

Town of Ayer

Benefits and Payroll Department

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Memorandum

Date: July 17, 2019
To: Town Manager Robert Pontbriand
From: Kevin A. Johnston *KAS*
Subject: Monthly Report – June 2019

The June 2019 monthly report for the Benefits and Payroll Office includes the following:

Minuteman Nashoba Health Group (MNHG) – I attended the MNHG Steering Committee and Directors meetings on June 4th. Topics discussed at the meeting included:

- As of April 30th, the uncommitted fund balance has increased to \$3.8M, the fund balance remains below the target of \$6.2M and the Steering Committee will be discussing changes to the fund balance policy at the September 24th meeting.
- The Massachusetts Municipal Reinsurance Arrangement (MMRA) renewal rate (3.6%) approved at the May MMRA meeting was reviewed. The MMRA is meeting later this summer to discuss opportunities to manage future reinsurance costs.
- Abacus Health Solutions reported that MNHG has exceeded its enrollment goal in the Diabetes Care Rewards program. Outreach to MNHG members will continue with promotional mailings and tailored letters to program participants.

Payroll – FY 2020 payroll rates were reviewed and updated in the Harper's Payroll database.

Leave Accruals – Leave accrual balances were reviewed to ensure accuracy for the fiscal year rollover.