.27)	(1,933.55)	(293.83)	0.00	0.00	0.00	0.00%	_____
1425	54850	FUEL-PARK	(1,050.38)	(1,295.72)	(1,346.88)	(457.79)	0.00	0.00	0.00	0.00%	_____
1425	54860	FUEL-BUILDING INSPECTOR	0.00	0.00	(299.94)	(99.66)	0.00	0.00	0.00	0.00%	_____
1425	54870	FUEL-SENIOR VAN (MART)	0.00	0.00	(1,348.33)	(593.49)	0.00	0.00	0.00	0.00%	_____
TOTAL	DPW-FUEL		46,822.94	46,171.48	44,153.34	19,927.72	55,000.00	55,000.00	0.00	0.00%	

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1429 DPW-EQUIPMENT REPAIR											
1429	51100	EQUIP REPAIR WAGES	57,782.11	59,001.39	60,199.78	21,002.40	61,041.00	62,262.00	1,221.00	2.00%	Union contract
1429	51300	OVERTIME	1,390.52	1,038.56	843.33	685.41	1,800.00	1,868.00	68.00	3.78%	3% of wages
1429	51900	CLOTHING REIMBURSEMENT	700.00	700.00	700.00	350.00	700.00	700.00	0.00	0.00%	_____
1429	52400	REPAIRS & MAINTENANCE	4,898.99	3,841.27	2,171.84	135.00	4,700.00	4,700.00	0.00	0.00%	_____
1429	52440	VEHICLE REPAIR	3,631.29	3,187.87	14,262.06	1,148.91	20,000.00	13,000.00	(7,000.00)	-35.00%	Includes \$10,000 one time expenses for new dump body H-13
1429	52700	RENTALS	1,056.80	2,091.60	1,938.20	390.24	1,000.00	1,500.00	500.00	50.00%	3 Yr Average
1429	52900	WASTE REMOVAL	0.00	556.83	0.00	0.00	500.00	500.00	0.00	0.00%	_____
1429	53000	MISC PROF/TECH SERVICES	312.00	171.20	44.14	7.50	1,000.00	500.00	(500.00)	-50.00%	_____
1429	53400	COMMUNICATION	0.00	23.20	0.00	0.00	150.00	0.00	(150.00)	-100.00%	_____
1429	54200	OFFICE SUPPLIES	7.29	20.92	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1429	54320	BLDG & EQPT REP/MAINT	104.40	758.80	290.00	0.00	250.00	400.00	150.00	60.00%	3 Yr Average
1429	54600	SAFETY SUPPLIES	174.95	239.53	175.00	72.00	250.00	250.00	0.00	0.00%	_____
1429	54800	VEHICULAR SUPPLIES	20,932.69	25,749.11	26,848.31	10,980.50	20,000.00	25,000.00	5,000.00	25.00%	3 Yr Average
1429	55400	PUBLIC WORKS SUPPLIES	6,357.90	5,275.65	2,999.39	1,838.83	7,000.00	7,000.00	0.00	0.00%	_____
1429	57000	OTHER CHARGES & EXPENSES	8.30	20.00	100.00	0.00	0.00	0.00	0.00	0.00%	_____
TOTAL	DPW-EQUIPMENT REPAIR		97,357.24	102,675.93	110,572.05	36,610.79	118,391.00	117,680.00	(711.00)	-0.60%	
1491 CEMETERY DEPARTMENT											
1491	52000	SERVICES	2,500.00	2,500.00	2,500.00	0.00	3,750.00	3,950.00	200.00	5.33%	\$200 increase requested by St Mary's cemetery
TOTAL	CEMETERY DEPARTMENT		2,500.00	2,500.00	2,500.00	0.00	3,750.00	3,950.00	200.00	5.33%	
1512 BOARD OF HEALTH											
1512	51000	BOH SECRETARY	14,609.41	14,806.92	11,206.60	0.00	0.00	0.00	0.00	0.00%	_____
1512	52000	SERVICES	130.56	241.39	423.79	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1512	54000	SUPPLIES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
1512	54200	OFFICE SUPPLIES	153.29	223.59	79.05	0.00	425.00	425.00	0.00	0.00%	_____
