




# AYER POLICE DEPARTMENT

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William A. Murray  
*Chief of Police*

## MEMORANDUM

**To:** Town Administrator Pontbriand  
**From:** Chief William A. Murray   
**CC:** file  
**Date:** December 20, 2015  
**Re:** November Monthly Report

During the month of November 2015 the Police Department logged 556 events requiring 16 incident reports and 7 arrest reports. We assisted the Fire Department on 50 medicals and 9 fire alarms. Here are some of the highlights:

Offense	Total
Animal Complaint	14
Assault	1
Assist Other Agencies	8
Civil Complaint	1
Burglary/Breaking & Entering	1
Disturbance	21
Domestic	4
Fraud	1
Larceny	2
Motor Vehicle Accidents	8
MV Stops	222
Motor Vehicle Theft	0
Sex Offender Violations	0
Shoplifting	0
Vandalism of Property	1
Weapons Law Violation	0

Over the years the Department has been plagued with inadequate radio communications that we have been able to mitigate but with the narrow banding of the communication channels those efforts are no longer sufficient. At the heart of our concerns is officer safety and as we lack the technical knowledge to proceed with corrections we will be hiring a consultant to assist us. We have also been in a long battle with the Town of Windham New Hampshire who was given the same frequency assignment as us, though we received it first. This was not an issue until the narrow banding but now with their stronger and better equipment they are interfering with our use of portable radios. We have involved state and federal agencies to move Windham off our frequency but the progress is slow going.

## November 2015 Monthly Report

As a follow-up: we have interviewed a consultant who will assist us with determining what we need for equipment and are waiting for a quote for services back from him. There is nothing new from Windham but we continue to push for a resolution.

Additional follow-up: the hiring of a consultant has fallen through and we are back where we started with no prospects to get assistance. This is very disappointing news as we do not possess the expertise to rectify our communication issues and problems continue to exist.

Radio follow-up: We have found another consultant who charges reasonable fees that is willing to work with us on the project and will contract to stay to the end to oversee the project. This is great news for us!

The PD, under Sgt. Crumpton's direction, began a Rape and Aggression Defense (RAD) class this month. The class, limited to only women, will run into December.

On the fourth the Department successfully passed an audit, conducted every other year, by the Department of Criminal Justice Information Services (DCJIS). DCJIS regulates all our communications with the State, such as the running and dissemination of CORI, and ensures that we comply with State and Federal regulations and documentation.

This month we saw the graduation from the Public Safety Communications Academy of Cheryl Shraison, one of our per-diem dispatchers. Cheryl has now begun her in-house training and should soon be ready to man the desk.

On the seventeenth I attended a Bomb Threat Assessment training held at the State Fire Academy. During this seminar trends, awareness, and how to were taught to a full crowd of public safety and school personnel.

This month was Community Reading Day at the Page Hilltop School and Lt. Gill, Officer Bigelow, and I took part in reading and interacting with the elementary school children. They are a great group to read to and are always filled with insightful inquiries and comments!

On Thanksgiving Day we, as we have done for many years, assisted the Fire Department while they ran their annual Turkey Trot. As usual there was a fantastic turnout with no issues to report.

On November 30 newly appointed Officers Burns and Lucier began their 11 week Field Training with the department which may be decreased based on their previous experience and how quickly they adapt to our processes. Both are extremely intelligent and capable and should complete their training without issue.