

## Town of Ayer Initial Presentation of the FY 2021 Budget

ROBERT A. PONTBRIAND, TOWN MANAGER

JANUARY 13, 2020 PUBLIC PRESENTATION TO THE AYER BOARD OF SELECTMEN AND AYER FINANCE COMMITTEE

#### Presentation Overview

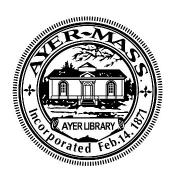
- The Budget Process
- Town of Ayer Budget Successes
- FY 2021 Omnibus Budget Overview
- FY 2021 Omnibus Budget Drivers (As of January 13, 2020)
- FY 2021 Wage and Expense Analysis
- New Items in the FY 2021 Omnibus Budget
- Revenue Overview (As of January 13, 2020)
- Next Steps
- Questions and Comments



# The Budget Process

BUDGET PROCESS AND BUDGET CALENDAR

The municipal budget cycle starts on July 1 and ends on June 30. This is referred to as a fiscal year. For example, Fiscal Year '20 begins on July 1, 2019 and runs to June 30, 2020. The Town of Ayer begins budget preparation in October/November for the following July 1.



| October   | November  | December   | <b>January</b>   | February  | March   | April  | May  |
|---|---|--|--|---|---|--|--|
| Town Manager<br>sends out<br>Capital<br>Planning<br>Directive | Capital Budget<br>Request Due                       | BOS conducts Tax<br>Classification<br>Hearing<br>Capital Planning<br>Committee begins<br>to meet to review<br>Capital Planning | Operating Budget DRAFT is sent to BOS and Finance Committee  Town Manager and Town Accountant meet with Department Heads to fine tune budget requests  Capital Planning Committee finalizes budget recommendations | Rate Review Committee begins to meet to develop rates for upcoming year  Major budget drivers such as health insurance, schools | Union negotiations end  BOS holds Public Hearing on Water/Sewer /Transfer Station Rates | BOS approves UDAG Economic Development Budget  Community Preservation Commission Estimated Revenues take shape  Annual Town Meeting Warrant is | Annual Town Meeting held on May 11, 2020  Budget is approved by Town Meeting |
| Begin union negotiations                                      | Town Manager<br>sends Operating<br>Budget Directive | Budget Requests  Operating Budget requests are due to Town Manager and Town Accountant for initial review                      | INITIAL PUBLIC PRESENTATION OF THE FY 2021 BUDGET - JAN. 13  Town Accountant begins work on revenue projections, water/sewer/transfer station/ambulance rate models  | assessments begin to take shape  Annual Town Meeting Warrant is opened  | Public<br>Information<br>Forum on<br>Budget – <b>MAR. 9</b>                             | BOS approves and Finalizes Budget and Annual Town Meeting Warrant  Town Election is held on the 4th Monday                                     |  |

#### Town of Ayer Budget Successes

The Town of Ayer
begins the FY 2021
Budget Process from
a Position of Fiscal
Stability and Financial
Strength

| <u>Fund</u>   | <u>Balance</u> |  |  |  |  |  |
|---|----------------|--|--|--|--|--|
| 2019 Free Cash  | \$1,727,437    |  |  |  |  |  |
| 2019 Stabilization Fund   | \$2,549,033    |  |  |  |  |  |
| 2019 Capital Stabilization Fund   | \$1,960,184    |  |  |  |  |  |
| 2019 Standard and Poor (S & P) Bond Rating  | AA+/Stable     |  |  |  |  |  |
| S & P Rating Includes Findings of: Very strong economy. Strong management with good financial policies and practices. Strong budgetary performance. |                |  |  |  |  |  |

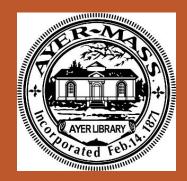
#### Town of Ayer Budget Successes

OPEB Trust Fund has grown to \$2,000,000 from FY 2015 to FY 2019 Unused Tax Levy Capacity has grown from \$2,135 in FY 2012 to \$2,695,702 in FY 2020

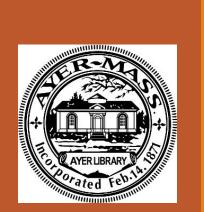
Solar New Metering
Agreement initiated in FY
2013 has saved over \$1.1
million or 47% in energy
costs due to the solar net
metering credits.

