

FY 2021 DRAFT FY 2021 Omnibus Budget

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
<b>1114 MODERATOR</b>											
1114	51100	MODERATOR	500.00	510.00	520.00	0.00	530.00	541.00	11.00	2.08%	
TOTAL	MODERATOR		500.00	510.00	520.00	0.00	530.00	541.00	11.00	2.08%	
<b>1122 BOARD OF SELECTMEN</b>											
1122	51100	SELECTMEN STIPENDS	6,975.96	7,116.00	7,258.92	2,491.97	7,404.00	7,552.00	148.00	2.00%	
1122	51110	ASSIST TOWN MANAGER	74,207.52	75,239.50	95,922.77	34,475.25	99,978.00	104,180.00	4,202.00	4.20%	Grade 14, Step 4 as of 7/1/2020 plus ZBA stipend
1122	51120	TOWN MANAGER	120,394.08	125,081.00	131,585.76	48,479.22	140,578.00	146,842.00	6,264.00	4.46%	Grade 17, Step 11 as of 7/1/2020 plus education stipend
1122	51130	WAGES CLERICAL	0.00	68.00	2,757.50	1,621.00	2,500.00	2,500.00	0.00	0.00%	
1122	51140	LONGEVITY	230.00	260.00	490.00	320.00	550.00	610.00	60.00	10.91%	
1122	51300	OVERTIME	3,558.49	3,780.15	0.00	0.00	0.00	0.00	0.00	0.00%	
1122	52000	SERVICES	1,405.34	1,082.76	1,966.63	549.40	1,250.00	1,250.00	0.00	0.00%	
1122	54000	SUPPLIES	314.64	212.99	436.98	45.95	0.00	0.00	0.00	0.00%	
1122	54200	OFFICE SUPPLIES	7,677.86	221.99	188.48	362.03	1,000.00	1,000.00	0.00	0.00%	
1122	57000	OTHER CHARGES & EXPENSES	3,436.19	2,647.71	3,823.63	1,633.00	3,500.00	3,500.00	0.00	0.00%	
1122	58000	LAND APPRAISALS	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	
TOTAL	BOARD OF SELECTMEN		218,200.08	215,710.10	244,430.67	89,977.82	261,760.00	272,434.00	10,674.00	4.08%	
<b>1126 BENEFITS &amp; PAYROLL MANAGER</b>											
1126	51000	PAYROLL & BENEFITS MGR WAGES	63,916.80	65,781.50	67,777.41	23,679.23	69,088.00	70,451.00	1,363.00	1.97%	Grade 8 red-lined COLA only \$68,088 plus education stipend \$1,000; contract expires 6/30/2020
		LONGEVITY						230.00	230.00	0.00%	longevity
1126	52000	SERVICES	121.50	2,700.00	1,590.00	731.70	4,800.00	4,800.00	0.00	0.00%	
1126	54000	SUPPLIES	1,195.59	468.75	297.70	0.00	1,450.00	1,450.00	0.00	0.00%	
1126	54200	OFFICE SUPPLIES	0.00	0.00	60.56	0.00	0.00	0.00	0.00	0.00%	
1126	57000	OTHER CHARGES & EXPENSES	297.51	699.66	217.16	419.06	1,800.00	1,800.00	0.00	0.00%	
TOTAL	BENEFITS & PAYROLL MAN		65,531.40	69,649.91	69,942.83	24,829.99	77,138.00	78,731.00	1,593.00	2.07%	
<b>1132 RESERVE FUND</b>											
1132	57800	RESERVE FUND APPROP	150,000.00	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00%	Assume FinCom meant to complete this line
TOTAL	RESERVE FUND		150,000.00	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00%	
<b>1135 TOWN ACCOUNTANT</b>											
1135	51100	TOWN ACCOUNTANT SALARY	99,848.16	103,727.77	106,504.49	37,453.52	108,615.00	110,755.00	2,140.00	1.97%	Grade 14, step 11; stepped out since FY2014; contract expires 6/30/2020
1135	51110	TOWN ACCT ASSIST-WAGES	48,295.49	60,047.32	54,949.28	19,749.61	57,274.00	58,568.00	1,294.00	2.26%	Grade 5, Step 5 in FY2021; \$28.05 per hour; union contract expires 6/30/2020
1135	51120	ASSISTANT WAGES	1,218.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1135	51140	LONGEVITY	1,490.00	2,050.00	750.00	0.00	750.00	750.00	0.00	0.00%	maxed out on longevity since FY2018
1135	51150	COLLEGE INCENTIVE	4,973.28	5,072.08	5,174.00	0.00	5,278.00	5,382.00	104.00	1.97%	5% of pay per personal services contract
1135	52000	SERVICES	2,520.90	5,317.08	5,122.52	1,174.88	3,000.00	4,300.00	1,300.00	43.33%	based on 3 year average FY17-FY19
1135	53000	PROFESSIONAL SERVICES	0.00	8,400.00	0.00	0.00	8,400.00	4,400.00	(4,000.00)	-47.62%	reduction in cost of arbitrage & OPEB updates
1135	53020	AUDIT SERVICES	27,974.40	27,000.00	20,998.00	800.00	22,000.00	22,000.00	0.00	0.00%	per the contract, assuming the single audit act is not triggered

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			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1135	54000	SUPPLIES	0.00	0.00	12.55	0.00	0.00	0.00	0.00	0.00%	_____
1135	54200	OFFICE SUPPLIES	463.18	235.85	340.28	96.02	500.00	500.00	0.00	0.00%	_____
1135	57000	OTHER CHARGES & EXPENSES	471.83	1,144.47	1,398.17	285.00	1,500.00	1,500.00	0.00	0.00%	training for Accountant & Assistant Accountant
<b>TOTAL</b>	<b>TOWN ACCOUNTANT</b>		<b>187,255.35</b>	<b>212,994.57</b>	<b>195,249.29</b>	<b>59,559.03</b>	<b>207,317.00</b>	<b>208,155.00</b>	<b>838.00</b>	<b>0.40%</b>	
<b>1136 COMPUTER SUPPORT</b>											
1136	51000	COMPUTER SUPPORT STIPEND	4,973.28	5,040.38	5,174.50	1,827.00	5,298.00	5,403.00	105.00	1.98%	_____
1136	52000	SERVICES	0.00	8,491.28	7,813.80	2,835.50	7,800.00	7,900.00	100.00	1.28%	Harper's payroll fee
1136	53040	SOFTWARE MAINTENANCE	39,433.75	33,386.00	31,252.00	15,860.37	32,815.00	33,800.00	985.00	3.00%	per MUNIS, 3% increase (current contract expires Sept 2020)
1136	53200	TRAINING	0.00	0.00	0.00	0.00	2,800.00	2,800.00	0.00	0.00%	_____
1136	54000	SUPPLIES	0.00	0.00	0.00	681.92	0.00	0.00	0.00	0.00%	_____
<b>TOTAL</b>	<b>COMPUTER SUPPORT</b>		<b>44,407.03</b>	<b>46,917.66</b>	<b>44,240.30</b>	<b>21,204.79</b>	<b>48,713.00</b>	<b>49,903.00</b>	<b>1,190.00</b>	<b>2.44%</b>	
<b>1141 BOARD OF ASSESSORS</b>											
1141	51100	ASSESSORS STIPENDS	6,900.12	7,037.88	7,155.38	3,049.30	7,323.00	7,469.00	146.00	1.99%	_____
1141	51110	SECRETARY WAGES	45,810.73	46,438.50	48,900.96	17,589.60	51,310.00	52,508.00	1,198.00	2.33%	Grade 3 step 10 plus longevity; clerical union contract expires 6/30/2020 plus longevity
1141	51120	ASSESSING ADMINISTRATOR WAGES	101,431.23	102,248.22	105,532.16	33,624.20	107,629.00	109,797.00	2,168.00	2.01%	Grade 13, step 11; stepped out; at max longevity
1141	51300	OVERTIME	394.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1141	52000	SERVICES	0.00	4,328.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1141	53010	MAP UPDATE	5,373.47	0.00	0.00	0.00	1,700.00	4,500.00	2,800.00	164.71%	_____
1141	53020	CONSULTING SERVICES	12,600.00	4,500.00	16,461.75	0.00	11,200.00	11,200.00	0.00	0.00%	_____
1141	54000	SUPPLIES	165.99	0.00	157.43	0.00	416.00	416.00	0.00	0.00%	_____
1141	54200	OFFICE SUPPLIES	668.62	1,096.26	249.94	111.26	675.00	675.00	0.00	0.00%	_____
1141	57000	OTHER CHARGES & EXPENSES	5,516.28	6,087.97	1,980.90	885.00	6,525.00	6,525.00	0.00	0.00%	_____
<b>TOTAL</b>	<b>BOARD OF ASSESSORS</b>		<b>178,861.36</b>	<b>171,736.83</b>	<b>180,438.52</b>	<b>55,259.36</b>	<b>186,778.00</b>	<b>193,090.00</b>	<b>6,312.00</b>	<b>3.38%</b>	
<b>01145C TREASURER/TAX COLLECTOR</b>											
01145C	51100	TREASURER/TAX COLLTR WAGES	78,481.66	79,552.92	74,202.17	26,720.28	77,481.00	80,947.00	3,466.00	4.47%	step only; Grade 12, step 6 plus education stipend
01145C	51110	ASSIST COLLECTOR WAGES	54,898.45	65,001.69	49,047.12	18,475.20	53,578.00	54,789.00	1,211.00	2.26%	step only; Grade5, step2; clerical union contract expires 6/30/2020
01145C	51130	PART-TIME STAFF WAGES	0.00	0.00	17,209.25	5,586.85	22,663.00	23,168.00	505.00	2.23%	step only; Grade 3, step 7; clerical union contract expires 6/30/2020
01145C	52000	SERVICES	4,092.41	4,283.19	6,170.86	1,066.47	17,000.00	14,000.00	(3,000.00)	-17.65%	reduction to reflect actual bank service charges
01145C	54000	SUPPLIES	421.86	593.80	1,620.70	0.00	2,100.00	2,100.00	0.00	0.00%	_____
01145C	54200	OFFICE SUPPLIES		0.00	810.95	225.39	750.00	750.00	0.00	0.00%	_____
01145C	57000	OTHER CHARGES & EXPENSES	13,985.94	288.54	1,922.22	827.93	3,412.00	3,412.00	0.00	0.00%	_____
		OFFICE RENOVATIONS/FURNITURE						6,000.00	6,000.00	100.00%	reduced from \$8,500; safe purchased in FY2020
<b>TOTAL</b>	<b>TREASURER/TAX COLLECTO</b>		<b>151,880.32</b>	<b>149,720.14</b>	<b>150,983.27</b>	<b>52,902.12</b>	<b>176,984.00</b>	<b>185,166.00</b>	<b>8,182.00</b>	<b>4.62%</b>	
<b>1147 FINANCE COMMITTEE</b>											
1147	57000	OTHER CHARGES & EXPENSES	226.00	235.00	280.00	180.00	500.00	500.00	0.00	0.00%	_____
<b>TOTAL</b>	<b>FINANCE COMMITTEE</b>		<b>226.00</b>	<b>235.00</b>	<b>280.00</b>	<b>180.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00%</b>	
<b>1148 PARKING TICKETS</b>											
1148	52000	SERVICES	1,000.00	1,075.78	1,197.28	302.37	1,500.00	1,500.00	0.00	0.00%	_____
<b>TOTAL</b>	<b>PARKING TICKETS</b>		<b>1,000.00</b>	<b>1,075.78</b>	<b>1,197.28</b>	<b>302.37</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>0.00%</b>	

