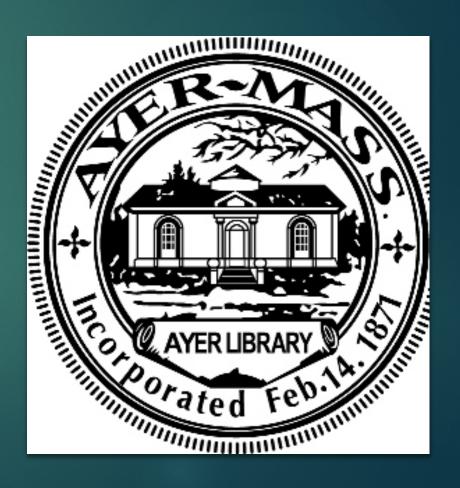
Town of Ayer Initial Presentation of the FY 2023 Omnibus Budget

ROBERT A. PONTBRIAND, TOWN MANAGER LISA A. GABREE, FINANCE MANAGER

JANUARY 26, 2022
ONLINE PUBLIC PRESENTATION TO THE
AYER SELECT BOARD AND FINANCE COMMITTEE



Presentation Overview

- THE BUDGET PROCESS
- TOWN OF AYER BUDGET SUCCESSES
- FY 2023 OMNIBUS BUDGET OVERVIEW
- FY 2023 OMNIBUS BUDGET DRIVERS
- FY 2023 WAGE AND EXPENSE ANALYSIS
- REVENUE OVERVIEW
- NEXT STEPS
- QUESTIONS AND COMMENTS



BUDGET PROCESS AND BUDGET CALENDAR

The municipal budget cycle starts on July 1 and ends on June 30. This is referred to as a fiscal year.

For example, Fiscal Year '23 begins on July 1, 2022 and runs to June 30, 2023.

The Town of Ayer begins budget preparation in October/November for the following July 1.













April
ATM Warrant Closed
ATM Warrant approved by SB
CPC Estimated Revenues
ATM – April 25, 2022
Final Budget Voted on at ATM



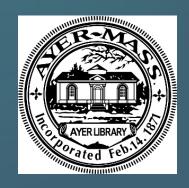
Town of Ayer Budget Successes

The Town of Ayer begins the FY 2023 Budget Process from a Position of Fiscal Stability and Financial Strength

<u>Fund</u>	<u>Balance</u>
2021 Certified Free Cash	\$2,528,927
2021 Stabilization Fund	\$2,684,322
2021 Capital Stabilization Fund	\$2,787,812
2021 Standard and Poor (S & P) Bond Rating	Aa2

S & P Rating Includes Findings of: Very strong economy. Strong management with good financial policies and practices. Healthy Reserves.

Town of Ayer Budget Successes



OPEB Trust Fund has grown to \$4,690,711 from FY 2015 to FY 2022 Unused Tax Levy
Capacity has grown from
\$2,449 in FY 2012 to
\$3,491,202 in FY 2023

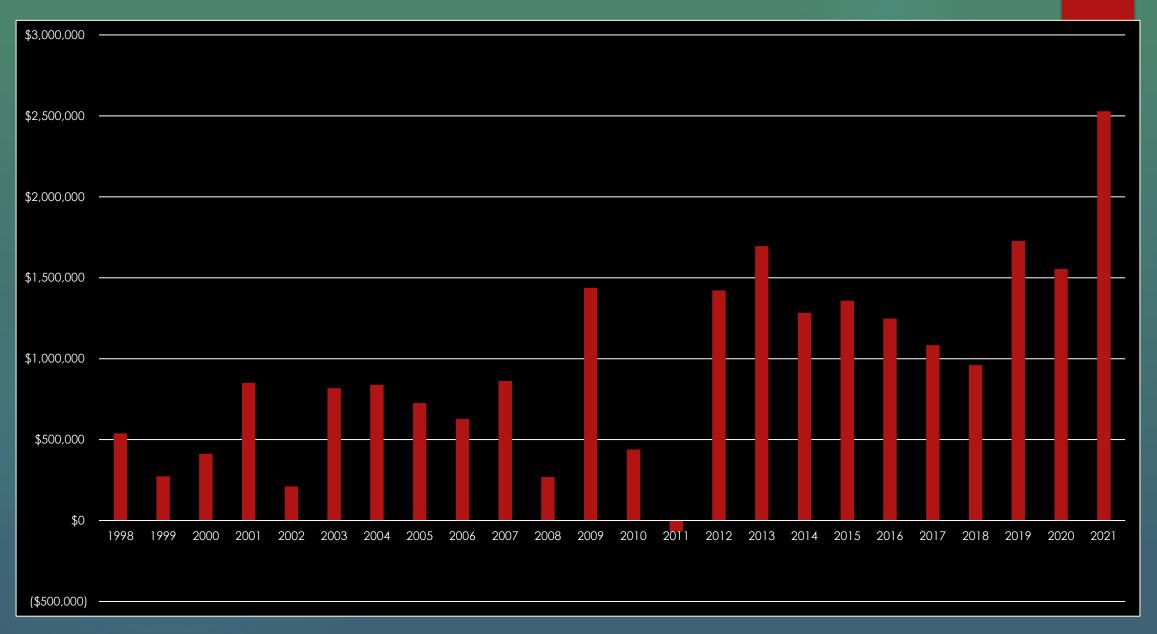
Solar New Metering
Agreement initiated in FY
2013 has saved over \$1.5
million or 42% in energy
costs due to the solar net
metering credits.

