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Town of Ayer



TOWN OF AYER
TOWN CLERK

3:50pm

Maria Gopland

**Special Joint Meeting of the Ayer Board of Selectmen
and
Ayer Finance Committee**

**Ayer Town Hall – 1st Floor Meeting Room
1 Main Street
Ayer, MA 01432**

Tuesday February 25, 2020, 6:00 PM
Open Session Meeting Agenda

6:00 PM

Call to Order

- Call to Order of the Ayer Board of Selectmen
- Call to Order of the Ayer Finance Committee

***6:05 PM**

FY 2021 Budget Presentation of the Ayer Shirley Regional School District

- Dr. Mary Malone, Superintendent of ASRSD Schools

7:00 PM

Adjournment

**Agenda times are for planning purposes only and do not necessarily constitute exact time*

EXPENSES

General Fund Net School Spending	Certified FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	
Central Office	697,208	675,134	906,555	834,040	
District Instruct. & Services	748,234	816,265	815,399	951,504	
Business	330,950	348,466	349,973	356,677	
Risk Management	4,428,879	4,658,499	4,730,927	4,601,443	
Technology	412,921	414,728	433,937	482,778	
Facilities	1,850,060	1,891,841	1,928,854	1,972,891	
Special Education	3,346,177	3,367,399	3,533,156	3,555,108	
Early Childhood	162,227	166,296	206,296	211,500	
Lura White	2,395,070	2,439,183	2,317,622	2,505,498	
Page Hilltop	2,789,858	2,878,656	2,901,599	2,977,647	
Middle School	2,502,628	2,557,539	2,598,464	2,615,676	
High School	3,288,771	3,355,939	3,469,708	3,723,776	
Other Districts	1,674,804	1,752,973	1,725,004	1,650,000	
Transfer to Capital Debt payment			370,423		
Transfer to Capital Stabilization Fund			300,000		
Transfer to SpEd Reserve Fund			60,504		
	24,627,787	25,322,918	26,648,421	26,438,538	
Non-Net School Spending					
	Certified FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	
Transportation	1,479,644	1,618,794	1,684,075	1,825,815	Transportation Assess. Formula
Capital - Debt (Excluded)	1,381,979	1,380,779	1,378,379	1,379,679	Debt Assessment Formula
	2,861,623	2,999,573	3,062,454	3,205,494	
Total	27,489,410	28,322,491	29,710,875	29,644,031	

REVENUE

General Fund Revenue	FY18	FY19	FY20 5/15/19	FY21 2/26/20	REVENUE
Chapter 70	8,179,471	8,231,861	8,284,061	8,352,131	Governors FY21 H2
Charter Tuition Reimbursement	62,491	60,724	55,366	50,000	Trend is decreasing
Regional Transportation Reimbursement	306,340	320,065	360,000	400,000	FY19 actual \$434,286
Excess & Deficiency		173,843	0		
Medicaid	110,000	130,000	200,000	160,000	FY19 actual \$173,365
E&D - Transfer to Capital Debt payment			370,423		
E&D - Transfer to Capital Stabilization Fund			300,000		
E&D - Transfer to SpEd Reserve Fund			60,504		
	8,658,302	8,916,493	9,630,354	8,962,131	

Assessment	FY18	FY19	FY20 5/15/19	FY21 2/26/20	Assessment
Operating	17,455,126	18,025,219	18,702,141	19,302,222	
Capital (Debt) Excluded	1,381,979	1,380,779	1,378,379	1,379,679	
Total	18,837,105	19,405,998	20,080,520	20,681,900	

Other Funds	FY18	FY19	FY20 5/15/19	FY21 2/26/20	
Revolving	1,935,118	2,045,738	1,865,738	1,780,714	(see detail page)
Grants	986,004	1,235,197	1,235,197	1,218,309	(see detail page)
Subtotal	2,921,122	3,280,935	3,100,935	2,999,023	
All Funds - Total	30,410,532	31,603,426	32,811,810	32,643,054	

ASRSD FY21 Proposed Budget 2-26-2020

	Operating Assessment	Total	Ayer	Shirley	Formula Source and Shares
1	Required Local Contribution	13,063,479	8,013,738	5,049,741	FY21 RLC from DESE
2	Net School Spending Above RLC	4,412,928	2,484,240	1,928,688	ASRSD - 56.3/43.7 % allocation
3	Transportation	1,825,815	1,027,835	797,980	ASRSD - 56.3/43.7 % allocation
4	Capital: Debt (Not Excluded)				ASRSD - 58/42 % allocation
5	Capital - All Other				ASRSD - 57/43 % allocation
	Total	19,302,222	11,525,813	7,776,409	
		FY20 18,702,141	11,113,082	7,589,059	
	increase	600,081	412,731	187,350	
		3.2%	3.7%	2.5%	

Excluded Debt					
4	Capital: Debt Service	1,393,319	933,512	459,806	Calculation on Capital Debt detail page 17
4	Capital: Stab. Fund Withdrawal	(13,640)	0	(13,640)	To be Approved by Shirley Selectmen vote
	Total	1,379,679	933,512	446,166	

Operating Assessment & Debt					
		20,681,900	12,459,325	8,222,575	
		FY20 20,080,520	12,065,397	8,015,123	
	increase	601,380	393,928	207,452	
		3.0%	3.3%	2.6%	

	Assessment Element	Basis & Calculation
1	Required Local Contribution	FY21 from DESE - Based on town income & property value
2	Net School Spending Above RLC	FY17 phase in 100%.
3	Transportation	Foundation Enrollment Share - five year average
4	Capital: Principal & Interest	50% Found. Enroll. Share and 50% Resid. Enroll. Share MS & HS (Roll. Avg.)
5	Capital - All Other	Five Yr. Avg. of 50% Found Enroll. Share and 50% Comb. Effort Yield (DESE)

Function/Location CENTRAL OFFICE	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
SCHOOL COMMITTEE (1110)						
Treas./Assist. Salary	10,815	11,031	11,307	11,646	Stip.	
Salary - Contract increases	380,000	350,000	560,000	480,000		3% of \$16m
Salary - Retirement	24,000	24,000	36,000	36,000		6 Retirees (5 FY19, 1 FY20)
Supplies	1,100	1,100	1,100	1,100		
Advertising & Other	4,400	4,400	4,400	4,400		
Dues, Registrations	5,100	7,100	7,100	7,100		
	425,415	397,631	619,907	540,246		
SUPERINTENDENT (1210)						
Supt. Salary	166,843	170,920	175,620	180,900	1.0	
Admin. Assist. Salary	56,650	57,783	62,228	64,094	1.0	
Postage	1,000	1,000	1,000	1,000		
Supplies	3,500	3,500	3,500	3,500		
Memberships & Dues	5,300	5,300	5,300	5,300		
Services - Software	5,000	5,000	5,000	5,000		
Advertising	3,500	3,500	3,500	3,500		
Registrations & Conferences	2,500	2,500	2,500	2,500		
Travel	2,500	3,000	3,000	3,000		
	246,793	252,503	261,648	268,794		
LEGAL (1430)						
Legal - Supt./Other	25,000	25,000	25,000	25,000		
	25,000	25,000	25,000	25,000		
	697,208	675,134	906,555	834,040	2.0	

Function/Location DISTRICT INSTRUCTION	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	
CURRICULUM & INSTR.(2110)						
Salary - Asst. Superintendent	124,476	126,966	130,000	133,900	1.0	
Salary - Student Services		50,000	50,000	51,500	0.5	.5 FTE in Choice
Salary - Annuity	1,500	1,500	1,500	1,500		
	125,976	178,466	181,500	186,900		
LEAD TEACHERS (2220)						
Salary - Curriculum Leaders				48,447		21 stipends
Salary - Coordinators	38,261	35,761	10,761	6,000		AP Coord., Library Coord.
	38,261	35,761	10,761	54,447		
TEACHER SALARY (2305)						
Health Insurance Offset	64,000	64,000	56,000	50,000		25@\$2k ea.
Lane Changes	20,600	20,600	20,600	40,000		new lanes available to ASREA
	84,600	84,600	76,600	90,000		
SPECIALIST TEACHER (2310)						
Teacher Salary - EL	188,277	201,277	201,277	201,277	3.0	plus 10 hrs./wk. part timer
	188,277	201,277	201,277	201,277		
SUBSTITUTES (2325)						
Salary - Coordinator & Assist.	7,900	7,900	7,900	7,900		
Salary - Teachers - Long Term	37,000	37,000	37,000	37,000		
Salary - Other (Nurse Subs.)	8,000	8,000	8,000	8,000		
Service - Frontline (Sub software)	5,400	6,600	6,800	6,800		
	58,300	59,500	59,700	59,700		
PROF. DEVEL (2357)						
Salary - Subs. Teachers	2,000	2,000	2,000	2,000		
Supplies	8,000	6,000	6,000	6,000		
Services - Technology	16,800	0	0	0		
Services - Consultants	15,000	15,000	15,000	15,000		
Course Reimbursement	25,000	25,000	25,000	25,000		
Other (Travel/Conf.)	3,500	4,000	4,000	4,000		
	70,300	52,000	52,000	52,000		
TEXTBOOKS (2410)						
Textbooks	55,159	70,000	70,000	70,000		
	55,159	70,000	70,000	70,000		
INSTRUCT. EQUIP. (2420)						
Postage Machine Leases	5,100	5,100	5,100	5,100		
Copier Leases	57,536	57,536	57,536	57,536		
Copier Supplies	4,975	4,975	4,975	4,975		
	67,611	67,611	67,611	67,611		
INSTR. SUPPLIES (2430)						
Supplies - 504	500	2,000	2,000	2,000		
Supplies - EL	4,000	4,000	4,000	4,000		
Services - Interpreters, translation	5,000	1,800	1,800	1,800		
	9,500	7,800	7,800	7,800		
OTHER INSTRUCT. (2440)						
Services - Teachpoint		4,500	5,300	5,400		
District Travel	1,000	2,000	4,000	4,000		
	1,000	6,500	9,300	9,400		
INSTRUCT. SOFTWARE (2455)						
Software - Ren. Reading & Math	26,000	29,500	30,500	30,500		new resource
Software - Newsela Soc. Studies				20,000		
Software - Library (Follett)	4,600	4,600	4,700	5,000		
Software - Lexia	7,200	7,200	7,200	7,200		
Software - Curriculum Mapping	5,200	5,200	5,200	5,200		
	43,000	46,500	47,600	67,900		
GUIDANCE (2710)						
Director of Guidance	0	0	0	50,700	0.6	new
	0	0	0	50,700		
HEALTH (3200)						
School Physician	4,000	4,000	4,000	4,000		
Nurse Leader			25,000	25,000	0.5	
Supplies				1,000		new account
Software - SNAP	2,250	2,250	2,250	3,769		add module \$1519
	6,250	6,250	31,250	33,769		
	748,234	816,265	815,399	951,504	5.6	

