

**FY 2023 OMNIBUS BUDGET  
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND	2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1114 MODERATOR									
1114 51100 MODERATOR, STIPEND	520.00	530.00	541.00	0.00	552.00	563.00	11.00	1.99%	
1114 57000 OTHER CHARGES						100.00	100.00	100.00%	Mass Moderator's membership
<b>TOTAL MODERATOR</b>	<b>520.00</b>	<b>530.00</b>	<b>541.00</b>	<b>0.00</b>	<b>552.00</b>	<b>663.00</b>	<b>111.00</b>	<b>20.11%</b>	
1122 SELECT BOARD									
1122 51100 SELECTMEN, STIPENDS	7,258.92	6,811.11	7,553.04	3,209.60	7,703.00	7,856.00	153.00	1.99%	
1122 51110 ASSIST TOWN MANAGER	95,922.77	99,978.21	104,547.42	39,527.60	108,591.00	118,065.00	9,474.00	8.72%	New contract to be negotiated
1122 51120 TOWN MANAGER	131,585.76	140,589.77	147,114.76	54,543.81	149,682.00	157,101.00	7,419.00	4.96%	Stepped out/New contract to be negotiated
NEW						50,000.00	50,000.00	100.00%	New position in part to replace Benefits/Payroll Manager (who is retiring)
1122 51130 WAGES, BENEFITS/ADMIN						50,000.00	50,000.00	100.00%	
1122 51130 WAGES, CLERICAL	2,757.50	1,621.00	499.13	1,089.00	2,500.00	2,500.00	0.00	0.00%	
1122 51140 LONGEVITY	490.00	550.00	610.00	380.00	670.00	730.00	60.00	8.96%	
1122 52000 SERVICES	1,966.63	1,373.24	1,235.76	355.88	1,250.00	1,250.00	0.00	0.00%	
1122 54000 SUPPLIES	436.98	45.95	307.01	167.99	0.00	0.00	0.00	0.00%	
1122 54200 OFFICE SUPPLIES	188.48	521.10	310.42	100.47	1,000.00	1,000.00	0.00	0.00%	
1122 57000 OTHER CHARGES & EXPENSES	3,823.63	2,452.16	3,219.94	1,839.96	3,500.00	3,500.00	0.00	0.00%	
1122 58000 LAND APPRAISALS	0.00	0.00	0.00	0.00	5,000.00	0.00	(5,000.00)	-100.00%	Moved to Management Support per TM
<b>TOTAL SELECT BOARD</b>	<b>244,430.67</b>	<b>253,942.54</b>	<b>265,397.48</b>	<b>101,214.31</b>	<b>279,896.00</b>	<b>342,002.00</b>	<b>62,106.00</b>	<b>22.19%</b>	
1126 BENEFITS & PAYROLL MANAGER									
1126 51000 BENEFITS & P/R WAGES	67,777.41	69,289.76	70,526.67	26,171.43	71,836.00	73,273.00	1,437.00	2.00%	
1126 51140 PART-TIME STAFF WAGES						8,243.00	8,243.00	100.00%	Payroll backup/admin (moved from Treasurer/Collector)
1126 51140 BENEFITS & P/R LONGEVITY	0.00	0.00	230.00	260.00	260.00	0.00	(260.00)	-100.00%	
1126 52000 BENEFITS & P/R SERVICES	1,590.00	2,060.14	4,792.77	745.50	4,800.00	4,800.00	0.00	0.00%	
1126 54000 BENEFITS & P/R SUPPLIES	297.70	159.25	175.05	0.00	1,450.00	1,450.00	0.00	0.00%	
1126 54200 BENEFITS & P/R OFFICE SUPP	60.56	0.00	68.18	26.47	0.00	0.00	0.00	0.00%	
1126 57000 BENEFITS & P/R OTHER EXP	217.16	622.27	232.50	95.00	1,800.00	1,800.00	0.00	0.00%	
<b>TOTAL BENEFITS &amp; PAYROLL MGR.</b>	<b>69,942.83</b>	<b>72,131.42</b>	<b>76,025.17</b>	<b>27,298.40</b>	<b>80,146.00</b>	<b>89,566.00</b>	<b>9,420.00</b>	<b>11.75%</b>	
1132 RESERVE FUND									
1132 57800 RESERVE FUND APPROP	150,000.00	150,000.00	150,000.00	4,500.00	300,000.00	300,000.00	0.00	0.00%	Recommended by TM and FM
<b>TOTAL RESERVE FUND</b>	<b>150,000.00</b>	<b>150,000.00</b>	<b>150,000.00</b>	<b>4,500.00</b>	<b>300,000.00</b>	<b>300,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1135 TOWN ACCOUNTANT									
1135 51100 TOWN ACCOUNTANT SALARY	106,504.49	108,615.21	110,889.71	41,139.03	113,024.00	112,397.00	(627.00)	-0.55%	Per contract with new Accountant
1135 51110 TOWN ACCT ASSIST-WAGES	54,949.28	57,273.89	60,798.33	22,863.10	63,185.00	66,158.00	2,973.00	4.71%	
1135 51140 TOWN ACCOUNTANT LONGEVITY	750.00	750.00	750.00	0.00	750.00	300.00	(450.00)	-60.00%	Assistant Accountant (year 1)
1135 51150 TOWN ACCOUNTANT COLLEGE INCEN	5,174.00	5,278.00	8,073.00	8,238.36	8,238.00	5,598.00	(2,640.00)	-32.05%	Per contract with new Accountant
1135 52000 TOWN ACCOUNTANT SERVICES	5,122.52	1,174.88	0.00	0.00	0.00	0.00	0.00	0.00%	
1135 53000 PROFESSIONAL SERVICES	0.00	8,625.00	3,706.50	2,925.00	4,000.00	4,000.00	0.00	0.00%	This line is for GASB 45/75 updates and/or arbitrage reviews.
