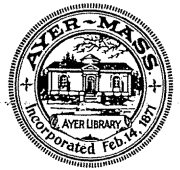


# Town of Ayer

## Benefits and Payroll Department



1 Main Street – Ayer, Massachusetts - 01432  
Kevin A. Johnston, Benefits and Payroll Manager

Tel: (978) 772-8248  
Fax: (978) 772-3017

## Memorandum

**Date:** March 17, 2020  
**To:** Town Manager Robert Pontbriand  
**From:** Kevin A. Johnston *KAS*  
**Subject:** Monthly Report – February 2020

The February 2020 monthly report for the Benefits and Payroll Office includes the following:

Harpers Payroll - Affordable Care Act (ACA) 1095 Forms were provided to employees.

Discussion began with Director of Parks and Recreation Jeff Thomas to include the seasonal Summer Staff on Harpers Time & Attendance.

Minuteman Nashoba Health Group (MNHG) – The MNHG Steering Committee and Board of Directors both met in February. A summary of the meetings included the following:

- FY 2021 Health Benefits rates were unanimously approved with an average increase of 3.4%. The increases for each provider are:
  - Tufts HMO 1.5%
  - Harvard Pilgrim Health Care HMO 3.5%
  - Fallon Health 6.5%
  - High deductible plans for Tufts and Harvard Pilgrim increased 5.0%, Fallon increase is 6.5%
- The Board voted to include High Deductible Health Plan participants in the CanaRx mail order pharmacy program beginning June 1, 2020.
- Tyngsborough and Lancaster are leaving MNHG on June 1, 2020; this accounts for approximately 10% of the total enrollment of the group and is not material to the rate setting process.
- The Uncommitted Fund Balance is \$5.3M, is within an acceptable range of the target and has stabilized during FY 2020.
- The annual audit and management letter for the plan year ending May 31, 2019 were reviewed. MNHG is in a good financial position and there were no material weaknesses identified in the audit.

Open enrollment is in April with a Health Benefits Fair currently scheduled for April 14<sup>th</sup>.