



# FY24 Police Budget 1<sup>st</sup> Public Budget Forum



## The Ayer Police Department Mission

**As a trusted, professional partner with the community it serves, the Ayer Police Department's goal is to reduce the opportunity and the fear of crime, and to enhance public safety by protecting the lives, dignity, and property of those within the Town of Ayer.**

- **Service Focused:** Committed to Progressive and Professional Police Services
- **Community Connected:** Involved with the Community in Various Initiatives
- **Proactively Engaged:** Dedicated to the Community Beyond Calls For Service



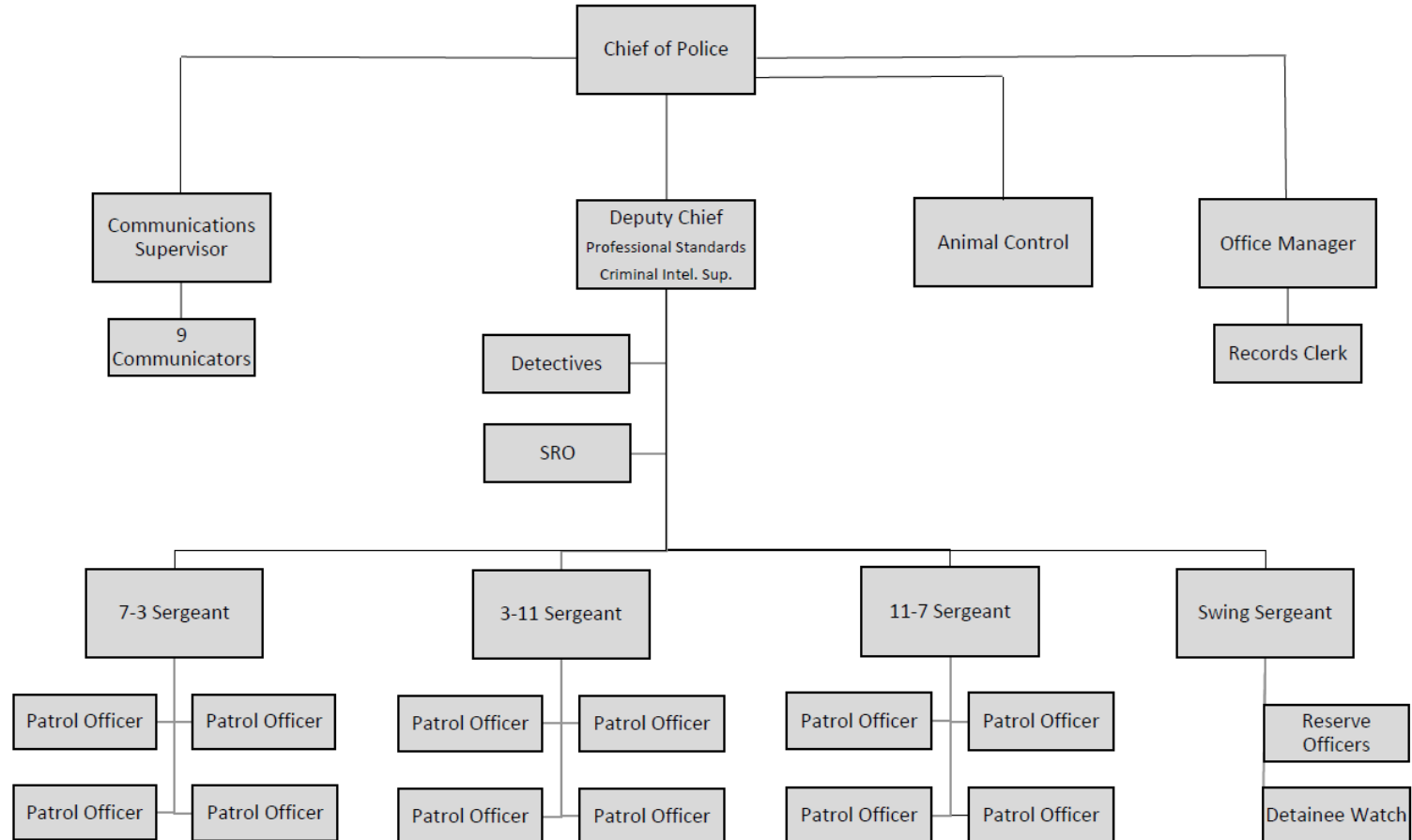
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## The Ayer Police Department

Our Current Organization Design





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## **The Ayer Police Department** Recent Changes to Policing

- **Massachusetts Police Reform Mandates (Chapter 253 of the Acts of 2020)**
  - Many New Requirements in the Way Police Departments Conduct Business
  - Most of the Changes are Administrative Function Requirements
- **Massachusetts Police Accreditation Commission (APD Accredited 2022)**
  - A commitment to delivering an exemplary level of police service to the community
  - Maintaining Accreditation Status is an On-Going Process and Mostly Administrative
- **Ayer Population Growth**
  - 2010: 7,427
  - 2020: 8,479
- **Recent Retirements**
  - 46% of Patrol Officers Have Under 2 Years Experience at Ayer PD



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## **The Ayer Police Department** Upcoming Changes to Policing

- **Massachusetts Police Reform Mandates (Chapter 253 of the Acts of 2020)**
  - On-Going and Continued
- **Massachusetts Police Accreditation Commission (APD Accredited 2022)**
  - Continued Maintenance and Transition to Latest Accreditation Standards
- **Ayer Population Growth**
  - Expected Continued Growth
- **Continued Retirements**
  - On July 1, 2023 57% of Patrol Officers Have Under 2 Years Experience at Ayer PD
- **Adoption of Body Worn Camera's**
  - Management, Preservation, Redaction, and Release of Recordings



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## **The Ayer Police Department** Adding an Administrative Sgt

- **Allow the Day Shift Sgt. to Properly Supervise and be Readily Available out in the Field;**
- **Day Shift Sgt. Would Add to Active Patrol Force in the Field;**
- **Would Free Up Other Personnel to Focus on Primary Responsibilities;**
- **Would Help Ensure that Police Reform Mandates & Accreditation Requirements are Met.**



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## **The Ayer Police Department** Adding an Administrative Sgt

**Final Thoughts**

**Thank You**

**Questions?**