1135 53020 AUDIT SERVICES	20,998.00	22,276.00	26,000.00	0.00	27,000.00	28,000.00	1,000.00	3.70%	Year 2 \$22,000 plus \$6,000 estimated for single audit work
1135 54000 SUPPLIES	12.55	212.45	314.81	727.95	0.00	500.00	500.00	0.00%	
1135 54200 OFFICE SUPPLIES	340.28	190.05	332.45	299.84	500.00	500.00	0.00	0.00%	
1135 57000 OTHER CHARGES & EXPENSES	1,398.17	699.95	850.27	305.00	1,500.00	1,500.00	0.00	0.00%	
<b>TOTAL TOWN ACCOUNTANT</b>	<b>195,249.29</b>	<b>205,095.43</b>	<b>211,715.07</b>	<b>76,498.28</b>	<b>218,197.00</b>	<b>218,953.00</b>	<b>756.00</b>	<b>0.35%</b>	
1136 COMPUTER SUPPORT									
1136 51000 COMPUTER SUPPORT, STIPEND	5,174.50	5,278.00	5,487.62	2,006.78	5,513.00	5,598.00	85.00	1.54%	Per contract with new Accountant
1136 52000 SERVICES	7,813.80	8,322.28	7,709.79	2,701.30	7,900.00	8,000.00	100.00	1.27%	Harpers payroll fee
1136 53040 SOFTWARE MAINTENANCE	31,252.00	31,955.11	32,913.77	16,826.27	34,800.00	35,844.00	1,044.00	3.00%	Use 3% increase for now- v mail into MUNIS 12/27/2021
1136 53200 TRAINING	0.00	0.00	3,000.00	0.00	2,000.00	2,000.00	0.00	0.00%	
1136 54000 SUPPLIES	0.00	681.92	0.00	0.00	0.00	500.00	500.00	0.00%	
1136 57000 OTHER CHARGES & EXPENSES	0.00	56.39	0.00	0.00	0.00	0.00	0.00	0.00%	
<b>TOTAL COMPUTER SUPPORT</b>	<b>44,240.30</b>	<b>46,293.70</b>	<b>49,111.18</b>	<b>21,534.35</b>	<b>50,213.00</b>	<b>51,942.00</b>	<b>1,729.00</b>	<b>3.44%</b>	
1141 BOARD OF ASSESSORS									
1141 51100 ASSESSORS, STIPENDS	7,155.38	7,299.12	6,672.56	3,174.95	7,618.00	7,773.00	155.00	2.03%	
1141 51110 SECRETARY WAGES	48,900.96	51,309.87	53,674.64	20,208.40	55,920.00	58,329.00	2,409.00	4.31%	
1141 51120 ASSESSING ADMINISTRATOR, WAGES	105,532.16	107,628.61	109,906.75	29,596.84	111,932.00	87,566.00	(24,366.00)	-21.77%	Grade 13, step 3 + \$2,000 MAA stipend
1141 53010 MAP UPDATE	0.00	4,697.61	2,981.74	0.00	4,500.00	4,500.00	0.00	0.00%	
1141 53020 CONSULTING SERVICES	16,461.75	3,500.00	10,220.00	38,000.00	19,200.00	40,150.00	20,950.00	109.11%	
1141 54000 SUPPLIES	157.43	0.00	202.98	39.00	416.00	416.00	0.00	0.00%	
1141 54200 OFFICE SUPPLIES	249.94	339.37	248.58	211.93	675.00	675.00	0.00	0.00%	
1141 57000 OTHER CHARGES & EXPENSES	1,980.90	5,860.00	6,588.67	2,562.49	6,525.00	6,525.00	0.00	0.00%	
<b>TOTAL BOARD OF ASSESSORS</b>	<b>180,438.52</b>	<b>180,634.58</b>	<b>190,495.92</b>	<b>93,793.61</b>	<b>206,786.00</b>	<b>205,934.00</b>	<b>(852.00)</b>	<b>-0.41%</b>	

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01145C	TREASURER/TAX COLLECTOR										
01145C	51100	TREASURER/TAX COLTR WAGES	74,202.17	77,488.84	80,947.00	30,825.60	84,573.00	90,573.00	6,000.00	7.09%	Step and stipend
01145C	51110	ASSIST COLLECTOR WAGES	49,047.12	52,381.08	55,899.15	21,204.02	58,555.00	61,432.00	2,877.00	4.91%	Step, stipends, longevity per contract
01145C	51130	PART-TIME STAFF WAGES	17,209.25	18,507.15	23,835.00	8,280.73	24,966.00	35,720.00	10,754.00	43.07%	Step, stipends, longevity per contract; 6 add'l hours moved to Benefits & Payroll)
01145C	52000	SERVICES	6,170.86	12,988.30	12,018.46	2,164.52	14,000.00	14,000.00	0.00	0.00%	
01145C	54000	SUPPLIES	1,620.70	1,648.57	1,889.33	97.00	2,100.00	2,000.00	(100.00)	-4.76%	
01145C	54200	OFFICE SUPPLIES	810.95	654.15	828.66	811.85	750.00	1,000.00	250.00	33.33%	To reflect adding toner to budget
01145C	57000	OTHER CHARGES & EXPENSES	1,922.22	877.93	1,052.44	1,620.94	3,500.00	3,500.00	0.00	0.00%	
01145C	58000	TREASURER OFFICE REN/FURNITURE	0.00	0.00	5,996.26	0.00	0.00	0.00	0.00	0.00%	
<b>TOTAL</b>	<b>TREASURER/TAX COLLECTOR</b>		<b>150,983.27</b>	<b>164,546.02</b>	<b>182,066.30</b>	<b>65,004.66</b>	<b>188,444.00</b>	<b>208,225.00</b>	<b>19,781.00</b>	<b>10.50%</b>	
1147	FINANCE COMMITTEE										
1147	57000	OTHER CHARGES & EXPENSES	280.00	280.00	180.00	180.00	500.00	500.00	0.00	0.00%	Per email dated 1/5/2022 from P Diamond
<b>TOTAL</b>	<b>FINANCE COMMITTEE</b>		<b>280.00</b>	<b>280.00</b>	<b>180.00</b>	<b>180.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00%</b>	
1148	PARKING TICKETS										
1148	52000	SERVICES	1,197.28	1,347.71	688.83	217.55	1,500.00	1,250.00	(250.00)	-16.67%	Reduction for new parking ticket company
<b>TOTAL</b>	<b>PARKING TICKETS</b>		<b>1,197.28</b>	<b>1,347.71</b>	<b>688.83</b>	<b>217.55</b>	<b>1,500.00</b>	<b>1,250.00</b>	<b>(250.00)</b>	<b>-16.67%</b>	
1151	TOWN COUNSEL										
1151	53090	LEGAL SERVICES	60,862.96	58,335.89	51,196.92	23,121.27	80,000.00	80,000.00	0.00	0.00%	Level funded per TM
<b>TOTAL</b>	<b>TOWN COUNSEL</b>		<b>60,862.96</b>	<b>58,335.89</b>	<b>51,196.92</b>	<b>23,121.27</b>	<b>80,000.00</b>	<b>80,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1154	MANAGEMENT SUPPORT										
1154	51000	WAGES, BOH & ZBA	45,585.18	52,283.52	55,706.47	21,087.00	57,577.00	60,820.00	3,243.00	5.63%	Grade 4, step 8 plus \$1,000 ed stipend + \$200 training + \$300 longevity
	NEW	WAGES, PLANNING & CONSERVATION						45,000.00	45,000.00	100.00%	
1154	51300	MANAGEMENT SUPPORT, OVERTIME	770.47	1,164.36	911.35	41.72	2,500.00	0.00	(2,500.00)	-100.00%	Depending on Parks Dept - staff request
1154	52000	SERVICES	1,381.42	642.96	0.00	115.00	5,000.00	5,000.00	0.00	0.00%	
1154	52100	CLEAR GOV BUDGET BOOK	0.00	0.00	5,250.00	7,000.00	7,000.00	7,000.00	0.00	0.00%	
1154	52420	GENERAL CODE ANNUAL MAINTENAN	0.00	0.00	5,240.00	5,705.00	5,000.00	6,000.00	1,000.00	20.00%	Per Assist TM
1154	53200	MANAGEMENT SUPPORT TRAINING	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00%	
1154	53410	PRINTING SERVICES	8,639.78	10,651.81	7,582.02	2,260.90	8,000.00	8,000.00	0.00	0.00%	
1154	54000	SUPPLIES	452.39	410.96	0.00	0.00	1,500.00	1,500.00	0.00	0.00%	
1154	54200	OFFICE SUPPLIES	536.64	767.23	1,662.50	205.68	0.00	0.00	0.00	0.00%	
1154	57000	OTHER CHARGES & EXPENSES	0.00	119.97	708.59	278.12	500.00	500.00	0.00	0.00%	
		LAND APPRAISALS						5,000.00	5,000.00	100.00%	Moved from Select Board per TM