Function/Location BUSINESS OFFICE	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	
BUSINESS (1410)						
Director - Salary	115,000	115,000	119,025	122,525	1.0	
Salary - Coord./Assists.	158,000	159,273	163,255	168,202	3.0	
Services - DESE Audit	3,000	3,000	3,000	3,000		
Services - Annual Audit	25,000	25,000	25,000	25,000		
Services - OPEB Valuation	0	6,500	0	7,000		every other year
Services - Bank Fees	1,000	1,000	1,000	1,000		
Postage	2,000	2,000	2,000	2,000		
Supplies	3,950	3,950	3,950	3,950		
Services - Software Support	20,000	20,000	20,000	20,000		
Prof. Devel and Travel	3,000	3,500	3,500	4,000		
Interest - Bond Antic. Notes	0	9,243	9,243	0		
	330,950	348,466	349,973	356,677	4.0	

Function/Location RISK MANAGEMENT	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	Detail
RETIREMENT/MEDICARE (5100)					
Middlesex Retirement	423,928	425,000	446,008	467,540	FY20 actual
Medicare Tax	212,906	212,906	212,906	212,906	
	636,834	637,906	658,914	680,446	
EMPLOYEE INSURANCE (5200)					
Health Ins. - Employees	3,360,000	3,564,960	3,564,960	3,412,719	FY19 actual + 7%
Health Ins. - Retirees	144,795	153,483	196,867	198,092	FY19 actual + 7%
Life Ins. - Employees	3,000	3,000	3,000	3,000	
Life Ins. - Retirees	50	50	50	50	
Workers Comp.	113,000	115,825	120,458	120,458	
Unemp. Comp.	60,000	60,000	60,000	60,000	
Unemp. Admin.	1,500	1,500	1,500	1,500	
COBRA Admin.	1,000	1,000	1,000	1,000	
Flex. Spending Admin.	4,000	4,000	4,000	4,000	
	3,687,345	3,903,818	3,951,835	3,800,819	
OTHER INSURANCE (5260)					
Fidelity Bonds	1,000	1,000	1,000	1,000	Treasurer
Property	83,000	85,075	88,478	88,478	
Equip./Umbrella	6,600	6,600	6,600	6,600	
School Board Liability	4,800	4,800	4,800	4,800	
General Liability	8,300	8,300	8,300	8,300	
OPEB Funding		10,000	10,000	10,000	
Deductible Reserve	1,000	1,000	1,000	1,000	
	104,700	116,775	120,178	120,178	
	4,428,879	4,658,499	4,730,927	4,601,443	

Function/Location	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs
TECHNOLOGY					
TECHNOLOGY (1450)					
Salary - Director	90,352	92,159	94,463	97,296	1.0
Salary - Coord./Other	149,155	149,155	150,250	154,757	3.0
Salary - Webmaster	5,150	5,150	5,150	5,150	stip.
Services - Internet/Firewall	26,064	26,064	33,335	33,335	
Services - E mail Archive	3,000	3,000	0	0	
Services - Software Subscriptions	5,200	5,200	8,200	8,200	
Services - Master Library (Work orders)	4,000	4,000	4,000	4,000	
Services - Repair	7,000	7,000	0	0	
Services - Prof. Devel.	5,000	5,000	5,000	5,000	
Equip. - Hardware Purchase / Replacement	25,000	25,000	40,000	80,000	Staff Chromebooks
Equip. - Network & WiFi	20,000	20,000	20,000	20,000	
Equip. - Data Backup	2,000	2,000	2,000	2,000	
Other Exp. - Travel				1,500	
	341,921	343,728	362,397	411,238	
INSTRUCT. TECH. (2451)					
Software	18,000	18,000	18,000	18,000	
Supplies	23,000	23,000	23,000	23,000	
	41,000	41,000	41,000	41,000	
INSTRUCT. SOFTWARE (2455)					
Software - Student Admin (Rediker)	30,000	30,000	30,540	30,540	
	30,000	30,000	30,540	30,540	
	412,921	414,728	433,937	482,778	4.0

Function/Location FACILITIES	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs
CUSTODIAL (4110)					
Facilities Coord.	80,000	81,600	83,640	86,149	1.0
Admin. Asst. - Salary		20,000	20,000	37,440	1.0
Cust. - LAW	124,800	124,800	124,800	124,800	3.0
Cust. - PH	166,400	166,400	178,107	178,107	4.0
Cust. - MS	104,000	104,000	104,000	104,000	3.0
Cust. - HS	167,200	167,200	167,200	167,200	4.5
Cust. - Maint./Tech.	23,239	24,201	25,769	25,769	0.5
Cust. - Shift Diff.	9,152	9,152	9,152	9,152	
Cust. - OT	10,000	10,000	10,000	10,000	
Cust. - Vac./Sick Cov.	41,456	41,456	41,456	41,456	
Cust. - Summer	13,440	13,440	13,440	13,440	
Cust. - Clothing Reim.	5,500	5,500	5,500	5,500	
Supp./Travel - District	10,000	10,000	10,000	10,000	
Supplies - LAW	7,500	7,500	7,500	7,500	
Supplies - PH	10,000	10,000	10,000	10,000	
Supplies - MS	7,500	7,500	7,500	7,500	
Supplies - HS	10,000	10,000	10,000	10,000	
	790,187	812,749	828,064	848,013	
HEAT (4120)					
Oil - PH	61,500	66,610	70,607	73,431	
Oil - LAW	64,780	69,889	74,082	77,046	
Gas - MS	72,000	72,000	72,000	72,000	
Gas - HS	84,000	84,000	84,000	84,000	
	282,280	292,499	300,689	306,476	
UTILITIES (4130)					
Telephone - Services	40,540	40,540	40,540	40,540	
Telephone - Supplies	5,000	5,000	5,000	9,000	
Septic - LAW	3,000	3,000	3,000	3,000	
Water/Sewer - LAW	6,400	6,400	6,400	6,400	
Water/Sewer - MS	10,000	10,000	10,000	10,000	
Water/Sewer - PH	9,000	9,000	9,000	9,000	
Water/Sewer - HS	13,000	13,000	13,000	13,000	
Electricity - PH	76,000	76,000	76,000	70,000	
Electricity - LAW	53,200	53,200	53,200	50,000	
Electricity - MS	83,600	83,600	86,108	86,108	
Electricity - HS	167,200	167,200	167,200	157,200	
Gas - PH	6,000	6,000	6,000	6,000	
Gas - LAW	4,000	4,000	4,000	4,000	
	476,940	476,940	479,448	464,248	
GROUNDS (4210)					
Salary - Grounds	23,958	23,958	23,958	23,958	0.5
Services	1,500	1,500	1,500	6,500	
Supplies	10,000	16,000	16,000	20,000	
	35,458	41,458	41,458	50,458	
MAINTENANCE (4220)					
Service Contracts - Dist.	26,986	26,986	26,986	26,986	
Service Contracts LAW	6,000	9,000	20,000	25,000	
Service Contracts MS	20,000	20,000	20,000	25,000	
Service Contracts PH	20,000	20,000	20,000	29,500	
Service Contracts HS	60,000	60,000	60,000	65,000	
Supplies District	10,750	10,750	10,750	10,750	
Supplies LAW	1,000	1,000	1,000	1,000	
Supplies PH	2,000	2,000	2,000	2,000	
Supplies MS	1,000	1,000	1,000	1,000	
Supplies HS	12,000	12,000	12,000	12,000	
Repairs - Plumbing	17,500	17,500	17,500	17,500	
Repairs - Electrical	10,000	10,000	10,000	10,000	
Repairs - Boilers/HVAC	20,000	20,000	20,000	20,000	
Repairs - Elev./Lifts	15,000	15,000	15,000	15,000	
Repairs - Fire Protect.	10,000	10,000	10,000	10,000	
Repairs - Trash	21,000	21,000	21,000	21,000	
Repairs - Other	11,959	11,959	11,959	11,959	
	265,195	268,195	279,195	303,695	
	1,850,060	1,891,841	1,928,854	1,972,891	17.5

