

**Ayer Library**  
26 EAST MAIN STREET  
AYER, MASSACHUSETTS 01432  
978-772-8250

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Ayer Library Board of Trustees  
Thursday, December 8, 2022  
6:00pm  
Ayer Library

RECEIVED  
DEC 02 2022

TOWN OF AYER  
TOWN CLERK

12:25pm  


**Call to Order**

- Approval of Agenda
- Approval of Minutes of November 10, 2022 meeting
- Announcements

**Reports**

- Treasurer's Report
  - Invoice Report
- Director's Report

**Old Business**

- Strategic Planning Update
- Friends Meet & Greet
- Trustees meeting with Friends
- Trustee needed to collect Director evaluations
- Chuck Shultz on Capital Budget Requests and Library HVAC Repairs

**New Business**

- Length of Trustee service
- State Aid update
- Director's draft of new Compensation Policy
- Ayer Library Communications Protocol
- Director's plan for more hours, more programs, more personnel, and staff promotions, all within current budget

**Public Comment**

**Adjournment**