Health Benefits Buyout
Program initiated in FY 2010
has delivered \$1.1 million in
health benefits expense
budget savings through FY
2020

U.S. Army Grant for Grove Pond PFAS Plant Construction totaling over \$4.4 million Transition to New General Insurance Providers resulted in savings of \$175,000 in FY 2019



#### Town of Ayer Budget Successes



Over \$800,000 in Economic & Community Development Grants
Since 2016

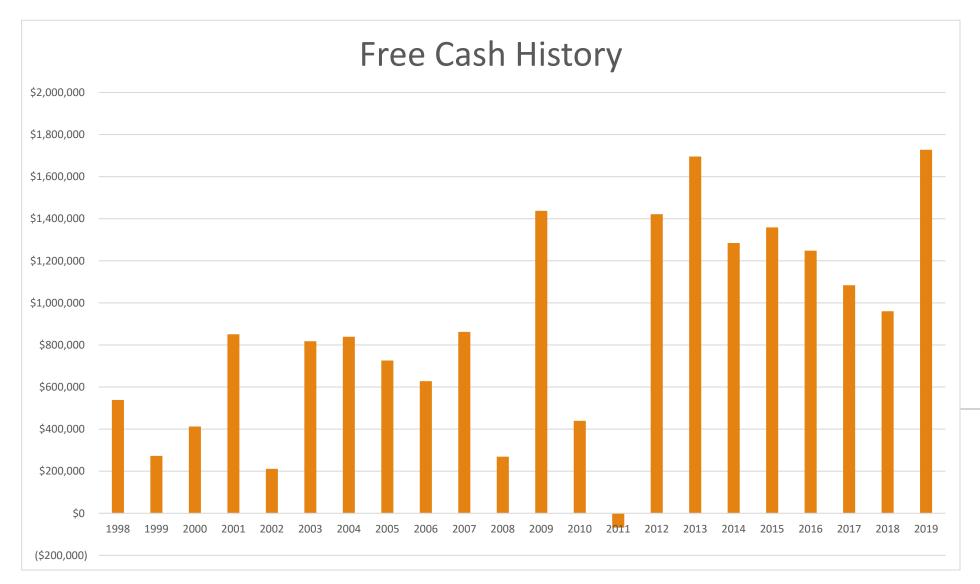
UDAG Fund Balance of over \$3 million

Community
Preservation Fund
Balance of \$1,791,731

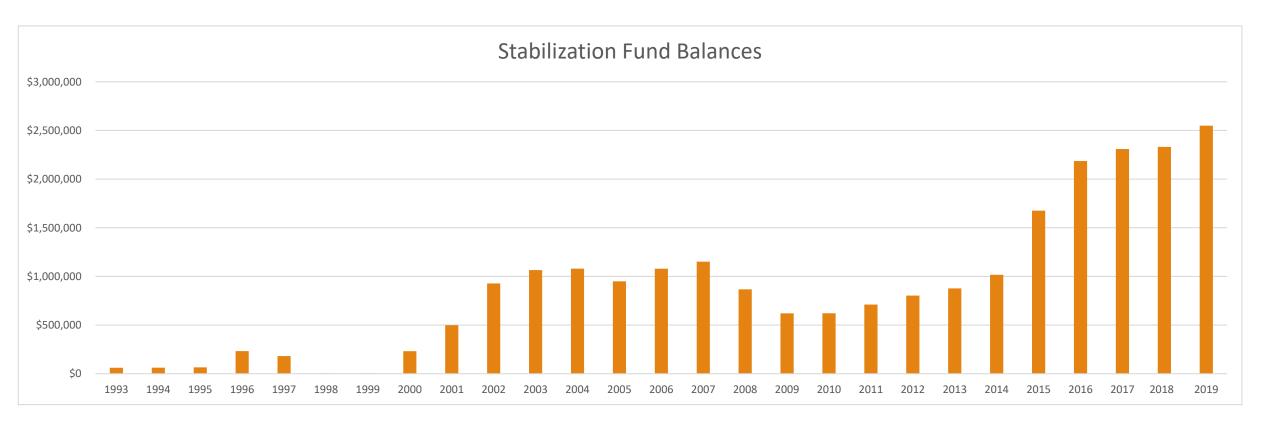
Conservation Land Trust of \$544,310

2018 Reorganization of Town Government resulting in consolidation and efficiencies

Collection of \$100,851 in tax title since 2018

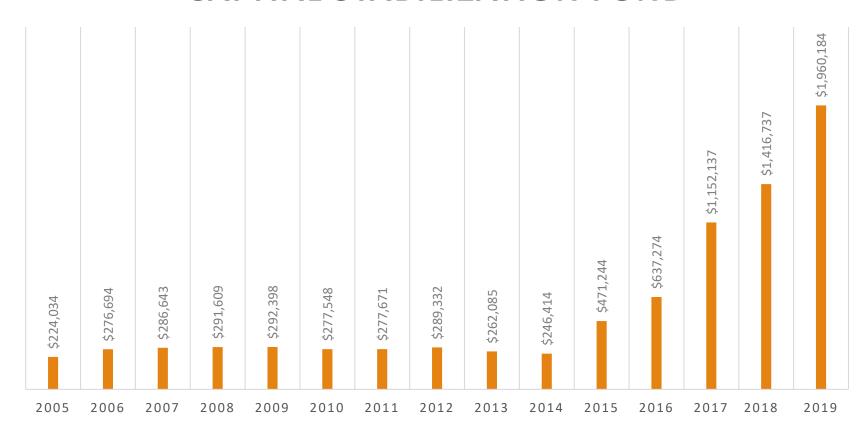


Free Cash History



## Stabilization Fund Balance

#### **CAPITAL STABILIZATION FUND**



Capital Stabilization Fund Balance

#### \$15,853,586 FY 2021 Omnibus Budget (As of January 13, 2020)

Level Funded Requests from FY 2020 (Unless otherwise indicated)

2.60% Increase from FY 2020

Contains no new personnel positions

At this early time in the budget process the following key budget drivers are unknown:

- School Assessments (Assessments are due in February 2020)
- Health Insurance (Official rate is not available until February 2020)
- Town Hall/Clerical Union Contract (Negotiations currently underway)