Function/Location SPED	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
LEGAL (1430)						
Legal - SPED	15,000	15,000	15,000	20,000		FY19 actual \$25,652
	15,000	15,000	15,000	20,000		
SPED DIRECTOR (2110)						
Director & Coord. - Salary	113,150	113,150	115,979	120,808	1.0	
Secretary - Salary	68,432	71,040	78,394	78,517	2.0	
Secretary - Sub. Salary	0	500	500	500		
Services Medicaid	6,000	6,000	6,000	6,000		
Services Misc.	2,783	2,783	2,783	2,783		
Software - eStar	9,000	9,000	9,000	9,000		
Supplies	6,000	6,000	6,000	6,000		
Postage	4,320	4,320	4,320	4,320		
Dues, Registrations	3,225	3,225	3,225	3,225		
Travel	2,500	2,500	4,000	4,000		
	215,410	218,518	230,201	235,153		
SPED TEACHERS (2310)						
Summer Salary	30,000	30,000	30,000	30,000		
	30,000	30,000	30,000	30,000		
TEAM LEADER (2315)						
Salary - Team Chairs	139,746	144,823	148,518	148,518	2.0	
	139,746	144,823	148,518	148,518		
MEDICAL/THERAPY(2320)						
Teacher Salary	280,240	288,158	296,294	307,294	4.0	
Spec. Salary	56,475	44,475	63,634	63,634	1.4	1.0 plus Adaptive PE
Services - ABA	16,500	16,500	20,000	20,000		
Services - Home/Hosp. Tutoring	10,000	10,000	10,000	10,000		
Services - FLLAC	80,000	85,000	85,000	85,000		
Services - Vision	55,000	55,000	55,000	55,000		
Services - Hear./Biling./Ind. Evals.	7,200	7,200	7,200	7,200		
Services - Vocational	7,250	7,250	10,000	10,000		
Supplies	11,033	11,033	11,033	11,033		
Equipment	7,025	7,025	7,025	7,025		
	530,723	531,641	565,186	576,186		
PARA. (2330)						
Salary - Summer	16,000	16,000	16,000	17,000		
	16,000	16,000	16,000	17,000		
PROF. DEVEL. (2357)						
Services	5,000	5,000	5,000	5,000		
	5,000	5,000	5,000	5,000		
INSTR. SUPPLIES (2430)						
Classroom Supplies - District	10,000	6,500	6,500	6,500		
	10,000	6,500	6,500	6,500		
INSTRUCT. TECH. (2455)						
Software - District	1,000	1,000	1,000	1,000		
Hardware - District	3,000	3,000	3,000	3,000		
	4,000	4,000	4,000	4,000		
PSYCHOLOGICAL (2800)						
Psych. Salary	150,600	158,719	158,719	158,719	2.0	
Services Testing	10,500	14,000	14,000	14,000		
Services - Referral / Prevention		4,000	12,000	12,000		
Supplies	5,000	5,000	5,000	5,000		
Travel	1,500	1,500	1,500	1,500		
	167,600	183,219	191,219	191,219		
TUITION - PUBLIC (9100)						
Tuition Public School	35,000	35,000	35,000	35,000		
	35,000	35,000	35,000	35,000		
TUITION - OUT OF STATE (9200)						
Tuition Out-of-State	1,000	1,000	1,000	1,000		
	1,000	1,000	1,000	1,000		
TUITION - PRIVATE (9300)						
Tuition Private Day/Summer	932,716	932,716	932,716	932,716		
Tuition Private Residential	614,816	614,816	669,233	669,233		
	1,547,532	1,547,532	1,601,949	1,601,949		
TUITION - COLLAB. (9400)						
Collaborative Day/Summer	629,166	629,166	683,583	683,583		
	629,166	629,166	683,583	683,583		\$650k available in Circuit Breaker
	3,346,177	3,367,399	3,533,156	3,555,108	12.4	

Function/Location EARLY LEARNING	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
PS/PK TEACHER (2310)						
Salary PS/PK - Integ. (PH)	102,871	78,796	118,796	124,000	2.5	FY19 actual
Salary PS/PK - Sep. (LAW)	56,856	85,000	85,000	85,000		
	159,727	163,796	203,796	209,000		
PARA. (2330)						
Salary PS/PK (PH)	0	0	0	0	2.0 FTE - 262 Grant, .8 FTE - Rev.	
	0	0	0	0		
INSTR. SUPPLIES (2430)						
Classroom Supplies	2,500	2,500	2,500	2,500		
	2,500	2,500	2,500	2,500		
	162,227	166,296	206,296	211,500	2.5	

Function/Location Lura A. White	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
PRINCIPAL (2210)						
Principal Salary	100,863	103,000	105,575	105,575	1.0	
Assist. Prin. Salary	86,550	87,200	89,000	89,000	1.0	
Admin. Assist. Salary	43,809	47,179	52,377	52,377	1.5	\$500 summer hours
Admin. Assist. - Substitute	0	500	500	500		
Starbase Transportation	5,000	5,000	5,000	5,000		
Supplies	1,300	1,300	1,300	1,300		
Postage	1,250	1,250	1,350	1,350		
Other	1,250	1,250	1,250	1,250		
Travel	0	0	0	1,500		
	240,022	246,679	256,352	257,852		
CURRICULUM LEADERS (2220)						
Salary	12,376	12,376	12,376	0		moved to District budget
	12,376	12,376	12,376	0		
CLASSROOM TEACHER (2305)						
Teacher Salary - K to 5	1,021,812	1,060,683	1,070,278	1,070,278	18.0	
Teacher Salary - Unified Arts	212,594	215,047	224,958	234,958	3.9	Digital Lit. teacher from .8 - 1.0
Tutor Salary	1,500	1,500	1,500	1,500		
	1,235,906	1,277,230	1,296,737	1,306,737		
SPECIALIST TEACHER (2310)						
Teacher Salary - Reading	146,844	149,831	83,048	0		
Teacher Salary - SPED	290,885	273,185	203,185	379,380	6.0	
	437,729	423,016	286,233	379,380		
SPECIALIST TEACHER (2320)						
Teacher Salary - Speech	77,714	79,890	81,967	140,149	2.0	increase from 1.0 FTE to 2.0
	77,714	79,890	81,967	140,149		
SUBSTITUTES (2325)						
Salary - Reg. Ed. Teach. - LAW	13,000	13,000	13,000	13,000		
Salary - Sp. Ed. Teach. - LAW	4,000	4,000	4,000	4,000		
	17,000	17,000	17,000	17,000		
PARA. (2330)						
Para. Salary - K	108,953	108,953	68,953	68,953	3.0	
Para. Salary - Lunch/Recess	11,093	11,743	12,274	12,274	0.4	
Para. Salary - SPED	0	0	0	0		9 FTE grant funded
Salary - Reading				36,057		
Subs. - LAW	10,000	10,000	10,000	10,000		
Para. Salary - Services	18,000	18,000	36,000	38,000		2.0 Merrimack Intern
	148,046	148,696	127,227	165,284		
LIBRARY (2340)						
Para. - Salary	23,069	24,317	24,317	24,317	1.0	
Supplies	1,000	1,000	1,000	1,000		
	24,069	25,317	25,317	25,317		
TEXTBOOKS (2410)						
Textbooks	12,000	12,000	12,000	12,000		
	12,000	12,000	12,000	12,000		
INSTRUCT. EQUIP (2420)						
Furniture	5,000	5,000	5,000	5,000		
	5,000	5,000	5,000	5,000		
INSTR. SUPPLIES (2430)						
Gen. School Supplies	10,000	14,000	14,000	14,000		
Classroom Supplies	15,000	15,000	17,000	17,000		
Classroom Supplies - SPED	2,500	2,500	2,500	2,500		
Classroom Supplies - UA	4,000	4,000	4,000	4,000		
	31,500	35,500	37,500	37,500		
INSTRUCT. SOFTWARE (2455)						
Software	2,000	2,000	2,000	2,000		
	2,000	2,000	2,000	2,000		
GUIDANCE (2710)						
Guidance Salary	79,877	82,114	84,249	84,249	1.0	
Supplies	500	500	500	500		
	80,377	82,614	84,749	84,749		
HEALTH (3200)						
Nurse - Salary	65,801	66,335	67,396	67,396	1.0	
Salary - Subs.	0	0	0	0		
Services	0	0	0	0		
Supplies	3,000	3,000	3,000	3,000		
	68,801	69,335	70,396	70,396		
STUDENT ACTIVITIES (3520)						
Stipends - Salary	1,030	1,030	1,268	1,634		
Supplies	1,500	1,500	1,500	500		
	2,530	2,530	2,768	2,134		
	2,395,070	2,439,183	2,317,622	2,505,498	39.8	

