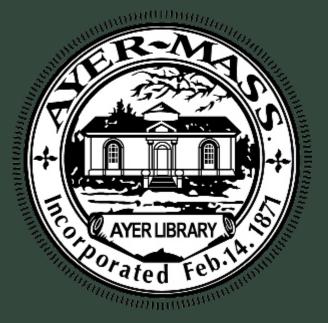
### Town of Ayer Initial Presentation of the FY 2024 Omnibus Budget



Robert A. Pontbriand, Town Manager Carly M. Antonellis, Assistant Town Manager Barbara A. Tierney, Finance Manager – Treasurer/Tax Collector

> January 25, 2023 Public Presentation to the Ayer Select Board and Finance Committee

#### **BUDGET PROCESS AND BUDGET CALENDAR**

The municipal budget cycle starts on July 1 and ends on June 30. This is referred to as a fiscal year. For example, Fiscal Year '24 begins on July 1, 2023, and runs to June 30, 2024. The Town of Ayer begins budget preparation in October/November for the following July 1.

| October  | November   | December   | January   | February  | March  | April   | Мау                                      |
|--|--|--|---|---|--|---|--|
| October<br>Town Manager<br>sends Capital<br>Planning<br>Directive<br>Union<br>Negotiations<br>Begin<br>Rate Review<br>Committee<br>meets to discuss<br>CY 23 Transfer<br>Station Rates<br>Fall Special Town<br>Meeting<br>10/24/2023 | November<br>Capital Budget<br>Requests Due<br>Town Manager<br>sends Operating<br>Budget Directive<br>Tax Classification<br>Hearing | December<br>Capital Planning<br>Committee<br>begins to review<br>requests<br>Operating<br>Budgets due<br>from<br>Departments | January<br>Ist DRAFT of<br>Budget sent to<br>SB and Finance<br>Committee<br>Town Manager<br>meets with<br>Departments to<br>review requests<br>Ist Budget<br>Presentation<br>Annual Town<br>Meeting Warrant<br>Opened | February<br>Rate Review<br>Committee meets<br>to discuss FY '24<br>Water and Sewer<br>Rates<br>Major Budget<br>Drivers such as<br>health insurance,<br>energy/fuel costs,<br>and school<br>assessments begin<br>to take shape | WarchUnion<br>Negotiations<br>End2nd Budget<br>Public Forum<br>3/8/2023SB holds<br>Public Hearing<br>on FY '24<br>Water and<br>Sewer Rates<br>3/21/2023ATM Warrant<br>Closes<br>3/31/2023 at | April<br>ATM Warrant<br>Reviewed and<br>Approved<br>4/4/2023<br>Community<br>Preservation<br>Commission<br>Estimated<br>Revenues<br>Received<br>Annual Town<br>Meeting<br>4/24/2023 | May<br>Annual Town<br>Election<br>5/9/23 |
|  |  |  |   |   | 12:00 PM   |   |  |

