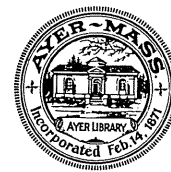


# Town of Ayer

## Benefits and Payroll Department

1 Main Street – Ayer, Massachusetts - 01432  
Kevin A. Johnston, Benefits and Payroll Manager



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## Memorandum

**Date:** February 28, 2022  
**To:** Town Manager Robert Pontbriand  
**From:** Kevin A. Johnston *KAS*  
**Subject:** Monthly Report – January 2022

The January 2022 monthly report for the Benefits and Payroll Office includes the following:

### Minuteman Nashoba Health Group (MNHG)

The MNHG Steering Committee met remotely on Wednesday, January 19<sup>th</sup>. The meeting included the following:

- Claims through December 2021 continue to trend higher than expected and as a result, the fund balance through December is now \$6.02M.
- Information about renewal rates for FY 2023 was provided by Joe Anderson from Gallagher. Following discussion about renewal rates, including addition of Blue Cross to replace Fallon, the Steering Committee asked for specific rate increase scenarios to recommend to the entire Board of Directors at their next meeting scheduled for January 31, 2022

The MNHG Board of Directors met on Monday, January 31, 2022, with the main topic of discussion FY 2023 renewal rates; discussing included the following:

- The Board approved an 8.5% rate increase scenario that will utilize an estimated \$1M of fund balance to subsidize the rate increase.
- Blue Cross initial rates for FY 2023 will be slightly higher than 8.5% when utilizing the pre-renewal adjustment previously approved by the Board.
- The Blue Cross limited network HSAQ plan will not be available until 1/1/2023.

### Harpers Payroll

- IRS Forms W-2 were delivered to employees.
- The year-end review for CY 2021 Affordable Care Act reporting was completed.

### Professional Development

I completed an online training program "Exploring Culture and Bias in the Workplace" with the Fitchburg State University Center for Professional Studies.