Function/Location Page Hilltop	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
PRINCIPAL (2210)						
Principal Salary	106,080	108,201	110,906	110,906	1.0	
Assist. Prin. Salary	85,000	87,200	89,380	89,380	1.0	
Admin. Assist. Salary	69,818	69,818	77,567	77,567	2.0	\$500 summer hours
Admin. Assist. Sub. Salary		500	500	500		
Starbase Transportation	5,500	7,000	7,000	7,000		
Supplies	5,500	5,500	5,500	5,500		
Travel				1,500		
Dues, Registrations	1,000	1,000	1,000	1,000		
	272,898	279,219	291,853	293,353		
CURRICULUM LEADERS						
Salary	12,376	12,376	12,376	0		moved to District budget
	12,376	12,376	12,376	0		
CLASSROOM TEACHER (2305)						
Teacher Salary - K - 5	1,510,998	1,532,432	1,530,349	1,546,897	24.0	
Teacher Salary - UA	51,500	52,250	54,100	57,835	1.0	4.0 FTE in Choice
Tutor Salary	14,500	6,500	6,500	6,500		
	1,576,998	1,591,182	1,590,949	1,611,232		
SPECIALIST TEACHER (2310)						
Teacher Salary - SPED	411,768	403,768	397,768	406,252	6.0	
	411,768	403,768	397,768	406,252		
SPEECH & LANGUAGE (2320)						
Teacher - Salary	109,386	134,386	134,386	134,386	2.0	
Spec. - Salary	25,000	0	0	0		
	134,386	134,386	134,386	134,386		
SUBSTITUTES (2325)						
Salary - Reg. Ed. Teach. - PH	18,000	18,000	18,000	18,000		
Salary - Sp. Ed. Teach. - PH	6,000	6,000	6,000	6,000		
	24,000	24,000	24,000	24,000		
PARA. (2330)						
Salary - K	79,350	92,688	92,688	92,688	4.0	
Salary - Reading	0	33,483	35,006	0	1.0	moved to LAW
Salary - Lunch/recess	0	8,000	8,000	8,000	0.4	
Salary - SPED	25,000	33,647	64,341	64,341	3.0	6.0 FTE grant funded
Subs. - PH	18,000	18,000	18,000	18,000		
Salary - Services	18,000	18,000	0	0	0.0	
	140,350	203,818	218,035	183,029		
LIBRARY (2340)						
Salary - Para	20,397	22,079	23,318	23,318	1.0	
Supplies	2,000	2,000	2,000	2,000		
	22,397	24,079	25,318	25,318		
TEXTBOOKS (2410)						
Textbooks/Materials	19,275	19,275	19,275	19,275		
	19,275	19,275	19,275	19,275		
FURNITURE (2420)						
Furniture	0	5,000	5,000	5,000		
	0	5,000	5,000	5,000		
INSTR. SUPPLIES (2430)						
Gen. School Supplies	25,000	25,000	25,000	25,000		
Classroom Supplies	15,500	16,500	16,500	16,500		
Classroom Supplies - SPED	1,500	1,500	1,500	1,500		
Classroom Supplies - UA	4,000	4,000	4,000	4,000		
	46,000	47,000	47,000	47,000		
INSTRUCT. SOFTWARE (2455)						
Software	1,000	1,000	1,000	1,000		
	1,000	1,000	1,000	1,000		
GUIDANCE (2710)						
Guidance Salary	55,208	59,150	59,150	121,650	2.0	new add'l 1.0 FTE
Services	500	500	500	500		
Supplies	1,500	1,500	1,500	1,500		
	57,208	61,150	61,150	123,650		
HEALTH (3200)						
Nurse - Salary	66,702	67,903	68,989	99,018	1.0	.5 Paine .5 Orford
Sal. - Subs.	0	0	0	0		
Supplies	3,000	3,000	3,000	3,000		
	69,702	70,903	71,989	102,018		
STUDENT ACTIVITIES (3520)						
Services	500	500	500	1,634		
Supplies	1,000	1,000	1,000	500		
	1,500	1,500	1,500	2,134		
	2,789,858	2,878,656	2,901,599	2,977,647	49.4	

Function/Location Middle School	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
PRINCIPAL (2210)						
Principal Salary	98,365	100,332	102,841	105,926	1.0	
Assist. Principal Salary	87,241	88,986	91,210	93,937	1.0	
Admin. Assist. Salary	46,545	46,545	51,988	53,478	1.5	add summer hours \$500
Admin. Assist. Sub. Salary	500	500	500	500		
Postage	4,045	4,045	4,045	4,045		
Supplies	6,000	6,000	6,000	6,000		
Travel	1,000	1,500	1,500	1,500		
	243,696	247,908	258,084	265,386		
CURRICULUM LEADERS						
Salary	9,282	9,282	9,282	0		moved to District budget
	9,282	9,282	9,282	0		
CLASSROOM TEACHER (2305)						
Teacher Salary	1,157,893	1,190,508	1,203,103	1,217,573	19.0	
Teacher Salary - UA	0	0	0	0		6.0 FTE School Choice
Tutor Salary	1,500	3,500	3,500	3,500		
	1,159,393	1,194,008	1,206,603	1,221,073		
SPECIALIST TEACHER (2310)						
Teacher Salary - SPED	488,426	488,426	418,426	428,426	7.0	1 Grant Funded
Teacher Salary - Reading	0	0	70,000	70,000	1.0	
	488,426	488,426	488,426	498,426		
SUBSTITUTES (2325)						
Salary - Reg. Ed. Teach. - MS	18,000	18,000	18,000	18,000		
Salary - Sp. Ed. Teach. - MS	5,000	5,000	5,000	5,000		
	23,000	23,000	23,000	23,000		
PARA. (2330)						
Salary - Vision Specialist	33,483	24,560	24,560	0	0.0	1.0 moved to HS
Salary - Lunch/Recess	4,437	4,437	4,437	4,437	0.3	
Salary - SPED	211,746	234,085	246,407	250,905	12.0	2 FTE grant funded
Subs. - MS	10,000	10,000	10,000	10,000		
Salary - Services	18,000	18,000	18,000	19,000	1.0	Merrimack Intern
	277,666	291,082	303,404	284,342		
LIBRARY (2340)						
Salary - Specialist	25,700	26,471	26,518	27,314	1.0	
Books	2,000	2,000	2,000	2,000		
Technology	1,500	1,500	1,500	1,500		
Supplies	3,318	3,318	3,318	3,318		
	32,518	33,289	33,336	34,132		
PROF. DEVEL (2357)						
Services	1,000	1,000	1,000	1,000		
	1,000	1,000	1,000	1,000		
TEXTBOOKS (2410)						
Textbooks/Materials	11,000	11,000	11,000	11,000		
	11,000	11,000	11,000	11,000		
INSTRUCT. EQUIP (2420)						
Furniture	0	0	2,500	5,000		stand up desks
	0	0	2,500	5,000		
INSTRUCT. SUPPLIES (2430)						
Supplies General	12,240	12,240	12,240	12,240		
Supplies Classroom	9,150	9,150	9,150	9,150		
Supplies SPED	1,500	1,500	1,500	1,500		
Supplies UA	8,317	8,317	8,317	8,317		
	31,207	31,207	31,207	31,207		
INSTRUCT. SOFTWARE (2455)						
Software	1,300	1,300	1,300	1,300		
	1,300	1,300	1,300	1,300		
GUIDANCE (2710)						
Guidance Salary	127,850	135,429	135,429	137,034	2.0	
Other Salary	3,492	0	0	0		
Services - Naviance	0	0	0	1,000		
Supplies	3,700	3,700	3,700	3,700		
	135,042	139,129	139,129	141,734		
HEALTH (3200)						
Nurse Salary	54,277	55,254	56,138	57,822	1.0	
Supplies	3,000	3,000	3,000	3,000		
	57,277	58,254	59,138	60,822		
ATHLETICS (3510)						
Salary - Assist. Director	3,167	0	0	0		
Salary - Coaches	14,965	14,965	16,965	16,965		
Salary - Coordinator				1,200		Intramural Coordinator
Supplies	2,000	2,000	2,400	2,400		
	20,132	16,965	19,365	20,565		plus \$10,000 MS revolving
STUDENT ACTIVITIES (3520)						
Stipends - Schedule C Salary	10,689	10,689	10,689	15,689		FY19 actual \$23,016
Services	1,000	1,000	1,000	1,000		
	11,689	11,689	11,689	16,689		
GRAND TOTAL	2,502,628	2,557,539	2,598,464	2,615,676	47.8	