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		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
<b>1151 TOWN COUNSEL</b>										
1151	52000	MISCELLANEOUS PROFESSIONAL SER	9,380.00	79,320.00	0.00	0.00	0.00	0.00	0.00%	_____
1151	53090	LEGAL SERVICES	74,902.85	109,038.53	60,862.96	13,183.15	110,000.00	100,000.00	(10,000.00)	-9.09% reduction to reflect past 2 years actual expense
TOTAL	TOWN COUNSEL		84,282.85	188,358.53	60,862.96	13,183.15	110,000.00	100,000.00	(10,000.00)	-9.09%
<b>1154 MANAGEMENT SUPPORT</b>										
1154	51000	MGMT SUPPORT WAGES	40,052.06	35,487.15	45,585.18	18,028.80	52,083.00	53,453.00	1,370.00	2.63% Grade 4, Step 6; clerical union contract expires 6/30/2020
1154	51300	MANAGEMENT SUPPORT OVERTIME	0.00	0.00	770.47	600.96	2,500.00	2,500.00	0.00	0.00% This looks adequate based on past actual expenses
1154	52000	SERVICES	1,285.18	3,290.48	1,381.42	0.00	5,000.00	5,000.00	0.00	0.00% _____
1154	53410	PRINTING SERVICES	2,831.35	7,048.43	8,639.78	0.00	4,500.00	8,000.00	3,500.00	77.78% \$3,500 increase due to printing costs and Budget Book
1154	54000	SUPPLIES	2,002.22	1,626.87	452.39	205.48	1,500.00	1,500.00	0.00	0.00% _____
1154	54200	OFFICE SUPPLIES	0.00	37.05	536.64	234.50	0.00	0.00	0.00	0.00% _____
1154	57000	OTHER CHARGES & EXPENSES	78.90	175.00	0.00	119.97	500.00	500.00	0.00	0.00% _____
		CLEAR GOV-BUDGET BOOK					5,500.00	5,500.00	100.00%	
		GENERAL CODE ANNUAL MAINTENANCE					5,000.00	5,000.00	100.00%	
		TRAINING					2,000.00	2,000.00	100.00%	
TOTAL	MANAGEMENT SUPPORT		46,249.71	47,664.98	57,365.88	19,189.71	66,083.00	83,453.00	17,370.00	26.29%
<b>1158 TAX TITLE FORECLOSURE</b>										
1158	52000	TAX TITLE FORECLOSURE SERVICE	1,920.75	1,243.83	13,139.58	6,118.53	15,000.00	15,000.00	0.00	0.00% _____
TOTAL	TAX TITLE FORECLOSURE		1,920.75	1,243.83	13,139.58	6,118.53	15,000.00	15,000.00	0.00	0.00%
<b>1161 TOWN CLERK</b>										
1161	51100	TOWN CLERK SALARY	32,106.13	32,544.30	67,475.36	24,235.20	70,512.00	73,799.00	3,287.00	4.66% Grade 11, step 7 plus longevity; contract expires 6/30/2020
1161	51110	ASSISTANT WAGES	45,516.72	46,680.27	54,752.80	20,099.22	55,818.00	55,818.00	0.00	0.00% Grade 3, step 12; stepped out; clerical union contract expires 6/30/2020
1161	52000	SERVICES	736.56	0.00	0.00	0.00	800.00	2,000.00	1,200.00	150.00% book binding expenses
1161	54000	SUPPLIES	152.85	408.10	82.29	12.04	400.00	400.00	0.00	0.00% _____
1161	54200	OFFICE SUPPLIES	0.00	33.00	205.37	0.00	0.00	0.00	0.00	0.00% _____
1161	57000	OTHER CHARGES & EXPENSES	634.05	349.24	1,027.29	130.00	2,200.00	2,500.00	300.00	13.64% _____
TOTAL	TOWN CLERK		79,146.31	80,014.91	123,543.11	44,476.46	129,730.00	134,517.00	4,787.00	3.69%
<b>1162 ELECTIONS &amp; REGISTRATIONS</b>										
1162	51000	ELECTIONS STIPEND (ASST CLERK)	1,000.00	1,000.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00% _____
1162	51100	REGISTRARS SALARIES	972.00	324.00	1,000.00	0.00	1,296.00	1,296.00	0.00	0.00% _____
1162	51130	ELECTION WORKERS WAGES	0.00	0.00	7,594.19	0.00	9,000.00	12,000.00	3,000.00	33.33% early voting and election wage increases
1162	51300	OVERTIME	0.00	0.00	735.62	0.00	0.00	0.00	0.00	0.00% _____
1162	52000	CENSUS SERVICES	908.28	3,052.02	815.00	0.00	2,500.00	2,500.00	0.00	0.00% increase in postage
1162	52100	SERVICE-ELECTION WORKERS	6,710.25	4,077.88	407.84	0.00	0.00	0.00	0.00	0.00% _____
1162	53040	COMPUTER SERVICES	5,346.47	5,056.59	7,969.89	665.00	6,000.00	7,000.00	1,000.00	16.67% increase in services
1162	54000	ELECTION SUPPLIES	0.00	0.00	502.24	780.00	0.00	0.00	0.00	0.00% _____
1162	54200	OFFICE SUPPLIES	1,070.93	1,285.52	1,166.53	48.92	650.00	800.00	150.00	23.08% _____
1162	57000	OTHER CHARGES & EXPENSES	328.13	149.99	754.69	0.00	500.00	800.00	300.00	60.00% _____
TOTAL	ELECTIONS & REGISTRATI		16,336.06	14,946.00	20,946.00	1,493.92	20,946.00	25,396.00	4,450.00	21.25%

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<b>1164 TOWN HALL POSTAGE FUND</b>											
1164	53400	POSTAGE	20,136.35	16,144.43	19,814.06	6,193.97	20,000.00	20,000.00	0.00	0.00%	Level fund
<b>TOTAL</b>	<b>TOWN HALL POSTAGE FUND</b>		<b>20,136.35</b>	<b>16,144.43</b>	<b>19,814.06</b>	<b>6,193.97</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
<b>1166 INFORMATION TECHNOLOGY</b>											
1166	51100	INFO TECH WAGES	82,404.56	85,657.76	90,106.64	32,682.81	94,229.00	98,560.00	4,331.00	4.60%	Grade 13, step 11; plus longevity
		OTHER WAGES						8,200.00	8,200.00		** Digitizing Documents Budget is new to replace Capital item. \$12.75/hr x 16 hrs x 50 weeks less \$1,500 Sr. Workoff
1166	52000	IT SERVICES	21,746.53	30,806.77	36,135.69	22,519.20	43,904.00	48,016.00	4,112.00	9.37%	Less \$600 Fire & COA copier costs; pplus \$900 Phisher software; revised to include 15% increase in DriveTech charges
1166	52100	WEBSITE DESIGN & MAINTENANCE	3,700.00	3,700.00	3,700.00	700.00	4,200.00	4,200.00	0.00	0.00%	_____
1166	53040	SOFTWARE MAINTENANCE	89.94	1,107.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1166	53200	TRAINING	0.00	1,600.07	2,123.47	1,798.75	3,000.00	3,000.00	0.00	0.00%	_____
1166	53400	COMMUNICATIONS	731.88	465.89	1,011.49	245.96	828.00	828.00	0.00	0.00%	_____
1166	54000	IT SUPPLIES	5,573.57	5,167.06	4,843.02	675.10	5,000.00	5,000.00	0.00	0.00%	_____
1166	54200	OFFICE SUPPLIES	0.00	0.00	12.40	69.34	50.00	50.00	0.00	0.00%	_____
1166	57000	OTHER CHARGES & EXPENSES	1,161.10	1,564.06	1,275.40	484.18	600.00	1,000.00	400.00	66.67%	add \$400 clothing allowance
1166	58000	HARDWARE & SOFTWARE	18,694.59	12,499.09	13,087.52	1,626.59	15,000.00	15,000.00	0.00	0.00%	includes Office 365 updates for 75 users \$7,500
<b>TOTAL</b>	<b>INFORMATION TECHNOLOGY</b>		<b>134,102.17</b>	<b>142,567.70</b>	<b>152,295.63</b>	<b>60,801.93</b>	<b>166,811.00</b>	<b>183,854.00</b>	<b>17,043.00</b>	<b>10.22%</b>	
<b>1171 CONSERVATION COMMISSION</b>											
1171	51000	CONSERVATION AGENT WAGES	40,639.89	39,136.38	54,889.26	19,749.61	57,274.00	58,568.00	1,294.00	2.26%	Grade 5, step 5; clerical union contract expires 6/30/2020
1171	52000	SERVICES	552.44	14,665.67	621.13	207.21	870.00	870.00	0.00	0.00%	_____
1171	54000	SUPPLIES	66.24	214.24	0.00	195.98	450.00	450.00	0.00	0.00%	_____
		BEAVER DECEIVER INSTALLATION						2,000.00	2,000.00	100.00%	
		BEAVER DECEIVER MAINTENANCE						1,180.00	1,180.00	100.00%	
1171	54200	OFFICE SUPPLIES	0.00	0.00	71.56	0.00	0.00	0.00	0.00	0.00%	_____
1171	55801	PUBLIC HEARINGS EXPENSE	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1171	57000	OTHER CHARGES & EXPENSES	572.58	1,069.71	1,721.10	457.00	2,225.00	2,225.00	0.00	0.00%	
<b>TOTAL</b>	<b>CONSERVATION COMMISSION</b>		<b>41,831.15</b>	<b>55,086.00</b>	<b>57,303.05</b>	<b>20,609.80</b>	<b>61,219.00</b>	<b>65,693.00</b>	<b>4,474.00</b>	<b>7.31%</b>	
<b>1175 TOWN PLANNER</b>											
1175	51000	TOWN PLANNER	0.00	56,004.22	79,427.52	28,634.40	83,040.00	86,819.00	3,779.00	4.55%	Grade 13, step 6
1175	53400	COMMUNICATIONS	0.00	478.94	614.88	205.96	500.00	500.00	0.00	0.00%	_____
1175	54200	OFFICE SUPPLIES	0.00	23.99	0.00	0.00	500.00	250.00	(250.00)	-50.00%	decreased a bit to better reflect actuals
1175	55801	PUBLIC HEARINGS EXPENSE	0.00	1,046.82	2,072.75	1,358.64	0.00	750.00	750.00	100.00%	increased to better reflect actuals
1175	57000	OTHER CHARGES & EXPENSES	0.00	0.00	560.77	0.00	1,500.00	1,000.00	(500.00)	-33.33%	decreased a bit to better reflect actuals
<b>TOTAL</b>	<b>TOWN PLANNER</b>		<b>0.00</b>	<b>57,553.97</b>	<b>82,675.92</b>	<b>30,199.00</b>	<b>85,540.00</b>	<b>89,319.00</b>	<b>3,779.00</b>	<b>4.42%</b>	
<b>1181 URBAN DEVELOPMENT(MRPC)</b>											
1181	56600	REGIONAL PLANNING ASSESS	2,331.27	2,389.55	2,449.29	2,510.52	2,511.00	2,573.00	62.00	2.47%	MRPC FY2021 Assessment
<b>TOTAL</b>	<b>URBAN DEVELOPMENT(MRPC)</b>		<b>2,331.27</b>	<b>2,389.55</b>	<b>2,449.29</b>	<b>2,510.52</b>	<b>2,511.00</b>	<b>2,573.00</b>	<b>62.00</b>	<b>2.47%</b>	
<b>1188 PLANNING &amp; DEVELOPMENT</b>											
1188	51000	DIRECTOR-PLN & DEV WAGES	33,846.48	35,181.72	37,052.00	13,338.03	38,680.00	40,565.00	1,885.00	4.87%	Grade 12, step 7 plus longevity; wages split with UDAG economic development
1188	53400	COMMUNICATIONS	0.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00%	_____