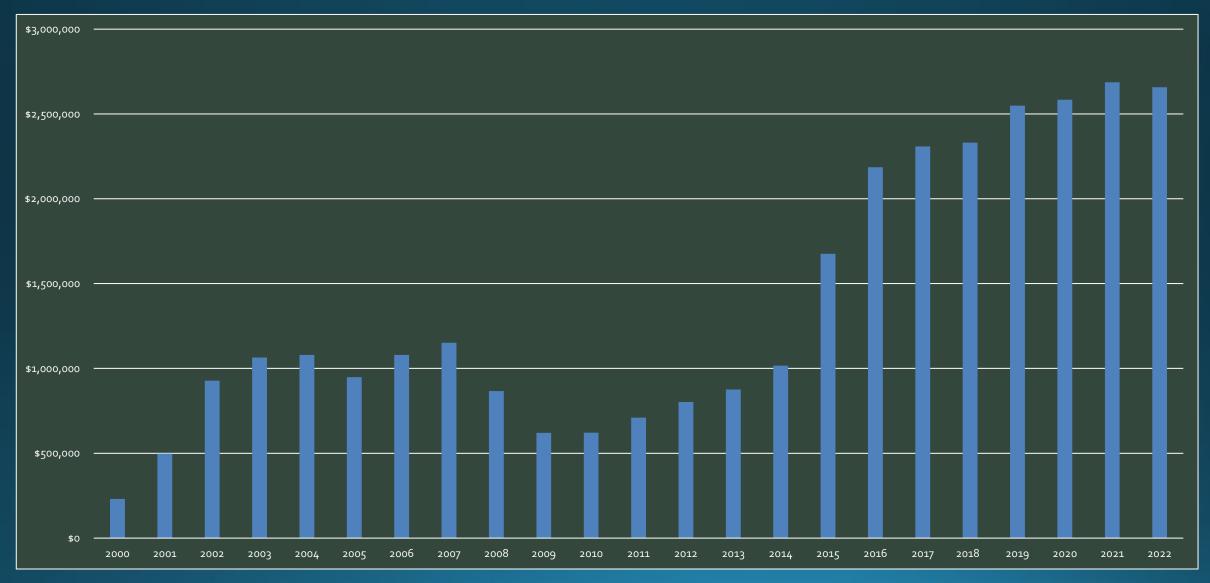
# **Town of Ayer Budget Successes**

The Town of Ayer begins the FY 2024 Budget Process from a Position of Fiscal Stability and Financial Strength

| <u>Fund</u>                                     | <b>Balance</b>               |
|---|------------------------------|
| 2022 Certified Free Cash                        | Awaiting State Certification |
| 2022 Stabilization Fund                         | \$2,657,522                  |
| 2022 Capital Stabilization Fund                 | \$3,415,151                  |
| 2022 Other Post-Employment Benefits (OPEB) Fund | \$4,186,460                  |
| 2022 Standard and Poor (S & P) Bond Rating      | Aa2<br>Stable Outlook        |
| S & P Rating Includes Findings of:              |                              |

Very strong economy. Strong management with good financial policies and practices. Healthy Reserves.

# **Stabilization Fund Balances**



# **Capital Stabilization Fund Balances**

| \$4,000,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|---------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$3,500,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$3,000,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      | _    |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      | _    |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$2,500,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$2,000,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      | _    |      | _    | _    |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| ¢1 500 000                      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$1,500,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      | _    |      |      |      |      |      |
| \$1,000,000                     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      | _    |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$500,000                       |      |      |      |      |      |      |      |      |      |      |      |      | _    | _    |      |      |      |      |
|                                 |      |      |      |      | _    |      |      | _    |      |      |      |      |      |      |      |      |      |      |
|                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
| \$0                             | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| \$1,000,000<br>\$500,000<br>\$0 |      | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |

### **Town of Ayer Budget Successes**



\$30,000 Shared Streets and Spaces Grant for DPW Unused Tax Levy Capacity has grown from \$2,449 in FY 2012 to \$3,491,202 in FY 2023

Solar Net Metering Agreement in FY 22 has saved over \$400,000 due to the solar net metering credits Since 2017 the Town has received \$454,173 in Green Community Grants for energy efficiency projects

\$61,255 in National Grid energy incentives Over \$400,000 in State 9-1-1 Grants for Police and Dispatch

#### Summary of DRAFT#1 of the FY 2023 Omnibus Budget

DRAFT #1 Submitted to the Select Board, Finance Committee and ayer.ma.us/budget on January 13, 2023

Does not include the School Assessments (ASRSD and NVTHS)

Does not include Union/Non-Union Contracts (Negotiations in Process)

Does not include any Cost-of-Living Adjustment (COLA)

Remains a work in progress through the Budget Process

| DRAFT #1 Budget Total:          | <b>\$18,173,909.20</b> |
|---------------------------------|------------------------|
| Increase from FY 2023 Budget:   | <u>\$1,215,309.56</u>  |
| <u>% Increase from FY 2023:</u> | <u>7.00%</u>           |

DRAFT #1 is subject to revisions and adjustments as the Town moves through the Budget Process. Subsequent DRAFTs of the FY 2024 Budget will be posted on the Town's website at: <u>ayer.ma.us/budget</u>

# FY 2024 Budget Drivers

| Increased Energy Costs<br>Estimated 35% Increase in Energy and Fuel Costs  | \$361,179 |
|--|-----------|
| Proposed New Positions: 1.5 FTE<br>Administrative Day Sgt. at Police Dept. & Increasing PT Building Inspector to Full Time | \$131,486 |
| Ayer Library Budget Request  | \$44,150  |
| Tree Management Plan Recommendation  | \$34,400  |
| DPW Stormwater Budget (Culvert Replacements)   | \$33,000  |