Function/Location High School	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs	Detail
PRINCIPAL (2210)						
Principal Salary	121,772	121,772	121,772	125,351	1.0	
Assist. Principal Salary	84,700	84,700	84,904	108,150	1.0	M.M.
Admin. Asst. Salary	70,219	75,326	82,481	82,481	2.0	Summer hours rolled in+210 sub pay
Services	0	0	0	1,000		Pick a Time software
Expenses	12,000	12,000	12,000	12,000		
Dues, Registrations	5,400	10,400	10,400	18,450		MSSAA, NEASC decennial visit
Graduation	10,000	11,200	11,200	11,200		
	304,091	315,398	332,757	358,632		
CURRICULUM LEADERS						
Salary	6,235	6,235	6,235	0		moved to District budget
	6,235	6,235	6,235	0		
CLASSROOM TEACHER (2305)						
Teacher Salary	1,168,278	1,168,278	1,185,424	1,233,452	17.5	2.0 FTE School Choice
Teacher Salary - UA	515,199	515,199	515,199	592,917	10.0	add 1.0 Comp.Science teacher
Tutor Salary	7,210	7,210	7,210	7,210		
	1,690,687	1,690,687	1,707,833	1,833,579		
SPECIALIST TEACHER (2310)						
Teacher Salary - SPED	408,539	421,959	428,480	428,480	5.0	
	408,539	421,959	428,480	428,480		
SUBSTITUTES (2325)						
Salary - Reg. Ed. Teach. - HS	18,000	18,000	18,000	18,000		
Salary - Sp. Ed. Teach. - HS	3,000	3,000	3,000	3,000		
	21,000	21,000	21,000	21,000		
PARA. (2330)						
Para. Salary - SPED	145,390	152,846	132,846	190,446	8.0	1.0 FTE Grant Funded
Salary - Vision Specialist				24,560	1.0	
Detention Monitor			4,500	5,000		
Subs. - HS	2,000	2,000	2,000	2,000		
	147,390	154,846	139,346	222,006		
LIBRARY (2340)						
Librarian Salary	79,877	82,114	84,249	86,776	1.0	
Services	2,000	2,000	2,000	2,000		
Supplies	5,000	5,000	5,000	5,000		
	86,877	89,114	91,249	93,776		
TEXTBOOKS (2410)						
Math	5,000	5,000	5,000	5,000		
Humanities/English	7,200	7,200	7,200	5,550		
Social Studies			2,250	2,250		
Science	9,500	9,500	9,500	7,000		
Computer Ed.	1,600	1,600	1,600	1,600		
STEM	2,500	2,500	2,500	2,500		
World Language	5,000	5,000	5,000	4,000		
	30,800	30,800	33,050	27,900		
INSTRUCT. EQUIP (2420)						
Furniture	0	0	2,500	2,500		
	0	0	2,500	2,500		
INSTR. SUPPLIES (2430)						
Math	4,900	4,900	4,900	4,000		
English	800	800	800	800		
STEM	6,000	6,000	6,000	6,000		
Science	7,000	7,000	7,000	7,000		
History / Social Studies	1,500	1,500	1,500	1,500		
Visual Arts	10,000	10,000	12,500	12,500		
Computer Ed.	2,600	2,600	2,600	2,600		
Band / Choir	1,000	1,000	5,000	7,000		
PE / Wellness	5,000	5,000	5,000	5,000		
Panther Block			4,500	4,500		
Advisory Block			2,000	2,000		
Classroom - SPED	1,500	1,500	1,500	1,500		
	40,300	40,300	53,300	54,400		
INSTRCT. SERVICES (2440)						
Services - MWCC	4,000	4,000	32,000	32,000		EMT, Pysch, Early Childhood courses
Services - MASS Insight	5,000	5,000	5,000	5,000		
	9,000	9,000	37,000	37,000		
INSTRCT. SOFTWARE (2455)						
Math	1,190	1,190	1,190	1,190		
Edgenuity - VHS	6,500	6,500	10,000	15,000		FY19 actual \$24,300
	7,690	7,690	11,190	16,190		
GUIDANCE (2710)						
Guidance Salary	153,480	161,646	177,077	177,077	2.0	
Other Salary	3,872	0	0	0		Extra days- (rolled into salary)
Secretary Salary	37,236	41,353	44,030	45,000	1.0	
Services - Naviance	4,500	4,500	4,500	4,000		
Supplies	2,510	2,510	2,510	2,510		
Travel	150	150	150	150		
Dues	25	25	25	25		
	201,773	210,184	228,292	228,762		
HEALTH (3200)						
Nurse - Salary	74,521	76,608	66,608	66,608	1.0	
Supplies	3,000	3,000	3,000	3,000		
	77,521	79,608	69,608	69,608		
HS ATHLETICS (3510)						
Salary - Athletic Director	62,500	63,750	87,500	90,125	1.0	
Salary - Coaches - Prof. Staff	38,482	38,482	73,482	73,482		employees
Salary - Coaches (contracted)	60,307	60,307	30,307	30,307		
Salary - Trainer	20,000	20,000	25,000	25,450	0.5	
Supplies - Trainer		5,000	5,000	5,000		
Services - Officials	10,500	10,500	10,500	15,000		plus \$20,000 from HS revolving fund
Transportation	10,700	10,700	10,700	10,700		plus \$10,000 from HS revolving fund
Supplies	12,000	12,000	15,000	17,100		plus \$10,000 from HS revolving fund
Insurance	4,500	4,500	4,500	4,500		
Other	14,500	14,500	14,500	26,900		FY19 actual \$35,708
	233,489	239,739	276,489	298,564		
STUDENT ACTIVITIES (3520)						
Stipends - Clubs, Extra-curricular	21,379	27,379	27,379	27,379		
EMT Course	0	10,000	2,000	2,000		move \$8k to MWCC line
Services	1,500	1,500	1,500	1,500		
Supplies	500	500	500	500		
	23,379	39,379	31,379	31,379		
	3,288,771	3,355,939	3,469,708	3,723,776	52.0	

Function/Location TUITION OUT	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	Detail
OTHER DISTRICTS (9100)					
Tuition - Choice	720,623	738,691	738,691	700,000	FY19 actual - \$620k
Tuition - Charter	954,181	1,014,282	986,313	950,000	FY19 actual - \$933k
	1,674,804	1,752,973	1,725,004	1,650,000	

ASRSD FY21 Proposed Budget 2-26-2020

Function 3300 Transportation	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	
Reg. Trans. In District	684,644	778,794	816,325	840,815	FY20 Contract + CPI 3.0%
Out of District (Homeless)	45,000	15,000	17,750	50,000	FY19 actual \$52,400
SPED Transportation	750,000	825,000	850,000	935,000	FY19 actual \$977,033
	1,479,644	1,618,794	1,684,075	1,825,815	

Capital - Facil. Debt	Total	Ayer	Shirley	Allocation Per Agreement
Interest - HS Debt	1,393,319	933,512	459,806	Based on 50% Found. Enroll & 50% Resid. Enroll.
Stab. Fund - HS Debt	-13,640		-13,640	Appropriation From Shirley Stabilization Fund
FY21	1,379,679	933,512	446,166	
FY20	1,378,379	952,315	426,064	
FY19	1,380,779	976,899	403,880	
FY18	1,381,979	984,707	397,271	

		Total	Ayer	Shirley		
HS Debt	July, 2020	Prin./Int.	1,393,319	799,557	593,762	HS debt - 57.4% Ayer 42.6% Shirley
	Ayer	MS Debt	0	133,956	(133,956)	Ayer's 54.9% Share of Shirley MS Debt of \$244,114
	Shirley	Stab. Fund	(13,640)		(13,640)	Shirley's application of Stab. Fund against debt (to be BOS approved)
MS & HS Debt Subtotal			1,379,679	933,512	446,166	

FOUNDATION AND RESIDENT ENROLLMENT BLEND

		FY20 Found./Resid. Enroll. Blend	Ayer	Shirley
HIGH SCHOOL	Foundation Enrollment		56.3%	43.7%
	Resident Enrollment		58.5%	41.5%
	50% Blend		57.4%	42.6%
MIDDLE SCHOOL	Foundation Enrollment		56.3%	43.7%
	Resident Enrollment		53.5%	46.5%
	50% Blend		54.9%	45.1%

FOUNDATION AND RESIDENT ENROLLMENT DATA

REGION	Found. Enro	10/01/15	10/01/16	10/01/17	10/01/18	10/01/19	Share
ALL SCH.	Ayer	1000	999	951	980	962	56.3%
	Shirley	758	772	783	757	728	43.7%
	ASRSD	1758	1771	1734	1737	1690	100.0%
	Ayer	56.9%	56.4%	54.8%	56.4%	56.9%	
	Shirley	43.1%	43.6%	45.2%	43.6%	43.1%	
HIGH SCHOOL	Resid. Enrol	FY16	FY17	FY18	FY19	FY20	Share
	Ayer	212	228	213	196	179	58.5%
	Shirley	108	139	156	166	161	41.5%
	ASRSD	320	367	369	362	340	100.0%
	Ayer	66.3%	62.1%	57.7%	54.1%	52.6%	
	Shirley	33.8%	37.9%	42.3%	45.9%	47.4%	
MIDDLE SCHOOL	Resid. Enrol	FY16	FY17	FY18	FY19	FY20	Share
	Ayer	202	179	199	207	219	53.5%
	Shirley	184	170	177	185	160	46.5%
	ASRSD	386	349	376	392	379	100.0%
	Ayer	52.3%	51.3%	52.9%	52.8%	57.8%	
	Shirley	47.7%	48.7%	47.1%	47.2%	42.2%	

ASRSD FY21 Proposed Budget 2-26-2020

Source/Function REVOLVING FUNDS	Cert. FY18	Certified FY19	Amended FY20 5/15/19	Proposed FY21 2/26/20	FTEs
CIRC. BREAKER					
Collab. Tuition (9300)	780,000	880,000	720,000	650,000	
	780,000	880,000	720,000	650,000	
SCHOOL CHOICE					
LAW Teacher Salary (2305)	134,212	134,212	134,212	134,212	2.0
PH Teacher Salary (2305)	199,408	199,408	199,408	199,408	4.0
MS Teacher Salary (2305)	443,956	443,956	443,956	393,956	6.0
Director of Guidance				29,300	0.4
Director of Early Education	59,380	50,000	50,000	50,000	0.5
	836,956	827,576	827,576	806,876	
ACP/EXT. DAY					
PH/LAW Heat (4120)	17,000	17,000	17,000	17,000	
PH/LAW Electric (4130)	28,000	28,000	28,000	28,000	
Retirement (5100)	15,720	15,720	15,720	15,720	
Health Insurance - ACP	54,168	54,168	54,168	54,168	
	114,888	114,888	114,888	114,888	
EARLY LEARN. CTR.					
Teacher Salary (2305)	73,450	73,450	73,450	73,450	1.0
Spec. PS/PK Salary (2330)	30,824	30,824	30,824	25,500	1.5
	104,274	104,274	104,274	98,950	
RENT					
Heat PH (4120)	41,500	41,500	41,500	42,000	
Heat LAW (4120)	7,500	7,500	7,500	8,000	
	49,000	49,000	49,000	50,000	
MS ATHLETICS					
Salary & Services (3510)	10,000	10,000	10,000	10,000	
	10,000	10,000	10,000	10,000	
HS ATHLETICS					
Services (3510)	20,000	20,000	20,000	20,000	
Supplies (3510)	10,000	10,000	10,000	10,000	
Travel (3510)	10,000	10,000	10,000	20,000	
	40,000	40,000	40,000	50,000	
RETIREMENT BENEFITS					
OPEB Contribution (5200)	0	20,000	0	0	
	0	20,000	0	0	
Total	1,935,118	2,045,738	1,865,738	1,780,714	15.4
TRANSFERS TO RESERVED FUNDS - NON BUDGET					
CAPITAL STABILIZATION FUND					
Maintenance of Bldgs. (4220)	0	200,000	300,000		
	0	200,000	300,000		
SPECIAL ED. RESERVE FUND					
Tuition - Private (9300)	0	300,000	60,504		
	0	300,000	60,504		
CAPITAL DEBT PAYMENT					
HS Project - BAN	0	0	370,423		
	0	0	370,423		
Total Reserved Fund Transfers	-	500,000	730,927	-	0.0