1512	57000	OTHER CHARGES & EXPENSES	150.00	267.00	150.00	150.00	850.00	850.00	0.00	0.00%	_____
TOTAL	BOARD OF HEALTH		15,043.26	15,538.90	11,859.44	150.00	2,375.00	2,375.00	0.00	0.00%	
1513 NASHOBA BOARD OF HEALTH											
1513	53050	NASHOBA-NURSING SERVICES	7,971.40	8,369.96	8,788.48	4,613.96	9,228.00	9,689.00	461.00	5.00%	assume 5% increase (same as increase from FY19 to FY20)
1513	53055	NASHOBA BOARD OF HEALTH	17,467.72	18,341.12	19,258.16	10,110.54	20,221.00	21,232.00	1,011.00	5.00%	
TOTAL	NASHOBA BOARD OF HEALT		25,439.12	26,711.08	28,046.64	14,724.50	29,449.00	30,921.00	1,472.00	5.00%	
1540 DISABILITIES COMMISSION											

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1540	52000	SERVICES	0.00	0.00	460.60	265.30	500.00	500.00	0.00	0.00%	_____
TOTAL	DISABILITIES COMMISSIO		0.00	0.00	460.60	265.30	500.00	500.00	0.00	0.00%	
1541 COUNCIL ON AGING											
1541	51000	COUNCIL ON AGING WAGES	102,282.32	131,088.37	133,073.38	53,104.77	144,715.00	144,715.00	0.00	0.00%	_____
1541	51300	COA OVERTIME	0.00	0.00	0.00	109.32	0.00	0.00	0.00	0.00%	_____
1541	52000	SERVICES	8,800.96	8,502.91	13,311.26	3,992.29	13,000.00	13,000.00	0.00	0.00%	_____
1541	53065	AROBICS INSTRUCTOR	4,000.00	4,000.00	6,000.00	1,200.00	6,000.00	6,000.00	0.00	0.00%	_____
1541	54000	SUPPLIES	4,124.73	1,961.25	4,746.85	557.93	3,100.00	3,100.00	0.00	0.00%	_____
1541	54200	OFFICE SUPPLIES	130.00	0.00	249.46	156.50	400.00	400.00	0.00	0.00%	_____
1541	54900	FOOD SUPPLIES	616.65	927.38	2,284.50	199.42	900.00	900.00	0.00	0.00%	_____
1541	57000	OTHER CHARGES & EXPENSES	8,944.18	7,557.09	1,825.37	1,238.40	1,600.00	1,600.00	0.00	0.00%	_____
1541	57100	COA PROGRAMS	0.00	0.00	3,852.56	1,384.00	6,000.00	6,000.00	0.00	0.00%	_____
TOTAL	COUNCIL ON AGING		128,898.84	154,037.00	165,343.38	61,942.63	175,715.00	175,715.00	0.00	0.00%	
1543 VETERANS AGENT											
1543	51100	VETERANS AGENT WAGES	18,438.08	18,806.62	19,182.98	6,747.12	19,493.00	19,493.00	0.00	0.00%	_____
1543	52000	SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1543	54000	SUPPLIES	0.00	269.00	0.00	0.00	200.00	200.00	0.00	0.00%	_____
1543	54200	OFFICE SUPPLIES	0.00	8.79	0.00	0.00	100.00	100.00	0.00	0.00%	_____
1543	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
TOTAL	VETERANS AGENT		18,438.08	19,084.41	19,182.98	6,747.12	19,893.00	19,893.00	0.00	0.00%	
1547 VETERANS BENEFITS											
1547	53170	VETERANS SERVICES	147,512.75	141,629.06	120,181.49	46,132.05	140,000.00	135,000.00	(5,000.00)	-3.57%	
TOTAL	VETERANS BENEFITS		147,512.75	141,629.06	120,181.49	46,132.05	140,000.00	135,000.00	(5,000.00)	-3.57%	
1610 LIBRARY DEPARTMENT											
1610	51100	LIBRARY WAGES	342,484.00	359,440.80	360,271.88	133,206.61	392,392.00	381,515.00	(10,877.00)	-2.77%	Retirements and lower salaried replacements have reduced this number. This amount does not include COLAs.