<b>TOTAL</b>	<b>MANAGEMENT SUPPORT</b>		<b>57,365.88</b>	<b>66,040.81</b>	<b>77,060.93</b>	<b>36,693.42</b>	<b>89,077.00</b>	<b>140,820.00</b>	<b>51,743.00</b>	<b>58.09%</b>	
1158	TAX TITLE FORECLOSURE										
1158	52000	TAX TITLE FORECLOSURE SERVICE	13,139.58	12,904.33	5,530.06	4,778.94	15,000.00	15,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>TAX TITLE FORECLOSURE</b>		<b>13,139.58</b>	<b>12,904.33</b>	<b>5,530.06</b>	<b>4,778.94</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1161	TOWN CLERK										
1161	51100	TOWN CLERK SALARY	67,475.36	70,512.08	74,538.08	27,968.00	78,628.00	82,187.00	3,559.00	4.53%	
1161	51110	ASSISTANT WAGES	54,752.80	55,817.72	57,038.64	21,964.42	58,072.00	48,277.00	(9,795.00)	-16.87%	
1161	51300	OVERTIME	0.00	0.00	395.39	0.00	0.00	0.00	0.00	0.00%	
1161	52000	SERVICES	0.00	0.00	611.24	169.19	2,000.00	2,000.00	0.00	0.00%	
1161	54000	SUPPLIES	82.29	155.04	345.91	0.00	400.00	2,400.00	2,000.00	500.00%	\$2,000 for new desks
1161	54200	OFFICE SUPPLIES	205.37	596.45	149.99	44.62	0.00	400.00	400.00	100.00%	
1161	57000	OTHER CHARGES & EXPENSES	1,027.29	255.00	385.00	1,196.87	2,000.00	3,000.00	1,000.00	50.00%	
<b>TOTAL</b>	<b>TOWN CLERK</b>		<b>123,543.11</b>	<b>127,336.29</b>	<b>133,464.25</b>	<b>51,343.10</b>	<b>141,100.00</b>	<b>138,264.00</b>	<b>(2,836.00)</b>	<b>-2.01%</b>	
1162	ELECTIONS & REGISTRATIONS										
1162	51000	ELECTIONS STIPEND (ASST CLERK)	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	(1,000.00)	-100.00%	No longer valid
1162	51100	REGISTRARS SALARIES	1,000.00	324.00	500.00	0.00	1,296.00	1,296.00	0.00	0.00%	
1162	51130	ELECTION WORKERS WAGES	7,594.19	9,129.80	9,728.21	135.00	5,000.00	11,000.00	6,000.00	120.00%	Increase in elections
1162	51300	OVERTIME	735.62	0.00	228.91	0.00	0.00	0.00	0.00	0.00%	
1162	52000	CENSUS SERVICES	815.00	0.00	2,347.04	0.00	2,500.00	3,000.00	500.00	20.00%	
1162	52100	SERVICE-ELECTION WORKERS	407.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1162	53040	COMPUTER SERVICES	7,969.89	5,837.62	5,271.78	0.00	5,500.00	7,500.00	2,000.00	36.36%	Includes election maintenance
1162	54000	ELECTION SUPPLIES	502.24	2,156.10	2,821.05	179.00	0.00	3,000.00	3,000.00	100.00%	
1162	54200	OFFICE SUPPLIES	1,166.53	351.06	232.09	179.99	500.00	500.00	0.00	0.00%	
1162	57000	OTHER CHARGES & EXPENSES	754.69	164.71	769.16	0.00	500.00	500.00	0.00	0.00%	

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<b>TOTAL ELECTIONS &amp; REGISTRATION</b>	<b>20,946.00</b>	<b>18,963.29</b>	<b>22,898.24</b>	<b>493.99</b>	<b>16,296.00</b>	<b>26,796.00</b>	<b>10,500.00</b>	<b>64.43%</b>	
1164 TOWN HALL POSTAGE FUND									
1164 53400 POSTAGE	19,814.06	17,925.61	19,811.75	6,173.43	21,000.00	23,100.00	2,100.00	10.00%	Postage costs running about 10% higher in FY22
<b>TOTAL TOWN HALL POSTAGE FUND</b>	<b>19,814.06</b>	<b>17,925.61</b>	<b>19,811.75</b>	<b>6,173.43</b>	<b>21,000.00</b>	<b>23,100.00</b>	<b>2,100.00</b>	<b>10.00%</b>	
1166 INFORMATION TECHNOLOGY									
1166 51000 IT ZOOM STIPEND	0.00	0.00	545.73	3,250.65	0.00	0.00	0.00	0.00%	
1166 51100 INFO TECH, WAGES	90,106.64	94,229.17	98,754.71	36,814.80	100,532.00	102,608.00	2,076.00	2.07%	
1166 51130 IT OTHER WAGES	0.00	0.00	4,860.75	2,281.50	8,200.00	8,200.00	0.00	0.00%	
1166 52000 IT SERVICES	36,135.69	39,177.57	54,421.41	23,734.45	48,016.00	48,016.00	0.00	0.00%	
1166 52100 WEBSITE DESIGN & MAINTENANCE	3,700.00	4,525.00	4,016.25	3,000.00	4,200.00	4,200.00	0.00	0.00%	
1166 53200 TRAINING	2,123.47	2,438.71	1,788.75	1,856.25	3,000.00	3,000.00	0.00	0.00%	
1166 53400 COMMUNICATIONS	1,011.49	737.88	737.88	304.57	828.00	828.00	0.00	0.00%	
1166 54000 IT SUPPLIES	4,843.02	4,375.08	4,321.81	2,048.47	5,000.00	5,000.00	0.00	0.00%	
1166 54200 OFFICE SUPPLIES	12.40	94.92	218.52	38.86	50.00	50.00	0.00	0.00%	
1166 57000 OTHER CHARGES & EXPENSES	1,275.40	911.86	444.65	442.66	1,000.00	1,000.00	0.00	0.00%	
1166 58000 HARDWARE & SOFTWARE	13,087.52	7,814.25	19,159.24	7,534.03	15,000.00	15,000.00	0.00	0.00%	
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>152,295.63</b>	<b>154,304.44</b>	<b>189,269.70</b>	<b>81,306.24</b>	<b>185,826.00</b>	<b>187,902.00</b>	<b>2,076.00</b>	<b>1.12%</b>	
1171 CONSERVATION COMMISSION									
1171 51000 CONSERVATION AGENT, WAGES	54,889.26	56,697.86	61,570.75	23,247.70	63,985.00	59,445.00	(4,540.00)	-7.10%	Position currently vacant; Per TM use Grade 5, step 3
1171 52000 SERVICES	621.13	919.13	619.13	186.67	870.00	10,870.00	10,000.00	1149.43%	Per TM, add \$10,000 for add'n consulting services
1171 52400 CONSERVATION BEAVER DECEIVER	0.00	0.00	2,845.00	1,161.00	2,180.00	2,180.00	0.00	0.00%	
1171 54000 SUPPLIES	0.00	268.11	84.63	90.00	450.00	450.00	0.00	0.00%	
1171 54100 BEAVER DECEIVER SUPPLIES	0.00	0.00	0.00	729.81	1,000.00	1,000.00	0.00	0.00%	
1171 54200 OFFICE SUPPLIES	71.56	35.28	146.57	235.31	0.00	0.00	0.00	0.00%	
1171 55801 PUBLIC HEARINGS EXPENSE	0.00	1,200.00	136.92	376.50	400.00	400.00	0.00	0.00%	
1171 57000 OTHER CHARGES & EXPENSES	1,721.10	1,203.13	742.21	413.00	2,225.00	2,225.00	0.00	0.00%	
<b>TOTAL CONSERVATION COMMISSION</b>	<b>57,303.05</b>	<b>60,323.51</b>	<b>66,145.21</b>	<b>26,439.99</b>	<b>71,110.00</b>	<b>76,570.00</b>	<b>5,460.00</b>	<b>7.68%</b>	
1175 TOWN PLANNER									
1175 51000 TOWN PLANNER	79,427.52	83,039.84	85,877.09	30,820.23	90,765.00	94,920.00	4,155.00	4.58%	Grade 13, step 8
1175 53400 COMMUNICATIONS	614.88	617.88	644.12	169.19	500.00	450.00	(50.00)	-10.00%	
1175 54000 SUPPLIES	673.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1175 54200 OFFICE SUPPLIES	0.00	10.11	210.31	546.32	100.00	150.00	50.00	50.00%	
1175 55801 PUBLIC HEARINGS EXPENSE	2,072.75	2,863.92	195.36	546.48	1,500.00	1,500.00	0.00	0.00%	
1175 57000 OTHER CHARGES & EXPENSES	560.77	570.00	259.00	0.00	400.00	400.00	0.00	0.00%	
<b>TOTAL TOWN PLANNER</b>	<b>83,349.36</b>	<b>87,101.75</b>	<b>87,185.88</b>	<b>32,082.22</b>	<b>93,265.00</b>	<b>97,420.00</b>	<b>4,155.00</b>	<b>4.46%</b>	
1181 URBAN DEVELOPMENT(MRPC)									