#	FEDERAL GRANTS	Sal.	Sal.	Sal.	Sal.	Exp.	Exp.	Exp.	Exp.	Proposed		Certified	Certified	Cert.
		Admin.	Teacher	Stipend	Para	Services	Supplies	Other	MTRS/Ben.	FY21	FTEs	FY20	FY19	FY18
140	Teacher Quality			59,645		9,000	7,236	5,000	1,184	82,065	0.0	81,443	81,443	69,175
180	Title III English Lang. Acq.			27,856						27,856	0.0	27,856	27,856	27,595
240	Spec. Educ.				362,591	115,241				477,832	16.0	474,639	474,639	455,794
309	Title IV									0		30,414	30,414	
305	Title One		370,135	4,557	34,100	29,000	8,821	4,000	44,242	494,855	3.6	490,784	490,784	278,412
										1,088,208	19.6	1,105,136	1,105,136	849,922

#	STATE GRANTS	Sal.	Sal.	Sal.	Sal.	Exp.	Exp.	Exp.	Exp.	Proposed		Prelim.	Cert.	Cert.
		Admin.	Teacher	Stipend	Para/Adm.	Services	Supplies	Equ. Trav.	Other	FY21	FTEs	FY20	FY19	FY18
237	MA Family Network	44,268			43,892	4,300	9,040	1,900	2,500	105,900	2.2	105,900	105,900	105,900
262	Early Childhood				24,201					24,201	0.8	24,161	24,161	23,982
										130,101	3.0	130,061	130,061	136,082

										Total	22.6	1,235,197	1,235,197	986,004
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ASRSD FY21 Proposed Budget 2-26-2020

Found. Enrollment Detail	FY17	FY18	FY19	FY20	FY21	
Ayer Total						
Ayer Vocational*						
Ayer - ASRSD	1000	999	951	980	962	
Shirley Total						
Shirley Vocational*						
Shirley - ASRSD	758	772	783	757	728	
Ayer + Shirley - ASRSD	1758	1771	1734	1737	1690	5 Yr. Avg. 1738
Summary	FY17	FY18	FY19	FY20	FY20	
Ayer - ASRSD	1000	999	951	980	962	978
Shirley - ASRSD	758	772	783	757	728	760
Ayer - %	56.9%	56.4%	54.8%	56.4%	56.9%	56.29%
Shirley - %	43.1%	43.6%	45.2%	43.6%	43.1%	43.71%
Certified						
	Oct. 1 2015	Oct. 1 2016	Oct. 1 2017	Oct. 1 2018	Oct. 1 2019	FY17 thru FY21

56.29%
43.71%

Ayer Shirley Regional School District

Preliminary Budget Presentation

FY 2021



Shirley BOS
February 24, 2020

Ayer BOS
February 25, 2020

Mary Malone, Ed. D, Superintendent
William Plunkett, Director of Finance

School are not just schools, they are the hub of a community.
~ AASA

Our District Vision

Our vision is to connect, **engage, and inspire every student** to reach **academic excellence**. The educators of the Ayer Shirley Regional School District will instill habits of reflection and inquiry that **challenge our students to set ambitious academic and personal goals**. Students will **develop a strong voice** to express thoughts and ideas in the community, the **confidence to showcase their talents**, and academic and personal successes in **preparation for entry into college and the world of work**.

Mrs. Michele L. Granger, Chair
Mrs. Joyce L. Reischutz, Vice-Chair
Mrs. Cheryl Simmons, Secretary

Mr. James D. Quinty
Mr. Jonathan Deforge
Mr. Joe Leone

Superintendent of Schools: Dr. Mary Malone
@MaryMalone7

Agenda

- FY21 Budget Presentation
- Assessments
- Questions



District Student Enrollment

FY16-FY20 (October 1 Report)

	FY16	FY17	FY18	FY19	FY20	Change FY19-FY20	Projected FY21
District Enrollment	1695	1721	1706	1712	1682	-30	1721
Total ASRSD Student Population (includes OOD)	1731 (36)	1755 (32)	1738 (28)	1745 (35)	1714 (32)	-31	1758 (37)
Ayer Shirley Regional High School	401	409	409	389	374	-15	396
Ayer Shirley Regional Middle School	379	395	370	416	407	-9	423
Lura A White	392	389	400	377	343	-34	344
Page Hilltop	523	528	527	530	558	+28	558

Choice Out	FY16	FY17	FY18	FY19	FY20	Change FY19-FY20	Change FY16-FY20
District	131	122	124	112	99	-13	-32

Choice In	FY16	FY17	FY18	FY19	FY20	Change FY19-FY20	Change FY16-FY20
District	142	125	126	128	130	+2	-12

District Student Enrollment

FY16-FY20 (October 1 Report)

Charter

	FY16	FY17	FY18	FY19	FY20	Change FY19-FY20	Change FY16-FY20
Ayer	43	38	42	37	37	0	-6
Shirley	35	32	29	29	30	+1	-5
District	78	70	71	66	67	+1	-11

Nashoba Tech

	FY16	FY17	FY18	FY19	FY20	Change FY19-FY20	Change FY16-FY20
Ayer	54	48	47	49	54	+5	0
Shirley	70	57	53	50	51	+1	-19
District	124	105	100	99	105	+6	-19

Enrollment Special Education

FY16-FY20 (October 1 Report)

Student Enrollment	FY17	FY18	FY19	FY20	Projected FY21
ASRSD Special Education Students	321	279	299	325	329
Out of District Special Education Students	32	28	35	32 (35)	37
Total Special Education Student Population	353	307	334	357	366
Total District Enrollment	1755	1738	1745	1714	1758
% of Special Education Students	20.1%	17.7%	19.1%	20.8%	20.8%
State Average	17.4%	17.7%	18.1%	18.4%	NA
Percent of Special Education Students In District	90.9%	90.9%	89.5%	91.0%	89.9%
Percent of Special Education Students Out of District	9.1%%	9.1%%	10.5%%	9.0%	10.1%
Special Education Students In Out of District Placements from Total Enrollment	1.8%	1.6%	2.0%	1.9%	2.1%

Enrollment English Language

FY16-FY20 (October 1 Report)

	2016-17	2017-18	2018-19	2019-20
State	9.5%	10.2%	10.5%	NA
District	59 3.4%	56 3.3%	64 3.7%	57 3.3%
High School	10 2.4%	8 2.0%	8 2.1%	7 1.9%
Middle School	8 2.0%	7 1.9%	14 3.4%	8 2.0%
Lura A White	6 1.5%	3 0.8%	8 2.1%	7 2.0%
Page Hilltop	35 6.7%	38 7.2%	34 6.4%	35 6.3%

Special Education Out of District Costs

	FY17	FY18	FY19	FY20	FY21 Projected
Cost Range Placements Per Year	\$18,000- \$257,932	\$41,675 - \$251,780	\$33,300- \$283,694	\$33,900- \$288,806	\$34,917- \$297,470
Total Cost	\$2,725,200	\$3,072,698	\$2,844,769	\$2,791,862	\$2,850,692
	9.2% of total budget	10% of total budget	9% of total budget	8.7% of total budget	8.8% of total budget

FY21 Budget Enhancements

District/School Initiatives, Staffing & Programming

	Cost
Director of School Counseling/Coordinator of Social Emotional Learning and Advisory (SOA)	General Fund \$50,700 School Choice \$29,300
Adjustment/School Counselor at Page Hilltop (SOA)	\$62,500
Digital Literacy Integration Specialist, K-12 (Includes health insurance)	School Choice \$62,500
Lura A White Digital Literacy Teacher from .8 to 1.0 FTE	\$10,000
.5 Preschool Teacher-Revolving Fund (Tuition)	Pre-School Tuition \$40,000
High School Computer Science Teacher (includes health insurance)	\$62,500
Eureka (New Elementary Math Program) Newsela (Social Studies Resources)	\$70,000 <u>\$20,000</u> \$90,000 total
Partnership with Mt. Wachusett: EMT Instructor, Psychology Instructor Early Childhood Instructor	\$32,000
130 New Chromebooks for Teachers- (5 + years old)	\$40,000
NEASC Decennial Accreditation Visit	\$8,050

FY21 Budget Enhancements

District/School Initiatives, Staffing & Programming (cont.)

District Health Supplies & Software (SNAP Software & Supplies)	\$2,519
In District Mileage Travel Reimbursement	\$5,000
MS Furniture Line for Stand-Up-Desks (1 each classroom)	\$2,500
Full-Time Admin Assistant to Technology, Facilities, Athletics	\$17,440
Middle School Intramural Coordinator	\$1,200
Increase to Officials & Transportation for Athletics	\$10,000
Virtual High School - Online Courses	\$5,000
Lura A White Fencing Project	\$5,000
SpEd Legal	\$5,000
Middle School Schedule C Stipends	\$5,000
Retention of All Teaching Positions	\$0
Maintain Reasonable Class Size	\$0
Sustain all current programming (academic, athletic, performing arts, robotics, STEM, technology, STARBASE, learning centers)	\$0
TOTAL	\$414,409

Proposed Positions Funded by School Choice

Number of Current Positions Funded	Cost
15	\$876,526
Proposed Positions FY21	
Director of School Counseling, K-12 - Coordinator of Social Emotional Learning and Advisory	\$29,300
Digital Literacy Integration Specialist, K-12	\$62,500

FY21 Superintendent's Budget

Internal Camera System at Middle School	TBD
Performing Arts Director/Drama Teacher	\$63,500 (includes health insurance)
Media Teacher at Middle School	\$62,500 (includes health insurance)
Late bus for Middle School/High School	N/A (vans)
Audio Enhancements for Classrooms	\$1,500-\$2,500 per classroom
2 Elementary ELA and 2 Math Interventionists (19 hours per week)	\$85,272 (grant funded)
Part Time Media Public Relations Specialist	TBD
New Exterior Signage at Page Hilltop, Middle School, Lura A White	TBD
Pave Playground at Page Hilltop	TBD

