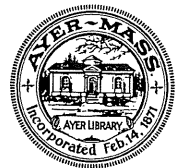


Town of Ayer

Benefits and Payroll Department



1 Main Street – Ayer, Massachusetts - 01432
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Memorandum

Date: November 22, 2021
To: Town Manager Robert Pontbriand
From: Kevin A. Johnston *KAS*
Subject: Monthly Report – October 2021

The October 2021 monthly report for the Benefits and Payroll Office includes the following:

Harpers Payroll

- Calendar year 2021 Year End work continued in October.
- The Town is scheduled for Cycle 1 of 2021 year-end closing with Harpers Payroll.

Minuteman Nashoba Health Group (MNHG)

The MNHG Board met remotely on Monday, October 18th. The meeting included the following:

- The fund balance continues to be strong and is currently at \$8.07M, well above the target of \$5.4M.
- The Board received CY 2022 renewal rates for Medicare Supplement plans, including a recommendation to move from fully insured to self-insured for the medical portion of the Tufts Medicare Preferred Supplement with PDP Plus plan; this move would provide annual savings of \$370 for subscribers and \$367K for MNHG. The approved the recommendation unanimously.
- The Board unanimously approved the CY 2022 Medicare rates as follows:

	<u>CY 2021</u>	<u>CY 2022</u>
Tufts Medicare Preferred Supp w PDP Plus	\$437.00	\$420.00
Tufts Medicare HMO	\$341.00	\$356.00
Fallon Medicare Plus Premier	\$313.00	\$328.00
Fallon Medicare Plus Central Premier	\$228.00	\$243.00

- Medicare plan open enrollment will be in November.
- MNHG consultant Joe Anderson from Gallagher provided an update on the Fallon Health exit from MNHG and reminded the Board of the previous approval to replace Fallon with Blue Cross as the lowest cost carrier followed by Tufts Health Plan with Harvard Pilgrim remaining the highest cost carrier. In conjunction with this, Mr. Anderson recommended the Board consider adjusting the renewal price base to allow MNHG to have neutral funding consequences for FY23 renewal rates. The Board unanimously approved this recommendation.

Professional Development

I began an online training program “Exploring Culture and Bias in the Workplace” with the Fitchburg State University Center for Professional Studies.