1610	52000	SERVICES	86,657.50	91,801.59	87,864.70	38,140.99	85,300.00	95,403.00	10,103.00	11.84%	increased to cover anticipated maintenance costs for aging HVAC equipment as well as new service contract for janitorial services and IT support
1610	54000	LBY-BOOKS A-V PERIODICALS	113,515.28	109,576.93	126,187.42	41,484.11	115,400.00	116,451.00	1,051.00	0.91%	in order to maintain Ayer Library's certification to participate in the State Aid to Public Libraries program,
1610	54100	LIBRARY PATRON COMPUTERS	0.00	0.00	2,445.20	0.00	0.00	0.00	0.00	0.00%	
1610	54200	OFFICE SUPPLIES	19,019.22	10,419.27	13,280.90	4,794.31	6,277.00	8,000.00	1,723.00	27.45%	
1610	54300	LIBRARY SUPPLIES	0.00	0.00	3,040.93	142.80	6,000.00	5,000.00	(1,000.00)	-16.67%	
1610	58000	OTHER CAPITAL OUTLAY	0.00	0.00	2,185.97	0.00	2,000.00	1,000.00	(1,000.00)	-50.00%	
TOTAL	LIBRARY DEPARTMENT		561,676.00	571,238.59	595,277.00	217,768.82	607,369.00	607,369.00	0.00	0.00%	

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1650 PARK DEPARTMENT											
1650	51000	LIFEGUARD WAGES	28,141.51	34,032.94	36,306.64	32,484.12	40,974.00	43,282.00	2,308.00	5.63%	to account for \$.75 minimuwage increase
1650	51100	PARKS DIRECTOR WAGES	63,458.48	65,843.76	69,526.64	24,840.00	72,036.00	74,332.00	2,296.00	3.19%	Grade 11, step 8 plus longevity
1650	51110	ASSISTANT WAGES	11,784.35	17,052.67	17,111.66	10,526.06	16,116.00	16,980.00	864.00	5.36%	to account for \$.75 minimuwage increase
1650	52000	SERVICES	7,023.09	5,825.63	5,636.48	1,294.34	12,000.00	12,000.00	0.00	0.00%	
1650	52400	BLDGS & GROUNDS UPKEEP	1,203.90	2,211.13	2,184.24	0.00	2,000.00	2,000.00	0.00	0.00%	
1650	52440	VEHICLE REPAIR	634.82	2,260.62	1,257.10	0.00	1,000.00	1,000.00	0.00	0.00%	
1650	54000	SUPPLIES	12,767.97	10,740.35	13,008.83	4,953.23	11,025.00	11,025.00	0.00	0.00%	
1650	54101	BASEBALL EQPT/SUPPLIES	0.00	1,117.30	0.00	0.00	0.00	0.00	0.00	0.00%	
1650	54103	SWIMMING EQPT/SUPPLIES	1,304.12	1,118.68	1,211.00	515.11	1,000.00	1,000.00	0.00	0.00%	
1650	54200	OFFICE SUPPLIES	0.00	0.00	372.79	0.00	0.00	0.00	0.00	0.00%	
1650	54610	BUILDING & GROUNDS SUPPLIES	0.00	1,187.68	1,264.37	0.00	0.00	0.00	0.00	0.00%	
1650	54800	VEHICULAR SUPPLIES	101.51	889.78	159.13	0.00	0.00	0.00	0.00	0.00%	
1650	57000	OTHER CHARGES & EXPENSES	130.59	495.46	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	Estimated extra costs for new building utilities
TOTAL	PARK DEPARTMENT		126,550.34	142,776.00	148,038.88	74,612.86	159,151.00	164,619.00	5,468.00	3.44%	
1652 AYER SHIRLEY FOOTBALL											
1652	52000	AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	_____
TOTAL	AYER SHIRLEY FOOTBALL		4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1653 LITTLE LEAGUE											
1653	52000	LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	_____
TOTAL	LITTLE LEAGUE		4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1691 HISTORICAL COMMISSION											