### **Energy/Fuel Costs the Major Budget Driver for FY 2024**

- Energy/Fuel costs for FY 2024 represent approximately \$361,179 of the total \$1,215,309 increases in the FY 2024 Budget (DRAFT 1) or approximately 3% of the 7% total increase in the FY 2024 Budget
- Without the projected Energy/Fuel costs for FY 2024, the total increase of the FY 2024 Budget (DRAFT 1) would be \$854,130 or an increase of only 4.0% over FY 2023
- What accounts for the 35% increase for FY 2024 Energy/Fuel increases:

| <u>Electrical</u> :           | 10% increase in delivery charges and 80% in supply charges<br>Town's current Energy Agreement with Constellation will expire in November 2023<br>Currently paying \$.09 kwH estimated to be \$.16 kwh under new agreement<br>Note: Current National Grid rate is \$.35 kwH |
|-------------------------------|--|
| <u>Natural Gas:</u>           | 10% increase in delivery charges and 80% in supply charges<br>Currently paying \$0.43/therm estimated to be \$0.85/therm under new agreement   |
| <u>Fuel (Oil/Gas/Diesel):</u> | Town pays the same increase the consumers pay since the pandemic ended.<br>Inflation and supply issues.  |

## Initial Plan to Address Energy/Fuel Costs

- **Electric:** Renegotiate an optimal energy agreement for when the current agreement expires in November 2023 Review all electric consumption for further opportunities for reduction/efficiencies Implement further electric conservation measures
- Oil:The main consumption of oil is used for two boilers at the Wastewater Treatment Plant. These<br/>boilers date back to 1979. A proposal has been recommended by the Capital Planning<br/>Committee for funding to replace both boilers subject to Town Meeting approval in April 2023
- **<u>Gas/Diesel</u>**: Implement further fuel conservation measures (i.e. no idling, etc.) Continue to research/consider electric vehicles when practical

# FY 2024 Budget Efficiencies

SAFER Grant Ayer Fire Department – 4 Fulltime Personnel

Pension AssessmentReduced Amount Due to Previous Year's Forward FundingFY' 21FY' 22FY' 23\$100,163\$146,735\$123,893

Reserve Fund Reduction Recommending \$100,000 Reduction

Town Counsel Recommending \$5,000 Reduction

Town Clerk's Office Fewer Elections \$106,223

\$38,425

(\$100,000)

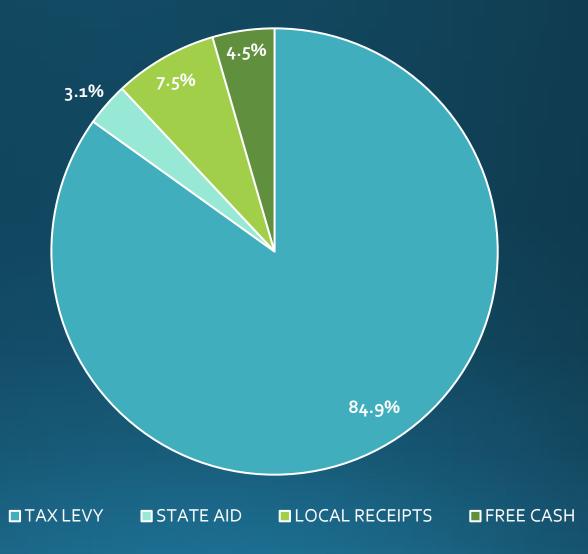
(\$5,000)

(\$4,296)

