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*Susan Copeland*

**TOWN OF AYER  
DEPARTMENT OF PUBLIC WORKS**

The Town of Ayer Department of Public Works, invites properly equipped, qualified contractors to register with the Town for **SNOW REMOVAL** on an "as needed" basis for the winter 2015/2016.

The contract will include operators able to provide plowing, snow removal or sanding/salting operations for the Town of Ayer. Assignments for work under this contract are at the discretion of the Superintendent of Public Works for primary and secondary contractors and/or on an "as needed" basis.

Forms are available upon request by email to [roads@ayer.ma.us](mailto:roads@ayer.ma.us) or on the Town's website at [www.ayer.ma.us](http://www.ayer.ma.us) and must be properly completed and returned no later than 12:00 noon on Friday, November 12, 2015.

All operators must be properly licensed, have a good driving record, and be fully insured for liability, worker's compensation and employee liability. Licenses may be inspected at the discretion of the Superintendent of Public Works or designee.

**EQUIPMENT MUST BE READY FOR INSPECTION BY NOVEMBER 12, 2015. THIS INCLUDES HAVING PLOW, SANDER, PUSHER, ETC., ON EQUIPMENT.**

All questions pertaining to this work are to be directed to Doug Jaspersen, DPW Highway Division Forman.

Town of Ayer, MA  
Mark Wetzel P.E.  
DPW Superintendent