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1188	54000	SUPPLIES	0.00	0.00	37.19	0.00	300.00	250.00	(50.00)	-16.67%	_____
<b>TOTAL</b>	<b>PLANNING &amp; DEVELOPMENT</b>		<b>33,846.48</b>	<b>35,181.72</b>	<b>37,089.19</b>	<b>13,338.03</b>	<b>39,180.00</b>	<b>41,015.00</b>	<b>1,835.00</b>	<b>4.68%</b>	
<b>1192 PUBLIC BLDGS &amp; PROP MAINT</b>											
1192	51000	FACILITIES DIRECTOR	65,383.68	71,503.57	68,716.08	24,775.20	71,848.00	75,147.00	3,299.00	4.59%	Grade 12, step 4
1192	51100	CUSTODIAN	35,174.00	35,760.48	38,526.88	13,716.00	40,206.00	41,124.00	918.00	2.28%	Grade 1, step 9 plus longevity; clerical union contract expires 6/30/2020
1192	51300	OVERTIME	0.00	271.57	307.36	0.00	1,000.00	1,000.00	0.00	0.00%	_____
1192	52000	SERVICES (TOWN HALL)	5,171.08	7,186.78	5,066.52	1,681.06	5,500.00	5,500.00	0.00	0.00%	_____
1192 52000A		SERVICES (ADVOCATES)	288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192 52000F		SERVICES (FIRE)	1,150.00	1,672.00	1,551.50	796.33	3,000.00	3,000.00	0.00	0.00%	_____
1192 52000P		SERVICES (POLICE)	2,880.00	1,473.50	1,553.00	562.00	1,000.00	1,000.00	0.00	0.00%	_____
1192	52100	HEAT (TOWN HALL)	12,310.17	14,847.69	20,459.01	498.04	20,000.00	20,000.00	0.00	0.00%	_____
1192 52100A		UTILITES (ADVOCATES)	1,358.35	114.95	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192 52100F		HEAT (FIRE)	8,848.02	13,316.98	15,569.98	1,313.12	15,600.00	15,600.00	0.00	0.00%	_____
1192 52100P		HEAT (POLICE)	7,844.39	11,276.19	12,842.80	525.59	13,000.00	13,000.00	0.00	0.00%	_____
1192	52200	ELECTRIC (TOWN HALL)	10,508.60	11,727.94	12,729.46	4,161.77	14,000.00	14,000.00	0.00	0.00%	_____
1192 52200A		ELECTRIC ADVOCATES BUILDING	696.28	156.38	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192 52200F		ELECTRIC (FIRE)	16,205.51	15,940.61	15,942.94	7,503.44	19,000.00	19,000.00	0.00	0.00%	_____
1192 52200P		ELECTRIC (POLICE)	13,331.06	11,354.92	11,436.50	5,397.62	17,000.00	17,000.00	0.00	0.00%	_____
1192 52200W		ELECTRIC-OLD FIRE	407.70	387.09	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52400	VENDOR R&M -TOWN HALL	26,341.06	29,264.64	32,111.82	13,978.17	25,000.00	35,000.00	10,000.00	40.00%	_____
1192 52400A		REPAIRS & MAINT-ADVOCATES	2,880.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192 52400F		VENDOR R&M-FIRE	12,843.29	16,608.23	22,183.39	12,413.99	18,600.00	23,000.00	4,400.00	23.66%	_____
1192 52400P		VENDOR R&M-POLICE	11,729.52	13,902.62	15,691.33	1,995.27	18,600.00	18,600.00	0.00	0.00%	_____
1192 52400W		VENDOR R&M-OLD FIRE STATION	0.00	5,114.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	52420	MAINTENANCE SERV (TOWN HALL)	5,589.25	11,387.46	3,005.25	3,638.00	6,000.00	6,000.00	0.00	0.00%	_____
1192 52420F		MAINTENANCE SERV (FIRE)	5,432.46	6,411.55	4,236.50	4,020.00	6,000.00	6,000.00	0.00	0.00%	_____
1192 52420P		MAINTENANCE SERV (POLICE)	2,783.80	2,660.03	2,166.75	2,121.97	3,800.00	3,800.00	0.00	0.00%	_____
1192	52600	GROUNDSKEEP'G SERVICE TOWN HAL	2,053.00	3,770.00	3,600.50	355.00	2,600.00	4,000.00	1,400.00	53.85%	_____
1192 52600P		GROUNDSKEEPING-POLICE	956.00	1,372.00	4,605.22	89.00	2,500.00	3,000.00	500.00	20.00%	_____
1192 52900P		WASTE REMOVAL POLICE	1,037.58	1,088.31	1,209.74	327.21	1,600.00	1,600.00	0.00	0.00%	_____
1192	53041	PHONE (TOWN HALL)	4,193.10	4,091.87	4,123.20	1,323.45	6,000.00	5,000.00	(1,000.00)	-16.67%	_____
1192	53400	COMMUNICATIONS (CELL CHUCK)	954.36	1,191.16	1,347.03	461.04	875.00	1,300.00	425.00	48.57%	_____
1192	54000	SUPPLIES (TOWN HALL)	1,496.24	5,220.43	7,536.62	1,187.33	4,880.00	6,000.00	1,120.00	22.95%	_____
1192 54000F		SUPPLIES (FIRE)	146.16	3,089.07	1,942.36	1,441.01	2,700.00	2,700.00	0.00	0.00%	_____
1192 54000P		SUPPLIES (POLICE)	4,080.82	5,725.29	5,956.54	1,896.89	5,000.00	5,000.00	0.00	0.00%	_____
1192	54100	CLOTHING SUPPLIES	0.00	0.00	213.37	0.00	200.00	600.00	400.00	200.00%	_____
1192	54200	OFFICE SUPPLIES	105.97	150.08	47.48	236.73	200.00	200.00	0.00	0.00%	_____
1192	54300	TOOLS	0.00	0.00	0.00	624.71	0.00	500.00	500.00	100.00%	_____
1192	54320	BLDG RPR SUPPLIES (TOWN HALL)	1,453.86	1,106.45	8,072.60	1,928.60	4,000.00	6,000.00	2,000.00	50.00%	_____
1192 54320A		BLDG REPAIRS (ADVOCATES)	11.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192 54320F		BLDG RPR SUPPLIES (FIRE)	1,285.18	903.91	2,368.34	273.46	2,000.00	2,500.00	500.00	25.00%	_____
1192 54320P		BLDG RPR SUPPLIES (POLICE)	2,029.14	4,253.20	2,029.83	1,145.42	2,000.00	2,500.00	500.00	25.00%	_____
1192	57000	OTHER CHARGES	182.98	449.07	1,633.20	704.05	1,960.00	2,800.00	840.00	42.86%	to provide for additional training
1192	58300	A/C 911 COMPUTER ROOM POLICE	0.00	4,950.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	58350	POLICE-FENCE REPAIR	0.00	0.00	0.00	0.00	5,000.00	0.00	(5,000.00)	-100.00%	_____
1192	58400	POLICE & FIRE LOTS SEAL & PAIN	0.00	8,800.00	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1192	58500	POLICE-ADMIN OFFICE CARPET	0.00	4,010.40	0.00	0.00	0.00	0.00	0.00	0.00%	_____

