

**THE AYER LIBRARY BOARD OF TRUSTEES  
26 East Main Street, Ayer, MA 01432**

Monday, November 15, 2021- Time: 6:00 PM  
Meeting Agenda

**RECEIVED**  
NOV 10 2021

TOWN OF AYER  
TOWN CLERK

3:25pm  
[Signature]

*Due to the ongoing COVID-19 Pandemic, in accordance with Chapter 20 of the Act of 2021, suspending certain provisions of the Open Meeting Law (OML), public bodies otherwise governed by the OML are temporarily relieved from the requirement that meetings be held in public places, open and physically accessible to the public, so long as measures are taken to ensure public access to the bodies' deliberations "through adequate, alternative means." This meeting will be live on Zoom. The public may participate remotely by joining Zoom (Meeting ID# 878 8608 3115) or by calling (929-205-6099). For additional information about remote participation, please contact Tim Silva, Library Director, at [tsilva@ayer.ma.us](mailto:tsilva@ayer.ma.us) or 978-391-9466 prior to the meeting.*

**6:00 PM - Meeting Called to order**

- Acceptance of Agenda
- Announcements
  - FY2022 Massachusetts Dept. of Energy Resources Green Communities grant award funds to Ayer include \$34,960 to convert Library lighting to LED fixtures.
- Public Comment
- Approval of minutes from the meeting of October 13, 2021

**6:15 PM\* - Discussion: FY2023 Operating Budget Request to Town of Ayer**

- New compensation policy for library staff for FY2023 – continued discussion

**7:00 PM\*- Reports**

- Treasurer's Report
- Library Director's Report
  - FY2023 Library Capital Budget Request (includes Reading Room ceiling repair)
  - Staffing update
  - Misc. operational updates (from past meetings – as time permits)

**7:30 PM\* – New Business/Board Questions**

- Revision of Library Staff Annual Agreement – Discussion & Vote

**7:40 PM\* - Executive Session Pursuant to MGL c. 30A, sec. 21A**

#2 Non-Union Contract Negotiations – Library Director

Adjournment - The Ayer Library Board of Trustees will adjourn from Executive Session and will not return to Open Session.

*\*Agenda times are for planning purposes only and do not necessarily constitute accurate time.*