

Town of Ayer

Benefits and Payroll Department



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Memorandum

Date: December 20, 2021

To: Town Manager Robert Pontbriand

From: Kevin A. Johnston *KAJ*

Subject: Monthly Report – November 2021

The November 2021 monthly report for the Benefits and Payroll Office includes the following:

Minuteman Nashoba Health Group (MNHG)

The MNHG Board met remotely on Monday, November 15th. The meeting included the following:

- There was no Treasurer's report for this meeting. Claims through September 2021 are trending up and are 4.7% about revenue for the plan year to date. Gallagher will monitor this trend and provide an update at the December meeting. Joe Anderson from Gallagher is working with Blue Cross Blue Shield to develop rates for FY 2023; rate models are expected for the December meeting.
- Medicare plan open enrollment was completed in November.
- The Town of Harvard has notified MNHG that they are leaving the group for the FY23 plan year.

Middlesex County Retirement System (MCRS)

The MCRS Sub-committee on Assessments and Investments met remotely on November 17th; the meeting included the following:

- The Committee discussed reducing the Actuarial Rate of Return on investments below the current 7.30%. The MCRS Board is considering a reduction to between 7.0% and 7.15% for the 1/1/22 actuarial valuation.
- Investment returns for CY 2020 were 11.8% providing an investment gain for the year; through September 2021 investment returns above the target and project for additional investment gain this year.
- The election of the Second Member of the MCRS Board will take place at the December Advisory Council meeting.

FY 2021 Audit

The FY 2021 payroll audit was completed in November.

Harpers Payroll

The CY 2021 year-end review continued in November for both wages and Affordable Care Act reporting.

FY 2023

FY 2023 budget model for health benefits rates was drafted and work began on developing FY 2023 pay rates for collective bargaining unit employees.