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS
1192	58600	FIRE COMMAND/DAY ROOM CARPET	0.00	0.00	3,502.60	1,654.50	1,500.00	0.00	(1,500.00)	-100.00%	_____
1192	58650	FIRE FLOOR ENTRY AREA	0.00	0.00	0.00	0.00	3,000.00	0.00	(3,000.00)	-100.00%	_____
1192	58800	TH-LED MAIN DIRECTORY	0.00	0.00	2,959.47	0.00	0.00	0.00	0.00	0.00%	_____
1192	58900	TH-VARIOUS PAINTING	0.00	0.00	4,917.20	4,135.77	5,000.00	0.00	(5,000.00)	-100.00%	_____
1192	58950	TH-HVAC SYSTEM UPDATE	0.00	0.00	0.00	0.00	9,500.00	0.00	(9,500.00)	-100.00%	_____
<b>TOTAL</b>	<b>PUBLIC BLDGS &amp; PROP MA</b>		<b>269,143.33</b>	<b>332,510.42</b>	<b>340,162.37</b>	<b>116,881.74</b>	<b>359,669.00</b>	<b>361,471.00</b>	<b>1,802.00</b>	<b>0.50%</b>	
<b>1193 GENERAL INSURANCE</b>											
1193	57400	WORKERS COMPENSATION INS	46,991.16	54,420.00	46,132.00	46,132.00	47,516.00	57,891.00	10,375.00	21.83%	Increased by \$8,000 for increased exposure & 5% estimated increase (to be confirmed by insurer)
1193	57410	FIRE/POLICE ACC LIAB INS	120,470.00	31,179.87	37,762.18	42,747.00	56,500.00	59,325.00	2,825.00	5.00%	Increased by 5% estimated increase (to be confirmed by insurer)
1193	57430	FIRE CASUALTY LIABILITY	117,909.44	135,700.48	108,017.58	112,706.68	108,821.00	114,262.00	5,441.00	5.00%	Increased by 5% estimated increase (to be confirmed by insurer)
<b>TOTAL</b>	<b>GENERAL INSURANCE</b>		<b>285,370.60</b>	<b>221,300.35</b>	<b>191,911.76</b>	<b>201,585.68</b>	<b>212,837.00</b>	<b>231,478.00</b>	<b>18,641.00</b>	<b>8.76%</b>	
<b>1210 POLICE DEPARTMENT</b>											
1210	51100	POLICE DEPT-SALARIES	1,864,604.80	1,975,316.76	2,009,081.08	725,045.31	2,347,783.00	2,417,763.00	69,980.00	2.98%	CBAs
1210	51300	POLICE DEPT-OVERTIME	168,385.16	194,474.21	177,019.11	51,073.68	261,974.00	261,974.00	0.00	0.00%	_____
1210	51310	POLICE DEPT-COURT TIME	15,206.46	12,619.06	13,877.98	4,283.88	16,000.00	16,000.00	0.00	0.00%	_____
1210	51320	TRAINING OVERTIME	20,642.56	15,366.96	23,558.64	3,922.84	12,000.00	12,000.00	0.00	0.00%	_____
1210	51900	CLOTHING	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51901	CLOTHING- CRUMPTON	1,250.00	1,249.64	1,241.79	422.92	1,250.00	1,250.00	0.00	0.00%	_____
1210	51902	CLOTHING- LUCIER	462.00	1,083.45	990.00	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51903	CLOTHING - CHIEF	757.93	986.77	1,537.74	367.91	1,563.00	1,563.00	0.00	0.00%	_____
1210	51904	CLOTHING- MACIEL (WAS HADLEY)	0.00	0.00	289.90	0.00	400.00	400.00	0.00	0.00%	_____
1210	51905	CLOTHING-DAVIS	0.00	0.00	804.00	1,122.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51906	CLOTHING- KULARSKI	1,563.00	1,561.40	1,555.93	0.00	1,563.00	1,563.00	0.00	0.00%	_____
1210	51907	CLOTHING- CUNNINGHAM	1,249.90	1,250.90	1,229.00	102.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51908	CLOTHING-HERRSTROM	368.96	392.94	400.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51909	CLOTHING-BRISSETTE	360.61	400.00	286.99	151.97	400.00	400.00	0.00	0.00%	_____
1210	51910	CLOTHING- CALLAHAN	1,250.00	0.00	0.00	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51911	CLOTHING-HARTY	906.86	1,223.00	1,263.89	621.69	1,250.00	1,250.00	0.00	0.00%	_____
1210	51912	CLOTHING-PEARSON	899.44	1,237.43	1,168.90	419.99	1,250.00	1,350.00	100.00	8.00%	_____
1210	51913	CLOTHING-BARHIGHT	1,560.59	1,368.79	1,563.00	634.30	1,563.00	1,563.00	0.00	0.00%	_____
1210	51914	CLOTHING-FICHTER	1,235.00	1,200.44	1,250.00	7.68	1,250.00	1,250.00	0.00	0.00%	_____
1210	51915	CLOTHING- COTE	1,248.85	1,192.95	1,232.47	341.87	1,250.00	1,350.00	100.00	8.00%	_____
1210	51916	CLOTHING-PRIEST	0.00	0.00	0.00	472.46	400.00	400.00	0.00	0.00%	_____
1210	51917	CLOTHING-ROGERS	832.95	0.00	1,328.16	400.84	1,250.00	1,250.00	0.00	0.00%	_____
1210	51918	CLOTHING- HERON	312.39	0.00	0.00	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51919	CLOTHING- MACDONALD	1,250.00	1,250.00	1,250.00	475.68	1,250.00	1,350.00	100.00	8.00%	_____
1210	51920	CLOTHING-SCOTT	0.00	775.95	1,128.95	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51921	CLOTHING-BIGELOW	1,250.00	1,245.98	1,250.00	415.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	51922	CLOTHING- PT NON REGION	0.00	0.00	96.00	0.00	150.00	150.00	0.00	0.00%	_____
1210	51923	CLOTHING-GILL	1,250.00	1,249.84	1,250.00	0.00	1,250.00	1,750.00	500.00	40.00%	_____
1210	51925	CLOTHING-EDMONDS	1,250.00	1,249.64	1,172.75	203.00	1,250.00	1,350.00	100.00	8.00%	_____
1210	51926	CLOTHING-MCNULTY	0.00	45.00	316.99	231.99	400.00	400.00	0.00	0.00%	_____
1210	51927	CLOTHING-GOODWIN	0.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00%	_____
1210	51928	CLOTHING-LANSING	0.00	533.83	791.09	0.00	1,250.00	1,250.00	0.00	0.00%	_____
1210	52000	SERVICES	26,923.20	12,499.39	25,419.31	773.56	0.00	0.00	0.00	0.00%	_____

			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr		
GENERAL FUND			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	DEPARTMENT COMMENTS	
1210	52400	POLICE-VEHIC MAINT/REPAIR	14,166.09	15,806.70	13,053.06	5,433.50	13,000.00	13,000.00	0.00	0.00%		
1210	52440	EQUIPMENT REPAIR	8,729.08	1,515.00	5,065.66	974.03	7,000.00	7,000.00	0.00	0.00%		
1210	53021	POLICE-PHYSICAL EXAM	2,260.00	3,182.20	2,958.94	0.00	1,000.00	1,000.00	0.00	0.00%		
1210	53200	POLICE-TRAINING	10,508.00	7,975.14	10,632.00	2,990.83	9,000.00	9,000.00	0.00	0.00%		
1210	53400	POLICE-COMMUNICATIONS	14,174.07	15,821.13	17,131.37	5,933.98	13,240.00	13,240.00	0.00	0.00%		
1210	53401	POLICE-RADIO REPAIR	180.00	3,232.13	0.00	0.00	760.00	0.00	(760.00)	-100.00%		
1210	53402	POLICE-MAINT AGREEMENT	27,743.87	33,266.74	34,393.94	23,602.87	54,150.00	74,851.00	20,701.00	38.23%	Contractor imposed increases	
1210	53800	POLICE-PHOTOGRAPHY	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%		
1210	54000	SUPPLIES	39,303.66	26,316.34	35,236.49	1,587.45	14,585.00	18,297.00	3,712.00	25.45%		
1210	54200	OFFICE SUPPLIES	10,627.82	22,727.02	2,196.41	1,902.75	3,800.00	3,800.00	0.00	0.00%		
1210	54800	VEHICLE SUPPLIES	5,900.35	3,652.85	1,666.33	1,975.59	5,000.00	5,000.00	0.00	0.00%		
1210	54900	PRISONER SUPPLIES	4.68	1,112.65	0.00	0.00	800.00	800.00	0.00	0.00%		
1210	55821	DUES/SUBSCRIPTIONS	5,258.00	5,227.10	13,998.02	8,631.00	10,800.00	10,800.00	0.00	0.00%		
1210	55890	CONFERENCES	2,143.80	2,855.75	3,586.20	1,064.68	5,100.00	5,100.00	0.00	0.00%	correction approved by Chief 12/16/19	
1210	57000	OTHER CHARGES & EXPENSES	2,488.75	2,577.70	2,988.63	539.74	0.00	0.00	0.00	0.00%		
1210	57410	COLLEGE REIMBURSEMENT	1,621.30	1,335.00	23,629.00	0.00	25,700.00	27,600.00	1,900.00	7.39%	CBA & Deputy	
1210	58590	CRUISER	39,000.00	43,403.35	45,064.50	44,363.69	49,800.00	49,800.00	0.00	0.00%		
1210	58700	ADD'L COST RADIO INFRASTRUCTURE	0.00	0.00	6,770.97	11,698.63	0.00	0.00	0.00	0.00%		
<b>TOTAL</b>	<b>POLICE DEPARTMENT</b>		<b>2,299,130.13</b>	<b>2,419,781.13</b>	<b>2,490,725.19</b>	<b>902,189.31</b>	<b>2,881,381.00</b>	<b>2,977,814.00</b>	<b>96,433.00</b>	<b>3.35%</b>		
<b>01210R</b>	<b>REGION DISPATCH</b>											
01210R	51100	REGION DISPATCH WAGES	0.00	0.00	2,526.16	80,326.11	36,048.00	45,459.00	9,411.00	26.11%	reduced for state 911 grant	
01210R	51300	REGION DISPATCH OVERTIME	0.00	0.00	32,940.89	12,560.15	20,193.00	42,491.00	22,298.00	110.42%		
01210R	51310	POLICE DEPT-COURT TIME	0.00	0.00	300.99	160.28	0.00	0.00	0.00	0.00%		
01210R	51320	TRAINING OT	0.00	0.00	1,268.45	622.88	0.00	0.00	0.00	0.00%		
01210R	51924	CLOTHING-PROVIDAKES	0.00	0.00	90.00	0.00	400.00	400.00	0.00	0.00%		
01210R	51930	CLOTHING-CAULEY	0.00	0.00	0.00	106.00	400.00	400.00	0.00	0.00%		
01210R	51931	CLOTHING-BUELOW	0.00	0.00	101.99	50.00	400.00	400.00	0.00	0.00%		
01210R	51932	CLOTHING-TRINQUE	0.00	0.00	37.00	0.00	400.00	400.00	0.00	0.00%		
01210R	53200	POLICE-TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%		
01210R	57000	OTHER CHARGES & EXPENSES	0.00	0.00	62.46	0.00	0.00	0.00	0.00	0.00%		
01210R	58200	COMPUTER AIDED DISPATCH	0.00	0.00	1,303.63	0.00	0.00	0.00	0.00	0.00%		
<b>TOTAL</b>	<b>REGION DISPATCH</b>		<b>0.00</b>	<b>0.00</b>	<b>38,631.57</b>	<b>93,825.42</b>	<b>57,841.00</b>	<b>89,550.00</b>	<b>31,709.00</b>	<b>54.82%</b>		
<b>1220</b>	<b>FIRE DEPARTMENT</b>											
1220	51000	FIRE CALL PAY	52,923.98	63,674.11	54,296.95	14,255.21	72,008.00	73,448.00	1,440.00	2.00%	2% increase	
1220	51100	FIRE DEPT WAGES	1,157,433.56	1,194,149.00	1,241,051.55	475,864.46	1,256,577.00	1,394,147.00	137,570.00	10.95%	adjusted for salaries & stipends; includes Chief's retirement payout and new Deputy Fire Chief	
1220	51110	TEMPORARY REPLACE WAGES	1,052.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00%		
1220	51300	FIRE DEPT-OVERTIME	232,226.21	239,463.08	242,830.95	110,715.39	306,936.00	301,008.00	(5,928.00)	-1.93%	adjusted for lower vacation due to retirements	
1220	51310	CALL OVERTIME	60,367.04	67,002.05	55,915.03	18,000.45	68,114.00	69,476.00	1,362.00	2.00%	increased 2%	
1220	51320	TRAINING OVERTIME	7,819.17	12,212.16	11,222.60	5,489.20	20,612.00	25,600.00	4,988.00	24.20%	increased per contract language	
1220	52000	SERVICES	27,110.53	24,753.95	40,230.37	16,686.23	42,204.00	44,660.00	2,456.00	5.82%	4% increase see detail breakout	
1220	53020	OSHA SERVICES	0.00	0.00	0.00	1,960.58	10,173.00	10,173.00	0.00	0.00%	level funded	
1220	54000	SUPPLIES	29,367.95	30,398.48	25,832.81	10,467.28	37,722.00	35,439.00	(2,283.00)	-6.05%	6% decrease see detail worksheet	
1220	54200	OFFICE SUPPLIES	0.00	0.00	530.22	0.00	0.00	0.00	0.00	0.00%		
1220	57000	OTHER CHARGES & EXPENSES	12,139.68	17,717.10	16,098.94	3,359.94	18,257.00	18,975.00	718.00	3.93%	4% increase see detail breakout	
1220	58000	TURN OUT GEAR	10,169.10	11,855.93	12,633.92	4,133.36	13,500.00	15,000.00	1,500.00	11.11%	increased cost of gear	