FY21 Budget Drivers

Assumptions and Projections

Gen. Fund Revenue	FY20	FY21	Change	
Assessments	18,702,142	19,302,222	600,080	FY21 RLC from DESE
Chapter 70	8,284,061	8,352,131	68,070	Governor's FY21 H2 Budget
Charter Reim.	55,366	50,000	(5,366)	FY19 received \$54k
Transportation Reim.	360,000	400,000	40,000	based on FY19 estimate @ 65%
Medicaid	200,000	160,000	(40,000)	FY19 actual \$173k
Total General Fund Revenue	27,601,569	28,264,353	662,784	

Budget Drivers	FY20	FY21	GF Impact		Detail
Health Ins. Employees	3,564,960	3,412,719	(152,241)	-4.3%	FY19 actual + 7%
Out of District Tuition	2,285,533	2,285,533	0	0.0%	FY20 proj. \$2.7m (\$650k avail. in Circuit Breaker)
Charter Tuition Out	986,313	950,000	(36,313)	-3.8%	FY19 actual \$933k
SPED Transportation	850,000	935,000	85,000	10.0%	FY19 actual \$977k
Regular Transportation	816,325	840,815	24,490	3.0%	FY20 Contract amount + CPI (3%)
Choice Out	738,691	700,000	(38,691)	-5.5%	FY19 Budgeted
Salary Increase	560,000	480,000	(80,000)	-16.7%	All salary contract increases
Midd. Retirement	446,008	467,540	21,532	4.6%	FY20 actual
Utilities - Electricity	382,508	363,308	(19,200)	-5.0%	Net metering savings
Building Maintenance Contracts	120,000	144,500	24,500	20.4%	FY19 actual \$384k
Health Ins. Retirees	196,867	198,092	1,225	0.6%	FY19 actual + 7%
Heating Oil	144,689	150,477	5,788	4.0%	FY21 pricing TBD
Health Offset	56,000	50,000	(6,000)	-10.7%	25 former APS teachers @\$2k each
McKinney Vento Transportation	17,750	50,000	32,250	181.7%	FY19 actual \$52,400
Lane Changes - (New ASREA Salary Columns)	20,600	40,000	19,400	94.2%	
OPEB Valuation	0	7,000	7,000		Required every 2 years
BAN Interest	9,243	0	(9,243)	-100.0%	BAN paid off July 2019
			(120,503)		
Total General Fund GAP			783,287		

Rev. Fund Revenue	FY20	FY21	Change	
School Choice	826,377	806,876	(19,501)	FY19 actual \$760k
Circuit Breaker	720,329	650,000	(70,329)	FY20 actual \$652k
Revolving Fund Revenue Sub-total:	1,546,706	1,456,876	(89,830)	

History of Regional Budget

	FY16	FY17	FY18	FY19	FY20	FY21
General Fund	25,761,806	26,686,488	27,489,410	28,322,490	29,710,875	29,644,031
Grants/ Revolving	2,985,022	3,190,572	3,280,181	3,006,596	3,100,935	2,999,023
All Funds	28,746,828	29,877,060	30,810,532	31,603,426	32,811,810	32,643,054
Increase Over Prior Year	3.95%	2.9%	3.1%	2.6%	3.8%	-.5%
Excluded Debt	(1,380,054)	(1,378,304)	(1,381,979)	(1,380,779)	(1,378,379)	(1,379,679)
All Funds (Less Debt)	27,366,774	28,498,756	29,428,553	30,222,647	31,433,431	31,263,375
Increase Over Prior Year	4.2%	4.1%	3.26%	2.7%	4.0%	-.5%

Assessment History FY16-FY21

	FY16	FY17	FY18	FY19	FY20	Proposed FY21
Assessment (Operating)	15,970,290	16,762,989	17,455,126	18,025,219	18,702,142	19,302,222
Increase	974,185	792,699	692,140	570,091	676,923	600,081
%	6.5%	4.96%	4.1%	3.3%	3.75%	3.2%

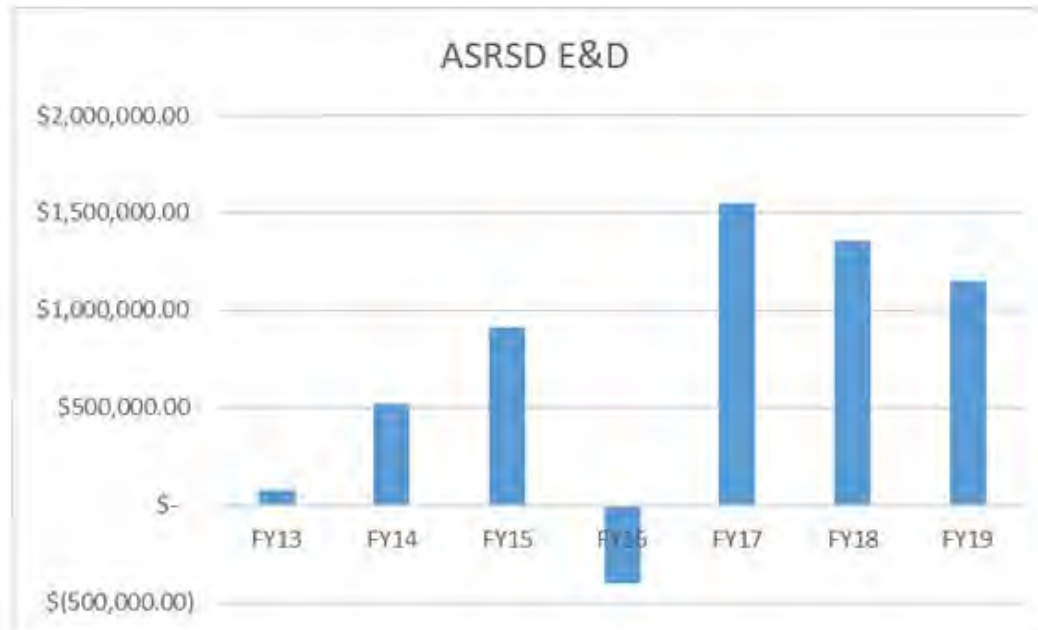
ASRSD Excess and Deficiency

FY12-FY19

FY12	\$189,409	
FY13	\$79,622	
FY14	\$522,444	
FY15	\$911,575	
FY16	\$(400,077)	Due to \$1.8m in Capital Deficit (MSBA reimbursement)
FY17	\$1,548,613	Excess \$173,843 Returned to Town in FY19 Budget
FY17 Balance	\$1,374,770	Transferred \$200,000 Cap Stab; \$300,000 Sped Reserve; \$20,000 OPEB
FY18	\$1,355,086	Transferred \$370,423 BAN Payoff; \$300,000 Cap Stab; \$60 504 Sped Reserve
FY19	\$1,151,242	Recommend transfer of \$151,242 to Capital Stabilization Leaving balance of \$1,000,000

ASRSD Excess and Deficiency FY13-FY19

Year	Budget	Cert. E&D	5% of Budget	Excess of 5%
FY13	\$ 22,939,296.00	\$ 79,622.00	\$ 1,146,964.80	
FY14	\$ 22,948,118.00	\$ 522,444.00	\$ 1,147,405.90	
FY15	\$ 25,865,085.00	\$ 911,575.00	\$ 1,293,254.25	
FY16	\$ 26,706,487.00	\$ (400,077.00)	\$ 1,335,324.35	
FY17	\$ 27,495,409.00	\$ 1,548,613.00	\$ 1,374,770.45	\$ 173,842.55
FY18	\$ 28,322,490.00	\$ 1,355,086.00	\$ 1,416,124.50	
FY19	\$ 29,710,874.00	\$ 1,151,242.00	\$ 1,485,543.70	



Fund Balances

As of June 30, 2019

Fund	Balance (6/30/19)	Fund Maximum	Note
Excess & Deficiency	\$ 1,151,242.00	\$ 1,485,544.00	5% of Operating Budget
Capital Stabilization	\$ 649,914.00	\$ 1,332,421.00	5% of Net School Spending
SpEd Reserve Fund	\$ 360,504.00	\$ 374,043.00	2% of Operating Assessment
School Choice Revolving	\$ 1,212,932.00	N/A	
Circuit Breaker	\$ 742,898.00	\$ 745,126.00	Cannot be greater than prior year reimbursement
OPEB	\$ 32,032.00	N/A	

Revenue FY20-FY21

FY2021 Preliminary Cherry Sheet Estimates Ayer-Shirley					
	1	2	3	4	5
PROGRAM	FY2020 Cherry Sheet Estimate	FY2021 Governor's Budget Proposal	Column (2-1)	ASRSD FY21 Proposed Budget 2-11-20	Column (4-2)
Education Receipts :					
Chapter 70	\$ 8,301,431.00	\$ 8,352,131.00	\$ 50,700.00	\$ 8,352,131.00	\$ -
Charter Tuition Reimbursement	\$ 58,135.00	\$ 124,909.00	\$ 66,774.00	\$ 50,000.00	\$ (74,909.00)
Regional School Transportation	\$ 437,741.00	\$ 464,194.00	\$ 26,453.00	\$ 400,000.00	\$ (64,194.00)
Offset Receipts :					
School Choice Receiving Tuition	\$ 787,475.00	\$ 763,513.00	\$ (23,962.00)	\$ 806,876.00	\$ 43,363.00
Total Estimated Receipts :	9,584,782	\$ 9,704,747.00	\$ 119,965.00	\$ 9,609,007.00	\$ (95,740.00)
Estimated Charges :					
Special Education	\$ 9,918.00	\$ 2,082.00	\$ (7,836.00)		\$ (2,082.00)
School Choice Sending Tuition	\$ 617,671.00	\$ 568,284.00	\$ (49,387.00)	\$ 700,000.00	\$ 131,716.00
Charter School Sending Tuition	\$ 918,798.00	\$ 1,073,060.00	\$ 154,262.00	\$ 950,000.00	\$ (123,060.00)
Total Estimated Charges :	1,546,387	1,643,426	\$ 97,039.00	\$ 1,650,000.00	\$ 6,574.00
Total Receipts Less Charges :					
Net Receipts :	8,038,395	8,061,321	\$ 22,926.00	\$ 7,959,007.00	\$ (102,314.00)