- Non-Union Personnel Service Contracts (Negotiations currently underway)
- Cost of Living Adjustment (COLA) for FY 2021

The FY 2021 Omnibus Budget remains a "work in progress" with budgetary adjustments underway by the Town Manager and Finance Manager in consultation with the Department Heads.

#### FY 2021 Omnibus Overview

#### FY 2021 Omnibus Budget Drivers

## As of January 13, 2020 what are the FY 2021 Omnibus Budget Drivers?

- Retirement Assessment: \$100,163 (Down considerable from FY 2020)
- Contractual Personnel Increases (Both Non-Union and Union): \$350,449

Of these Personnel Increases the majority are from the three public safety departments:

DPW: \$12,924 (Est. Increase as of 1/13/2020)

Fire: \$11,126 (Est. Increase as of 1/13/2020)

Police: \$115,484 (Est. Increase as of 1/13/2020)

Regional Dispatch: \$231,709 (Note: Subject to 911 Grant

Reimbursement and Shirley Assessment)

Non-Public Safety Personnel Increases: \$22,164

#### FY 2021 Omnibus Budget Drivers

Contractual Personnel Increases (Both Non-Union and Union): \$350,449

Health Insurance Increases (13.8% Increase Estimate): \$231,311

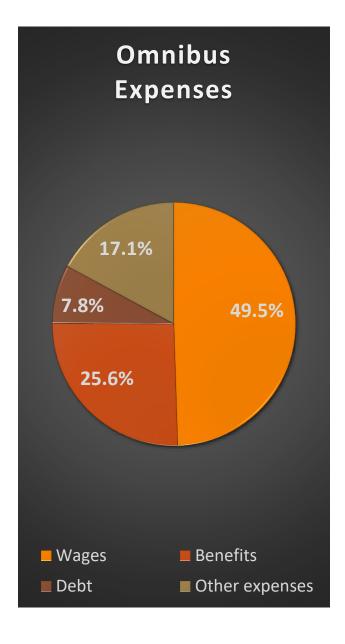
Retirement Assessment: \$100,163

General Insurance (Estimated Increase): \$18,641

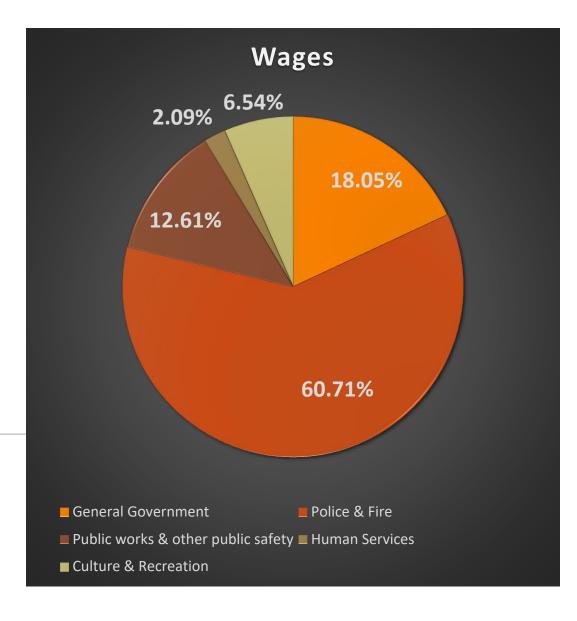
Stormwater Management Increases (General Fund Subsidy): \$12,800