\$3.1M MassWorks
Infrastructure Grant for
West Main Street Corridor

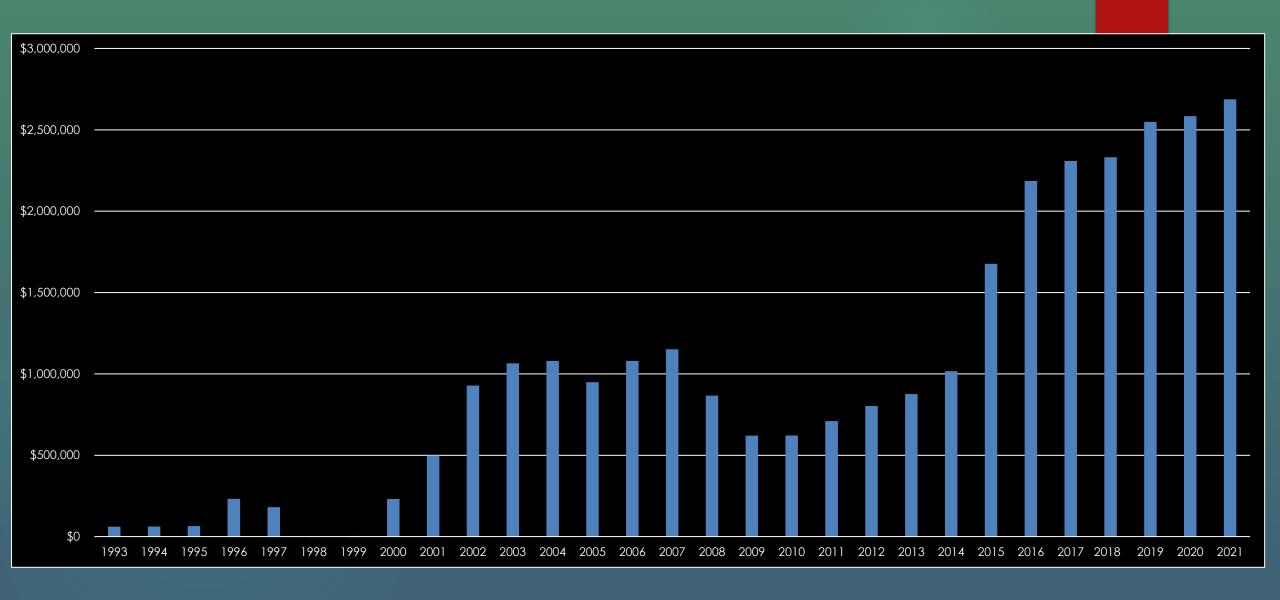
\$992,680 Firefighter SAFER Grant

(Grant covers majority of costs for 4 New Firefighters over the next 3 years)