1181 56600 REGIONAL PLANNING ASSESS	2,449.29	2,510.52	2,573.28	2,637.62	2,638.00	2,889.00	251.00	9.51%	Waiting on Assessment letter
<b>TOTAL URBAN DEVELOPMENT(MRPC)</b>	<b>2,449.29</b>	<b>2,510.52</b>	<b>2,573.28</b>	<b>2,637.62</b>	<b>2,638.00</b>	<b>2,889.00</b>	<b>251.00</b>	<b>9.51%</b>	
1188 PLANNING & DEVELOPMENT									
1188 51000 DIRECTOR-PLN & DEV, WAGES	37,052.00	38,680.32	39,982.26	15,393.86	42,407.00	44,344.00	1,937.00	4.57%	
1188 51110 COMMUNITY DEV PROGRAM MGR W/	0.00	0.00	0.00	0.00	0.00	37,085.00	37,085.00	100.00%	Committee
1188 53400 COMMUNICATIONS	0.00	0.00	28.24	0.00	200.00	200.00	0.00	0.00%	
1188 54000 SUPPLIES	37.19	0.00	194.30	0.00	250.00	250.00	0.00	0.00%	
<b>TOTAL PLANNING &amp; DEVELOPMENT</b>	<b>37,089.19</b>	<b>38,680.32</b>	<b>40,204.80</b>	<b>15,393.86</b>	<b>42,857.00</b>	<b>81,879.00</b>	<b>39,022.00</b>	<b>91.05%</b>	Half of Program Manager wages moved here at request of Ayer Affordable Housing
1192 PUBLIC BLDGS & PROP MAINT									
1192 51000 FACILITIES DIRECTOR	68,716.08	71,848.08	75,294.32	28,591.20	78,550.00	90,333.00	11,783.00	15.00%	Step and 1st year of longevity \$200; plus new contract
1192 51100 CUSTODIAN	38,526.88	40,043.52	22,681.46	476.88	43,305.00	43,284.00	(21.00)	-0.05%	
1192 51300 OVERTIME	307.36	7,175.18	18,891.49	9,790.61	1,000.00	1,000.00	0.00	0.00%	
1192 52000 SERVICES (TOWN HALL)	5,066.52	5,824.81	7,006.02	2,298.73	6,500.00	6,500.00	0.00	0.00%	Second comcast router service
1192 52000F SERVICES (FIRE)	1,551.50	2,162.53	1,707.70	964.87	3,000.00	2,000.00	(1,000.00)	-33.33%	
1192 52000P SERVICES (POLICE)	1,553.00	1,085.00	2,591.37	639.99	1,000.00	2,000.00	1,000.00	100.00%	
1192 52100 HEAT (TOWN HALL)	20,459.01	15,707.64	9,950.58	216.68	20,000.00	18,500.00	(1,500.00)	-7.50%	Energy savings from boiler replacement
1192 52100F HEAT (FIRE)	15,569.98	14,900.00	13,729.77	926.07	15,600.00	15,600.00	0.00	0.00%	
1192 52100P HEAT (POLICE)	12,842.80	7,399.18	10,512.77	324.32	13,000.00	13,000.00	0.00	0.00%	
1192 52200 ELECTRIC (TOWN HALL)	12,729.46	8,220.11	13,846.55	5,843.64	14,000.00	14,000.00	0.00	0.00%	No increase needed; LED lighting installed/possible savings in FY24
1192 52200F ELECTRIC (FIRE)	15,942.94	16,720.94	19,898.49	7,675.25	19,000.00	19,000.00	0.00	0.00%	No increase needed; LED lighting installed/possible savings in FY24
1192 52200P ELECTRIC (POLICE)	11,436.50	12,584.82	18,228.53	6,153.29	20,000.00	20,000.00	0.00	0.00%	



**FY 2023 OMNIBUS BUDGET  
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND	2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1210 51926		316.99	358.48	308.99	80.00	400.00	450.00	50.00	12.50%
1210 51927		0.00	265.45	0.00	0.00	400.00	450.00	50.00	12.50%
1210 51928		791.09	416.92	1,189.47	313.95	1,250.00	1,300.00	50.00	4.00%
01210R 51930		0.00	235.96	287.00	74.99	400.00	450.00	50.00	12.50%
01210R 51931		101.99	384.79	370.99	283.50	400.00	450.00	50.00	12.50%
01210R 51932		37.00	0.00	0.00	0.00	400.00	450.00	50.00	12.50%
1210 52000		25,419.31	2,781.74	4,849.95	1,198.31	2,000.00	3,200.00	1,200.00	60.00% National Grid electricity (radio shelter) \$250/month, one cell cleaning \$200
1210 52400		13,053.06	15,406.71	18,798.65	4,969.33	13,000.00	13,000.00	0.00	0.00%
1210 52440		5,065.66	1,765.47	3,329.83	651.25	7,000.00	7,000.00	0.00	0.00%
1210 53021		2,958.94	0.00	4,441.98	2,626.14	1,000.00	3,050.00	2,050.00	205.00% \$850 per physical; \$425 per psychological (2 officers)
1210 53040		0.00	497.64	0.00	0.00	0.00	0.00	0.00	0.00%
1210 53200		10,632.00	4,754.83	15,710.75	5,981.00	9,000.00	12,000.00	3,000.00	33.33% To reflect FY22 annualized actual cost
1210 53400		17,131.37	17,391.18	17,890.53	6,179.71	17,500.00	17,700.00	200.00	1.14%
1210 53402		34,393.94	64,412.70	52,798.12	42,152.74	75,643.00	94,562.00	18,919.00	25.01%
1210 53800		0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%
1210 54000		35,236.49	19,968.51	68,915.82	11,841.10	18,535.00	15,100.00	(3,435.00)	-18.53%
1210 54200		2,196.41	3,507.87	3,287.76	1,629.37	3,800.00	3,800.00	0.00	0.00%
1210 54800		1,666.33	5,778.82	3,932.81	36.40	5,000.00	5,000.00	0.00	0.00%
1210 54900		0.00	38.99	0.00	1,465.16	800.00	800.00	0.00	0.00%
1210 55821		13,998.02	10,718.00	12,785.99	10,856.00	10,800.00	12,600.00	1,800.00	16.67%
1210 55890		3,586.20	894.93	325.00	964.81	5,100.00	10,000.00	4,900.00	96.08%
1210 57000		3,051.09	638.77	0.00	21.50	0.00	0.00	0.00	0.00%
1210 57410		23,629.00	18,638.50	13,059.80	0.00	28,800.00	39,400.00	10,600.00	36.81%
01210R 58200		1,303.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1210 58590		45,064.50	44,363.69	50,321.62	2,807.19	53,700.00	56,000.00	2,300.00	4.28%
1210 58700		6,770.97	11,698.63				0.00	0.00	0.00%
NEW		0.00					5,100.00	5,100.00	100.00%
NEW		0.00					7,200.00	7,200.00	100.00%
<b>TOTAL POLICE DEPARTMENT</b>	<b>2,529,356.76</b>	<b>2,607,644.71</b>	<b>2,755,054.11</b>	<b>1,137,458.51</b>	<b>3,205,887.00</b>	<b>3,299,703.00</b>	<b>99,816.00</b>	<b>2.93%</b>	
1220 FIRE DEPARTMENT									
1220 51000		54,296.95	52,302.22	54,920.88	19,218.02	74,917.00	76,415.00	1,498.00	2.00%
1220 51100		1,241,051.55	1,287,561.94	1,376,443.31	559,703.32	1,430,102.00	1,473,183.00	43,081.00	3.01%
1220 51300		242,830.95	254,876.96	248,052.40	80,324.95	299,014.00	298,030.00	(984.00)	-0.33%
1220 51310		55,915.03	57,467.14	58,588.89	12,641.26	70,087.00	71,489.00	1,402.00	2.00%
1220 51320		11,222.60	18,365.30	30,891.65	10,981.19	30,600.00	35,600.00	5,000.00	16.34% Increased per contract language by \$5,000
1220 52000		40,230.37	33,538.55	35,509.20	21,220.57	46,893.00	52,775.00	5,882.00	12.54%
1220 53020		0.00	4,187.17	4,735.11	791.20	10,173.00	12,173.00	2,000.00	19.66%
1220 54000		25,832.81	34,493.29	58,216.13	12,659.17	37,565.00	41,839.00	4,274.00	11.38%
1220 54200		530.22	195.48	106.40	0.00	0.00	0.00	0.00	0.00%
1220 57000		16,098.94	9,374.27	11,731.89	1,904.80	19,120.00	29,185.00	10,065.00	52.64% Increase Union contract w/Education Reim.