#### **Revenue By Category**

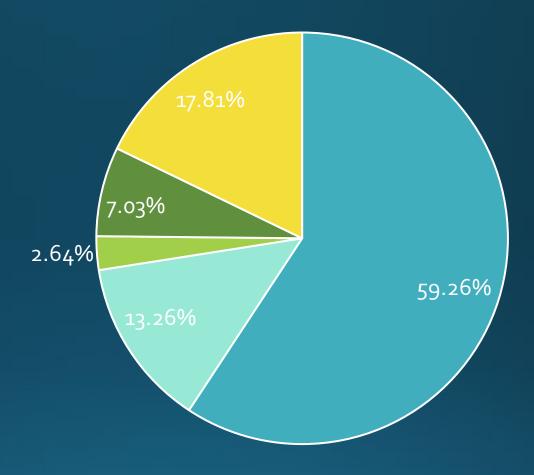
# **Revenue Overview**

| TAX LEVY       | \$ 28,382,407.72 |
|----------------|------------------|
| STATE AID      | \$ 1,045,256.00  |
| LOCAL RECEIPTS | \$ 2,506,420.00  |
| FREE CASH      | \$ 1,500,000.00  |
|                | \$ 33,434,083.72 |



# Wage Analysis

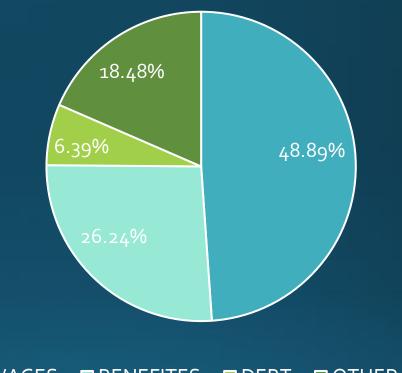
| Police and Fire             | 59.26% |
|-----------------------------|--------|
| DPW and Other Public Safety | 13.26% |
| Human Services              | 2.64%  |
| Culture & Recreation        | 7.03%  |
| General Government          | 17.81% |



🗖 Police and Fire wages 👘 🗖 DPW and Other Public Safety 👘 Human Services 👘 Culture & Recreation 👘 General Government

# **Expense Analysis**

| WAGES     | 48.89% |
|-----------|--------|
|           |        |
| BENEFITES | 26.24% |
|           |        |
| DEBT      | 6.39%  |
|           |        |
| OTHER EXP | 18.48% |



■ WAGES ■ BENEFITES ■ DEBT ■ OTHER EXP

# Next Steps in the FY 2024 Budget Process

Town Manager and Finance Manager to continue to meet with Department Heads to refine budgets Nashoba Valley Technical High School Assessment to be released on February 3, 2023 Ayer Shirley Regional School FY 2024 Budget to be Presented to SB/Fin Com on February 7, 2023 at 6pm

Union and Non-Union Contract Negotiations to Conclude in February/Early March

Second Public Presentation on the Budget to the SB/Fin <u>Com on</u> March 8, 2023 at 6pm

SB Public Hearing on Setting the Water and Sewer Rates on March 21, 2023 at 6pm <u>SB to Approve the 2023</u> <u>Annual Town Meeting</u> <u>Warrant on</u> <u>April 4, 2023 at 6pm</u>

Annual Town Meeting to take place on Monday, April 24, 2023 at 7pm

#### **Questions and Further** Information

#### **FOR MORE INFORMATION ABOUT THE FY 2024 BUDGET:**

- VISIT THE TOWN MANAGER'S "2024 BUDGET PAGE" ON THE TOWN'S WEBSITE AT: AYER.MA.US/BUDGET
- CONTACT THE TOWN MANAGER AT (978) 772-8220 OR TM@ayer.ma.us
- ATTEND THE SECOND FY 2024 **PUBLIC BUDGET FORUM ON** March 8, 2023 at 6pm

Home >> Departments >> Town Manager

#### FY2024 Budget

#### Town Meeting Information

| Docu | ments:  |
|------|---|
|      | Budget Calendar   |
|      | DRAFT #1 of the FY 2024 Omnibus Budget – January 13, 2023 |

< 8

| Capital | Requests:  |
|---------|--|
| S       | Summary of Capital Planning Requests                             |
| F       | Y 2024 Capital Budget Presentation for the Facilities Department |
| F       | Y 2024 Capital Budget Presentation for the Police Department     |
| Presen  | tations:   |
| C       | DPW Presentation December 1, 2022                                |
| Capital | Departmental Requests:   |
| A       | Assessing Department   |
| C       | Department of Public Works                                       |
| F       | Facilities   |
| F       | Fire Department  |
| L       | ibrary   |
| F       | Parks Department   |
| F       | Police Department  |
|         |  |