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1220	58200	CARPET TRAINING ROOM	0.00	3,813.47	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1220	58300	PRESSURE WASHER & ELECTRIC	0.00	0.00	2,490.00	0.00	0.00	0.00	0.00	0.00%	_____
		BALLISTIC VESTS (6)						0.00	0.00	100.00%	moved to special article
TOTAL	FIRE DEPARTMENT		1,590,609.70	1,665,039.33	1,703,133.34	660,932.10	1,846,103.00	1,987,926.00	141,823.00	7.68%	
1241 BUILDING INSPECTION											
1241	51100	INSPECTOR WAGES	35,929.65	81,028.75	85,253.05	30,736.80	89,137.00	93,187.00	4,050.00	4.54%	Grade 14, step 5
1241	51110	ASSIST BUILDING INSPECTOR	22,986.00	480.00	0.00	0.00	2,400.00	2,400.00	0.00	0.00%	_____
1241	52000	SERVICES	37,810.61	4,961.88	614.88	205.96	1,000.00	1,000.00	0.00	0.00%	_____
1241	52100	BUILDING COMMISSIONER SERVICES	15,173.48	0.00	550.00	0.00	0.00	0.00	0.00	0.00%	_____
1241	54000	SUPPLIES	800.34	530.84	3,028.45	99.66	1,500.00	(1,000.00)	(2,500.00)	-166.67%	reduced to reflect actual spending
1241	54200	OFFICE SUPPLIES	5,673.28	346.01	28.54	172.39	1,500.00	(1,000.00)	(2,500.00)	-166.67%	reduced to reflect actual spending
1241	54201	WEIGHTS/MEASURES-SUPPLIES	3,996.00	3,996.00	3,996.00	1,332.00	4,500.00	4,500.00	0.00	0.00%	_____
1241	57000	OTHER CHARGES & EXPENSES	2,018.04	2,872.71	796.10	1,016.06	7,500.00	(4,500.00)	(12,000.00)	-160.00%	reduced to reflect actual spending
TOTAL	BUILDING INSPECTION		124,387.40	94,216.19	94,267.02	33,562.87	107,537.00	94,587.00	(12,950.00)	-12.04%	
1247 BARN INSPECTOR											
1247	51100	BARN INSPECTOR-STIPEND	2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00%	_____
TOTAL	BARN INSPECTOR		2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00%	_____
1291 EMERGENCY MANAGEMENT											
1291	51100	EMERGENCY MGMT STIPEND	5,469.36	5,581.68	12,260.04	4,328.82	12,505.00	12,756.00	251.00	2.01%	increase per contract
1291	52000	SERVICES	6,740.00	6,740.00	6,740.00	6,740.00	7,000.00	7,000.00	0.00	0.00%	_____
1291	54000	SUPPLIES	0.00	139.00	2,073.07	881.00	3,000.00	3,000.00	0.00	0.00%	_____
1291	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	_____
TOTAL	EMERGENCY MANAGEMENT		12,209.36	12,460.68	21,073.11	11,949.82	22,605.00	22,856.00	251.00	1.11%	
1292 ANIMAL CONTROL OFFICER											
1292	51100	ANIMAL CONTROL OFF-SALARY	11,988.77	12,228.37	12,809.88	4,609.44	13,317.00	13,668.00	351.00	2.64%	Grade 2, Step 9 for FY2021 (\$21.82 x 12 hours per week x 52.2 weeks (Clerical union contract expires 6/30/20)
1292	52000	SERVICES	183.90	304.00	0.00	0.00	908.00	908.00	0.00	0.00%	_____
1292	54000	SUPPLIES	186.41	546.34	621.26	19.98	374.00	374.00	0.00	0.00%	_____
1292	54200	OFFICE SUPPLIES	0.00	0.00	28.81	0.00	0.00	0.00	0.00	0.00%	_____
1292	57000	OTHER CHARGES & EXPENSES	0.00	550.00	0.00	0.00	200.00	200.00	0.00	0.00%	_____
TOTAL	ANIMAL CONTROL OFFICER		12,359.08	13,628.71	13,459.95	4,629.42	14,799.00	15,150.00	351.00	2.37%	
1294 TREE WARDEN											
1294	51100	TREE WARDEN STIPEND	5,960.04	6,078.96	0.00	0.00	0.00	0.00	0.00	0.00%	_____
1294	51110	TREE WARDEN WAGES	3,765.00	2,925.00	10,000.12	3,530.88	10,200.00	10,404.00	204.00	2.00%	
1294	52000	SERVICES	33,387.57	28,942.38	34,890.37	10,573.96	28,000.00	28,000.00	0.00	0.00%	
1294	53100	POLICE DETAILS	0.00	4,004.96	2,081.10	498.08	3,000.00	3,000.00	0.00	0.00%	_____
1294	54000	SUPPLIES	994.70	185.57	139.88	132.40	1,000.00	1,000.00	0.00	0.00%	_____
1294	55400	EQUIPMENT/SUPPLIES	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	_____
1294	57000	OTHER CHARGES & EXPENSES	344.81	321.70	85.00	0.00	701.00	500.00	(201.00)	-28.67%	_____
		TREE MANAGEMENT REPORT						10,000.00	10,000.00	100.00%	
TOTAL	TREE WARDEN		44,452.12	42,458.57	47,196.47	14,735.32	44,901.00	54,904.00	10,003.00	22.28%	