1220 58000		12,633.92	13,462.54	15,009.60	390.00	5,000.00	5,000.00	0.00	0.00%
1220 58300		2,490.00	0.00	0.00	0.00	0.00	96,743.00	96,743.00	100.00% SAFER costs not covered by grant
<b>TOTAL FIRE DEPARTMENT</b>	<b>1,703,133.34</b>	<b>1,765,824.86</b>	<b>1,894,205.46</b>	<b>719,834.48</b>	<b>2,023,471.00</b>	<b>2,192,432.00</b>	<b>168,961.00</b>	<b>8.35%</b>	
1241 BUILDING INSPECTION									
1241 51100		85,253.05	89,136.72	93,617.47	35,461.60	97,426.00	103,592.00	6,166.00	6.33% new contract
1241 51110		0.00	0.00	840.00	3,030.00	2,400.00	31,200.00	28,800.00	1200.00% 20 hours per week for Zoning/Code Enforcement
1241 52000		614.88	617.88	617.88	226.82	1,000.00	1,000.00	0.00	0.00%
1241 52100		550.00	2,650.00	850.00	0.00	0.00	0.00	0.00	0.00%
1241 54000		3,028.45	521.06	1,049.83	128.75	500.00	500.00	0.00	0.00%
1241 54200		28.54	172.39	32.41	0.00	500.00	500.00	0.00	0.00%
1241 54201		3,996.00	3,996.00	3,996.33	1,665.00	4,500.00	6,500.00	2,000.00	44.44% Need to purchase 2 containers
1241 57000		796.10	2,005.21	1,192.61	1,193.31	3,000.00	4,000.00	1,000.00	33.33% Increase in training and memberships
<b>TOTAL BUILDING INSPECTION</b>	<b>94,267.02</b>	<b>99,099.26</b>	<b>102,196.53</b>	<b>41,705.48</b>	<b>109,326.00</b>	<b>147,292.00</b>	<b>37,966.00</b>	<b>34.73%</b>	
1247 BARN INSPECTOR									
1247 51100		2,600.00	2,600.00	2,600.00	0.00	2,600.00	2,652.00	52.00	2.00%
<b>TOTAL BARN INSPECTOR</b>	<b>2,600.00</b>	<b>2,600.00</b>	<b>2,600.00</b>	<b>0.00</b>	<b>2,600.00</b>	<b>2,652.00</b>	<b>52.00</b>	<b>2.00%</b>	
1291 EMERGENCY MANAGEMENT									
1291 51100		12,260.04	12,505.48	12,609.19	4,614.72	12,382.00	13,140.00	758.00	6.12% Increase 10% per contract for new chief
1291 52000		6,740.00	6,740.00	6,740.00	6,740.00	7,000.00	7,000.00	0.00	0.00%
1291 54000		2,073.07	881.00	1,795.43	0.00	3,000.00	3,000.00	0.00	0.00%
1291 57000		0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00%
<b>TOTAL EMERGENCY MANAGEMENT</b>	<b>21,073.11</b>	<b>20,126.48</b>	<b>21,144.62</b>	<b>11,354.72</b>	<b>22,482.00</b>	<b>23,240.00</b>	<b>758.00</b>	<b>3.37%</b>	



**FY 2023 OMNIBUS BUDGET  
FINAL DRAFT - APRIL 1, 2022**

ACCOUNTS FOR: GENERAL FUND		2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
<b>TOTAL</b>	<b>DPW-HIGHWAY DEPARTMENT</b>	<b>391,619.91</b>	<b>411,262.16</b>	<b>391,649.45</b>	<b>142,201.47</b>	<b>436,483.00</b>	<b>448,943.00</b>	<b>12,460.00</b>	<b>2.85%</b>	
1421	DPW-STORMWATER MANAGEMENT									
1421	51100 STORM WATER, WAGES	7,046.25	9,410.94	6,401.52	8,113.65	8,000.00	0.00	(8,000.00)	-100.00%	Assumes Junior Engineer position is budgeted (see DPW Admin above)
1421	52000 STORMWATER, SERVICES	5,700.00	6,040.27	1,000.00	0.00	12,000.00	12,000.00	0.00	0.00%	
1421	52300 CATCH BASIN CLEANING	9,730.80	9,995.18	14,335.50	0.00	12,000.00	12,000.00	0.00	0.00%	
1421	52310 DEBRIS DISPOSAL	0.00	6,255.20	0.00	10,834.32	5,000.00	5,000.00	0.00	0.00%	
1421	52400 REPAIRS & MAINTENANCE	611.67	4,987.00	5,200.00	2,100.00	8,000.00	8,000.00	0.00	0.00%	
1421	53000 MISC PROF/TECH SERVICES	4,595.78	3,561.84	21,592.63	1,924.69	20,000.00	15,000.00	(5,000.00)	-25.00%	Decrease, MS4 year 4 reports required in FY23
1421	53100 POLICE DETAILS	7,087.48	21,439.48	3,192.46	454.40	5,000.00	5,000.00	0.00	0.00%	
1421	53400 COMMUNICATIONS	479.88	673.88	490.86	104.49	500.00	500.00	0.00	0.00%	
1421	54800 VEHICULAR SUPPLIES	0.00	0.00	215.05	0.00	0.00	0.00	0.00	0.00%	
1421	55400 PUBLIC WORKS SUPPLIES	4,586.49	11,249.93	13,561.99	2,931.83	12,500.00	12,500.00	0.00	0.00%	
1421	58000 STORM DRAIN UPGRADES	75,000.00	100,000.00	65,438.00	3,586.89	100,000.00	100,000.00	0.00	0.00%	
1421	58100 CULVERT REPLACEMENTS	54,851.51	84,300.00	8,915.60	0.00	100,000.00	100,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>DPW-STORMWATER MANAGEMENT</b>	<b>169,689.86</b>	<b>257,913.72</b>	<b>140,343.61</b>	<b>30,050.27</b>	<b>283,000.00</b>	<b>270,000.00</b>	<b>(13,000.00)</b>	<b>-4.59%</b>	
1422	SNOW REMOVAL									
1422	51100 SNOW REMOVAL, WAGES	2,091.17	3,045.84	2,016.66	0.00	3,000.00	3,000.00	0.00	0.00%	
1422	51300 OVERTIME	75,634.33	69,830.04	75,629.87	0.00	77,000.00	77,000.00	0.00	0.00%	
1422	52000 SNOW, SERVICES	23,011.91	28,492.98	31,485.59	0.00	30,000.00	30,000.00	0.00	0.00%	
1422	52440 VEHICLE REPAIR	2,783.48	4,938.91	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	
1422	53000 PROFESSIONAL SERVICES	0.00	144.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1422	53100 POLICE DETAILS	0.00	808.48	1,374.84	0.00	3,000.00	3,000.00	0.00	0.00%	
1422	54800 VEHICULAR SUPPLIES	19,146.71	12,699.56	30,311.06	6,113.41	22,000.00	22,000.00	0.00	0.00%	
1422	54810 FUEL	33,700.77	31,481.18	23,701.60	0.00	40,000.00	40,000.00	0.00	0.00%	
1422	54820 SNOW-REGIONAL SCHOOL	0.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	
1422	55400 PUBLIC WORKS SUPPLIES	4,061.23	7,762.36	4,981.20	3,573.90	6,000.00	6,000.00	0.00	0.00%	
1422	55410 SALT & SAND	115,998.26	87,784.90	85,375.21	0.00	120,000.00	120,000.00	0.00	0.00%	Note: commodity price up 30% 2021-22 winter
<b>TOTAL</b>	<b>SNOW REMOVAL</b>	<b>276,427.86</b>	<b>246,988.25</b>	<b>254,876.03</b>	<b>9,687.31</b>	<b>321,000.00</b>	<b>321,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1424	STREET LIGHTING									
1424	52100 STREET LIGHTS	5,630.92	10,967.42	17,201.00	2,266.52	25,000.00	23,000.00	(2,000.00)	-8.00%	Projected decrease
1424	52400 REPAIRS & MAINTENANCE	5,000.00	21,583.00	10,442.83	975.37	10,000.00	10,000.00	0.00	0.00%	
1424	53100 STREET LIGHTING POLICE DETAILS	0.00	0.00	2,552.52	0.00	4,000.00	4,000.00	0.00	0.00%	
1424	55400 PUBLIC WORKS SUPPLIES	0.00	0.00	1,721.96	0.00	5,000.00	5,000.00	0.00	0.00%	
1424	58000 ADD'L COST LED ST LIGHT CONVER	339.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
