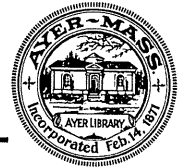


Town of Ayer

Benefits and Payroll Department



1 Main Street – Ayer, Massachusetts - 01432
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Memorandum

Date: March 20, 2019

To: Town Manager Robert Pontbriand

From: Kevin A. Johnston *KAS*

Subject: Monthly Report – February 2019

The February 2019 monthly report for the Benefits and Payroll Office includes the following:

Harpers Payroll

- Affordable Care Act Forms 1095-C were provided to employees enrolled in or eligible for health benefits in calendar year 2018.
- The Council on Aging (COA) employees began using electronic timesheets in the Harpers Time and Attendance module.

Minuteman Nashoba Health Group (MNHG) – I attended three MNHG meetings in February.

- The Steering Committee met on February 7th; discussion included a financial update, and initial rate projections for FY 2020; the Steering Committee requested that a funding scenario with maximum increases for any single provider be less than 10% and a composite rate increase of 7% be prepared for consideration.
- On February 13th the Steering Committee voted to recommend the composite rate increase of 7% be presented to the full Board for Directors for consideration.
- On February 13th the Board of Directors approved the recommended rate increases for FY 2020 for Fallon HMO at 9.5% and the Tufts and Harvard Pilgrim HMO plan increases at 5.5% as recommended by the Steering Committee. Discussion also included financial reports, the fund balance policy and the Board voted to welcome the Town of Ashby to MNHG if the Town decided to join the group. I am honored to be elected Vice-Chairman of the Minuteman Nashoba Health Group. The next meeting for both the Steering Committee and the Board of Directors is March 21st.

Health Benefits – The annual Health Benefits Open Enrollment Health Fair is scheduled for Tuesday, April 9th from 10:00 to 12 Noon in the Great Hall. Representatives from providers of health benefits, dental benefits, life insurance and voluntary benefits programs will be in attendance.