GENERAL FUND		FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
<b>1410 DPW-ADMINISTRATION</b>										
1410	51000	DPW ADMIN HOURLY WAGES	0.00	0.00	0.00	528.00	0.00	2,000.00	2,000.00	100.00% Engineering Tech Support
1410	51100	DPW ADMIN WAGES	302,141.87	317,434.71	341,583.12	124,661.78	353,697.00	364,357.00	10,660.00	3.01%
1410	51300	OVERTIME	539.32	3,447.98	1,442.74	118.08	500.00	500.00	0.00	0.00%
1410	52000	SERVICES	578.72	1,545.00	1,412.20	887.68	500.00	1,700.00	1,200.00	240.00% HVAC maintenance contract
1410	52100	UTILITIES	7,275.10	8,479.25	10,425.02	475.62	15,000.00	15,000.00	0.00	0.00%
1410	52400	REPAIR & MAINTENANCE	3,753.33	2,257.10	1,323.57	1,089.00	2,500.00	2,500.00	0.00	0.00%
1410	52440	VEHICLE REPAIR	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1410	52700	RENTALS	2,185.80	2,132.19	2,613.33	981.78	2,000.00	2,800.00	800.00	40.00% Projected from YTD
1410	53000	PROF/TECH SERVICES	14,824.43	5,639.91	0.00	0.00	3,000.00	3,000.00	0.00	0.00%
1410	53400	COMMUNICATIONS	8,894.02	8,939.62	12,063.67	6,028.75	10,000.00	15,000.00	5,000.00	50.00% Projected from YTD
1410	54000	SUPPLIES	1,370.54	165.26	376.13	0.00	0.00	0.00	0.00	0.00%
1410	54200	OFFICE SUPPLIES	3,732.40	3,149.67	2,702.08	2,728.91	4,000.00	4,000.00	0.00	0.00%
1410	54320	BLDG & EQPT REP/MAINT SUPPLIES	0.00	0.00	331.70	0.00	1,000.00	1,000.00	0.00	0.00%
1410	54500	CUSTODIAL SUPPLIES	48.82	9.99	89.64	179.99	500.00	500.00	0.00	0.00%
1410	54600	SAFETY SUPPLIES	87.50	0.00	3.49	0.00	500.00	500.00	0.00	0.00%
1410	54800	VEHICULAR SUPPLIES	0.00	0.00	0.00	0.00	500.00	500.00	0.00	0.00%
1410	54900	FOOD-PRISONERS	0.00	171.24	0.00	0.00	0.00	0.00	0.00	0.00%
1410	57000	TRAINING DUES MEMBERSHIPS	3,946.73	3,178.85	4,255.44	1,989.67	5,000.00	5,000.00	0.00	0.00%
<b>TOTAL</b>	<b>DPW-ADMINISTRATION</b>		<b>349,413.58</b>	<b>356,550.77</b>	<b>378,622.13</b>	<b>139,669.26</b>	<b>398,697.00</b>	<b>418,357.00</b>	<b>19,660.00</b>	<b>4.93%</b>
<b>1420 DPW-HIGHWAY DEPARTMENT</b>										
1420	51100	HIGHWAY WAGES	280,320.56	301,379.29	308,867.64	104,370.95	315,071.00	321,372.00	6,301.00	2.00% Union contract
1420	51300	OVERTIME	11,914.52	15,414.04	8,772.43	4,062.15	18,391.00	16,400.00	(1,991.00)	-10.83% reduction based on past actual and year to date actual expense
1420	51900	CLOTHING REIMBURSEMENT	3,324.99	3,500.00	3,500.00	1,983.32	3,500.00	3,500.00	0.00	0.00%
1420	52100	SERVICE	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%
1420	52200	LINE PAINTING	8,309.77	8,327.48	10,338.31	0.00	9,800.00	10,000.00	200.00	2.04% State bid
1420	52310	CROSSWALKS	8,390.00	0.00	0.00	0.00	2,500.00	2,500.00	0.00	0.00%
1420	52400	BLDGS & GROUNDS UPKEEP	4,153.33	7,014.50	3,299.73	0.00	5,000.00	5,000.00	0.00	0.00%
1420	52410	ROAD MAINTENANCE	0.00	3,124.75	12,475.52	0.00	8,000.00	8,000.00	0.00	0.00%
1420	52440	VEHICLE REPAIR	548.78	435.91	0.00	0.00	500.00	500.00	0.00	0.00%
1420	52700	RENTALS	760.00	109.39	1,828.17	778.64	750.00	750.00	0.00	0.00%
1420	53000	PROF/TECH SERVICES	15,391.22	2,697.85	2,447.42	1,615.17	4,000.00	15,000.00	11,000.00	275.00% revised to include engineering oversight for E. Main St Mass DOT project
1420	53100	POLICE DETAILS	8,417.22	5,642.96	5,805.26	0.00	10,000.00	8,000.00	(2,000.00)	-20.00% reduction based on past actual and year to date actual expense
1420	53400	COMMUNICATIONS	862.77	223.44	377.58	55.86	1,000.00	1,000.00	0.00	0.00%
1420	54200	OFFICE SUPPLIES	1,366.87	371.47	128.25	108.23	1,000.00	1,000.00	0.00	0.00%
1420	54600	SAFETY SUPPLIES	1,005.75	1,041.32	1,074.88	220.00	3,000.00	3,000.00	0.00	0.00%
1420	54800	VEHICULAR SUPPLIES	675.05	881.88	3,649.51	226.43	2,600.00	2,600.00	0.00	0.00%
1420	54900	FOOD & FOOD SERVICE SUPP	0.00	0.00	0.00	0.00	500.00	0.00	(500.00)	-100.00%
1420	55400	PUBLIC WORKS SUPPLIES	28,773.39	12,885.88	14,273.64	8,758.02	25,000.00	25,000.00	0.00	0.00%
1420	55460	LINE PAINTING SUPPLIES	2,136.00	1,145.27	1,674.53	18.10	2,000.00	2,000.00	0.00	0.00%
1420	55470	TRAFFIC SIGNS	2,990.00	5,196.96	3,949.20	0.00	5,000.00	5,000.00	0.00	0.00%
1420	57000	TRAINING DUES MEMBERSHIPS	1,136.20	500.22	947.75	330.00	1,200.00	1,200.00	0.00	0.00%
1420	58000	LANDSCAPING NEW ADMIN BLDG	0.00	0.00	6,923.00	0.00	0.00	0.00	0.00	0.00%
1420	58300	DEPOT SQ STREETScape	0.00	0.00	0.00	0.00	9,500.00	0.00	(9,500.00)	-100.00%
<b>TOTAL</b>	<b>DPW-HIGHWAY DEPARTMENT</b>		<b>380,476.42</b>	<b>369,892.61</b>	<b>390,332.82</b>	<b>122,526.87</b>	<b>430,312.00</b>	<b>433,822.00</b>	<b>3,510.00</b>	<b>0.82%</b>

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
<b>1421 DPW-STORMWATER MANAGEMENT</b>											
1421	51100	STORM WATER WAGES	2,340.00	3,922.50	7,046.25	8,104.50	7,200.00	8,000.00	800.00	11.11%	GIS intern
1421	52000	STORMWATER SERVICES	3,879.49	6,248.56	5,700.00	4,080.27	12,000.00	12,000.00	0.00	0.00%	NPDES permit requirements
1421	52300	CATCH BASIN CLEANING	9,391.14	9,620.68	9,730.80	0.00	10,000.00	12,000.00	2,000.00	20.00%	Additional streets
1421	52310	DEBRIS DISPOSAL	9,895.63	0.00	0.00	6,255.20	5,000.00	5,000.00	0.00	0.00%	
1421	52400	REPAIRS & MAINTENANCE	13,280.00	0.00	611.67	0.00	8,000.00	8,000.00	0.00	0.00%	
1421	53000	MISC PROF/TECH SERVICES	8,390.33	4,660.75	4,595.78	5,324.34	10,000.00	20,000.00	10,000.00	100.00%	Includes \$10,000 for IDDE (illicit discharge evaluation) as required by permit
1421	53100	POLICE DETAILS	3,538.16	2,539.88	7,087.48	4,355.08	5,000.00	5,000.00	0.00	0.00%	
1421	53400	COMMUNICATIONS	1,063.92	479.88	479.88	353.96	500.00	500.00	0.00	0.00%	
1421	55400	PUBLIC WORKS SUPPLIES	12,106.87	14,446.39	4,586.49	3,028.42	15,000.00	15,000.00	0.00	0.00%	
1421	57000	OTHER CHARGES & EXPENSES	141.00	2,322.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1421	58000	STORM DRAIN UPGRADES	75,699.71	50,000.00	75,000.00	0.00	100,000.00	100,000.00	0.00	0.00%	
1421	58100	CULVERT REPLACEMENTS	0.00	48,356.71	54,851.51	0.00	100,000.00	100,000.00	0.00	0.00%	
TOTAL	DPW-STORMWATER MANAGEM		139,726.25	142,597.35	169,689.86	31,501.77	272,700.00	285,500.00	12,800.00	4.69%	
<b>1422 SNOW REMOVAL</b>											
1422	51100	SNOW REMOVAL WAGES	3,841.40	3,886.84	2,091.17	0.00	2,000.00	2,000.00	0.00	0.00%	recommend level fund
1422	51300	OVERTIME	108,130.76	98,242.71	75,634.33	0.00	77,000.00	77,000.00	0.00	0.00%	
1422	52000	SNOW SERVICES	39,074.75	34,386.74	23,011.91	0.00	30,000.00	30,000.00	0.00	0.00%	
1422	52440	VEHICLE REPAIR	11,331.97	4,213.65	2,783.48	0.00	10,000.00	10,000.00	0.00	0.00%	
1422	53000	PROFESSIONAL SERVICES	159.72	144.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1422	53100	POLICE DETAILS	1,757.36	3,157.86	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	
1422	54800	VEHICULAR SUPPLIES	24,198.00	24,133.76	19,146.71	123.92	22,000.00	22,000.00	0.00	0.00%	
1422	54810	FUEL	26,615.08	36,706.00	33,700.77	0.00	40,000.00	40,000.00	0.00	0.00%	
1422	54820	SNOW-REGIONAL SCHOOL	0.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	
1422	55400	PUBLIC WORKS SUPPLIES	9,070.17	3,167.52	4,061.23	1,908.64	6,000.00	6,000.00	0.00	0.00%	
1422	55410	SALT & SAND	182,006.10	133,581.79	115,998.26	0.00	120,000.00	120,000.00	0.00	0.00%	
TOTAL	SNOW REMOVAL		406,185.31	341,620.87	276,427.86	2,032.56	320,000.00	320,000.00	0.00	0.00%	
<b>1424 STREET LIGHTING</b>											
1424	52100	STREET LIGHTS	51,027.92	37,766.74	5,630.92	4,299.39	30,000.00	30,000.00	0.00	0.00%	
1424	52400	REPAIRS & MAINTENANCE	10,847.76	4,731.96	5,000.00	549.98	5,000.00	5,000.00	0.00	0.00%	
1424	55400	PUBLIC WORKS SUPPLIES	133.58	1,746.87	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	
1424	57000	OTHER CHARGES & EXPENSES	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL	STREET LIGHTING		62,033.26	44,245.57	10,630.92	4,849.37	40,000.00	40,000.00	0.00	0.00%	
<b>1425 DPW-FUEL</b>											
1425	52400	REPAIRS & MAINTENANC	363.75	418.50	1,326.25	324.00	1,500.00	1,500.00	0.00	0.00%	
1425	54810	FUEL-DPW	43,533.53	48,552.97	47,755.79	21,048.49	18,500.00	18,500.00	0.00	0.00%	
1425	54820	FUEL-POLICE	5,583.63	0.00	0.00	0.00	24,000.00	24,000.00	0.00	0.00%	
1425	54830	FUEL-FIRE	0.00	0.00	0.00	0.00	11,000.00	11,000.00	0.00	0.00%	
1425	54840	FUEL-AYER HOUSING	(1,607.59)	(1,504.27)	(1,933.55)	(293.83)	0.00	0.00	0.00	0.00%	
1425	54850	FUEL-PARK	(1,050.38)	(1,295.72)	(1,346.88)	(457.79)	0.00	0.00	0.00	0.00%	
1425	54860	FUEL-BUILDING INSPECTOR	0.00	0.00	(299.94)	(99.66)	0.00	0.00	0.00	0.00%	
1425	54870	FUEL-SENIOR VAN (MART)	0.00	0.00	(1,348.33)	(593.49)	0.00	0.00	0.00	0.00%	