<b>TOTAL</b>	<b>STREET LIGHTING</b>	<b>10,970.52</b>	<b>32,550.42</b>	<b>31,918.31</b>	<b>3,241.89</b>	<b>44,000.00</b>	<b>42,000.00</b>	<b>(2,000.00)</b>	<b>-4.55%</b>	
1425	DPW-FUEL									
1425	52400 REPAIRS & MAINTENANCE	1,326.25	1,256.50	1,324.55	372.00	1,500.00	1,500.00	0.00	0.00%	
1425	54810 FUEL-DPW	47,755.79	38,335.83	31,980.43	31,132.77	18,500.00	18,500.00	0.00	0.00%	
1425	54820 FUEL-POLICE	0.00	0.00	0.00	0.00	24,000.00	24,000.00	0.00	0.00%	
1425	54830 FUEL-FIRE	0.00	0.00	0.00	0.00	11,000.00	11,000.00	0.00	0.00%	
1425	54840 FUEL-AYER HOUSING	(1,933.55)	(1,006.19)	(689.97)	(218.27)	0.00	0.00	0.00	0.00%	
1425	54850 FUEL-PARK	(1,346.88)	(929.35)	(898.95)	0.00	0.00	0.00	0.00	0.00%	
1425	54860 FUEL-BUILDING INSPECTOR	(299.94)	(316.34)	(201.84)	(115.46)	0.00	0.00	0.00	0.00%	
1425	54870 FUEL-SENIOR VAN (MART)	(1,348.33)	(1,922.94)	(1,787.99)	(1,115.53)	0.00	0.00	0.00	0.00%	
1425	58000 FUEL-SPILL CONTAINMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
<b>TOTAL</b>	<b>DPW-FUEL</b>	<b>44,153.34</b>	<b>35,417.51</b>	<b>29,726.23</b>	<b>30,055.51</b>	<b>55,000.00</b>	<b>55,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1429	DPW-EQUIPMENT REPAIR									
1429	51100 EQUIP REPAIR, WAGES	60,199.78	61,607.00	56,678.80	23,195.20	63,507.00	64,938.00	1,431.00	2.25%	Union contract
1429	51300 OVERTIME	843.33	2,588.59	1,768.02	137.34	1,900.00	1,900.00	0.00	0.00%	Union contract
1429	51900 CLOTHING REIMBURSEMENT	700.00	700.00	700.00	350.00	700.00	700.00	0.00	0.00%	Union contract
1429	52400 REPAIRS & MAINTENANCE	2,171.84	264.00	1,555.45	690.30	4,700.00	4,700.00	0.00	0.00%	
1429	52440 VEHICLE REPAIR	14,262.06	2,212.11	18,976.90	2,686.11	7,000.00	7,000.00	0.00	0.00%	
1429	52700 RENTALS	1,938.20	1,754.70	1,839.86	1,063.48	1,500.00	1,500.00	0.00	0.00%	
1429	52900 WASTE REMOVAL	0.00	258.19	354.50	406.63	500.00	500.00	0.00	0.00%	
1429	53000 MISC PROF/TECH SERVICES	44.14	7.50	71.25	6.25	500.00	500.00	0.00	0.00%	
1429	53400 COMMUNICATION	0.00	31.39	37.00	0.00	0.00	0.00	0.00	0.00%	
1429	54320 BLDG & EQPT REP/MAINT	290.00	455.83	0.00	0.00	500.00	500.00	0.00	0.00%	
1429	54600 SAFETY SUPPLIES	175.00	292.00	220.00	0.00	250.00	250.00	0.00	0.00%	
1429	54800 VEHICULAR SUPPLIES	26,848.31	34,304.25	17,264.33	5,976.07	30,000.00	30,000.00	0.00	0.00%	
1429	55400 PUBLIC WORKS SUPPLIES	2,999.39	3,165.47	5,147.95	1,191.49	5,000.00	5,000.00	0.00	0.00%	
1429	57000 OTHER CHARGES & EXPENSES	100.00	164.95	100.00	100.00	100.00	100.00	0.00	0.00%	

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ACCOUNTS FOR: GENERAL FUND	2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
<b>TOTAL DPW-EQUIPMENT REPAIR</b>	<b>110,572.05</b>	<b>107,805.98</b>	<b>104,714.06</b>	<b>35,802.87</b>	<b>116,157.00</b>	<b>117,588.00</b>	<b>1,431.00</b>	<b>1.23%</b>	
1491 CEMETERY DEPARTMENT									
1491 52000 SERVICES	2,500.00	3,750.00	3,950.00	0.00	3,950.00	1,200.00	(2,750.00)	-69.62%	
<b>TOTAL CEMETERY DEPARTMENT</b>	<b>2,500.00</b>	<b>3,750.00</b>	<b>3,950.00</b>	<b>0.00</b>	<b>3,950.00</b>	<b>1,200.00</b>	<b>(2,750.00)</b>	<b>-69.62%</b>	
1495 WOODLAWN CEMETERY									
1495 51100 WAGES					33,000.00	33,000.00	0.00	0.00%	
1495 52000 SERVICES					1,000.00	1,000.00	0.00	0.00%	
1495 52400 REPAIRS & MAINTENANCE					5,000.00	5,000.00	0.00	0.00%	
1495 55400 CEMETERY SUPPLIES					2,000.00	2,000.00	0.00	0.00%	
<b>TOTAL WOODLAWN CEMETERY</b>					<b>41,000.00</b>	<b>41,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1512 BOARD OF HEALTH									
1512 51000 BOH, SECRETARY WAGES	11,206.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1512 52000 SERVICES	423.79	163.68	0.00	0.00	1,000.00	4,000.00	3,000.00	300.00%	\$1,000 per BOH Member for Training per BOH Chair
1512 54000 SUPPLIES	0.00	0.00	0.00	0.00	100.00	200.00	100.00	100.00%	\$100 for at home office supply reimbursement per BOH Chair
1512 54200 OFFICE SUPPLIES	79.05	0.00	149.83	1,980.22	425.00	2,500.00	2,075.00	488.24%	
1512 57000 OTHER CHARGES & EXPENSES	150.00	150.00	0.00	0.00	850.00	600.00	(250.00)	-29.41%	
<b>TOTAL BOARD OF HEALTH</b>	<b>11,859.44</b>	<b>313.68</b>	<b>149.83</b>	<b>1,980.22</b>	<b>2,375.00</b>	<b>7,300.00</b>	<b>4,925.00</b>	<b>207.37%</b>	
1513 NASHOBA BOARD OF HEALTH									
1513 53050 NASHOBA-NURSING SERVICES	8,788.48	9,227.92	9,689.28	5,086.88	10,174.00	12,125.00	1,951.00	19.18%	Per assessment from NABOH
1513 53055 NASHOBA BOARD OF HEALTH	19,258.16	20,221.08	21,232.12	11,146.86	22,294.00	26,454.00	4,160.00	18.66%	Per assessment from NABOH
<b>TOTAL NASHOBA BOARD OF HEALTH</b>	<b>28,046.64</b>	<b>29,449.00</b>	<b>30,921.40</b>	<b>16,233.74</b>	<b>32,468.00</b>	<b>38,579.00</b>	<b>6,111.00</b>	<b>18.82%</b>	
1520 SOCIAL WORKER									
1520 51000 SOCIAL WORKER, WAGES	0.00	0.00	0.00	0.00	0.00	65,000.00	65,000.00	100.00%	NEW Position (subject to classificatoin in progress)
1520 52000 SERVICES	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
1520 54000 SUPPLIES	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00	100.00%	Includes computer
<b>TOTAL SOCIAL WORKER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>67,500.00</b>	<b>67,500.00</b>	<b>100.00%</b>	
1540 DISABILITIES COMMISSION									
1540 51000 ADMINISTRATOR WAGES						2,500.00	2,500.00	100.00%	New stipend in FY2023 to assist in organizing/administration of town's updated ADA plan improvements and staff support to the ADA Commission
1540 52000 SERVICES	460.60	265.30	0.00	0.00	500.00	500.00	0.00	0.00%	
<b>TOTAL DISABILITIES COMMISSIO</b>	<b>460.60</b>	<b>265.30</b>	<b>0.00</b>	<b>0.00</b>	<b>500.00</b>	<b>3,000.00</b>	<b>2,500.00</b>	<b>500.00%</b>	
1541 COUNCIL ON AGING									
1541 51000 COUNCIL ON AGING, WAGES	133,073.38	141,550.69	98,867.56	27,496.59	125,810.00	144,261.00	18,451.00	14.67%	Restore nutrition coordinator