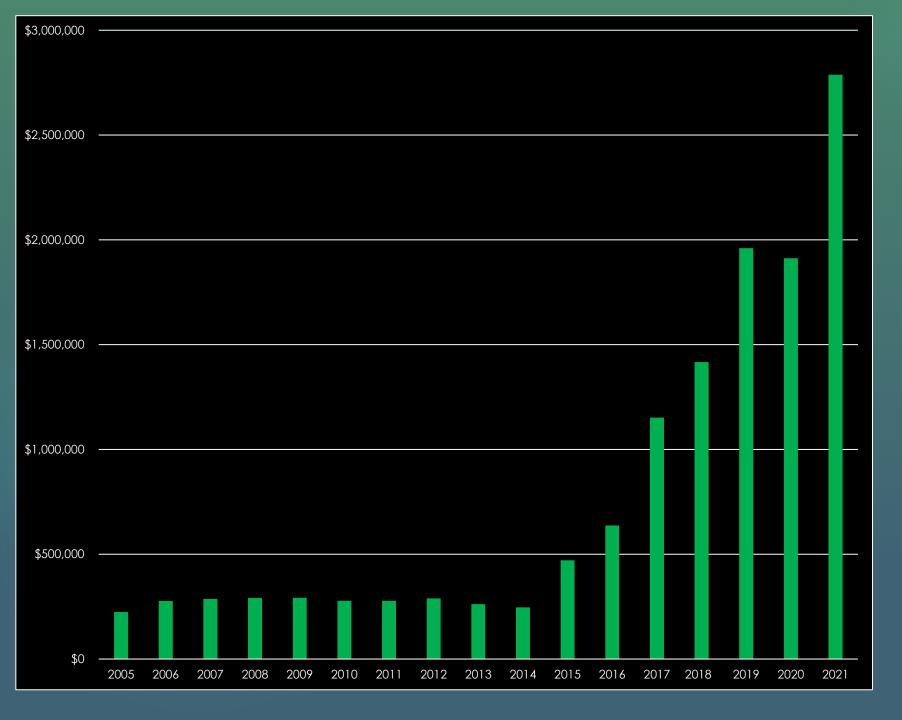
Over \$400,000 in State 9-1-1 Grants for Police and Dispatch



Free Cash History



Stabilization Fund Balance



Capital Stabilization Fund Balance

Summary of DRAFT#1 of the FY 2023 Omnibus Budget:

- DRAFT #1 Submitted on January 14, 2022
- Does not include the School Assessments (ASRSD and NVTHS)
- Does not include Union/Non-Union Contracts (Negotiations in Process)
- Does not include any Cost-of-Living Adjustment (COLA)
- Remains a work in progress through the Budget Process

DRAFT #1 Budget Total: \$16,980,667

Increase from FY 2022 Budget: \$687,466

Percentage Increase from FY 2022: 4.22%

DRAFT #1 is subject to revisions and adjustments as the Town moves through the Budget Process. Subsequent DRAFTs of the FY 2023 Budget will be posted on the Town's website at: ayer.ma.us/budget

As of January 26, 2022, what are the FY 2023 Omnibus Budget Drivers?

Total (Estimated)	\$845.855
 Library Wages (Includes Reclassifications of Positions) 	\$26,031
 Increase in Zoning/Code Enforcement Hours: 	\$28,800
 Restoration of COA/Senior Center Nutrition Coordinator: 	\$34,190
 Firefighter SAFER Non-Grant Costs (4 New Firefighters): 	\$96,743
Retirement Pension Assessment:	\$123,893
Health Insurance:	\$139,311
Police Department Wages:	\$170,294
 Proposed New Positions: 4 Full-Time; 2 Part-Time: 	\$226,593

FY 2023

Budget

Drivers

Omnibus

As of January 26, 2022, what are the FY 2023 Omnibus Savings/Efficiencies?

- Debt Service: (\$324,461)
- Reorganization of Benefits & Payroll Office: (\$26,700)
- Departmental Budgets with Proposed Savings/Efficiencies in DRAFT #1:

FY 2023 Omnibus Budget Savings DPW Stormwater: (\$13,000)
Town Accountant: (\$6,972)
Assessors: (\$6,736)
Town Clerk: (\$6,702)
DPW Streetlights: (\$2,000)

TOTAL: (\$35,410)

Departmental Budgets that are Level Funded from FY 2022 in DRAFT #1:

Information Technology: \$185,826 (Level Funded)
 Town Counsel: \$80,000 (Level Funded)

The Town will continue to review and identify further FY 2023 Omnibus Savings/Efficiencies throughout the Budget Process.

Proposed New Positions for the FY 2023 Budget

<u>Town Social Worker (Full-Time):</u>

\$65,000

Increase need and demand for professional social services including Senior services; addiction/substance abuse; housing/homelessness; food insecurity; mental health and health care issues

<u>DPW Junior Engineer (Full-Time):</u>

\$57,253

Additional engineering support to the DPW. Reduces reliance on consultants = cost savings. Would replace paid DPW internship program and funding of \$8,000 from Stormwater Budget efficiencies.