GENERAL FUND		FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
TOTAL	DPW-FUEL	46,822.94	46,171.48	44,153.34	19,927.72	55,000.00	55,000.00	0.00	0.00%	
<b>1429 DPW-EQUIPMENT REPAIR</b>										
1429	51100	EQUIP REPAIR WAGES	57,782.11	59,001.39	60,199.78	21,002.40	61,041.00	62,262.00	1,221.00	2.00% Union contract
1429	51300	OVERTIME	1,390.52	1,038.56	843.33	685.41	1,800.00	1,868.00	68.00	3.78% 3% of wages
1429	51900	CLOTHING REIMBURSEMENT	700.00	700.00	700.00	350.00	700.00	700.00	0.00	0.00%
1429	52400	REPAIRS & MAINTENANCE	4,898.99	3,841.27	2,171.84	135.00	4,700.00	4,700.00	0.00	0.00%
1429	52440	VEHICLE REPAIR	3,631.29	3,187.87	14,262.06	1,148.91	20,000.00	13,000.00	(7,000.00)	-35.00% Includes \$10,000 one time expenses for new dump body H-13
1429	52700	RENTALS	1,056.80	2,091.60	1,938.20	390.24	1,000.00	1,500.00	500.00	50.00% 3 Yr Average
1429	52900	WASTE REMOVAL	0.00	556.83	0.00	0.00	500.00	500.00	0.00	0.00%
1429	53000	MISC PROF/TECH SERVICES	312.00	171.20	44.14	7.50	1,000.00	500.00	(500.00)	-50.00%
1429	53400	COMMUNICATION	0.00	23.20	0.00	0.00	150.00	0.00	(150.00)	-100.00%
1429	54200	OFFICE SUPPLIES	7.29	20.92	0.00	0.00	0.00	0.00	0.00	0.00%
1429	54320	BLDG & EQPT REP/MAINT	104.40	758.80	290.00	0.00	250.00	400.00	150.00	60.00% 3 Yr Average
1429	54600	SAFETY SUPPLIES	174.95	239.53	175.00	72.00	250.00	250.00	0.00	0.00%
1429	54800	VEHICULAR SUPPLIES	20,932.69	25,749.11	26,848.31	10,980.50	20,000.00	25,000.00	5,000.00	25.00% 3 Yr Average
1429	55400	PUBLIC WORKS SUPPLIES	6,357.90	5,275.65	2,999.39	1,838.83	7,000.00	7,000.00	0.00	0.00%
1429	57000	OTHER CHARGES & EXPENSES	8.30	20.00	100.00	0.00	0.00	0.00	0.00	0.00%
TOTAL	DPW-EQUIPMENT REPAIR	97,357.24	102,675.93	110,572.05	36,610.79	118,391.00	117,680.00	(711.00)	-0.60%	
<b>1491 CEMETERY DEPARTMENT</b>										
1491	52000	SERVICES	2,500.00	2,500.00	2,500.00	0.00	3,750.00	3,950.00	200.00	5.33% \$200 increase requested by St Mary's cemetery
TOTAL	CEMETERY DEPARTMENT	2,500.00	2,500.00	2,500.00	0.00	3,750.00	3,950.00	200.00	5.33%	
<b>1512 BOARD OF HEALTH</b>										
1512	51000	BOH SECRETARY	14,609.41	14,806.92	11,206.60	0.00	0.00	0.00	0.00	0.00%
1512	52000	SERVICES	130.56	241.39	423.79	0.00	1,000.00	1,000.00	0.00	0.00%
1512	54000	SUPPLIES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%
1512	54200	OFFICE SUPPLIES	153.29	223.59	79.05	0.00	425.00	425.00	0.00	0.00%
1512	57000	OTHER CHARGES & EXPENSES	150.00	267.00	150.00	150.00	850.00	850.00	0.00	0.00%
TOTAL	BOARD OF HEALTH	15,043.26	15,538.90	11,859.44	150.00	2,375.00	2,375.00	0.00	0.00%	
<b>1513 NASHOBA BOARD OF HEALTH</b>										
1513	53050	NASHOBA-NURSING SERVICES	7,971.40	8,369.96	8,788.48	4,613.96	9,228.00	9,689.00	461.00	5.00% assume 5% increase (same as increase from FY19 to FY20)
1513	53055	NASHOBA BOARD OF HEALTH	17,467.72	18,341.12	19,258.16	10,110.54	20,221.00	21,232.00	1,011.00	5.00%
TOTAL	NASHOBA BOARD OF HEALT	25,439.12	26,711.08	28,046.64	14,724.50	29,449.00	30,921.00	1,472.00	5.00%	
<b>1540 DISABILITIES COMMISSION</b>										
1540	52000	SERVICES	0.00	0.00	460.60	265.30	500.00	500.00	0.00	0.00%
TOTAL	DISABILITIES COMMISSIO	0.00	0.00	460.60	265.30	500.00	500.00	0.00	0.00%	
<b>1541 COUNCIL ON AGING</b>										
1541	51000	COUNCIL ON AGING WAGES	102,282.32	131,088.37	133,073.38	53,104.77	144,715.00	160,507.00	15,792.00	10.91%

GENERAL FUND			FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
			ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
1541	51300	COA OVERTIME	0.00	0.00	0.00	109.32	0.00	0.00	0.00	0.00%	
1541	52000	SERVICES	8,800.96	8,502.91	13,311.26	3,992.29	13,000.00	12,100.00	(900.00)	-6.92%	
1541	53065	AROBICS INSTRUCTOR	4,000.00	4,000.00	6,000.00	1,200.00	6,000.00	6,000.00	0.00	0.00%	
1541	54000	SUPPLIES	4,124.73	1,961.25	4,746.85	557.93	3,100.00	3,700.00	600.00	19.35%	
1541	54200	OFFICE SUPPLIES	130.00	0.00	249.46	156.50	400.00	300.00	(100.00)	-25.00%	
1541	54900	FOOD SUPPLIES	616.65	927.38	2,284.50	199.42	900.00	900.00	0.00	0.00%	
1541	57000	OTHER CHARGES & EXPENSES	8,944.18	7,557.09	1,825.37	1,238.40	1,600.00	2,600.00	1,000.00	62.50%	
1541	57100	COA PROGRAMS	0.00	0.00	3,852.56	1,384.00	6,000.00	5,000.00	(1,000.00)	-16.67%	
TOTAL	COUNCIL ON AGING		128,898.84	154,037.00	165,343.38	61,942.63	175,715.00	191,107.00	15,392.00	8.76%	
<b>1543 VETERANS AGENT</b>											
1543	51100	VETERANS AGENT WAGES	18,438.08	18,806.62	19,182.98	6,747.12	19,493.00	19,884.00	391.00	2.01%	
1543	52000	SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1543	54000	SUPPLIES	0.00	269.00	0.00	0.00	200.00	200.00	0.00	0.00%	
1543	54200	OFFICE SUPPLIES	0.00	8.79	0.00	0.00	100.00	100.00	0.00	0.00%	
1543	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%	
TOTAL	VETERANS AGENT		18,438.08	19,084.41	19,182.98	6,747.12	19,893.00	20,284.00	391.00	1.97%	
<b>1547 VETERANS BENEFITS</b>											
1547	53170	VETERANS SERVICES	147,512.75	141,629.06	120,181.49	46,132.05	140,000.00	125,000.00	(15,000.00)	-10.71%	further reduction to reflect FY2019 actual expenses and FY2020 year to date actual expense
TOTAL	VETERANS BENEFITS		147,512.75	141,629.06	120,181.49	46,132.05	140,000.00	125,000.00	(15,000.00)	-10.71%	
<b>1610 LIBRARY DEPARTMENT</b>											
1610	51100	LIBRARY WAGES	342,484.00	359,440.80	360,271.88	133,206.61	392,392.00	389,188.00	(3,204.00)	-0.82%	Retirements and lower salaried replacements have reduced this number. This amount uncludes a 2% COLA.
1610	52000	SERVICES	86,657.50	91,801.59	87,864.70	38,140.99	85,300.00	95,403.00	10,103.00	11.84%	increased to cover anticipated maintenance costs for aging HVAC equipment as well as new service contract for janitorial services and IT support
1610	54000	LBV-BOOKS A-V PERIODICALS	113,515.28	109,576.93	126,187.42	41,484.11	115,400.00	116,953.00	1,553.00	1.35%	in order to maintain Ayer Library's certification to participate in the State Aid to Public Libraries program,
1610	54100	LIBRARY PATRON COMPUTERS	0.00	0.00	2,445.20	0.00	0.00	0.00	0.00	0.00%	
1610	54200	OFFICE SUPPLIES	19,019.22	10,419.27	13,280.90	4,794.31	6,277.00	8,000.00	1,723.00	27.45%	
1610	54300	LIBRARY SUPPLIES	0.00	0.00	3,040.93	142.80	6,000.00	5,000.00	(1,000.00)	-16.67%	
1610	58000	OTHER CAPITAL OUTLAY	0.00	0.00	2,185.97	0.00	2,000.00	1,000.00	(1,000.00)	-50.00%	
TOTAL	LIBRARY DEPARTMENT		561,676.00	571,238.59	595,277.00	217,768.82	607,369.00	615,544.00	8,175.00	1.35%	
<b>1650 PARK DEPARTMENT</b>											
1650	51000	LIFEGUARD WAGES	28,141.51	34,032.94	36,306.64	32,484.12	40,974.00	43,282.00	2,308.00	5.63%	to account for \$.75 minimuwage increase
1650	51100	PARKS DIRECTOR WAGES	63,458.48	65,843.76	69,526.64	24,840.00	72,036.00	75,877.00	3,841.00	5.33%	Grade 11, step 8 plus longevity
1650	51110	ASSISTANT WAGES	11,784.35	17,052.67	17,111.66	10,526.06	16,116.00	16,980.00	864.00	5.36%	to account for \$.75 minimuwage increase
1650	52000	SERVICES	7,023.09	5,825.63	5,636.48	1,294.34	12,000.00	12,000.00	0.00	0.00%	
1650	52400	BLDGS & GROUNDS UPKEEP	1,203.90	2,211.13	2,184.24	0.00	2,000.00	2,000.00	0.00	0.00%	
1650	52440	VEHICLE REPAIR	634.82	2,260.62	1,257.10	0.00	1,000.00	1,000.00	0.00	0.00%	
1650	54000	SUPPLIES	12,767.97	10,740.35	13,008.83	4,953.23	11,025.00	11,025.00	0.00	0.00%	
1650	54101	BASEBALL EQPT/SUPPLIES	0.00	1,117.30	0.00	0.00	0.00	0.00	0.00	0.00%	
1650	54103	SWIMMING EQPT/SUPPLIES	1,304.12	1,118.68	1,211.00	515.11	1,000.00	1,000.00	0.00	0.00%	
1650	54200	OFFICE SUPPLIES	0.00	0.00	372.79	0.00	0.00	0.00	0.00	0.00%	
1650	54610	BUILDING & GROUNDS SUPPLIES	0.00	1,187.68	1,264.37	0.00	0.00	0.00	0.00	0.00%	
1650	54800	VEHICULAR SUPPLIES	101.51	889.78	159.13	0.00	0.00	0.00	0.00	0.00%	