1691	52000	SERVICES	0.00	750.00	0.00	0.00	250.00	250.00	0.00	0.00%	_____
1691	54000	SUPPLIES	297.00	0.00	127.13	0.00	0.00	0.00	0.00	0.00%	_____
1691	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	277.00	500.00	500.00	0.00	0.00%	_____
TOTAL	HISTORICAL COMMISSION		297.00	750.00	127.13	277.00	750.00	750.00	0.00	0.00%	
1692 PUBLIC CELEBRATIONS DEPT											
1692	55840	MEMORIAL DAY SUPPLIES	279.96	375.52	457.10	0.00	1,000.00	1,000.00	0.00	0.00%	per Robert, level fund
TOTAL	PUBLIC CELEBRATIONS DE		279.96	375.52	457.10	0.00	1,000.00	1,000.00	0.00	0.00%	
1695 AMERICAN LEGION POST 139											

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1940	57420	HEALTH INSURANCE	1,264,351.05	1,388,602.96	1,491,236.64	518,441.63	1,628,660.00	1,725,545.00	96,885.00	5.95%	_____
1940	57421	HEALTH-RETIREE EXP FROM OTHERS	401.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1940	57422	REGION DISPATCH HEALTH	0.00	0.00	43,080.00	14,352.24	46,437.00	45,123.00	(1,314.00)	-2.83%	_____
1940	57425	LIFE INSURANCE	12,285.10	11,489.60	16,461.30	6,568.80	16,300.00	16,700.00	400.00	2.45%	_____
1940	57439	HSA ADMIN FEES	0.00	0.00	35.75	22.00	75.00	450.00	375.00	500.00%	Includes annual HSA fee and monthly admin
1940	57446	FSA ADMIN FEES	2,229.75	1,992.25	2,814.50	867.50	2,300.00	2,300.00	0.00	0.00%	_____
1940	57448	HEALTH SECTION 21 COST	0.00	0.00	23,806.45	0.00	0.00	0.00	0.00	0.00%	_____
1940	57460	HEALTH INSURANCE W/H CREDIT	21,541.10	17,519.32	10,709.60	3,823.00	10,000.00	10,000.00	0.00	0.00%	_____
1940	57480	MEDICARE PENALTIES	1,688.40	1,768.80	2,749.80	1,383.00	3,500.00	3,500.00	0.00	0.00%	_____
1940	57490	HEALTH BUY-OUT PROGRAM	67,931.66	66,254.73	61,054.61	22,254.13	67,400.00	69,800.00	2,400.00	3.56%	FY20 current & 1 new family
TOTAL GROUP HEALTH & LIFE IN			1,370,428.43	1,487,627.66	1,651,948.65	567,712.30	1,774,672.00	1,873,418.00	98,746.00	5.56%	
GRAND TOTALS			12,660,779.94	12,908,815.84	13,337,783.32	6,004,782.88	15,127,722.00	15,532,451.00	404,729.00	2.68%	
1331 SCHOOL DEPT-VOCATIONAL ED											
1331	52000	VOCATIONAL EDUCATION TUITIONS	731,147.00	632,697.00	680,545.00	382,128.00	764,256.00	870,317.00	106,061.00	13.88%	_____
TOTAL SCHOOL DEPT-VOCATIONAL			731,147.00	632,697.00	680,545.00	382,128.00	764,256.00	870,317.00	106,061.00	13.88%	
1335 ASRSD ASSESSMENT											
1335	52000	ART 8 REGIONAL SCHOOL ASSESSMT	10,074,800.00	10,368,599.00	10,693,991.00	4,630,451.25	11,113,083.00	11,525,082.00	411,999.00	3.71%	_____
1335	52100	ASRSD DEBT ASSESSMENT	1,004,944.00	984,707.00	976,899.00	714,236.25	952,315.00	933,512.00	(18,803.00)	-1.97%	_____
TOTAL ASRSD ASSESSMENT			11,079,744.00	11,353,306.00	11,670,890.00	5,344,687.50	12,065,398.00	12,458,594.00	393,196.00	3.26%	
GRAND TOTALS SCHOOLS			11,810,891.00	11,986,003.00	12,351,435.00	5,726,815.50	12,829,654.00	13,328,911.00	499,257.00	3.89%	