<u>Benefits Specialist/Administrative Support (Full-Time):</u>

\$50,000**

Position would replace the Benefits & Payroll Manager Position in terms of providing Benefits Administration. Position would also provide additional administrative support to the Town Manager/Select Board Office. Improved customer service

**FY 2023 Budget impact is \$26,700 due to reorganization of Benefits & Payroll Dept.

Proposed New Positions for the FY 2023 Budget

<u>Planning & Conservation Administrative Support (Full-Time):</u> \$45,000

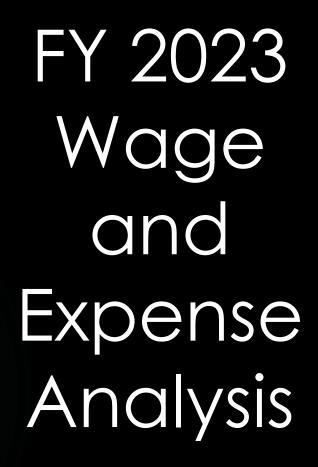
Provide 20 hours of administrative support to the Conservation Commission and 20 hours of administrative support to the Planning Board. Increased development and land use challenges necessitate additional administrative support.

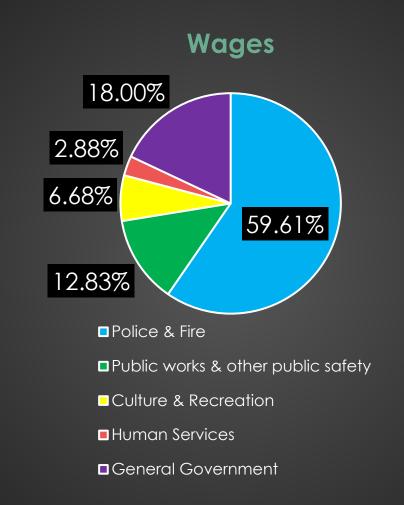
<u>Parks Department Administrative Support (Part-Time):</u> \$10,040

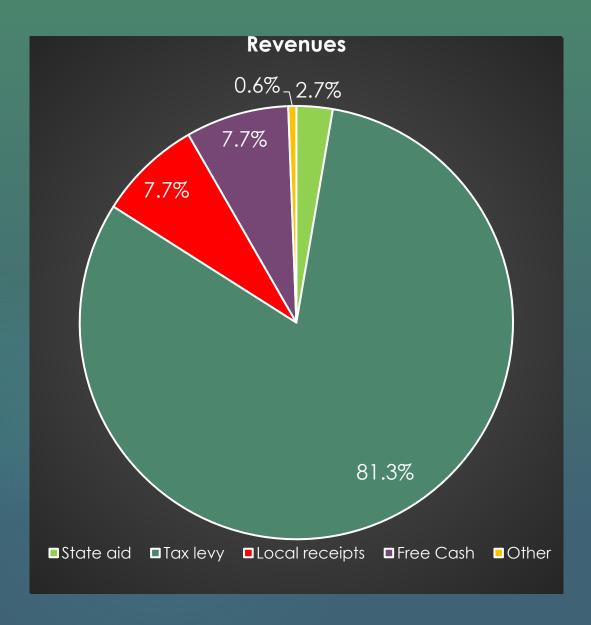
Department currently has no dedicated administrative support. Assist Parks Director and Parks Commission with administrative functions. Improved customer service.

<u>Tree Warden Services (Part of the Tree Management Plan):</u> \$22,600

Omnibus Expenses 17.90% 5.69% 50.77% 25.64% Benefits ■ Wages Debt Other Expenses







Revenue Overview

Town Manager and Finance Manager to continue to meet with Department Heads to refine budgets

Nashoba Valley
Technical High School
Assessment to be
released on
February 11, 2022

Ayer Shirley Regional School FY 2023 Budget to be Presented to SB/Fin Com on February 15, 2022 at 6pm

Union and Non-Union Contract Negotiations to Conclude in February/Early March

Second Public
Presentation on the
Budget to the SB/Fin
Com on March 30, 2022
at 6pm

SB Public Hearing on Setting the Water and Sewer Rates

(March/Early April Date To be scheduled)

SB to Approve the 2022
Annual Town Meeting
Warrant on April 5, 2022
at 6pm

Annual Town Meeting to take place on Monday, April 25, 2022 at 7pm

Next Steps in the FY 2023 Budget Process

Questions and Further Information

FOR MORE INFORMATION ABOUT THE FY 2023 BUDGET:

• VISIT THE TOWN MANAGER'S "2023 BUDGET PAGE" ON THE TOWN'S WEBSITE AT:

AYER.MA.US/BUDGET

- CONTACT THE TOWN MANAGER AT (978)
 772-8220 OR AT TM@AYER.MA.US
- ATTEND THE SECOND FY 2023 PUBLIC BUDGET FORUM ON MARCH 30, 2022, AT 6PM ON ZOOM