GENERAL FUND			FY2017 ACTUALS	FY2018 ACTUALS	FY2019 ACTUALS	FY2020 ACTUALS	FY2020 BUDGET	FY2021 REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	DEPARTMENT COMMENTS
1650	57000	OTHER CHARGES & EXPENSES	130.59	495.46	0.00	0.00	3,000.00	3,000.00	0.00	0.00%	Estimated extra costs for new building utilities
<b>TOTAL</b>	<b>PARK DEPARTMENT</b>		126,550.34	142,776.00	148,038.88	74,612.86	159,151.00	166,164.00	7,013.00	4.41%	
1652	52000	AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>AYER SHIRLEY FOOTBALL</b>		4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1653	52000	LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>LITTLE LEAGUE</b>		4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
1691	52000	SERVICES	0.00	750.00	0.00	0.00	250.00	250.00	0.00	0.00%	
1691	54000	SUPPLIES	297.00	0.00	127.13	0.00	0.00	0.00	0.00	0.00%	
1691	57000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00	277.00	500.00	500.00	0.00	0.00%	
<b>TOTAL</b>	<b>HISTORICAL COMMISSION</b>		297.00	750.00	127.13	277.00	750.00	750.00	0.00	0.00%	
1692	55840	MEMORIAL DAY SUPPLIES	279.96	375.52	457.10	0.00	1,000.00	1,000.00	0.00	0.00%	per Robert, level fund
<b>TOTAL</b>	<b>PUBLIC CELEBRATIONS DEPT</b>		279.96	375.52	457.10	0.00	1,000.00	1,000.00	0.00	0.00%	
1695	55870	AMERICAN LEGION POST 139	600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	per Robert, level fund
<b>TOTAL</b>	<b>AMERICAN LEGION POST 1</b>		600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	
1697	52000	4TH OF JULY-FIREWORKS	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	0.00	(7,000.00)	-100.00%	No fireworks for July 4, 2020
1697	52100	SERVICES OTHER	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	5,000.00	2,000.00	66.67%	\$2,000 increase for 4th of July parade/activities
<b>TOTAL</b>	<b>4TH OF JULY-FIREWORKS</b>		10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	5,000.00	(5,000.00)	-50.00%	
1698	52000	HOLIDAY LIGHTS SERVICES	10,000.00	10,000.00	10,000.00	0.00	10,000.00	15,000.00	5,000.00	50.00%	\$5,000 increase for additional lighting due to new rotary trees/plantings in 2020
<b>TOTAL</b>	<b>HOLIDAY LIGHTS</b>		10,000.00	10,000.00	10,000.00	0.00	10,000.00	15,000.00	5,000.00	50.00%	
1710	59100	PRINC'L PAYMENTS-REGULAR	947,900.00	820,041.00	879,800.00	215,000.00	1,105,909.00	969,600.00	(136,309.00)	-12.33%	revised by accountant
<b>TOTAL</b>	<b>RETIREMENT OF DEBT</b>		947,900.00	820,041.00	879,800.00	215,000.00	1,105,909.00	969,600.00	(136,309.00)	-12.33%	
1751	59150	LONG-TERM INTEREST	176,089.76	131,447.66	131,757.50	134,357.62	249,294.00	219,120.00	(30,174.00)	-12.10%	revised by accountant

GENERAL FUND		FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	Dollar Incr	Percent Incr	DEPARTMENT COMMENTS
		ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET	REQUEST	(Decr)	(Decr)	
TOTAL	INTEREST	176,089.76	131,447.66	131,757.50	134,357.62	249,294.00	219,120.00	(30,174.00)	-12.10%	
<b>1911 RETIREMENT &amp; PENSION CON</b>										
1911	51730 COUNTY RETIREMENT ASSESS	1,429,491.00	1,363,375.00	1,450,939.00	1,687,582.00	1,687,582.00	1,787,745.00	100,163.00	5.94%	per 2018 actual valuation
TOTAL	RETIREMENT & PENSION C	1,429,491.00	1,363,375.00	1,450,939.00	1,687,582.00	1,687,582.00	1,787,745.00	100,163.00	5.94%	
<b>1913 UNEMPLOYMENT COMPENSATION</b>										
1913	51710 UNEMPLOYMENT COMPENSATION	3,130.66	31,384.24	2,718.82	800.00	5,600.00	5,600.00	0.00	0.00%	
TOTAL	UNEMPLOYMENT COMPENSAT	3,130.66	31,384.24	2,718.82	800.00	5,600.00	5,600.00	0.00	0.00%	
<b>1919 OTHER EMPLOYEE BENEFITS</b>										
1919	51740 FICA MEDICARE	98,183.38	104,248.15	112,188.12	46,970.16	122,500.00	135,000.00	12,500.00	10.20%	
TOTAL	OTHER EMPLOYEE BENEFIT	98,183.38	104,248.15	112,188.12	46,970.16	122,500.00	135,000.00	12,500.00	10.20%	
<b>1940 GROUP HEALTH &amp; LIFE INSUR</b>										
1940	57420 HEALTH INSURANCE	1,264,351.05	1,388,602.96	1,491,236.64	518,441.63	1,628,660.00	1,725,545.00	96,885.00	5.95%	
1940	57421 HEALTH-RETIREE EXP FROM OTHERS	401.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57422 REGION DISPATCH HEALTH	0.00	0.00	43,080.00	14,352.24	46,437.00	45,123.00	(1,314.00)	-2.83%	
1940	57425 LIFE INSURANCE	12,285.10	11,489.60	16,461.30	6,568.80	16,300.00	16,700.00	400.00	2.45%	
1940	57439 HSA ADMIN FEES	0.00	0.00	35.75	22.00	75.00	450.00	375.00	500.00%	Includes annual HSA fee and monthly admin
1940	57446 FSA ADMIN FEES	2,229.75	1,992.25	2,814.50	867.50	2,300.00	2,300.00	0.00	0.00%	
1940	57448 HEALTH SECTION 21 COST	0.00	0.00	23,806.45	0.00	0.00	0.00	0.00	0.00%	
1940	57460 HEALTH INSURANCE W/H CREDIT	21,541.10	17,519.32	10,709.60	3,823.00	10,000.00	10,000.00	0.00	0.00%	
1940	57480 MEDICARE PENALTIES	1,688.40	1,768.80	2,749.80	1,383.00	3,500.00	3,500.00	0.00	0.00%	
1940	57490 HEALTH BUY-OUT PROGRAM	67,931.66	66,254.73	61,054.61	22,254.13	67,400.00	69,800.00	2,400.00	3.56%	FY20 current & 1 new family
TOTAL	GROUP HEALTH & LIFE IN	1,370,428.43	1,487,627.66	1,651,948.65	567,712.30	1,774,672.00	1,873,418.00	98,746.00	5.56%	
<b>GRAND TOTALS</b>		<b>12,660,779.94</b>	<b>12,908,815.84</b>	<b>13,337,783.32</b>	<b>6,004,782.88</b>	<b>15,127,722.00</b>	<b>15,586,213.00</b>	<b>458,491.00</b>	<b>3.03%</b>	
<b>1331 SCHOOL DEPT-VOCATIONAL ED</b>										
1331	52000 VOCATIONAL EDUCATION TUITIONS	731,147.00	632,697.00	680,545.00	382,128.00	764,256.00	870,317.00	106,061.00	13.88%	
TOTAL	SCHOOL DEPT-VOCATIONAL	731,147.00	632,697.00	680,545.00	382,128.00	764,256.00	870,317.00	106,061.00	13.88%	
<b>1335 ASRSD ASSESSMENT</b>										
1335	52000 ART 8 REGIONAL SCHOOL ASSESSMT	10,074,800.00	10,368,599.00	10,693,991.00	4,630,451.25	11,113,083.00	11,525,082.00	411,999.00	3.71%	
1335	52100 ASRSD DEBT ASSESSMENT	1,004,944.00	984,707.00	976,899.00	714,236.25	952,315.00	933,512.00	(18,803.00)	-1.97%	
TOTAL	ASRSD ASSESSMENT	11,079,744.00	11,353,306.00	11,670,890.00	5,344,687.50	12,065,398.00	12,458,594.00	393,196.00	3.26%	
<b>GRAND TOTALS SCHOOLS</b>		<b>11,810,891.00</b>	<b>11,986,003.00</b>	<b>12,351,435.00</b>	<b>5,726,815.50</b>	<b>12,829,654.00</b>	<b>13,328,911.00</b>	<b>499,257.00</b>	<b>3.89%</b>	