



# AYER POLICE DEPARTMENT

54 Park Street · Ayer,  
Massachusetts 01432-1161 Tel.  
(978) 772-8200 · Fax (978) 772-  
8202



William A. Murray  
*Chief of Police*

## MEMORANDUM

**To:** Town Manager Pontbriand  
**From:** Chief William A. Murray  
**CC:** file  
**Date:** March 20, 2019  
**Re:** February Monthly Report

During the month of February 2019 the Police Department logged 808 events. We assisted the Fire Department on 90 medicals and 15 other Fire Department related calls. Here are some of the highlights:

Offense	Total
Animal Complaint	14
Assault	4
Assist Other Agencies	22
Burglary/Breaking & Entering	2
Civil Complaint	0
Disturbance	21
Domestic	6
Fraud	8
Larceny	2
Motor Vehicle Accidents	28
MV Stops	214
Motor Vehicle Theft	1
Sex Offender Violations	0
Shoplifting	0
Vandalism of Property	0
Weapons Law Violation	0

Radio Follow-up: Towers and poles have been installed at all three locations and equipment is being transferred. Most all of the necessary equipment has been installed and is operational resulting in a visible improvement to communications. We are still waiting for the solar power source to be installed at the east receiver site which will push the end date to March.

This month I took my entire supervisory team to a seminar at Fitchburg State University on “*Defining and Refining Your Leadership Style*”. The seminar was presented by WSM Trainers and Consultants and instructed by Chief Ronnell Higgins of the Tufts University Police Department. The training was

eye opening and provided new ideas as well as validating to some of the ways we currently conduct ourselves.

On the fifth of the month I joined Economic Development Director Alan Manoian in a site walk of Park Street. We discussed issues relating the entire area from Main Street to Groton Street with a focus on the new Ayer Family Pharmacy.

As a new member of NEMLEC I was required this month to attend an introductory training on the resources and practices of the organization. As a Police Chief led organization NEMLEC is only as strong as the commitment made by the member Chiefs and the governing board makes every effort to assure that the responsibilities and expectations set are well understood.

Also on the NEMLEC front, SRO Jennifer Bigelow was accepted onto the STARS (School Threat Assessment and Response System) Team. Every member agency of NEMLEC is required to commit 20% of its staffing to some team within the organization. The choice to have Officer Bigelow apply for this team was a no brainer. Her contributions to the Regional School District are well known and respected and she will be an invaluable member of this team as will the team be invaluable resource to the Town should we ever need it.

The Recreational Marijuana By-law Advisory Committee, led by Mark Archambault met twice this month to formulate a by-law that will be presented to the town in June. I sit on the committee as does Detective Andrew Kularski. Detective Kularski has been invaluable to this group and our effort due to his role as a Planning Board member in the town of Leicester. As you know Leicester was one of first communities in the Commonwealth where a recreational marijuana retail center was opened. Detective Kularski's incites to the By-law creation in Leicester and the operational challenges faced with the opening of the center were instrumental in the creation of our draft by-law.

Our new Records Clerk, Ericka Trinque, started this month! Ericka "transferred" to us from the Council on Aging so she is no stranger to the Town and in expected to grow quickly in the position.

On the 20<sup>th</sup> the Master Plan Implementation Committee, led by Alan Manoian and to which I am a member, held its monthly meeting; this time to discuss Housing. Alan is doing a fabulous job of continuing the momentum forward to implementation of the plan through these monthly luncheon meetings that tackle a single area of focus each time so as to be productive without being overwhelming.

Training classes that officers attended during March, either collectively or individually, were in the areas of:

- Sexual Harassment
- Defining and Refining Leadership
- Influencing Police Officer Job Satisfaction
- Dispatch Legal Issues
- Report Writing for Law Enforcement
- Patrol Rifle Fundamentals
- Office of Alcohol Testing Officer in Charge
- CJIS Certification

In total the Department spent 126 hours in training for the month.