1541 51300 COA OVERTIME	0.00	244.72	199.50	0.00	0.00	0.00	0.00	0.00%	
1541 52000 SERVICES	13,311.26	10,888.41	10,649.08	4,745.31	12,100.00	12,100.00	0.00	0.00%	
1541 53065 AROBICS INSTRUCTOR	6,000.00	4,200.00	0.00	0.00	6,000.00	6,000.00	0.00	0.00%	
1541 54000 SUPPLIES	4,746.85	4,843.22	2,829.12	2,801.26	3,700.00	4,900.00	1,200.00	32.43%	Same, but tentative
1541 54200 OFFICE SUPPLIES	249.46	209.28	0.00	0.00	300.00	1,900.00	1,600.00	533.33%	Add: toner for in-house printing, van,quarterly bulk mail
1541 54900 FOOD SUPPLIES	2,284.50	493.96	0.00	50.32	900.00	35,850.00	34,950.00	3883.33%	(\$6K for existing kitchen)
1541 57000 OTHER CHARGES & EXPENSES	1,825.37	2,151.66	1,815.05	1,067.76	2,600.00	2,600.00	0.00	0.00%	
1541 57100 COA PROGRAMS	3,852.56	2,587.90	0.00	275.75	5,000.00	8,000.00	3,000.00	60.00%	Increases for new/more programs
1541 58000 LAPTOP	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
1541 58100 BUILDING REPAIRS	0.00	0.00	0.00	16,615.91	0.00	0.00	0.00	0.00%	
<b>TOTAL COUNCIL ON AGING</b>	<b>165,343.38</b>	<b>167,169.84</b>	<b>114,360.31</b>	<b>53,052.90</b>	<b>156,410.00</b>	<b>216,611.00</b>	<b>60,201.00</b>	<b>38.49%</b>	
1543 VETERANS AGENT									
1543 51100 VETERANS AGENT, WAGES	19,182.98	19,566.65	19,980.50	7,408.21	20,383.00	20,791.00	408.00	2.00%	
1543 54000 SUPPLIES	0.00	0.00	162.34	0.00	200.00	100.00	(100.00)	-50.00%	
1543 54200 OFFICE SUPPLIES	0.00	35.51	0.00	57.87	100.00	100.00	0.00	0.00%	
1543 57000 OTHER CHARGES & EXPENSES	0.00	0.00	0.00	0.00	100.00	0.00	(100.00)	-100.00%	
<b>TOTAL VETERANS AGENT</b>	<b>19,182.98</b>	<b>19,602.16</b>	<b>20,142.84</b>	<b>7,466.08</b>	<b>20,783.00</b>	<b>20,991.00</b>	<b>208.00</b>	<b>1.00%</b>	
1547 VETERANS BENEFITS									
1547 53170 VETERANS SERVICES	120,181.49	119,527.61	112,471.77	52,833.75	125,000.00	125,000.00	0.00	100.00%	
<b>TOTAL VETERANS BENEFITS</b>	<b>120,181.49</b>	<b>119,527.61</b>	<b>112,471.77</b>	<b>52,833.75</b>	<b>125,000.00</b>	<b>125,000.00</b>	<b>0.00</b>	<b>100.00%</b>	

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ACCOUNTS FOR: GENERAL FUND			2019 ACTUALS	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2022 BUDGET	2023 BUDGET DEPT REQUEST	Dollar Incr (Decr)	Percent Incr (Decr)	COMMENTS
1610 LIBRARY DEPARTMENT											
1610	51100	LIBRARY, WAGES	360,271.88	377,652.47	384,267.83	145,986.51	397,044.00	423,075.00	26,031.00	6.56%	
1610	52000	SERVICES	87,864.70	92,484.63	90,466.02	55,704.21	95,403.00	95,403.00	0.00	0.00%	
1610	54000	LBY-BOOKS,A-V,PERIODICALS	126,187.42	120,786.20	106,191.85	46,999.04	118,797.00	124,902.00	6,105.00	5.14%	
1610	54100	LIBRARY PATRON COMPUTERS	2,445.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1610	54200	OFFICE SUPPLIES	13,280.90	8,400.51	5,759.18	3,044.42	8,000.00	8,000.00	0.00	0.00%	
1610	54300	LIBRARY SUPPLIES	3,040.93	3,268.02	7,096.80	2,651.72	5,000.00	5,000.00	0.00	0.00%	
1610	58000	OTHER CAPITAL OUTLAY	2,185.97	2,000.00	1,374.45	629.50	1,000.00	1,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>LIBRARY DEPARTMENT</b>		<b>595,277.00</b>	<b>604,591.83</b>	<b>595,156.13</b>	<b>255,015.40</b>	<b>625,244.00</b>	<b>657,380.00</b>	<b>32,136.00</b>	<b>5.14%</b>	
1650 PARK DEPARTMENT											
1650	51000	LIFEGUARD WAGES	36,306.64	38,885.31	17,149.94	27,246.02	45,828.00	52,228.00	6,400.00	13.97%	
1650	51100	PARKS DIRECTOR WAGES	69,526.64	72,506.00	76,062.24	28,667.20	79,289.00	82,932.00	3,643.00	4.59%	
1650	51110	ASSISTANT WAGES	17,111.66	18,899.89	15,751.32	7,345.15	18,003.00	28,043.00	10,040.00	55.77%	\$10,040 increase for part-time admin assistant
1650	52000	SERVICES	5,636.48	8,373.88	11,542.21	2,942.15	15,000.00	13,000.00	(2,000.00)	-13.33%	\$2,000 decrease due to overestimation of new building costs
1650	52400	BLDGS & GROUNDS UPKEEP	2,184.24	1,480.80	1,099.92	150.68	2,000.00	2,000.00	0.00	0.00%	
1650	52440	VEHICLE REPAIR	1,257.10	116.78	248.27	0.00	1,000.00	1,000.00	0.00	0.00%	
1650	54000	SUPPLIES	13,008.83	10,376.02	15,017.23	8,481.57	11,025.00	14,000.00	2,975.00	26.98%	\$3,000 increase due to extreme rise in cost of materials
1650	54101	BASEBALL EQPT/SUPPLIES	0.00	0.00	838.69	0.00	0.00	0.00	0.00	0.00%	
1650	54103	SWIMMING EQPT/SUPPLIES	1,211.00	538.86	46.27	160.50	1,000.00	1,000.00	0.00	0.00%	
1650	54200	OFFICE SUPPLIES	372.79	0.00	151.04	17.86	0.00	0.00	0.00	0.00%	
1650	54610	BUILDING & GROUNDS SUPPLIES	1,264.37	2,554.81	505.13	346.64	0.00	0.00	0.00	0.00%	
1650	54800	VEHICULAR SUPPLIES	159.13	81.07	74.96	0.00	0.00	0.00	0.00	0.00%	
<b>TOTAL</b>	<b>PARK DEPARTMENT</b>		<b>148,038.88</b>	<b>153,813.42</b>	<b>138,487.22</b>	<b>75,357.77</b>	<b>173,145.00</b>	<b>194,203.00</b>	<b>21,058.00</b>	<b>12.16%</b>	
1652 AYER SHIRLEY FOOTBALL											
1652	52000	AYER SHIRLEY FOOTBALL	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>AYER SHIRLEY FOOTBALL</b>		<b>4,000.00</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>0.00</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1653 LITTLE LEAGUE											
1653	52000	LITTLE LEAGUE	4,000.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>LITTLE LEAGUE</b>		<b>4,000.00</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>0.00</b>	<b>4,000.00</b>	<b>4,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1691 HISTORICAL COMMISSION											
1691	52000	SERVICES	0.00	0.00	0.00	0.00	250.00	250.00	0.00	0.00%	
1691	54000	SUPPLIES	127.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1691	57000	OTHER CHARGES & EXPENSES	0.00	277.00	0.00	0.00	500.00	500.00	0.00	0.00%	
<b>TOTAL</b>	<b>HISTORICAL COMMISSION</b>		<b>127.13</b>	<b>277.00</b>	<b>0.00</b>	<b>0.00</b>	<b>750.00</b>	<b>750.00</b>	<b>0.00</b>	<b>0.00%</b>	
1692 PUBLIC CELEBRATIONS DEPT											