Foundation Enrollment

Found. Enrollment Detail	FY17	FY18	FY19	FY20	FY21	
Ayer Total						
Ayer Vocational*						
Ayer - ASRSD	1000	999	951	980	962	
Shirley Total						
Shirley Vocational*						
Shirley - ASRSD	758	772	783	757	728	
Ayer + Shirley - ASRSD	1758	1771	1734	1737	1690	5 Yr. Avg. 1738
Summary	FY17	FY18	FY19	FY20	FY20	
Ayer - ASRSD	1000	999	951	980	962	978
Shirley - ASRSD	758	772	783	757	728	760
Ayer - %	56.9%	56.4%	54.8%	56.4%	56.9%	56.29%
Shirley - %	43.1%	43.6%	45.2%	43.6%	43.1%	43.71%
				Certified		
	Oct 1	Oct 1	Oct 1	Oct 1	Oct 1	FY17
	2015	2016	2017	2018	2019	thru
						FY21

ASRSD FY21 Required Local Contribution

Regional District Enrollment and Contributions by Member City or Town

616 Ayer Shirley

LEA	Member	Foundation Enrollment in Regional District			Required Minimum Contribution to Regional District		
		FY20	FY21	Change	FY20	FY21	Change
	Total	1,737	1,690	-47	12,571,064	13,063,479	492,415
	19Ayer	980	962	-18	7,646,864	8,013,738	366,874
	270Shirley	757	728	-29	4,924,200	5,049,741	125,541

ASRSD FY21 Chapter 70 Summary

FY21 Chapter 70 Summary

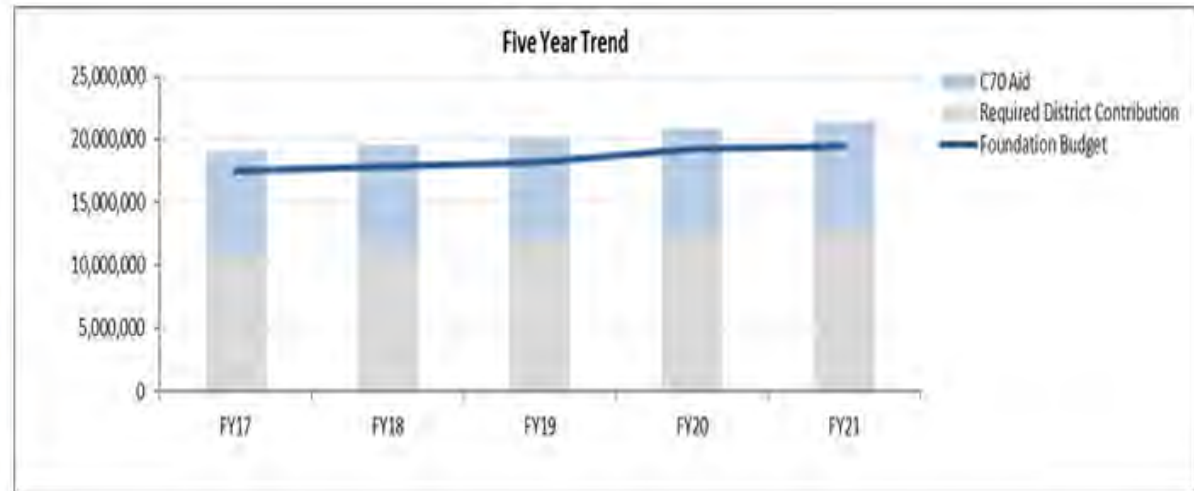
616 Ayer Shirley

Aid Calculation FY21

Prior Year Aid	
1Chapter 70 FY20	8,301,431
Foundation Aid	
2Foundation budget FY21	19,493,377
3Required district contribution FY21	13,063,479
4Foundation aid (2-3)	6,429,898
5Increase over FY20 (4-1)	0
Minimum Aid	
6Minimum \$30 per pupil increase	50,700
7Minimum aid amount (If line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)	50,700
Subtotal	
8Sum of 1,5,7	8,352,131
Minimum Aid Adjustment	
9Minimum aid adjustment	8,352,131
10Aid adjustment increment (If line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)	0
Non-Operating District Reduction to Foundation	
11Reduction to foundation	0
FY21 Chapter 70 Aid	
Sum of 1,5,7,10 minus 11	8,352,131

Comparison to FY20

	FY20	FY21	Change	Pct Chg
Enrollment	1,737	1,690	-47	-2.71%
Foundation budget	19,201,203	19,493,377	292,175	1.52%
Required district contribution	12,571,064	13,063,479	492,415	3.92%
Chapter 70 aid	8,301,431	8,352,131	50,700	0.61%
Required net school spending (NSS)	20,872,495	21,415,610	543,115	2.60%
Target aid share	34.49%	32.09%		
C70 % of foundation	43.23%	42.85%		
Required NSS % of foundation	108.70%	109.86%		



FY21 Chapter 70 Apportionment of Local Contribution - Shirley

Massachusetts Department of Elementary and Secondary Education
Office of School Finance

FY21 Chapter 70 Apportionment of Local Contribution Across School Districts

270 Shirley	Shirley	Ayer Shirley	Nashoba Valley	Combined Total for All Districts
<u>Prior Year Data (for comparison purposes)</u>				
1FY20 foundation enrollment		757	51	808
2FY20 foundation budget		8,369,472	869,577	9,239,049
3Each district's share of municipality's combined FY20 foundation		90.59%	9.41%	100.00%
4FY20 required contribution		4,924,200	511,618	5,435,818
<u>FY21 apportionment of contribution among community's districts</u>				
5FY21 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)				5,616,287
6FY21 foundation enrollment		728	53	781
7FY21 foundation budget		8,400,525	942,481	9,343,005
8Each district's share of municipality's total FY21 foundation		89.91%	10.09%	100.00%
9FY21 Required Contribution		5,049,741	566,546	5,616,287
10Change FY21 to FY20 (9 - 4)		125,541	54,928	180,469

FY21 Chapter 70 Apportionment of Local Contribution - Ayer

Massachusetts Department of Elementary and Secondary Education
Office of School Finance

FY21 Chapter 70 Apportionment of Local Contribution Across School Districts

19 Ayer	Ayer	Ayer Shirley	Nashoba Valley	Combined Total for All Districts
<u>Prior Year Data (for comparison purposes)</u>				
1FY20 foundation enrollment		980	51	1,031
2FY20 foundation budget		10,831,731	869,577	11,701,308
3Each district's share of municipality's combined FY20 foundation		92.57%	7.43%	100.00%
4FY20 required contribution		7,646,864	613,894	8,260,758
<u>FY21 apportionment of contribution among community's districts</u>				
5FY21 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)				8,720,301
6FY21 foundation enrollment		962	55	1,017
7FY21 foundation budget		11,092,853	978,046	12,070,898
8Each district's share of municipality's total FY21 foundation		91.90%	8.10%	100.00%
9FY21 Required Contribution		8,013,738	706,563	8,720,301
10Change FY21 to FY20 (9 - 4)		366,874	92,669	459,543

Proposed ASRSD FY21 Assessments to Ayer & Shirley

	Operating Assessment	Total	Ayer	Shirley	Formula Source and Shares
1	Required Local Contribution	13,063,479	8,013,738	5,049,741	FY21 RLC from DESE
2	Net School Spending Above RLC	4,412,928	2,484,240	1,928,688	ASRSD - 56.3/43.7 % allocation
3	Transportation	1,825,815	1,027,835	797,980	ASRSD - 56.3/43.7 % allocation
4	Capital: Debt (Not Excluded)				ASRSD - 58/42 % allocation
5	Capital - All Other				ASRSD - 57/43 % allocation
	Total	19,302,222	11,525,813	7,776,409	
	FY20	18,702,141	11,113,082	7,589,059	
	increase	600,081	412,731	187,350	
		3.2%	3.7%	2.5%	
	Excluded Debt				
4	Capital: Debt Service	1,393,319	933,512	459,806	Calculation on Capital Debt detail page 17
4	Capital: Stab. Fund Withdrawal	(13,640)	0	(13,640)	To be Approved by Shirley Selectmen vote
	Total	1,379,679	933,512	446,166	
	Operating Assessment & Debt	20,681,900	12,459,325	8,222,575	
	FY20	20,080,520	12,065,397	8,015,123	
	increase	601,380	393,928	207,452	
		3.0%	3.3%	2.6%	
	Assessment Element	Basis & Calculation			
1	Required Local Contribution	FY21 from DESE - Based on town income & property value			
2	Net School Spending Above RLC	FY 17 phase in 100%.			
3	Transportation	Foundation Enrollment Share - five year average			
4	Capital: Principal & Interest	50% Found. Enroll. Share and 50% Resid. Enroll. Share MS & HS (Roll. Avg.)			
5	Capital - All Other	Five Yr. Avg. of 50% Found Enroll. Share and 50% Comb. Effort Yield (DESE)			

Questions