FICA Medicare Increases: \$12,500

Total Increases (Estimated): \$725,864



FY 2021
Wage and
Expense
Analysis



### New Items in the FY 2021 Omnibus Budget

Most of the FY 2021 Omnibus Increases are either contractual personnel increases, increases in assessments, insurances, or existing service contracts.

#### Other New Items in the FY 2021 Omnibus are:

Assessors Map Update: \$2,800

Increase to Printing Services: \$3,500

Election Workers Wages: \$3,000

Fire Dept. Ballistic Vests (9): \$19,000 (Fire Contract)

Stormwater Management: \$12,800

Treasurer/Tax Collector Office Renovations/Furniture: \$8,500

Town Clerk Book Binding: \$1,200

Conservation Commission: \$3,180 (Beaver Deceiver)

Tree Management Study: \$10,000



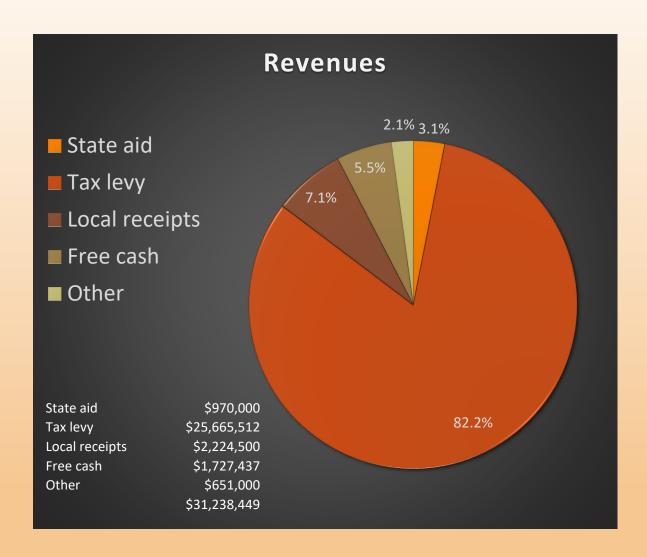




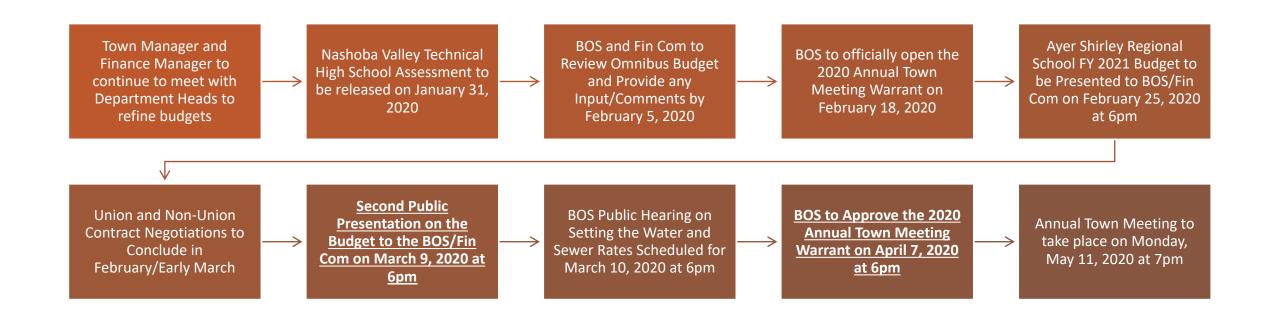








# Revenue Overview



## Next Steps in the FY 2021 Budget Process

# Questions and Further Information

For more information about the FY 2021 Budget Please Visit the Town Manager's "2021 Budget Page" on the Town's Website at:

#### ayer.ma.us/townmanager/2021-budget

For more information, questions, comments, or public input on the FY 2021 Budget Please do not hesitate to contact the Town Manager at (978) 772-8220 or at <a href="mailto:tm@ayer.ma.us">tm@ayer.ma.us</a>

