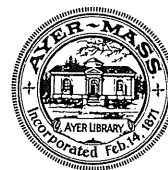


Town of Ayer

Benefits and Payroll Department



1 Main Street – Ayer, Massachusetts - 01432
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Memorandum

Date: July 20, 2021
To: Town Manager Robert Pontbriand
From: Kevin A. Johnston *KAS*
Subject: Monthly Report – June 2021

The June 2021 monthly report for the Benefits and Payroll Office includes the following:

Fiscal Year 2022

Pay rates for FY 2022 were updated.

Flexible Spending Account (FSA) Open Enrollment

FSA enrollments for the FY 2022 plan year were processed.

Council on Aging Senior Center

Activities related to the upcoming retirement of COA Director Karin Swanfeldt completed in June included:

- Training on COA administration including MART Van transportation and the MOC Meals program.
- Coordination of the hiring process for a successor COA Director.
- Meet with Council on Aging.
- Meet weekly with the Town Manager and COA Director regarding the Director's transition to retirement in July.
- Assume responsibility for the MOC Meals on Wheels program.
- Attend the Summer Fling Senior Bar-b-que at the Fire Department.

Minuteman Nashoba Health Group (MNHG)

The MNHG Steering Committee and Board of Directors met on June 14th via ZOOM. A report on the meeting includes:

- The funding ratio for all MNHG health plans is 94.0% through April 2021. With two months remaining in the plan year all indications are that the undesignated fund balance will remain strong through FY21.
- The MNHG undesignated fund balance is \$8.6M through 4/30/21.
- The Massachusetts Municipal Reinsurance Agreement (MMRA) plan design was changed for the FY22 policy renewal. The lower limit for the MMRA policy was increased from \$300K/\$800K to \$400K/\$1M; this increases the cost assumed by MNHG for high-cost claims and increases the upper limit for the Captive insurance policy. In addition to reducing premium increases in future years, this change moves the MMRA to the current reinsurance industry standard.
- Joseph Anderson from Gallagher explained that meetings with health carriers for the FY23 plan year will be held in August & September prior to issuing an RFP to add health care providers to the MNHG.