1692	55840	MEMORIAL DAY SUPPLIES	457.10	0.00	0.00	0.00	500.00	500.00	0.00	0.00%	Assume level
<b>TOTAL</b>	<b>PUBLIC CELEBRATIONS DE</b>		<b>457.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00%</b>	
1695 AMERICAN LEGION POST 139											
1695	55870	AMERICAN LEGION POST 139	600.00	600.00	600.00	0.00	600.00	600.00	0.00	0.00%	Assume level
<b>TOTAL</b>	<b>AMERICAN LEGION POST 1</b>		<b>600.00</b>	<b>600.00</b>	<b>600.00</b>	<b>0.00</b>	<b>600.00</b>	<b>600.00</b>	<b>0.00</b>	<b>0.00%</b>	
1697 4TH OF JULY-FIREWORKS											
1697	52000	4TH OF JULY-FIREWORKS	7,000.00	7,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	According to Finance Manager - there is \$17,243.63 in Revolving Fund
1697	52100	SERVICES OTHER	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1697	54000	PURCHASE OF SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
<b>TOTAL</b>	<b>4TH OF JULY-FIREWORKS</b>		<b>10,000.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>	
1698 HOLIDAY LIGHTS											
1698	52000	HOLIDAY LIGHTS, SERVICES	10,000.00	10,000.00	15,000.00	0.00	15,000.00	15,000.00	0.00	0.00%	
<b>TOTAL</b>	<b>HOLIDAY LIGHTS</b>		<b>10,000.00</b>	<b>10,000.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>0.00%</b>	
1710 RETIREMENT OF DEBT											
1710	59100	PRINCL PAYMENTS-REGULAR	879,800.00	1,085,640.00	969,600.00	442,558.00	1,076,000.00	706,000.00	(370,000.00)	-34.39%	
<b>TOTAL</b>	<b>RETIREMENT OF DEBT</b>		<b>879,800.00</b>	<b>1,085,640.00</b>	<b>969,600.00</b>	<b>442,558.00</b>	<b>1,076,000.00</b>	<b>706,000.00</b>	<b>(370,000.00)</b>	<b>-34.39%</b>	
1751 INTEREST											

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1751	59150 LONG-TERM INTEREST	131,757.50	264,803.12	219,119.00	114,736.09	214,111.00	181,820.00	(32,291.00)	-15.08%	
<b>TOTAL</b>	<b>INTEREST</b>	<b>131,757.50</b>	<b>264,803.12</b>	<b>219,119.00</b>	<b>114,736.09</b>	<b>214,111.00</b>	<b>181,820.00</b>	<b>(32,291.00)</b>	<b>-15.08%</b>	
1752	INTEREST-SHORT TERM DEBT									
1752	59250 INTEREST-SHORT-TERM OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00%	
<b>TOTAL</b>	<b>INTEREST-SHORT TERM DE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00%</b>	
1911	RETIREMENT & PENSION CON									
1911	51730 COUNTY RETIREMENT ASSESS	1,450,939.00	1,687,582.00	1,787,745.00	1,934,480.00	1,934,480.00	2,058,373.00	123,893.00	6.40%	Per MCRS evaluation Forward funding savings impact to be realized in next valuation for FY2024 and FY2025
<b>TOTAL</b>	<b>RETIREMENT &amp; PENSION C</b>	<b>1,450,939.00</b>	<b>1,687,582.00</b>	<b>1,787,745.00</b>	<b>1,934,480.00</b>	<b>1,934,480.00</b>	<b>2,058,373.00</b>	<b>123,893.00</b>	<b>6.40%</b>	
1913	UNEMPLOYMENT COMPENSATION									
1913	51710 UNEMPLOYMENT COMPENSATION	2,718.82	10,912.28	12,831.09	7,623.06	11,200.00	11,200.00	0.00	0.00%	
<b>TOTAL</b>	<b>UNEMPLOYMENT COMPENSAT</b>	<b>2,718.82</b>	<b>10,912.28</b>	<b>12,831.09</b>	<b>7,623.06</b>	<b>11,200.00</b>	<b>11,200.00</b>	<b>0.00</b>	<b>0.00%</b>	
1919	OTHER EMPLOYEE BENEFITS									
1919	51740 FICA MEDICARE	112,188.12	121,574.42	119,626.12	49,043.40	140,000.00	158,000.00	18,000.00	12.86%	
<b>TOTAL</b>	<b>OTHER EMPLOYEE BENEFIT</b>	<b>112,188.12</b>	<b>121,574.42</b>	<b>119,626.12</b>	<b>49,043.40</b>	<b>140,000.00</b>	<b>158,000.00</b>	<b>18,000.00</b>	<b>12.86%</b>	
1940	GROUP HEALTH & LIFE INSUR									
1940	57420 HEALTH INSURANCE	1,491,236.64	1,576,421.41	1,563,196.40	531,153.00	1,726,588.00	1,844,382.00	117,794.00	6.82%	
1940	57422 REGION DISPATCH HEALTH	43,080.00	38,734.83	52,297.42	21,588.75	53,048.00	56,175.00	3,127.00	5.89%	
1940	57425 LIFE INSURANCE	16,461.30	15,669.15	15,259.35	6,192.75	16,300.00	16,400.00	100.00	0.61%	
1940	57439 HSA ADMIN FEES	35.75	88.00	162.25	125.00	450.00	825.00	375.00	83.33%	
1940	57440 HSAQ BENEFITS	0.00	0.00	0.00	0.00	0.00	15,000.00	15,000.00	0.00%	
1940	57445 HRA ADMINISTRATION FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57446 FSA ADMIN FEES	2,814.50	2,153.25	2,096.75	737.50	2,000.00	2,000.00	0.00	0.00%	
1940	57447 FSA BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57450 WELLNESS COORDINATOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
1940	57460 HEALTH INSURANCE W/H CREDIT	10,709.60	9,878.28	7,665.92	1,365.76	10,000.00	1,675.00	(8,325.00)	-83.25%	
1940	57480 MEDICARE PENALTIES	2,749.80	2,435.20	2,463.00	1,248.00	3,000.00	3,000.00	0.00	0.00%	
1940	57490 HEALTH BUY-OUT PROGRAM	61,054.61	63,185.43	58,554.58	20,500.27	62,400.00	62,400.00	0.00	0.00%	
<b>TOTAL</b>	<b>GROUP HEALTH &amp; LIFE IN</b>	<b>1,628,142.20</b>	<b>1,708,565.55</b>	<b>1,701,695.67</b>	<b>582,911.03</b>	<b>1,873,786.00</b>	<b>2,001,857.00</b>	<b>128,071.00</b>	<b>6.83%</b>	
<b>TOTAL BEFORE SCHOOL ASSESSMENTS</b>		<b>13,327,740.94</b>	<b>14,314,951.15</b>	<b>14,477,920.41</b>	<b>6,957,067.77</b>	<b>16,293,201.00</b>	<b>16,962,924.00</b>	<b>669,723.00</b>	<b>4.11%</b>	
1331	SCHOOL DEPT-VOCATIONAL ED									
1331	52000 VOCATIONAL EDUCATION TUITIONS	680,545.00	764,256.00	870,317.00	477,077.50	954,155.00	1,010,957.00	56,802.00	5.95%	
<b>TOTAL</b>	<b>SCHOOL DEPT-VOCATIONAL</b>	<b>680,545.00</b>	<b>764,256.00</b>	<b>870,317.00</b>	<b>477,077.50</b>	<b>954,155.00</b>	<b>1,010,957.00</b>	<b>56,802.00</b>	<b>5.95%</b>	
1335	ASRSD ASSESSMENT									
1335	52000 ART 8 REGIONAL SCHOOL ASSESSMT	11,670,890.00	11,113,083.03	11,525,813.04	5,884,903.98	11,769,808.00	12,244,196.00	474,388.00	4.03%	
1335	52100 ASRSD DEBT ASSESSMENT	0.00	952,315.00	933,512.00	683,205.75	910,941.00	889,150.00	(21,791.00)	-2.39%	
<b>TOTAL</b>	<b>ASRSD ASSESSMENT</b>	<b>11,670,890.00</b>	<b>12,065,398.03</b>	<b>12,459,325.04</b>	<b>6,568,109.73</b>	<b>12,680,749.00</b>	<b>13,133,346.00</b>	<b>452,597.00</b>	<b>3.57%</b>	